



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

September 5, 2003

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE ★

VOL. LV, NO. 9

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

DNA analysis brings state of the art forensic services from the scientific laboratory directly to the law enforcement community. The partnership between the Wisconsin Department of Justice and local law enforcement in your community is strengthened through the use of this cutting edge crime-fighting technology. Testing samples such as gum, cigarette butts, toothbrushes, licked stamps, blood and other body fluids can develop DNA. While special parameters apply to testing such samples, investigators can find if their suspicions are correct about the identity of someone else.

There has always been universal agreement that DNA is a powerful aide in catching criminals and to help crime-fighters solve mysteries. DNA, shorthand for deoxyribonucleic acid, is the biological material containing all the genetic information within living organisms. DNA identification provides a permanent means of conclusively identifying a person. Photos, footprints, and fingerprints can change over time, but an individual's DNA profile remains unchanged. As such, DNA is unique and extremely revealing about each of us.

The use of DNA analysis in the forensic setting in Wisconsin began in 1993. It was also at this time that the Department of Justice made a commitment to develop a DNA analysis program at the Madison and Milwaukee crime laboratories for the express purpose of performing forensic DNA analysis services to the criminal justice system. Since that time we have completed hundreds of cases and currently perform DNA analysis by the most advanced and widely used methods. Since its implementation in 1993, the Milwaukee crime laboratory's DNA databank has been invaluable in matching biological evidence found at crime scenes with the profiles of convicted offenders. Dozens of cases have been solved with the assistance of DNA evidence. This number will grow rapidly as more and more samples are added to the database. Wisconsin's DNA databank initially collected samples from convicted sex offenders and has since been expanded to include all convicted felons. Currently the databank contains approximately 54,000 convicted felon profiles. New DNA profiles are being added at the rate of approximately 1000 per month. We have contracted with a private certified laboratory to process these samples so they can be entered into the databank as soon as possible.

Another DNA program is the "no suspect" initiative. DNA can be found at many crime scenes, however, often law enforcement does not have a known suspect. This program provides the ability for law enforcement to submit "no suspect" crime scene DNA, which is then routinely compared to the profiles in the databank. The crime laboratories have handled over 200 "no suspect" cases. A databank "hit" occurs when crime scene DNA is matched to a profile contained in the databank. In 1997 there was one databank hit. In the five subsequent years (1998-2002) there have been 202 hits. As of this writing there have been 81 DNA databank hits in 2003.

DNA identification is widely used by law enforcement and has been standardized for use in the FBI's national DNA database. Wisconsin's databank is linked to the National DNA Index System, or NDIS, which is operated by the FBI. NDIS provides a mechanism for forensic crime laboratories located throughout the United States to share and exchange DNA profiles. The importance of DNA sampling is undisputed, and I intend to keep Wisconsin on the cutting edge of this valuable forensic science.

Very truly yours,

A handwritten signature in black ink, appearing to read "Peg Lautenschlager". The signature is fluid and cursive, with a long horizontal stroke at the end.

*Peg Lautenschlager
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

CLARIFICATION OF STATE v. KEITH

A couple of months ago I wrote about the recent case of State v. Keith. In that case a police officer stopped a subject outside of his jurisdiction because of a reasonable suspicion of OWI. The officer made contact with the driver arranged for an officer from the jurisdiction to arrive at the scene, and ultimately an arrest was made. The court held that even in cases where officers make stops outside of their jurisdiction, the remedy is not suppression of the evidence if the officer had a constitutional basis for the stop.

In my summation of the case I suggested that despite the fact that suppression of the evidence might not result it is poor practice for an officer to perform professional acts outside of his/her jurisdiction. In retrospect I should have said in most instances, such as stopping someone for a broken headlight or an expired plate, it is not a good plan to operate out of your territory unless fresh pursuit or mutual aid or another expander of your jurisdiction is in play. However O.W.I., with its serious potential consequences, is an exigent enough circumstance that it would be proper for an officer to make the stop (provided he/she has the requisite reasonable suspicion) and then quickly call for an officer from the jurisdiction to complete the investigation and the arrest.

* * * * *

STATE v. MATTHEW J. KNAPP

Decided by the Wisconsin Supreme Court- 7/22/03

Legal Issue:

Whether derivative evidence from a 5th amendment violation is to be suppressed.

Facts:

Knapp was interrogated without being read his Miranda rights. The statements Knapp made in violation of his 5th amendment right directly led to evidence, which was used against him.

The court's holding: The court held that the Miranda principle has been elevated to a constitutional right; that being a failure to read Miranda where such a reading is required- a subject is interrogated while in custody- is a constitutional violation. Consequently, when Miranda is violated then all the evidence the Miranda violative statement directly led to is suppressed as "fruits of the poisonous statement".

However the court did reiterate the principle that a Miranda violative statement which is otherwise voluntary while not admissible in the case in chief is admissible for impeachment purposes.

Key Point:

Now more than ever compliance with Miranda is important. This is so because not only is the confession itself not admissible except to impeach, all the physical evidence derived from the statement is also inadmissible.

All other aspects of Miranda remain as before; that being that Miranda is only required when interrogating a person in custody about a criminal matter or interrogating a person who has already been charged about the charged matter.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

To: Law Enforcement and District Attorneys

**From: Peggy A. Lautenschlager
Attorney General**



Subject: Effects of Budget on Gambling Enforcement

The budget act, Act 33, has eliminated the Department of Justice and local law enforcement's authority to enforce video gambling laws in certain Class B premises under Wis. Stat. §§ 945.03(2m) and 945.04(2m). Those sections provide civil forfeitures for commercial gambling and for permitting premises to be used for commercial gambling if the violation involves the use or set up of five or fewer video gambling machines on premises for which a "Class B" or Class "B" liquor license has been issued. These premises are primarily, though not exclusively, taverns and restaurants. Questions have been raised on the effect of these changes on various enforcement activities.

The Changes

The amendment revokes the previous authority of DOJ to enforce the civil forfeiture gambling provisions. Section 2099f of Act 33, amends § 165.60 of the statute to limit the Department of Justice's (DOJ) authority to enforce §§ 945.03 and 945.04 to enforcing subsections 945.03(1m) and 945.04(1m). The amendment preserves DOJ authority to enforce criminal commercial gambling statutes, but excludes video gaming provisions from the scope of its jurisdiction.

DOJ is expressly prohibited from investigating or enforcing these provisions. Section 2099p creates § 165.70(1m) which expressly prohibits DOJ from investigating or "taking any action to enforce" violations of §§ 945.03(2m) and 945.04(2m).

Local law enforcement is also barred from investigation and enforcement of state statute. Section 2120m similarly bars law enforcement officers from investigating or otherwise enforcing 945.03(2m), 945.04(2m) or 945.05(1m) (distribution of gambling devices) unless the officer reasonably believes the machines are not destined for use as described in 945.03(2m) or 945.04(2m). Local law enforcement is still authorized to investigate and enforce local gambling ordinances.

