



J. B. VAN HOLLEN
ATTORNEY GENERAL

September 4, 2009

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXI, NO. 9

TABLE OF CONTENTS

Message From the Attorney General.....2
Attorney General’s Summit on Public Safety3
Legal Points.....4
FBI Officers Killed6
Color Film & Prints.....8
Federal Stimulus Money Available for Law Enforcement Program Grant8
Wisconsin Law Enforcement Directory9
Conference Calendar9
 LETOA 2009 Annual Fall Conference10
 WCPPA 2009 Annual Training Symposium12
 2009 Crime Information Bureau Technology Conference.....13
 Humane Officer Training14
 National Training Conference for Criminal Justice and Community Leaders15
 WI Law Enforcement Explorer Advisors Association 2009 Annual Conference16
 16th Annual Police Management Training Conference17
Employment Opportunities.....18



MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Twenty-nine years ago a young couple, Tim Hack and Kelly Drew, went to a wedding to celebrate with friends and surely contemplate a similar day in their own future. They never came home.

It soon became apparent their lives had come to a criminal end. Law enforcement across the state responded in a manner never seen before and the Department of Justice did what it still does today, responded to calls for assistance. Our Law Enforcement Services Administrator, Gary Hamblin, worked this case thirty years ago. Like others involved in the case, the teenagers and the crime never left him.

July 30, 2009 finally brought Tim and Kelly one day closer to the justice they deserve. Nine days short of the anniversary of their disappearance, Jefferson County Sheriff Paul Milbrath was able to tell family and loved ones of the two teens that an arrest had been made in connection with their murder. Cold case investigators from Jefferson County and the Wisconsin Department of Justice, who turned the heat up on a case that was more simmering than cold in Jefferson County, knocked on a door in Louisville Kentucky with an arrest warrant for Edward W. Edwards and by sundown he was in custody.¹

Partnership, cooperation, and persistence made the day possible. I had applied for and received a cold-case grant from the federal government. The Department of Justice hired respected investigators to assist local law enforcement with cases that had hit walls. Local agencies, in this case the Jefferson County Sheriff's Office, responded with their cases and investigators. WMTV in Madison offered their investigative resources and air time hoping to generate leads and bring justice to long suffering victims. The State Crime Lab used their advances in science and technology to confirm that investigators' tireless work had found its mark.

I have hope that other cases we are working together will bear similar results. To the families and victims of these crimes, and the law enforcement officers and investigators that respond, bringing perpetrators to justice brings some peace and satisfaction. While Tim Hack and Kelly Drew were denied life, we can work together to ensure them justice.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*

¹ Mr. Edwards enjoys a presumption of innocence unless and until he is proven guilty of the charges beyond a reasonable doubt.

ATTORNEY GENERAL'S SUMMIT ON PUBLIC SAFETY

On the Agenda: Digital Dangers, Crimes During Hard Times, Returning Veterans

The 2009 Attorney General's Summit on Public Safety will be held October 20-22 at the Chula Vista Resort in Wisconsin Dells. The Summit provides law enforcement officials an opportunity to take an in-depth look at current crime problems and identify strategies for dealing with these issues. There are many opportunities throughout the Summit for participants to discuss their concerns, thoughts, and ideas with the Attorney General Van Hollen, Department of Justice staff and their colleagues. The event begins with a Welcoming Reception Tuesday evening, October 20, and ends early Thursday afternoon, October 22.

Agenda highlights include a presentation on Supporting the Integration or Re-Integration of Military Personnel into Law Enforcement. The International Association of Chiefs of Police has a project to identify transitional challenges facing combat veterans. The manager of this IACP project will present information on what veterans may experience as they transition from deployment to law enforcement, and will provide recommendations to law enforcement agencies on how they can improve the quality of support to returning combat veterans.

The agenda also features presentations on Digital Dangers, Crimes During Today's Hard Times, and Public Records Relating to Children and Juveniles. The Digital Dangers segment will focus on today's youth and the dangers they face from sex predators, cyberbullies and sexting. The Crimes During Hard Times breakout sessions will focus on crimes that may be tied to the weak economy.

Summit participants will hear from investigators involved in last summer's triple homicide on the banks of the Menominee River in Marinette County and learn about the latest law changes and court rulings from Assistant Attorney General Dave Perlman.

This year's agenda includes:

Tuesday, October 20

Pre-Conference Meetings
Welcoming Reception

Wednesday, October 21

Continental Breakfast
Summit Opening
Digital Dangers
 Sex Predators
 Cyberbullies
 Sexting
AG's Luncheon
Public Records Law
 Records of Children and Juveniles

Wednesday, October 21 (cont . . .)

Crimes During Hard Times – Breakout Sessions
 Scams and Frauds
 Identity Theft
 Domestic Violence

Reception

Thursday, October 22

Buffet Breakfast
Employing Returning Combat Veterans
as Police Officers
Marinette County Riverbank Shootings
Dave Perlman's Legal Update

The cost of the Summit is \$50.00 per participant. All Summit materials and meals are included in the registration fee. ***Attendance at the Summit qualifies for 12 hours of the annual recertification training required by the Law Enforcement Standards Board.***

REGISTER TODAY: On-line registration is available on WILENET (www.wilenet.org) or you can complete and mail-in the registration form found below.

LODGING: Lodging reservations should be made directly with the Chula Vista at 800/388-4782 or 608/254-8366. Room rates of \$70/single or \$92/double are available to attendees - ask for the AG's Summit. Lodging is limited so make your reservation early.

(Cont . . .)

2009 Attorney General's Summit		
MAIL REGISTRATION		
Last Name	First Name	Middle Initial
Title		Agency
Street/Mailing Address		City, State, Zip
Phone		E-mail Address
Payment Type (<i>check one</i>) <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order (# _____)		
The Registration Fee is \$50		
A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher (form DJ-LE-312) must accompany this registration form. Please submit the completed registration form and payment by October 13 to:		
Sharon Miemietz AG's Summit PO Box 7070 Madison WI 53707-7070		Contact Information: E-mail: miemietzsk@doj.state.wi.us Phone: 608/266-7380 Fax: 608/266-7869



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Lange
Decided by the Wisconsin Supreme Court- 6/16/09
2009WI 49

Introduction:

This case deals with the determination of probable cause to arrest a suspect for operating a motor vehicle while under the influence of an intoxicant. The Wisconsin Supreme Court held that notwithstanding the absence of the usual indicators of intoxication the police still had the requisite probable cause to make the OWI arrest, under the totality of the circumstances.

Facts:

At approximately 3:00 am the police observed the defendant's white Pontiac sedan traveling two lanes deep into the wrong side of the road. The officer estimated that the defendant's vehicle was moving 15 miles per hour in excess of the 30 mile per hour speed limit. The defendant's vehicle continued on the wrong side of the road for about 50 to 75 feet before moving over to the correct side.

