The background of the page is a faded, light-colored image of the Wisconsin State Capitol building. The building features a large central dome with a statue on top, surrounded by classical columns and arches. The top of the page is decorated with a red and white wavy border.

Wisconsin Office of Justice Assistance
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*Law Enforcement Employees
in Wisconsin
2012*

February 2013



This and other publications
are available at:

www.oja.wi.gov

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INTRODUCTION

Summary

In an annual survey of law enforcement agencies participating in the Federal Bureau of Investigation's Uniform Crime Reporting program, the Wisconsin Office of Justice Assistance found:



Background

Law Enforcement Employees in Wisconsin is an annual report prepared by the Statistical Analysis Center (SAC) at the Wisconsin Office of Justice Assistance (OJA). The primary purpose of the report is to present a snapshot of law enforcement employment in Wisconsin, including full-time sworn law enforcement officers and civilian employees.

Data in this report is collected through a yearly survey of agencies participating in the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) program. For this report, more than 380 Wisconsin law enforcement agencies provided data on the number of full-time and part-time law enforcement employees on staff as of October 31, 2012.

The FBI has provided specific definitions for each full-time employee classification:

Sworn Law Enforcement Officers: Full-time law enforcement personnel that possess full arrest powers, carry a firearm and a badge, and are paid from governmental funds set aside specifically for sworn law enforcement representatives. Primary duties include responding to routine calls for police service, emergency situations, or crime scenes; performing routine patrol; rendering emergency services, enforcing criminal laws and traffic regulations; and investigating violations of criminal laws and traffic accidents. Correctional officers and jailers that are sworn employees and possess full arrest powers outside of the jail facility. Employees' salaries are paid from law enforcement funds.

Civilian Employees: Full-time civilian employees that are not sworn law enforcement officers such as clerks, radio dispatchers, meter attendants, stenographers, and mechanics. Correctional officers and jailers that do not have full police or arrest powers outside of the jail. Employees' salaries are paid from law enforcement funds.

For the first time, in addition to these employment counts, the 2012 *Law Enforcement Employees in Wisconsin* report discusses agency employment levels in relation to agencies' annual operating budgets.

Employment counts and rates per 1,000 Wisconsin residents can be seen in this report by *county* (Table 1), or by *population group* (Table 2). Figures for some agencies (e.g., UW Campus Police Departments, DNR, Wisconsin State Patrol) are absent because no permanent resident population is assigned to them.

STATEWIDE LAW ENFORCEMENT EMPLOYEE TRENDS

In 2012, employment of full-time sworn officers by reporting Wisconsin agencies dropped to 12,586, down nearly two percent from 2011. Civilian full-time law enforcement employment also fell to 5,933 in 2012, down nearly four percent from 2011.

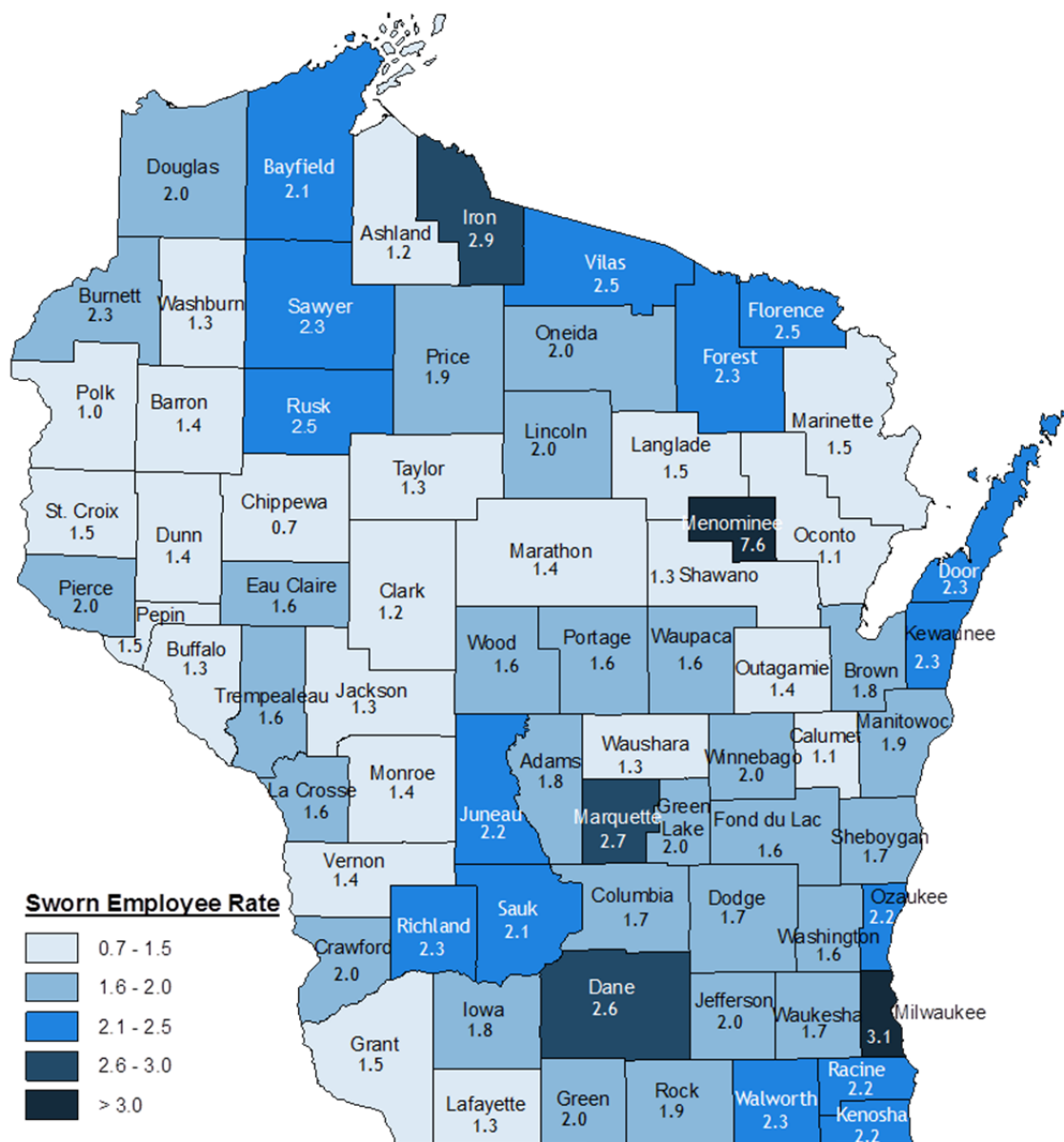
Figure 1: Full-Time Sworn Employees

	2011	2012	Change
Number	12,818	12,586	-1.8%
Rate¹	2.25	2.21	-1.8%

Figure 2: Full-Time Civilian Employees

	2011	2012	Change
Number	6,165	5,933	-3.8%
Rate¹	1.08	1.04	-3.7%

Figure 3: Rate¹ of Full-Time Sworn Employees per 1,000 Residents



¹ Rates are calculated by dividing the number of law enforcement employees by the jurisdiction's population, then multiplying the result by 1,000. There may or may not be 1,000 residents in a particular jurisdiction, but using this common practice allows comparable analysis to be conducted between law enforcement agencies regardless of population size.

LAW ENFORCEMENT EMPLOYMENT BY BUDGET CATEGORY

Key Figures

\$4.9 Million	Average annual budget of Wisconsin law enforcement agencies ²
\$96,801	Average budget dollars per full-time law enforcement employee ³
99%	Correlation between annual budget dollars and full-time employees
183	Average full-time sworn employees for agencies with a budget over \$10 million
25	Average full-time sworn employees for agencies with a budget \$1 - \$10 million
5	Average full-time sworn employees for agencies with a budget under \$1 million

Agency Budgets and Employment in Wisconsin

Agencies' annual budgets and their staffing decisions are closely intertwined. It is therefore not surprising that law enforcement staffing levels vary greatly with the size of agencies' annual budgets. Agencies in Wisconsin with larger budgets tend to employ more personnel overall, and rely less on part-time employees than smaller budget agencies, as can be seen in Figure 4 below.

Figure 4. Full-Time and Part-Time Law Enforcement Employment by Budget Category

	Agency Budget (Under \$1 million)		Agency Budget (\$1 - \$10 million)		Agency Budget (Over \$10 million)	
	Average Number of Employees	Average Percent of Agency Employees	Average Number of Employees	Average Percent of Agency Employees	Average Number of Employees	Average Percent of Agency Employees
Full-time Sworn	4.9	43.3%	25.0	60.2%	183.4	61.1%
Part-time Sworn	4.3	38.4%	2.8	6.7%	3.6	1.2%
Full-time Civilian	0.9	7.8%	9.7	23.3%	102.8	34.2%
Part-time Civilian	1.2	10.5%	4.1	9.8%	10.5	3.5%

Statistically, the strength of this relationship is clear. For the 370-plus agencies who volunteered annual budget totals, we found a 99 percent correlation between annual budget and the number of full-time personnel employed by that agency. Sworn personnel employment was slightly less sensitive to budget, but still very strongly related to budget size, with a 94 percent correlation between annual budget size and full-time sworn employment.

This is likely a two-way relationship, with budgets influencing staffing decisions and staffing levels influencing budgets.

This is the first year that this survey has collected information on part-time sworn and civilian employment. Moving forward, having multiple years' records of full- and part-time staffing may provide a broader understanding of how changes in budget environments impact law enforcement staffing levels.

² This is an average of the reported annual budgets of Wisconsin law enforcement agencies who volunteered budget information
³ Based on responses from 374 agencies who both volunteered budget information and provided all required employment counts

COMMUNITY AND SCHOOL OFFICER STAFFING

Community policing and school safety are major areas of focus for many Wisconsin law enforcement agencies. In an effort to understand how these focuses are reflected in agency staffing, responding agencies were asked to provide counts of how many full- and part-time employees were dedicated to community-related or school-related duties.

Figure 5. Average Community and School Officer Staffing

	Community officers	School officers
Average Full-time	2.7	0.8
Average Part-time	0.5	0.0
Average Total	3.2	0.8

During 2012 Wisconsin law enforcement agencies, on average, employed...

- ...about three full-time sworn personnel served as community policing officers, community resources officers, community relations officers, or other sworn personnel specifically designed to regularly engage in community policing activities.
- ... less than one sworn officer served as school resource officers, school liaison officers, or other sworn personnel whose primary duties are related to school safety.

Figure 6. Average Community and School Officer Staffing by Budget Category

	Agency Budget (Under \$1 million)		Agency Budget (\$1 - \$10 million)		Agency Budget (Over \$10 million)	
	Community officers	School officers	Community officers	School officers	Community officers	School officers
Full-time average	1.0	0.2	2.5	0.9	10.7	2.3
Part-time average	0.7	0.1	0.3	0.0	0.0	0.0
Total average	1.7	0.3	2.8	0.9	10.7	2.3

Wisconsin law enforcement agencies were more likely to use full-time personnel than part-time personnel in community policing and school safety roles. Agencies that did utilize part-time personnel in these roles were more often smaller-budget agencies.

Understandably, agencies with a larger annual budget were able to devote more personnel to both community policing or relations, and school safety, as can be seen in Figure 6.