The Department of Revenue is given all investigation authority for state violations. Section 1623g creates § 73.03(59), which gives the Department of Revenue (DOR) authority to enforce §§ 945.03(2m) and 945.04(2m). Section 1623m creates § 73.03(60) which gives DOR authority to enforce the anti-distribution law, § 945.05, if the distribution is of video gambling machines intended for licensed premises.

Changes are effective July 26, 2003. The changes do not have specific initial applicability provisions or specific effective dates, so they are effective July 26, 2003, which is the day after the day of publication.

Effects on DOJ and Local Law Enforcement Activities

1. Enforcement activities and authority that do not involve video gambling machines are unaffected. For example, investigation and prosecution of pull-tab games, illegal lotteries and sports betting are all unaffected.
2. Enforcement activities and authority involving video gambling machines on premises other than those with Class B licenses are unaffected.
3. Enforcement actions that occurred before 07/26/03 are not invalidated. For example, lawful seizures that occurred before that date remain valid and contraband machines seized before that date need not be returned.
4. It appears that the changes prohibit continued investigations by DOJ or local law enforcement, or prosecutions by DOJ, after 07/26/03, even if the investigation or prosecution lawfully began before 07/26/03. Pending investigations could continue, but only by DOR under its newly created authority or as ordinance violations.
5. DCI agents may examine and provide expert testimony about gambling machines, provided they are not engaging in investigative activities or directing the investigation or prosecution.
6. ***Local ordinances prohibiting various forms of gambling are not affected by the budget.*** Section 66.0107 gives cities, towns and villages authority to "Prohibit all forms of gambling" and to "seize anything devised solely for gambling or used for gambling" Thus, local law enforcement is still authorized to investigate and enforce local gambling ordinances.
7. District attorneys retain authority to prosecute violations of § 945.03(2m) and 945.04(2m), even though law enforcement may not investigate them.



To: Law Enforcement and District Attorneys

**From: Peggy A. Lautenschlager
Attorney General**

Subject: HIPAA and Law Enforcement

Congress passed the Health Insurance Portability and Accountability Act (HIPAA) in 1996. Pursuant to HIPAA, the Secretary of Health and Human Services issued privacy regulations governing individually identifiable health information. The goal of the regulations is to assure that individuals' health information is properly protected while allowing the flow of health information needed to provide and promote high quality health care and to protect the public's health and well being.

In general, the privacy rule prevents health care providers (e.g., hospitals, clinics, HMOs, etc.) from disclosing "all individually identifiable health information" in any form to anyone without the individual's consent. HIPAA also incorporates any state laws that are more restrictive on the release of medical information (i.e., any current state laws that require disclosure are still valid). Many of you have contacted my office concerning the effects HIPAA may have on law enforcement. As outlined below, health care providers are required to follow both state and federal laws when releasing information to law enforcement.

Specifically, health care providers may disclose protected health information to law enforcement officials for law enforcement purposes under the following six (6) circumstances, and subject to specified conditions:

- 1) As required by either state or federal law (including court-orders, court-ordered warrants, subpoenas) and administrative requests;
- 2) To identify or locate a suspect, fugitive, material witness, or missing person;
- 3) In response to a law enforcement official's request for information about wounds, if they may be linked to a crime;
- 4) To alert law enforcement of a person's death, if the health care provider suspects criminal activity caused the death;
- 5) When a health care provider believes that protected health information is evidence of a crime that occurred on its premises; and
- 6) By a health care provider in a medical emergency not occurring on its premises, when necessary to inform law enforcement about the commission and nature of a crime, the location of the crime or crime victims and the perpetrator of the crime as allowed by state law.

Wisconsin law has numerous provisions authorizing the disclosure of medical information by health care providers. Certain medical information is required to be reported by medical authorities, including the mandatory reporting of wounds and burns (sec. 146.995), child abuse or neglect (48.981), and patient's threats to harm others. There is other information that medical providers are authorized to disclose to law enforcement, including a patient presenting a threat of harm to self or others, elder abuse, (sec. 46.90) and patients who may be dangerous drivers (sec. 146.82(3)).

In sum, **HIPAA does not prevent health care providers from continuing to provide law enforcement with authorized and pertinent information necessary for criminal investigations.** My office will be providing this educational memo to all Wisconsin health care providers so they better understand their obligations and discretion. I urge you to share this memo with your local health care providers as well. Feel free to contact my office if you have any questions regarding HIPAA and law enforcement.

New WAIC Arson Hotline Award Posters Available

For the past 23 years the Wisconsin Arson Insurance Council has funded and maintained the Arson Hot Line. The Council provides cash rewards for tips on Arson Fires. Through the Arson Hotline, confidential callers are rewarded for their efforts.

WAIC has provided its familiar red and black "reward posters" at no cost to fire departments and law enforcement agencies throughout the state. When posted at the scene of an incendiary fire, these posters let passers by know that they might be eligible for a reward if they have information about the fire.

The next generation of WAIC Hotline posters is now available. The new posters are much larger (22" x 17"), but they fold up to 8 1/2" x 11". The phone number is larger, and the posters are plastic coated to better withstand the elements. There is also a Spanish version of the poster. And yes, the posters are still available at no cost!

If your department can use these posters please contact:

Greg Peterson (State Farm Insurance) at 414-256-6234 or
Tenley Boutelle (DCI Arson Bureau) at 608-267-8945



WAIC is a non-profit group of individuals from the Fire and Police Service, Insurance Companies, and individuals whose common interest bond together in the fight against arson.

0.08 BAC LAW IN WISCONSIN

A New Standard: On July 3, 2003, Wisconsin became the 43rd state to enact legislation lowering the legal limit for OWI (Operating While Intoxicated) to 0.08 percent BAC (Blood/Breath Alcohol Concentration), thanks to the leadership of Governor Jim Doyle and traffic safety advocates across the state.

Wisconsin's law is effective September 30, 2003.

The new 0.08 standard applies to first, second, and third OWI offenses. Fourth and subsequent offenses remain subject to higher than 0.02.

Impact On Law Enforcement: The new 0.08 law will not necessarily lead to more people being stopped for suspicion of OWI, but may result in an increased OWI *conviction rate*.

Law enforcement officers in Wisconsin already have authority to arrest and cite motorists for OWI if they suspect a person is impaired, regardless of blood or breath alcohol level.

Of the 37,077 people *arrested* for OWI in 2001, 990 (2.7%) tested in the 0.080 to 0.099 range.

The new law will not impact law enforcement officers if they determine there is reasonable suspicion to make a traffic stop, establish probable cause to place a person under arrest for OWI and request tests under Wisconsin's Implied Consent law.

