



J.B. VAN HOLLEN
ATTORNEY GENERAL

September 7, 2012

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

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STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

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Jana Champion, Manager		
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OFFICE OF CRIME VICTIM SERVICES 17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague,

This month marks another national Prescription Drug “Take Back” Day on September 29, 2012. As I mentioned in last month’s message, the U.S. Drug Enforcement Administration (DEA) is organizing the effort to collect unused, unneeded and expired prescription drugs for proper disposal. I urge all of the local law enforcement agencies that participated in April’s “Take Back” Day to join the effort again. If your agency didn’t take part, I urge you to consider doing so. There is no cost to participate in the program and DEA covers the cost of the medicine disposal.

Last April’s “Take Back” Day was a tremendous success. Special agents from the Wisconsin Department of Justice assisted DEA with collection efforts at some of the more than 150 law enforcement collection sites statewide. The DEA reported that a record 37,642 pounds, or 18.7 tons, worth of prescription drugs were dropped off, making Wisconsin the third largest contributor of unwanted medications in the country. Congratulations on your efforts!

As you know, rates of prescription drug abuse in the U.S. are alarmingly high. More Americans currently abuse prescription drugs than the number of those using cocaine, hallucinogens, heroin, and inhalants combined, according to the 2010 National Survey on Drug Use and Health. Local departments may contact the DEA office in their area of jurisdiction to sign up as a collection site, or visit www.dea.gov, for more information regarding collection day protocols.

One of the forensic tools that can be helpful to criminal justice agencies that are trying to resolve questions about a criminal case is blood pattern analysis. This forensic science had been offered and performed by the Crime Laboratory Bureau (CLB) for many years but was discontinued recently due to a lack of trained scientists within the laboratories to perform the analysis and review the results.

The CLB recently brought in a nationally acclaimed vendor in blood spatter analysis to teach key individuals within the CLB crime scene response team and with the Division of Criminal Investigation (DCI) about the key aspects of this analysis. This training will serve as a foundation for the students as more advanced training is being planned.

The CLB also is in the final stages of writing and reviewing procedures and protocols for the blood pattern analysis. Once these are approved, practitioners of the analysis will receive a competency test that they must pass. Once this process is completed, the CLB will be in a position to offer this analysis again. Our goal is to offer conservative blood pattern analysis that is firmly based in science. We hope to resume this service to our local law enforcement partners by early 2014.

This type of analysis can be useful to investigations by helping to determine point of impact, angles of trajectory, and the general velocity of blood impact. Answering these questions can help resolve crime scene questions. If you have any questions about this, or other areas of forensic analysis, please contact CLB Director Kevin Jones at 608-267-2224.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

J.B. Van Hollen
Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Stevens **Decided by the Wisconsin Supreme Court** **July 13, 2012**

Issue:

This case deals with the issue of a person who invokes his right to counsel, then re-initiates contact with the police, and then between expressing his desire to again speak with the police and the actual interrogation his family contacts a lawyer for him. The Supreme Court held that since the defendant clearly wished to re-initiate contact with the police, the police could attempt to interrogate him, even though his family had contacted an attorney on the defendant's behalf.

Facts:

The police conduct a custodial interview of the defendant and the defendant clearly invokes his Miranda right to counsel. After asserting his Miranda right to an attorney the police stopped the interrogation and began to pack up to leave. At this time, without police provocation, the defendant had a change of heart and told the police that he wished to continue talking and would waive his right to counsel. The police told the defendant that they had to do something else but that they would return as soon as possible to resume their interrogation.

After the police left, the defendant's family, without his knowledge or approval, contacted a public defender who went to the police station to attempt to meet with the defendant. The police did not notify the defendant about the public defender when they returned to interrogate the defendant. The police read the defendant his Miranda warning; the defendant waived his rights, and then made incriminating statements.

The Defendant's Argument:

Defendant's Argument:

The defendant argued that the police should not have attempted the second interrogation, as between his desire to re-initiate contact with the police and the questioning his family had contacted a lawyer to work on his behalf. At the very least, the defendant argued that the police had an obligation to tell him about the lawyer before starting the second interrogation.

