



J.B. VAN HOLLEN
ATTORNEY GENERAL

WISCONSIN DEPARTMENT OF
JUSTICE

**LAW
ENFORCEMENT
BULLETIN**

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague,

The Department of Justice -- Crime Laboratory Bureau (CLB) regularly receives questions regarding the FBI's Combined DNA Index System (CODIS). Inquiries have intensified with the passage of 2013 Wisconsin Act 20, which authorizes collection of DNA at arrest, and the continued focus on using technology to assist law enforcement. Although the actual collection of DNA at arrest begins April 1, 2015, we want our partners to understand now how the system works.

*The CODIS hierarchy has three levels: the National DNA Index System (NDIS) for the federal level; the State DNA Index System (SDIS) for samples at the state and local-uploaded levels; and the Local DNA Index System (LDIS), which contains samples generated by local or regional crime labs. Other than the legislatively-mandated offender profiles, forensic (evidentiary) DNA profiles flow primarily from the local level, where they are generated, up to the state and possibly the national level, based on various laws and regulations. **However, not all DNA profiles generated by an LDIS lab may be uploaded to SDIS.** Restrictions apply to the eligibility of profiles at each higher level in the CODIS system. Some examples of this are DNA profiles from suspects that are specific to a particular case, volunteers, elimination samples, and forensic DNA profiles with insufficient data, DNA mixtures, or samples not deemed to be attributable to the alleged perpetrator.*

This whole system—frequently referred to simply as CODIS for the software that runs it—has shown remarkable success in solving crimes. The FBI reports that NDIS contains nearly 10 million offender profiles, about 1.3 million arrestee profiles, and almost 500,000 forensic (unknown) profiles. Since its launch, CODIS has produced more than 193,000 hits that have assisted in approximately 185,000 investigations. Generally speaking, about 30% of evidence samples uploaded to CODIS will match an offender, based on data released by the FBI. Considering how new DNA data is to the law enforcement world, that's a remarkable success.

Local DNA databases are generally the first points of entry for most forensic profiles to become part of the system. The CLB has two local databases (LDIS) in the Madison and Milwaukee labs. These local databases, in part, include reference samples, or DNA samples taken from convicted offenders, or obtained from evidence at a crime scene.

The DNA at arrest law will create an arrestee index in Wisconsin, which will increase our capacity to provide more investigative leads through CODIS. Expanding the database will presumably improve on the 30% success rate for CODIS, which helps to make our communities safer and creates greater capacity to exonerate the innocent.

Data released from the FBI indicate that more than 87% of the offender hits are from a crime that took place in the same state in which the offender provided a DNA sample. Law enforcement knows that criminals tend to offend locally, targeting the same area, and experience demonstrates that the offender may be convicted repeatedly in the same jurisdiction. Due to this behavior, having geographically-focused databases gives law enforcement officers an effective tool for solving crime in their communities.

Proactively managed DNA databases that broaden the base of CODIS-included samples have proven to be a powerful asset in solving and preventing crime, minimizing investigative time and resources, and exonerating the innocent. I look forward to working with you as we implement yet another effective crime-fighting tool across Wisconsin.

Thank you,

*J.B. Van Hollen
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070 608-266-1420,

Maryland v. King Decided by the United States Supreme Court- 6/03/13

Issue:

This case involved the 4th amendment implications of the warrantless DNA swabbing of an arrested person. The United States Supreme Court analogized swabbing with fingerprinting and held 5-4 that when a person is arrested for an arrest on a serious offense he/she can be swabbed for DNA as part of the routine booking process.

Facts:

In 2003 a man concealing his face and armed with a gun broke into a woman's house and raped her. This case was unsolved but police did get from the victim a sample of the perpetrator's DNA.

In 2009 King was arrested and charged with first and second degree assault. As part of Maryland's booking procedure for serious offenses King's DNA sample was taken by swabbing the inside of his cheeks. The DNA taken from King after his 2009 arrest matched the DNA that was taken from the victim of the previously unsolved 2003 rape. King was tried and convicted of the 2003 rape. The Maryland Court of Appeals reversed the rape conviction by holding that the 2009 warrantless taking of King's DNA was an illegal seizure. The case went to the United States Supreme Court.

The Defendant's Argument:

The defendant argued that Maryland's DNA collection law that allowed for people arrested for serious offenses to be swabbed for DNA without a warrant violated the 4th amendment.

The State's Argument:

The state argued that the state's collection law was constitutional because the police need probable cause to arrest the subject, and because the act calls for the destruction of the DNA sample if a criminal action is never started against the defendant or an action is started but does not result in a conviction. The state also argued that swabbing is painless, quick, and not overly intrusive.

