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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

On Thursday May 22 and Friday May 23, 2003, the Attorney General's Law Enforcement Conference will convene in Appleton, Wisconsin, at the Radisson Paper Valley. This conference is a great opportunity for the Office of the Attorney General and the Department of Justice to share resources with Wisconsin local law enforcement, provide cutting education information and education, and discuss critical issues facing our communities today.

*This year we will focus on the future of law enforcement preparedness and response in changing times. Our theme: **Policing in A Free Society: The Future**. Two major areas of focus are planned for discussion at the conference:*

- *Balancing our rights against the needs to collect information to fight terrorism and major crimes*
- *Coordination of law enforcement efforts in such events as the Maryland sniper situation*

I will present a welcome address to start the conference on Thursday morning, and am looking forward to visiting with you at our luncheon at Noon. Law enforcement officials will also have an opportunity to meet new Deputy Attorney General Dan Bach at the luncheon. A reception Thursday evening will offer an opportunity for law enforcement to meet and visit with DOJ administrators.

*There will be a presentation regarding the future of biometrics in policing. Guest speaker Lt. Phil Raum, of the Montgomery County Police Department, will discuss the recent Maryland sniper shootings. Tom Cowper of the New York State Police will give an informational presentation called *Techno-Futures and Policing*. Also, Assistant Attorney General David Perlman of the DOJ Training and Standards Bureau will present a *Legal Update*. AAG Perlman's topic will be new laws and legislation on the protection of privacy and collection of information in the fight against terrorism and major crimes.*

The conference will conclude at Noon on Friday. Registration can be completed and more information found on-line at www.wilenet.org, or call my office for more information at 608/266-1221.

Keeping Wisconsin families safe and our communities secure is an ongoing goal we share. The Attorney General's Law Enforcement Conference is a great educational resource for us as we work together to continue to achieve these goals.

Very truly yours,

A handwritten signature in black ink that reads "Peg LTJ". The signature is fluid and cursive.

*Peg Lautenschlager
Attorney General*

POLICING IN A FREE SOCIETY THE FUTURE

2003 Attorney General's
Law Enforcement Conference

May 22-23, 2003
Radisson Paper Valley
Appleton, WI



In our constantly expanding technological world, many forms of crime have become less personal. Identity theft has been rising steadily. Bank robbery can now be committed with a keyboard instead of a gun. It has become more and more difficult for the police to recognize the face of a criminal. Today major crimes are multi-jurisdictional, crossing county and state boundaries. Also, the way journalists cover news changed, and the American ideas of what is more important — security or freedom — changed as well.

In order for law enforcement to provide adequate security, citizens must be willing to sacrifice part of their freedom. The rhetorical question asked with increasing frequency is, how much freedom is a person willing to relinquish to ensure security? Ideally, a delicate balance exists between the two. Unfortunately, law enforcement finds themselves posing as the fulcrum responsible for steadying that balance.

Join us as we examine “The Future of Biometrics in Policing”, balancing freedoms while preventing criminal/terrorist activities. Hear first hand from the acting director of the major crimes unit of the Montgomery County Police Department how they coordinated, conducted and managed the recent sniper case in Maryland and, explore “Techno-Futures and Policing” a preview of emerging technologies for law enforcement.

The conference begins Thursday, May 22nd at 9:00 a.m. and concludes Friday, May 23rd at noon.

Tentative Agenda

Thursday, May 22

- 8:00 a.m. **Registration**
- 8:30 a.m. **Welcome Address**
Peg Lautenschlager
Attorney General
- 9:00 a.m. **The Future of Biometrics
in Policing**
- 12:00 p.m. **Luncheon**
Daniel P. Bach
Deputy Attorney General
- 1:15 p.m. **Case Study**
Maryland Sniper Shootings
Lt. Phil Raum
Montgomery County Police Department
- 5:00 p.m. **Reception**

Friday, May 23

- 7:00 a.m. **Buffet Breakfast**
- 9:00 a.m. **Techno-Futures and Policing**
Tom Cowper
New York State Police
- 11:00 a.m. **Legal Update**
- 12:00 noon **Conference Closing**

A reception to
MEET THE NEW ATTORNEY GENERAL

will be held

Thursday, May 22nd
5:00-7:00 p.m.

REGISTER ON-LINE AT WWW.WILENET.ORG

From the Conference Calendar, follow the link [2003 Attorney General's Law Enforcement Conference](#).

