



J. B. VAN HOLLEN
ATTORNEY GENERAL

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Some of the most important problems facing the criminal justice system involve prescription drug abuse, sex predators, immigration and the use of technology to commit crimes. Law enforcement does not, however, have to deal with these problems alone. By collaborating with others from your community you can be even more effective in handling these problems.

Focus on Police Partnerships is the theme of this year's Working Summit on Public Safety. By working with you at the Summit, I hope to better understand the root causes of some of these problems and identify how together we can improve the safety and well being of all Wisconsin citizens. The Summit will be held on Wednesday and Thursday, October 22 and 23, in Wisconsin Dells.

I recognize that local law enforcement deals with many problems on a daily basis. Your observations and experiences can help me identify the best approaches to these issues and determine the role of my department in these partnerships. The interactive summit format gives attendees an opportunity to discuss their concerns, thoughts, and ideas on these issues with me, Department of Justice staff, and your colleagues from throughout the State.

Breakout sessions at the summit will cover the topics of pharmaceutical diversions, sex predators in our community, immigration and technology forensics. There will be sessions on school safety and managing special events, and the lead investigators in the Teresa Halbach case will share with us the lessons they learned as they combed through a crime scene that covered acres. This year's event ends with a legal forum covering case updates, the Drivers Privacy Protection Act and open records.

The summit will be held at the Chula Vista Resort in Wisconsin Dells. Attendees are invited to a Welcoming Reception on Tuesday, October 21, and the summit will get underway Wednesday morning. A complete agenda and the registration form are available on-line at www.wilenet.org and in this bulletin. All summit materials and meals are included in the registration fee.

Thank you for the good work you do every day to help protect our children, families and great Wisconsin communities. I look forward to meeting with you at the summit.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*

2008 Attorney General's Summit on Public Safety

Focus on Police Partnerships

The 2008 Attorney General's Summit on Public Safety will be held October 21-23, 2008, at the Chula Vista Resort in Wisconsin Dells. This year's agenda will focus on the partnerships that are critical to the law enforcement community as they deal with today's issues and cases. The Summit affords attendees many opportunities to participate in the discussion topics, reviewing what is known about the issues and talking about potential solutions. The Summit begins with a Welcoming Reception on Tuesday evening, October 21, and concludes at noon on Thursday the 23rd. The cost of the Summit is \$50.00 per participant. All materials and meals are included in the registration fee.

AGENDA

<u>Tuesday, October 21</u>		1:30 pm	Interactive Breakout Sessions: (attendees choose one)
6:00-8:00 pm	Welcoming Reception		<i>Immigration: Issues,</i> <i>Recommendations & Guidelines</i>
<u>Wednesday, October 22</u>			<i>Technology Forensics: The Basics of</i> <i>Cell Phones, Digital Media Players</i> <i>& Handheld Computers</i>
7:30-8:15 pm	Registration Continental Breakfast		Managing Special Events
8:15 am	Summit Opening Welcome/Introductions	3:15 pm	Reception
9:00 am	Interactive Breakout Sessions: (attendees choose one)	4:30 pm	
	<i>Pharmaceutical Diversions</i>		<u>Thursday, October 23</u>
	<i>Sex Predators in our Community</i>	7:00 am	Buffet Breakfast
10:45 am	School Safety – Avenger Shootings	8:15 am	Crime Scene Lessons Learned: <i>The Teresa Halbach Case</i>
12:15 pm	Luncheon	11:15 am	Legal Forum: <i>Case Update, DPPA, Faust Decision</i>
		1:00 – 3:00 pm	Drug Diversion Investigators Association Informational Meeting

MAIL REGISTRATION		
Last Name	First Name	Middle Initial
Title	Agency	
Street/Mailing Address	City, State, Zip	
Phone	E-mail Address	
Payment Type <i>(check one)</i> <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order (# _____)		
The Registration Fee is \$50		
A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher (form DJ-LE-312) must accompany this registration form. Please submit the completed registration form and payment by October 15 to:		
Sharon Miemietz AG's Summit PO Box 7070 Madison WI 53707-7070		Contact Information: E-mail: miemietzsk@doj.state.wi.us Phone: 608/266-7380 Fax: 608/266-7869

LODGING: Lodging reservations should be made directly with the Chula Vista at 800/388-4782 or 608/254-8366. Room rates of \$62/single or \$82/double are available to attendees - ask for the AG's Summit. Lodging is limited so make your reservation early.



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Nathaniel L. Sumner
Decided by the Wisconsin Supreme Court
July 15th 2008

Issue:

This case involves the propriety of a frisk. The court held that though the passage of time from a contact to a frisk is a factor it is not determinative of the issue of whether a frisk is proper or not. The court reasoned that events could occur during a stop, which changes the dynamic. In this case the court upheld a frisk even though it occurred after the passage of some time from the original stop.

Facts:

Around 9pm a police officer in his squad noticed a red BMW pass his squad on the left and then force cars in the upcoming lane to stop and pull over to their right in order to avoid a collision. Because of this erratic driving the officer activated his emergency lights and stopped the vehicle.

As the BMW was pulling over the officer observed the driver making reaching gestures toward the passenger side of the vehicle. The officer approached the vehicle and asked the defendant for his driver's license or an identification card. The defendant had neither on his person. Based on the defendant's movements, his lack of identification, and the number of the items in the vehicle the officer became suspicious of possible drug activity and asked the defendant for permission to search his vehicle and the defendant refused. The officer had his fellow officer watch the defendant while he ran the defendant's name through the squad's computer system. A computer check showed that the defendant had a suspended driver's license. Both officers then called for a tow truck while they began writing the defendant a citation for operating a motor vehicle while suspended.

After about 15 minutes had passed from the original stop the deputies asked the defendant to get out of his car so that they could get a fingerprint for identification purposes. The defendant exited his vehicle and moved to the rear of his vehicle. At this point the officers noticed that the defendant was sweating and kept putting his hands in his pockets.

Even after being told to keep his hands out of his pockets, the defendant would soon return his hands to his pockets. Based on the defendant's nervousness, his sweating, his constant putting of his hands in his pockets and the furtive movements the officer had originally noticed at the inception of the stop, they did a safety pat-down "frisk" of the defendant. During the course of this pat-down the officers found heroin on the defendant's person.

The Defendant's Argument:

The defendant argued that the frisk was improper because since he had been in police contact for over 15 minutes before the frisk it was clear that the police were not really concerned about their safety and the frisk was merely a fishing expedition for drugs.

The State's Argument:

The state argued that the frisk was permissible because under the totality of the circumstances the police had the requisite reasonable suspicion that the defendant was armed and or dangerous.

The Wisconsin Supreme Court Holding:

The Wisconsin Supreme Court agreed with the state and held that the frisk in this case was reasonable. The Court found that there were four factors leading to the frisk. 1) The defendant's original furtive movements 2) The fact that the defendant appeared nervous 3) The defendant's constant putting of his hands in his pockets and 4) The officer's subjective belief that he was concerned about his safety. While the court reasoned that any one of these factors by themselves would not be enough to justify a frisk, in the aggregate they did formulate reasonable suspicion. Most importantly the court held that while the passage of time from stop to frisk is a factor mitigating against a frisk it is not a fatal problem because things can legitimately change during the stop, which would make an initial frisk improper and a later frisk lawful. In this case while the original furtive movements were not enough to justify the frisk originally, the factor can be added to the other factors that did develop.

Note: This is a good case for law enforcement. It removes the notion that unless a frisk is conducted almost immediately after the initial contact with the defendant it is improper. However, it is always prudent to conduct a frisk as soon as possible after the reasonable suspicion of danger has been formulated, since delay is a factor the court can consider in a frisk analysis. This case also reminds us that a frisk is based on the totality of the circumstances, and that while one factor may not be enough by itself it can, when combined with other factors, form the necessary reasonable suspicion for a frisk.

**TIME SYSTEM UPDATE:
REDISCLASURE OF TIME SYSTEM RESPONSES IN RESPONSE TO PUBLIC RECORDS REQUESTS**

Mary E. Burke
Assistant Attorney General

The June 2008 *Law Enforcement Bulletin* summarized Attorney General J.B. Van Hollen's informal opinion, No. I-02-08, explaining that the federal Driver's Privacy Protection Act ("DPPA") does not require law enforcement agencies to redact information obtained from DMV records before releasing law enforcement records in response to public records requests. The DPPA article is posted on WILENET at www.wilenet.org. This companion article discusses redisclosure of existing TIME System responses contained within a law enforcement agency file when that file is subject to a public records request.

Doesn't the TIME System policy prohibit running queries to provide information to requesters? Yes. Information contained in the various files available via the TIME System is for the use of law enforcement and criminal justice professionals for law enforcement and criminal justice purposes only. It is a violation of system policy to obtain any data for personal reasons and selling data obtained from the TIME System is strictly prohibited. A member of the public cannot request information directly from the TIME System. If a member of the public wishes to obtain information from one of the files available via the TIME System, the requester must contact the agency that owns the file (*i.e.*, the Department of Transportation for driver's license information, CIB for Wisconsin adult criminal history).

This article addresses a related, but different, subject: whether a law enforcement agency may disclose some or all of a TIME System response that already exists in the agency's records when a public records request is received (a "secondary redisclosure"). For example, whether a law enforcement agency that receives a request for the "Joe Smith homicide investigation" may provide the requester a copy of a TIME System response obtained by one of the investigating officers and then retained in the "Joe Smith homicide investigation" case file.