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Adams County											
Adams Co SO	16,636	27	1	28	1.7	9	21	30	1.8	58	3.5
Adams PD	1,336	4	1	5	3.7	0	1	1	0.7	6	4.5
County Total	17,972	31	2	33	1.8	9	22	31	1.7	64	3.6
Ashland County											
Ashland Co SO	7,933	0	0	0	0.0	0	0	0	0.0	0	0.0
Ashland PD	8,209	17	2	19	2.3	0	2	2	0.2	21	2.6
County Total	16,142	17	2	19	1.2	0	2	2	0.1	21	1.3
Barron County											
Barron Co SO	29,625	25	6	31	1.0	16	23	39	1.3	70	2.4
Barron PD	3,425	6	0	6	1.8	0	0	0	0.0	6	1.8
Chetek PD	2,222	4	1	5	2.3	0	1	1	0.5	6	2.7
Cumberland PD	2,170	4	0	4	1.8	0	0	0	0.0	4	1.8
Rice Lake PD	8,441	15	1	16	1.9	0	1	1	0.1	17	2.0
County Total	45,883	54	8	62	1.4	16	25	41	0.9	103	2.2
Bayfield County											
Bayfield Co SO	11,350	19	1	20	1.8	6	15	21	1.9	41	3.6
Bayfield PD	490	3	0	3	6.1	0	0	0	0.0	3	6.1
Iron River Pd	1,130	3	0	3	2.7	3	0	3	2.7	6	5.3
Washburn PD	2,129	5	0	5	2.3	0	0	0	0.0	5	2.3
County Total	15,099	30	1	31	2.1	9	15	24	1.6	55	3.6
Brown County											
Ashwaubenon PD	17,160	46	4	50	2.9	2	5	7	0.4	57	3.3
Brown Co SO	65,288	142	13	155	2.4	95	65	160	2.5	315	4.8
De Pere PD	24,060	31	1	32	1.3	0	4	4	0.2	36	1.5
Denmark PD	2,148	2	0	2	0.9	0	0	0	0.0	2	0.9
Green Bay PD	105,809	165	18	183	1.7	9	29	38	0.4	221	2.1
Hobart-Lawrence PD	10,588	4	1	5	0.5	0	1	1	0.1	6	0.6
Pulaski PD	3,576	5	1	6	1.7	0	1	1	0.3	7	2.0
UW-Green Bay PD	0	6	3	9	0.0	4	0	4	0.0	13	0.0
County Total	228,629	401	41	442	1.9	110	105	215	0.9	657	2.9
Buffalo County											
Buffalo Co SO	9,914	10	2	12	1.2	4	6	10	1.0	22	2.2
Fountain City	857	1	0	1	1.2	1	0	1	1.2	2	2.3
Mondovi PD	2,768	3	1	4	1.4	0	0	0	0.0	4	1.4
County Total	13,539	14	3	17	1.3	5	6	11	0.8	28	2.1

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Burnett County											
Burnett Co SO	10,164	14	3	17	1.7	7	7	14	1.4	31	3.0
Grantsburg PD	1,346	3	0	3	2.2	0	0	0	0.0	3	2.2
Siren PD	809	2	0	2	2.5	0	0	0	0.0	2	2.5
St. Croix Tribal PD	3,185	9	4	13	4.1	2	5	7	2.2	20	6.3
County Total	15,504	28	7	35	2.3	9	12	21	1.4	56	3.6
Calumet County											
Brillion PD	3,182	6	1	7	2.2	0	1	1	0.3	8	2.5
Calumet Co SO	25,314	21	1	22	0.9	12	13	25	1.0	47	1.9
Chilton PD	3,974	5	1	6	1.5	0	0	0	0.0	6	1.5
New Holstein PD	3,269	6	0	6	1.8	0	1	1	0.3	7	2.1
County Total	35,739	38	3	41	1.1	12	15	27	0.8	68	1.9
Chippewa County											
Bloomer PD	3,560	6	0	6	1.7	0	1	1	0.3	7	2.0
Chippewa Co SO	31,912	0	0	0	0.0	25	25	50	1.6	50	1.6
Chippewa Falls PD	13,738	22	2	24	1.7	0	6	6	0.4	30	2.2
Cornell PD	1,475	2	0	2	1.4	0	0	0	0.0	2	1.4
Lake Hallie PD	6,486	7	0	7	1.1	0	1	1	0.2	8	1.2
Stanley PD	3,620	4	0	4	1.1	0	0	0	0.0	4	1.1
County Total	60,791	41	2	43	.7	25	33	58	1.0	101	1.7
Clark County											
Clark Co SO	29,294	27	3	30	1.0	6	12	18	0.6	48	1.6
Colby-Abbotsford PD	4,170	6	0	6	1.4	0	1	1	0.2	7	1.7
Neillsville PD	2,467	5	1	6	2.4	0	1	1	0.4	7	2.8
County Total	35,931	38	4	42	1.2	6	14	20	0.6	62	1.7
Columbia County											
Columbia Co SO	31,833	36	3	39	1.2	29	31	60	1.9	99	3.1
Columbus PD	4,997	9	2	11	2.2	0	2	2	0.4	13	2.6
Fall River PD	1,714	2	0	2	1.2	0	0	0	0.0	2	1.2
Lodi PD	3,054	5	0	5	1.6	0	1	1	0.3	6	2.0
Portage PD	10,336	20	2	22	2.1	1	3	4	0.4	26	2.5
Poynette PD	2,532	4	0	4	1.6	0	1	1	0.4	5	2.0
Wisconsin Dells PD	2,690	15	0	15	5.6	2	4	6	2.2	21	7.8
County Total	57,156	91	7	98	1.7	32	42	74	1.3	172	3.0
Crawford County											
Prairie du Chien PD	5,933	9	3	12	2.0	0	0	0	0.0	12	2.0
County Total	5,933	9	3	12	2.0	0	0	0	0.0	12	2.0

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Dane County											
Belleville PD	2,419	2	3	5	2.1	0	0	0	0.0	5	2.1
Blue Mounds PD	869	4	0	4	4.6	0	0	0	0.0	4	4.6
Cottage Grove PD	10,233	10	2	12	1.2	0	1	1	0.1	13	1.3
Cross Plains PD	3,603	5	0	5	1.4	0	1	1	0.3	6	1.7
Dane Co SO	77,793	348	89	437	5.6	29	85	114	1.5	551	7.1
Dane PD	1,011	0	0	0	0.0	0	1	1	1.0	1	1.0
DeForest PD	9,085	16	0	16	1.8	0	3	3	0.3	19	2.1
Fitchburg PD	25,665	40	5	45	1.8	3	9	12	0.5	57	2.2
Madison PD	236,901	308	137	445	1.9	44	66	110	0.5	555	2.3
Madison Town PD	6,382	13	1	14	2.2	0	2	2	0.3	16	2.5
Maple Bluff PD	1,334	5	1	6	4.5	0	0	0	0.0	6	4.5
Marshall PD	3,927	5	1	6	1.5	0	1	1	0.3	7	1.8
Mc Farland PD	7,937	12	2	14	1.8	0	2	2	0.3	16	2.0
Middleton PD	17,729	30	6	36	2.0	3	7	10	0.6	46	2.6
Monona PD	7,658	18	2	20	2.6	0	5	5	0.7	25	3.3
Mount Horeb PD	7,124	9	1	10	1.4	0	2	2	0.3	12	1.7
Oregon PD	9,382	12	4	16	1.7	0	2	2	0.2	18	1.9
Shorewood Hills PD	1,591	5	1	6	3.8	1	1	2	1.3	8	5.0
Stoughton PD	12,817	20	0	20	1.6	0	5	5	0.4	25	2.0
Sun Prairie PD	29,849	39	12	51	1.7	6	13	19	0.6	70	2.3
UW-Madison	0	48	18	66	0.0	31	21	52	0.0	118	0.0
Verona PD	10,796	18	2	20	1.9	0	2	2	0.2	22	2.0
Wausaukee PD	12,295	16	2	18	1.5	0	2	2	0.2	20	1.6
County Total	496,400	983	289	1,272	2.6	117	231	348	0.7	1,620	3.3
Dodge County											
Beaver Dam PD	16,194	27	3	30	1.9	1	4	5	0.3	35	2.2
Dodge Co SO	38,418	67	6	73	1.9	48	52	100	2.6	173	4.5
Fox Lake PD	1,517	3	0	3	2.0	0	0	0	0.0	3	2.0
Horicon PD	3,651	6	1	7	1.9	0	1	1	0.3	8	2.2
Iron Ridge PD	928	1	0	1	1.1	0	0	0	0.0	1	1.1
Juneau PD	2,812	2	1	3	1.1	0	1	1	0.4	4	1.4
Lomira PD	2,427	3	0	3	1.2	0	1	1	0.4	4	1.6
Mayville PD	5,146	7	0	7	1.4	0	2	2	0.4	9	1.7
Theresa PD	1,261	2	0	2	1.6	0	0	0	0.0	2	1.6
Waupun PD	11,350	14	3	17	1.5	0	1	1	0.1	18	1.6
County Total	83,704	132	14	146	1.7	49	62	111	1.3	257	3.1

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Door County											
Door Co SO	18,664	41	4	45	2.4	1	13	14	0.8	59	3.2
Sturgeon Bay PD	9,156	18	2	20	2.2	0	2	2	0.2	22	2.4
County Total	27,820	59	6	65	2.3	1	15	16	0.6	81	2.9
Douglas County											
Douglas Co SO	16,894	24	4	28	1.7	25	23	48	2.8	76	4.5
Superior PD	27,211	53	4	57	2.1	0	5	5	0.2	62	2.3
UW-Superior	0	2	0	2	0.0	3	0	3	0.0	5	0.0
County Total	44,105	79	8	87	2.0	28	28	56	1.3	143	3.2
Dunn County											
Dunn Co SO	26,790	25	0	25	0.9	14	15	29	1.1	54	2.0
Menomonie PD	16,301	25	2	27	1.7	1	6	7	0.4	34	2.1
UW-Stout	0	6	2	8	0.0	0	1	1	0.0	9	0.0
County Total	43,091	56	4	60	1.4	15	22	37	0.9	97	2.3
Eau Claire County											
Altoona PD	6,789	12	0	12	1.8	0	1	1	0.1	13	1.9
Eau Claire Co SO	27,130	39	2	41	1.5	38	27	65	2.4	106	3.9
Eau Claire PD	66,623	93	6	99	1.5	12	26	38	0.6	137	2.1
Fall Creek PD	1,330	2	0	2	1.5	0	0	0	0.0	2	1.5
UW-Eau Claire	0	9	1	10	0.0	0	1	1	0.0	11	0.0
County Total	101,872	155	9	164	1.6	50	55	105	1.0	269	2.6
Florence County											
Florence Co SO	4,440	9	2	11	2.5	3	2	5	1.1	16	3.6
County Total	4,440	9	2	11	2.5	3	2	5	1.1	16	3.6
Fond Du Lac County											
Brandon-Fairwater PD	1,257	1	0	1	0.8	0	0	0	0.0	1	0.8
Campbellsport PD	2,025	2	0	2	1.0	0	0	0	0.0	2	1.0
Fond du Lac Co SO	36,824	52	5	57	1.5	24	38	62	1.7	119	3.2
Fond du Lac PD	43,208	60	10	70	1.6	0	6	6	0.1	76	1.8
North Fond du Lac PD	5,038	7	1	8	1.6	0	2	2	0.4	10	2.0
Ripon PD	7,763	13	1	14	1.8	1	5	6	0.8	20	2.6
Rosendale PD	1,068	1	0	1	0.9	0	0	0	0.0	1	0.9
County Total	97,183	136	17	153	1.6	25	51	76	0.8	229	2.4
Forest County											
Crandon PD	1,906	3	0	3	1.6	0	1	1	0.5	4	2.1
Forest Co SO	7,330	18	0	18	2.5	12	8	20	2.7	38	5.2
County Total	9,236	21	0	21	2.3	12	9	21	2.3	42	4.5

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Grant County											
Boscobel PD	3,232	5	1	6	1.9	0	0	0	0.0	6	1.9
Cuba City PD	2,085	4	0	4	1.9	1	0	1	0.5	5	2.4
Fennimore PD	2,496	5	0	5	2.0	0	0	0	0.0	5	2.0
Grant Co SO	27,267	24	1	25	0.9	9	10	19	0.7	44	1.6
Hazel Green PD	1,257	2	0	2	1.6	0	0	0	0.0	2	1.6
Lancaster PD	3,868	6	1	7	1.8	0	0	0	0.0	7	1.8
Platteville PD	11,226	17	3	20	1.8	1	5	6	0.5	26	2.3
UW-Platteville	0	7	2	9	0.0	0	1	1	0.0	10	0.0
County Total	51,431	70	8	78	1.5	11	16	27	0.5	105	2.0
Green County											
Albany PD	1,019	3	0	3	2.9	0	0	0	0.0	3	2.9
Brodhead PD	3,296	7	1	8	2.4	0	4	4	1.2	12	3.6
Green Co SO	19,112	27	4	31	1.6	6	7	13	0.7	44	2.3
Monroe PD	10,841	23	3	26	2.4	3	6	9	0.8	35	3.2
New Glarus PD	2,174	3	1	4	1.8	0	0	0	0.0	4	1.8
County Total	36,442	63	9	72	2.0	9	17	26	0.7	98	2.7
Green Lake County											
Berlin PD	5,537	11	1	12	2.2	0	1	1	0.2	13	2.3
Green Lake Co SO	9,988	16	1	17	1.7	7	19	26	2.6	43	4.3
Green Lake PD	963	3	0	3	3.1	3	0	3	3.1	6	6.2
Markesan PD	1,479	3	0	3	2.0	0	0	0	0.0	3	2.0
Princeton PD	1,216	3	0	3	2.5	3	0	3	2.5	6	4.9
County Total	19,183	36	2	38	2.0	13	20	33	1.7	71	3.7
Iowa County											
Avoca PD	634	1	0	1	1.6	0	0	0	0.0	1	1.6
Barneveld PD	0	1	0	1	0.0	0	0	0	0.0	1	0.0
Dodgeville PD	4,677	9	1	10	2.1	0	1	1	0.2	11	2.4
Highland PD	839	1	0	1	1.2	0	0	0	0.0	1	1.2
Iowa Co SO	14,794	20	4	24	1.6	4	8	12	0.8	36	2.4
Mineral Pt PD	2,479	4	1	5	2.0	0	0	0	0.0	5	2.0
County Total	23,423	36	6	42	1.8	4	9	13	0.6	55	2.3
Iron County											
Hurley PD	1,541	6	0	6	3.9	0	1	1	0.6	7	4.5
Iron Co SO	4,353	10	1	11	2.5	3	5	8	1.8	19	4.4
County Total	5,894	16	1	17	2.9	3	6	9	1.5	26	4.4
Jackson County											
Black River Falls PD	3,643	4	0	4	1.1	0	1	1	0.3	5	1.4
Jackson Co SO	16,922	18	4	22	1.3	10	16	26	1.5	48	2.8
County Total	20,565	22	4	26	1.3	10	17	27	1.3	53	2.6