Questions about the on-line registration form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

MAIL REGISTRATION

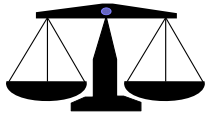
(Please Print or Type) Last Name	First Name
Title	Agency
Mailing Address	City, State, Zip
Phone	E-mail
Payment Type <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order No. _____	
<p>The registration fee is \$125 if postmarked no later than Thursday, May 1st Late and on-site registrations will be accepted at a cost of \$150</p> <p>After Thursday, May 15th, fees are transferable but non-refundable</p> <p>A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher must accompany this registration form. Please submit the completed registration form and payment to:</p> <p style="text-align: center;">Diana Davison 2003 AG's Conference P.O. Box 7857 Madison, WI 53707-7857 Phone: 608/266-5710 Fax: 608/266-1656</p>	

**TO BE ELIGIBLE FOR THE \$125 EARLY REGISTRATION FEE
 YOUR REGISTRATION FORM MUST BE POSTMARKED BY THURSDAY, MAY 1ST
 After Thursday, May 15th, fees are transferable but non-refundable**

Checks made payable to the Wisconsin Department of Justice should be mailed with the registration form. The \$125 early registration fee can also be paid directly by the Training & Standards Bureau. To authorize direct payment, a signed "Approval for Payment of Training Expenses" voucher should be enclosed with the completed registration form. T&S will pay the fee and deduct it from your department's 24-hour recertification training allotment. **Late and on-site registrations will be accepted at a cost of \$150.**

The registration fee includes all presentations and conference materials, hors d'oeuvres reception on Thursday evening, continental breakfast and lunch on Thursday, and a breakfast buffet on Friday. The registration area will be staffed on Thursday, May 22nd at 8:00 a.m. The program begins at 8:30 a.m. on Thursday morning and ends at noon on Friday, May 23rd.

The Radisson Paper Valley, 333 W. College Avenue, Appleton, 800-242-3499, will serve as the conference hotel. They are offering a conference rate of \$62 single or \$82 double. Make your reservations directly with the Radisson Paper Valley. To qualify for the conference rates, please indicate that you are attending the Attorney General's Law Enforcement Conference. **There are a limited number of rooms blocked for the conference, so make your reservations early.**



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Baratka
Decided by Wisconsin Court of Appeals-
November, 2002

Legal Issue Involved:

This case involves the Implied Consent Law and Refusal. Is it fatal to a refusal action if an officer makes a mistake as to the meaning of the Implied Consent Law but the error is not misleading regarding the request for chemical testing? The appellate court answered this question no. Are repeated requests to talk to an attorney in response to a request for a chemical test a refusal? The appellate court answered this question yes.

Facts:

The defendant was stopped for alleged traffic violations. The officer suspected that the defendant was intoxicated and asked him to exit the vehicle. The officer then asked the defendant to perform some field sobriety tests at, which point the defendant asked for a lawyer. The officer then told the defendant that he had a right to ask him to perform field sobriety tests under the Implied Consent law. (This was technically incorrect information as Implied Consent is about chemical tests and not about field sobriety tests) Eventually the defendant was placed under arrest for O.W.I.

At the sheriff's department the officer read the defendant the Informing the Accused form and the defendant again requested an attorney. The officer correctly advised the defendant that he had no right to an attorney at this stage and again asked the defendant to submit to a test and the defendant again requested an attorney. The officer then marked on the form that the defendant had refused chemical testing.

Defendant's Argument:

The defendant argued that the refusal should have been found to be reasonable because he had been given incorrect information when the officer told him that he was required to perform field sobriety tests under the Implied Consent law. Secondly, the defendant argued that he never technically refused the test but instead merely requested an attorney.

The Appellate Court's Holding:

The court of appeals rejected the defendant's arguments and sustained the trial court finding that the refusal was unreasonable.

The appellate court held that while the officer was incorrect, as the Implied Consent law has nothing to do with field sobriety tests this misinformation was not misleading. The officer's right to request the test was properly stated when the officer read the Informing the Accused form. The court noted that the defendant failed to identify how any misinformation about the field tests affected his understanding of the chemical testing. Further, the appellate court reaffirmed what has been the law- that being that repeated requests for an attorney can amount to a refusal as long as the officer informs the driver that there is no right to an attorney at this point.

Note:

It is important to remember that under Wisconsin case law a refusal to perform a field sobriety test is the equivalent of failing that particular field sobriety test.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

13TH ANNUAL LAW ENFORCEMENT MEMORIAL CEREMONY

The 13th Annual Wisconsin Law Enforcement Memorial Ceremony will be held at 12:00 noon on Friday, May 9, 2003 at the State Capitol in Madison.

****This is one week earlier than the past Ceremony dates****

Officers are to assemble at Olin Park off of John Nolen Drive (identified by star on map) at 10:00 a.m. The start of the procession to the Capitol will begin at 11:30 a.m.