Do the same redisclosure rules apply to all information contained in a TIME System response that a law enforcement agency might have in its files? No. The TIME System interfaces TIME terminals with data files maintained by various data sources. Ability to redisclose information obtained from the TIME System, in response to a public records request for existing records, depends on: 1) Any restrictions imposed by the data source or applicable law, and 2) Your usual public records analysis. First determine whether any of the information in a particular TIME System response comes from a source for which redisclosure is strictly prohibited or limited to certain persons; if not, then determine whether there are any reasons under the usual public records analysis to redact some or all of the information potentially eligible for redisclosure.

How do I know if particular information in a TIME System response comes from a data source for which redisclosure is strictly prohibited? Identify the data source for that information from the list below to determine whether redisclosure is strictly prohibited or limited to certain persons. The data source will be apparent from the TIME System response. See WILENET for examples and further explanation.

Administrative Messages: Use public records analysis.

CIB (Crime Information Bureau, Wisconsin Department of Justice): Use public records analysis.

DNR (Wisconsin Department of Natural Resources): Use public records analysis.

DOC (Wisconsin Department of Corrections): Redisclosure limited: sex offender registry – only as authorized by Wis. Stat. § 301.46, especially § 301.46(5) pertaining to access to information by the general public. If information is released, address information indicating that a person is in an AODA or other health care facility should not be released; addresses raising this concern are not listed on DOC's public access sex offender registry web site. Use public records analysis: probation, parole, extended supervision; **exception—juvenile records.**

DOT (Wisconsin Department of Transportation): Use public records analysis. See the DPPA article in the June 2008 *Law Enforcement Bulletin*.

(Cont . . .)

NCIC/CJIS (FBI's National Crime Information Center, maintained as part of its Criminal Justice Information System): Redisclosure strictly prohibited: III-criminal history (including existence or non-existence of criminal history), supervised release, sex offender registry, violent gangs, terrorist organizations, protective orders, identity theft, foreign country fugitives, secret service, immigration violators (deported felon, absconder, non-registrant). Use public records analysis: wanted person, located wanted person, detained wanted person, missing person, unidentified person, stolen vehicle, felony vehicle, part, boat, article, gun, security.

NLETS (National Law Enforcement Telecommunications System-other states and Canada): Redisclosure strictly prohibited.

How do I know what to redact when I use the public records analysis? Look for the same types of information that you would consider for redaction from records other than TIME System reports, such as the examples listed below. Additional information about application of the Public Records Law to law enforcement records appeared in the January 2008 *Law Enforcement Bulletin*, available on WILENET. Also see the TIME System public records response examples posted on WILENET, as mentioned above.

Driver's license numbers: Consider under the balancing test, to prevent identity theft or other misuse. Includes "OLN" (operator license numbers) in DOT records. Unlikely that public interest in disclosure will outweigh public interest in protecting this economically valuable information.

State ID card information: Pursuant to Wis. Stat. § 343.50(8), redact any reference to a state ID card.

Passport numbers: Consider under the balancing test, to prevent identity theft or other misuse. Unlikely that public interest in disclosure will outweigh public interest in protecting this economically valuable information.

Social Security numbers: Consider under the balancing test, to prevent identity theft or other misuse. Unlikely that public interest in disclosure will outweigh public interest in protecting this economically valuable information. Various statutes also require confidential treatment, such as Wis. Stat. § 343.14(2j)(b) (driver licensing) and Wis. Stat. § 342.06(1)(eg) (vehicle titling).

FBI numbers: Treat the same as III-federal criminal history—confidential.

Other identification numbers: Consider under the balancing test, to prevent identity theft or other misuse. Identification numbers from other jurisdictions may be derived from social security numbers, out-of-state drivers' licenses, passports, etc. Also "PRDT" (product) numbers in DOT records. Often unlikely that public interest in disclosure will outweigh public interest in protecting this economically valuable or sensitive information.

Birthdates: Consider under the balancing test, to prevent identity theft or other misuse, unless already public in a warrant application, on CCAP, etc.

Juvenile records (related to Chapter 48 proceedings): Only as permitted by Wis. Stat. § 48.396.

Juvenile adjudications, charges, or dispositions; other records related to Chapter 938 proceedings (i.e., warrants): Generally confidential; whether disclosure is permitted depends on who is requesting the information, what the information consists of, whether a citation or other enforcement action was taken against the juvenile, and the type of enforcement action taken. Certain information not available to the general public may be available to a court, district attorney, corporation counsel, municipal attorney, or the juvenile's parent's or guardians. Always check applicable statutes.

See Wis. Stat. §§ 938.293, 938.396, and 938.78 for general rules about permitted access to juvenile records. Some exceptions are listed in Wis. Stat. § 938.396(3): the § 938.396 confidentiality provisions do not apply to proceedings for violation of chs. 340-349 and 351 or any county or municipal ordinance enacted under ch. 349, except the confidentiality provisions do apply to proceedings for violations of §§ 30.67(1) when death or injury occurs [duty to render aid-boat], 342.06(2) [false statement in application for certificate of vehicle title], 344.48(1) [forged proof of financial responsibility], and 346.67(1) when death or injury occurs [duty to render aid-vehicle]. Other prohibited disclosures are information in DOT records related to violations of §§ 125.07(4)(a) [procuring alcohol underage], 125.07(4)(b) [consuming alcohol underage], 125.085(3)(b) [making, altering, duplicating, using or carrying false identification], and 125.09(2) [possession of alcohol on school

grounds], pursuant to Wis. Stat. §§ 343.24(3) and 343.30(6); and revocation, suspension or restriction of a juvenile's vehicle operating privileges by a court under Chapter 938, pursuant to Wis. Stat. § 343.30(5).

Juvenile information or other information marked "confidential" in DOT files: Redact.

Medical information/warnings: Consider redaction either because it may be derived from protected health care records, or under the balancing test because the same public policies of protecting confidentiality of someone's private medical information in their health care records outweigh the public interest in disclosure of medical information in the TIME system response.

Scars, marks, tattoos: See **Medical information**, above.

Other physical information, i.e., blood type, circumcision, and glasses prescription in CIB missing person reports: See **Medical information**, above.

Privacy interests: For example, in DOT driver records, whether the person is a potential organ donor. Consider under the balancing test.

Information that would endanger a specific person, i.e., petitioner/petitioner's location in a protective order included in CIB records: Consider under the balancing test.

Information that would endanger the public or cause public panic: Consider under the balancing test.

Information that would disclose confidential law enforcement techniques, i.e., in Administrative Messages: Consider under the balancing test.

Information that would alert a person of interest that he/she is being sought/investigated: Consider under the balancing test.

Information that would undermine an ongoing investigation or potential/pending prosecution: Consider under the balancing test.

Information that would hinder seating a fair and impartial jury or otherwise prevent a fair trial: Consider under the balancing test.

Is the TIME System Manual being updated to reflect the information in this article? Yes. An updated manual, addressing this information as well as other TIME System updates, will be available on the DOJ website soon. In the meantime, follow the guidance in this article.

Is the TIME System Agency Agreement being updated to reflect the information in this article? Yes. Paragraph 7 of the Agency Agreement currently and correctly states that "Any individual who receives a request from any other individual for TIME System information must ensure that the person requesting the information is authorized to receive the data before disseminating the data to another person." That language generally covers secondary dissemination not related to response to a public records request. For additional clarity, Agency Agreements provided in the future for signature in the routine course of business will include additional language about secondary redisclosure in response to public records requests.

For further information. Law enforcement agency record custodians and others with questions about related public records issues may contact Assistant Attorney General Mary Burke at (608) 266-0323.

DOJ'S CAREER DEVELOPMENT TRAINING Leadership in Police Organizations Class Graduates

Congratulations to the twenty-three graduates of the just completed Leadership in Police Organizations (LPO) course held at the Wisconsin State Patrol Academy. The course, developed and taught by the International Association of Chiefs of Police (IACP), was funded by a Wisconsin Department of Justice (DOJ) specialized training grant as part of the department's Career Development Training Program.

The LPO curriculum is based on the tenets of dispersed leadership. It is rooted in community-oriented policing theory and addresses leadership as an agency-wide concept, reaching all ranks and positions. At the foundation of the model is a set of core values that reflect the nature of the profession: duty, honor, service, dignity, respect for others, integrity, courage and loyalty. Leadership in Police Organizations focuses on the systematic development of leaders at all levels of an organization—the concept of “every officer a leader.”



LPO participants complete a number of readings, case studies and journal entries. The instructors help students understand and apply modern behavioral science and leadership theories that enhance human motivation, satisfaction and performance. Participants are placed in small groups to increase interaction and focus discussions on actual events related to the theories. The graduates include:



Front Row (L to R): Sgt. Jeffrey Sauer, Ozaukee Co SO; Lt. Bill Kolb, Wausau PD; Officer Bill Taylor, Wausau PD; Officer Andrea Grasser, Amery PD; Lt. Adrian Bump, Horicon PD; Det. Sgt. Christopher Gregory, New London PD; Lt. Michael Williams, Sheboygan PD; Sgt. David Fish, WSP; Sgt. Travis Wanless, WSP; Sgt. Leroy Edens, Dane Co SO. **Back Row (L to R):** Larry Hesser, Instructor; Lt. Lara Vendola-Messer, Winnebago Co SO; Sgt. Kerry Porter, Dane Co SO; Sgt. Scott Blair, Winnebago Co SO; Lt. Peter Ystenes, UW-Madison PD; Sgt. Curtis Kleppin, Watertown PD; Lt. Scott Marquadt, Platteville PD; Sgt. John Conger, Milton PD; Sft. Richard (Matt) Alsaker, Dane Co SO; Lt. David Livingston, Sparta PD; Lt. Steve Klein, Fond du Lac PD; Warden Supv. Corey Trowbridge, DNR; Sgt. Joseph Kroncke, Winnebago Co SO; Bill Meeks, Instructor; Lt. Russel Paar, Town of Oconomowoc PD.