The Court's Holding:

Although divided, The United States Supreme Court ultimately agreed with the state of Maryland and reversed the Maryland Court of Appeals and reinstated King's conviction as to the 2003 rape. The Court reasoned that the intrusion on the person is minimal when compared to the benefit to the state. The high court noted that the person had been arrested with probable cause for a serious crime in order to be swabbed. The court emphasized the legitimate government interest in a safe and accurate way to process and identify the persons and possessions they take into custody; the DNA collected from an arrested person is an irrefutable identification of the person from whom it is taken. The court analogized DNA swabbing with warrantless fingerprinting, which has long been tolerated as part of the booking procedure. The court also observed that the Maryland DNA collection law did not reveal the genetic traits of the arrestee but its sole purpose is to generate a unique identifying number against which future samples may be matched. Ultimately the court ruled that DNA identifications of arrestees is a reasonable search that can be considered part of a routing booking procedure.

Implications for Wisconsin:

This case is important for Wisconsin which recently passed legislation allowing for the warrantless taking of DNA samples for people arrested on felony charges. This law is not yet operational but when it does come into effect it seems likely that Maryland v. King will render the statute constitutional if legally attacked.



FBI REPORT ON OFFICERS KILLED

Law Enforcement Officers Killed in the Line of Duty Summary Report – 2013

These statistics represent preliminary information received by the FBI during January through August 2013.

18 law enforcement officers have been killed due to criminal actions. During the same time period in 2012, 31 officers were slain. Circumstances involving the 18 officers slain in 2013 are as follows: 6 officers were ambushed, 4 were answering disturbance calls, 2 were involved in traffic pursuits and stops, 2 were investigating suspicious persons or circumstances, and 1 officer was handling, transporting, or maintaining custody of prisoners.

11 of the 18 victim officers were employed by law enforcement agencies in the South, 5 in the West, and 2 in the Northeast. Of the 18 felonious killings, 17 victim officers were killed by subjects using firearms as their weapons (12 handguns, 3 rifles, and 2 shotguns), and 1 officer was slain by subject using vehicle as weapon. 10 of the 18 victim officers were wearing body armor, and body armor usage has not been reported for 4 officers. There have been 17 separate incidents in which these 18 victim officers have been slain. All 17 incidents have been cleared by arrest or exceptional means.

28 law enforcement officers have been accidentally killed. During the same time period in 2012, 28 officers were accidentally killed. Circumstances involving the 28 officers accidentally killed in 2013 are as follows: 11 were involved in automobile accidents, 7 were struck by vehicles, 2 were involved in motorcycle accidents, 2 officers deaths resulted from falls, 2 drowned, 2 deaths resulted from accidents occurring during training exercises, 1 was fatally injured in aircraft accident, and 1 officer's death was due to smoke inhalation. 20 of the 28 victim officers were employed by law enforcement agencies in the South, 5 in the West, 2 in the Northeast, and 1 in the Midwest.

Incident Summaries

Draper Police Department, Utah,

Veteran Sergeant, aged 32, with over 8 years' law enforcement experience, was fatally shot on 9/01/2013. At approximately 6AM, Sergeant responded to vehicle parked in unusual manner. As Sergeant approached vehicle in his patrol unit, subject fired multiple rounds striking victim officer which caused Sergeant's patrol unit to run off road and crash into tree. Victim Sergeant was treated at scene for multiple gunshot wounds by

emergency responders. Shortly after being transported to medical center, Victim Sergeant was pronounced dead. At time of incident, two individuals were located at scene and it appeared they had a domestic dispute resulting in male shooting female and then himself. Both individuals were listed in critical condition.

Baltimore County Police Department, Maryland,

Veteran Police Officer First Class, aged 36, with over 13 years' law enforcement experience, was fatally shot on 8/28/2013. At approximately 5:15AM, Officer, who was member of Baltimore County Tactical team, was involved in execution of search warrant on residence in Catonsville, Maryland. During execution of warrant, Victim Officer was fatally shot by subjects. During incident, at least one subject was shot and wounded.

Michigan State Police (MPS),

Veteran Trooper, with approximately 14 years' law enforcement experience, was shot on 9/09/2013 around 6:20PM after radioing dispatchers of traffic stop, an exchange of gunfire occurred with someone in subject vehicle resulting in Victim Trooper receiving gunshot wound to head. About 4 minutes after incident, passerby came upon Victim Trooper on side of road and called 911. Victim Trooper was airlifted to Medical Center in critical condition and, during emergency surgery, succumbed to injuries around midnight. With a few hours of incident, MSP developed information about whereabouts of two subjects based upon information Victim Trooper had previously relayed to dispatchers. Around 8:25PM, subjects, who were driving alleged stolen vehicle, were located approximately 20 minutes from scene of incident. Exchange of gunfire ensued between subjects and law enforcement officers from several agencies. One subject was shot during exchange of gunfire and taken to hospital for treatment. Both subjects were arrested.