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Jefferson County											
Fort Atkinson PD	12,407	18	1	19	1.5	1	5	6	0.5	25	2.0
Jefferson Co SO	33,991	73	19	92	2.7	6	17	23	0.7	115	3.4
Jefferson PD	7,997	13	1	14	1.8	0	3	3	0.4	17	2.1
Lake Mills PD	5,726	7	2	9	1.6	0	2	2	0.3	11	1.9
Palmyra PD	1,786	2	1	3	1.7	0	0	0	0.0	3	1.7
Waterloo PD	3,345	6	2	8	2.4	0	1	1	0.3	9	2.7
Watertown PD	23,895	33	4	37	1.5	1	12	13	0.5	50	2.1
County Total	89,147	152	30	182	2.0	8	40	48	0.5	230	2.6
Juneau County											
Elroy PD	1,446	3	0	3	2.1	3	0	3	2.1	6	4.1
Juneau Co SO	18,283	38	6	44	2.4	2	6	8	0.4	52	2.8
Mauston PD	4,433	8	0	8	1.8	0	1	1	0.2	9	2.0
New Lisbon PD	2,558	4	0	4	1.6	4	0	4	1.6	8	3.1
County Total	26,720	53	6	59	2.2	9	7	16	0.6	75	2.8
Kenosha County											
Kenosha Co SO	39,282	105	9	114	2.9	109	102	211	5.4	325	8.3
Kenosha PD	99,738	179	20	199	2.0	3	7	10	0.1	209	2.1
Pleasant Prairie PD	19,822	24	5	29	1.5	0	2	2	0.1	31	1.6
Silver Lake PD	2,424	4	0	4	1.7	0	1	1	0.4	5	2.1
Twin Lakes PD	6,021	12	1	13	2.2	1	3	4	0.7	17	2.8
UW-Parkside	0	7	1	8	0.0	1	4	5	0.0	13	0.0
County Total	167,287	331	36	367	2.2	114	119	233	1.4	600	3.6
Kewaunee County											
Algoma PD	3,169	6	0	6	1.9	0	0	0	0.0	6	1.9
Kewaunee Co SO	11,947	27	7	34	2.8	0	2	2	0.2	36	3.0
Kewaunee PD	2,955	5	1	6	2.0	0	0	0	0.0	6	2.0
Luxemburg PD	2,518	1	0	1	0.4	0	0	0	0.0	1	0.4
County Total	20,589	39	8	47	2.3	0	2	2	0.1	49	2.4
La Crosse County											
Bangor PD	1,473	2	0	2	1.4	0	0	0	0.0	2	1.4
Campbell PD	4,351	4	0	4	0.9	0	0	0	0.0	4	0.9
Holmen PD	9,081	9	1	10	1.1	0	1	1	0.1	11	1.2
La Crosse Co SO	26,212	37	3	40	1.5	50	20	70	2.7	110	4.2
La Crosse PD	51,719	83	6	89	1.7	8	10	18	0.3	107	2.1
Onalaska PD	17,899	23	4	27	1.5	0	3	3	0.2	30	1.7
UW-La Crosse	0	10	1	11	0.0	1	2	3	0.0	14	0.0
West Salem PD	4,837	7	0	7	1.4	0	1	1	0.2	8	1.7
County Total	115,572	175	15	190	1.6	59	37	96	0.8	286	2.5

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Lafayette County											
Blanchardville PD	824	1	0	1	1.2	0	0	0	0.0	1	1.2
Darlington PD	2,449	5	0	5	2.0	0	0	0	0.0	5	2.0
Lafayette Co SO	13,497	15	0	15	1.1	6	5	11	0.8	26	1.9
County Total	16,770	21	0	21	1.3	6	5	11	0.7	32	1.9
Langlade County											
Antigo PD	8,156	13	1	14	1.7	0	3	3	0.4	17	2.1
Langlade Co SO	11,630	15	1	16	1.4	8	16	24	2.1	40	3.4
County Total	19,786	28	2	30	1.5	8	19	27	1.4	57	2.9
Lincoln County											
Lincoln Co SO	15,607	28	0	28	1.8	13	21	34	2.2	62	4.0
Merrill PD	9,614	19	3	22	2.3	0	3	3	0.3	25	2.6
Tomahawk PD	3,381	6	1	7	2.1	0	1	1	0.3	8	2.4
County Total	28,602	53	4	57	2.0	13	25	38	1.3	95	3.3
Manitowoc County											
Cleveland PD	1,477	2	0	2	1.4	0	0	0	0.0	2	1.4
Kiel PD	3,720	7	0	7	1.9	0	1	1	0.3	8	2.2
Manitowoc Co SO	28,511	52	7	59	2.1	18	23	41	1.4	100	3.5
Manitowoc PD	33,545	56	6	62	1.8	1	7	8	0.2	70	2.1
Mishicot PD	1,435	1	0	1	0.7	0	0	0	0.0	1	0.7
Two Rivers PD	11,644	22	2	24	2.1	0	3	3	0.3	27	2.3
Valders PD	956	1	0	1	1.0	0	0	0	0.0	1	1.0
County Total	81,288	141	15	156	1.9	19	34	53	0.7	209	2.6
Marathon County											
Athens Pd	1,107	1	0	1	0.9	0	0	0	0.0	1	0.9
Edgar PD	1,481	1	0	1	0.7	0	0	0	0.0	1	0.7
Everest Metro PD	17,721	22	3	25	1.4	0	3	3	0.2	28	1.6
Kronenwetter PD	7,229	6	0	6	0.8	0	1	1	0.1	7	1.0
Marathon City PD	1,529	2	0	2	1.3	0	0	0	0.0	2	1.3
Marathon Co SO	52,813	62	4	66	1.2	46	55	101	1.9	167	3.2
Mosinee PD	3,997	7	0	7	1.8	0	1	1	0.3	8	2.0
Rothschild PD	5,283	9	1	10	1.9	0	2	2	0.4	12	2.3
Wausau PD	39,213	60	10	70	1.8	1	6	7	0.2	77	2.0
County Total	130,373	170	18	188	1.4	47	68	115	0.9	303	2.3
Marinette County											
Marinette Co SO	25,597	29	1	30	1.2	16	15	31	1.2	61	2.4
Marinette PD	10,943	22	1	23	2.1	1	3	4	0.4	27	2.5
Niagara PD	1,621	3	1	4	2.5	0	0	0	0.0	4	2.5
Peshtigo PD	3,495	6	0	6	1.7	0	1	1	0.3	7	2.0
County Total	41,656	60	3	63	1.5	17	19	36	0.9	99	2.4

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Marquette County											
Endeavor PD	470	0	0	0	0.0	0	0	0	0.0	0	0.0
Marquette Co SO	11,172	30	6	36	3.2	0	2	2	0.2	38	3.4
MontelloPD	1,498	2	0	2	1.3	0	1	1	0.7	3	2.0
Oxford PD	608	0	0	0	0.0	0	0	0	0.0	0	0.0
Westfield PD	1,256	3	0	3	2.4	0	0	0	0.0	3	2.4
County Total	15,004	35	6	41	2.7	0	3	3	0.2	44	2.9
Menominee County											
Menominee Co SO	0	7	2	9	0.0	0	8	8	0.0	17	0.0
Menominee Tribal PD	4,348	22	2	24	5.5	10	8	18	4.1	42	9.7
County Total	4,348	29	4	33	7.6	10	16	26	6.0	59	13.6
Milwaukee County											
Bayside PD	4,411	12	2	14	3.2	5	15	20	4.5	34	7.7
Brown Deer PD	12,061	24	7	31	2.6	1	2	3	0.2	34	2.8
Cudahy PD	18,359	30	1	31	1.7	2	9	11	0.6	42	2.3
Fox Point PD	6,734	14	3	17	2.5	0	1	1	0.1	18	2.7
Franklin PD	35,620	48	10	58	1.6	2	14	16	0.4	74	2.1
Glendale PD	12,935	37	5	42	3.2	2	3	5	0.4	47	3.6
Greendale PD	14,117	27	2	29	2.1	2	6	8	0.6	37	2.6
Greenfield PD	36,903	49	5	54	1.5	4	16	20	0.5	74	2.0
Hales Corners PD	7,730	16	0	16	2.1	0	3	3	0.4	19	2.5
Milwaukee Co SO	0	251	71	322	0.0	383	351	734	0.0	1,056	0.0
Milwaukee PD	597,867	1,572	334	1,906	3.2	241	430	671	1.1	2,577	4.3
Oak Creek PD	34,626	49	9	58	1.7	3	17	20	0.6	78	2.3
River Hills PD	1,604	11	1	12	7.5	0	0	0	0.0	12	7.5
Saint Francis PD	9,411	20	1	21	2.2	1	4	5	0.5	26	2.8
Shorewood PD	13,228	21	4	25	1.9	0	5	5	0.4	30	2.3
South Milwaukee PD	21,262	28	4	32	1.5	2	4	6	0.3	38	1.8
UW-Milwaukee	0	34	10	44	0.0	11	0	11	0.0	55	0.0
Wauwatosa PD	46,629	79	10	89	1.9	3	20	23	0.5	112	2.4
West Allis PD	60,714	115	19	134	2.2	7	19	26	0.4	160	2.6
West Milwaukee PD	4,228	16	3	19	4.5	2	3	5	1.2	24	5.7
Whitefish Bay PD	14,182	22	2	24	1.7	0	3	3	0.2	27	1.9
County Total	952,621	2,475	503	2,978	3.1	671	925	1,596	1.7	4,574	4.8
Monroe County											
Cashton PD	1,111	2	0	2	1.8	2	0	2	1.8	4	3.6
Monroe Co SO	24,692	21	2	23	0.9	7	7	14	0.6	37	1.5
Sparta PD	9,602	15	2	17	1.8	0	2	2	0.2	19	2.0
Tomah PD	9,169	17	3	20	2.2	0	2	2	0.2	22	2.4
County Total	44,574	55	7	62	1.4	9	11	20	0.4	82	1.8