The officer activated her lights and pursued the defendant, and even traveling 84 miles per hour the officer could not gain on the defendant. The officer then observed the defendant's vehicle swerve back to the wrong side of the road and then make a quick hard right turn, disappearing from view. A cloud of grey smoke appeared and the officer pulled up to the scene discovering that the defendant had crashed into a utility pole, cutting the pole in two.

The crash left the defendant with several injuries and damage to the vehicle. The area reeked of gasoline which poured through the defendant's car. The police found the defendant lying face down on the sidewalk, with blood running out of his mouth and nose. The defendant was unconscious. The officer did not

search for evidence that the defendant was intoxicated. She could not smell alcohol because of the strong smell of gasoline, did not search the vehicle because of a concern that it might ignite, and did not perform any field sobriety tests on the defendant because the defendant was injured and unconscious. The defendant was transported to a nearby hospital and the officers ran a driver's check of the defendant showing that the defendant had a prior conviction for operating a motor vehicle while under the influence of an intoxicant. The police then formally placed the unconscious defendant under arrest for OWI and blood was drawn from the defendant.

The Defendant's Argument:

The defendant argued that the police did not have probable cause to arrest him for OWI because many of the common indicators of OWI were not present. There was no admission of drinking, no odor of intoxicants, no slurred speech, no known visits to a bar, no inconsistent stories or explanations, no empty cans or bottles, and no suggestive field sobriety tests. The defendant asserted that the officer's observations of erratic driving, with no other supporting evidence, was not a sufficient basis for an OWI arrest.

The State's Argument:

The state argued that there was sufficient probable cause based on the terrible driving and dangerous driving, the officer's experience and the time of night.

The Court's Holding:

The Wisconsin Supreme Court held that while it was true that the usual OWI evidence was not present there still remained a sufficient basis for the probable cause for the OWI arrest of the defendant. The Court cited the horrible and dangerous driving resulting in a crash into a utility pole, the officer's experience in handling OWI cases, the time of night, and the fact that the defendant had a prior conviction of OWI as the determinative factors. The court reasoned that it was illogical to penalize the police for not getting some of the usual evidence since it was the defendant's injuries that prevented field sobriety tests or any other meaningful observation of the defendant. The strong smell of gasoline prevented the police from smelling alcohol. Consequently based on the totality of the circumstances the court held that the arrest of the defendant for OWI was proper and lawful.

Note: The police in this case had powerful evidence of horrible driving and that made it easier for the court to support the OWI arrest, even in the absence of the usual forms of evidence. If the driving had been less overtly dangerous, the result might have been different.

Also, it is interesting to note that the court recognizes the prior record of the defendant as a legitimate factor in a probable cause analysis for an OWI arrest. Naturally this factor will have less weight than those factors that are immediately observed prior to the arrest, and should not be heavily relied on in justifying an arrest.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through July 2009: Twenty-six law enforcement officers have been killed due to criminal actions. During the same time period in 2008, 25 officers were slain. Eleven deaths occurred in the south, six in the west, six in the northeast, and three in the midwest. Circumstances involving the 26 slain officers are as follows: six were performing traffic pursuits/stops, six were answering disturbance calls (three being domestic-related), four officers were involved in tactical situations, three were ambushed, two were slain while attempting other arrests, two were investigating suspicious persons or circumstances, one was responding to a robbery call, one was responding to burglary call, and one officer was handling person with mental illness. Firearms were used in 24 of the 26 killings (twelve handguns, eight rifles, two shotguns, and two firearm types not reported), and two officers were killed with vehicles. Fourteen officers were wearing protective vests. There have been 20 separate incidents in which these 26 officers have been slain. All incidents have been cleared by arrest or exceptional means. Twenty-six law enforcement officers have been accidentally killed. During the same time period in 2008, 29 officers were accidentally killed. Fifteen deaths occurred in the south, six in the west, four in the northeast, and one in the midwest. Nineteen officers were killed in automobile accidents, three were struck by vehicles, one was killed in motorcycle accident, one was struck by a falling tree limb, one in aircraft crash, and one officer was accidentally shot.

Incident Summaries

Mobile Police Department, Alabama, Police Officer, aged 26, with over one year law enforcement experience with agency, was fatally shot on 06/02/2009. At approximately 11:34 p.m., police officer was at home in apartment complex when he heard an altercation taking place outside. Officer worked as "courtesy officer" for apartment complex. In plain clothes, officer went outside to break up altercation between two individuals. After officer identified himself, he learned that neither party lived in complex so instructed individuals to leave premises. Officer stood by one individual as other individual was told to leave first in order to avoid any further problems between them. While waiting, a pickup truck occupied by three individuals approached as if to hit one individual in street who had been involved in earlier altercation. Officer, attempting to investigate situation, approached vehicle on passenger side and was shot once in chest

by driver utilizing Ruger .380 caliber handgun, which was active stolen and had been reported stolen on 07/26/2008. Subject and other occupants of vehicle immediately fled scene. Subject was apprehended and arrested after brief vehicle pursuit. Subsequently, subject was charged with capital murder, receiving stolen property, altering identification of firearm, and possession of marijuana.

Houston Police Department, Texas, Veteran Officer, aged 42, with 16 years law enforcement experience with agency, was fatally shot on 06/23/2009. Members of auto theft and burglary and theft division were working joint undercover operation attempting to arrest individual in "theft by receiving" investigation. Undercover officer was negotiating deal with suspects for stolen property. Officer met at shopping center with subject who was 16-year-old juvenile. During undercover operation, subject produced Glock semi-automatic .357 caliber firearm and other subjects attempted to rob officer of his vehicle and merchandise. Officer, in fear of his life, drew duty weapon and exchanged gunfire with subject. Victim officer was fatally shot by subject who fled to rear of vehicle and collapsed. Another undercover officer approached subject to attempt to take him into custody. Subject resisted arrest by firing at least two shots at officer, who returned gunfire and subsequently mortally wounded subject. Accompanying subjects fled scene in their vehicle but were taken into custody short time later.