Questions regarding the ceremony or the Memorial can be addressed by contacting:

Wisconsin Law Enforcement Memorial, Inc.
608/846-9854 (phone or fax)



CORRECTION TO BOND BOOK

The state bond book written by the Wisconsin Judicial Council contains an error related to the penalties for 5th and subsequent offense OWI. The bond book shows no minimum mandatory penalties. As of February 1, 2003, 5th and subsequent offense OWI is a Class H felony, but carries minimum mandatory penalties of a \$600 fine and 6 months imprisonment.



Last year's state budget, 2001 Wis. Act 109 s. 457 amended s. 346.65(2)(e) as follows:

346.65(2)(e) Except as provided in pars. (f) and (g), is guilty of a Class H felony and shall be fined not less than \$600 ~~nor more than \$2,000~~ and imprisoned for not less than 6 months ~~nor more than 5 years~~ if the number of convictions under ss. 940.09 (1) and 940.25 in the person's lifetime, plus the total number of suspensions, revocations and other convictions counted under s. 343.307 (1), equals 5 or more, except that suspensions, revocations or convictions arising out of the same incident or occurrence shall be counted as one.

The standard penalties for a Class H felony are fines of \$0 - \$10,000 and imprisonment for 0 - 6 years. s. 939.50(3)(h), Stats. Section 346.65(2)(e), which deals specifically with 5th offense OWI modifies those standard penalties to impose mandatory minimum sentences consistent with the other mandatory minimum sentences for OWI offenses. The amendment eliminated the old maximum penalties for 5th offense OWI and inserted the new Class H categorization, but retained the minimum mandatory penalties that existed under the old law.

The Director of State Courts' office is aware of the discrepancy in the bond book and concurs in the opinion that the book is in error.

Pencil in the appropriate minimum penalties into the book on page 78:

(NOTE: Effective 2/1/03 the penalty becomes \$600-\$10,000 and 6 mos.- 6 yrs.)

**REGION 45 (WISCONSIN) 700 MHz PUBLIC SAFETY PLANNING COMMITTEE
ANNOUNCES FIRST MEETING**

The Region 45 (Wisconsin) 700 MHz Public Safety Planning Committee announces that its first meeting will be held on May 1, 2003 at 10:00 am at the Wisconsin State Patrol District 4 headquarters located at 2805 Martin Ave, Wausau, WI (southwest corner of Hwy NN and I-39).

The purpose of the meeting is to:

1. Establish a regional review plan committee,
2. Elect a chairman,
3. Establish procedural rules,
4. Review plan elements,
5. Review NCC progress, and
6. Form work groups to develop the regional plan.

The Region 45 700 MHz Public Safety Planning Committee meeting is open to the public. All eligible public safety providers in Wisconsin may utilize these frequencies. It is essential that participants be representative of all eligible public safety providers in order to ensure that your agencies' future spectrum needs are considered in the allocation process. Administrators who are not oriented in the communications field should delegate someone with this knowledge to attend, participate and represent your agency's needs. Vendors are encouraged to attend as non-voting members and serve as a resource to the committee.

Region 45 encompasses the State of Wisconsin except for Dane, Dodge, Jefferson, Kenosha, Milwaukee, Ozaukee, Racine, Rock, Walworth, Washington, and Waukesha Counties.

All interested parties wishing to participate in the planning for the use of new public safety spectrum in the 700 MHz band within Region 45 should plan to attend. For further information, please contact:

Carl Guse, Convener
Region 45 700 MHz Regional Planning Committee
Bureau of Communications
POB 7912
Madison WI 53707-7912
608-266-2497
608-267-4495 fax
carl.guse@dot.state.wi.us

AVAILABILITY OF CONFISCATED CIGARETTES

The Department of Revenue, Alcohol and Tobacco Enforcement Section, would like to remind all Wisconsin law enforcement agencies that ss. 139.40 provides that confiscated cigarettes "...may be given to law enforcement officers to use in criminal investigations..."

The Alcohol and Tobacco Enforcement Section currently has large quantities of off-brand cigarettes that are available, free of charge, for use by law enforcement agencies in investigations. In the past, law enforcement agencies have found the use of cigarettes to be a valuable tool in various types of investigations, having specifically used them in controlled substance transactions and stolen property investigations.

If your agency has a use for cigarettes or would like more information, you can contact Agent Rick Uhlig at 920/448-5217-Green Bay ATES office, or the Madison ATES office at 608/266-9242.

FBI OFFICERS KILLED SUMMARY



According to preliminary information received by the FBI, During January 2003, two city, county, state, and federal law enforcement officers have been killed due to criminal actions. During January 2002, eight officers were slain. In 2003, one officer was slain in the southern region, and one in the western region. Of the two officers slain, one was answering disturbance call and one was making traffic stop. Firearms were used in both killings (two handguns). Both officers were wearing protective vests. There were two separate incidents in which these two officers were slain. Both incidents have been cleared by arrest or exceptional means. According to preliminary information received by the FBI, during January 2003, three law enforcement officers have been accidentally killed. During 2002, seven officers were accidentally killed. In January 2003, two officers were killed in automobile accidents and one was struck by a vehicle. One incident occurred in the midwestern region, one in the southern region, and one in the western region.