Indianapolis Metropolitan Police Department (IMPD), Indiana,

Veteran Officer, aged 41, with almost 6 years' law enforcement experience with agency, was fatally shot on 9/20/2013. At approximately 1:51AM Officer heard an individual yelling for help from inside apartment. Officer forced entry through front door of apartment and was immediately met with gunfire from subject. Although Victim Officer was struck by subject's gunfire several times, he was able to return fire. Second IMPD Officer who arrived on scene during gunfight fired his weapon at subject, stopping attack on Victim Officer. Victim Officer and subject succumbed to their injuries at the scene of incident.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative. If a LEO representative is not available please email leoka-statistics@leo.go



SUBMIT A LAW ENFORCEMENT MEMBER FOR RECOGNITION

Law enforcement officers, jailors, and juvenile detention personnel work tirelessly day-in and day-out to serve and protect our citizens. All too often their daily performance is taken for granted and only becomes newsworthy when something extraordinary happens.

The Department of Justice (DOJ) would like to recognize and provide a format for agencies and peers to recognize law enforcement officers, jailors, and juvenile detention officers who exhibit exceptional commitment, dedicated community service, and ethical leadership on a daily basis as they perform their duties. While many awards exist to recognize exceptional service, the so called “routine efforts” can sometimes go unnoticed.

DOJ would like to start featuring these dedicated public servants in the Law Enforcement Bulletin. If you are interested in participating in this great recognition opportunity please submit a candidate through the electronic form now available in the Law Enforcement Bulletin section of WILENET.

On the submission form you will have the opportunity to provide a short bio of the individual and share a story or provide an example of the extra effort, kindness, or creativity that your member shows in their work on a daily basis. A photo of the individual and/or the agency logo is also encouraged. Submissions will be excepted from front-line supervisors or higher and will be reviewed by DOJ staff. The support of our criminal justice partners will make this a successful endeavor and provide some well-deserved recognition to those in the field.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Elizabeth Behnke, Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7070
Phone: 608-266-5710 elizabeth.behnke@wisconsin.gov Fax: 608-266-1656
The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for the use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- October 7-9, 2013 [24th Annual Problem-Oriented Policing Conference](#)
Dayton, OH
Contact: events@popcenter.org, 980/621-9337
- October 9-11, 2013 [Jail Administrators Conference \(19th Annual\)](#)
Stevens Point, WI
Contact: [Michelle Sandry](#), Training & Standards Bureau, 608/267-1327
- October 9-11, 2013 [WI Juvenile Detention Association 18th Annual Fall Conference](#)
Wisconsin Dells, WI
Contact: [Daryl Burmeister](#), WJDA, 414/257-7720
- October 15, 2013 [4th Annual WHGA Conference](#)
Madison, WI
[Click here to register](#)
- October 15-16, 2013 [Attorney General's Conference on Protecting Our Children](#)
Green Bay, WI
Contact: cjgrants@fvtc.edu, (888) 370-1752
- October 15-18, 2013 [WI Association of Computer Crime Investigators](#)
Madison, WI
Contact: [Kyle Van Haren](#), WACCI, 608/261-8119
- October 16-18, 2013 [WI Crime Prevention Practitioners Association Conference](#)
Wisconsin Dells, WI
Contact: [Shawn Engleman](#), Two Rivers PD, 920/686-7200
- October 25, 2013 [Gang Crimes Seminar](#)
Madison, WI
Contact: [Jerry Reinke](#), 414/382-7809
- November 6-8, 2013 [Multi-Jurisdictional Law Enforcement Conference \(25th Annual\)](#)
Green Bay, WI
Contact: [Angie Balfe](#), FVTC, 920/735-2522
- December 9-11, 2013 [Child Sex Trafficking: Law Enforcement Response](#)
Brookfield, WI
Contact: [Special Agent in Charge Jenniffer Price](#), DCI, 608-266-1671
- January 14-16, 2014 [20th Annual Wisconsin Law Enforcement Executive Development Association](#)
Wisconsin Dells, WI
Contact: [John Thomae](#), 262-532-8700
- June 17-19, 2014 **Attorney General's Summit on Public Safety**
Wisconsin Dells, WI
Contact: [Sharon Miemietz](#), WisDOJ, 608/266-7380