**The Division of Motor Vehicles
Announces Fee Increases in Automobile Registration and Title Transfer Fees**

REGISTRATION FEE INCREASE: The 2003-2005 Biennial Budget raised renewal fees for automobile registration by \$10 beginning October 1, 2003. This applies to auto registration only and increases the fee from \$45 to \$55. Postcard renewals for autos with October expirations will be mailed this month.

New issuance of auto registration will require the \$55 fee for vehicles with a beginning date of operation of October 16, 2003 or later.

TITLE FEE INCREASE: Title fees for transfer of ownership will also increase from \$25-\$35 effective October 1, 2003. (The fee for a replacement title remains \$8.)

**FBI
OFFICERS
KILLED
SUMMARY**



According to preliminary information received by the FBI, January through July 2003, 37 law enforcement officers have been killed due to criminal actions. During the same time period in 2002, 30 officers were slain. In 2003, 23 officers were slain in the southern region, eight in the western region, three in the northeastern region, and three in the midwestern region. Of the 37 officers slain, 12 were making traffic stops, seven were ambushed, five were answering disturbance calls, four were attempting other arrests, four were investigating suspicious persons or circumstances, three were handling prisoners, and two were answering robbery calls. Firearms were used in 29 of the killings (21 handguns, seven rifles, and one shotgun), vehicles were used in six killings, a knife was used in one, and a police baton was used in one killing. Eighteen officers were wearing protective vests. There have been 32 separate incidents in which these 37 officers have been slain. Thirty of the 32 incidents have been cleared by arrest or exceptional means. According to preliminary information received by the FBI, January through July 2003, 34 law enforcement officers have been accidentally killed. During the same time period in 2002, 39 officers were accidentally killed. In 2003, 22 officers were killed in automobile accidents, six were struck by vehicles, three were killed in motorcycle accidents, one was killed in an aircraft accident, one was electrocuted, and one drowned. Twelve of the incidents occurred in the southern region, eight in the midwestern region, eight in the western region, four in the northeastern region, and two in the U.S. Territory of Puerto Rico.

Incident Summaries

San Diego Police Department, California, advised Veteran Officer, aged 38, with 13 years law enforcement experience was fatally injured on 06/26/2003. Officer had been in pursuit of subject who was driving stolen flatbed truck. While dismounting motorcycle, victim officer was

intentionally struck by stolen truck driven by subject. Subject was apprehended and charged with murder for allegedly intentionally hitting officer to evade arrest. Other charges against subject included theft and unlawful driving or taking of vehicle, death or serious bodily injury proximately caused by flight from pursuing peace officer, driving in willful or wanton disregard for safety of persons or property while fleeing from pursuing police officer and failure to stop at scene of injury accident.

Michigan State Police (MSP), advised Veteran Trooper, aged 33, with over eight years law enforcement experience was fatally shot on 07/07/2003. On 07/06/2003, law enforcement officers with Hesperia Police Department and Newaygo County Sheriff's Department attempted to arrest subject on local warrant at his residence. Subject barricaded himself in residence refusing to communicate with law enforcement authorities. Relatives reported that subject owned several firearms and described subject as non-violent member of Michigan Militia who did not trust government. On 07/07/2003, while officers were attempting to negotiate with subject, subject fired several shots from residence. MSP Emergency Support Team (EST) attempted to make entry into residence. EST encountered gunfire from subject, striking two members of unit. One trooper was grazed by gunfire while second trooper was fatally struck several times when bullets penetrated ballistic vest. EST members recovered wounded trooper and exited residence with subject still barricaded inside. On 07/08/2003, officers released flash-bang device into residence to stun subject, which resulted in house being burned to ground. Subject was not located and remains fugitive.

It has been advised that two Veteran Officers from **Tennessee** were fatally struck by vehicle on 07/09/2003: **Mt. Juliet Police Department** Sergeant, aged 43, with over 13 years law enforcement experience with agency and **Wilson County Sheriff's Office** Deputy Sheriff, aged 49, with over 15 years law enforcement experience with agency. Tennessee Highway Patrol received report of vehicle driving recklessly in westbound lanes of Interstate. It was determined that subject vehicle was stolen Mercedes, which earlier had been involved in unsuccessful high-speed chase near Knoxville, Tennessee. This pursuit was discontinued after stolen

vehicle struck pursuing units in order to escape. Units responding to new report became involved in another high-speed pursuit of vehicle. On Interstate near Mt. Juliet exit, sergeant and deputy sheriff prepared to deploy "stinger" spike-strip system in path of oncoming vehicle. Upon deployment of spike-strip, stolen Mercedes swerved directly into patrol cars parked on shoulder of Interstate. Victim sergeant and victim deputy sheriff were fatally struck by vehicle and killed instantly. Occupants of stolen vehicle were apprehended by law enforcement. Driver was treated at hospital and released into custody of Tennessee Bureau of Investigation and Tennessee Highway Patrol. Passenger remains in

hospital with broken leg. Driver is anticipated to be charged with felony murder and charges for passenger are currently undetermined.

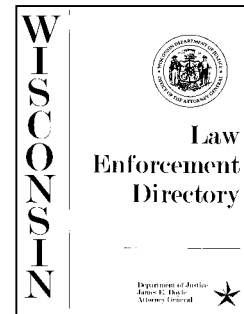
Additional details regarding these incidents are not available at this time.

For condolence purposes, the name of the law enforcement officer killed in the line of duty and the victim officer's agency address are available on the Internet site, Law Enforcement Online (LEO) at www.leo.gov/lesig/cjis_pub/information/cjisleok.

WISCONSIN LAW ENFORCEMENT DIRECTORY

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

Badger State Sheriffs Association
 Kurt D. Heuer, President
 400 Market Street
 P.O. Box 8095
 Wisconsin Rapids, WI 54495-8095
 Phone: (715) 421-8732
 Fax: (715) 421-8754
 Pages 6 & 79

Beloit Police Department
 Sam W. Lathrop, Chief
 Page 8

Clintonville Police Department
 Fax: (715) 823-1321
 Pages 12 & 79

Douglas County Sheriff's Office
 1316 N. 14th Street, Suite 100
 Superior, WI 54880
 Page 17

Eau Claire Police Department
 Gary Foster, Acting Chief
 Page 18

Ellsworth Police Department
 Delete P.O. Box
 Page 19

Fountain City Police Department
 Robert J. Severude, Chief
 Page 21

Glenwood City Police Department
 Robert Darwin, Interim Chief
 Page 23

DELETE: Jackson Township Police Department
 Page 27

Oak Creek Police Department
 301 W. Ryan Road
 Oak Creek, WI 53154
 Fax: (414) 766-6692
 Pages 42 & 82

Oneida Police Department
 Rick A. Cornelius
 Chief
 Page 43

Turtle Lake Police Department
 Alan R. Gabe, Chief
 Page 56

U.S. Marshals Service-Western District
 Stephen Fitzgerald, United States Marshal
 Page 57