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Oconto County											
Gillet PD	1,380	4	0	4	2.9	0	0	0	0.0	4	2.9
Oconto Co SO	28,722	26	0	26	0.9	13	18	31	1.1	57	2.0
Oconto Falls PD	2,876	4	1	5	1.7	4	1	5	1.7	10	3.5
Oconto PD	4,490	8	0	8	1.8	0	1	1	0.2	9	2.0
County Total	37,468	42	1	43	1.1	17	20	37	1.0	80	2.1
Oneida County											
Minocqua PD	4,361	8	1	9	2.1	0	5	5	1.1	14	3.2
Oneida Co SO	19,520	32	6	38	1.9	16	33	49	2.5	87	4.5
Rhinelander PD	7,756	14	3	17	2.2	0	3	3	0.4	20	2.6
Three Lakes PD	2,120	3	1	4	1.9	0	0	0	0.0	4	1.9
Woodruff PD	2,044	5	0	5	2.4	0	1	1	0.5	6	2.9
County Total	35,801	62	11	73	2.0	16	42	58	1.6	131	3.7
Outagamie County											
Appleton PD	73,243	95	13	108	1.5	0	25	25	0.3	133	1.8
Fox Valley Metro PD	20,372	27	3	30	1.5	0	4	4	0.2	34	1.7
Freedom Pd	5,877	2	0	2	0.3	0	0	0	0.0	2	0.3
Grand Chute PD	21,048	24	4	28	1.3	0	4	4	0.2	32	1.5
Hortonville PD	2,728	4	1	5	1.8	0	1	1	0.4	6	2.2
Kaukauna PD	15,561	23	1	24	1.5	0	1	1	0.1	25	1.6
Oneida Tribal PD	23,000	17	2	19	0.8	4	5	9	0.4	28	1.2
Outagamie Co SO	45,747	66	5	71	1.6	54	60	114	2.5	185	4.0
Seymour PD	3,472	5	0	5	1.4	0	0	0	0.0	5	1.4
Shiocton PD	927	0	1	1	1.1	0	0	0	0.0	1	1.1
County Total	211,975	263	30	293	1.4	58	100	158	0.7	451	2.1
Ozaukee County											
Cedarburg PD	11,436	19	0	19	1.7	8	5	13	1.1	32	2.8
Grafton PD	11,481	21	0	21	1.8	0	7	7	0.6	28	2.4
Mequon PD	23,178	31	5	36	1.6	2	6	8	0.3	44	1.9
Ozaukee Co SO	21,411	62	12	74	3.5	10	11	21	1.0	95	4.4
Port Washington PD	11,272	18	1	19	1.7	0	5	5	0.4	24	2.1
Sauville PD	4,459	10	1	11	2.5	0	2	2	0.4	13	2.9
Thiensville PD	3,242	7	0	7	2.2	0	0	0	0.0	7	2.2
County Total	86,479	168	19	187	2.2	20	36	56	0.6	243	2.8
Pepin County											
Pepin Co SO	4,663	7	0	7	1.5	5	5	10	2.1	17	3.6
Pepin PD	831	1	0	1	1.2	0	0	0	0.0	1	1.2
County Total	5,494	8	0	8	1.5	5	5	10	1.8	18	3.3

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Pierce County											
Ellsworth PD	3,281	5	0	5	1.5	5	0	5	1.5	10	3.0
Pierce Co SO	21,607	36	12	48	2.2	0	2	2	0.1	50	2.3
Prescott PD	4,255	7	1	8	1.9	0	1	1	0.2	9	2.1
River Falls PD	14,889	19	3	22	1.5	0	2	2	0.1	24	1.6
UW-River Falls PD	0	5	1	6	0.0	0	0	0	0.0	6	0.0
County Total	44,032	72	17	89	2.0	5	5	10	0.2	99	2.2
Polk County											
Osceola PD	2,557	5	1	6	2.3	0	1	1	0.4	7	2.7
Polk Co SO	35,334	26	2	28	0.8	19	26	45	1.3	73	2.1
Saint Croix Falls PD	2,126	5	0	5	2.4	0	1	1	0.5	6	2.8
County Total	40,017	36	3	39	1.0	19	28	47	1.2	86	2.1
Portage County											
Plover PD	12,135	18	1	19	1.6	0	3	3	0.2	22	1.8
Portage Co SO	31,208	43	5	48	1.5	18	27	45	1.4	93	3.0
Stevens Point PD	26,741	37	5	42	1.6	1	14	15	0.6	57	2.1
UW-Stevens Point	0	3	0	3	0.0	5	0	5	0.0	8	0.0
County Total	70,084	101	11	112	1.6	24	44	68	1.0	180	2.6
Price County											
Park Falls PD	2,435	7	0	7	2.9	0	1	1	0.4	8	3.3
Phillips PD	1,461	5	0	5	3.4	0	0	0	0.0	5	3.4
Price Co SO	10,098	9	5	14	1.4	4	6	10	1.0	24	2.4
County Total	13,994	21	5	26	1.9	4	7	11	0.8	37	2.6
Racine County											
Burlington PD	10,463	18	3	21	2.0	0	6	6	0.6	27	2.6
Burlington Town PD	6,502	1	0	1	0.2	0	0	0	0.0	1	0.2
Caledonia PD	24,701	26	3	29	1.2	0	3	3	0.1	32	1.3
Mount Pleasant PD	26,195	37	6	43	1.6	2	2	4	0.2	47	1.8
Racine Co SO	41,704	113	15	128	3.1	51	28	79	1.9	207	5.0
Racine PD	78,853	174	24	198	2.5	1	31	32	0.4	230	2.9
Sturtevant PD	6,970	8	0	8	1.1	0	0	0	0.0	8	1.1
County Total	195,388	377	51	428	2.2	54	70	124	0.6	552	2.8
Richland County											
Richland Center PD	5,182	9	2	11	2.1	0	2	2	0.4	13	2.5
Richland Co SO	12,801	20	11	31	2.4	0	0	0	0.0	31	2.4
County Total	17,983	29	13	42	2.3	0	2	2	0.1	44	2.4

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Rock County											
Beloit PD	36,913	64	7	71	1.9	0	10	10	0.3	81	2.2
Beloit Town PD	7,652	6	2	8	1.0	0	1	1	0.1	9	1.2
Clinton PD	2,152	6	0	6	2.8	0	0	0	0.0	6	2.8
Edgerton PD	5,454	11	0	11	2.0	0	1	1	0.2	12	2.2
Evansville PD	5,006	9	0	9	1.8	0	1	1	0.2	10	2.0
Janesville PD	63,479	90	9	99	1.6	0	12	12	0.2	111	1.7
Milton PD	5,538	10	1	11	2.0	0	2	2	0.4	13	2.3
Rock Co SO	33,906	84	7	91	2.7	51	47	98	2.9	189	5.6
County Total	160,100	280	26	306	1.9	51	74	125	0.8	431	2.7
Rusk County											
Ladysmith PD	3,383	8	0	8	2.4	0	1	1	0.3	9	2.7
Rusk Co SO	11,238	21	7	28	2.5	0	3	3	0.3	31	2.8
County Total	14,621	29	7	36	2.5	0	4	4	0.3	40	2.7
St. Croix County											
Hudson PD	12,815	19	2	21	1.6	0	3	3	0.2	24	1.9
New Richmond PD	8,432	13	2	15	1.8	0	1	1	0.1	16	1.9
North Hudson PD	3,793	5	0	5	1.3	0	1	1	0.3	6	1.6
Saint Croix Co SO	54,059	56	21	77	1.4	0	8	8	0.1	85	1.6
Somerset PD	2,653	5	0	5	1.9	0	1	1	0.4	6	2.3
County Total	81,752	98	25	123	1.5	0	14	14	0.2	137	1.7
Sauk County											
Baraboo PD	12,107	25	3	28	2.3	1	5	6	0.5	34	2.8
Lake Delton PD	2,938	17	2	19	6.5	0	2	2	0.7	21	7.1
Reedsburg PD	9,246	18	2	20	2.2	0	7	7	0.8	27	2.9
Sauk Co SO	28,754	44	4	48	1.7	38	55	93	3.2	141	4.9
Sauk-Prairie PD	7,424	12	1	13	1.8	0	2	2	0.3	15	2.0
Spring Green PD	1,637	3	0	3	1.8	0	1	1	0.6	4	2.4
County Total	62,106	119	12	131	2.1	39	72	111	1.8	242	3.9
Sawyer County											
Hayward PD	2,323	8	0	8	3.4	0	1	1	0.4	9	3.9
Sawyer Co SO	14,273	26	4	30	2.1	6	9	15	1.1	45	3.2
County Total	16,596	34	4	38	2.3	6	10	16	1.0	54	3.3
Shawano County											
Shawano Co SO	32,249	36	1	37	1.1	27	44	71	2.2	108	3.3
Shawano PD	9,263	15	4	19	2.1	0	2	2	0.2	21	2.3
County Total	41,512	51	5	56	1.3	27	46	73	1.8	129	3.1

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Sheboygan County											
Elkhart Lake PD	964	3	0	3	3.1	0	0	0	0.0	3	3.1
Kohler PD	2,113	7	0	7	3.3	0	1	1	0.5	8	3.8
Plymouth PD	8,419	15	1	16	1.9	0	0	0	0.0	16	1.9
Sheboygan Co SO	46,768	66	4	70	1.5	47	39	86	1.8	156	3.3
Sheboygan Falls PD	7,750	11	3	14	1.8	0	1	1	0.1	15	1.9
Sheboygan PD	49,135	73	8	81	1.6	7	23	30	0.6	111	2.3
County Total	115,149	175	16	191	1.7	54	64	118	1.0	309	2.7
Taylor County											
Medford PD	4,321	9	0	9	2.1	0	1	1	0.2	10	2.3
Taylor Co SO	16,340	16	2	18	1.1	10	12	22	1.3	40	2.4
County Total	20,661	25	2	27	1.3	10	13	23	1.1	50	2.4
Trempealeau County											
Arcadia PD	2,944	3	1	4	1.4	3	1	4	1.4	8	2.7
Eleva PD	675	1	0	1	1.5	0	0	0	0.0	1	1.5
Independence PD	1,345	3	0	3	2.2	0	0	0	0.0	3	2.2
Osseo PD	1,711	4	0	4	2.3	0	0	0	0.0	4	2.3
Strum PD	1,120	2	0	2	1.8	0	0	0	0.0	2	1.8
Trempealeau Co SO	16,497	23	1	24	1.5	14	14	28	1.7	52	3.2
Trempealeau PD	1,767	2	0	2	1.1	0	0	0	0.0	2	1.1
Whitehall PD	1,567	4	0	4	2.6	0	0	0	0.0	4	2.6
County Total	27,626	42	2	44	1.6	17	15	32	1.2	76	2.8
Vernon County											
Coon Valley PD	770	1	0	1	1.3	0	0	0	0.0	1	1.3
Hillsboro PD	1,426	2	0	2	1.4	0	0	0	0.0	2	1.4
Vernon Co SO	20,743	24	2	26	1.3	10	9	19	0.9	45	2.2
Viroqua PD	4,386	8	1	9	2.1	0	2	2	0.5	11	2.5
Westby PD	2,211	3	0	3	1.4	0	0	0	0.0	3	1.4
County Total	29,536	38	3	41	1.4	10	11	21	0.7	62	2.1
Vilas County											
Eagle River PD	1,399	5	1	6	4.3	0	0	0	0.0	6	4.3
Lac du Flambeau Tribal PD	1,936	13	1	14	7.2	4	3	7	3.6	21	10.8
Vilas Co SO	18,107	28	5	33	1.8	15	24	39	2.2	72	4.0
County Total	21,442	46	7	53	2.5	19	27	46	2.1	99	4.6

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Walworth County											
Bloomfield PD	6,301	6	1	7	1.1	0	0	0	0.0	7	1.1
Darien Village PD	1,585	3	0	3	1.9	0	1	1	0.6	4	2.5
Delavan PD	8,492	17	1	18	2.1	2	3	5	0.6	23	2.7
Delavan Town PD	5,305	9	2	11	2.1	0	1	1	0.2	12	2.3
East Troy PD	4,297	5	2	7	1.6	0	0	0	0.0	7	1.6
East Troy Town PD	4,036	6	0	6	1.5	6	0	6	1.5	12	3.0
Elkhorn PD	10,118	13	2	15	1.5	0	3	3	0.3	18	1.8
Fontana PD	1,678	6	0	6	3.6	0	1	1	0.6	7	4.2
Geneva Town PD	5,011	6	0	6	1.2	0	1	1	0.2	7	1.4
Genoa City PD	3,052	5	0	5	1.6	1	1	2	0.7	7	2.3
Lake Geneva PD	7,679	19	3	22	2.9	0	8	8	1.0	30	3.9
UW-Whitewater	0	10	3	13	0.0	0	2	2	0.0	15	0.0
Walworth Co SO	28,358	76	5	81	2.9	56	61	117	4.1	198	7.0
Walworth PD	2,826	6	0	6	2.1	0	1	1	0.4	7	2.5
Whitewater PD	14,769	19	5	24	1.6	0	10	10	0.7	34	2.3
Williams Bay PD	2,573	6	1	7	2.7	0	1	1	0.4	8	3.1
County Total	106,080	212	25	237	2.2	65	94	159	1.5	396	3.7
Washburn County											
Spooner PD	2,681	7	0	7	2.6	0	1	1	0.4	8	3.0
Washburn Co SO	13,231	13	1	14	1.1	7	10	17	1.3	31	2.3
County Total	15,912	20	1	21	1.3	7	11	18	1.1	39	2.5
Washington County											
Germantown PD	19,823	29	2	31	1.6	2	8	10	0.5	41	2.1
Hartford PD	14,277	24	1	25	1.8	0	4	4	0.3	29	2.0
Jackson PD	6,779	9	2	11	1.6	0	1	1	0.1	12	1.8
Kewaskum PD	4,020	7	0	7	1.7	0	1	1	0.2	8	2.0
Slinger PD	5,088	8	1	9	1.8	0	1	1	0.2	10	2.0
Washington Co SO	51,204	70	2	72	1.4	46	53	99	1.9	171	3.3
West Bend PD	31,195	53	1	54	1.7	2	16	18	0.6	72	2.3
County Total	132,386	200	9	209	1.6	50	84	134	1.0	343	2.6