TITLE: Financial Crimes Seminar
DATE(S): November 13-15, 2013
LOCATION: Wisconsin State Patrol Academy, 95 S. 10th Ave., Ft. McCoy, WI 54656
CONTACT: S/A Loreen Glaman, 715-355-2624; glamanlc@doj.state.wi.us

Sponsored and funded by Attorney General J.B. Van Hollen and the Wisconsin Department of Justice

OVERVIEW: This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Assistant Attorney Generals and other investigative professionals. Areas that will be covered include: Financial Investigations, Mortgage Fraud & other Thefts/Embezzlements, Public Assistance Fraud, On-line Relationship Fraud, Sovereign Citizens, Securities Fraud, Interviewing, Forensic Audits, Credit Card Investigations, Sources of Information, Federal and State Prosecutions, Financial Elder Abuse, Forensic Computer Analysis, and Records Exam.

EXPENSES: Costs will be covered through funds made available by the Attorney General and the Wisconsin Department of Justice. Tuition, lodging, meals and mileage will be covered.

You will be given a **travel reimbursement form** at the seminar. Please check your mileage when you arrive so the form can be *completed* and *returned* during the seminar. Evening meals can either be eaten at the Academy's cafeteria or on your own and reimbursed at the \$17.00 state rate.

ENROLLMENT: Open to Law Enforcement, Prosecutors and Non-sworn State Agency Investigators.

DEADLINE for registration is **Friday, November 1, 2013.**

REGISTRATION FORM

- Check if lodging is needed and specify if arriving Tuesday evening (Circle). Tuesday: YES NO
- Breakfast and Lunch will be provided at the Academy and covered by DOJ. Check if eating Dinner at the Academy so we have an estimated count for food preparation. You also have the option of dining on your own for the Dinner meal and claiming reimbursement at the \$17.00 state rate.
- Training material will be provided in an electronic format. PCs are encouraged/recommended. Please check if you will NOT have access to a PC to bring with you.

NAME: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX#: _____

EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME & EMAIL: _____
 (Printed Name)

AUTHORIZATION: _____
 (Printed Name) (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI
 WISCONSIN DEPARTMENT OF JUSTICE
 17 WEST MAIN STREET
 MADISON, WI 53702
 FAX# 608/294-2933



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ADJUNCT INSTRUCTOR - CRIMINAL JUSTICE

Western Technical College, La Crosse, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** For complete details and to apply online, go to <http://www.westerntc.edu/employment/>. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** Driver license; Associate degree; Bachelor degree; Previous experience; Ability to perform essential functions of this position; See <http://www.westerntc.edu/employment/> for complete details. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Dean Gary Trulson, Western Technical College, 400 7th Street North, La Crosse, WI 54601, Phone: (608) 789-4765, Internet: <http://www.westerntc.edu/employment/>. To obtain application materials: <http://www.westerntc.edu/employment/>. **Note:** Background investigation. EOE

DEPUTY SHERIFF

Portage County Sheriff's Office, Stevens Point, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This position performs various law enforcement functions. Potential opportunities also exist for a variety of special teams and assignments. **Salary & Benefits:** \$21.53 - \$27.51 per hour. Salary dependent on qualifications. Wisconsin retirement

fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 10/28/2013. Submit Agency Application. To Human Resources Specialist Ray Heitzinger, Portage County Human Resources Department, 1462 Strongs Ave., Stevens Point, WI 54481, Phone: (715) 346-1327, Fax: (715) 343-6274,

Internet: <http://www.co.portage.wi.us/index.shtml>. To obtain application materials: www.co.portage.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Applicants must use the Badger State Sheriff's Association testing site located at: <http://www.empco.net/wis> Candidates must have a test score on file in order to be considered. Check this website for test dates and locations.

AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing

Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@danesherriff.com, Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: www.danesherriff.com ; E-mail request: collins.hayley@danesherriff.com; Phone request: (608) 284-6174.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire.