For additional information about the Career Development Training Program contact Sharon Miemietz, miemietzsk@doj.state.wi.us or 608/266-7380.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through July 2008: Twenty-four law enforcement officers have been killed due to criminal actions. During the same time period in 2007, 38 officers were slain. Fourteen deaths occurred in the south, five in the midwest, four in the west, and one in the northeast. Circumstances involving the 24 slain officers are as follows: six were performing traffic pursuits/stops, five were investigating suspicious persons or circumstances, four were slain while attempting other arrests, three were ambushed, three were answering disturbance calls (one was a domestic call), one was responding to robbery call, one was handling prisoner(s), and one officer was involved in tactical situation. Firearms were used in 22 of the 24 killings (14 handguns, three shotguns, two rifles, and three firearm types were not reported) and vehicles in two. Ten officers were wearing protective vests. There have been 22 separate incidents in which these 24 officers have been slain. Twenty of the 22 incidents have been cleared by arrest or exceptional means. Twenty-four law enforcement officers have been accidentally killed. During the same time period in 2007, 50 officers were accidentally killed. Thirteen deaths occurred in the south, six in the west, two in the midwest, two in the northeast, and one in U.S. Territory of the Virgin Islands. Seventeen officers were killed in automobile accidents, five were struck by vehicles, one was fatally injured in motorcycle accident, and one officer was accidentally shot.

Incident Summaries

Prince George's County Police Department, Maryland, Sergeant, aged 39 with ten years law enforcement experience with agency, was fatally struck by vehicle on 06/27/2008. At approximately 11:40 a.m., officer was conducting surveillance on unoccupied vehicle with stolen tags. When vehicle became occupied by two subjects, officer alerted sergeant who was in area in his marked patrol unit. Sergeant drove to location of subject vehicle. As sergeant exited marked patrol unit, driver of subject vehicle accelerated and drove directly at sergeant. Sergeant was able to discharge service weapon, striking subject vehicle and passenger before being struck by subject vehicle traveling at high rate of speed. Victim sergeant was dragged under subject vehicle for approximately 262 feet. Victim sergeant was transported to local hospital where he was pronounced deceased. Subject and passenger fled scene of incident and were located short distance away in nearby apartment. Subject was identified by witnesses as driver of vehicle that struck victim

sergeant. Subject was subsequently arrested and charged with first degree murder. On 06/29/2008, subject died after being found unconscious in his jail cell.

Chicago Police Department, Illinois, Veteran Officer, aged 60, with over 27 years law enforcement experience with agency was fatally shot on 07/02/2008. At approximately 2 a.m., Chicago Transit Authority bus driver flagged down officer because of disturbance with unknown subject. Struggle ensued between subject and officer with subject obtaining officer's service weapon. Subject shot victim officer in face, then proceeded to fire at responding officers. Responding officers returned gunfire, striking subject. Victim officer was transported to hospital, where he was pronounced dead. Subject is in critical condition at local hospital.

Twinsburg Police Department, Ohio, Veteran Police Officer, aged 33, with 11 years law enforcement experience with agency was fatally shot on 07/13/2008. At approximately 1:56 a.m., officer performed traffic stop and called for back-up assistance. When back-up arrived, victim officer was found on road with gunshot wound to head. Victim officer was life-flighted to medical center where he was pronounced deceased. Short time after shooting incident, officers located and arrested subject for killing of victim officer. When arrested, subject still had handcuff attached to one hand.

Fort Myers Police Department (FMPD), Florida, Officer, aged 30, with over one year of law enforcement experience with agency was fatally shot at approximately 2:05 a.m. on 07/18/2008. After several nightclubs closed at 2 a.m., number of patrons gathered at pizza shop. Citizen called 911 concerning disturbance between individuals outside of establishment. After officers responded to call, officer approached subject involved in disturbance. Subject produced handgun and fatally shot victim officer in face. Other FMPD officers chased subject with exchange of gunfire ending with subject being fatally shot. No additional officers were wounded during incident. Subject had been arrested on 05/16/2008 for drug-related charges and released on 05/17/2008. Warrant, which was still active on date of officer's death, was issued on 05/29/2008 for arrest of subject for violation of probation. Subject had been supervised by probation authorities for robbery with firearm conviction.

Ocala County Sheriff's Office (OCSO), Florida, Deputy Sheriff, aged 33, with three years law enforcement experience with agency was fatally shot at approximately 6 a.m. on 07/22/2008. Subject has earlier been taken to local mental health facility by deputies for psychiatric evaluation. Later, subject became uncooperative when he was being transported to local hospital. Subsequently, subject walked away from hospital but was located by deputy and returned to facility. During transport, subject

kicked out patrol unit's window. After being returned to hospital, subject again walked away. OCSO received information that subject could be located at his childhood home, which had been empty since 2007. Upon arriving at scene, OCSO Crisis Negotiation Unit and Special Response Team (SRT) were told by neighbors that there were strange noises coming from house. Several of subject's family members were present and stated they believed subject was inside and unstable. For about three hours, attempts to make contact with subject using bullhorn and throw phone ended with no response.

After no contact could be made, SRT entered house with key provided by family member. As team entered bedroom, subject fatally shot victim deputy sheriff with shotgun. SRT members returned gunfire, killing subject.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

Barron County Sheriff's Office
Chris Fitzgerald, Sheriff
Page 6

Clyman Police Department
Chad W. Enright, Chief
Page 11

Forest County District Attorney
Charles Simino, District Attorney
Page 18

Manawa Police Department
Christopher P. Hughes, Interim Chief
Page 27

Milton Police Department
Jerold K. Schuetz, Chief
Page 30

Muscoda Police Department
Daniel R. Dobbs, Chief
Page 32

Ontario Police Department
Matthew Hoskins, Chief
Page 36

Rib Lake Police Department
Dan Kraschnewski, Chief
Page 40

Spencer Police Department
Shawn M. Bauer, Chief
spencerpd@vil.spencer.wi.us
Page 43

Summit Township Police Department
Phone: (262) 567-4115
Page 45

Bauer, Shawn M. (715) 659-5453
Chief, Spencer Police Department
Page 55

Dobbs, Daniel R. (608) 739-3144
Chief, Muscoda Police Department
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Enright, Chad W. (920) 696-3883
Chief, Clyman Police Department
Page 57

Fitzgerald, Chris (715) 537-3106
Sheriff, Barron County Sheriff's Office
Page 57

Hoskins, Matthew (608) 337-4800
Chief, Ontario Police Department
Page 59

Hughes, Christopher P. (920) 596-3390
Interim Chief, Manawa Police Department
Page 59

Kraschnewski, Dan (715) 427-5633
Chief, Rib Lake Police Department
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Schuetz, Jerold K. (608) 868-6910
Chief, Milton Police Department
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Simino, Charles (715) 478-3511
District Attorney, Forest County District Attorney
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CONFERENCE CALENDAR

- September 9 & 29, 2008 **Identity Theft and Fraud Training Program**
Green Bay and Franklin, Wisconsin
Contact: Dean Puschnig Law Enforcement Coordinator, 414/297-1774, Fax 414/297-1738, dean.puschnig@usdoj.gov
- September 16-18, 2008 **2008 Crime Information Bureau Technology Conference**
Green Bay, Wisconsin
Contact: Phil Collins, 608/267-2235, collinspe@doj.state.wi.us
- September 17-19, 2008 **Wisconsin Crime Prevention Practitioners Association 2008 Training Symposium**
Wisconsin Dells, Wisconsin
Contact: www.WCPPA.org
- September 22-26, 2008 **Humane Officer Training**
Madison, Wisconsin
Contact: 608/224-4889, gena.goldade@wisconsin.gov
- September 24-25, 2008 **3rd Annual Drug Endangered Children Conference**
Appleton, Wisconsin
Contact: Andrea LeStarge, DEC/Meth Initiative Federal Program Coordinator
888/415-982
- October 8, 2008 **International Association of Financial Crimes Investigators
2008 Annual Training Seminar**
Pewaukee, Wisconsin
Contact: Douglas Buan, 608/240-7989
- October 13-17, 2008 **DCI Basic Drug Investigations School**
Volk Field, Wisconsin
Contact: Patty Kurdi, 608/266-9233
- October 14, 2008 **How to Better Understand Adolescents
with Developmental or Emotional/Behavioral Disabilities**
Oconomowoc, Wisconsin
Contact: Jan Dunn-Herfel, Wisconsin Department of Justice, 608/266-7084,
dunn-herfeljf@doj.state.wi.us
- October 21-23, 2008 **Attorney General's Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, 608/26607380, miemietzsk@doj.state.wi.us
- November 10-12, 2008 **Wisconsin Law Enforcement Explorer Advisors Association
2008 Annual Conference**
Contact: Officer Brent Olson, Wausau Police Department, 715/261-7982,
bdolson@mail.ci.wausau.wu.us
- November 12-14, 2008 **National Training Conference for Criminal Justice and Community Leaders**
Green Bay, Wisconsin
Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu
- * * * * *
- January 20-22, 2009 **WLEEDA 15th Annual Police Management Training Conference**
Wisconsin Dells, Wisconsin
Contact: Lt. Dave Laude, Wood County Sheriff's Office, 715/421-8705
- February 1-4, 2009 **Wisconsin Sheriff & Deputy Sheriffs Association 2009 Winter Training Conference**
Wisconsin Dells, Wisconsin
Contact: James I. Cardinal, WSDSA Executive Director, jcardinal@wsdsa.org
1-800-592-6092