Foster, Gary..... (715) 839-4975
 Acting Chief, Eau Claire Police Department
gfooster@ci.eau-claire.wi.us
 Page 70

Heuer, Kurt D. (715) 421-8732
 President, Badger State Sheriffs Association
 Page 71



CONFERENCE CALENDAR

- September 16, 2003 **TOPS Train the Trainer Session for Law Enforcement Officers**
Ashwaubenon, Wisconsin
Contact: Jim Savage, 608/266-1972
- September 17, 2003 **TOPS Train the Trainer Session for Law Enforcement Officers**
Eau Claire, Wisconsin
Contact: Jim Savage, 608/266-1972
- September 22-26, 2003 **Composite Drawing for Law Enforcement**
Oconomowoc, Wisconsin
Contact: Stuart Parks Forensic Consultants, 208/682-4564 or
Detective Cris Harnisch, 262/569-3257
- September 24-26, 2003 **Building Partnerships – A Conference for Traffic Safety Professionals**
Green Bay, Wisconsin
- September 24-26, 2003 **Wisconsin Crime Prevention Practitioners Association
2003 Annual Training Conference**
Appleton, Wisconsin
Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu
- September 28 -
October 1, 2003 **Annual National Emergency Number Association (NENA) Conference**
Stevens Point, Wisconsin
Contact: SBC Wisconsin Public Safety, 800/995-9393
- October 2-3, 2003 **2003 Department of Justice Technology Conference**
Eau Claire, Wisconsin
Contact: Sue Duame, CIB, 608/264-9491, www.wilenet.org
- October 7-9, 2003 **11th Annual NAFTA Conference**
Wisconsin Dells, Wisconsin
Contact: Captain Bill Makowski, Fond du Lac Police Department, 920/929-3214
bmakowski@ci.fond-du-lac.wi.us or Sergeant Douglas Ninmann, Dodge County
Sheriffs's Department, 920/386-3726, dnninmann@co.dodge.wi.us
- October 7-10, 2003 **9th Mid Wisconsin Law Enforcement Symposium**
Green Lake, Wisconsin
- October 9, 2003 **IAFCI Financial Crimes Seminar**
Waukesha, Wisconsin
- October 9-10, 2003 **Leadership and Management Seminar**
Janesville, Wisconsin
Contact: Tom Stone, 877/772-7712, or Terry Fell, 608/757-7712
- October 11, 2003 **10th Annual TOP COPS Awards Ceremony
National Association of Police Organizations**
Washington, D.C.
Contact: Judy Urso, WPPA, 608/273-3840
- October 29-30, 2003 **15th Annual Forensic Science Seminar**
Milwaukee, Wisconsin
Contact: Eileen Weller, Milwaukee Co. Medical Examiner's Office, 414/223-1207
eweller@milwcnty.com
- November 5-7, 2003 **9th Annual Jail Administrators Conference**
Baraboo, Wisconsin
Contact: Marty Drapkin, DOJ, 608/267-1304, drapkinml@doj.state.wi.us

(cont . . .)

November 12-14, 2003 **Multi-Jurisdictional Law Enforcement Conference
National Training Conference for Criminal Justice & Community Leaders**
Green Bay, Wisconsin
Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu
www.fvtc.edu/cjdept

* * * * *

January 6-7, 2004 **Training for Smaller Police Agencies
Wisconsin Chiefs of Police Association
Fourth-Class Cities, Villages, and Towns Committee**
Wisconsin Dells, Wisconsin
Contact: Chief Jerry Jansen, Shorewood Hills Police Department, 608/267-1110
jjansen@shorewood-hills.org

January 20-22, 2004 **Annual Wisconsin Law Enforcement Executive Development Conference**
Wisconsin Dells, Wisconsin
Contact: Dennis Fortunato, Fond du Lac Police Department, 920/929-3221

January 26-30, 2004 **2004 New Chiefs & Sheriffs Training Seminar**
Madison, Wisconsin
Contact: Barbara J. Miller, Training & Standards, 608/267-4582
millerbj@doj.state.wi.us

February 2-4, 2004 **WSDSA Winter Training Conference**
Wisconsin Dells, Wisconsin

May 16-18, 2004 **Wisconsin Professional Police Association 72nd Annual Convention**
Wisconsin Dells, Wisconsin
Contact: Judy Urso, WPPA, 608/273-3840

**TOPS
Traffic Occupant Projection Strategies
Train the Trainer Session for Law Enforcement Officers**

This training will increase officer knowledge and demonstrate the necessity of motorists to be properly buckled up in safety belts and child safety seats. Occupant protection issues, risk and survival, crash dynamics and enforcement and education, and getting the most from your local media will be discussed. This session will enable your training officers to conduct this training within your own agency. TOPS training meets BOTS requirements.

Sponsored by WisDOT Bureau of Transportation Safety

September 16, 2003, Ashwaubenon Department of Public Safety, 2155 Holmgren Way, Ashwaubenon, WI

September 17, 2003, Eau Claire County Courthouse, 728 Second Ave., Room 2560, Eau Claire, WI

All classes run from 9:30-2:30

Please fax or email Vicki Schwabe, vicki.schwabe@dot.state.wi.us, 608/267-0441 to confirm your attendance prior to the training session. Questions, call Jim Savage, 608/266-1972.

Sign up below
(Please Print or Type)

Last Name _____ First Name _____

Title _____ Agency _____

Mailing Address _____

City, State, Zip _____

Phone _____ E-mail _____



“BUILDING PARTNERSHIPS”
A Conference for Traffic Safety Professionals

September 24-26, 2003
Best Western Midway
Green Bay, WI

Please join traffic law enforcement officers and other traffic safety professionals at the Annual WI Traffic Safety Officer's Association Training Conference in partnership with the WI Highway Safety Coordinators Association and WI Association of Wo/Men Highway Safety Leaders. 2000 marked the beginning of a new era of partnering and collaborations in traffic safety planning and enforcement deployments.

This “Building Partnerships” conference is a logical and cost effective outcome of those efforts. The full agenda, including Pre Conference trainings on Wednesday, promises to have something of interest for all attendees including a Lambeau Field Tour Event with guest speaker and tour guide Pepper Burris, Head Trainer with the Green Bay Packers.

Thank you to Brown County Sheriff Dennis Kocken for hosting this training conference. Supported with funding from NHTSA.

Make your lodging reservations directly with the Best Western Midway, 780 Packer Drive, Green Bay, WI 54304, 920/499-3161. Remember to mention the conference to obtain the reduced \$62 single, \$72 double rates. Indicate Group Number 4885. Group rate will be held until September 17, 2003.