Chambers County Sheriff's Office (CCSO), Texas, Deputy Sheriff, aged 31, with two months law enforcement experience with agency, was fatally shot on 07/13/2009. At approximately 9:30 a.m., meter reader was assigned to shut off water at mobile home. Resident, who is common law wife of other resident, fired blanks from pistol at meter reader. (This pistol containing blanks was later found during search of residence.) Meter reader fled area and contacted CCSO. Two CCSO deputies and one Texas Department of Public Safety (DPS) state trooper responded and, without incident, arrested resident who had previously fired pistol shots. Standoff between other resident and officer ensued when resident refused to exit mobile home. At approximately 1 p.m., deputy and DPS trooper entered residence to arrest subject. Subject, who was located in back bedroom, fired an AR-15 .223 caliber rifle through walls at officers, fatally striking victim deputy in head. DPS trooper returned fire through wall into bedroom and then dragged victim deputy outside. Another standoff ensued with no response from subject. SWAT units arrived and Bay Area Regional Bomb Squad (BARBS) responded to provide robot assistance to SWAT. Units used heavy construction equipment to shake and remove wall of mobile home. Subject, who was wearing high threat level body armor, was found deceased in back bedroom. He had received several wounds from prior shots fired by DPS trooper and an apparent self-

inflicted gunshot wound. At this point, SWAT units noticed explosives and improvised explosives device (IEDS) inside mobile home. BARBS began clearing residence and continued to find IEDS and improvised explosives. Due to heat and humidity, BARBS requested assistance from other bomb squads. (Total of 14 bomb technicians participated in clearing residence.) Also, it was apparent that subject was involved in selling steroids. Texas DPS, Texas Rangers, and City of Baytown processed crime scene concerning shooting and steroid distribution. Bureau of Alcohol, Tobacco, Firearms and Explosives took custody of explosives and IEDS.

Sandoval County Sheriff's Office, New Mexico, Veteran Sergeant, aged 46, with over 26 years law enforcement experience, was fatally shot on 07/16/2009. During early morning hours, sergeant and deputy were inside cabin participating in stake out in attempt to apprehend "cookie bandit" who had been burglarizing homes in area for several years. At approximately 4:30 a.m., cabin was broken into and struggle ensued with subject. Subject fired on officers, striking victim sergeant in groin area where bullet struck large artery. Victim sergeant and deputy returned gunfire. Victim sergeant and burglar were fatally wounded during incident.

Jersey City Police Department, New Jersey, Veteran Detective, aged 37, with ten years law enforcement experience with agency, was shot on 07/16/2009. At approximately 6:44 a.m., SWAT officers were attempting to make entry in apartment when subject fired shotgun, striking victim detective in face. Four other officers were also wounded during incident. Subject and wife (also wanted in connection with Jersey City armed robbery) were fatally shot during return of gunfire. Victim detective succumbed to his wounds on 07/21/2009.

Montrose Police Department (MPD), Colorado, Veteran Sergeant, aged 41, with over 12 years law enforcement experience with agency, was fatally shot on 07/25/2009. At approximately 8:31 p.m., sergeant responded to residence in reference to domestic disturbance call. Also responding were two additional MPD officers and three deputies from Montrose County Sheriff's Office (MCSO). (Law enforcement had responded to domestic disturbances at same residence in past.) Upon arrival, it was learned that subject had barricaded himself in garage. MCSO deputies went to speak with subject's wife in house while MPD officers went to garage to speak with subject. At about 9:40 p.m., witnesses heard loud gunshot followed by rapid gunshots with woman screaming. People were heard yelling "put your hands up" and then another gunshot. Responding officers found sergeant had been shot by subject utilizing shotgun and other MPD officers were injured by gunfire. All three victim officers were rushed to hospital. Victim sergeant was pronounced dead at hospital; one victim officer was flown by helicopter to another hospital for surgery to his

shattered femur; and other victim officer was treated for pellet wounds to his legs. Two surviving victim officers are expected to make full recovery. Subject was pronounced dead at scene of incident by apparent self-inflicted gunshot wound. At time of incident, there was an order of protection against subject by his wife.

U.S. Customs & Border Protection, Campo, California, Border Patrol Agent, aged 30, with over three years law enforcement experience with agency, was fatally shot on 07/23/2009. At approximately 9 p.m., border patrol agent, per radio traffic, was tracking group of three to five illegal immigrants heading north about 50 yards from international border fence. Border patrol agents working nearby heard radio traffic with subsequent gunshots but were unable to contact agent on radio. Agents responded to last known location and found agent's truck running with headlights on, and agent's flashlight thirty yards from truck. Just beyond flashlight, victim agent's body was found with several gunshots to head and upper torso area. Due to previous shooting earlier in week and anticipation of possible retaliation, U.S. Border Patrol Special Response Team was already in area. A helicopter was immediately deployed. Blood trail was found leading south across border. Victim agent's issued Glock .40 caliber handgun, radio, and handcuffs were missing. Rewards were offered for information leading to arrest and conviction of subject(s) and information leading to recovery of victim agent's handgun.

Seminole County Sheriff's Department (SCSD), Oklahoma, Deputy Sheriff, aged 23, and Captain, aged 43, were fatally shot on 07/26/2009. At approximately 3:15 p.m., both officers, each in uniform and on duty, were trying to serve arrest warrant on subject. Subject had active warrant for domestic assault and battery by strangulation against his mother. While subject's mother was at work, she was notified by neighbor that her son was in her home. Subject's mother contacted SCSD. When officers arrived at residence, they identified themselves and attempted to enter residence. Subject opened fire with 9-millimeter semi-automatic handgun, ultimately killing both officers. Victim deputy is believed to have been killed instantly and victim captain succumbed to his injuries while he was life-flighted to medical facility. Responding Oklahoma State Bureau of Investigation and Oklahoma Highway Patrol officers were able to get subject to surrender without further incident. Subject has been arrested and first-degree murder charges have been filed by the Seminole County District Attorney.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

COLOR FILM & PRINTS

Effective immediately the State Crime Labs will no longer accept color film or negatives for processing. The laboratories have migrated to a digital format for most of their needs and no longer regularly maintain the capability to process conventional color film or color prints. While the lab can scan the negatives and produce inkjet prints, it is a time-intensive, manual process that is far more efficiently and quickly handled by having the photo-processor that develops the film also make prints and/or produce a disk with digital images.

Film can be processed at any commercial vendor that processes the film on-location and under your direct observation. (This is only a consideration if there is a need to maintain chain-of-custody or if the confidentiality of the images is an issue.) Many vendors can produce a disk that contains digital images that can be printed back at your department or shared with others in the criminal justice system. This may be preferable to having the vendor produce paper prints in cases where the subject is sensitive.

When choosing a vendor the following requirements should be in place:

- Regular quality control testing of the processing line chemicals.
- The ability to accompany the film to the loading station while it is being inserted.
- The ability to receive the film as it is output, or to observe as it is post-processed.



Of course, *processed* film may still be submitted for use in comparisons or analysis.

If you have questions related to this topic, contact the State Crime Lab in your area and ask to speak with one of the Imaging Specialists.

Federal Stimulus Money Available for Law Enforcement Program Grant

The Wisconsin Office of Justice Assistance (OJA), which administers most federal money coming into the state for justice issues, has opened another grant opportunity for all Wisconsin police agencies. The Innovative Law Enforcement Program (ILEP) grant allows any police agency, regardless of size, to apply for a grant of up to \$25,000 for a program or project that will deter crime or otherwise enhance law enforcement services to the community.