Incident Summaries

Norfolk Police Department, Virginia, advised Veteran Patrol Officer, age 39, with over ten years law enforcement experience was shot on 01/16/2003. Officers responded to local bar to investigate shooting in establishment. Upon arriving in parking lot, officers encountered people outside bar. Unknown subject using handgun shot victim officer three times in areas not protected by her bullet-resistant vest. Victim officer's partner, along with assisting officers, returned gunfire fatally striking subject. Victim officer was transported to hospital where she was pronounced dead at 2:51 a.m. Another shooting victim was found inside bar. The victim's wounds, inflicted by subject, were nonfatal and occurred prior to arrival of officers.

Garfield County Sheriff's Office, Utah, advised Patrol Deputy, age 44, with over one year of law enforcement experience was fatally shot on 01/26/2003. At approximately 3:30 p.m., patrol deputy stopped vehicle with two occupants for possible DWI. Passenger of vehicle was handcuffed and placed in backseat of patrol unit. Deputy advised driver he would be issued citation for open container violation. Dispatch was requested to send two truck to scene. Deputy informed subjects that tow truck driver would provide them with ride home. Driver refused to sign citation and requested he be allowed to roll up his truck windows to prevent his dogs from escaping vehicle. When subject and deputy went to roll up truck windows, subject obtained firearm and shot victim deputy unknown number of times. The rounds penetrated victim deputy's ballistic vest. Victim deputy was able to return gunfire, striking subject at least one in chest area. Upon arrival at scene, tow truck driver discovered victim deputy who was pronounced dead at scene. Both subjects were apprehended by officers of the Arizona Department of Public Safety and arrested at approximately 7 p.m. Subject with gunshot wound was transported to hospital while second subject was incarcerated.

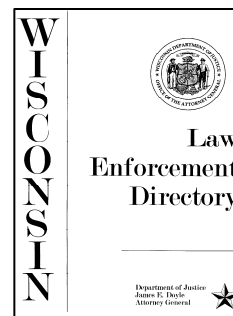
Virginia State Police, advised Trooper, age 29, was fatally injured on 01/29/2003. Shortly after 2 a.m. trooper performed traffic stop for apparent speeding/drunken driving. At some point during interview, subject ran to his vehicle in attempt to escape. From evidence obtained from crime scene and video recording from trooper's cruiser, subject fled scene in his leased BMW, dragging victim trooper several hundred feet before rolling over and crashing vehicle. It appears that victim trooper was fatally injured during vehicle rollover. Subject was apprehended by Henrico County Police officers after he fled on foot from scene of accident.

For condolence purposes, the name of the law enforcement officer killed in the line of duty and the victim officer's agency address are available on the Internet site, Law Enforcement Online (LEO) at www.leo.gov/lesig/cjis_pub/information/cjisleok.

WISCONSIN LAW ENFORCEMENT DIRECTORY

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

Elk Mound Police Department

Fax: (715) 879-5669
police@ecol.net
Pages 19 & 80

Elmwood Police Department

elmwdpd@svtel.net
Page 19

Juneau County Sheriff's Office

200 Oak Street, Room 1110
Mauston, WI 53948
Page 27

Mattoon Police Department

Paul J. Reichert, Chief
310 State Street
P.O. Box 211
Mattoon, WI 54450
Phone: (715) 489-3300
Fax: (715) 524-5181
LAW505@co.shawano.wi.us
Pages 35 & 81

CHANGE:

Orfordville/Footville Police Department

TO:

Orfordville Police Department

police@orfordville.org
Page 43

Shawano Police Department

Ed Whealon, Chief
Page 51

Trempealeau County Sheriff's Office

36245 Main Street
P.O. Box 67
Whitehall, WI 54773
Page 56

Washington Island Police Department

1 Airport Road
P.O. Box 190
Fax: (920) 847-2315
wipd@itol.com
Pages 60 & 84

West Bend Police Department

Kenneth J. Meuler, Chief
Phone: (262) 335-5000
Page 62

Wisconsin

Crime Prevention Practitioners Association

Steven Herman, President
325 South Broadway Street
De Pere, WI 54115-2298
Phone: (920) 339-8070
sherman@co.winnebago.wi.us
Page 64

ADD:

Caspall, L. Scott

Assistant Special Agent in Charge
U.S. Health and Human Services-
Office of Investigations
(414) 297-4012
scaspall@oig.hhs.gov
Page 68