**U.S. Attorney’s
Office Eastern District of Wisconsin**

Identity Theft and Fraud Training Program

Agenda

8:00 – 8:30	Registration
8:30 – 8:45	Welcome/Overview
8:45 – 10:00	Crimes of Identity Theft and Fraud How Crimes are Committed State and Federal Laws “FACT” Act
10:15 – 11:45	Investigative Techniques
11:45 – 1:00	Lunch (on your own)
1:00 – 2:00	Investigative Issues and Resources Impact on Crime Victims Resources Available to Assist Victims
2:00 – 3:00	“Presenting a Case in the District Attorney’s or United States Attorney’s Office” What’s Necessary for a Successful Prosecution
3:15 – 4:15	Forensic / Practical Exercise and Discussion
4:15 – 4:30	Certifications of Completion

Registration Information: No cost

To register: Check the appropriate box, complete form, fax or mail to the address at the bottom of the page

Tuesday, September 9, 2008 Green Bay Police Department
307 South Adams Street
Green Bay, WI. 54301

Monday, September 29, 2008 Milwaukee Sheriff’s Academy
9225 S. 68th Street
Franklin, WI. 53132

Name (s)	Rank
1.	
2.	
3.	
4.	
Address:	
City, zip:	
E-mail:	

Contact Information: Dean Puschnig Law Enforcement Coordinator 517 E. Wisconsin Ave. Room 530
Milwaukee, WI. 53202 (414) 297-1774, (414) 297-1738 \ (Fax), dean.puschnig@usdoj.gov

2008 CRIME INFORMATION BUREAU TECHNOLOGY CONFERENCE

Tuesday September 16th – Thursday September 18th, 2008
Radisson Hotel & Conference Center, 2040 Airport Drive (Hwy 172) Green Bay

This year's conference again offers sessions of interest to Wisconsin's criminal justice community including: Juvenile Corrections, The Teresa Halbach Investigation, Legal Update on Liability, Open Records and the DPPA, TIME & eTIME Update, TIME System Security, High Tech Investigations, Amber Alert, National Center for Missing & Exploited Children, Negotiations for Dispatchers, Ask CIB, Badger TraCS, Criminal History Records, Sex Offenders & the Adam Walsh Act, Server to Server TIME System Interfaces

Training credit is again available toward annual officer recertification requirements. Dress for the conference is business casual. The registration fee of \$150 for early registration includes all materials and meals. Registration *after* August 31st is \$200. The conference begins with breakfast on Tuesday September 16th and concludes at noon on Thursday September 18th. You may pick up your conference materials Monday September 15th from 4 to 7 PM in the Radisson lobby or on Tuesday morning.

A block of rooms are available beginning Monday September 15th at the Radisson [(920) 494-7300 or (800) 333-3333] at the state rate of \$70. Make sure you indicate you are with the Department of Justice. You may also reserve your room online at www.radisson.com using the promotional code of DOJEMP.

For questions regarding the conference contact Phil Collins at collinspe@doj.state.wi.us or (608) 267-2235.

Online registration, registration forms, agenda, hotel, detailed conference and vendor information is available at www.doj.state.wi.us/dles/cib/conference.asp.

2008 CRIME INFORMATION BUREAU TECHNOLOGY CONFERENCE REGISTRATION FORM			
Department, Agency or Employer			
Agency Type:			
<input type="checkbox"/> Law Enforcement	<input type="checkbox"/> Court	<input type="checkbox"/> State Agency	
<input type="checkbox"/> Dispatch Center	<input type="checkbox"/> Prosecutor	<input type="checkbox"/> Other	
Agency Address			
City		State	Zip Code
Agency Phone Number		Agency Fax Number	
Last Name	First Name	Middle Initial	
Title, Rank or Position		Email Address	
First Name (to appear on nametag)	Payment Method	<input type="checkbox"/> Direct Bill	Check/PO # or Person
	<input type="checkbox"/> Check	<input type="checkbox"/> Training & Standards Voucher	Authorizing T&S Voucher
	<input type="checkbox"/> Purchase Order	(must accompany registration)	

Mail registration forms/payment to:

2008 CIB Technology Conference
Crime Information Bureau
PO Box 2718
Madison, WI 53701-2718
Fax registration forms to: 608/267-1338

Wisconsin Crime Prevention Practitioners Association Presents

Elements of Crime Prevention '08 Training Symposium

Register for the pre-symposium training and SAVE!

September 17-19, 2008

Kalahari Resort
Wisconsin Dells, Wisconsin

Symposium Fee

The cost is \$205 per person. The training fee includes 2½ days of training, program materials, instructional costs, lunch on Wednesday and Thursday, dinner on Thursday, refreshment breaks, and symposium-related activities. Participants are responsible for their own travel and lodging arrangements as well as meals (other than those listed).

Who Should Attend

- Criminal Justice Professionals
- Crime Prevention Practitioners
- Law Enforcement Officers
- Security Practitioners
- Loss Prevention Personnel
- Community Policing Professionals
- Social Service Personnel
- Juvenile Officers
- School Personnel
- Crime Prevention Coalition Members

How to Register

Fox Valley Technical College (FVTC) is using an online registration process. To register, visit www.WCPPA.org. If you have questions regarding the online registration process, or do not have Internet access, please contact Nancy Ruddy at (888) 370-1752 or email cjgrants@fvtc.edu.

Training Location

Kalahari Resort
1305 Kalahari Drive
Wisconsin Dells, WI 53965
(877) 525-2427
www.kalahariresort.com

Attendees making reservations prior to August 29, 2008 will receive a special room rate of \$62 (plus tax). To receive this discounted rate when making reservations, please indicate that you will be attending the WCPPA Symposium.

Featured Topics

- CPCA10 Action Principles in Crime Prevention
- Sex Offenders in the Community
- Arranging the Community Sex Offender Notification Meetings
- Teens, Crimes and the Community
- Wisconsin Elder Abuse: Law & New Program Initiatives
- Using the Internet as a Crime Prevention Tool
- How to Get More Bang for Your Ever Shrinking Buck - Sustaining Coalitions
- Citizen Police Academy
- Consumer Frauds and Scams
- Functionality of Lighting
- Implementing a Student Police Academy
- Identity Theft
- Animal Abuse & Dog Fighting Contributing to Community Crime
- Keeping Your Kids Safe Online
- Crime Prevention Legal Update

Pre-Symposium Training Crime Prevention through Environmental Design (CPTED) & Traffic Calming Principles

Date: September 16, 2008
9:00 am—5:00 pm

Fees: \$50 if you also attend the WCPPA Symposium (\$255 total); \$75 if you only attend the Pre-Symposium Training

The training provides practical and comprehensive instruction on the most current traffic calming engineering, education and enforcement strategies needed to effectively assist agencies in providing safer traffic conditions in your community. The training is from a CPTED focus and provides practical examples and costs.

Additional information on the Pre-Symposium and the WCPPA Symposium is available at www.WCPPA.org.

Fox Valley Technical College, Criminal Justice Center for Innovation - www.fvtc.edu/cjci - (888) 370-1752

3rd Annual Drug Endangered Children Conference
Moving Forward, Maintaining Momentum

September 24-25, 2008

Paper Valley Radisson Hotel in Appleton, Wisconsin



Pre-Conference Session:
Introduction to the DEC Concept: "The Basics"
 September 23, 2008

Sponsored by:

- Wisconsin DEC Alliance ❖ Wisconsin Department of Justice
- ❖ Wisconsin Department of Children and Families ❖ Wisconsin Department of Corrections
- ❖ Wisconsin Office of Justice Assistance ❖ Wisconsin Department of Public Instruction
- ❖ U.S. Attorneys' Offices ❖ Western & Eastern Districts of Wisconsin
- ❖ Marathon County Sheriff's Department

Conference Objectives – This year's conference will provide attendees with information from National and Wisconsin experts to ensure momentum for the DEC program. Participants will learn how to maintain programs that promote resiliency amongst at-risk youth, regardless of today's cultural climates. Pulling from each others' strengths, our DEC programs will have the sustainability needed to continue the work we all do in protecting Wisconsin's Children.

Who Should Attend – Law Enforcement, Community & Tribal Leaders, Prosecutors, Judges, Victim / Witness Service Providers, Human Services, Mental Health/ Treatment Providers, Educators, Medical Professionals, Corrections / Probation & Parole, Emergency Responders

Completion Certificate – Each participant will receive a certificate of completion on September 25 at the conclusion of the conference. You must attend the entire conference to receive a certificate.

Conference Highlights –

September 23, 2008:

Introduction to the DEC Concept: "The Basics"

For those who have never attended a WIDEC Conference, this pre-conference session will discuss guidelines for law enforcement, human services, prosecutors, medical personnel, and all others who respond to the needs of drug endangered children. This session will be held based on interest. You will be notified by telephone by September 10, 2008 if this session will not be held.