This grant can be used for expenses, wages, contractual costs, and supplies to effectively carry out the proposed project. The grant funds can be spent over a three-year period to assure its continuity and effectiveness. This is not an equipment grant, however, some equipment needed to carry out a successful project will be considered. The grant is competitive and requires no matching funds.

The programs proposed should have measurable objectives and will be required to meet performance measures set once the grant is awarded. The grant parameters are intentionally broad to allow individual agencies to apply for a program for which they can demonstrate a local need.

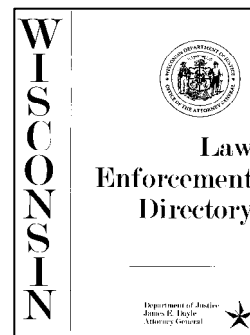
The deadline for completion of the application on the Egrants system is Wednesday, September 22, 2009. If the applicant is not familiar with Egrants, click on the Egrants button on the OJA web site and begin the registration process.

For more detailed information, check the OJA web site (www.oja.wi.gov) and click on **Funding Opportunities** on the left side of the page. Once potential applicants have read the ILEP Grant Announcement, they may contact me by e-mail or phone listed below if they have further questions.

Jerald Jansen, Criminal Justice Consultant
Wisconsin Office of Justice Assistance
Madison
jerry.jansen@wisconsin.gov
(608) 261-6620

WISCONSIN LAW ENFORCEMENT DIRECTORY

The Department of Justice, Training and Standards Bureau is in the process of updating their database records, which will then replace the current Law Enforcement Directory database. Letters were mailed, in July, requesting agencies to review current database records and to submit any changes to the Training and Standards Bureau. We will not be publishing changes or updating the Law Enforcement Directory on WILENET until all changes are received and processed. Upon completion of the database project, the newly revised Wisconsin Law Enforcement Directory will be posted to WILENET. Thank you for your patience during this project.



CONFERENCE CALENDAR

- September 16-17, 2009 **4th Annual Statewide Drug Endangered Children Conference**
Wisconsin Dells, Wisconsin
Contact: Andrea LeStarge, U.S. Attorney's Office, 888/415-9821
Andrea.Lestarge@usdoj.gov,
- September 16-18, 2009 **LETOA 2009 Annual Fall Conference**
Manitowoc, Wisconsin
Contact: Brian Fiene, 715/803-1392, fiene@ntc.edu
- September 16-18, 2009 **WCPPA 2009 Annual Training Symposium**
Wisconsin Dells, Wisconsin
Contact: Devin Rieckmann, 920/735-2572, rieckman@fvtc.edu
- September 29-
October 1, 2009 **2009 Crime Information Bureau Technology Conference**
Green Bay, Wisconsin
Contact: Phil Collins, 608/267-2235, collinspe@doj.state.wi.us
www.doj.state.wi.us/dles/cib/conference.asp
- October 19-23, 2009 **Humane Officer Training**
Contact: 608/224-4889, gena.goldade@wisconsin.gov, http://www.datcp.state.wi.us
- October 20-22, 2009 **Attorney General's Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, 608/266-7380, miemietzsk@doj.state.wi.us
- November 4-6, 2009 **National Training Conference for Criminal Justice and Community Leaders**
Green Bay, Wisconsin
Contact: 888/370-1752, cjgrants@ftc.edu
- November 9-11, 2009 **Wisconsin Law Enforcement Explorer Advisors Association
2009 Annual Conference**
Contact: Officer Brent Olson, Wausau Police Department, 715-261-7982,
bdolson@mail.ci.wausau.wi.us

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L.E.T.O.A. Presents

2009 Annual Fall Conference

WHEN: Sept. 16-18, 2009 Early Registration Tuesday Sept. 15, 6:00 p.m. – 7:00 p.m.
Wednesday Registration 7:00 – 8:15 a.m., Session 8:15 a.m. to 5:00 p.m.

WHERE: Holiday Inn and Conference Center, 4601 Calumet Ave, Manitowoc, WI

LODGING: Make your reservation by calling the Holiday Inn at 920-682-6000
Mention you are with the LETOA to secure State Rate lodging

COST:

____ I attended the Fall 2008 or Spring 2009 conference or have joined LETOA since September 2008 - \$185
(Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.)

____ I'm new to LETOA, or returning to LETOA but did not attend the Fall 2008 or Spring 2009 conference- \$195
(Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.)

NOTE: Training and Standards will not pay the \$10 application fee

ADDITIONAL DETAILS: Contact Brian Fiene at (715) 803-1392 or fiene@ntc.edu.

COURSE OPTIONS AT A GLANCE

Again this year we're offering a variety of break out sessions. Not all sessions are finalized yet, but here's an overview of what is in the works:

LEGAL UPDATE: Dave Perlman and Kitty Anderson

Dave Perlman, Assistant Attorney General, will do a case law and statutory update for Law Enforcement Officers. Kitty Anderson, Chief Legal Counsel for the Wisconsin Dept. of Corrections, will do an update for Corrections Officers on current legal issues in Corrections.

TACTICS FOR USING RIOT SHIELDS: Dave Young

This 4 hour block is on selecting, retaining, blocking and striking tactics for using Riot Shields. It is appropriate for Crowd Management Teams and CERT Teams. Student will need their assigned duty gear, consisting of belt, holster, training firearm recommended, handcuffs with key, pouch accessories, small towel, mouth piece and ballistic vest. Student may also bring any additional equipment they wear on duty.

CONDUCTING CORRECTIONAL PCS ISOLATION DRILLS: Gary Klugiewicz

This four hour block of training will train instructors how to conduct a full range of CPCS Isolation Drills including Initial Contacts, Verbal Deflectors and Paraphrase, Managing Verbal Resistance, Defusing Physical Resistance, and Debriefing the Subject. (REPEATED)

FTO BLOCK: Dennis Saager

How much do we remediate? When do we remediate, and when do we terminate? What's the caselaw involving FTO's and probationary officers? Find the answers to these and other issues from around the country.

TACTICS FOR DEPLOYING 37/40MM, SHOTGUNS AND AIR LAUNCHERS ON THE RIOT LINE: Dave Young

This 4 hour block will cover moving and shooting from behind the line, tactics for training with protective masks, weapon transition skills for using on lethal weapons. It is appropriate for Crowd Management Teams and CERT/SORT Teams. Students will need their assigned duty gear, consisting of belt, holster, training firearm recommended, handcuffs with key, pouch accessories, small towel, mouth piece and ballistic vest. Student may also bring any additional equipment they wear on duty.

TRAINING AND STANDARDS UPDATE: Ken Hammond

Training and Standards Director Ken Hammond will provide an update on what is going on at Training and Standards, and how it impacts instructors and training.