Orfordville Police Department

<http://www.orfordville.org>
Page 86

Wisconsin

Crime Prevention Practitioners Association

<http://www.wcppa.org>
Page 86



CONFERENCE CALENDAR

- April 9-11, 2003 **Wisconsin Association of Homicide Investigators' Annual Training Conference**
Wausau, Wisconsin
Contact: Lt. Shawn Haney, Dane County Sheriff's Office, 608/284-6153,
haney@co.dane.wi.us
- May 1, 2003 **"Region 45" 700 MHz Planning Committee Inaugural Meeting**
Wausau, Wisconsin
Contact: Carl Guse, Convener, 608/266-2497, carl.guse@dot.state.wi.us
- May 3-6, 2003 **Legal Rights & Legislative Seminar**
National Association of Police Organizations
Washington, D.C.
Contact: Judy Urso, WPPA, 608/273-3840
- May 18-20, 2003 **71st Annual Wisconsin Professional Police Association Convention**
Manitowoc, Wisconsin
Contact: Judy Urso, WPPA, 608/273-3840
- May 22-23, 2003 **2003 Attorney General's Law Enforcement Conference**
Appleton, Wisconsin
Contact: Diana Davison, Division of Law Enforcement Services, 608/266-5710
davisonde@doj.state.wi.us
- May 27-29, 2003 **Midwest Tactical Officers Association**
Angelo, Wisconsin
Contact: Chief Mike King, Prairie du Chien Police Department, 608/326-2421 or
Detective Eric Matson, Monroe County Police, 608/269-8687 or
midwesttactical@yahoo.com
- June 4, 2003 **"Region 45" 700 MHz Planning Committee Meeting**
TBA
Contact: Carl Guse, Convener, 608/266-2497, carl.guse@dot.state.wi.us
- June 12-13, 2003 **Law Enforcement Administrative Professionals 3rd Annual Training Conference**
Wausau, Wisconsin
- July 21-23, 2003 **NASSLEO 34th National Convention**
Milwaukee, Wisconsin
Contact: Peter Pochowski, Milwaukee Public Schools, 414/345-6635,
pochowpp@mail.milwaukee.k12.wi.us
- August 20-25, 2003 **25th Annual Convention**
National Association of Police Organizations
Boston, Massachusetts
Contact: Judy Urso, WPPA, 608/273-3840
- October 7-9, 2003 **11th Annual NAFTO Conference**
Wisconsin Dells, Wisconsin
Contact: Captain Bill Makowski, Fond du Lac Police Department, 920/929-3214,
bmakowski@ci.fond-du-lac.wi.us or Sergeant Douglas Ninmann, Dodge County
Sheriff's Department, 920/386-3726, dnninmann@co.dodge.wi.us
- * * * * *
- January 26-30, 2004 **2004 New Chiefs & Sheriffs Training Seminar**
Madison, Wisconsin
Contact: Barbara J. Miller, Training & Standards, 608/267-4582,
millerbj@doj.state.wi.us

CRIME ITEMS

MAILING ADDRESS FOR BULLETIN ITEMS

Division of Law Enforcement Services

P.O. Box 7857

Madison, WI 53707-7857

Telephone: 608/266-5710

Deadline Date For All Submissions: 15th of the Month

7567 – HOMICIDE – Juneau County Sheriff's Department, WI

The Juneau County Sheriff's Department is investigating a homicide, which occurred on the evening of January 29, 2003. The victim was a 49 year old male residing in rural Necedah. Victim owned and operated Midstate Snowmobile Salvage, which is located on the property he resided in. Business was generally conducted from a metal pole building on this property. The victim was face down on the floor within the pole building. An autopsy revealed that the victim died from a single gunshot wound to the back of his head. The weapon used is believed to be a .38 Or .357 caliber revolver. The victim's wallet containing cash, ID and credit cards are the only items reportedly missing from the scene. The victim's mouth had been taped over with duct tape before his death.

Anyone with information is asked to please contact the undersigned.

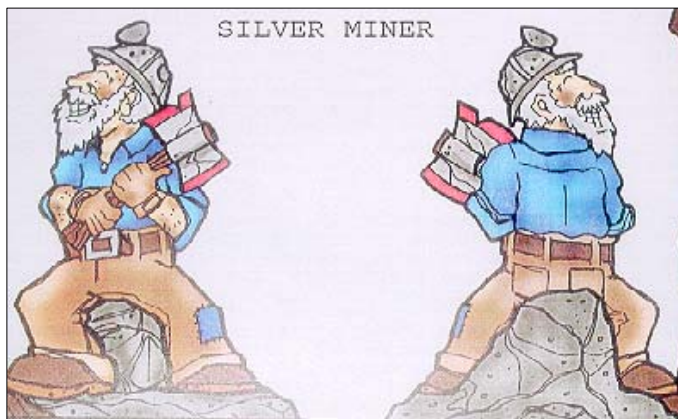
NOTIFY: Detective Tom Czys
Juneau County Sheriff's Department
608/847-9435
tczys@co.juneau.wi.us

7568 – THEFT – Lake Delton Police Department, WI

The Lake Delton Police Department is investigating the theft of a statue from the Wilderness Resort. The statue is a cartoon figure of a Silver Miner and is valued at \$5,000. It is constructed out of foam, weighs 30-40 pounds, and is approximately 5' tall. It has no identifying numbers or logs printed on it.