September 24 & 25, 2008:

Recognition of County/Tribal DEC Programs

Getting the Ball Rolling and Keeping It Rolling
 Mike McGowan, President of McGowan Associates

Team Work: Sustaining the Effort
 Janiece Siegerist, CEO, National Assessment & Developmental Services

Sustaining the Efforts on Behalf of the Children
 Dr. Kiti Freier, Loma Linda University

If It's To Be, It's Up To Me
 Bill Collar

Scholarships – Due to limited budgets, first preference for scholarships will be to those willing to share a room. Any remaining scholarships will be awarded to participants requesting a single-room. We are unable to accommodate family members. To apply for a scholarship, complete the scholarship section on the registration form. If requesting a scholarship do not make a hotel reservation – one will be made for you.

You will be notified by August 29, 2008 if you will be awarded a scholarship.

Registration – To register for the conference, please complete the registration form enclosed with this brochure and return it by September 5, 2008. There is a \$25 registration fee for this conference. No one-day registrations will be accepted. Please note, the reserved block of hotel rooms at the conference location will only be held until August 22, 2008.

Lodging – All conference sessions will take place at the Radisson Paper Valley Conference Center, 333 West College Avenue, Appleton, (920) 733-8000, www.radisson.com/appletonwi. Lodging is available at the Radisson Paper Valley Hotel and the nearby Wingate Hotel, 300 Mall Drive, Appleton, (920) 993-1200. A block of rooms will be held at the conference rate at each hotel until August 22, 2008.

Conference Questions? – For further information, contact: Nancy DiBenedetto, Department of Corrections, 608-240-5528, nancy.dibenedetto@doc.state.wi.us; Kim Eithun, Department of Children & Families, 608- 261-7836, eithukc@dhsf.state.wi.gov; Cindy Giese, Wisconsin Department of Justice, 715-839-3834, gieseck@doj.state.wi.us. **Registration Questions?** – Andrea LeStarge, U.S. Attorney's Office, 1-888-415-9821 or 608-264-5158, andrea.lestarge@usdoj.gov.

(Cont . . .)

**REGISTRATION & LODGING SCHOLARSHIP FORM
WISCONSIN DRUG ENDANGERED CHILDREN CONFERENCE**

- ❖ **Pre-Conference Session:**
Introduction to the DEC Concept: "The Basics" September 23, 2008
12:30-4:30 pm
- ❖ **Conference:**
September 24 - 25, 2008

- ❖ **Location:**
Radisson Paper Valley Hotel Appleton, Wisconsin
- ❖ **Registration Deadline:**
September 5, 2008 –
Hotel Block closes August 22, 2008
- ❖ **Scholarship Application Deadline:**
August 20, 2008

SECTION I: REGISTRANT INFORMATION

Name (for Name Badge):		Name (for Certificate):	
Agency:		Address/City/State/Zip:	
Phone: ()	Fax: ()		
Email:			
What is your profession: () Law Enforcement () Human Services () Education () Victim Assistance () Mental Health/Treatment () Judicial/Prosecution () Other (specify) _____			

Will you be attending the pre-conference session "Introduction to the DEC Concept: The Basics" on September 23? (Circle One) YES NO

SECTION II: Lodging Scholarship Application

(ONLY complete this section if you are applying for a scholarship)
Lodging will not be provided to anyone within a 1 hour drive. Due to limited funds, first preference for scholarships will be to those willing to share a room. If you are willing to share, please list your roommate's name below. Any remaining scholarships will be awarded to participants requesting a single-room. We are unable to accommodate family members. You will be notified by August 29 if you will be awarded a lodging scholarship.
Briefly describe your experience with, or interest in, working with drug endangered children:

Briefly describe how you will utilize the information presented at this conference in your community/job:

Yes I am willing to share! Name of Roommate:	Type of room you want: Smoking () Non-smoking ()
	I need a room for: Tues. 9/23 () Weds. 9/24 ()

There is a \$25 Registration Fee for this Conference. Make checks payable to "Marathon Co. Sheriff's Department" (We are unable to accept credit cards)	Scholarship Registration Forms due by August 20, 2008 Non-Scholarship Registration Forms due by September 5, 2008	Send Form and Registration Fee to: Captain Tom Kujawa Marathon County Sheriff's Department 500 Forest Street Wausau, WI 54401 Fax: (715) 261-0347
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❖ **Questions? Please contact Andrea LeStarge at (608) 250-5449** ❖

For WIDEC Use ONLY: Dave Received: _____ Registration Fee Received: _____
WIDEC Initials: _____

The conference planners will provide reasonable accommodations to people with disabilities. Requests should be made to Andrea LeStarge as early as possible, preferably at least two weeks in advance of the conference. No one will be excluded from the conference on the basis of a disability-related accommodation request.

International Association of Financial Crimes Investigators 2008 Annual Financial Crimes Seminar

Wednesday Oct. 8, 2008
Country Springs Hotel & Conference Center
2810 Golf Road, Pewaukee, WI

The IAFCI WI Chapter is hosting its 22nd Annual Training Seminar, which will be an excellent training & networking opportunity for law enforcement personnel throughout the state. The seminar registration fee of **\$65 for law enforcement personnel** includes all sessions, continental breakfast, served luncheon, refreshments, and a program including an attendee directory. The registration fee can be expensed to the WI DOJ Training & Standards with the appropriate form from your agency.

- | | |
|--------------|--|
| 7-8 am | Registration & Continental Breakfast |
| 8:30-9:15 am | U.S. Marshals Role in the Financial Industry
<i>Paul Peroutka, Dep. U.S. Marshal, USMS Financial Surveillance Unit</i> |
| 9:15am-10 am | Cyber Crime Trends
<i>Christopher Novak, Inv. Response Unit, Verizon Business Security</i> |
| 10:15-11 am | IAFCI Network/Secured Member Website
<i>Jan Moffett, Executive Director, IAFCI</i> |
| | Fuel Dispenser Skimming
<i>Det. Dave Voigt, Waukesha County Sheriff's Department</i> |
| 11-11:45 am | Carding Culture and Terminology
<i>Jeffrey Vosburg, Chief Operating Officer, CYMRU</i> |
| | Written Statement Analysis
<i>Robert E. Gabor Jr, Reg. LP Investigator, Family Dollar Stores</i> |
| 1-1:45 pm | Mortgage Fraud Updates
<i>Det. Sgt. John Lucki, Financial Crimes Unit, Chicago Police Department</i> |
| 1:45-2:30 pm | Payment Card Fraud Applications - Milwaukee, A Case Study
<i>Ric Bentz, Investigator-Midwest Region, CITI</i> |
| | Identity Fraud, A Case Study
<i>Inspector Faith Mondry, U.S. Postal Inspection Service</i> |
| 2:45-3:45 pm | Trends in Telecommunication Fraud/ANI Spoofing
<i>Tom Schutz, Senior Investigator, Verizon</i> |
| 3:40-4 pm | Wrap Up and Drawings |



Group discount room rate at hotel of \$99/tax (800)247-6640. Credit card registration preferred for seminar. Payment should be sent with registration unless being billed to DOJ. Event attire is business casual. Presentations subject to change without notice. For questions, contact Douglas Buan (608)240-7989..

Name _____ Title _____

Agency _____ Address _____

City _____ State _____ Zip _____ Phone (____) _____

CC Acct _____ Exp Date _____

Email _____ Signature _____

Check One Box

- \$65 Law Enforcement
Bill to Training & Standards
(Include Department of Justice Form)
- \$65 I.A.F.C.I Member
- \$75 Non-I.A.F.C.I. Member

**Please Select Breakout Session(s)
if not attending concurrent main session:**

- Gas Terminal Skimming
- Written Statement Analysis
- Identity Fraud Case

Check One Box:

- Sliced Top Round of Beef
- Chicken Cashew Stir Fry
- Vegetarian (Pasta)

Fax registration form to: (414)765-4717 Attn Pat Rogutich
or mail to: IAFCI attn Pat Rogutich PO Box 304 Milwaukee, WI 53201

TITLE: **BASIC DRUG INVESTIGATIONS SCHOOL**
DATE(S): October 13-17, 2008
LOCATION: Volk Field, WI
CONTACT: Patty Kurdi, 608/266-9233
Wisconsin Department of Justice

OVERVIEW: This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Drug Identification, Informant Management, Tactical Operations, Knock and Talks, Controlled Buys and Undercover Practical Exercises.

EXPENSES: Registration (includes breaks, 5 breakfast and 4 noon meals); cost with 5 nights lodging: \$196.05; with 4 nights lodging: \$186.64; if commuting: \$149.00. Officers are responsible for the cost of other meals.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by September 8, 2008.** Applicants will be notified via email/fax by September 15, 2008 if they have been selected to attend. **Class is limited to 50 students.**

DCI BASIC DRUG SCHOOL APPLICATION

NAME: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX #: _____

EMAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

TRAINING OFFICER'S NAME & EMAIL: _____
(Printed Name)

AUTHORIZATION: _____
(Printed Name) (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: **PATTY KURDI
WISCONSIN DEPARTMENT OF JUSTICE
17 WEST MAIN STREET
MADISON, WI 53702
FAX# 608/267-2777**

*** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL, CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS.**

How to Better Understand Adolescents with Developmental or Emotional/Behavioral Disabilities

October 14, 2008
Olympia Resort & Hotel, Oconomowoc, Wisconsin

*Sponsored by the Wisconsin Department of Justice Office of Crime Victim Services
in cooperation with Disability Rights Wisconsin*

*Teens with disabilities are more vulnerable to being charged with crimes or being victimized.
This day is intended to help those who investigate, protect and advocate for teens with disabilities.*

This training is intended for law enforcement, prosecutors, social workers, educators, medical providers and others who advocate for child victims of abuse and neglect.