The State's Argument:

The state argued that the police scrupulously honored the defendant's initial invocation of his Miranda right to counsel and that it was the defendant who re-initiated contact. The state further argued that since the defendant had not requested a lawyer between expressing his desire to re-initiate contact and the second interview, the police were entitled to attempt the second interrogation.

The Wisconsin Supreme Court Holding:

The Wisconsin Supreme Court agreed with the state and held that the defendant's incriminating statements were admissible. The court noted that the police honored the defendant's invocation of his right to an attorney, and that it was the defendant, without provocation from the police, who changed his mind and expressed a willingness to talk to the police. The high court felt that the family contact with the public defender's office was irrelevant to the analysis since defendants have to personally invoke their Fifth Amendment rights, and in this case the defendant did not personally request an attorney between the time he expressed a willingness to again talk to the police and the second interrogation. Accordingly, the police were under no obligation to tell the defendant about the public defender before beginning the second interrogation.

Note:

The key in this case was that the defendant changed his mind and expressed a clear wish to again be questioned by the police. The police are again reminded that they must scrupulously honor a defendant's 5th amendment invocation of his right to counsel, and can only attempt a second custodial interrogation if the defendant, without police encouragement, re-initiates the contact. This case also reminds us that Miranda rights are personal and can only be invoked by the defendant.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through July 2012: Eighteen law enforcement officers have been killed due to criminal action. During same time period in 2011, 48 officers were slain. Circumstances involving the 18 officers slain in 2012 are as follows: 3 were performing traffic pursuits/stops, 3 were involved in tactical situations, 3 were ambushed, 2 were investigating suspicious persons or circumstances, 2 were attempting other arrests, 2 were answering disturbance calls (1 being domestic-related), 1 was killed during drug –related matter, 1 was responding to burglary in progress/pursuing burglary suspect(s), and 1 officer was killed while handling prisoner(s). Seven deaths occurred in the south, 7 in the west, 2 in the northeast, and 2 in the U.S. territory of Puerto Rico. Of the 18 killings, 16 were killed with firearms (13 handguns, 2 rifles, and 1 firearm type not reported), 1 officer was killed with knife/other cutting instrument, and 1 officer was slain by suspect using vehicle as weapon. Seven of the 18 officers were wearing protective vests at the time of incident. There have been 18 separate incidents in which these 18 officers have been slain. Seventeen of the 18 incidents have been cleared by arrest or exceptional means. Sixteen law enforcement officers have been accidentally killed. During same time period in 2011, 35 officers were accidentally killed. Circumstances involving the 16 officers accidentally killed in 2012 are as follows: 12 were killed in automobile accidents, 2 were fatally struck by vehicles, and 2 officers were killed in motorcycle accidents. Nine deaths occurred in the south, 4 in the northeast, and 3 in the west.

Incident Summaries

Lumberton Police Department (LPD), North Carolina, Advised veteran master police officer, aged 32, with over 6 years' law enforcement experience with agency, was fatally shot on 07/17/2012. At approximately 11 a.m., off duty officer, accompanied by spouse, observed subject in parking lot of gas station. Officer knew there was active outstanding arrest warrants for subject so he contacted LPD to report situation and request assistance. Officer, who was wearing civilian attire and not wearing body armor, exited his personal vehicle and approached subject on foot. Subject shot four times, two of which struck victim officer in chest. Subject was arrested at scene of incident and was charged with first degree murder. Victim officer was pronounced dead short time later at local medical center. Additional details regarding this incident are not available at this time.