OFFICER-PERPETRATED DOMESTIC VIOLENCE: Dept. of Justice Staff

Investigating these cases poses unique issues. This 2-hour block of instruction deals with the how-to's, procedures and suggested policy implications.

OFFICER-INVOLVED SHOOTING INVESTIGATIONS: DCI Staff

What will you do if one of the officers you've trained is involved in an officer-involved shooting? During this 2-hour session, Wisconsin DCI Agent(s) will walk through what they're looking for from you, and what you should expect when they arrive to do their investigation.

CASE INVESTIGATION DEBRIEFS: DCI Staff

This 4-hour session, led by DCI Agents, is a debrief of complicated shooting investigations involving Chai Vang in Hayward, Steven Avery in Gibson, and others in Walworth County.

CORRECTIONS BLOCK: Marty Drapkin

This 4-hour block of instruction will deal with current events in the Correctional arena. More information will follow about this block.

GRAPPLING POSITIONS AND ESCAPES FROM GRIPS AND GRABS: Dave Young

This 4 hour block will be on effective close quarter grappling techniques for officers wearing and not wearing a firearm. It will include strikes and take downs from these positions, escapes from common grabs like bear hugs, headlocks, full/half nelsons, and chokes. It is appropriate for both corrections and law enforcement personnel. Student will need their assigned duty gear, consisting of belt, holster, training firearm recommended, handcuffs with key, pouch accessories, small towel, mouth piece and ballistic vest. Student may also bring any additional equipment they wear on duty.

SO, WHO MOTIVATES THE MOTIVATOR? Chris Clarke-Epstein

Does everyone expect you to be the motivator? Do you ever wonder who worries about keeping you positively focused? During this interactive, high energy session, you'll get the opportunity to find out how to translate the great ideas and enthusiasm from this LETOA Conference into action in your real world of Law Enforcement and Corrections Training. Join Master Trainer and author of The Instant Trainer, Chris Clarke-Epstein, CSP as she challenges us to apply what we've learned, to practice 5 sure-fire keys to self-motivation in tough times, and to leave Manitowoc positively charged to change.

For a registration form see our web site at WWW.LETOA.ORG
or contact Brian Fiene, President, 1000 W. Campus Drive, Wausau, WI 54401, 715-803-1392 or fiene@ntc.edu.

.....
2009 Fall Conference Registration

Name: _____ Agency: _____

Address: _____ Telephone #: (____)-_____

E-Mail: _____ Are you new to L.E.T.O.A.? Yes No

_____ Check enclosed for \$_____ (\$185 or \$195 per person – see above to determine fee)

Make checks payable to LETOA

_____ Voucher for direct bill to the Training and Standards

Add an extra \$10.00 late charge for all registrations postmarked after 09/2/09

Send registration form and payment or voucher to:

Ian Nishimoto, Treasurer
NWTC
2740 W. Mason St.
Green Bay, WI 54307 (920)498-5711



2009 Annual Training Symposium

Wisconsin Crime Prevention Practitioners Association (WCPPA)

Featured Topics

- Keeping Your Kids Safe Online
- Consumer Protection
- The Yell and Tell Program
- Ever Changing World of Media
- School Safety Assessment
- Textbook Thefts
- Starting and Maintaining a Neighborhood Watch
- Abatement Program
- Fundraising
- Power Point Development and Tools
- Grant Writing
- Crime Prevention Legal Update

Who Should Attend

- Criminal Justice Professionals
- Crime Prevention Practitioners
- Law Enforcement Officers
- Security Practitioners
- Loss Prevention Personnel
- Community Policing Professionals
- Social Service Personnel
- Juvenile Officers
- School Personnel
- Sex Offender Registry Personnel
- Crime Prevention Coalition Members

Conference Location

Wilderness – Glacier Canyon Lodge & Conference Center
 511 E. Adams St. | Wisconsin Dells, WI 53965
 Ph: (800) 867-9453 | www.wildernessresort.com
 Conference attendees making reservations prior to August 21, 2009 will receive a special room rate of \$70 (+tax). To receive this rate, please reference the block number 135600.

Dates and Class Numbers

September 16-18, 2009 Class # 50214

This two-and-a-half-day course is scheduled from 8:30 am to 4:00 pm on Wednesday; 8:00 am to 4:30 pm on Thursday; and 8:45 am to 12:30 pm on Friday.

Course Fee

The fee to attend is \$225 per participant. The fee includes 2½ days of training, program materials, instructional costs, lunch on Wednesday and Thursday, dinner on Thursday, refreshment breaks, and symposium-related activities. Participants are responsible for their own travel and lodging arrangements and costs as well as meals (other than those listed).

Participants are eligible for 20 hours of continuing education through Fox Valley Technical College for attending this training.

How to Register

Fox Valley Technical College uses an online registration system. To register, visit www.wcppa.org and reference class #50214. If you experience problems, have questions regarding online registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or email cjgrants@fvtc.edu.

Visit the Website | www.wcppa.org

- Register for the conference
- View the draft training agenda
- Link to the lodging website
- Learn more about WCPPA

Questions

For questions about the training, contact Devin Rieckmann at (920) 735-2572 or rieckman@fvtc.edu



2009 Crime Information Bureau Technology Conference
September 29th – October 1st, 2009
Radisson Hotel & Conference Center, Green Bay

This year's conference offers sessions of interest to Wisconsin's criminal justice community including: DNA Warrants, Technology & Legal Issue; Establishing a School Violence Program; Weston School Shooting Response & Investigation; Crime Lab Services; Open Records, the DPPA; Legal Update; TIME System Interface User Group Meeting; Criminal History Record; Office of Privacy Protection & Identity Theft; Telecommunicator Stress Management; Telecommunicator Emergency Response Taskforce; Internet for Law Enforcement; TIME & eTIME Update; Computer Evidence Recovery; TRAIN Update; Automated Pawn System; Ask CIB

Training credit is available toward annual officer recertification requirements. Dress for the conference is business casual. Vendors will be on hand to demonstrate the latest technology available for the law enforcement and criminal justice community.

The registration fee of \$150 for early registration includes conference materials and all meals Tuesday and Wednesday along with breakfast Thursday. A social networking period has been set aside Wednesday evening to allow you to converse with other conferees on specific topics of interest. The registration fee increases to \$200 after August 28th.

A block of rooms has been made available at the Radisson at the state rate of \$70 single and \$80 double occupancy. You may reserve a room by calling the Radisson at (920) 494-7300 or toll-free at (800) 333-3333. When making your reservation use the group code 0909DEPTJU or use the event name "Department of Justice Meeting". You may also register online at www.radisson.com/. The group code to receive the government rate for online registration is DOJ. Enter this code in the Promotional Code box under Search for Special Rates to display the conferee rate.