Schedule

8:00-8:45 am	Registration
8:45-9:00 am	Welcome
9:00-9:15 am	Introduction: <i>Harvesting the Crop of Neglect</i> – Tom Fallon
9:15-10:15 am	<i>A Child's Perspective</i>
10:15-10:30 am	Break
10:30-11:15 am	<i>Who is Hurting Adolescents with Disabilities and Why</i> – Mark Sweet
11:15-12:15 pm	<i>Kids on the Brink</i> – Phyllis Greenberger
12:15-1:00 pm	Lunch Provided
1:00-1:45 pm	<i>When Police Arrive</i> – Diana O'Neill
1:45-2:00 pm	Break
2:00-3:00 pm	<i>Adolescents with Disabilities Entering the Justice System</i> – Tom Fallon and Katherine Kucharski
3:00-3:45 pm	Advocate Conversations
3:45-4:00 pm	Closing: <i>Making a Difference Back Home</i>

Hotel Reservations: Sleeping room reservations for Monday evening, October 13, 2008, can be made by contacting the Olympia Resort & Hotel directly at 262-369-4570 or 1-800-558-9573. Room rates are \$72 single and \$82 double occupancy. Please identify yourselves as being with the Wisconsin Department of Justice to receive the group rate.

Registration: The cost of the training is **\$30.00**. to register for this training, please fill out the registration form below. Please submit only one name per form. Full refunds will be issued if written cancellation is postmarked by October 7, 2008. Requests for refunds after October 7, 2008, will not be accepted.

Questions? Contact Jan Dunn-Herfel at 608-266-7084 or e-mail: dunn-herfeljf@doj.state.wi.us.

Registration Form

Name: _____

Agency: _____ Title: _____

Street: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

E-mail (REQUIRED): _____

Special Needs: _____

Please submit completed form with payment to:

Jan Dunn-Herfel
Wisconsin Department of Justice
P.O. Box 7951
Madison, WI 53707-7951

or fax your registration to 608-264-6368, and bring payment with you the day of training. Our federal ID number is 39-6006427.

Registration deadline is Friday, October 3, 2008

WISCONSIN LAW ENFORCEMENT EXPLORER ADVISORS ASSOCIATION

2008 ANNUAL CONFERENCE

The 2008 Annual Conference will be held November 10th, 11th, and 12th at the Kalahari Resort in Wisconsin Dells. Your 2009 Association dues are included in the cost of the conference or they can be paid separately. Please note that you must contact the hotel directly to make a reservation. The early registration deadline is **October 10, 2008**.

WHO: All Police Explorer Advisors and Associate Advisors

WHAT: 2008 WLEEEA Annual Training Conference

WHEN: November 10th – 12th, 2008

WHERE: Kalahari Resort in Wisconsin Dells

WHY: To become a better advisor and improve your Explorer Post

COST: \$90.00 per Advisor

REGISTRATION IS DUE BY OCTOBER 10th, 2008.

Your 2009 dues and WLEEEA newsletter are also included in the conference fees.



HOTEL INFORMATION:

Rooms are available at the Kalahari Resort for the state rate of \$70.00 (single). Call the hotel directly at 1-877-525-2427 (Booking Identification #10762)

Kalahari Resort
1305 Kalahari Drive
Wisconsin Dells, WI 53965

QUESTIONS: If you have any questions, please contact: Officer Brent Olson, Wausau Police Department, 515 Grand Avenue, Wausau, WI 54403, Phone: 715-261-7982, E-mail: bdolson@mail.ci.wausau.wi.us

WLEEEA Registration Form

Select the appropriate box below:

- I will be attending the 2008 WLEEEA conference, and have enclosed \$90.00. The \$90.00 covers the conference fees and the 2009 WLEEEA dues and the WLEEEA Newsletter.
- I will not be able to attend the 2008 WLEEEA Conference. I have enclosed \$10.00, which covers the 2009 WLEEEA dues and also the WLEEEA Newsletter.

PLEASE RETURN FORM TO:

Officer Brent Olson
ATTN: WLEEEA Conference
Wausau Police Department
515 Grand Avenue
Wausau, WI 54403

Phone: 715-261-7982
Email: bdolson@mail.ci.wausau.wi.us

Please complete all of the following information to help ensure that our database is complete.

Title: _____ Name: _____

Department: _____

Mailing Address (For Newsletter): _____

City: _____ State: _____ Zip Code: _____

Work Phone: _____ Home Phone: _____ Fax: _____

Shirt Size: _____ Email: _____

Please make all checks payable to: WLEEEA



National Training Conference for Criminal Justice and Community Leaders
November 12-14, 2008 | Radisson Hotel and Conference Center | Green Bay, WI

“Working Together to Serve Better”

W **hat is the training about?**

Celebrating its 20th year of "Working Together to Serve Better," this national conference is the "must-attend training event" for 2008! Throughout its 20-year history, the conference has focused on developing stronger relationships between tribal and non-tribal law enforcement agencies. The conference theme, "Working Together to Serve Better" has evolved to include the improvement of working relationships with social service agencies, the court system, educators, gaming personnel, and community leaders.

W **hy should I attend?**

Using a multi-jurisdictional and multi-disciplinary approach, individuals and their agencies will be able to provide enhanced services to victims and the communities they live in. The improved relationships and the collaboration of resources resulting from this training also promote the development of legislation and codes that enhance the ability of jurisdictions to hold offenders accountable for their crimes. Register now so YOU don't miss YOUR opportunity to be part of the event's 20-year history!

W **here is it?**

Radisson Hotel and Conference Center
 2040 Airport Drive
 Green Bay, WI 54313
 Ph: (920) 494-7300 or (800) 333-3333
www.radisson.com/greenbaywi

W **ho is this training for?**

With over 50 sessions, 7 tracks of training, and more than 55 instructors, this year's sessions will benefit:

- Law Enforcement Personnel
- Crime Victim Advocates & Service Providers
- Gaming Security Professionals
- School Counselors & Teachers
- Child Protection Advocates & Service Providers
- Judges, Prosecutors & Court Personnel
- Substance Abuse Treatment & Service Providers
- Probation/Parole & Correctional Officers
- Youth Program Coordinators
- Community Leaders, Elders, & Concerned Citizens

W **eb site**

Please visit our conference website to:

- Register for this training
- View the draft training agenda
- Apply for a scholarship
- Access exhibitor/vendor information
- Learn about the pre-conference events
- Link to the lodging/training site website

www.fvtc.edu/MJ

Q **uestions**

Should you have questions about the training or if you do not have Internet access, you may contact our customer service center M-F 7:00 AM - 5:00 PM CST at (888) 370-1752 or cjgrants@fvtc.edu.



*Wisconsin Law Enforcement
Executive Development Association*

LEADERSHIP
MANAGEMENT

15th Annual Police Management Training Conference

January 20-22, 2009

Kalahari Resort & Convention Center

Monday, January 19, 2009

4:00 pm Board Meeting

Tuesday, January 20, 2009

7:30 am – 8:30 am Registration/**Bagel Bar Breakfast**
 8:30 am – 8:45 am Welcome
 8:45 am – 5:00 pm Bill Westfall – "Leadership and Management
 in Law Enforcement: Past, Present and Future"
 12:00 noon – 1:00 pm Lunch/ New York Deli Buffet

Wednesday, January 21, 2009

7:30 am – 8:30 am **All American Breakfast**
 8:30 am – 4:00 pm Dan Carlson -"Creating a Culture of Integrity"
 12:00 noon – 1:30 pm Lunch Banquet
 WLEEDA Business Meeting & Election of New Officers

Thursday, January 17, 2008

7:00 am – 8:00 am Kalahari Breakfast Buffet
 8:00 am – 11:30 am Val Van Brocklin -"Engaging Gen. X and Y Officers, The Spirit of Leadership".
 11:30 am – 12:00 noon Closing Comments and Evaluations

LODGING INFORMATION

Kalahari Resort & Convention Center
 1305 Kalahari Drive
 Wisconsin Dells, WI 53965-0590
 (877) 253-5466

Registrations received after
January 4, 2009, may impact your ability to
 reserve a room at the Kalahari

 WLEEDA 2009 Annual Conference Registration Information

Name: _____

Title / Rank: _____ Retired: Yes No

Agency: _____

Agency Address: _____

Telephone: () _____ E-Mail: _____

Membership Status / Eligibility

	Police Management Course(s) Attended:	Date Completed
	Criminal Justice Executive Development	
	Southern Police Institute Command Officer	
	FBI National Academy	
	UW Certified Public Manager Program	
	Other	

Please make checks or vouchers payable to WLEEDA

[First time attendees pay non-member fee]

- Check Enclosed
 \$150 Member
 \$150 Retired Member
 \$200 Non-Member
 DOJ Voucher
 \$ 25 Membership Fee Only [Unable to attend conference. Membership fee enclosed]

Send Conference Registration Form and Payment to:

Lt. Dave Laude
 Wood County Sheriff's Office
 400 Market Street
 Wisconsin Rapids, WI 54495
 (715) 421-8705

Conference includes 3 breakfast meals and 2 lunches.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ADJUNCT FACULTY

Herzing College, Madison, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time.

Responsibilities: Provide in class instruction and evaluate student learning at the Madison Campus. Faculty is given academic freedom in delivery of material while fulfilling preset learning objectives. **Salary & Benefits:** Salary dependent on qualifications. Compensation is given per class taught and is based on the faculty's level of education and prior teaching experience.