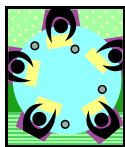
Watauga County Sheriff's office, North Carolina, Advised deputy sheriff, aged 23, with over 3 years' law enforcement experience with agency was fatally shot on 07/26/2012. At approximately 1 a.m. in response to 911 call, two deputies arrived at single wide mobile home in separate marked patrol vehicles. Mobile home had two doors on one side of trailer. One door had a wooden porch attached and was open with individual standing in doorway, while second door was about three to four feet off ground and was closed. Second door was closer to deputies and their vehicles. Soon after deputies exited their vehicles, subject (not same person as individual standing in doorway) opened second door and tossed out toy gun. Subject then jumped down from trailer holding 12-gauge shotgun. He pointed shotgun at one deputy and walked deputy back about 15 feet toward his patrol vehicle. Deputy fired his service weapon. Subject and both deputies fired their weapons. Subject and deputy who fired first were both fatally shot. Additional details regarding this incident are not available at this time.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Susan Gafner, Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, gafnersj@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

September 10-21, 2012

DCI Death Investigation School

Green Lake, Wisconsin

Contact: Patty Kurdi, DCI Training Coordinator, 608/266-9233,
kurdipl@doj.state.wi.us

September 22-28, 2012

Humane Officers: An Investment Worth Making

Madison, Wisconsin

Contact: Gena Goldade at 608-224-4889,
gena.goldade@wi.gov

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COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**
DATE(S): September 10-21, 2012
LOCATION: Green Lake Conference Center, Green Lake WI
CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$1,130.00, which includes lodging, meals and registration costs. If commuting, cost is approx \$570.00. The total cost must be paid directly by check to the Department of Justice prior to September 7, 2012. No invoices will be sent unless prior notice.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 42 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward**; any interested agency should submit a new application for 2012. **All applications must be received by July 6 2012.**

DEATH INVESTIGATION SCHOOL

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE # AND EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME, PHONE # & EMAIL: _____

*****IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS*****

AUTHORIZATION: _____
Printed name and Signature (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR
WISCONSIN DEPARTMENT OF JUSTICE
DIVISION OF CRIMINAL INVESTIGATION
PO BOX 7857
MADISON WI 53707-785

Humane Officers: An Investment Worth Making

Registration deadline for training is August 31

By Yvonne Bellay, DVM, MS

Sadly, these are headlines from across the United States:

“Five-week-old kitten thrown off a bridge from a moving car”

“Severely emaciated dog thrown out with the trash”

“Box turtle found with a rusty nail driven through its shell”

“Multiple horses found dehydrated and starving”

Fortunately for these animals, caring humane officers came to their aid and they can now live fulfilling lives. For some, however, the story doesn't end well due in part to a lack of trained humane officers to respond to these cases. What's more is that the offenders are sometimes let off the hook for poor treatment of animals simply because animal investigations require a set of skills that are outside the normal training in the police academy. But it doesn't have to be that way.

The Wisconsin Department of Agriculture, Trade and Consumer Protection will offer its annual humane officer training course September 22-28, 2012 in Madison. This 40-hour course teaches a special set of skills and a body of law that applies only to animal cases. The training makes the job of investigating these cases easier to handle and leads to a more enforceable case against the offender.

As a trained humane officer, you will learn the differences between photographing an animal hoarder's home and a crime scene. You'll know the process for taking a fecal sample and how it differs from taking fingerprints and whether a ratty-looking coat is seasonal shedding or a sign of neglect.

The curriculum covers a wide range of topics including the role of an animal investigator, Wisconsin animal law, evaluation of cruelty, nutrition, photography, and evidence collection specifically relating to animal cases. Training is conducted by veterinarians, attorneys and law officers with years of experience in investigating animal cases. Hands-on training at the University of Wisconsin-Madison barns is another highly rated feature of the class.

Watch your mailbox for our registration brochure, which should arrive soon or contact Gena Goldade at 608-224-4889, e-mail gena.goldade@wi.gov. You can also get the details and download a registration form on our website: <http://datcp.wisconsin.gov>, under the “Animals” pull-down menu.