AA/EOE

DIRECTOR OF CAMPUS SAFETY

Viterbo University, La Crosse, WI
Reason For Announcement: Fill Vacancy, Full-time. **Salary & Benefits:** \$45,000 - \$48,000 per year. Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Vacation; tuition remission. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Bachelor degree; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Minimum 5 years' experience in related safety, security or law enforcement position(s). Requires attention to detail, high levels of accuracy, multi-tasking, ability to work with frequent interruptions, and maintaining confidentiality. Some evening and weekend hours. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Director of Human Resources Sonya Ganther, Viterbo University, 900 Viterbo Drive, La Crosse, WI 54601, Phone: (608) 796-3000, Email: humanresources@viterbo.edu, Internet: www.viterbo.edu/jobs. To obtain application materials: www.viterbo.edu/jobs. **Note:** Background investigation. AA/ADA/EOE

DISPATCH MANAGER

Wood County Dispatch Ctr, Wisconsin Rapids, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: This position is responsible for the short and long term planning, budgeting, organization, direction, and staffing of the Wood County Dispatch Center to insure that public safety is protected in the most efficient manner and that the needs of the Dispatch Center's customers are met. **Salary & Benefits:** \$28.42 - \$36.54 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Associate degree - Criminal Justice/Public Admin; Bachelor degree - Criminal Justice/Public Admin; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See job description for complete list of duties and responsibilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Admin Asst II Angel Butler-Meddaugh, Wood County, 400 Market Street, P.O. Box 8095, Wisconsin Rapids, WI 54495-8095, Phone: (715) 421-8457, Fax: (715) 421-8692, Email: abutler-meddaugh@co.wood.wi.us, Internet: www.co.wood.wi.us. To obtain application materials: Application materials may be obtained by calling the Wood County Human Resources at 715-421-8457. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Sheboygan County Sheriff's Office, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Receives calls for emergency and non-emergency services, both on 911 and business lines; dispatches all fire, EMS and police services in the county jurisdiction; uses a computer-aided dispatch system; enters, validates and cancels warrants. **Salary & Benefits:** \$18.22 - \$22.25 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance;

Deferred compensation; Vacation; Disability insurance; flexible spending account (dependent & medical).

Qualifications: U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; 30 college credits or the equivalent in work experience. **Apply:** 5:00 PM, 10/25/2013. Submit Agency Application. To Communications Manager Sgt. Kristy De Blaey, Sheboygan County Sheriff's Office, 525 N. 6th St., Sheboygan, WI 53081, Phone: (920) 459-4367, Fax: (920) 459-4305, Email: kristine.deblaey@sheboygancounty.com, Internet: www.sheboygancounty.com. To obtain application materials: www.sheboygancounty.com.

Note: Oral interviews; Psychological profile; Vision examination; Drug screening; Background investigation; Computer examination. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Minocqua Police Dept, Minocqua, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** This is a Civilian Position responsible for performing a wide variety of communication related tasks. E-911 Dispatch for Minocqua and Woodruff Police, Fire and EMS. **Salary & Benefits:** \$14.26 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; post high school work experience or education in such areas as Dispatching, EMS, Fire Service, Switchboard Operations, or Radio Communications preferred. Ability to maintain confidentiality. **Apply:** 4:00 PM, 11/01/2013. Submit DJ-LE-330, Agency Application. To Chief of Police Andrew R. Gee, Minocqua Police Department, P. O. Box 346, 418 E

Chicago Ave, Minocqua, WI 54548, Phone: (715) 356-3234, Fax: (715) 356-1482, Email: agee@minocquapd.com, Internet: www.minocquapd.com. To obtain application materials: Contact Minocqua Police Department. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Twin Lakes Police Dept, Twin Lakes, WI
Reason For Announcement: Fill Vacancy, Part-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate police and fire equipment, for multiple jurisdictions; Also includes clerical functions. **Salary & Benefits:** \$17.38 per hour. Wisconsin retirement fund; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Prompt and regular attendance. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Dispatch Supervisor Perry Gregory, Twin Lakes Police Department, 920 Lance Drive, PO Box 549, Twin Lakes, WI 53181, Phone: (262) 877-9056, Fax: (262) 877-2699, Email: pgregory@twinlakespolice.org, Internet: www.twinlakespolice.org. To obtain application materials: Must pick up in person at the Police Department, open 24/7. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

DISPATCHER/TELECOMMUNICATOR

Oneida Police Dept, Oneida, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** See Job Description
http://www.oneidanation.org/uploadedFiles/Departments/Human_Resources/Employ

ment_Opportunities/080213Dispatcher00757-2.pdf. **Salary & Benefits:** \$14.68 - \$20.55 per hour. Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Vacation; 401K Retirement. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Oneida Human Resources Department, 909 Packerland Dr, Green Bay, WI 54303, Phone: (920) 496-7000, Email: HRD_General@oneidanation.org, Internet: <http://www.oneidanation.org/HumanResources/page.aspx?id=252>. To obtain application materials: <http://www.oneidanation.org/HumanResources/page.aspx?id=252>. **Note:** Written exam; Oral interviews; Drug screening; Background investigation. ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.70 - \$22.21 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC and voluntary vision insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