Qualifications: Master degree - in Criminal Justice, Public Safety, Management or related fields.; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Candidates must possess Masters or higher degree.

Education and experience in Criminal Justice, Public Safety, Security, Public Administration or Management, Emergency Government, Law or related fields is desired. Prior teaching experience will benefit the applicant but is not required. **Apply:** Ongoing Recruitment. Submit Resume. To Associate Professor Brian L. Willison, Herzing College, 5218 East Terrace Drive, Madison, WI 53718, Phone: (608) 395-3416, Fax: (608) 249-8593, Email: bwillison@msn.herzing.edu.

Note: Oral interviews. EOE

AUXILIARY POLICE OFFICER

Menasha Police Department, Menasha, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time.

Responsibilities: Perform support functions such as providing security at public functions, assist sworn officers as ride-alongs, emergency services, ordinance enforcement, directing traffic,

handling minor assistance calls, other duties as assigned. **Salary & Benefits:** \$7.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; ability to attend meetings every second and fourth Wednesday of the month. **Apply:** 09/30/2008. Submit Agency Application. To Officer Jamal Kawar, City of Menasha Police, 430 First St, Menasha, WI 54952, Phone: (920) 967-3500, Fax: (920) 967-5145, Email: jkawar@ci.menasha.wi.us, Internet: www.cityofmenasha-wi.gov. To obtain application materials: <http://www.cityofmenasha-wi.gov/content/departments/personnel/documents/Application-full-timeandregpart-timewithADAandAffAct.pdf>.

Note: Oral interviews; Background investigation. AA/ADA/EOE

DNR PARK RANGER

Kinnickinnic State Park, River Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Boat patrol on St. Croix River and patrol of upland areas of the park. Issue warnings, citations, or make arrests as appropriate. Respond to emergency situations. Write reports. Register campers, sell park stickers, and perform

some maintenance duties. **Salary & Benefits:** \$10.50 per hour. You will be paid an additional \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. You will be paid at time and one half for any hours worked on holidays. Uniforms and duty gear provided.

Qualifications: U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Residency Required. Must have completed WILE Standards Board 400 or 520 hour Basic Recruit Training.

Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Assistant Manager Aaron Mason, Willow River State Park, 1034 County Rd. A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: aaron.mason@wisconsin.gov, Internet: www.dnr.wi.gov/employment/te. To obtain application materials: www.dnr.wi.gov/employment/te. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

DNR PARK RANGER

Willow River State Park, Hudson, WI **Reason For Announcement:** Fill

Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Patrol the park to prevent violations of state law. Issue warnings, citations, or make arrests as appropriate. Respond to emergency situations. Write reports. Register campers, sell park stickers, and perform light maintenance duties.

Salary & Benefits: \$10.50 per hour. You will be paid an additional \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. You will be paid at time and one half for any hours worked on holidays. Uniforms and duty gear provided.

Qualifications: U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Residency Required. Must have completed WI LE Standards Board 400 or 520 hour training. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Assistant Manager Aaron Mason, WI-DNR Willow River State Park, 1034 County Rd. A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: aaron.mason@wisconsin.gov, Internet: www.dnr.wi.gov/employment/lte. To obtain application materials: www.dnr.wi.gov/employment/lte. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Taylor County Sheriff's Office, Medford, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Duties may include traffic and road patrol, investigations, security, court officer, and civil process. **Salary & Benefits:** \$16.64 - \$21.10 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Uniforms supplied by the department. Annual boot allowance. Note: Pay scale based on 2007 labor agreement, start wage to maximum in four years. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and

written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 09/19/2008. Submit DJ-LE-330. To Data Records Manager Betty Danen, Taylor County Sheriff's Department, 224 South Second St, Medford, WI 54451, Phone: (715) 748-2200 Ext. 239, Fax: (715) 748-3813, Email: Betty.Danen@co.taylor.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Please visit our website at www.co.walworth.wi.us for further details. **Salary & Benefits:** \$20.70 - \$28.03 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 09/22/2008. Submit Agency Application. To Confidential Secretary Jennifer Wolfe, Walworth County Human Resources, P.O. Box 1001, Elkhorn, WI 53121, Phone: (262) 741-7950 Ext. 7951, Email: jwolfe@co.walworth.wi.us, Internet: www.co.walworth.wi.us. To obtain application materials: Download an application from our website at www.co.walworth.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation;

Physical fitness/agility screening; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Jefferson County Sheriff's Office, Jefferson, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Please visit our website at www.co.jefferson.wi.us under the Sheriff, then Job opportunities for a job description. **Salary & Benefits:** \$21.23 - \$24.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; Section 125 Flex Spending Program Long-term Disability with Long-term Care Rider. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must satisfactorily complete all required training during probationary period. Must have 60 college credits at time of hire or 3 years paid, full-time civilian or military experience. **Apply:** 5:00 PM, 09/30/2008. Submit Agency Application. To Captain Duane R. Scott, Jefferson County Sheriff's Office, 411 S. Center Ave, Jefferson, WI 53549-1703, Phone: (920) 674-7355, Fax: (920) 674-7126, Email: duanes@co.jefferson.wi.us, Internet: http://www.co.jefferson.wi.us/jc/public/jchome.php?page_id=492. To obtain application materials: Download an application from http://www.co.jefferson.wi.us/jc/public/jchome.php?page_id=492 or pick up at Jefferson County Sheriff's Office. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Test dates are Monday, October 20, 2008 6:00 p.m. or Saturday, October 25, 2008 8:00 a.m. Applicants must indicate which test they will attend at time of application. EOE

DEPUTY SHERIFF

Winnebago County Sheriff's Office, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Investigates and enforces violations of state and county

laws and ordinances consistent with policies, rules and regulations of the department. **Salary & Benefits:** \$20.63 - \$26.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; 60 college credits; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Specialist Ron Montgomery, Winnebago County Human Resources Department, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4747, Fax: (920) 424-7538, Internet: www.co.winnebago.wi.us. To obtain application materials: www.co.winnebago.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college

experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com ; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Elm Grove Police Department, Elm Grove, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Refer to webpage for job description. **Salary & Benefits:** \$15.29 - \$19.19 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Refer to webpage to obtain specific benefits and salary information.

Qualifications: U.S. citizen; Driver license; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 1:00 PM, 09/22/2008. Submit Agency Application. To Lieutenant Jason Hennen, Elm Grove Police Department , 13600 Juneau Boulevard, Elm Grove, WI 53122-1654, Phone: (262) 786-4141, Fax: (262) 780-8550, Email: jhennen@elmgrovewi.org, Internet: www.elmgrovewi.org. To obtain application materials: At agency or www.elmgrovewi.org. **Note:** Oral interviews; Drug screening; Background investigation; Dispatcher Assessment Practical Test. ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason**

For Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job

description available with application.

Salary & Benefits: \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Wisconsin Dells Police Department, Wisconsin Dells, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police, Fire, and EMS.

Answer E911 emergency and administrative telephone calls on a multi-line telephone system. Process arrest and complaint paperwork, provide other clerical support to patrol staff. Handle walk-in complaints in 24 hr lobby. **Salary & Benefits:** \$16.78 - \$20.31 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Lt.

Mona Bibow, Wisconsin Dells Police Department, 712 Oak Street, Wisconsin Dells, WI 53965, Phone: (608) 253-1611, Fax: (608) 254-4375, Email: mbibow@wdpd.com, Internet: wdpd.com. To obtain application materials: visit our web page wdpd.com, or e-mail request to mbibow@wdpd.com. **Note:** Oral interviews; Background investigation; Residency required; Obtain residency within the Wisconsin Dells School district within 1 year of full-time employment.
EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$16.85 - \$21.14 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation; Shift premium and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we will accept G.E.D.. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
EOE

DISPATCHER/ TELECOMMUNICATOR

Wisconsin State Fair Park Police Department, West Allis/Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Involves

answering the telephone, dealing with the general public. Dispatch Police/Fire/EMS units and the operation of a computer aided dispatch system, teletype and radio equipment. **Salary & Benefits:** \$10.00 per hour. Salary dependent on qualifications.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must be able to work all eleven days of the Wisconsin State Fair (July 31-August 10, 2008); 8-10 hours a day, and available to work other events as needed. Have the capacity to meet certification requirements as a TIME system operator. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief of Police, Wisconsin State Fair Park Police Department, 640 S. 84th Street, Milwaukee, WI 53214-0990, Phone: (414) 266-7033, Fax: (414) 266-7114, Email: richard.ziervogel@aol.gov. To obtain application materials: Wisconsin State Fair Park Police Department. **Note:** Medical examination; Drug screening; Background investigation; Wisconsin residency required.
AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$16.01 - \$21.36 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Human Resources Department, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668,

Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.
AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Racine Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This position is responsible for receiving calls from the public and then accurately determining the appropriate police, fire, or rescue response. **Salary & Benefits:** \$30,750 - \$38,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Willing to work on a rotating day off schedule. Candidates must also be able to work mandatory overtime. Complete job description and application are online at www.cityofracine.org under the Human Resources Department. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Mr. Jerry Scott, City of Racine, 730 Washington Avenue, Racine, WI 53403, Phone: (262) 636-9589, Fax: (262) 636-9585, Email: Jerry.Scott@cityofracine.org, Internet: www.cityofracine.org. To obtain application materials: www.cityofracine.org under the Human Resources department. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Hearing Examination.
AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Greendale Police Department, Greendale, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Perform essential functions of an emergency dispatcher including: answering emergency and non emergency phones, dispatching police, fire, EMS, Provide information to the public, general clerical duties, verbal and written communication skills. **Salary & Benefits:** \$14.05 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse

convictions; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Lieutenant Robert M. Malasuk, Greendale Police Dept., 5911 W. Grange Ave., Greendale, WI 53129, Phone: (414) 423-2121, Fax: (414) 423-2119, Email: rmmalasuk@greendalepolice.org, Internet: www.greendalepolice.org. To obtain application materials: WILENET, GDPD site, or Available at GDPD. **Note:** Written exam; Oral interviews; Background investigation.