Online registration, registration forms, hotel and detailed conference & vendor information is available at www.doj.state.wi.us/dles/cib.conference.asp.

2009 CRIME INFORMATION BUREAU TECHNOLOGY CONFERENCE REGISTRATION FORM

Department, Agency or Employer			
Agency Type:			
<input type="checkbox"/> Law Enforcement	<input type="checkbox"/> Court	<input type="checkbox"/> State Agency	
<input type="checkbox"/> Dispatch Center	<input type="checkbox"/> Prosecutor	<input type="checkbox"/> Other	
Agency Address			
City		State	Zip Code
Agency Phone Number		Agency Fax Number	
Last Name		First Name	Middle Initial
Title, Rank or Position		Email Address	
First Name (to appear on nametag)	Payment Method	<input type="checkbox"/> Direct Bill	Check/PO # or Person Authorizing T&S Voucher
	<input type="checkbox"/> Check	<input type="checkbox"/> Training & Standards Voucher (must accompany registration)	
	<input type="checkbox"/> Purchase Order		

Mail registration forms/payment to:

2009 CIB Technology Conference
 Crime Information Bureau
 PO Box 2718
 Madison, WI 53701-2718
 (608) 267-1338

Fax registration forms to:

Training set Oct. 19-23
Hard times can lead to animal neglect;
Humane officers help meet that challenge

By Dr. Yvonne Bellay

Think your department can't afford a humane officer in a sinking economy? On the contrary, now more than ever, you probably can't afford to be without one.

The sad fact is that today's tough times mean more and more animal neglect and abandonment cases that the public expects you to handle, no matter how many cuts you've made. A humane officer saves time and resources by handling animal complaints more efficiently and more effectively.

We're offering this year's humane officer training course Oct. 19-23 in conjunction with the University of Missouri-Columbia's Law Enforcement Training Institute, with Sept. 18 as the registration deadline.

As sworn law officers, you of course can investigate these cases without the additional training and certification. But you're likely to find real value in learning the ins and outs of animal law; it's more than just reading the statute. Training in animal husbandry and specialized evidence collection can help officers conduct animal investigations more efficiently and effectively. Law officers who have taken humane officer training in the past have brought an important set of skills and viewpoints to the other trainees, but they've commented that they've taken away a great deal of new knowledge, too. And you can apply the training to your continuing education requirement.

We bring in veterinarians, attorneys, and officers with years of experience in investigating animal cases for classroom training. Past trainees have given rave reviews not only for the depth and scope of knowledge these folks bring, but also for their personable and humorous styles. Next we take participants to the barns at the University of Wisconsin-Madison for hands-on training, another feature that past students say makes the week well worth their time.

The class covers:

- The animal investigator's role
- Rules of evidence
- Rules of search and seizure
- Civil liability
- Wisconsin animal law
- Facility standards
- Evaluation of cruelty
- Nutrition
- Body conditioning and scoring
- Pet shop investigations
- Photography and sketching
- Crime scene procedures and evidence collection
- Interview and interrogation
- Report writing
- Courtroom testimony
- Crisis intervention and officer safety

Again, we need registrations by Sept. 18. You should receive a registration brochure in the mail, or just get in touch with us: Call 608-224-4889 or e-mail gena.goldade@wisconsin.gov. You can also get the details and download a registration form on our web site: <http://www.datcp.state.wi.us>, search term *humane officer*.

Dr. Yvonne Bellay is the state humane veterinarian with the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.



Expanding Partnerships to do "More with Less"

National Training Conference for Criminal Justice and Community Leaders
www.fvtc.edu/MJ

Conference Description

This nationally recognized conference attracts over 400 criminal justice professionals from over 30 states who are interested in the positive aspects of community collaboration. Throughout its history, the conference has focused on developing stronger relationships between tribal and non-tribal law enforcement agencies and the communities they represent. The conference theme, "Working Together to Serve Better" has evolved to include the improvement of working relationships with social service agencies, the court system, educators, gaming security personnel, and community leaders. By using a multi-jurisdictional and multi-disciplinary approach, individuals and agencies are able to enhance the level of services available to their community. The primary focus of this conference is to highlight effective strategies and promote discussion on strategic solutions for working together.

Pre-Conference Training

Conference attendees are also invited to attend the Pre-Conference Bureau of Justice Assistance (BJA) Grantee Training on Tuesday, November 3. There is no fee to attend, but pre-registration is required. You do not need to be a grantee to attend this training. See www.fvtc.edu/MJ for more information.

Who Should Attend

The conference is open to individuals interested in learning, sharing information, and improving working relationships within their agency as well as with other agencies. Participants representing tribal and non-tribal law enforcement communities are encouraged to attend. The training sessions will benefit:

- criminal justice personnel
- crime victim advocates & service providers
- gaming security professionals
- school counselors & teachers
- child protection advocates & service providers
- judges, prosecutors & court personnel
- substance abuse treatment & service providers
- probation/parole & correctional officers
- youth program coordinators
- school counselors & teachers
- community leaders, elders, & concerned citizens

Conference Location

Radisson Hotel and Conference Center 2040 Airport Drive |
Green Bay, WI 54313 Ph: (920) 494-7300 |
www.radisson.com/greenbaywi
Conference attendees making reservations on or before October 14, 2009 will receive a special room rate of \$70 (+tax). To receive this rate, please indicate that you will be attending the Multi-J Conference.

Dates, Times, and Class Number

2½ Day Conference Nov. 4-6 Class #54101 (before Oct. 14)

2½ Day Conference Nov. 4-6 Class #54102 (after Oct. 14)

The conference is scheduled from:

- 8:30 am – 4:00 pm on Wednesday, November 4, 2009
- 8:00 am – 4:15 pm on Thursday, November 5, 2009
- 8:00 am – 12:00 pm on Friday, November 6, 2009

Training Fee

The *early* fee to attend the conference is \$295 per person. After October 14, the fee increases to \$350. The fee includes program materials, instructional costs, continental breakfast and refreshment breaks on each day, a Cultural Reception on Wednesday night, a walk/run on Thursday night, and other conference-related activities. Participants are responsible for costs and arrangements related to meals (other than those listed), travel and lodging.

Participants are eligible for 18 continuing education training hours through Fox Valley Technical College for attending the conference.

How to Register

Fox Valley Technical College uses an online registration system. To register for the conference, visit www.fvtc.edu/MJ.

Questions

If you have questions regarding the training, you may contact our customer service center M-F 7:00 am – 5:00 pm CT at (888)370-1752 or cjgrants@fvtc.edu.





WISCONSIN LAW ENFORCEMENT EXPLORER ADVISORS ASSOCIATION

2009 Annual Conference

The 2009 Annual Conference will be held November 9th, 10th, and 11th at the Kalahari Resort in Wisconsin Dells. Your 2010 Association dues are included in the cost of the conference or they can be paid separately. Please note that you must contact the hotel directly to make a reservation.