JAIL ACADEMY INSTRUCTOR

Fox Valley Technical College, Appleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Provide instruction in the jail training academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified POSC, PCS or certified jail instructors who have completed certification course #52 (WTCS) or the WIDJ Instructor Development program. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume. To Jail Academy Coordinator Aaron Tomlinson, Fox Valley Technical College, 1825 N Bluemound Dr, Appleton, WI 54912, Phone: (920) 735-4727, Email: tomlinso@fvtc.edu. **Note:** Oral interviews; Background investigation; Cover Letter and Resume should be sent to: tomlinso@fvtc.edu. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Portage County Sheriff's Office, Stevens Point, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: This position maintains security and general operation of the jail as well as transports prisoners to and from correctional facilities, courts and medical/dental facilities. Qualified candidates placed on the eligibility list could be hired for any vacancies that occur. **Salary & Benefits:** \$16.90 - \$19.88 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Driver license; High school diploma; Associate degree - in Criminal Justice preferred.; No felony convictions; Able to work evenings, weekends, and holidays; Applicants must use the Badger State Sheriff's Association testing site located at: <http://www.empco.net/wis> Candidates must have a test score on file in order to be considered. Check this website for test dates and locations. **Apply:** 4:30 PM, 10/28/2013. Submit Agency Application. To Human Resources Specialist Ray Heitzinger, Portage County Human Resources, 1462 Strongs Ave, Stevens Point, WI 54481, Phone: (715) 346-1327, Fax: (715) 343-6274, Internet: <http://www.co.portage.wi.us/index.shtm>. To obtain application materials: <http://www.co.portage.wi.us/index.shtm>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Wisconsin Department of Corrections, Statewide, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: Upon completion of paid training, will perform security related tasks in the institution. Will direct and monitor inmate behavior, counsel inmates, maintain records, conduct personal searches, may provide inmate transportation in a State vehicle to/from other facilities. **Salary & Benefits:** \$15.04 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation.

Qualifications: Minimum age - 18; Driver license; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and

effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Pass a medical exam and fitness test = 1½ mile run, push-ups, & sit-ups (passing point is on a sliding scale based on age of applicant) Hold a valid driver's license for a minimum of two years Less than three traffic violations in the past two years . **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Specialist Allisa Brown, Wisconsin Department of Corrections, 3099 E Washington Avenue, Madison, WI 53704, Phone: (608) 240-5555, Fax: (608) 240-3343, Email: DOCcorrectionalofficerrecruitment@wisconsin.gov, Internet: www.doc.wi.gov . To obtain application materials: For application materials go to the Department of Corrections website <http://www.doc.wi.gov/Employment>.

Note: Oral interviews; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

LAW ENFORCEMENT INSTRUCTOR & INSTRUCTOR ASSISTANT

Madison Area Technical College, Madison, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Provide instruction in the law enforcement academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified as unified tactical instructors by the LESB. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Sick leave; Clothing allowance.

Qualifications: Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Criminal Justice Chair Brian Landers, Madison College Law Enforcement Academy, 302 S. Gammon Road, Madison, WI 53717, Phone: (608) 245-5881,

Email: blanders@madisoncollege.org, Internet: [http://matcmadison.edu/school-](http://matcmadison.edu/school-human-and-protective-services)

[human-and-protective-services](http://matcmadison.edu/school-human-and-protective-services). To obtain application materials: <https://jobs.matcmadison.edu/postings/7249>. **Note:** Oral interviews; Background investigation; Recruiting for the 2012/13 academic year. Application pool good through December 31st. AA/ADA/EOE

POLICE CHIEF

Eau Claire Police Dept, Eau Claire, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:**

The City of Eau Claire is seeking an individual qualified to lead the Eau Claire Police Department consisting of 155 employees and an annual budget in excess of 16 million dollars. **Salary & Benefits:** \$85,807 - \$110,016 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; To qualify, the candidate should have at least ten years of progressively responsible municipal law enforcement experience. Experience should include budgeting, supervision, investigations, planning, personnel administration, labor relations, and community relations. **Apply:** 11:59 PM, 10/16/2016. Submit Agency Application. To Human Resources Carrie Riepl, City of Eau Claire, 203 S Farwell St, Eau Claire, WI 54701, Phone: (715) 839-4921,

Email: carrie.riepl@eauclairewi.gov, Internet: www.eauclairewi.gov/jobs. To obtain application materials: www.eauclairewi.gov/jobs.