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Waukesha County											
Big Bend PD	1,293	2	1	3	2.3	0	0	0	0.0	3	2.3
Brookfield PD	38,001	56	8	64	1.7	1	16	17	0.4	81	2.1
Brookfield Town PD	6,129	12	0	12	2.0	0	1	1	0.2	13	2.1
Butler PD	1,846	7	0	7	3.8	0	1	1	0.5	8	4.3
Chenequa PD	591	8	0	8	13.5	0	1	1	1.7	9	15.2
Delafield PD	7,100	11	3	14	2.0	0	2	2	0.3	16	2.3
Eagle PD	0	2	1	3	0.0	0	0	0	0.0	3	0.0
Elm Grove PD	5,947	15	2	17	2.9	0	6	6	1.0	23	3.9
Hartland PD	9,136	14	2	16	1.8	0	2	2	0.2	18	2.0
Menomonee Falls PD	35,704	51	7	58	1.6	5	10	15	0.4	73	2.0
Mukwonago PD	7,370	14	0	14	1.9	0	7	7	0.9	21	2.8
Mukwonago Town PD	7,976	6	0	6	0.8	0	0	0	0.0	6	0.8
Muskego PD	24,187	33	5	38	1.6	0	7	7	0.3	45	1.9
New Berlin PD	39,669	61	5	66	1.7	0	11	11	0.3	77	1.9
North Prairie	2,145	0	0	0	0.0	0	0	0	0.0	0	0.0
Oconomowoc PD	15,792	21	1	22	1.4	0	6	6	0.4	28	1.8
Oconomowoc Town PD	8,427	9	1	10	1.2	0	2	2	0.2	12	1.4
Pewaukee PD	8,183	17	1	18	2.2	0	2	2	0.2	20	2.4
Summit PD	4,684	10	0	10	2.1	0	0	0	0.0	10	2.1
Waukesha Co SO	95,784	140	22	162	1.7	97	76	173	1.8	335	3.5
Waukesha PD	70,867	102	14	116	1.6	7	25	32	0.5	148	2.1
County Total	390,831	591	73	664	1.7	110	175	285	0.7	949	2.4
Waupaca County											
Clintonville PD	4,582	11	0	11	2.4	0	4	4	0.9	15	3.3
Manawa PD	1,377	2	1	3	2.2	0	0	0	0.0	3	2.2
Marion PD	1,267	3	0	3	2.4	0	0	0	0.0	3	2.4
New London PD	7,335	16	1	17	2.3	0	2	2	0.3	19	2.6
Waupaca Co SO	33,668	33	4	37	1.1	28	32	60	1.8	97	2.9
Waupaca PD	6,099	11	3	14	2.3	0	1	1	0.2	15	2.5
County Total	54,328	76	9	85	1.6	28	39	67	1.2	152	2.8
Waushara County											
Plainfield Pd	865	2	0	2	2.3	0	0	0	0.0	2	2.3
Waushara Co SO	21,401	22	2	24	1.1	12	16	28	1.3	52	2.4
Wautoma PD	2,221	5	0	5	2.3	0	1	1	0.5	6	2.7
County Total	24,487	29	2	31	1.3	12	17	29	1.2	60	2.5

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Winnebago County											
Menasha PD	17,442	25	6	31	1.8	1	6	7	0.4	38	2.2
Menasha Town PD	18,580	24	1	25	1.3	0	5	5	0.3	30	1.6
Neenah PD	25,615	33	7	40	1.6	2	8	10	0.4	50	2.0
Omro PD	3,531	6	0	6	1.7	0	1	1	0.3	7	2.0
Oshkosh PD	66,344	86	12	98	1.5	2	15	17	0.3	115	1.7
UW-Oshkosh	0	8	3	11	0.0	0	2	2	0.0	13	0.0
Winnebago Co SO	34,529	100	29	129	3.7	10	44	54	1.6	183	5.3
Winneconne PD	2,394	5	0	5	2.1	0	1	1	0.4	6	2.5
County Total	168,435	287	58	345	2.0	15	82	97	0.6	442	2.6
Wood County											
Grand Rapids PD	7,650	4	1	5	0.7	0	2	2	0.3	7	0.9
Marshfield PD	19,129	37	2	39	2.0	3	5	8	0.4	47	2.5
Wisconsin Rapids PD	18,377	33	3	36	2.0	0	5	5	0.3	41	2.2
Wood Co SO	30,531	39	3	42	1.4	13	15	28	0.9	70	2.3
County Total	75,687	113	9	122	1.6	16	27	43	0.6	165	2.2
Wisconsin State Agencies											
DNR-Law Enf Bureau	0	338	53	391	0.0	11	9	20	0.0	411	0.0
Wis Capitol Police	0	29	5	34	0.0	5	6	11	0.0	45	0.0
Wis State Patrol	0	413	47	460	0.0	68	84	152	0.0	612	0.0
County Total	0	780	105	885	0.0	84	99	183	0.0	1,068	0.0
State Total	5,685,406	10,906	1,680	12,586	2.2	2,415	3,518	5,933	1.0	18,519	3.3

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
250,000 and Over											
Milwaukee PD	597,867	1,572	334	1,906	3.2	241	430	671	1.1	2,577	4.3
Total	597,867	1,572	334	1,906	3.2	241	430	671	1.1	2,577	4.3
50,000 - 249,999											
Madison PD	236,901	308	137	445	1.9	44	66	110	0.5	555	2.3
Green Bay PD	105,809	165	18	183	1.7	9	29	38	0.4	221	2.1
Kenosha PD	99,738	179	20	199	2.0	3	7	10	0.1	209	2.1
Racine PD	78,853	174	24	198	2.5	1	31	32	0.4	230	2.9
Appleton PD	73,243	95	13	108	1.5	0	25	25	0.3	133	1.8
Waukesha PD	70,867	102	14	116	1.6	7	25	32	0.5	148	2.1
Eau Claire PD	66,623	93	6	99	1.5	12	26	38	0.6	137	2.1
Oshkosh PD	66,344	86	12	98	1.5	2	15	17	0.3	115	1.7
Janesville PD	63,479	90	9	99	1.6	0	12	12	0.2	111	1.7
West Allis PD	60,714	115	19	134	2.2	7	19	26	0.4	160	2.6
La Crosse PD	51,719	83	6	89	1.7	8	10	18	0.3	107	2.1
Total	974,290	1,490	278	1,768	1.8	93	265	358	0.4	2,126	2.2
25,000 - 49,999											
Sheboygan PD	49,135	73	8	81	1.6	7	23	30	0.6	111	2.3
Wauwatosa PD	46,629	79	10	89	1.9	3	20	23	0.5	112	2.4
Fond du Lac PD	43,208	60	10	70	1.6	0	6	6	0.1	76	1.8
New Berlin PD	39,669	61	5	66	1.7	0	11	11	0.3	77	1.9
Wausau PD	39,213	60	10	70	1.8	1	6	7	0.2	77	2.0
Brookfield PD	38,001	56	8	64	1.7	1	16	17	0.4	81	2.1
Beloit PD	36,913	64	7	71	1.9	0	10	10	0.3	81	2.2
Greenfield PD	36,903	49	5	54	1.5	4	16	20	0.5	74	2.0
Menomonee Falls PD	35,704	51	7	58	1.6	5	10	15	0.4	73	2.0
Franklin PD	35,620	48	10	58	1.6	2	14	16	0.4	74	2.1
Oak Creek PD	34,626	49	9	58	1.7	3	17	20	0.6	78	2.3
Manitowoc PD	33,545	56	6	62	1.8	1	7	8	0.2	70	2.1
West Bend PD	31,195	53	1	54	1.7	2	16	18	0.6	72	2.3
Sun Prairie PD	29,849	39	12	51	1.7	6	13	19	0.6	70	2.3
Superior PD	27,211	53	4	57	2.1	0	5	5	0.2	62	2.3
Stevens Point PD	26,741	37	5	42	1.6	1	14	15	0.6	57	2.1
Mount Pleasant PD	26,195	37	6	43	1.6	2	2	4	0.2	47	1.8
Fitchburg PD	25,665	40	5	45	1.8	3	9	12	0.5	57	2.2
Neenah PD	25,615	33	7	40	1.6	2	8	10	0.4	50	2.0
Total	661,637	998	135	1,133	1.7	43	223	266	0.4	1,399	2.1
10,000 - 24,999											
Caledonia PD	24,701	26	3	29	1.2	0	3	3	0.1	32	1.3
Muskego PD	24,187	33	5	38	1.6	0	7	7	0.3	45	1.9

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
10,000 - 24,999											
De Pere PD	24,060	31	1	32	1.3	0	4	4	0.2	36	1.5
Watertown PD	23,895	33	4	37	1.5	1	12	13	0.5	50	2.1
Mequon PD	23,178	31	5	36	1.6	2	6	8	0.3	44	1.9
Oneida Tribal PD	23,000	17	2	19	0.8	4	5	9	0.4	28	1.2
South Milwaukee PD	21,262	28	4	32	1.5	2	4	6	0.3	38	1.8
Grand Chute PD	21,048	24	4	28	1.3	0	4	4	0.2	32	1.5
Fox Valley Metro PD	20,372	27	3	30	1.5	0	4	4	0.2	34	1.7
Germantown PD	19,823	29	2	31	1.6	2	8	10	0.5	41	2.1
Pleasant Prairie PD	19,822	24	5	29	1.5	0	2	2	0.1	31	1.6
Marshfield PD	19,129	37	2	39	2.0	3	5	8	0.4	47	2.5
Menasha Town PD	18,580	24	1	25	1.3	0	5	5	0.3	30	1.6
Wisconsin Rapids PD	18,377	33	3	36	2.0	0	5	5	0.3	41	2.2
Cudahy PD	18,359	30	1	31	1.7	2	9	11	0.6	42	2.3
Onalaska PD	17,899	23	4	27	1.5	0	3	3	0.2	30	1.7
Middleton PD	17,729	30	6	36	2.0	3	7	10	0.6	46	2.6
Everest Metro PD	17,721	22	3	25	1.4	0	3	3	0.2	28	1.6
Menasha PD	17,442	25	6	31	1.8	1	6	7	0.4	38	2.2
Ashwaubenon PD	17,160	46	4	50	2.9	2	5	7	0.4	57	3.3
Menomonie PD	16,301	25	2	27	1.7	1	6	7	0.4	34	2.1
Beaver Dam PD	16,194	27	3	30	1.9	1	4	5	0.3	35	2.2
Oconomowoc PD	15,792	21	1	22	1.4	0	6	6	0.4	28	1.8
Kaukauna PD	15,561	23	1	24	1.5	0	1	1	0.1	25	1.6
River Falls PD	14,889	19	3	22	1.5	0	2	2	0.1	24	1.6
Whitewater PD	14,769	19	5	24	1.6	0	10	10	0.7	34	2.3
Hartford PD	14,277	24	1	25	1.8	0	4	4	0.3	29	2.0
Whitefish Bay PD	14,182	22	2	24	1.7	0	3	3	0.2	27	1.9
Greendale PD	14,117	27	2	29	2.1	2	6	8	0.6	37	2.6
Chippewa Falls PD	13,738	22	2	24	1.7	0	6	6	0.4	30	2.2
Shorewood PD	13,228	21	4	25	1.9	0	5	5	0.4	30	2.3
Glendale PD	12,935	37	5	42	3.2	2	3	5	0.4	47	3.6
Stoughton PD	12,817	20	0	20	1.6	0	5	5	0.4	25	2.0
Hudson PD	12,815	19	2	21	1.6	0	3	3	0.2	24	1.9
Fort Atkinson PD	12,407	18	1	19	1.5	1	5	6	0.5	25	2.0
Waunakee PD	12,295	16	2	18	1.5	0	2	2	0.2	20	1.6
Plover PD	12,135	18	1	19	1.6	0	3	3	0.2	22	1.8
Baraboo PD	12,107	25	3	28	2.3	1	5	6	0.5	34	2.8
Brown Deer PD	12,061	24	7	31	2.6	1	2	3	0.2	34	2.8
Two Rivers PD	11,644	22	2	24	2.1	0	3	3	0.3	27	2.3
Grafton PD	11,481	21	0	21	1.8	0	7	7	0.6	28	2.4