Dr. Bellay coordinates the humane officer program for the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:**

Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's

Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@danesherriff.com, Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: www.danesherriff.com; E-mail request: collins.hayley@danesherriff.com; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DEPUTY SHERIFF
Ashland County Sheriff's Office, Ashland, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** See Agency Website: <http://www.ashlandcountysheriff.us/patroldeputy.pdf>. **Salary & Benefits:** \$15.00 - \$21.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work

evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief Deputy James Hnath, Ashland County Sheriff's Office, Law Enforcement Center, 220 6th Street East, Ashland, WI 54806, Phone: (715) 685-7640 Ext. 602, Email: jim.hnath@ashlandcountysheriff.us, Internet: www.ashlandcountysheriff.us.

AA/EOE

DEPUTY SHERIFF

DEPUTY SHERIFF
Ashland County Sheriff's Office, Ashland, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** See Agency Website: <http://www.ashlandcountysheriff.us/patroldeputy.pdf>. **Salary & Benefits:** \$15.00 - \$21.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work

evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief Deputy James Hnath, Ashland County Sheriff's Office, Law Enforcement Center, 220 6th Street East, Ashland, WI 54806, Phone: (715) 685-7640 Ext. 602, Email: jim.hnath@ashlandcountysheriff.us, Internet: www.ashlandcountysheriff.us. To obtain application materials: [http://www.ashlandcountysheriff.us/ashlandcountysheriffapplication09.pdf](http://www.ashlandcountysheriff.us/ashlandcountysheriff.us/ashlandcountysheriffapplication09.pdf). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applicants must complete our agency application online, print, sign and mail it back to the application contact. EOE

DISPATCHER/TELECOMMUNICATOR
Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment.

DISPATCHER/TELECOMMUNICATOR
Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment.

Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Now actively taking applications for new hire until Wednesday, August 29th, 2012, at 4:00pm.
EOE

LAW ENFORCEMENT INSTRUCTOR & INSTRUCTOR ASSISTANT

Madison Area Technical College, Madison, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Provide instruction in the law enforcement academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified as unified tactical instructors by the LESB. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Sick leave; Clothing allowance. **Qualifications:** Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication

skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Criminal Justice Chair Brian Landers, Madison College Law Enforcement Academy, 302 S. Gammon Road, Madison, WI 53717, Phone: (608) 245-5881, Email: blanders@madisoncollege.org, Internet: http://matcmadison.edu/school-human-and-protective-services. To obtain application materials: https://jobs.matcmadison.edu/postings/7249. **Note:** Oral interviews; Background investigation; Recruiting for the 2012/13 academic year. Application pool good through December 31st.
AA/ADA/EOE

POLICE CHIEF

Green Bay Police Dept, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Please see website for complete job description. This position is responsible for the administration of activities of the Green Bay Police Department. **Salary & Benefits:** \$82,471 - \$102,574 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Longevity pay; Deferred compensation; Vacation; Excellent fringe benefits, including health, dental, life insurance and pension. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Criminal Justice, Police Science, Public Administration, Sociology or related field.; Master degree - A Master's Degree is preferred.; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 7 yrs progressively responsible supervisory/managerial experience including union relations exp.; Graduate

of FBI Nat'l Academy, Senior Management Institute of Police (PERF), Southern Police Inst., Northwestern Management (long) program or Exec Development Inst. Program (State of WI program) desired. **Apply:** 7:00 AM, 09/24/2012. Submit Agency Application. To Human Resources Assistant Tracy Hood, City of Green Bay, 100 N Jefferson St., Room 500, Green Bay, WI 54301, Phone: (920) 448-3147, Fax: (920) 448-3128, Internet: www.green-bay.org. To obtain application materials: www.green-bay.org. **Note:** Residency required; A combination of equivalent experience and/or education may be considered.
EOE

POLICE OFFICER

Antigo Police Dept, Antigo, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Performs police patrol, investigation, traffic regulation, and related law enforcement activities. **Salary & Benefits:** \$43,036.50 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 09/21/2012. Submit DJ-LE-330, Resume. To CHIEF OF POLICE ERIC ROLLER, ANTIGO POLICE DEPARTMENT, 840 CLERMONT ST, ANTIGO, WI 54409, Phone: (715) 627-6411 Ext. 468, Fax: (715) 627-6433, Email: eroller@antigo-city.org, Internet: www.antigo-city.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency

required; Answers to questions A-C on pg 3 of the application. Must pay for the state LE test, \$15.50 or for the reuse of the test, \$8.00. If you have taken the test in the past 184 days, we must reuse your test score. A check written out to the Antigo PD MUST be included with your application. .
EOE