If such a statue is located, notify the undersigned.

NOTIFY: Investigator Janet Klipp
Lake Delton Police Department
608/254-7571
jrklipp@cji.net



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities, then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SHERIFF

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** These positions will be responsible for enforcement of state, local, and constitutional laws, ensuring the constitutional rights of all citizens within the scope of their authority as well as preventing criminal activity and providing day-to-day services to the department and community. **Salary & Benefits:** \$18.38 - \$22.01 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; Vision correctable to 20/20. **Apply:** 4:30 PM, 03/31/2003. Submit Agency Application. To Personnel Specialist Christine Eisenschink, Manitowoc County Sheriff's Office, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Fax: (920) 683-4499, Email: chriseisenschink@co.manitowoc.wi.us, Internet: www.manitowoc-county.com. To obtain application materials: By phone 920-683-4060, email personnel@co.manitowoc.wi.us, or from www.manitowoc-county.com. **Note:** Written exam; Oral interviews;

Physical fitness/agility screening. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law

Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Operates radios, telephones, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate responses. **Salary & Benefits:** \$13.79 - \$17.74 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Deferred compensation; Vacation; Shift

Premiums; Emergency Medical Dispatching Premium upon completion of certification; Cafeteria Plan (flexible spending account) available. **Qualifications:** Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; GED acceptable. At least one year responsible work experience or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Beverly Sebetic, Kenosha City/County Joint Services, 1000 55 Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Visit www.kccjs.org or contact us at (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency must be established 90 days after completion of probationary period. Residency policy and map available for viewing upon request.

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and EMS units. Ability to work rotating shifts. **Salary & Benefits:** \$12.76 - \$17.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Human Resources Department Outagamie County, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668,

Fax: (920) 832-1534, Email: hinklecw@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

MILITARY POLICE INVESTIGATOR, TRAFFIC ACCIDENT INVESTIGATOR, FORCE PROTECTION/ COUNTERTERRORISM NCO

U.S. Army Reserve, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** We are now recruiting current and prior service Military Police men and women, and also soldiers of other specialties that have law enforcement experience. We currently have many enlisted positions from E-4 through E-7 and 1 Captain slot. **Salary & Benefits:** \$192 - \$835 per month. Life insurance; Clothing allowance; Longevity pay; Education incentive pay; There is plenty of promotion potential within this unit, training is provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; If you have police experience and are/were an MP, engineer, transportation, infantry, etc. we are looking for you to join this very unique unit. This unit primarily consists of investigator positions in the area of general investigations, traffic investigations, and force protection. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations NCO Master Sergeant Mike Clemens, U.S. Army Reserve, 2913 Erie Avenue, Sheboygan, WI 53081, Phone: (414) 297-3002, Fax: (414) 297-3008, Email: mike.clemens@us.army.mil. To obtain application materials: Contact Recruiter SSG Gorman (920) 457-7531 or MSG Clemens (414) 297-3002. **Note:** Medical examination; Vision examination; Drug screening; Background investigation; Selection as a Military Police Investigator requires an oral interview. Traffic Investigator and Force Protection positions do not. AA/EOE

POLICE CHIEF

City of Beloit, Beloit, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Protection of lives and property in the City of Beloit through the supervision of all police functions. **Salary & Benefits:** \$63,857 - \$79,821 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Education incentive pay; Vacation. **Qualifications:** Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Criminal Justice, Business Administration, Public Administration, or related field.; Master degree - Desired; Ability to possess a firearm; Previous experience; Able to work evenings, weekends, and holidays; Supervisory/Management Experience; Successful candidate must become a resident of the City of Beloit within six (6) months of employment. **Apply:** 5:00 PM, 03/28/2003. Submit Resume, Agency Application. To Personnel Analyst Florence G. Haley, City of Beloit, 100 State Street, Beloit, WI 53511, Phone: (608) 364-6617, Fax: (608) 364-6756, Email: haleyf@ci.beloit.wi.us, Internet: www.ci.beloit.wi.us. To obtain application materials: www.ci.beloit.wi.us or call 608-364-6610. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. EOE

POLICE CHIEF

DeForest Police Department, DeForest, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Village of DeForest (population 7,688), a fast growing community in Dane County, Wisconsin is seeking applicants for the position of Chief of Police to supervise, direct and coordinate the operation of the DeForest Police Department, a vacancy which currently exists. **Salary & Benefits:** \$55,000 - \$70,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Vacation. **Qualifications:** U.S. citizen; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - preferably in Criminal Justice or similar field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; A minimum of 7 years of law enforcement management experience.