Training topics will include:

- Youth Protection Training
- NetSmartz: Train the Trainer
- Instructor Development
- MySpace Training
- Association Yearly Business Meeting and Election of Officers

Cost: \$110 per Advisor.
Your 2010 dues and WLEEEA newsletter are included in the conference fees as well as lunch on November 9th and 10th.

Hotel Information

Kalahari Resort
1305 Kalahari Drive
Wisconsin Dells, WI 53965

Rooms are available
at the Kalahari Resort for the
state rate of \$70 single.
Call the hotel directly at
1-877-525-2427

If you have any questions, please contact Officer Brent Olson, Wausau Police Department, 515 Grand Avenue, Wausau, WI 54403, Phone: 715-261-7982, Email: bdolson@mail.ci.wausau.wi.us.

The early registration deadline is **October 15, 2009**. Please make all checks payable to: WLEEEA.

Select the appropriate box below:

- I will be attending the 2009 WLEEEA conference, and have enclosed \$110.00. The \$110.00 covers the conference fees and the 2010 WLEEEA dues and the WLEEEA Newsletter.
- I will not be able to attend the 2009 WLEEEA Conference. I have enclosed \$10.00, which covers the 2010 WLEEEA dues and also the WLEEEA Newsletter.

Please complete all of the following information to help ensure that our database is complete.

TITLE: _____ NAME: _____

DEPARTMENT: _____

MAILING ADDRESS(FOR NEWSLETTER): _____

CITY: _____ STATE: _____ ZIP CODE: _____

WORK PHONE: _____ HOME PHONE: _____

FAX: _____ SHIRT SIZE: _____

EMAIL: _____

PLEASE RETURN FORM TO:

Officer Brent Olson
ATTN: WLEEEA Conference
Wausau Police Department
515 Grand Avenue
Wausau, WI 54403
Phone: 715-261-7982, Email: bdolson@mail.ci.wausau.wi.us

16th Annual
Police Management Training Conference
Funded in part by the Wisconsin Department of Justice
 January 19-21, 2010
 Kalahari Resort & Convention Center



Wisconsin Law Enforcement
Executive Development Association

LEADERSHIP
MANAGEMENT

Monday, January 18, 2010

4:00 pm Board Meeting

Tuesday, January 19, 2010

7:30-8:30 am Registration/Bagel Bar Breakfast

8:30-8:45 am Welcome

8:45 am-12:00 pm "Managing
 a Significant Criminal Investigation:
 Overview of the Halbach Homicide Investigation"

12:00-1:00 pm Lunch/ New York Deli Buffet

1:00-4:30 pm "Situational response through ICS"

Wednesday, January 21, 2009

7:30-8:30 am All American Breakfast

8:30 am-12:00 pm "Media Relations Update"

12:00-1:30 pm Lunch Banquet

WLEEDA Business Meeting & Election of New Officers

1:30-4:30 pm "Media Relations Update" (cont.)

Thursday, January 22, 2009

7:00-8:00 am Kalahari Breakfast Buffet

8:00-11:30 am Michael Durant – BlackHawk Down;

"Leadership, Organizational Effectiveness,
 Applying Lessons Learned, and Surviving Adversity"

11:30am-12:00 pm Closing Comments and
 Evaluations

Lodging Information:

Kalahari Resort & Convention Center
 1305 Kalahari Drive
 Wisconsin Dells, WI 53965-0590
 (877) 253-5466

WLEEDA 2010 Annual Conference Registration Information
 The WLEEDA conference is open to any law enforcement supervisor.

Name: _____ Title/Rank: _____

Retired: Yes No

Agency: _____

Agency Address: _____

Telephone: _____ E-Mail: _____

Membership Status / Eligibility

*Completion of a recognized Law Enforcement Management Course is required
 to be a member of WLEEDA. Membership in WLEEDA is not required to attend the conference.*

	Police Management Course(s) Attended	Date Completed
<input type="checkbox"/>	Criminal Justice Executive Development Institute	
<input type="checkbox"/>	Southern Police Institute Command Officer	
<input type="checkbox"/>	FBI National Academy	
<input type="checkbox"/>	Northwestern School of Police Staff & Command	
<input type="checkbox"/>	UW Certified Public Manager Program	
<input type="checkbox"/>	Other:	

Please make checks or vouchers payable to WLEEDA. [First time attendees pay non-member fee]

- Check Enclosed DOJ Voucher
 \$150 Member \$150 Retired Member \$200 Non-Member
 \$25 Membership Fee Only [Unable to attend conference. Member fee enclosed]

Send Conference Registration Form and Payment to:

Captain Kelly Kent, WLEEDA
 P.O. Box 22
 Oshkosh, WI 54903-0332
 (920) 236-5728

Registrations received after January 11, 2010, will be assessed a \$25 late fee.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

AUXILIARY POLICE OFFICER

Greendale Police Department, Greendale, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** This is a volunteer Position. Auxiliary Officers ride squad with the Officers, Work traffic control for events. Do community policing assignment representing the Greendale police at local events. Applicants should be available day and evening hours. **Salary & Benefits:** \$0.00 per hour. Training is provided to qualified applicants. **Qualifications:** Minimum age - 18; Driver license; Good driving record; Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Lieutenant Robert Malasuk, Greendale Police Department, 5911 W. Grange Ave, Greendale, WI 53129, Phone: (414) 423-2121, Fax: (414) 423-2119, Email: rmmalasuk@greendalepolice.org. To obtain application materials: Available at the Greendale Police Department. **Note:** Oral interviews; Background investigation.

AUXILIARY POLICE OFFICER (NON SWORN)

Menasha Police Department, Menasha, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Perform support functions such as providing security at public functions, assist sworn officers as ride-alongs, emergency services, ordinance enforcement, directing traffic, handling minor assistance calls, other duties as assigned. **Salary & Benefits:** \$7.50 per hour. uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to

handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Able to attend meeting every 2nd and 4th Wednesday of the month. **Apply:** 10/30/2009. Submit Agency Application. To Officer Jamal Kawar, City of Menasha Police, 430 First Street, Menasha, WI 54952, Phone: (920) 967-3500, Fax: (920) 967-5145, Email: jkawar@ci.menasha.wi.us, Internet: www.cityofmenasha-wi.gov. To obtain application materials: http://www.cityofmenasha-wi.gov/content/departments/personnel/documents/Application-full-timeandregpart-timewithADAandAffAct_005.pdf. **Note:** Oral interviews; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years

full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesherriff.com. To obtain application materials: www.danesherriff.com; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation; Shift premium and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we will accept G.E.D.. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha

City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

JAIL/CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility

List, Full-time. **Responsibilities:** Performs functions to ensure the security and safety of the jail and the welfare of prisoners. Takes custody of prisoners, oversees the behavior of prisoners, submits required reports, transports prisoners as required and processes prisoners for court appearances and release. **Salary & Benefits:** \$19.72 - \$24.05 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Human Resources Department, Outagamie County, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE - CIVILIAN SERVICE EMPLOYEE

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Ladysmith Police Department, Ladysmith, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform all duties associated with Law Enforcement; good communications skills and the ability to multitask and problem solve. **Salary & Benefits:** \$18.01 - \$20.72 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Holidays 12 1/2. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 45; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to applicants with previous experience. **Apply:** 4:30 PM, 09/18/2009. Submit DJ-LE-330, Resume. To Lieutenant Allen S. Lobermeier, Ladysmith Police Department, 311 Miner Avenue East, Suite L150, Ladysmith, WI 54848, Phone: (715) 532-2186, Fax: (715) 532-9460, Email:

al202@ruskcountywi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Statewide entry level Law Enforcement Exam is October 10, 2009. Complete Questions A,B & C on Page 3 of DJ-LE-330.
AA/ADA/EOE

POLICE OFFICER

Menasha Township Police Department, Neenah, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform the essential functions of a police officer while enforcing the laws of the State of Wisconsin and the municipal ordinances of the Town of Menasha. **Salary & Benefits:** \$43,068 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Compensatory time. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 09/25/2009. Submit Agency Application. To Police Admin. Coordinator Kathy Hales, Town of Menasha Police Department, 2000 Municipal Drive, Neenah, WI 54956-5665, Phone: (920) 720-7152, Fax: (920) 720-7193, Email: tmpd@town-menasha.com, Internet: www.town-menasha.com. To obtain application materials: www.town-menasha.com

(information/employment/police officer) or call 920-720-7109.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Application screening and scoring.
AA/ADA/EOE

POLICE OFFICER

Rice Lake Police Department, Rice Lake, WI **Reason For Announcement:** Establish Eligibility

List, Full-time. **Responsibilities:** Uniformed patrol officer. Responds to emergency calls, investigates crimes, accidents, etc. Interrogates suspects, witnesses, and victims. Prepares reports, processes evidence, and testifies in court. Performs duties in accordance with Federal, State, County, & City laws and ordinances. **Salary & Benefits:** \$19.56 - \$22.54 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Equipment allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See position description for details. **Apply:** 3:00 PM, 10/01/2009. Submit Resume, Agency Application. To Chief of Police John D Sommerfeld, Rice Lake Police Dept, 34 S Wilson Av, Rice Lake, WI 54868, Phone: (715) 234-2116 Ext. 113, Fax: (715) 736-2143, Email: rlpdjd@ci.rice-lake.wi.us. To obtain application materials: www.ci.rice-lake.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must submit cover letter to Police & Fire Commission, resume, city application, and certificates, and transcripts.
AA/ADA/EOE

POLICE OFFICER

Kenosha Police Department, Kenosha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Enforces local and state laws and ordinances, patrols City in car and on foot, conducts criminal investigations, makes arrests, directs traffic, serves process, and performs any and all other duties required for successful job performance and as assigned by a superior officer. **Salary & Benefits:** \$50,592 - \$62,808 per year. Wisconsin retirement fund;

Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - desirable. **Apply:** 4:30 PM, 10/01/2009. Submit Resume, Agency Application. To EEO Coordinator Timothy Thompkins, City of Kenosha, 625 52nd Street, Kenosha, WI 53140, Phone: (262) 653-4135, Fax: (262) 653-4127, Email: tthompkins@kenosha.org, Internet: www.kenosha.org. To obtain application materials: www.kenosha.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; residency required after probationary period.
AA/ADA/EOE

POLICE OFFICER

Oregon Police Department, Oregon, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Provide safety and security of all citizens within the Village of Oregon, as well as their property. **Salary & Benefits:** \$3,363 - \$3,975 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Current pay rate is representative of the 2008 union contract. The 2009-2010 union contract is still in negotiation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and

holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 10/02/2009. Submit Agency Application. To Executive Admin. Assistant Ruti Trace, Oregon Police Department, 383 Park Street, Oregon, WI 53575, Phone: (608) 835-3111, Fax: (608) 835-5625, Email: rtrace@vil.oregon.wi.us, Internet: www.vil.oregon.wi.us. To obtain application materials: Contact Administrative Assistant Ruti Trace at 608-835-3111, email her at rtrace@vil.oregon.wi.us, or obtain online at www.vil.oregon.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency requirement is 30 miles from police department. AA/ADA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$41,574 - \$55,965 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program . **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy;

accordingly, applicants should possess strong human relations, problem solving, and communication skills. . **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Red Cliff Law Enforcement, Bayfield, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$15.00 - \$17.00 per hour. Health insurance; Sick leave; Dental; Clothing allowance. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief of Police Charles A. Bresette, Red Cliff Police Department, 88385 Pike Road STH 13, Bayfield, WI 54814, Phone: (715) 779-3733, Fax: (715) 779-3187, Email: rcpolice@charter.net. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React

quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsible for providing around-the-clock police services to the Eau Claire community. Performs general duty police work for the protection of life and property, prevention of crime, apprehension of criminals, and the general enforcement of laws and ordinances in designated areas on an assigned shift. **Salary & Benefits:** \$44,011 - \$51,597 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We have just scheduled our next recruitment process. Application deadline of September 7, 2009. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,081 - \$50,904 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to

perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$22.61 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Minimum requirements are: must be a U.S. Citizen; at least 18 years of age; possess a valid driver's license; minimum 60 semester credits at an approved university, college or technical school; no felony or domestic violence convictions. Regular attendance is required. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Jean Clow, City of Appleton, 100 N Appleton St, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: <http://www.appleton.org/departments/human/forms/regularapplication.pdf>. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform a variety of tasks associated with police patrol, criminal and municipal law enforcement including: traffic control and enforcement, accident investigation, patrol, response to routine and emergency requests for police service, investigation of law violations, and other similar functions. **Salary & Benefits:** \$51,183 - \$62,149 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Section 125 Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Additional \$50.00 per month for degree in Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicant must meet the minimum requirements for Police Officer at the time of application. Note: The annual salary listed is from the 2008 bargaining agreement. The 2009 contract is open. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Coordinator Christine Peplin, Village of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4200, Fax: (262) 262-4249, Email: cpeplin@menomonee-falls.org, Internet: www.menomonee-falls.org. To obtain application materials: Applications available on the Village of Menomonee Falls Employment Opportunities website page www.menomonee-falls.org or contact the Village of Menomonee Falls. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applications accepted year round and remain active for 1 year from date of

receipt. College transcripts must be included with application. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use

all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2010). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

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