POLICE OFFICER

Minocqua Police Dept, Minocqua, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Performs general law enforcement duties and enforcement of ordinances and laws within the Town of Minocqua and/or work with other law enforcement agencies and town or county departments. **Salary & Benefits:** \$44,512 - \$45,843 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation; Some benefits are optional and at the employee's expense.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Preferred, but not a requirement; Bachelor degree - Preferred, but not a requirement; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 60; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 09/28/2012. Submit DJ-LE-330, Resume, Agency Application. To Admin. Asst. to Chief Julie Mager, Minocqua Police Department, 418 E. Chicago Avenue, P.O. Box 346, Minocqua, WI 54568-0346, Phone: (715) 356-3234, Email: jmager@minocquapd.com, Internet: minocquapd.com. To obtain application materials: Contact Julie Mager at jmager@minocquapd.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical

fitness/agility screening; Residency required.
EOE

POLICE OFFICER

Kronenwetter Police Dept, Kronenwetter, WI
Reason For Announcement: Fill Vacancy, Part-time. **Responsibilities:** Enforce the laws of the State of Wisconsin and the ordinances of the Village of Kronenwetter while affirmatively promoting, preserving and delivering a feeling of security, safety and quality services to Village members. **Salary & Benefits:** \$18.58 per hour. Uniforms and Weapons both lethal and less than lethal are provided along with all required duty gear.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum 3 years law enforcement experience preferred. **Apply:** 4:00 PM, 09/28/2012. Submit Agency Application. To Police Clerk Dianne Drew, Kronenwetter Police Department, 1582 Kronenwetter Drive, Kronenwetter, WI 54455, Phone: (715) 693-4215 Ext. 25, Fax: (715) 693-4228, Email: policeclerk@kronenwetter.org, Internet: <http://www.kronenwetter.org/Police-Departmentq159t.html>. To obtain application materials: Contact Police Clerk. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.
EOE

POLICE OFFICER

Sturtevant Police Dept, Sturtevant, WI
Reason For Announcement: Establish Eligibility List, Part-time. **Responsibilities:** General police functions including patrol; Criminal law enforcement; Traffic codes enforcement; Ordinance enforcement; extra coverage during special events fill-in extra shifts during ; Vacations, Holidays and Weekends. **Salary &**

Benefits: Salary dependent on qualifications. Clothing allowance.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Chief of Police Sean M. Marschke, Sturtevant Police Department, 2801 89th Street, Sturtevant, WI 53177, Phone: (262) 886-7208, Fax: (262) 886-7212, Email: publicsafety@sturtevant-wi.gov, Internet: www.sturtevant-wi.gov. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Must currently reside in Racine County or adjacent counties.
EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks

simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at

www.cityofbaraboo.com/police.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780,

Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Town Police Dept, Madison, WI **Reason For Announcement:** Part-time. **Responsibilities:** PART-TIME POSITION. Fill open shifts to work in a busy urban environment. General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property. **Salary & Benefits:** \$23.04 - \$24.55 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be currently employed as a law enforcement officer OR recently retired and eligible to be certified as a law enforcement officer. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief of Police Scott T. Gregory, Town of Madison Police Department, 2120 Fish Hatchery Road, Madison, WI 53713, Phone: (608) 210-7226, Fax: (608) 210-7237, Email: gregorys@town.madison.wi.us. To obtain application materials: <https://adobeformscentral.com/?f=AAAsNUXqoAHH2NGJu%2ADW HXA>. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision

correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI
Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department,

420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Applications can only be submitted electronically. Please visit the City of Oshkosh website (www.ci.oshkosh.wi.us) and go to the Employment link. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2013). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website.

Qualifications: See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963,

Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE