



**J.B. VAN HOLLEN
ATTORNEY GENERAL**

**WISCONSIN DEPARTMENT OF
JUSTICE**

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague,

The Department of Justice is pleased to announce that a new online reporting tool for summary-based Uniform Crime Reporting agencies (agencies submitting paper UCR forms) is now available. Agencies can use this tool to input their monthly UCR data for electronic submissions to the state.

The new online tool provides law enforcement agencies access to their inputted UCR data and gives agencies more control over their monthly UCR submissions. Common updates, such as clearances to reported sexual assaults or reclassification of an offense, no longer require filling out amended paper reports. The online tool allows agencies the ability to easily access and edit previous months' files. The tool also provides real-time data validations that alert users to any data quality concerns in their submissions.

Each year, the state receives thousands of mailed and faxed Uniform Crime Reports from summary-based reporting agencies. The time and resources required to manually enter all of these reports often limit the state's ability to promptly identify possible data quality issues and to meet other important law enforcement needs such as UCR training. If your agency is interested in participating in online reporting, please contact statsanalysis@doj.state.wi.us or call 608-266-2450.

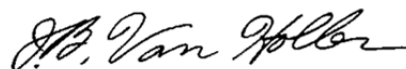
The TIME and Technical Section of the Crime Information Bureau is working to implement new Department of Corrections (DOC) functionality. The goals of the project include bringing real-time responses, providing additional offense and incarceration data, and providing rules and conditions of supervision to TIME System users. A multi-phase approach has been necessary to implement all of the changes. Two out of four phases have been completed with the next phase scheduled for fall of 2014. Currently, the format of responses from the DOC files has changed. If the subject is both on probation/parole and a registered sex offender, only one DOC response is returned containing information about both DOC file statuses.

The first phase included additional information available directly from the DOC files and includes physical descriptors such as scars/marks/tattoos, ethnicity, vehicle information, and offense information. The second phase went live June 1, 2014, bringing additional offense and

incarceration information to the field. It also included supervision start and end dates in the offense information section, as well as incarceration end date and disposition information listed in the incarceration information section of the response. The third phase is tentatively scheduled for release October 3, 2014, and will bring changes to the offense information section and add special rules of supervision to the response. With the implementation of this third phase, the DOC has agreed to return only active offenses and suppress the historical offenses returned today. The agency also has agreed to return sex offender rules. All questions regarding the information contained within DOC responses should be directed to the DOC at 1-888-222-4362.

Pursuant to 2013 Wisconsin Act 79, the DOJ will continue working with the DOC to provide rules and conditions necessary for our law enforcement partners to perform their duties. Thank you.

Sincerely,



*J.B. Van Hollen
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070 608-266-1420,

California v. Riley, et al Decided by the United States Supreme Court 6/25/14

Issue:

Can the police search a cell phone incident to arrest? A unanimous court (Alito concurred) held that the police cannot search a cell phone under a search incident to arrest theory.

Facts:

The police stopped the defendant for various traffic infractions. The stop morphed into an illegal weapon investigation resulting in the arrest of the defendant. A search incident to arrest led to the discovery of pieces of evidence linking the defendant to gang activity. The search also uncovered a cell phone, and the police searched the phone incident to arrest leading to the discovery of more evidence.

The Defendant's Argument:

The defendant argued that the warrantless non-consensual search of his smart phone violated his 4th amendment rights. The defendant reasoned that absent consent the state should get a search warrant before inspecting a cell phone.

The State's Argument:

The state argued that the search of the cell phone was lawful and permissible under the search incident to arrest doctrine.

The Supreme Court Holding:

A unanimous court agreed with Riley and held that the search of the cell phone was unlawful. The high court reasoned that today's cell phones are tremendous repositories of private material, including records, photos, writings, etc and therefore it is unrealistic to apply traditional justifications for searches incident to arrest, safety and the preservation of potential evidence, to such a vast reservoir of materials. Consequently, while the police can examine the physical structure of the phone to make sure there are no weapons, they cannot examine its contents. The police get a free fondle, but not a free peek.

The United States had argued that the principles of *Arizona v Gant* should control; the police should be allowed to search a phone incident to arrest if they have reasons to suspect there might be evidence in the phone that could support the arrest. The Supreme Court rejected this argument, reasoning that a cell phone exposes too much to observation and it would be hard to justify filtering through all of it looking for possible probative material supporting the arrest. The court also opined that *Gant* was about searching vehicles, an area with fewer privacy concerns than a cell phone's contents.

The United States had also argued that a search incident to arrest would be justified because of the possibility of remote destruction of the cell phone contents. The Supreme Court countered that there was little evidence to support the likelihood of this occurrence and in any event the police could take steps (shutting off the battery, or placing the phone in a "Faraday bag") that can

eliminate the risk of remote destruction of a cell phone contents.

Finally, the United States also argued that the police should be allowed to look at some parts of the phone incident to an arrest; areas which presumably raise fewer privacy concerns. The court rejected this proposal as being difficult to implement and for not providing clear guidance to the police.

The Good Stuff: While this case can be viewed as a restriction on police investigatory possibilities, there are some positives to be gleaned from the opinion. First, the rule is clear cut and therefore easy to train and to implement; no searches incident to arrest of cell phones. Second, the case does permit the police with probable cause to seize the phone and safeguard it, prior to application for the search warrant. Third, the very fact which prevents the police from the s.i.a. search, the expansiveness of a cell phone's contents, can work to promote the likelihood that a search warrant will be granted.

How does this case impact

Wisconsin? Actually this case does not appreciably change the legal terrain on this issue in Wisconsin. Indeed, in *State v. Carroll* (Wisconsin Supreme Court-2010) the Wisconsin Supreme Court basically held that an s.i.a. does not extend to searching cell phones. *Carroll* was not as strong and as clear as *California v Riley* but the gist is the same; traditional search incident to arrest principles do not translate well into the cell phone context.

What's left: The blocking of the S.I.A. door does not prevent, in certain cases, the application of another 4th amendment exception to the warrant requirement. The police can always ask for consent and in certain instances can also employ an exigent circumstance

justification. However the exigency has to be something more than a generalized assertion that cell phone evidence is potentially subject to remote destruction.

The Bottom Line: The police will not be allowed to make a warrantless search of a cell phone, no matter how slight the search, under a search incident to arrest justification. Rather, the police, with probable cause that the phone contains evidence, will be allowed to make a warrantless seizure of the phone, and then neutralize the phone to reduce the risk of remote destruction, and then make application for a search warrant. The police can always ask for consent to search the phone, and in certain situations can make a warrantless search based on probable cause and exigent circumstances.



FBI REPORT ON OFFICERS KILLED

Law Enforcement Officers Killed in the Line of Duty Summary Report – 2014

These statistics represent preliminary information received by the FBI during January 2014 through June 30, 2014.

24 law enforcement officers have been killed due to criminal actions. During the same time period in 2013, 15 officers were slain. Circumstances involving the 24 officers slain in 2014 are as follows: 6 officers were investigating suspicious persons/circumstances, 4 were attempting other arrests, 4 were ambushed, 3 were answering disturbance calls (1 domestic related), 2 were handling person(s) with mental illness, 2 were making traffic stops, 1 was investigating burglary in progress/pursuing burglary suspect(s), 1 was performing investigative activity, and 1 was involved in tactical situation.

10 of the 24 victim officers feloniously killed were employed by law enforcement agencies in the South, 9 in the West, 3 in the Northeast, and 2 in the U.S. Territory of Puerto Rico.

21 of the 24 victim officers were killed by subjects using firearms (11 handguns, 5 rifles, and 5 firearm types not reported). 3 victim officers were intentionally killed by subjects using motor vehicles as other weapons.

11 victim officers were confirmed to be wearing body armor at time of incident. Body armor usage has not yet been reported for 12 victim officers. There have been 22 separate incidents in which these 24 victim officers have been slain. All 22 incidents have been cleared by arrest or exceptional means.

22 law enforcement officers have been accidentally killed. During the same time period in 2013, 21 officers were accidentally killed. Circumstances involving the 22 officers accidentally killed in 2014 are as follows: 13 were involved in automobile accidents, 4 victim officers were fatally struck by a vehicle, 3 were involved in motorcycle accidents, 1 was accidentally shot and 1 died

from smoke inhalation. 9 of the 22 victim officers accidentally killed were employed by law enforcement agencies in the South, 8 in the West, 3 in the Northeast and 2 in the Midwest.

Incident Summaries

Little River-Academy Police Department, Texas

Chief of Police, aged 53 with over 1 year of law enforcement experience with agency, was fatally shot on 06/19/2014. At approximately 5:11p.m., Chief, who was lone officer of agency, responded to compliant of armed subject. Upon Chiefs arrival at scene, Bell County dispatch asked Chief is second unit was needed to assist. Initially, Chief declined backup; however, Chief contacted dispatch to request backup. At this time, dispatch lost radio contact with Chief. In addition, 911 calls were received regarding shots fired and reports of Chief being shot. Additional units responded to scene and located victim Chief on porch of residence with two fatal gunshot wounds to head. Subject was apprehended and arrested by back-up officers.

Vermillion Parish Sheriff's Office, Louisiana

Deputy Sheriff, Aged 51, with over 12 years law enforcement experience with agency, was fatally shot on 06/23/14. At approximately 4:15p.m., off-duty deputy noticed two subjects acting suspiciously. After deputy contacted dispatch requesting backup, he attempted to conduct investigation into circumstances regarding situation. Upon arrival at scene, back-up officer discovered victim deputy shot and his personal vehicle had been taken. After being transported to medical facility, victim deputy succumbed to his wounds. Massive investigation and manhunt was initiated with multiple local, state and federal agencies participating. Investigation identified one subject. After interview with law enforcement, subject admitted burglarizing homes with another subject. Second subject was located and arrested without incident at about 12:00 a.m. on 06/24/2014.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative. If a LEO representative is not available please email leoka-statistics@leo.gov

A LAW ENFORCEMENT OFFICER YOU SHOULD KNOW

SUBMIT A LAW ENFORCEMENT MEMBER FOR RECOGNITION

Law enforcement officers, jailors, and juvenile detention personnel work tirelessly day-in and day-out to serve and protect our citizens. All too often their daily performance is taken for granted and only becomes newsworthy when something extraordinary happens.

The Department of Justice (DOJ) would like to recognize and provide a format for agencies and peers to recognize law enforcement officers, jailors, and juvenile detention officers who exhibit exceptional commitment, dedicated community service, and ethical leadership on a daily basis as they perform their duties. While many awards exist to recognize exceptional service, the so called "routine efforts" can sometimes go unnoticed.

DOJ would like to start featuring these dedicated public servants in the Law Enforcement Bulletin. If you are interested in participating in this great recognition opportunity please submit a candidate through the electronic form now available in the Law Enforcement Bulletin section of WILENET.

On the submission form you will have the opportunity to provide a short bio of the individual and share a story or provide an example of the extra effort, kindness, or creativity that your member shows in their work on a daily basis. A photo of the individual and/or the agency logo is also encouraged. Submissions will be excepted from front-line supervisors or higher and will be reviewed by DOJ staff. The support of our criminal justice partners will make this a successful endeavor and provide some well-deserved recognition to those in the field.



The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Donna Hahn, Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7070
Phone: 608-266-5710 hahndg@doj.state.wi.us Fax: 608-266-1656
The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for the use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- August 8-16, 2014 [**Tribal Youth Police Academy**](#)
 Appleton, WI
 Contact: [Phil Schaefer](#), 888/370-1752
- August 20-22, 2014 [**Wisconsin Serving Victims of Crime Conference**](#)
 Oconomowoc, WI
 Contact: [Devin Rieckmann-Sell](#), 888/370-1752
- August 20-22, 2014 [**WI Narcotics Officers' Assoc. Annual Training Conference**](#)
 Green Bay, WI
 Contact: [Sgt. Rick Leach](#), 262/375-7620
- September 2-5, 2014 [**The 20th Mid-Wisconsin Law Enforcement Symposium**](#)
 Green Lake, WI
 Contact: [Linda Jesko](#), 920/294-4154
- September 3-5, 2014 [**Wisconsin Field Training Officers Association \(WFTOA\) Conference**](#)
 Wisconsin Dells, WI
 Contact: [Kari Hagedorn](#), WFTOA, 715/839-6274
- September 7-12, 2014 [**State Victim Assistance Academy**](#)
 Appleton, WI
 Contact: [Devin Rieckmann-Sell](#), 888/370-1752
- September 10-12, 2014 [**Law Enforcement Training Officers' Association of Wisconsin**](#)
 Wisconsin Dells, WI
 Contact: [Ray Appel](#), LETOA
- September 17-19, 2014 [**Wisconsin Department of Justice CIB Conference**](#)
 Green Bay, WI
 Contact: [Sara Phelen](#), DOJ CIB, 608/266-7955
- September 24-26, 2014 [**WJOA 2014 Annual Conference**](#)
 Wisconsin Dells, WI
 Contact: [Chief Wm. Riesterer](#), Valders Police Department, 920/775-9700
- October 1, 2014 [**International Association of Financial Crimes Investigators \(Wisconsin Chapter\) - 2014 Annual Training Seminar**](#)
 Pewaukee, WI
 Contact: [Gabriele Nohelty](#), IAFCI WI Chapter, 414/765-4386
- October 5-7, 2014 [**2014 WCA Fall Conference, 33rd Annual**](#)
 Lake Geneva, WI
[Registration form available](#)
 Contact: [Susan Ross](#) Wisconsin Correctional Association Registration, 920/517-5927
- October 8-10, 2014 [**Wisconsin Crime Prevention Practitioners Association Annual Conference**](#)
 Jefferson Street Inn - Wausau, WI
[Registration Information](#)
 Contact: [Shawn Engleman](#) (920-793-5504)
- October 8-10, 2014 [**Wisconsin Juvenile Detention Association 19th Annual Fall Conference**](#)
 Chula Vista Resort - Wisconsin Dells, WI
 Contact: [Daryl Burmeister](#), 414/257-7717
- October 15-17, 2014 [**20th Annual Jail Administrators Conference**](#)
 Chula Vista Resort, Wisconsin Dells, WI
 Contact: [Michelle Sandry](#), WisDOJ



COURSE TITLE: DCI DEATH INVESTIGATION SCHOOL
DATE(S): September 15-26, 2014
LOCATION: Wisconsin State Patrol Academy, 95 S. 10TH Ave., Ft. McCoy, WI 54656
CONTACT: S/A James Holmes, 608-266-7002; holmesjc@doj.state.wi.us

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of deaths, to include: homicides, suicides, accidents and suspicious, sudden, or unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations concerning the detection and recovery of buried bodies, the identification of human remains, and the determination of how, when and where the victim died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Registration Fee including 8 nights lodging and most meals/breaks is \$645.00, if commuting, \$445.00. The Registration fee must be paid directly **by check** to the Department of Justice prior to September 12, 2014. No invoices will be sent unless requested. We do not accept credit card payment.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 42 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward;** any interested agency should submit a new application for 2013. **All applications must be received by August 1, 2014.**

DEATH INVESTIGATION SCHOOL REGISTRATION FORM

- Check if Lodging is needed (\$25.00 per night)
- Check if arriving Sunday night prior both weeks (additional \$50.00) [25.00 per night]
- Check if attending class **BANQUET – (Registration fee INCLUDES \$20 for banquet)**

NAME/RANK: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE: _____

EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME & EMAIL: _____
 (Printed Name)

AUTHORIZATION: _____
 (Printed Name) (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI
 WISCONSIN DEPARTMENT OF JUSTICE
 17 WEST MAIN STREET
 MADISON, WI 53702
 FAX# 608/294-2933

Humane officers: A good answer to the age old problem of animal abuse and neglect

Registration deadline for training is September 17

By Yvonne Bellay, DVM, MS

“Teen accused of slitting dog’s throat”

“Experts fear cat killer is capable of worse”

These are the headlines no police chief or sheriff wants to see in the morning paper. Why? Animal cases arouse public emotion unlike almost any other kind of issue. In these days of animal rights debate, the emotion has reached new heights. And animal cases are complex, crossing the lines of cruelty laws, public health, zoning ordinances, privacy and cultural differences. They demand some knowledge of animal husbandry. Evidence collection is specialized – collecting fecal samples is not the same as dusting for fingerprints. These cases are never cut and dried, and they’re always more complex than simple issues of food and water. They can eat up your time and resources, and still come to nothing. If it turns out right, you’re a hero. If it turns out wrong, you’re incompetent, unethical or both.

And so, too often, animal cases get ignored while you focus on crimes with human victims.

Animal cases almost never present the proverbial win-win situation, it’s true. But they don’t have to be no-win cases, and they don’t have to drain resources from other law enforcement efforts. And given the clear link between animal abuse and domestic abuse, a successful prosecution in an animal case may well prevent future crimes where humans get hurt.

What’s the answer? Appointing a trained, certified humane officer to take charge of animal cases and complaints. Now’s the time to think about doing just that, because the state’s once-a-year training course is coming up this fall.

The Wisconsin Department of Agriculture, Trade and Consumer Protection will offer its annual humane officer training course September 22-26, 2014 in Madison. This 40-hour course teaches a special set of skills and a body of law that applies only to animal cases. The training makes the job of investigating these cases easier to handle and leads to a more enforceable case against the offender.

As a trained humane officer, you will learn the differences between photographing an animal hoarder’s home and a crime scene. You’ll know the process for taking a fecal sample and how it differs from taking fingerprints and whether a ratty-looking coat is seasonal shedding or a sign of neglect.

The curriculum covers a wide range of topics including the role of an animal investigator, Wisconsin animal law, evaluation of cruelty, nutrition, photography, and evidence collection specifically relating to animal cases. Training is conducted by veterinarians, attorneys and law officers with years of experience in investigating animal cases. Hands-on training at the University of Wisconsin-Madison barns is another highly rated feature of the class.

Watch your mailbox for our registration brochure, which should arrive soon or contact Gena Goldade at 608-224-4889, e-mail gena.goldade@wi.gov. You can also get the details and download a registration form on our website: <http://datcp.wisconsin.gov>, under the “Animals” pull-down menu.

Dr. Bellay coordinates the humane officer program for the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.



Wisconsin Department of Justice

2014 CIB CONFERENCE

START PLANNING NOW



**Wednesday September 17th – Friday September 19th, 2014
Radisson Hotel & Conference Center, Green Bay**

This year's conference offers sessions of interest to Patrol Officers, Investigators, Administrators, IT, Dispatchers, District Attorneys, Judges, Clerk of Courts, Jailers, Probation and Parole and more.
Tentative agenda is:

Prison Radicalization & Gangs

Domestic Terrorism

Boston Marathon Bombing

Workplace Culture & Civility

Video/Camera Surveillance

TIME/Interface Updates

TRAIN Administrators

More to come...

Tuesday September 16th

Early Registration 3 – 7pm

Vendor Reception with beverages and appetizers from 4 – 9pm

2014 Presenters



Bob Harris

Senior research associate with the Institute for Intergovernmental Research on State & Local Anti-Terrorism Training Program, the Valor Initiative, and the Nationwide Suspicious Activity Reporting Initiative.



Lieutenant Daniel Linskey

Incident Commander for the Boston Marathon. He oversaw the response to the bombings as well as the investigation and eventual manhunt that lead to the arrest and capture of the terrorists responsible.

COMMENTS FROM PREVIOUS ATTENDEES:

"Best conference yet!"
"Another great conference"

"Good topics covered"
"This by far had the best information and speakers"



SAVE THE DATE!

ATTORNEY GENERAL J.B. VAN HOLLEN
WISCONSIN DEPARTMENT OF JUSTICE

2014 PUBLIC RECORDS AND OPEN MEETINGS SEMINARS

*Open to the Public
Free of Charge*

Join us in person at one of two sessions:

October 17, 2014 9:00 a.m. to noon
Public Records and Open Meetings Laws
American Family Training Center – Auditorium
Building A, 6000 American Family Drive, Madison, WI 53718

October 27, 2014 9:00 a.m. to noon
Public Records and Open Meetings Laws
Waukesha County Technical College – Richard T. Anderson Education Center
800 Main Street, Pewaukee, WI 53072

Or participate in a webinar presentation, offered in two parts:

November 6, 2014
9:00 a.m. – 10:30 a.m. *Open Meetings Law*
1:00 p.m. – 2:30 p.m. *Public Records Law*
Each ninety-minute session will be followed by a question and answer period

Both formats will cover the same information.

Registration will open September 2, 2014, at the DOJ website: www.doj.state.wi.us

* * *

Questions? Contact Connie Anderson
(608) 266-3952
andersoncl@doj.state.wi.us



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ADJUNCT INSTRUCTOR - CRIMINAL JUSTICE

Western Technical College, La Crosse, WI

Reason For Announcement: Establish Eligibility List, Part-time. **Responsibilities:** For complete details and to apply online, go to

<http://www.westerntc.edu/employment/>.

Salary & Benefits: Salary dependent on

qualifications. **Qualifications:** Driver license; Associate degree; Bachelor degree; Previous experience; Ability to perform essential functions of this position; See

<http://www.westerntc.edu/employment/> for complete details. **Apply:** Ongoing Recruitment. Submit Agency

Application. To Associate Dean Gary Trulson, Western Technical College, 400 7th Street North, La Crosse, WI 54601, Phone: (608) 789-4765, Internet: <http://www.westerntc.edu/employment/>. To obtain application materials: <http://www.westerntc.edu/employment/>. **Note:** Background investigation.

EOE

ADMINISTRATIVE SERVICES SPECIALIST

Milwaukee Police Dept, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The

Administrative Services Specialist serves in a civilian capacity as a liaison for the Milwaukee Police Department to facilitate immediate linkage and

improve access to community resources for victims of intimate partner violence and sexual assaults. **Salary & Benefits:** \$36,507 - \$37,425 per year. Salary dependent on

qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** Driver license; Good driving record; Bachelor degree - Social work, criminal justice, psychology, or a related field.; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Two years of advocacy case management, social work, or closely related

experience. **Apply:** 08/15/2014. Submit Agency Application. To HR Analyst Katrina Whitley, Milwaukee Police Department-HR Division, 749 W State St, Rm 427, Milwaukee, WI 53233, Phone: (414) 286-3751, Internet: <http://city.milwaukee.gov/jobs/AdSS#U9KoleNdWf4>. To obtain application materials: <http://city.milwaukee.gov/jobs/AdSS#U9KoleNdWf4>. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation;

SELECTION PROCESS will be job related and will consist of one or more of the following: an evaluation of related education, experience and accomplishments, written test, interview, or other assessment methods. . EOE

SELECTION PROCESS will be job related and will consist of one or more of the following: an evaluation of related education, experience and accomplishments, written test, interview, or other assessment methods. .

EOE

CRIME ANALYST

Milwaukee Police Dept, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** For Position

Responsibilities visit: <http://city.milwaukee.gov/jobs/CA>. **Salary & Benefits:** \$52,169 - \$53,713 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Vacation. **Qualifications:** U.S. citizen; Bachelor degree; Master degree; For

Qualifications visit: <http://city.milwaukee.gov/jobs/CA>. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Officer Alexander Ayala, Milwaukee Police Department, 749 W. State St., Milwaukee, WI 53215, Phone: (414) 935-7825,

Email: Aayala.milwaukee.gov, Internet: www.city.milwaukee.gov/jobs. To obtain application materials: <http://city.milwaukee.gov/jobs/CA>. **Note:** Written exam; Oral interviews; For more information visit: <http://city.milwaukee.gov/jobs/CA>.