Registration Form

Form may be copied and is available for download on the WTSOA website at:

www.wtsoa.org

Name _____
(Please print clearly for name tag preparation)

Agency _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

E-Mail _____

Basic Conference Registration Fee: \$80
Includes two Breakfasts, one Lunch, one Dinner,
Breaks and Materials

WHSCA Membership Fee: \$15
 Guest Meals and Breaks: \$35
Guest Name: _____

WTSOA Charter Membership: \$10
Includes Limited Edition Charter Member Pin

AMOUNT ENCLOSED: _____ (Check all above that your payment represents)

Please Circle Thursday Evening Dinner Choice:

Chicken Breast Steak Dianne Stuffed Orange Roughy Vegetarian Pasta Alfredo

Please Circle Your Current Affiliation(s): **WTSOA WHSCA WAWHSL OTHER**

Mail the completed conference registration form and appropriate fees to:

Sgt. Bill Rippl, WTSOA Secretary
Neenah Police Department
2111 Marathon Avenue
Neenah, WI 54956

2003 DEPARTMENT OF JUSTICE TECHNOLOGY CONFERENCE

October 2 – 3, 2003 Plaza Hotel & Suites Conference Center, 1202 West Clairemont Avenue, Eau Claire

The 2003 DOJ Technology Conference focuses on the technology and services available from the Department of Justice and other state agencies to Wisconsin's criminal justice community. Incorporating topics from the CIB Business Meeting, the format has been expanded to include other aspects of DOJ, including the Division of Criminal Investigation, Bureau of Narcotics Enforcement, Crime Labs, Office of Crime Victims Services and the Training and Standards Bureau. Also included this year is the Office of Justice Assistance. Attendees will be able to return to their agencies and immediately use the services discussed at the conference. This conference incorporates fun in addition to learning in this new conference format.

DOJ topics for 2003 include Identity Theft, Financial Crimes, Amber Alert, Methamphetamine Initiative, Internet Crimes Against Children, Crime Lab Services, Crime Victim's Programs, Services, Rights & Remedies, WILENET & Law Enforcement Training, TIME, eTIME & Training, Criminal Records & Fingerprints, Overviews for TIME Agency Coordinators, TRAIN Administrators & Validation Officers and Applicant Fingerprints. The Office of Justice Assistance will present topics covering Uniform Crime Reports, Incident-based Reporting and Law Enforcement Grants.

Lunch and dinner on Thursday are included in the conference registration fee. The tailgate buffet dinner Thursday will be followed by a social time with a live band to allow additional interaction time between DOJ staff and conference attendees. A computer lab will be available during the conference to allow attendees to check email or try out some of the web-based systems discussed at the conference.

The registration fee for the conference is \$75.00 until September 5, 2003. The late registration fee is \$100.00. Space is limited so register early. A block of guest rooms has been reserved at the Plaza Hotel at a conference rate of \$62.00 per night. You may contact the Plaza Hotel at (715) 834-3181 to reserve your room. Please state you will be attending the DOJ Technology Conference when reserving your room to get the conference rate.

If you have any questions regarding the conference, call Sue Duame at the Crime Information Bureau at (608) 264-9491. Registration can be done online via WILENET or by using the following form.

REGISTER ON-LINE AT WWW.WILENET.ORG

From the Conference Calendar, follow the link **2003 Attorney General's Law Enforcement Conference**.

Questions about the on-line registration form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

MAIL REGISTRATION

(Please Print or Type) Last Name	First Name
Title	Agency
Mailing Address	City, State, Zip
Phone	E-mail
Payment Type <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order No. _____	
<p>The registration fee is \$75 if postmarked no later than Friday, September 5th, 2003. Late and on-site registrations will be accepted (space permitting) at a cost of \$100.</p> <p>After Friday, September 19th, fees are transferable but non-refundable</p> <p>A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher must accompany this registration form. Please submit the completed registration form and payment to:</p> <p style="text-align: center;">Sue Duame 2003 DOJ Technology Conference P.O. Box 2718 Madison, WI 53707-2718 Phone: 608/264-9491 Fax: 608/267-1338</p>	

9th MID WISCONSIN LAW ENFORCEMENT SYMPOSIUM

October 7, 8, 9, 10, 2003

Heidel House Resort and Conference Center
 643 Illinois Avenue
 Green Lake, WI 54941
 Phone: 1-800-444-2812 or (920) 294-3344

*Cosponsored By The Green Lake County District Attorney, Sheriff's Department
 And The Wisconsin Department Of Justice*

TRAINING OBJECTIVE

This symposium will provide law enforcement and prosecutors with relevant comprehensive and current nuts and bolts training. This symposium is perfect for law enforcement and prosecutors alike, particularly those in an investigative capacity.

We again are fortunate to have one of the most impressive lineups of law enforcement speakers in the state. This is a training no one will want to miss.

This conference will start Tuesday, October 7, 2003 at 1:00pm and end at noon on Friday, October 10, 2003.

ATTY CLE'S: Last conference earned 19.5; it is anticipated this years will be comparable.

REGISTRATION INFORMATION

Registration for this seminar is \$135.00 per person. If registered prior to 9-01-03 only \$125.00. It is open to all law enforcement personnel, prosecutors, and assistant attorney generals. Enrollment is limited to the first 100 people and is on a first come, first served basis.

Room Reservation Information

Rooms are available at the state rate of \$62.00 per night. Reservations need to be made directly with the Heidel House. The block of rooms will be held until September 9, 2003. When making your reservations inform the registrar you are attending the Mid Wisconsin Law Enforcement Symposium. PHONE: 1-800-444-2812 or (920) 294-3344

CANCELLATION PROCEDURE: Please contact Linda Jesko at 920-294-4154 or 4046 no later than September 15, 2003. Cancellations after that date will not receive refunds.

For easier registration please email at the address below

REGISTRATION FORM

Name: _____ Position: _____

Agency: _____ Agency Address: _____

City/Zip: _____

Email Address: _____

Please email your registrations to me at jesko.linda@mail.da.state.wi.us

Early Registration Price: \$125.00 (Before 9-1-03) \$135.00 After 9-01-03

For Agenda, log onto www.wilenet.org

Make Checks Payable to the Green Lake County Treasurer and Mail to:

Linda Jesko
 Green Lake County D.A.'S Office
 P O Box 3188
 Green Lake, WI 54941

LEADERSHIP AND MANAGEMENT SEMINAR

October 9 - 10, 2003

Co-sponsored by
State of Wisconsin, Department of Justice
Training and Standards Bureau

North Commons
Blackhawk Technical College
6004 Prairie Road – Janesville, Wisconsin 53547

The FBI - Law Enforcement Executive Development Association and the State of Wisconsin Department of Justice, Training and Standards Bureau are pleased to announce a two-day Leadership and Management Seminar being held in Janesville, Wisconsin.