FACULTY

Marian College of Fond du Lac, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Teach 12 semester hours; engage in department and College service, research and publication. Must be able to perform as an adult educator in criminal justice oriented topics and assist the Department Chair with training needs. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Dental; Tuition remission after one year of full-time employment. **Qualifications:** U.S. citizen; Doctorate and two years teaching experience are required in Criminal Justice, Criminology, Political Science, Public Administration, Social Work or Sociology or a closely related field. ABD's will be considered. **Apply:** Ongoing Recruitment. Submit Resume. To Director of Human Resources Catherine T. Flood, Marian College of Fond du Lac, 45 S. National Avenue, Fond du Lac, WI 54935, Phone: (920) 923-8082, Internet: www.mariancollege.edu. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Monroe County Sheriff's Department, Sparta, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Various and traditional duties associated with processing, care, transportation and housing of jail inmates. **Salary & Benefits:** \$17.07 - \$18.45 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:00 PM, 09/19/2008. Submit DJ-LE-330. To Monroe County Personnel Office, 14345 Co. Hwy B Rm 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 269-8893. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile. ON DJ-LE-330, COMPLETE 3 QUESTIONS IN SECTION 6. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Performs functions to ensure the security and safety of the jail and the welfare of prisoners. Takes custody of prisoners, oversees the behavior of prisoners, submits required reports, transports prisoners as required and processes prisoners for court appearances and release. **Salary & Benefits:** \$19.15 - \$23.35 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Good physical condition; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To File #AA-2 Attn: Human Resources Department, Outagamie County, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Milwaukee County House of Correction, Franklin, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Safeguard and supervise inmates; maintain discipline and enforcement rules, monitor and evaluate inmate behavior; supervise visiting, programs and recreations; physical searches; orient, control, direct and instruct inmates individually and/or in large groups; restrain combative inmates. **Salary & Benefits:** \$33,616.80 - \$39,839.30 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 19; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to gain the respect and control the behavior of offenders; ability to restrain combative inmates; ability to maintain a positive attitude and emotional control; ability follow work procedures and rules; ability work effectively and harmoniously with others. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Human Resources, Courthouse, Rm. 210, Courthouse, 901 N. 9th St., Milwaukee, WI 53233, Phone: (414) 278-4143. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; You must obtain residency within 6 months of hiring date. AA/ADA/EOE

POLICE – CIVILIAN SERVICE EMPLOYEE

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum

age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement. AA/ADA/EOE

POLICE CHIEF

Wrightstown Police Department, Wrightstown, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Performs a variety of administrative, supervisory and professional work in planning, coordinating, directing, and conducting the activities of the Police Department. Also performs the duties of subordinates as needed. **Salary & Benefits:** \$54,600 - \$58,600 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 7; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice Degree; Bachelor degree - preferred; Master degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 10 years of full time law enforcement experience. **Apply:** 12:00 PM, 09/26/2008. Submit Resume, Agency Application. To Chief Ray Reimann,

Wrightstown Police Department, 529 Main Street, Wrightstown, WI 54180, Phone: (920) 532-6007, Fax: (920) 532-4996, Email: reimann@vil.wrightstown.wi.us, Internet: www.vil.wrightstown.wi.us. To obtain application materials: Contact WPD at 920-532-6007 or 920-532-5547 and packets will be mailed upon request or available for pickup at the WPD, 529 Main St, Wrightstown, WI. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; PEP. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Filling 3 vacancies. The Fond du Lac Police Department is accepting applications from those that want to make Fond du Lac a safe place to live, learn, work and play. Progressive candidates with prior law enforcement experience or those with Spanish or Hmong language skills are encouraged to apply. **Salary & Benefits:** \$38,802.67 - \$55,706.27 per year. See www.fdlpolice.com. **Qualifications:** See www.fdlpolice.com. **Apply:** 4:00 PM, 09/19/2008. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, City of Fond du Lac, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazat@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Patrol Officer with the City of Eau Claire Police Department. **Salary & Benefits:** \$43,684 - \$51,214 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law

Enforcement Standards Board Certification; High school diploma; 60 college credits; Good verbal and written communication skills. **Apply:** 09/24/2008. Submit Agency Application. To Human Resources Department, City of Eau Claire, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921. To obtain application materials: www.eauclairewi.gov/jobs. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Geneva Township Police Department, Lake Geneva, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws / ordinances. Traffic Enforcement. **Salary & Benefits:** \$14.50 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must possess all requirement as articulated by the Law Enforcement Standards Board and the Town of Geneva Standards. **Apply:** 5:00 PM, 10/15/2008. Submit DJ-LE-330, Resume. To Chief Edward J. Gritnzer, Town of Geneva, N3496 Como Road, Lake Geneva, WI 53147, Phone: (262) 248-9926, Fax: (262) 248-9730, Email: 7200@townofgenewawi.com. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

POLICE OFFICER

Chippewa Falls Police Department, Chippewa Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Protection of life and property, enforce state and local laws/ordinances, conduct investigations and perform other essential functions of a police officer. **Salary & Benefits:** \$41,580 per year. Wisconsin

retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - or minimum 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 10/23/2008. Submit Agency Application. To Executive Secretary Julie Johnholtz, Chippewa Falls Police Department, 210 Island St, Chippewa Falls, WI 54729, Phone: (715) 723-4424, Email: jjohnholtz@chippewafalls-wi.gov, Internet: http://www.ci.chippewa-falls.wi.us/Departments/Police/News_information/Employment_info.htm. To obtain application materials: City of Chippewa Falls Police Department website or contact Julie Johnholtz.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.
 EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time.
Responsibilities: Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine,

WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.
Responsibilities: Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$38,961 - \$52,299 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program .
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. .
Apply: Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement.
 AA/ADA/EOE

POLICE OFFICER

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.
Responsibilities: General patrol

responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$44,662 - \$58,300 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided .
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment.
 AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Police patrol & criminal & municipal law enforcement including: traffic control & enforcement, accident investigation, patrol, investigation of law violations. **Salary & Benefits:** \$51,183 - \$62,149 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Education incentive pay; Vacation; See www.menomonee-falls.org. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See: www.menomonee-falls.org. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resource Director Christine Peplin, Village of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4243,

Fax: (262) 532-4249, Email: cpeplin@menomonee-falls.org, Internet: www.menomonee-falls.org. To obtain application materials: www.menomonee-falls.org. **Note:** An applicant must meet the qualifications for Police Officer at the time of application. Assessment Center. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,081 - \$50,904 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Wausau Police Department, Wausau, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform responsible police work involving the protection of life & property through the enforcement of state laws & local ordinances. **Salary & Benefits:** \$3,232.55 - \$3,803.00 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; *Note* - salary info is based on the 2008 Professional Police Assn. labor agreement. Listed rates will increase 7/1/08. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Posses demonstrated good character that will withstand extensive scrutiny throughout the hiring process, including a detailed background investigation. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Conf. Admin. Specialist Terry VanOrder, City of Wausau - Human Resources Dept., 407 Grant St., Wausau, WI 54403-4783, Phone: (715) 261-6631, Fax: (715) 261-4141,

Email: tlvanorder@mail.ci.wausau.wi.us, Internet: www.ci.wausau.wi.us. To obtain application materials: www.ci.wausau.wi.us/jobs.asp. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency requirement is a 20-mile radius from the Public Safety Building. EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Minimum requirements are: must be a U.S. Citizen; at least 18 years of age; possess a valid driver's license; minimum 60 semester credits at an approved university, college or technical school; no felony or domestic violence convictions. **Salary & Benefits:** \$22.39 per hour. **Apply:** Ongoing Recruitment. Submit Agency Application. To Jean Clow, City of Appleton, 100 N Appleton, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: <http://www.appleton.org>. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time. A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from

an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2009). **Salary & Benefits:** \$40,975 - \$58,522 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$42,562 - \$57,387 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work

evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.city.milwaukee.gov/PoliceOfficer20793.htm>. To obtain application materials: www.milwaukee.gov/der. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; You must wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Neenah Police Department, Neenah, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,408 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5). **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical

examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. AA/ADA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

WATER/LAKE PATROL

Big Cedar Lake Protection & Rehabilitation District, West Bend, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** The Big Cedar Lake PRD is accepting applications for Water Safety Patrol Officer. Job duties include enforcing Federal and State regulations, especially Chapter 30, Wis. Stats., in addition to local ordinances of the BCLPRD, SLPRD and LCLPRD. **Salary & Benefits:** \$16.00 - \$25.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver

license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice or Related Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum requirement of two years Water Safety Patrol experience. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief Dan Carroll, Big Cedar Lake Protection and Rehabilitation District, 4480 Gonring Dr., West Bend, WI 53095, Phone: (262) 629-9322, Fax: (262) 629-1019, Email: bigcedarlake@nconnect.net, Internet: www.bigcedarlakeprd.org. To obtain application materials: Call or pick up in person at address listed below. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

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