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
10,000 - 24,999											
Cedarburg PD	11,436	19	0	19	1.7	8	5	13	1.1	32	2.8
Waupun PD	11,350	14	3	17	1.5	0	1	1	0.1	18	1.6
Port Washington PD	11,272	18	1	19	1.7	0	5	5	0.4	24	2.1
Platteville PD	11,226	17	3	20	1.8	1	5	6	0.5	26	2.3
Marinette PD	10,943	22	1	23	2.1	1	3	4	0.4	27	2.5
Monroe PD	10,841	23	3	26	2.4	3	6	9	0.8	35	3.2
Verona PD	10,796	18	2	20	1.9	0	2	2	0.2	22	2.0
Hobart-Lawrence PD	10,588	4	1	5	0.5	0	1	1	0.1	6	0.6
Burlington PD	10,463	18	3	21	2.0	0	6	6	0.6	27	2.6
Portage PD	10,336	20	2	22	2.1	1	3	4	0.4	26	2.5
Cottage Grove PD	10,233	10	2	12	1.2	0	1	1	0.1	13	1.3
Elkhorn PD	10,118	13	2	15	1.5	0	3	3	0.3	18	1.8
Total	823,091	1,239	140	1,379	1.7	45	239	284	0.3	1,663	2.0
5,000 - 9,999											
Merrill PD	9,614	19	3	22	2.3	0	3	3	0.3	25	2.6
Sparta PD	9,602	15	2	17	1.8	0	2	2	0.2	19	2.0
Saint Francis PD	9,411	20	1	21	2.2	1	4	5	0.5	26	2.8
Oregon PD	9,382	12	4	16	1.7	0	2	2	0.2	18	1.9
Shawano PD	9,263	15	4	19	2.1	0	2	2	0.2	21	2.3
Reedsburg PD	9,246	18	2	20	2.2	0	7	7	0.8	27	2.9
Tomah PD	9,169	17	3	20	2.2	0	2	2	0.2	22	2.4
Sturgeon Bay PD	9,156	18	2	20	2.2	0	2	2	0.2	22	2.4
Hartland PD	9,136	14	2	16	1.8	0	2	2	0.2	18	2.0
DeForest PD	9,085	16	0	16	1.8	0	3	3	0.3	19	2.1
Holmen PD	9,081	9	1	10	1.1	0	1	1	0.1	11	1.2
Delavan PD	8,492	17	1	18	2.1	2	3	5	0.6	23	2.7
Rice Lake PD	8,441	15	1	16	1.9	0	1	1	0.1	17	2.0
New Richmond PD	8,432	13	2	15	1.8	0	1	1	0.1	16	1.9
Oconomowoc Town PD	8,427	9	1	10	1.2	0	2	2	0.2	12	1.4
Plymouth PD	8,419	15	1	16	1.9	0	0	0	0.0	16	1.9
Ashland PD	8,209	17	2	19	2.3	0	2	2	0.2	21	2.6
Pewaukee PD	8,183	17	1	18	2.2	0	2	2	0.2	20	2.4
Antigo PD	8,156	13	1	14	1.7	0	3	3	0.4	17	2.1
Jefferson PD	7,997	13	1	14	1.8	0	3	3	0.4	17	2.1
Mukwonago Town PD	7,976	6	0	6	0.8	0	0	0	0.0	6	0.8
Mc Farland PD	7,937	12	2	14	1.8	0	2	2	0.3	16	2.0
Ripon PD	7,763	13	1	14	1.8	1	5	6	0.8	20	2.6
Rhineland PD	7,756	14	3	17	2.2	0	3	3	0.4	20	2.6
Sheboygan Falls PD	7,750	11	3	14	1.8	0	1	1	0.1	15	1.9

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
5,000 - 9,999											
Hales Corners PD	7,730	16	0	16	2.1	0	3	3	0.4	19	2.5
Lake Geneva PD	7,679	19	3	22	2.9	0	8	8	1.0	30	3.9
Monona PD	7,658	18	2	20	2.6	0	5	5	0.7	25	3.3
Beloit Town PD	7,652	6	2	8	1.0	0	1	1	0.1	9	1.2
Grand Rapids PD	7,650	4	1	5	0.7	0	2	2	0.3	7	0.9
Sauk-Prairie PD	7,424	12	1	13	1.8	0	2	2	0.3	15	2.0
Mukwonago PD	7,370	14	0	14	1.9	0	7	7	0.9	21	2.8
New London PD	7,335	16	1	17	2.3	0	2	2	0.3	19	2.6
Kronenwetter PD	7,229	6	0	6	0.8	0	1	1	0.1	7	1.0
Mount Horeb PD	7,124	9	1	10	1.4	0	2	2	0.3	12	1.7
Delafield PD	7,100	11	3	14	2.0	0	2	2	0.3	16	2.3
Sturtevant PD	6,970	8	0	8	1.1	0	0	0	0.0	8	1.1
Altoona PD	6,789	12	0	12	1.8	0	1	1	0.1	13	1.9
Jackson PD	6,779	9	2	11	1.6	0	1	1	0.1	12	1.8
Fox Point PD	6,734	14	3	17	2.5	0	1	1	0.1	18	2.7
Burlington Town PD	6,502	1	0	1	0.2	0	0	0	0.0	1	0.2
Lake Hallie PD	6,486	7	0	7	1.1	0	1	1	0.2	8	1.2
Madison Town PD	6,382	13	1	14	2.2	0	2	2	0.3	16	2.5
Bloomfield PD	6,301	6	1	7	1.1	0	0	0	0.0	7	1.1
Brookfield Town PD	6,129	12	0	12	2.0	0	1	1	0.2	13	2.1
Waupaca PD	6,099	11	3	14	2.3	0	1	1	0.2	15	2.5
Twin Lakes PD	6,021	12	1	13	2.2	1	3	4	0.7	17	2.8
Elm Grove PD	5,947	15	2	17	2.9	0	6	6	1.0	23	3.9
Prairie du Chien PD	5,933	9	3	12	2.0	0	0	0	0.0	12	2.0
Freedom Pd	5,877	2	0	2	0.3	0	0	0	0.0	2	0.3
Lake Mills PD	5,726	7	2	9	1.6	0	2	2	0.3	11	1.9
Milton PD	5,538	10	1	11	2.0	0	2	2	0.4	13	2.3
Berlin PD	5,537	11	1	12	2.2	0	1	1	0.2	13	2.3
Edgerton PD	5,454	11	0	11	2.0	0	1	1	0.2	12	2.2
Delavan Town PD	5,305	9	2	11	2.1	0	1	1	0.2	12	2.3
Rothschild PD	5,283	9	1	10	1.9	0	2	2	0.4	12	2.3
Richland Center PD	5,182	9	2	11	2.1	0	2	2	0.4	13	2.5
Mayville PD	5,146	7	0	7	1.4	0	2	2	0.4	9	1.7
Slinger PD	5,088	8	1	9	1.8	0	1	1	0.2	10	2.0
North Fond du Lac PD	5,038	7	1	8	1.6	0	2	2	0.4	10	2.0
Geneva Town PD	5,011	6	0	6	1.2	0	1	1	0.2	7	1.4
Evansville PD	5,006	9	0	9	1.8	0	1	1	0.2	10	2.0
Total	450,297	723	85	808	1.8	5	128	133	0.3	941	2.1

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Under 5,000											
Columbus PD	4,997	9	2	11	2.2	0	2	2	0.4	13	2.6
West Salem PD	4,837	7	0	7	1.4	0	1	1	0.2	8	1.7
Summit PD	4,684	10	0	10	2.1	0	0	0	0.0	10	2.1
Dodgeville PD	4,677	9	1	10	2.1	0	1	1	0.2	11	2.4
Clintonville PD	4,582	11	0	11	2.4	0	4	4	0.9	15	3.3
Oconto PD	4,490	8	0	8	1.8	0	1	1	0.2	9	2.0
Saukville PD	4,459	10	1	11	2.5	0	2	2	0.4	13	2.9
Mauston PD	4,433	8	0	8	1.8	0	1	1	0.2	9	2.0
Bayside PD	4,411	12	2	14	3.2	5	15	20	4.5	34	7.7
Viroqua PD	4,386	8	1	9	2.1	0	2	2	0.5	11	2.5
Minocqua PD	4,361	8	1	9	2.1	0	5	5	1.1	14	3.2
Campbell PD	4,351	4	0	4	0.9	0	0	0	0.0	4	0.9
Menominee Tribal PD	4,348	22	2	24	5.5	10	8	18	4.1	42	9.7
Medford PD	4,321	9	0	9	2.1	0	1	1	0.2	10	2.3
East Troy PD	4,297	5	2	7	1.6	0	0	0	0.0	7	1.6
Prescott PD	4,255	7	1	8	1.9	0	1	1	0.2	9	2.1
West Milwaukee PD	4,228	16	3	19	4.5	2	3	5	1.2	24	5.7
Colby-Abbotsford PD	4,170	6	0	6	1.4	0	1	1	0.2	7	1.7
East Troy Town PD	4,036	6	0	6	1.5	6	0	6	1.5	12	3.0
Kewaskum PD	4,020	7	0	7	1.7	0	1	1	0.2	8	2.0
Mosinee PD	3,997	7	0	7	1.8	0	1	1	0.3	8	2.0
Chilton PD	3,974	5	1	6	1.5	0	0	0	0.0	6	1.5
Marshall PD	3,927	5	1	6	1.5	0	1	1	0.3	7	1.8
Lancaster PD	3,868	6	1	7	1.8	0	0	0	0.0	7	1.8
North Hudson PD	3,793	5	0	5	1.3	0	1	1	0.3	6	1.6
Kiel PD	3,720	7	0	7	1.9	0	1	1	0.3	8	2.2
Horicon PD	3,651	6	1	7	1.9	0	1	1	0.3	8	2.2
Black River Falls PD	3,643	4	0	4	1.1	0	1	1	0.3	5	1.4
Stanley PD	3,620	4	0	4	1.1	0	0	0	0.0	4	1.1
Cross Plains PD	3,603	5	0	5	1.4	0	1	1	0.3	6	1.7
Pulaski PD	3,576	5	1	6	1.7	0	1	1	0.3	7	2.0
Bloomer PD	3,560	6	0	6	1.7	0	1	1	0.3	7	2.0
Omro PD	3,531	6	0	6	1.7	0	1	1	0.3	7	2.0
Peshtigo PD	3,495	6	0	6	1.7	0	1	1	0.3	7	2.0
Seymour PD	3,472	5	0	5	1.4	0	0	0	0.0	5	1.4
Barron PD	3,425	6	0	6	1.8	0	0	0	0.0	6	1.8
Ladysmith PD	3,383	8	0	8	2.4	0	1	1	0.3	9	2.7
Tomahawk PD	3,381	6	1	7	2.1	0	1	1	0.3	8	2.4
Waterloo PD	3,345	6	2	8	2.4	0	1	1	0.3	9	2.7

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Under 5,000											
Brodhead PD	3,296	7	1	8	2.4	0	4	4	1.2	12	3.6
Ellsworth PD	3,281	5	0	5	1.5	5	0	5	1.5	10	3.0
New Holstein PD	3,269	6	0	6	1.8	0	1	1	0.3	7	2.1
Thiensville PD	3,242	7	0	7	2.2	0	0	0	0.0	7	2.2
Boscobel PD	3,232	5	1	6	1.9	0	0	0	0.0	6	1.9
St. Croix Tribal PD	3,185	9	4	13	4.1	2	5	7	2.2	20	6.3
Brillion PD	3,182	6	1	7	2.2	0	1	1	0.3	8	2.5
Algoma PD	3,169	6	0	6	1.9	0	0	0	0.0	6	1.9
Lodi PD	3,054	5	0	5	1.6	0	1	1	0.3	6	2.0
Genoa City PD	3,052	5	0	5	1.6	1	1	2	0.7	7	2.3
Kewaunee PD	2,955	5	1	6	2.0	0	0	0	0.0	6	2.0
Arcadia PD	2,944	3	1	4	1.4	3	1	4	1.4	8	2.7
Lake Delton PD	2,938	17	2	19	6.5	0	2	2	0.7	21	7.1
Oconto Falls PD	2,876	4	1	5	1.7	4	1	5	1.7	10	3.5
Walworth PD	2,826	6	0	6	2.1	0	1	1	0.4	7	2.5
Juneau PD	2,812	2	1	3	1.1	0	1	1	0.4	4	1.4
Mondovi PD	2,768	3	1	4	1.4	0	0	0	0.0	4	1.4
Hortonville PD	2,728	4	1	5	1.8	0	1	1	0.4	6	2.2
Wisconsin Dells PD	2,690	15	0	15	5.6	2	4	6	2.2	21	7.8
Spoooner PD	2,681	7	0	7	2.6	0	1	1	0.4	8	3.0
Somerset PD	2,653	5	0	5	1.9	0	1	1	0.4	6	2.3
Williams Bay PD	2,573	6	1	7	2.7	0	1	1	0.4	8	3.1
New Lisbon PD	2,558	4	0	4	1.6	4	0	4	1.6	8	3.1
Osceola PD	2,557	5	1	6	2.3	0	1	1	0.4	7	2.7
Poynette PD	2,532	4	0	4	1.6	0	1	1	0.4	5	2.0
Luxemburg PD	2,518	1	0	1	0.4	0	0	0	0.0	1	0.4
Fennimore PD	2,496	5	0	5	2.0	0	0	0	0.0	5	2.0
Mineral Pt PD	2,479	4	1	5	2.0	0	0	0	0.0	5	2.0
Neillsville PD	2,467	5	1	6	2.4	0	1	1	0.4	7	2.8
Darlington PD	2,449	5	0	5	2.0	0	0	0	0.0	5	2.0
Park Falls PD	2,435	7	0	7	2.9	0	1	1	0.4	8	3.3
Lomira PD	2,427	3	0	3	1.2	0	1	1	0.4	4	1.6
Silver Lake PD	2,424	4	0	4	1.7	0	1	1	0.4	5	2.1
Belleville PD	2,419	2	3	5	2.1	0	0	0	0.0	5	2.1
Winneconne PD	2,394	5	0	5	2.1	0	1	1	0.4	6	2.5
Hayward PD	2,323	8	0	8	3.4	0	1	1	0.4	9	3.9
Chetek PD	2,222	4	1	5	2.3	0	1	1	0.5	6	2.7
Wautoma PD	2,221	5	0	5	2.3	0	1	1	0.5	6	2.7
Westby PD	2,211	3	0	3	1.4	0	0	0	0.0	3	1.4

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Under 5,000											
New Glarus PD	2,174	3	1	4	1.8	0	0	0	0.0	4	1.8
Cumberland PD	2,170	4	0	4	1.8	0	0	0	0.0	4	1.8
Clinton PD	2,152	6	0	6	2.8	0	0	0	0.0	6	2.8
Denmark PD	2,148	2	0	2	0.9	0	0	0	0.0	2	0.9
North Prairie	2,145	0	0	0	0.0	0	0	0	0.0	0	0.0
Washburn PD	2,129	5	0	5	2.3	0	0	0	0.0	5	2.3
Saint Croix Falls PD	2,126	5	0	5	2.4	0	1	1	0.5	6	2.8
Three Lakes PD	2,120	3	1	4	1.9	0	0	0	0.0	4	1.9
Kohler PD	2,113	7	0	7	3.3	0	1	1	0.5	8	3.8
Cuba City PD	2,085	4	0	4	1.9	1	0	1	0.5	5	2.4
Woodruff PD	2,044	5	0	5	2.4	0	1	1	0.5	6	2.9
Campbellsport PD	2,025	2	0	2	1.0	0	0	0	0.0	2	1.0
Lac du Flambeau Tribal PD	1,936	13	1	14	7.2	4	3	7	3.6	21	10.8
Crandon PD	1,906	3	0	3	1.6	0	1	1	0.5	4	2.1
Butler PD	1,846	7	0	7	3.8	0	1	1	0.5	8	4.3
Palmyra PD	1,786	2	1	3	1.7	0	0	0	0.0	3	1.7
Trempealeau PD	1,767	2	0	2	1.1	0	0	0	0.0	2	1.1
Fall River PD	1,714	2	0	2	1.2	0	0	0	0.0	2	1.2
Osseo PD	1,711	4	0	4	2.3	0	0	0	0.0	4	2.3
Fontana PD	1,678	6	0	6	3.6	0	1	1	0.6	7	4.2
Spring Green PD	1,637	3	0	3	1.8	0	1	1	0.6	4	2.4
Niagara PD	1,621	3	1	4	2.5	0	0	0	0.0	4	2.5
River Hills PD	1,604	11	1	12	7.5	0	0	0	0.0	12	7.5
Shorewood Hills PD	1,591	5	1	6	3.8	1	1	2	1.3	8	5.0
Darien Village PD	1,585	3	0	3	1.9	0	1	1	0.6	4	2.5
Whitehall PD	1,567	4	0	4	2.6	0	0	0	0.0	4	2.6
Hurley PD	1,541	6	0	6	3.9	0	1	1	0.6	7	4.5
Marathon City PD	1,529	2	0	2	1.3	0	0	0	0.0	2	1.3
Fox Lake PD	1,517	3	0	3	2.0	0	0	0	0.0	3	2.0
Montello PD	1,498	2	0	2	1.3	0	1	1	0.7	3	2.0
Edgar PD	1,481	1	0	1	0.7	0	0	0	0.0	1	0.7
Markesan PD	1,479	3	0	3	2.0	0	0	0	0.0	3	2.0
Cleveland PD	1,477	2	0	2	1.4	0	0	0	0.0	2	1.4
Cornell PD	1,475	2	0	2	1.4	0	0	0	0.0	2	1.4
Bangor PD	1,473	2	0	2	1.4	0	0	0	0.0	2	1.4
Phillips PD	1,461	5	0	5	3.4	0	0	0	0.0	5	3.4
Elroy PD	1,446	3	0	3	2.1	3	0	3	2.1	6	4.1
Mishicot PD	1,435	1	0	1	0.7	0	0	0	0.0	1	0.7

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Under 5,000											
Hillsboro PD	1,426	2	0	2	1.4	0	0	0	0.0	2	1.4
Eagle River PD	1,399	5	1	6	4.3	0	0	0	0.0	6	4.3
Gillet PD	1,380	4	0	4	2.9	0	0	0	0.0	4	2.9
Manawa PD	1,377	2	1	3	2.2	0	0	0	0.0	3	2.2
Grantsburg PD	1,346	3	0	3	2.2	0	0	0	0.0	3	2.2
Independence PD	1,345	3	0	3	2.2	0	0	0	0.0	3	2.2
Adams PD	1,336	4	1	5	3.7	0	1	1	0.7	6	4.5
Maple Bluff PD	1,334	5	1	6	4.5	0	0	0	0.0	6	4.5
Fall Creek PD	1,330	2	0	2	1.5	0	0	0	0.0	2	1.5
Big Bend PD	1,293	2	1	3	2.3	0	0	0	0.0	3	2.3
Marion PD	1,267	3	0	3	2.4	0	0	0	0.0	3	2.4
Theresa PD	1,261	2	0	2	1.6	0	0	0	0.0	2	1.6
Hazel Green PD	1,257	2	0	2	1.6	0	0	0	0.0	2	1.6
Brandon-Fairwater PD	1,257	1	0	1	0.8	0	0	0	0.0	1	0.8
Westfield PD	1,256	3	0	3	2.4	0	0	0	0.0	3	2.4
Princeton PD	1,216	3	0	3	2.5	3	0	3	2.5	6	4.9
Iron River Pd	1,130	3	0	3	2.7	3	0	3	2.7	6	5.3
Strum PD	1,120	2	0	2	1.8	0	0	0	0.0	2	1.8
Cashton PD	1,111	2	0	2	1.8	2	0	2	1.8	4	3.6
Athens Pd	1,107	1	0	1	0.9	0	0	0	0.0	1	0.9
Rosendale PD	1,068	1	0	1	0.9	0	0	0	0.0	1	0.9
Albany PD	1,019	3	0	3	2.9	0	0	0	0.0	3	2.9
Dane PD	1,011	0	0	0	0.0	0	1	1	1.0	1	1.0
Elkhart Lake PD	964	3	0	3	3.1	0	0	0	0.0	3	3.1
Green Lake PD	963	3	0	3	3.1	3	0	3	3.1	6	6.2
Valders PD	956	1	0	1	1.0	0	0	0	0.0	1	1.0
Iron Ridge PD	928	1	0	1	1.1	0	0	0	0.0	1	1.1
Shiocton PD	927	0	1	1	1.1	0	0	0	0.0	1	1.1
Blue Mounds PD	869	4	0	4	4.6	0	0	0	0.0	4	4.6
Plainfield Pd	865	2	0	2	2.3	0	0	0	0.0	2	2.3
Fountain City	857	1	0	1	1.2	1	0	1	1.2	2	2.3
Highland PD	839	1	0	1	1.2	0	0	0	0.0	1	1.2
Pepin PD	831	1	0	1	1.2	0	0	0	0.0	1	1.2
Blanchardville PD	824	1	0	1	1.2	0	0	0	0.0	1	1.2
Siren PD	809	2	0	2	2.5	0	0	0	0.0	2	2.5
Coon Valley PD	770	1	0	1	1.3	0	0	0	0.0	1	1.3
Eleva PD	675	1	0	1	1.5	0	0	0	0.0	1	1.5
Avoca PD	634	1	0	1	1.6	0	0	0	0.0	1	1.6
Oxford PD	608	0	0	0	0.0	0	0	0	0.0	0	0.0

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Under 5,000											
Chenequa PD	591	8	0	8	13.5	0	1	1	1.7	9	15.2
Bayfield PD	490	3	0	3	6.1	0	0	0	0.0	3	6.1
Endeavor PD	470	0	0	0	0.0	0	0	0	0.0	0	0.0
Barneveld PD	0	1	0	1	0.0	0	0	0	0.0	1	0.0
Eagle PD	0	2	1	3	0.0	0	0	0	0.0	3	0.0
Menominee Co SO	0	7	2	9	0.0	0	8	8	0.0	17	0.0
Milwaukee Co SO	0	251	71	322	0.0	383	351	734	0.0	1,056	0.0
Total	374,553	1,001	134	1,135	3.0	448	476	924	2.5	2,059	5.5
Metropolitan Sheriff's Department											
Waukesha Co SO	95,784	140	22	162	1.7	97	76	173	1.8	335	3.5
Dane Co SO	77,793	348	89	437	5.6	29	85	114	1.5	551	7.1
Brown Co SO	65,288	142	13	155	2.4	95	65	160	2.5	315	4.8
Saint Croix Co SO	54,059	56	21	77	1.4	0	8	8	0.1	85	1.6
Marathon Co SO	52,813	62	4	66	1.2	46	55	101	1.9	167	3.2
Washington Co SO	51,204	70	2	72	1.4	46	53	99	1.9	171	3.3
Sheboygan Co SO	46,768	66	4	70	1.5	47	39	86	1.8	156	3.3
Outagamie Co SO	45,747	66	5	71	1.6	54	60	114	2.5	185	4.0
Racine Co SO	41,704	113	15	128	3.1	51	28	79	1.9	207	5.0
Kenosha Co SO	39,282	105	9	114	2.9	109	102	211	5.4	325	8.3
Fond du Lac Co SO	36,824	52	5	57	1.5	24	38	62	1.7	119	3.2
Winnebago Co SO	34,529	100	29	129	3.7	10	44	54	1.6	183	5.3
Rock Co SO	33,906	84	7	91	2.7	51	47	98	2.9	189	5.6
Chippewa Co SO	31,912	0	0	0	0.0	25	25	50	1.6	50	1.6
Columbia Co SO	31,833	36	3	39	1.2	29	31	60	1.9	99	3.1
Oconto Co SO	28,722	26	0	26	0.9	13	18	31	1.1	57	2.0
Eau Claire Co SO	27,130	39	2	41	1.5	38	27	65	2.4	106	3.9
La Crosse Co SO	26,212	37	3	40	1.5	50	20	70	2.7	110	4.2
Calumet Co SO	25,314	21	1	22	0.9	12	13	25	1.0	47	1.9
Pierce Co SO	21,607	36	12	48	2.2	0	2	2	0.1	50	2.3
Ozaukee Co SO	21,411	62	12	74	3.5	10	11	21	1.0	95	4.4
Douglas Co SO	16,894	24	4	28	1.7	25	23	48	2.8	76	4.5
Iowa Co SO	14,794	20	4	24	1.6	4	8	12	0.8	36	2.4
Kewaunee Co SO	11,947	27	7	34	2.8	0	2	2	0.2	36	3.0
Total	933,477	1,732	273	2,005	2.1	865	880	1,745	1.9	3,750	4.0
Non-Metropolitan Sheriff's Department											
Dodge Co SO	38,418	67	6	73	1.9	48	52	100	2.6	173	4.5
Polk Co SO	35,334	26	2	28	0.8	19	26	45	1.3	73	2.1
Jefferson Co SO	33,991	73	19	92	2.7	6	17	23	0.7	115	3.4
Waupaca Co SO	33,668	33	4	37	1.1	28	32	60	1.8	97	2.9