Note: Oral interviews; Psychological profile; Drug screening; Background investigation. EOE

POLICE OFFICER

Cottage Grove Police Dept, Cottage Grove, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** We are seeking ethical and moral candidates who want to dedicate themselves to keeping the Town and Village of Cottage Grove safe through

partnership and professional service. **Salary & Benefits:** \$18.73 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation; Shift Differential; Benefits are outlined in the Cottage Grove Police Officers Association Collective Bargaining Agreement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - from an accredited college or university; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to work alone/unsupervised; Good interpersonal skills. Must be currently licensed/certified in the United States as a police officer OR completed/will complete, by 06/01/14, a State's recognized police academy/training for certification/licensing as a police officer in the United States. **Apply:** 3:00 PM, 10/18/2013. Submit Resume, Agency Application. To Chief of Police Chris P. Hughes, Cottage Grove Police Department, 2560 Nora Road, Cottage Grove, WI 53527, Phone: (608) 839-4652, Email: chughes@cottagegrovepolice.org, Internet: www.cottagegrovepolice.org. To obtain application materials: www.cottagegrovepolice.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required within 25 air miles of department; Accelerated process; Written test 10/26/14; Interviews/Background investigation Nov. - Dec. 2013, Conditional offer Jan. 2014, Start date 01/28/2014; Candidates interviewed by the Police Chief in May 2013 will not be considered for this process. AA/ADA/EOE

POLICE OFFICER

Rhineland Police Dept, Rhineland, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-

time. **Responsibilities:** Police functions, including patrol, criminal law enforcement, traffic enforcement, ordinance enforcement, protection of life and property, preserve peace and other standard functions of patrol officer. **Salary & Benefits:** \$25.86 - \$28.04 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule - 2 on, 2 off, 3 on, 2 off and 2 on and 3 off. Every other weekend off. Lateral entry receive 180 hours with 11 years full time experience. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Our website has detailed list of our hiring process. You will find all necessary dates and information about our procedure. Information on website will be posted on October 2, 2013. **Apply:** 4:30 PM, 10/28/2013. Submit Resume, Agency Application. To Administrative Assistant Diana Kirby, Rhineland Police Department, 201 N. Brown Street, Rhineland, WI 54501, Phone: (715) 365-5300, Fax: (715) 365-5313, Email: dkirby@rhinelandpd.com, Internet: www.rhinelandpd.com. To obtain application materials: Website, email address - dkirby@rhinelandpd.com or msteffes@rhinelandpd.com, or contact Rhineland Police Department. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Complete questions a,b,c on application, residency requirement - 15 mile radius within one year date of hire, include high school/college transcripts, birth certificate, letter of interest. Will not accept fax

applications.
AA/ADA/EOE

POLICE OFFICER

Brookfield Police Dept, Brookfield, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Police Officers preserve public peace; protect life and property; work within the community to prevent crime and enforce the ordinances of the City of Brookfield and the laws of the State of Wisconsin. **Salary & Benefits:** \$53,629.56 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position. **Apply:** 11:59 PM, 11/06/2013. Submit Agency Application. To Health & Productivity Manager Ann Harvancik, City of Brookfield, Human Resources Department, 2000 N. Calhoun Road, Brookfield, WI 53005, Phone: (262) 787-3607, Fax: (262) 796-6682, Email: harvancik@ci.brookfield.wi.us, Internet: www.ci.brookfield.wi.us. To obtain application materials: www.ci.brookfield.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Saukville Police Dept, Saukville, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$48,172 - \$64,123 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React

quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants must be Wisconsin Law Enforcement Standards Board Certified or Certifiable by date of hire. **Apply:** 5:00 PM, 12/13/2013. Submit Agency Application. To Administrative Assistant Laurie Miske, Saukville Police Department, 649 E. Green Bay Ave, Saukville, WI 53080, Phone: (262) 284-0444, Fax: (262) 284-5404, Email: lmiske@village.saukville.wi.us. To obtain application materials: www.village.saukville.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation. EOE

POLICE OFFICER

St. Francis Police Dept, St. Francis, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: The duties of the police officer include, but are not limited to the following: safeguarding the lives and property of all; enforcement of traffic violations, municipal ordinance violations, and investigation and apprehension of criminal offenders. **Salary & Benefits:** \$3,270.90 - \$5,531.50 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement

equipment. **Apply:** 4:00 PM, 12/31/2013. Submit Agency Application. To Police Clerk Kristy Czerniakowski, St. Francis Police Department, 4235 S. Nicholson Ave, St. Francis, WI 53235, Phone: (414) 978-2120, Fax: (414) 481-7910, Email: kristyc@stfranwi.org, Internet: <http://wi-stfrancis.civicplus.com/index.aspx?nid=19>
 2. To obtain application materials: <http://wi-stfrancis.civicplus.com/index.aspx?nid=23>
 5. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Background investigation includes a Certified Voice Stress Analyzer Examination. EOE