The Seminar will focus on leadership and management issues for first-line and mid-level managers. This will be an interactive program, and attendees will participate in various scenarios presented by the instructors. Subject matter for the conference includes:

- Leadership for managers
- Prevention/minimization of harassment and discrimination
 - Establishing and maintaining an ethical climate
 - Media relations
- Liability issues for first-line and mid-level supervisors
- Counterterrorism/Weapons of Mass Destruction

Presenters for the Leadership and Management Issues are Keith D. Bushey, Chief Deputy of the San Bernardino County Sheriff's Department, San Bernardino, California; Tom Stone, Executive Director of the FBI - Law Enforcement Executive Development Association, Blue Bell, Pennsylvania; and Sam Gonzales and Jerry Wheeler, Intelligence Operations Specialists, FBI – Counterterrorism Division.

The following is a tentative agenda for the Seminar:

Thursday, October 9, 2003

8:00 am – 9:00 am Registration
9:00 am – 9:15 am Welcome
9:15 am – Noon Seminar
Noon – 1:00 pm Lunch
1:00 pm - 5:00 pm Seminar

Friday, October 10, 2003

8:30 am – Noon Seminar
Noon – 1:00 pm Lunch
1:00 pm – 4:30 pm Seminar
4:30 pm Presentation of Certificates

The Leadership and Management Seminar will begin at 9:00 A.M. on Thursday, October 9, 2003, and conclude at 4:30 p.m. on Friday, October 10. The Seminar will be held at North Commons, Blackhawk Technical College, 6004 Prairie Road, Janesville, Wisconsin 53547. Please contact the Fairfield Inn, 2784 Milwaukee Road, Beloit, Wisconsin 53511 (608-365-2200) to make your hotel reservations. To receive the special conference rate of \$55.00 per day, be sure to mention that you are attending this Seminar.

The registration fee for this seminar is \$200. You can register on-line and download a registration form at <http://www.leedafbi.org/public/pages/index.cfm?pageid=304>, or contact the FBI - LEEDA office for a registration form. For further information concerning the Seminar, hotel accommodations, or registration, please contact Tom Stone at 1-877-772-7712, or Terry Fell at 608-757-7712.

The International Association of Financial Crimes Investigators
Wisconsin Chapter

Presents

**THE SEVENTEENTH ANNUAL
FINANCIAL CRIMES SEMINAR**

October 9, 2003
Country Inn Conference Center
Waukesha, WI

AREAS OF INTEREST FOR

LAW ENFORCEMENT
INVESTIGATORS

FINANCIAL-MANAGEMENT
INVESTIGATORS

RETAIL-MANAGEMENT
INVESTIGATORS

REGISTRATION FEE

IAFCI Member	\$65.00
Non-IAFCI Member	\$75.00
All Law Enforcement	\$65.00

Is non-refundable and covers the cost of the Seminar, the Luncheon, all refreshments at Breaks and a program, which includes a roster of Attendees.

The Country Inn Conference Center will offer Seminar attendees a special corporate room rate. For information and reservations, call Country Inn Conference Center, 2810 Golf Road, Waukesha, WI 53187, 262/547-0201.

**Register Early
LIMITED SEATING AVAILABLE**

Seminar Registration
PLEASE PRINT

Name: _____ Title: _____

Organization: _____ Address: _____

City: _____ State: _____ Zip: _____ Work Number: _____

(Paying by Credit Card) Account Number: _____

Expiration Date: _____ Signature: _____

√ Check One Box

- \$65 Law Enforcement
Bill to Training & Standards (include Dept. of Justice form)
- \$65 IAFCI Member
- \$75 Non-IAFCI Member

√ Check One Box

- a. Tenderloin Tips Stroganoff
- b. Marinated Grilled Chicken
- c. Broiled Atlantic Cod

Please Select Breakout Sessions

√ Check One Box (1:00-2:15 p.m.)

- Internal Theft (law enforcement focus)
- Computer Hackings

√ Check One Box (2:30-3:45 p.m.)

- Skimming (law enforcement focus)
- Mail Theft

This form must be completed by September 12, 2003. Fax: 608/240-7606 or send to:

I.A.F.C.I
Attn: Rebecca Schmidt
2335 City View Drive
Madison, WI 53718



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison,

WI Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education

requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Operates radios, telephones, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate responses. **Salary & Benefits:** \$14.32 - \$18.41 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Deferred compensation;

Vacation; Shift Premiums; Emergency Medical Dispatching Premium upon completion of certification; Cafeteria Plan (flexible spending account) available. **Qualifications:** Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; GED acceptable. At least one year responsible work experience or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Beverly Sebetic, Kenosha City/County Joint Services, 1000 55 Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Visit www.kccjs.org or contact us at (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Typing test. Residency must be established 90 days after completion of probationary period. Residency policy and map available for viewing upon request.

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email:

mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Vilas County Sheriff's Office, Eagle River, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$12.15 - \$14.86 per hour. Wisconsin retirement fund; Health insurance; Paid holidays - 11; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 25; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Applicant must be self motivated and able to work independently of others. **Apply:** 9:00 AM, 09/22/2003. Submit DJ-LE-330. To Confidential Secretary Carol Krebs, Vilas County Sheriff's Office, 330 Court Street, Eagle River, WI 54521-8362,

Phone: (715) 479-4441, Fax: (715) 479-0624, Email: cakreb@co.vilas.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

JAIL/CORRECTIONS OFFICER

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Correctional Officer receives his/her powers from the Sheriff and is responsible for the intake processing of prisoners into the jail facility, the observation/care/custody of incarcerated inmates, and carrying out inmate discharge procedures upon the completion of the detention. **Salary & Benefits:** \$14.36 - \$17.67 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Long Term Disability Insurance, S125 Plan, Uniforms in accordance with labor agreement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for WI 120-hour Jail Officer Basic Course. To access all position requirements and download application, check our website listed below. Must complete 14-week correctional training officer course. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Coordinator Sherry Iverson, Walworth County Sheriff's Office, PO Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400, Fax: (262) 741-3410, Email: iverson@co.walworth.wi.us. To obtain application materials: Download app from website - www.co.walworth.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** These positions will be responsible for the care and custody of jail inmates as well as providing for inmate's health and welfare needs as mandated by state, federal, and local guidelines. **Salary & Benefits:** \$16.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; High school diploma. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Specialist Christine Eisenschink, Manitowoc County Sheriff's Office, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Fax: (920) 683-4499, Email: chriseisenschink@co.manitowoc.wi.us, Internet: www.manitowoc-county.com. To obtain application materials: Request by phone, email, or download from www.manitowoc-county.com. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; The written exam will be administered at least quarterly on or around the weeks of July 7th, October 6th, January 5th, and April 7th. Applications must be received at least 2 wks before testing date to be eligible for that testing session. Testing may be conducted more frequently if necessary. AA/ADA/EOE

**MILITARY POLICE
INVESTIGATOR, TRAFFIC
ACCIDENT INVESTIGATOR,
FORCE PROTECTION/
COUNTERTERRORISM NCO**

U.S. Army Reserve, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** We are now recruiting current and prior service Military Police men and women, and also soldiers of other specialties that have law enforcement experience. We currently have many enlisted positions from E-4 through E-7 and 1 Captain slot. **Salary & Benefits:** \$192 - \$835 per month. Life insurance; Clothing allowance; Longevity pay; Education incentive pay; There is plenty of promotion potential within this unit, training is provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; If you have police experience and are/were an MP, engineer, transportation, infantry, etc. we are looking for you to join this very unique unit. This unit primarily consists of investigator positions in the area of general investigations, traffic investigations, and force protection. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations NCO Master Sergeant Mike Clemens, U.S. Army Reserve, 2913 Erie Avenue, Sheboygan, WI 53081, Phone: (414) 297-3002, Fax: (414) 297-3008, Email: mike.clemens@us.army.mil. To obtain application materials: Contact Recruiter SSG Gorman (920) 457-7531 or MSG Clemens (414) 297-3002. **Note:** Medical examination; Vision examination; Drug screening; Background investigation; Selection as a Military Police Investigator requires an oral interview. Traffic Investigator and Force Protection positions do not. AA/EOE

POLICE CHIEF

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Oversee all operations of department: School Liaison, Crime Prev., Off. Friendly, SWAT, Tactical Units, E- 911, MDCS, Drug Enf. Unit, Honor Guard, Mountain Bike Unit, Pub. Housing Off., K-9, Chaplaincy Prog. and Homestead Off. Program. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Paid holidays - 11; Vacation. **Qualifications:** Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of

this position; Ability to use all standard law enforcement equipment; advanced training (e.g. FBI National Academy, LEEDS, Southern Police Institute, Fox Valley Executive Leadership Institute), Wisconsin Training and Standards Law Enforcement Certification. **Apply:** 4:00 PM, 10/01/2003. Submit Resume. To Ed Henschel, Fond du Lac Police Department, 115 S. 84th St., Suite 400, Milwaukee, WI 53214, Phone: (414) 777-5382, Fax: (414) 777-5555, Email: ehenschel@virchowkrause.com, Internet: fdlpolice.com/. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

POLICE OFFICER

Cumberland Police Department, Cumberland, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Ability to perform the functions of a police officer including patrol functions, traffic enforcement, investigations, and effective courtroom testimony. Must be willing to work in a team environment with a strong desire to provide effective and proficient service to a vibrant, growing community. **Salary & Benefits:** \$13.26 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; \$13.26 starting salary. Increases at 12 and 24 months. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 09/19/2003. Submit DJ-LE-330, Resume. To Chief of Police Steven G. Linton, Cumberland Police Department, PO Box 155, Cumberland, WI 54829, Phone: (715) 822-2754, Fax: (715) 822-2753, Email: cumbchief@charter.net. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Monroe Police Department, Monroe, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Position is responsible for general uniform patrol duties, traffic patrol duties, foot patrol as assigned, and all functions of a police officer. **Salary & Benefits:** \$17.35 - \$17.87 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to meet 60 credit requirement within 5 years or be already certified and employed by another law enforcement agency. **Apply:** 5:00 PM, 09/19/2003. Submit DJ-LE-330, Resume. To Chief of Police Frederick A. Kelley, Monroe Police Department, 1811 12th Street, Monroe, WI 53566, Phone: (608) 329-2400, Fax: (608) 329-2434, Email: monroepd@monroepolicedepartment.com, Internet: www.monroepolicedepartment.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

POLICE OFFICER

Kendall Police Department, Kenosha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Qualifications include: possession of either a two year Associate Degree or a minimum of 60 college level credits by the end of the applicant's fifth year of employment. **Salary & Benefits:** \$41,172 - \$51,120 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Section 125 Accounts. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony

convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 11/24/2003. Submit Agency Application. To Personnel Analyst Nina Millsaps, Kendall Police Department, 625 52nd Street, Room 205, Kenosha, WI 53140, Phone: (262) 653-4130, Fax: (262) 653-4127, Email: pnam@kenosha.org, Internet: www.kenosha.org. To obtain application materials: www.kenosha.org or call 262-653-4130. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email:

rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$33,961 - \$48,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; lateral career development.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4379, Fax: (608) 261-9963, Email: mkoval@ci.madison.wi.us, Internet: www.ci.madison.wi.us/police/poldept.ht ml. To obtain application materials: www.ci.madison.wi.us/police/poldept.ht ml. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Whitewater, Whitewater, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Conduct vehicle and foot patrols of jurisdiction. Enforce state laws and university system policies. Perform various service and order maintenance duties. **Salary & Benefits:** \$13.42 - \$15.00 per hour.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Prefer previous or current experience. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Chief John M. Reid, University of Wisconsin - Whitewater, 800 W. Main Street, Goodhue Hall, Whitewater, WI 53190, Phone: (479) 575-4681, Fax: (479) 575-5746, Email: reidj@uw.edu. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Siren Police Department, Siren, WI **Reason For Announcement:** Part-time. **Responsibilities:** General Police Duties including patrol and community service duties. **Salary & Benefits:** \$13.00 per hour. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Sgt. Donald Krzewinski, Siren Police Department, PO Box 23, Siren, WI 54872, Phone: (715) 349-7181, Fax: (715) 349-2830, Email: sirenpd@sirentel.net. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

WATER/LAKE PATROL

Balsam Lake Police Department, Balsam Lake, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Primary patrol of waters of Balsam Lake for enforcement of State and local

boating laws/ordinances. Seasonal from Memorial Day weekend thru Labor Day Weekend of 2003. Work alone, write reports and appear in court as needed. Normal boat maintenance. Can be scheduled for squad patrol. **Salary & Benefits:** \$12.00 per hour.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be a WI certified Law Enforcement Officer, preference given to boat patrol experience and Boater Safety Instructor certification. . **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Sheryl Gehrman,

Balsam Lake Police Department, PO Box 506, Balsam Lake, WI 54810, Phone: (715) 485-3544, Fax: (715) 485-9522. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Must complete a WI Boater Safety Course asap. Ongoing application process until position is filled as needed. No emailed applications will be accepted.
 EOE

The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.

FOR
LAW ENFORCEMENT
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TRAINING SCHEDULES

Log on to **www.wilenet.org**

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET (www.wilenet.org, click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: converseka@doj.state.wi.us.

TITLE: **WHITE COLLAR CRIMES SEMINAR**
DATE(S): October 22-24, 2003
LOCATION: Fox Valley Technical College, Appleton, WI
CONTACT: Patty Kurdi, Training Coordinator, 608/266-9233
Division of Criminal Investigation

COURSE DESCRIPTION: Only those certified officers with white collar crime investigative duties from Wisconsin law enforcement agencies are eligible to attend this training. This course will be presented by special agents of the Division of Criminal Investigation (DCI). The course content will include: white collar crime prosecutions, computer crimes, checks and bank records, government corruption/misconduct, identity theft, investment fraud, theft by contractor and a practical exercise. All applications must be completed in full and received by September 19, 2003. Successful applicants will be notified via mail by September 29, 2003. Lodging information will be provided at that time. Class size is limited to 25 students with a maximum of 2 students from each agency.