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Non-Metropolitan Sheriff's Department											
Shawano Co SO	32,249	36	1	37	1.1	27	44	71	2.2	108	3.3
Portage Co SO	31,208	43	5	48	1.5	18	27	45	1.4	93	3.0
Wood Co SO	30,531	39	3	42	1.4	13	15	28	0.9	70	2.3
Barron Co SO	29,625	25	6	31	1.0	16	23	39	1.3	70	2.4
Clark Co SO	29,294	27	3	30	1.0	6	12	18	0.6	48	1.6
Sauk Co SO	28,754	44	4	48	1.7	38	55	93	3.2	141	4.9
Manitowoc Co SO	28,511	52	7	59	2.1	18	23	41	1.4	100	3.5
Walworth Co SO	28,358	76	5	81	2.9	56	61	117	4.1	198	7.0
Grant Co SO	27,267	24	1	25	0.9	9	10	19	0.7	44	1.6
Dunn Co SO	26,790	25	0	25	0.9	14	15	29	1.1	54	2.0
Marinette Co SO	25,597	29	1	30	1.2	16	15	31	1.2	61	2.4
Monroe Co SO	24,692	21	2	23	0.9	7	7	14	0.6	37	1.5
Waushara Co SO	21,401	22	2	24	1.1	12	16	28	1.3	52	2.4
Vernon Co SO	20,743	24	2	26	1.3	10	9	19	0.9	45	2.2
Oneida Co SO	19,520	32	6	38	1.9	16	33	49	2.5	87	4.5
Green Co SO	19,112	27	4	31	1.6	6	7	13	0.7	44	2.3
Door Co SO	18,664	41	4	45	2.4	1	13	14	0.8	59	3.2
Juneau Co SO	18,283	38	6	44	2.4	2	6	8	0.4	52	2.8
Vilas Co SO	18,107	28	5	33	1.8	15	24	39	2.2	72	4.0
Jackson Co SO	16,922	18	4	22	1.3	10	16	26	1.5	48	2.8
Adams Co SO	16,636	27	1	28	1.7	9	21	30	1.8	58	3.5
Trempealeau Co SO	16,497	23	1	24	1.5	14	14	28	1.7	52	3.2
Taylor Co SO	16,340	16	2	18	1.1	10	12	22	1.3	40	2.4
Lincoln Co SO	15,607	28	0	28	1.8	13	21	34	2.2	62	4.0
Sawyer Co SO	14,273	26	4	30	2.1	6	9	15	1.1	45	3.2
Lafayette Co SO	13,497	15	0	15	1.1	6	5	11	0.8	26	1.9
Washburn Co SO	13,231	13	1	14	1.1	7	10	17	1.3	31	2.3
Richland Co SO	12,801	20	11	31	2.4	0	0	0	0.0	31	2.4
Langlade Co SO	11,630	15	1	16	1.4	8	16	24	2.1	40	3.4
Bayfield Co SO	11,350	19	1	20	1.8	6	15	21	1.9	41	3.6
Rusk Co SO	11,238	21	7	28	2.5	0	3	3	0.3	31	2.8
Marquette Co SO	11,172	30	6	36	3.2	0	2	2	0.2	38	3.4
Burnett Co SO	10,164	14	3	17	1.7	7	7	14	1.4	31	3.0
Price Co SO	10,098	9	5	14	1.4	4	6	10	1.0	24	2.4
Green Lake Co SO	9,988	16	1	17	1.7	7	19	26	2.6	43	4.3
Buffalo Co SO	9,914	10	2	12	1.2	4	6	10	1.0	22	2.2
Ashland Co SO	7,933	0	0	0	0.0	0	0	0	0.0	0	0.0
Forest Co SO	7,330	18	0	18	2.5	12	8	20	2.7	38	5.2

Table 2: Full-Time Law Enforcement Employees by Population Group, 2012

Agency	Population 2011	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Non-Metropolitan Sheriff's Department											
Pepin Co SO	4,663	7	0	7	1.5	5	5	10	2.1	17	3.6
Florence Co SO	4,440	9	2	11	2.5	3	2	5	1.1	16	3.6
Iron Co SO	4,353	10	1	11	2.5	3	5	8	1.8	19	4.4
Total	870,194	1,216	151	1,367	1.6	535	744	1,279	1.5	2,646	3.0
Wisconsin Universities											
UW-Milwaukee	0	34	10	44	0.0	11	0	11	0.0	55	0.0
UW-Madison	0	48	18	66	0.0	31	21	52	0.0	118	0.0
UW-Parkside	0	7	1	8	0.0	1	4	5	0.0	13	0.0
UW-Platteville	0	7	2	9	0.0	0	1	1	0.0	10	0.0
UW-Stout	0	6	2	8	0.0	0	1	1	0.0	9	0.0
UW-Green Bay PD	0	6	3	9	0.0	4	0	4	0.0	13	0.0
UW-River Falls PD	0	5	1	6	0.0	0	0	0	0.0	6	0.0
UW-Stevens Point	0	3	0	3	0.0	5	0	5	0.0	8	0.0
UW-Superior	0	2	0	2	0.0	3	0	3	0.0	5	0.0
UW-La Crosse	0	10	1	11	0.0	1	2	3	0.0	14	0.0
UW-Oshkosh	0	8	3	11	0.0	0	2	2	0.0	13	0.0
UW-Eau Claire	0	9	1	10	0.0	0	1	1	0.0	11	0.0
UW-Whitewater	0	10	3	13	0.0	0	2	2	0.0	15	0.0
Total	0	155	45	200	0.0	56	34	90	0.0	290	0.0
Wisconsin State Agencies											
Wis Capitol Police	0	29	5	34	0.0	5	6	11	0.0	45	0.0
Wis State Patrol	0	413	47	460	0.0	68	84	152	0.0	612	0.0
DNR-Law Enf Bureau	0	338	53	391	0.0	11	9	20	0.0	411	0.0
Total	0	780	105	885	0.0	84	99	183	0.0	1,068	0.0
State Total	5,685,406	10,906	1,680	12,586	2.2	2,415	3,518	5,933	1.0	18,519	3.3

APPENDIX I: DATA SOURCES

Law enforcement employee counts and annual budget estimates were reported to the Office of Justice Assistance by Wisconsin agencies in response to the online Law Enforcement Employees survey sent to agencies participating in the Uniform Crime Reporting program in November 2012.

Population figures used in this report are from Annual Estimates of the Resident Population for Incorporated Places in Wisconsin: April 1, 2010 to July 1, 2011 published by the U.S. Census Bureau, Population Division.

Three exceptions are: Saint Croix Tribal PD, Oneida Tribal PD, and Lac du Flambeau Tribal PD. Estimated service populations for these three tribal police departments were taken directly from these police departments.

Service populations given for county sheriff's offices are equal to the population of each county (per the US Census Bureau), less the population in each county serviced by local police departments.

Population figures used are previous year population estimates.

Smaller agencies whose uniform crime reporting is covered by another agency are not included in this report.

APPENDIX II: SURVEY TEXT

The following is the text of the survey sent to Wisconsin law enforcement agencies participating in the Uniform Crime Reporting program.

“Thank you for participating in this survey conducted by the Wisconsin Office of Justice Assistance. The information you provide here will be used to meet federal Uniform Crime Reporting requirements and to gauge the current levels of Wisconsin law enforcement agencies’ most important resource: their personnel. A summary of this information will be published on the OJA website.

Agency Information

1. Please select your law enforcement agency.
2. Contact information for the UCR contact at your agency:
3. Contact information for your agency’s Chief or Sheriff:

Full-time Civilian Employees

Please provide below a count of all full-time and part-time civilians employed by your agency. Include all civilian employees who were on your department’s payroll as of October 31, 2012. Agencies must include persons such as clerks, radio dispatchers, meter attendants, stenographers, jailers, correctional officers, and mechanics provided they are all full-time employees of the agency. Employees who are on leave with pay should be included in the total. Correctional officers or jailers that have no police or arrest powers outside of the jail should be counted as civilians as long as their salaries are paid from funds of the law enforcement agency.

Agencies must NOT include in the count persons who are NOT paid from law enforcement funds.

4. Provide the number of FULL-TIME civilian employees below. If none, enter 0.
 - a. Full-time Male Civilian
 - b. Full-time Female Civilian
5. Provide the number of PART-TIME civilian employees below. If none, enter 0.
 - a. Part-time Male Civilian
 - b. Part-time Female Civilian

Full-time Sworn Employees

Please provide below a count of all full-time and part-time sworn officers employed by your agency. Include all sworn officers with full arrest powers who were on your department’s payroll as of October 31, 2012. Agencies must include the sheriff and deputies, constables, marshals, the chief and members of the police force, and other officers whose duties are to enforce and preserve the public peace. This must NOT include persons performing guard or protection duties such as crossing guards, special or reserve officers, or merchant police who are NOT paid from law enforcement funds.

Agencies may include city/county jailers and police cadets only if they are sworn full-time employees, possess full arrest powers, and their salaries are paid out of law enforcement funds.

6. Provide the number of FULL-TIME sworn law enforcement officers below. If none, enter 0.
 - a. Full-time Male Sworn
 - b. Full-time Female Sworn
7. Of the total number of FULL-TIME sworn personnel with general arrest powers answered above, how many served in the following functions? If none, enter 0.
 - a. Community Policing Officers, Community Resource Officers, Community Relations Officers, or other sworn personnel specifically designated to regularly engage in community policing activities
 - b. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety

APPENDIX II: SURVEY TEXT

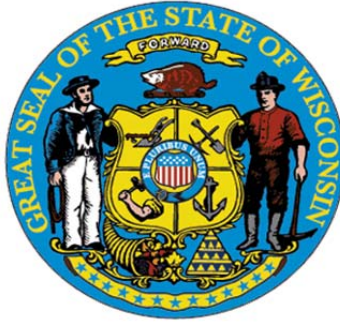
8. *Provide the number of PART-TIME sworn law enforcement officers below. If none, enter 0.*
 - a. *Part-time Male Sworn*
 - b. *Part-time Female Sworn*
9. *Of the total number of PART-TIME sworn personnel with general arrest powers answered above, how many served in the following functions? If none, enter 0.*
 - a. *Community Policing Officers, Community Resource Officers, Community Relations Officers, or other sworn personnel specifically designated to regularly engage in community policing activities*
 - b. *School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety*

Agency Operations

10. *What, if any, electronic records management system software vendor does your agency use? If your agency does not use a records management system, select "None." Electronic records management systems typically allow for the creation, storage, editing, and retrieval of records relating to law enforcement operations such as incident and accident reports, arrests, citations, warrants, case management, field contacts, and so on.*
11. *Enter your agency's total operating budget for the 2012 calendar year. If the data are not available, provide an estimate and mark with an asterisk(*). Include normal operating budget. Exclude capital construction costs and major equipment purchases that are in addition to normal operating budget.*

Confirmation

12. *Please confirm your agency:*
13. *Please provide your name. This survey was completed by:*



This is a publication of the
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The logo for the Office of Justice Assistance (OJA) features a stylized outline of the state of Wisconsin inside a circle, which is part of the letter 'O'. To the right of the 'O' are the letters 'JA' in a large, bold, serif font. Below this, the words "OFFICE OF JUSTICE ASSISTANCE" are written in a smaller, all-caps, serif font, separated by a horizontal line.

OFFICE OF JUSTICE ASSISTANCE