EOE

EOE

DEPUTY SHERIFF

Clark County Sheriff's Office, Neillsville, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** The Clark County Sheriff's Department is accepting applications for the position of patrol deputy to create an eligibility list. Physically and mentally able to perform the essential functions of the job. **Salary & Benefits:** \$10.00 - \$24.83 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Administrative Assistant Kelly Mathis, Clark County, 517 Court Street, Room 205, Neillsville, WI 54456, Phone: (715) 743-5224, Email: kelly.mathis@co.clark.wi.us. To obtain application materials: <http://www.co.clark.wi.us/jobs.aspx>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3%

to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@danesherriff.com, Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: www.danesherriff.com; E-mail request: collins.hayley@danesherriff.com; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DISPATCHER/TELECOMMUNICATOR

Marathon County Sheriff's Office, Wausau, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Marathon County Sheriff's Office multi-agency enhanced 911 Dispatch Center is establishing a new eligibility list for current and future vacancies. Responsible for dispatching law enforcement, ambulance, and fire services throughout Marathon County. **Salary & Benefits:** \$16.97 - \$22.91 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Paid holidays - 9; Deferred compensation; Education incentive pay; Paid Time Off (PTO) system. **Qualifications:** High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge

and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; see job posting on our website at www.co.marathon.wi.us

. **Apply:** 08/19/2014. Submit Agency Application. To Employee Resources Specialist Sue Fox, Marathon County, 500 Forest Street, Wausau, WI 54403, Phone: (715) 261-1451, Email: sue.fox@co.marathon.wi.us, Internet: www.co.marathon.wi.us. To obtain application materials: <http://tbe.taleo.net/CH05/ats/careers/searchResults.jsp?org=MARATHON&cws=1>. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation; hearing test, and simulated dispatch test. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Langlade County Sheriff's Office, Antigo, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Answer 911 emergency and non-emergency calls, dispatching appropriate police, fire, medical or other emergency units. Maintain radio contact with law enforcement, fire and ambulance units. Update and maintain all computer records and changes, including components of the 911 database. **Salary & Benefits:** \$10.00 - \$16.36 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Voluntary Disability Insurance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 08/22/2014. Submit DJ-LE-330. To Administrative Assistant Kim Bissonette, Langlade County Sheriff's Office, 840 Clermont Street, Antigo, WI 54409, Phone: (715) 627-6408,

Fax: (715) 627-6431,
 Email: kbissonette@co.langlade.wi.us,
 Internet: www.co.langlade.wi.us. **Not**
g: Written exam; Oral interviews;
 Psychological profile; Medical
 examination; Drug screening;
 Background investigation.
 EOE

DISPATCHER/TELECOMMUNICATOR

Middleton Police Dept, Middleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Police dispatchers are responsible for the operation of the police communications center. It is their duty to properly receive a wide variety of incoming communications and record information to be held for future reference or referred for immediate action. **Salary & Benefits:** \$42,302.26 - \$43,123.08 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Vision Insurance, Income Continuation Insurance, Flexible Spending Account and AFLAC. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Acceptable background and character references; Not terminated or asked to resign from a full-time job in the past four years (other than layoff). **Apply:** 11:59 PM, 08/22/2014. Submit Resume, Agency Application. To Officer Manager Ann Ziltner, Middleton Police Department, 7341 Donna Drive, Middleton, WI 53562, Phone: (608) 824-7305, Email: aziltner@ci.middleton.wi.us, Internet: www.middletonpd.com. To obtain application materials: www.middletonpd.com. **Note:** Oral interviews; Background investigation; CritiCall Examination. EOE

DISPATCHER/TELECOMMUNICATOR

Twin Lakes Police Dept, Twin Lakes, WI **Reason For Announcement:** Fill

Vacancy, Part-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatchers appropriate police and fire equipment, for multiple jurisdictions; Also includes clerical functions. **Salary & Benefits:** \$17.38 per hour. Wisconsin retirement fund; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Prompt and regular attendance. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Dispatch Supervisor Perry Gregory, Twin Lakes Police Department, 920 Lance Drive, PO Box 549, Twin Lakes, WI 53181, Phone: (262) 877-9056, Fax: (262) 877-2699, Email: pgregory@twinlakespolice.org, Internet: www.twinlakespolice.org. To obtain application materials: Must pick up in person at the Police Department, open 24/7. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

DISPATCHER/TELECOMMUNICATOR

Clark County Sheriff's Office, Neillsville, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Must be 18 years of age; US citizen; Possess a valid Wisconsin Driver's License; Physically and mentally able to perform the essential functions of the job; Good written and verbal communication skills; Possess a high school diploma or GED certificate; Have excellent moral character. **Salary & Benefits:** \$10.00 - \$24.32 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record;

Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Administrative Assistant Kelly Mathis, Clark County, 517 Court Street, Room 205, Neillsville, WI 54456, Phone: (715) 743-5224, Email: kelly.mathis@co.clark.wi.us. To obtain application materials: <http://www.co.clark.wi.us/jobs.aspx>. **Note:** Written exam; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

WisDOT - Division of State Patrol, Statewide, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operate highly complex computers and communications equipment. Provide liaison and technical expertise. Transmit, receive and relay information concerning public safety. Go to http://wisc.jobs/public/job_view.asp?anoid=68794&jobid=68309&org=395&class=81600&index=true for add'l information. **Salary & Benefits:** \$17.67 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Information coordination including multi tasking; ability to exercise judgment and determine priorities; map reading; records management; computer

skills; and oral communications.

Apply: Ongoing Recruitment. Submit Agency Application. To Human Resources Specialist Sr Cathie Cunningham, Wisconsin Department of Transportation, 4802 Sheboygan Avenue, Madison, WI 53707, Phone: (608) 266-3425, Email: cathie.cunningham@dot.wi.gov, Internet: <http://www.dot.wisconsin.gov/about/hr/available.htm>. To obtain application

materials: [http://wisc.jobs/public/job_vew.asp?annoid=68794&jobid=68309&org=395&class=81600&index=true](http://wisc.jobs/public/job_view.asp?annoid=68794&jobid=68309&org=395&class=81600&index=true). **Note:** Written exam; Oral interviews; Background investigation; Hearing examination.