The first 25 successfully completed applications from law enforcement agencies received by September 19, 2003 will be accepted. Other agencies will be given consideration after September 19th.

EXPENSES: Agencies will be responsible for lodging (\$62.00 per night) and meals.

SEMINAR APPLICATION
(please print or type)

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT/AGENCY: _____

MAILING ADDRESS: _____ **ZIP CODE:** _____

WORK TELEPHONE: _____

NOTE: IF SPECIAL ACCOMMODATIONS ARE REQUIRED PLEASE CONTACT PATTY KURDI

AUTHORIZATION: _____
(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

RETURN TO: **PATTY KURDI**
WISCONSIN DEPARTMENT OF JUSTICE
DIVISION OF CRIMINAL INVESTIGATION – 5TH FLOOR
P.O. BOX 7857
MADISON, WI 53707-7857
FAX: 608/264-9477

TITLE: ADVANCED DRUG INVESTIGATIONS SCHOOL
DATE(S): October 28-30, 2003
LOCATION: RainTree Resort and Conference Center, Wisconsin Dells, WI
CONTACT: Patty Kurdi, 608/266-9233
Wisconsin Department of Justice

OVERVIEW: This course will be presented primarily by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Complex Investigations, Indoor Grows, State Conspiracy/Legal Update, Federal Drug Conspiracy, Asset Forfeiture, Financial Investigations, Clandestine Labs, Investigative Methodology/Computers, and Electronic Surveillance.

EXPENSES: There are no registration costs. Officers are responsible for the cost of their lodging and meals. Lodging description and costs will be provided in the course acceptance letter.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **You will be required to send a copy of your Basic Drug School certificate along with your application.** Course applicants will be selected based upon a review of all applications received and not on a first-come, first-served basis. **All applications must be received by October 6, 2003.** Applicants will be notified via fax by October 10, 2003. **Class is limited to 40 students.**

DCI ADVANCED DRUG SCHOOL APPLICATION

NAME: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX #: _____

E-MAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

**** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS ****

AUTHORIZATION: _____

(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: **PATTY KURDI**
WISCONSIN DEPARTMENT OF JUSTICE
17 W. MAIN STREET, ROOM 510-2
MADISON, WI 53702
FAX: 608/264-9477



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
NORTHEAST COUNTERDRUG TRAINING CENTER
 PENNSYLVANIA NATIONAL GUARD
 Building 8-65, Fort Indiantown Gap
 Annville, PA 17003-5502
 Toll Free (877) 806-6293

No Cost Law Enforcement & Prevention Training at NCTC in Camp Douglas, Wisconsin
 The National Guard provides **free** training, lodging, and meals for all courses.

Course Schedule (Wisconsin Campus)

October, November, December 2003		
Course Title	Course Dates	Course Size
Grant Writing (Law Enforcement)	Oct 6-10, 2003	20
Identifying Deceptive Behavior	Oct 21-24, 2003	40
Basic Warrant Execution	Oct 27-30, 2003	30
Spanish for Law Enforcement – Phase 1	Nov 3-5, 2003	30
DARE Mentor Officer Training (MOT)	Nov 17-21, 2003	24
Interview and Interrogation	Dec 2-4, 2003	50
Cannabis – Indoor Grows	Dec 8-9, 2003	50
Ethical Decision Making for Narcotics Investigations	Dec 15-16, 2003	40
January, February, March 2004		
Money Laundering <New>	Jan 7-9, 2004	30
Intro to Narco-Terrorism <New>	Feb 2-4, 2004	30
Grant Writing (Demand Reduction Only)	Feb 9-13, 2004	20
Police Executive Training – Basic	Mar 1-12, 2004	35
Analytical Investigative Techniques – 1	Mar 15-19, 2004	30
Identifying Deceptive Behavior	Mar 22-25, 2004	40
Achieving Outcomes	Mar 29-30, 2004	25
Coalition Building	Mar 31-Apr 1, 2004	25
April, May, June 2004		
Conducting Complete Traffic Stops <New>	Apr 5-6, 2004	50
Spanish for Law Enforcement – Phase 1	Apr-14-16, 2004	30
Drug ID (Law Enforcement Only)	Apr 19-23, 2004	50
Drug ID (Demand Reduction Version)	April 26-28, 2004	50
Undercover Risk Analysis	May 3-4, 2004	40
Expert Testimony	May 5-7, 2004	40
DARE Officer Training (DOT)	May 10-21, 2004	36
School Resource Officer	May 24-28, 2004	30
Video Equipment Training	Jun 2-4, 2004	20
Identifying Deceptive Behavior	Jun 7-10, 2004	40
Leadership and Mastering Performance Management	Jun 21-25, 2004	50
Basic Warrant Execution	Jun 28-Jul 1, 2004	30
July, August, September 2004		
Interview and Interrogation	Jul 7-9, 2004	50
Drug ID (Law Enforcement Only)	Jul 12-16, 2004	50
Photographic Surveillance Techniques	Jul 19-23, 2004	15
Basic Warrant Execution	Jul 27-30, 2004	30
Spanish for Law Enforcement – Phase 2 <New>	Aug 3-6, 2004	30
Police Executive Training – Advanced <New>	Aug 9-20, 2004	35
Analytical Investigative Techniques – 2 <New>	Aug 23-27, 2004	30
Criminal Street Gang	Aug 30-Sep 1, 2004	50
Achieving Outcomes	Sep 2-3, 2004	25
Intro to Narco-Terrorism <New>	Sep 8-10, 2004	30
Photographic Surveillance Techniques	Sep 13-17, 2004	15
Leadership and Mastering Performance	Sep 20-24, 2004	50
Grant Writing (Law Enforcement Only)	Sep 27-Oct 1, 2004	20

Visit www.counterdrug.org to view a complete listing of courses in Pennsylvania and Wisconsin or to register online for one of our **no-cost** classes.

Cpt Joseph Adamspn	Training Officer	(608) 427-1510	jadamson@counterdrug.org
MSgt Louie Birkholz	Training Coordinator	(608) 427-1795	jbirkholz@counterdrug.org
SSgt John Noga	Lead Assistant Training Coordinator	(608) 427-1794	jhn.noga@wicrtc.ang.af.mil
SSgt Melissa Hunter	Assistant Training Coordinator	(608) 427-1793	mlissa.hunter@wicrtc.ang.af.mil

Volk Field, Camp Douglas, Wisconsin Phone (608) 427-1793 Fax (608) 427-1385

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 202 S. Thornton Avenue
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 Madison, Wisconsin 53707-7840
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