POLICE OFFICER

Delavan Town Police Dept, Delavan, WI
Reason For Announcement: Fill Vacancy, Full-time, Part-time. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 11/06/2913. Submit DJ-LE-330. To Lieutenant Scot Stefanczyk, Town of Delavan PD, 5625 Town Hall Rd, PO Box 574, Delavan, WI 53115, Phone: (262) 728-8787, Fax: (262) 728-4743, Email: tdpd@pensys.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and

working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.
Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification . **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313,

Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$42,552 - \$59,932 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred; www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency

Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421,

Email: jbraatz@fdl.wi.gov, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.ima?department=22> or www.fdlpolice.com or contact Human Resources (920-322-3624).

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Galesville Police Dept, Galesville, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Perform preventative patrol; handle public complaints/concerns; assistance to motorists & public; interview witnesses/victims; interrogate suspects; arrest law offenders; control vehicular & pedestrian traffic; respond to alarms & check buildings for security; transport prisoners & detainees; prepare reports. **Salary & Benefits:** \$17.00 - \$18.13 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 6; Clothing allowance; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 50; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Chief of Police Paul Evenson, City of Galesville, 16773 South Main Street, P.O. Box 327, Galesville, WI 54630, Phone: (608) 582-4013, Fax: (608) 582-9995, Email: galesvillewi@centurylink.net, Internet: www.cityofgalesville.com. To

obtain application materials: 16773 South Main Street, Galesville, WI 54630.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Manitowoc Police Dept, Manitowoc, WI

Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** General Patrol Officer duties. **Salary & Benefits:** \$3,917 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Military Veteran Status having served a minimum 180 days active duty since 9/11/2001. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resource Generalist Jeri Johnson, City of Manitowoc, 900 Quay Street, Manitowoc, WI 54220, Phone: (920) 686-6995, Fax: (920) 686-6999, Email: jjohnson@manitowoc.org, Internet: www.manitowoc.org. To obtain application materials: www.manitowoc.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Manitowoc PD is now doing its initial testing through Fox Valley Technical College. FVTC does Law Enforcement Employment Prescreening several times throughout the year. More information is available at <http://www.fvtc.edu/public/content.aspx?ID=2210&PID=14>. The next testing takes place 10/20/2013. AA/ADA/EOE

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 50; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Chief of Police Paul Evenson, City of Galesville, 16773 South Main Street, P.O. Box 327, Galesville, WI 54630, Phone: (608) 582-4013, Fax: (608) 582-9995, Email: galesvillewi@centurylink.net, Internet: www.cityofgalesville.com. To

obtain application materials: 16773 South Main Street, Galesville, WI 54630. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Manitowoc PD is now doing its initial testing through Fox Valley Technical College. FVTC does Law Enforcement Employment Prescreening several times throughout the year. More information is available at <http://www.fvtc.edu/public/content.aspx?ID=2210&PID=14>. The next testing takes place 10/20/2013. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Applications can only be submitted electronically. Please visit the City of Oshkosh website (www.ci.oshkosh.wi.us) and go to the Employment link. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2014). **Salary & Benefits:** \$44,511 - \$63,414 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190,

Fax: (608) 261-9963,
Email: mkoval@cityofmadison.com,
Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI
Reason For Announcement: Establish Eligibility List, Part-time.

Responsibilities: Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement.

Salary & Benefits: \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar.

Apply: Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

SHERIFF'S DEPARTMENT MANAGEMENT/OTHER

Monroe County Sheriff's Office, Sparta, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Patrol Lieutenant. Second-line supervisor.

Responsible for the operations/supervision of the patrol, investigations, civil process, bailiff and emergency management divisions. **Salary & Benefits:** \$22.40 - \$33.60 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for

Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Master degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; At least 5 years of law enforcement experience, including experience as a patrol deputy; at least 1 year of supervisory and/or management experience. **Apply:** 4:00 PM, 10/18/2013. Submit DJ-LE-330, Resume. To Ed Smudde, Monroe County Personnel Office, 14345 Co. Hwy. B, Rm. 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 366-1809, Email: Ed.Smudde@co.monroe.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile. On the DJ-LE-330 COMPLETE THE 3 QUESTIONS IN SECTION 6. (Be sure to indicate on top of application that the position applied for is "Patrol Lieutenant". AA/ADA/EOE