DISPATCHER/TELECOMMUNICATOR

Monroe County 911 Comm Ctr, Sparta, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** -Monitors the radio, telephone and TIME System computer for incoming calls; -Answers and dispatches personnel on the radio for Police, Fire, Ambulance, First Responders; -Answers and makes telephone calls; -Sends messages on the TIME System terminal; **Salary & Benefits:** \$11.98 per hour. **Qualifications:** U.S. citizen;

Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Coordinator Ed Smudde, Monroe County Personnel Dept, 14345 Co Hwy B, Rm 3, Sparta, WI 54656, Phone: (608) 269-8719, Fax: (608) 366-1809, Email: ed.smudde@co.monroe.wi.us, Internet: <http://www.co.monroe.wi.us/departments/personnel>. To obtain application materials: <http://www.co.monroe.wi.us/departments/personnel>. **Note:** Written exam; Oral interviews; Position is an On-Call position and hours may vary based on need. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Sawyer County Sheriff's Office, Hayward, WI **Reason For Announcement:** Part-time. **Responsibilities:** Dispatchers answer telephone and radio calls and

disseminate information to Law, Fire and EMS and the public within the County. Multi tasking and computer knowledge is vital. **Salary & Benefits:** \$13.00 per hour. **Qualifications:** U.S. citizen;

Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Director Michelle Jepson, Sawyer County, 10610 Main Street, Hayward, WI 54843, Phone: (715) 638-3218, Email: hrdirector@sawyercountygov.org, Internet: www.sawyercountygov.org. To obtain application materials: www.sawyercountygov.org.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.88 - \$22.44 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC and voluntary vision insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application

materials: www.kccjs.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

ELECTRONIC MONITORING SPECIALIST

Monroe County Justice Department, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Monroe County, 2 full-time and 1 part-time limited term employees for a nine month duration to assist with the Justice Department in the monitoring of Electronic Monitoring (EM) defendants. **Salary & Benefits:** \$12.74 per hour. **Qualifications:** U.S. citizen;

Driver license; Good driving record; Associate degree - Criminal Justice or Social Work; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 08/15/2014. Submit Agency Application. To Personnel Coordinator Ed Smudde, Monroe County Personnel Department, 14345 Co Hwy B, Rm 3, Sparta, WI 54656, Phone: (608) 269-8719, Fax: (608) 366-1809, Email: ed.smudde@co.monroe.wi.us, Internet: <http://www.co.monroe.wi.us/departments/personnel>. To obtain application materials: Contact Monroe County Personnel Dept 608.269.8719. **Note:** Psychological profile; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

St Croix County Sheriff's Office, Hudson, WI **Reason For Announcement:** Establish Eligibility List, Full-

time. **Responsibilities:** Responsible for the supervision, care, welfare, and maintenance of prisoners in the St Croix County Jail, while ensuring facility safety and security. **Salary & Benefits:** \$21.44 - \$24.20 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Paid holidays - 10; Vacation; Protected status. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Able to obtain the Jail Officer Certification. **Apply:** 4:30 PM, 09/07/2014. Submit DJ-LE-330, Resume. To Human Resources Colleen Krohn, St Croix County, 1101 Carmichael RD, Hudson, WI 54016, Phone: (715) 381-4310, Fax: (715) 381-4301, Email: Colleen.Krohn@co.saint-croix.wi.us, Internet: <http://www.co.saint-croix.wi.us>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; To apply and test for this position, go to <https://www.empco.net/wis>. Application and test must be completed and passed no later than 09/07/2014. There is a fee to take this test. Complete section 6 of the DJ-LE-330. Submit application materials through the US Mail to the application contact. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Sawyer County Sheriff's Office, Hayward, WI **Reason For Announcement:** Part-time. **Responsibilities:** Jailers support the mission of the Sawyer County Jail, to protect the public through constructive management of offenders placed in its charge. Jailers are responsible for all aspects of the booking, housing, and releasing of inmates in the jail. **Salary & Benefits:** \$13.00 per hour. **Qualifications:** U.S. citizen;

Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Director Michelle Jepson, Sawyer County, 10610 Main Street, Hayward, WI 54843, Phone: (715) 638-3218, Email: hrdirector@sawyercountygov.org, Internet: www.sawyercountygov.org. To obtain application materials: www.sawyercountygov.org. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Wisconsin Department of Corrections, Statewide, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Upon completion of paid training, will perform security related tasks in the institution. Will direct and monitor inmate behavior, counsel inmates, maintain records, conduct personal searches, may provide inmate transportation in a State vehicle to/from other facilities. **Salary & Benefits:** \$15.19 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation. **Qualifications:** Minimum age - 18; Driver license; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Pass a medical exam and fitness test = 1½ mile run, push-ups, & sit-ups (passing point is on a sliding scale based on age of applicant) Hold a valid driver's license for a minimum of two years Less than three traffic

violations in the past two years. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Specialist Allisa Brown, Wisconsin Department of Corrections, 3099 E Washington Avenue, Madison, WI 53704, Phone: (608) 240-5555, Fax: (608) 240-3343, Email: DOCcorrectionalofficerrecruitment@wisconsin.gov, Internet: www.doc.wi.gov. To obtain application materials: For application materials go to the Department of Corrections website <http://www.doc.wi.gov/Employment>. **Note:** Oral interviews; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Clark County Sheriff's Office, Neillsville, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** The Clark County Sheriff's Department is accepting applications to establish an eligibility list for the position of Corrections Deputy in the Sheriff's Office. **Salary & Benefits:** \$10.00 - \$24.32 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Administrative Assistant Kelly Mathis, Clark County, 517 Court Street, Room 205, Neillsville, WI 54456, Phone: (715) 743-5224, Email: kelly.mathis@co.clark.wi.us. To obtain application materials: <http://www.co.clark.wi.us/jobs.aspx>. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