Abilities in resource allocation, police administration and personnel management as well as skills in criminal/non-criminal investigations, crime prevention, and community relations, etc. Reports to Village Administrator. . **Apply:** 4:30 PM, 04/04/2003. Submit Agency Application. To Village Clerk Carol Millard, DeForest Police Department, 306 DeForest Street, DeForest, WI 53532, Phone: (608) 846-6751, Fax: (608) 846-6963, Email: millardc@mailbag.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The position requires that the Police Chief reside within the school district's boundaries within 18 months of being hired. . EOE

POLICE CHIEF

Green Bay Police Department, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: The City of Green Bay is seeking an experienced law enforcement administrator to manage it's Police Department. The department has approximately 250 employees, an operating budget of \$19.8 million and serves a population of approximately 103,000 . **Salary & Benefits:** \$70,719 - \$88,320 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Criminal Justice, Police Science, Public Adm. or related field; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Supervisory/Management Experience; Ability to perform essential functions of this position; A combination of equivalent experience and/or education may be considered. Graduate of F.B.I. National Academy, Southern Police Institute, Northwestern Management (long) program or Executive Development Institute Program (State of WI program) desired. **Apply:** 4:30 PM, 05/02/2003. Submit Agency Application. To Green Bay Police Department, 305 E. Walnut St., Room 620, Green Bay, WI 54301, Phone: (920) 448-4065, Fax: (920) 448-6277, Email: bc_human_resources@co.brown.wi.us , Internet: www.co.brown.wi.us. To obtain application materials: Call (920) 448-4065. **Note:** Oral

interviews; Psychological profile; Background investigation; Residency required. AA/EOE

POLICE OFFICER

Shawano Police Department, Shawano, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Ability to perform essential functions of a law enforcement officer;ability to use all standard police equipment;ability to physically perform all police use-of-force techniques. **Salary & Benefits:** \$34,732.00 - \$37,928.70 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flex plan .

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Required within one year of hire; Bachelor degree - Highly desirable but not required; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 03/21/2003. Submit Resume, Agency Application. To Captain Edward Whealon, Shawano Police Department, 125 S. Sawyer St., Shawano, WI 54166, Phone: (715) 524-4545, Fax: (715) 524-2786, Email: spded@co.shawano.wi.us, Internet: www.shawanopd.org. To obtain application materials: Administration Shawano Police Department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; A \$20.00 Application Processing fee is required at the time the application is submitted. AA/ADA/EOE

POLICE OFFICER

Marinette Police Department, Marinette, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Salary & Benefits:** \$35,763.10 - \$39,763.80 per year.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science or equivalent; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 04/15/2003. Submit Agency Application. To Marinette Police Department, 1905 Hall Avenue, Marinette, WI 54143, Phone: (715) 732-5200, Fax: (715) 732-5207, Email: police@marinette.wi.us. To obtain application materials: Marinette Police Department, 1905 Hall Ave Marinette WI 54143. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. EOE

POLICE OFFICER

Stoughton Police Department, Stoughton, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: General Patrol Duties. **Salary & Benefits:** \$17.92 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00

PM, 04/21/2003. Submit Agency Application. To City Clerk Judy Kinning, Stoughton Police Department, 381 E Main St, Stoughton, WI 53589, Phone: (608) 873-6677. To obtain application materials: City Clerk, 381 E. Main St, Stoughton WI 53589. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

POLICE OFFICER

Racine Police Department, Racine, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: Applications starting March 3, 2003 for full-time police officer for the City of Racine. Duties include protection of life and property, enforcement of State laws and local ordinances and service to the community. The Racine Police Department aggressively supports community oriented policing. **Salary & Benefits:** \$45,094 - \$55,286 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation; Residency only within the State of Wisconsin. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; High school diploma; 60 college credits; No felony convictions; Vision correctable to 20/20; Be of high moral character; convictions of any felony or serious misdemeanor crime will disqualify applicant Weight proportional to height. **Apply:** 4:00 PM, 06/13/2003. Submit Agency Application. To Sergeant Michael Payne, Racine Police Department, Recruitment Office, 730 Center Street, Racine, WI 53403, Phone: (262) 635-7725, Fax: (262) 635-7729, Email: mpayne@cityofracine.org. To obtain application materials: Racine City Hall, Personnel Office, Room #2, 730 Washington Ave. Racine, WI 53403. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening; A non-mandatory Orientation Meeting will be held on Saturday, April 5, 2003, at 9:00 a.m. at the Racine City Hall Annex, 800 Center Street, Room #330. AA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options;

good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Fontana Police Department, Fontana, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** ROUTINE PATROL DUTIES. **Salary & Benefits:** \$14.85 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - IN POLICE SCIENCE OR CRIMINAL JUSTICE; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To ADMINISTRATIVE ASSISTANT GAIL NICHOLS, Fontana Police Department, POB 325, FONTANA, WI 53125-0325, Phone: (262) 275-2275, Fax: (262) 275-3855, Email: fpd@genevaonline.com. To obtain application materials: CONTACT FONTANA PD DURING NORMAL BUSINESS HOURS. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Madison Police Department, Madison, WI
Reason For Announcement: Fill Vacancy, Full-time. **Salary & Benefits:** \$33,961 - \$48,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; lateral career development. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4379, Fax: (608) 261-9963, Email: mkoval@ci.madison.wi.us, Internet: www.ci.madison.wi.us/police/poldept.html. To obtain application materials: www.ci.madison.wi.us/police/poldept.html. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER/RECRUIT

Waukesha Police Department, Waukesha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** be certified by the State of Wisconsin Law Enforcement Standards Board, or be eligible for certification, or have a minimum of 66 college credits with emphasis in criminal justice from an accredited university, college or technical school. Also see below. **Salary & Benefits:** \$42,263.30 - \$52,502.60 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Employees may elect to take advantage of the following benefits and are paid by the employee: Flexible Benefit, Supplemental Life Insurance, Vision Insurance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Minimum 66 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants who do not meet the minimum age and college credit requirements, at the time of application, must meet the minimum age and college credit requirements within six months of the due date for filing applications or upon conditional offer of employment. . **Apply:** 04/11/2003. Submit Agency Application. To Administrative Assistant Jennifer Johnson, Waukesha Police Department, 1901 Delafield Street, Waukesha, WI 53188-3672, Phone: (262) 524-3761, Fax: (262) 524-3914, Email: jjohnson@ci.waukesha.wi.us, Internet: www.ci.waukesha.wi.us. To obtain application materials: In state: pick up in person/ out-of-state: contact department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision

examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Application packets may be picked up Monday through Friday, 7:00AM - 10:00PM at City of Waukesha Police Department, 1901 Delafield Street, Waukesha WI 53188 beginning March 10, 2003 until 10:00PM on March 28, 2003. Out of state phone or mail requests will be accepted. . AA/EOE

WATER/LAKE PATROL

Oakland Township Police Department, Cambridge, WI **Reason For Announcement:** Fill Vacancy, Seasonal. **Responsibilities:** Patrol of Lake Ripley, Strict enforcement of all DNR watercraft laws and local ordinance. Work alone /unsupervised and react to new situations. Write reports and appear in court as needed. **Salary & Benefits:** \$15.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Criminal justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; operation of watercraft of all types used on inland lakes. Preference to Wisconsin certified applicants, must pass drug and medical exam. **Apply:** 5:00 PM, 04/01/2003. Submit DJ-LE-330, Resume. To CAPTAIN BRUCE GONDERT, Oakland Township Police Department, P.O. 345, CAMBRIDGE, WI 53523, Phone: (608) 423-7415. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

WATER/LAKE PATROL

Marion Township Police Department, Wautoma, WI **Reason For**

Announcement: Fill Vacancy, Part-time, Seasonal. **Salary & Benefits:** \$15.00 per hour. **Qualifications:** U.S. citizen; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Able to work evenings, weekends, and holidays; Knowledge of the Wisconsin DNR boating codes. **Apply:** 3:00 PM, 04/04/2003. Submit DJ-LE-330, Resume. To Chief Tracy Heid, Marion Township Police Department, N1279 Cty Z, Wautoma, WI 54982, Phone: (920) 566-2818, Fax: (920) 566-2818. **Note:** Include full name and date of birth with application. EOE

WATER/LAKE PATROL

Twin Lakes Police Department, Twin Lakes, WI **Reason For Announcement:** Fill Vacancy, Seasonal. **Responsibilities:** Enforcing the Municipal and State Boating Code. Regulating boating safety. **Salary & Benefits:** \$19.05 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - or 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; May be required to successfully complete swim test. . **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Sergeant Robert Santelli, Twin Lakes Police Department, P.O. Box 549, 920 Lance Dr., Twin Lakes, WI 53181-0549, Phone: (262) 877-9056. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The Twin Lakes Police Commission may require additional criteria and qualifications. Ongoing application process through the start of the 2003 water patrol season or until the positions are full. AA/ADA/EOE

The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.