LAW ENFORCEMENT INSTRUCTOR & INSTRUCTOR ASSISTANT

Madison Area Technical College, Madison, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Provide instruction in the law enforcement academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified as unified tactical instructors by the LESB. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Sick leave; Clothing allowance. **Qualifications:** Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Criminal Justice Chair Brian Landers, Madison College Law Enforcement Academy, 302 S. Gammon Road, Madison, WI 53717, Phone: (608) 245-5881, Email: blanders@madisoncollege.org, Internet: <http://matcmadison.edu/school-human-and-protective-services>. To obtain application materials: <https://jobs.matcmadison.edu/postings/7249>. **Note:** Oral interviews; Background investigation; Recruiting for the 2012/13 academic year. Application pool good through December 31st. AA/ADA/EOE

POLICE CLERK/RECEPTIONIST

St. Francis Police Department, St. Francis, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Please see attached document on website: <https://wi-stfrancis.civicplus.com/jobs.aspx>. **Salary & Benefits:** \$13.50 per hour. **Qualifications:** U.S. citizen; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating

computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:00 PM, 08/15/2014. Submit Resume, Agency Application. To Office Manager Kristy Czerniakowski, St. Francis Police Department, 4235 S Nicholson Ave, St. Francis, WI 53235, Phone: (414) 978-2120, Email: kristyc@stfranwi.org, Internet: <https://wi-stfrancis.civicplus.com/jobs.aspx>. To obtain application materials: Print Application off website: <https://wi-stfrancis.civicplus.com/jobs.aspx>. **Note:** Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

POLICE DEPARTMENT MANAGEMENT/OTHER

Butler Police Dept, Butler, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Lieutenant/Detective will be the second in command of the department and responsible for over site of all investigations. Go to www.butlerwi.gov for additional information, including the job description. **Salary & Benefits:** \$68,000 - \$70,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum 5 years work experience as a full time law enforcement officer, Supervisory or Detective experience preferred. **Apply:** 11:59 PM, 09/12/2014. Submit DJ-LE-330, Resume. To Chief of Police David Wentlandt, Village of Butler Police Department, 12621 W. Hampton Ave,

Butler, WI 53007, Phone: (262) 781-2431, Fax: (262) 783-2539, Email: dwentlandt@butlerwi.gov, Internet: www.butlerwi.gov. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Cover letter must be submitted with the application. EOE

POLICE OFFICER

Osceola Village Police Dept, Osceola, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Salary & Benefits:** \$16.00 per hour. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously. **Apply:** 4:30 PM, 08/15/2014. Submit DJ-LE-330, Resume. To Lieutenant Ron Pedrys, Village of Osceola, 310 Chieftain Street, P.O. Box 217, Osceola, WI 54020, Phone: (715) 294-3628. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Only applicants who reside within 45 minutes of Osceola will be considered for the position.

POLICE OFFICER

City of Mequon, Mequon, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** See job description at employment section of www.ci.mequon.wi.us. **Salary & Benefits:** \$25.70 - \$34.45 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; FSA. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60

college credits; Ability to possess a firearm; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 08/22/2014. Submit Agency Application. To Human Resources, City of Mequon, 11333 N Cedarburg Rd, Mequon, WI 53092, Phone: (262) 236-2915, Email: jobbank@ci.mequon.wi.us, Internet: www.ci.mequon.wi.us. To obtain application materials: See employment section of www.ci.mequon.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Wausau Police Dept, Wausau, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** The purpose of this position is general duty police work involving protection of life and property, enforcement of laws, crime investigation, and service to the public. **Salary & Benefits:** \$3,724.30 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position. **Apply:** 11:59 PM, 08/22/2014. Submit Agency Application. To Admin Asst Jennifer Kannenberg, City of Wausau, 407 Grant Street, Human Resources, Wausau, WI 54403, Phone: (715) 261-6802,

Email: jennifer.kannenberg@ci.wausau.wi.us, Internet: http://www.ci.wausau.wi.us/Departments/HumanResources.aspx. To obtain application materials: online application only at: http://www.ci.wausau.wi.us/Departments/HumanResources.aspx. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

River Hills Police Dept, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Entry level position responsible for performing a variety of tasks associated with police patrol and criminal and municipal law enforcement. **Salary & Benefits:** \$45,990.54 - \$65,029.86 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 08/29/2014. Submit DJ-LE-330. To Chief Todd Cowie, River Hills Police Department, 7650 N Pheasant Ln, River Hills, WI 53217, Phone: (414) 247-2302, Fax: (414) 352-8355, Email: tcowie@vil.riverhills.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; No faxes or email submissions of DJ-LE-330 Applications will be accepted. Applications available online or in person for pick up at River Hills PD, M-F 8a-5p. Completed Applications should be mailed or dropped off prior to Application

deadline.
AA/ADA/EOE

POLICE OFFICER

Watertown Police Dept, Watertown, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General police duties to include traffic enforcement, criminal investigation, local ordinance investigation, maintaining public peace, protecting life and property, and working with the community and other agencies to address community problems. **Salary & Benefits:** \$45,528.12 - \$55,982.88 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 8:00 AM, 09/12/2014. Submit DJ-LE-330, Resume. To Captain Curt Kleppin, Watertown Police Department, 106 Jones Street, Watertown, WI 53094, Phone: (920) 262-4002, Fax: (920) 261-9710, Email: ckleppin@cityofwatertown.org, Internet: www.watertownppolice.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. EOE

POLICE OFFICER

Portage Police Dept, Portage, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol, criminal law enforcement, traffic code enforcement, ordinance enforcement, maintaining public peace, protecting life and property and working with the

community to address community problems. **Salary & Benefits:** \$24.36 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 09/12/2014. Submit DJ-LE-330, Resume. To Chief of Police Ken Manthey, Portage Police Department, 115 W Pleasant St, Portage, WI 53901, Phone: (608) 742-2174, Internet: www.portagewi.gov. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; residency within a 40 minute driving radius of city hall within 60 days after completion of probation. EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$20.40 - \$28.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or email buchholtzb@platteville.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;

Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$47,180 - \$64,045 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited

institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Applications can only be submitted electronically. Please visit the City of Oshkosh website (www.ci.oshkosh.wi.us) and go to the Employment link. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Menasha Police Dept, Menasha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$3,719 - \$5,548 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; 5-3, 5-3, 5-2 work schedule. Lateral Entry (proposed/pending final approval) - Candidates with 5 or more years of full-time law enforcement experience would receive accelerated pay and vacation benefits commensurate with previous experience. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to candidates able to speak Spanish and/or Hmong. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Captain Brett Halderson, Menasha Police Department, 430 1st Street, Menasha, WI 54952, Phone: (920) 967-3502, Email: bhalderson@ci.menasha.wi.us,

Internet: www.MenashaPolice.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 20 miles of city limits required upon completion of 18 month probationary period.; Applications can be sent as pdf files to the above email address. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2015). **Salary & Benefits:** \$45,671 - \$65,312 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Wrightstown Police Dept, Wrightstown, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** General police functions in accordance with the current job description. **Salary & Benefits:** \$14.65 per hour. Longevity pay; Uniforms and some other equipment is supplied. Applicants would provide all other necessary equipment. **Qualifications:** U.S. citizen; Minimum age - 21; Good driving record; Good physical condition; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Highly

experienced law enforcement officers, certified through the Wisconsin Law Enforcement Standards Board, able to work regular part-time hours for the Village of Wrightstown. Recent retirees encouraged to apply. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Sharon Diedrick, Wrightstown Police Department, 352 High Street, Wrightstown, WI 54180, Phone: (920) 532-6007, Email: sdiedrick@wrightstown.us, Internet: www.wrightstown.us. To obtain application materials: <http://www.wrightstown.us/Departments/Police/JobOpportunities/ta/bid/477/Default.aspx>. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$42,552 - \$59,932 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred; www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@fdl.wi.gov, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.iml?department=22> or www.fdlpolice.com or contact Human

Resources (920-322-3624). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Sturgeon Bay Police Dept, Sturgeon Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Perform standard police patrol officer duties; investigate crimes, enforce state laws and local ordinances, respond to and resolve incidents, perform traffic enforcement duties, write incident reports, issue citations, and make custodial arrests. **Salary & Benefits:** \$24.06 - \$27.16 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Many different special assignments available including: Honor guard, special operations team, marine patrol, dive team, bike patrol, and Door County Joint SWAT Team. All uniforms and equipment provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Lieutenant Clinton Henry, Sturgeon Bay Police Department, 421 Michigan Street, Sturgeon Bay, WI 54235, Phone: (920) 746-2450, Fax: (920) 746-2453, Email: cheny@sturgeonbaywi.org, Internet: www.sturgeonbaypolice.com.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation;

Physical fitness/agility screening; Residency required; Resume and Cover Letter required. Application must be complete to include questions A, B, and C with a signature. AA/ADA/EOE

POLICE OFFICER

Manitowoc Police Dept, Manitowoc, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** General Patrol Officer duties. **Salary & Benefits:** \$3,917 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Jane Rhode, City of Manitowoc, 900 Quay Street, Manitowoc, WI 54220, Phone: (920) 686-6997, Fax: (920) 686-6999, Email: jrhode@manitowoc.org, Internet: www.manitowoc.org. To obtain application materials: www.manitowoc.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Manitowoc PD is now doing its initial testing through Fox Valley Technical College. FVTC does Law Enforcement Employment Prescreening several times throughout the year. More information is available at <http://www.fvtc.edu/public/content.aspx?ID=2210&PID=14>. AA/ADA/EOE

Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Administrator Tracy Carlson, Village of Baldwin, 400 Cedar St., PO Box 97, Baldwin, WI 54002, Phone: (715) 684-3426 Ext. 116, Fax: (715) 684-4708, Email: tracy@villageofbaldwin.com, Internet: www.villageofbaldwin.com.

Note: Oral interviews; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. ADA/EOE

POLICE OFFICER

Baldwin Police Dept, Baldwin, WI **Reason For Announcement:** Establish Eligibility

List, Full-time, Part-time. **Responsibilities:** Performs general duty police work for the protection of life and property, prevention of crime, apprehension of criminals, the general enforcement of laws and ordinances and work with the community to reduce and/or eliminate problems. Complete all other tasks as directed by the Chief of Police. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 6; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Administrator Tracy Carlson, Village of Baldwin, 400 Cedar St., PO Box 97, Baldwin, WI 54002, Phone: (715) 684-3426 Ext. 116, Fax: (715) 684-4708, Email: tracy@villageofbaldwin.com, Internet: www.villageofbaldwin.com.

Note: Oral interviews; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. ADA/EOE

Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Administrator Tracy Carlson, Village of Baldwin, 400 Cedar St., PO Box 97, Baldwin, WI 54002, Phone: (715) 684-3426 Ext. 116, Fax: (715) 684-4708, Email: tracy@villageofbaldwin.com, Internet: www.villageofbaldwin.com.

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good

physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County.
AA/EOE

SYSTEMS ANALYST-SENIOR

Milwaukee Police Dept, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** For Position Responsibilities Visit: <http://city.milwaukee.gov/jobs/Systems-Analyst-Sr>. **Salary & Benefits:** \$57,028 - \$57,884 per year. Health insurance; Sick leave; Dental; Paid holidays - 12; For more information visit: <http://city.milwaukee.gov/jobs/Systems-Analyst-Sr>. **Qualifications:** Bachelor degree; Master degree; For qualifications visit: <http://city.milwaukee.gov/jobs/Systems-Analyst-Sr>. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Officer Alexander Ayala, Milwaukee Police Department, 749 W. State St, Milwaukee , WI 53233, Phone: (414) 935-7825, Email: aayala@milwaukee.gov, Internet: www.city.milwaukee.gov/jobs . To obtain application materials: <http://city.milwaukee.gov/jobs/Systems-Analyst-Sr>. **Note:** Written exam; Oral interviews; For more information visit: <http://city.milwaukee.gov/jobs/Systems-Analyst-Sr>.