



J.B. VAN HOLLEN
ATTORNEY GENERAL

October 5, 2012

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXIV, NO. 10

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

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Jana Champion, Manager		
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CRIME LABORATORY-WAUSAU

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7100 Stewart Avenue, Wausau, WI 54401-8410	715/845-8626	

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GAMING ENFORCEMENT BUREAU

Director	608/266-1671	
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WISCONSIN STATEWIDE INFORMATION CENTER

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WI Clearinghouse for Missing & Exploited Children	608/266-1671	wimissingkids@doj.state.wi.us
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DIVISION OF LEGAL SERVICES

Kevin Potter, Administrator	608/266-0332	potterkc@doj.state.wi.us
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MEDICAID FRAUD CONTROL UNIT

Thomas L. Storm, Director	608/266-9222	stormtl@doj.state.wi.us
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OFFICE OF CRIME VICTIM SERVICES 17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

Jill Karofsky, Executive Director	608/266-0109	karofskyjj@doj.state.wi.us
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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague,

I'm proud to announce that the Crime Laboratory Bureau was recently re-accredited by the American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB). Our Crime Laboratory Bureau has been accredited by this body since 1991. Accreditation of crime laboratories is voluntary, but we have always embraced the process because it is an excellent method of continuous quality improvement and helps to ensure we are delivering the best in forensic services to you, our customers.

This year's accreditation is different because the laboratories were accredited to an international standard, ISO 17025. The criteria of this standard surpass those of the previous process. Accreditation requires laboratories to successfully comply with hundreds of criteria that focus on quality, management, customer service, training, procedures, and continuous forensic improvement, and the international standard is much harder to achieve. Not all crime laboratories are accredited to this level. Our Bureau is the 21st system to achieve this level worldwide.

But what does this mean to you as a customer of the Crime Laboratory Bureau? Accreditation helps to prevent potential quality control issues by requiring, for example, that scientifically valid procedures are clear and in place; that educational standards for employment are applied and continuing education of staff is occurring.

I take pride in our Crime Laboratory Bureau and my vision is for our crime laboratories to be the best in the nation. As always, feel free to contact Bureau Director Kevin Jones with any questions you may have. He may be reached at joneske@doj.state.wi.us, or by phone at 608-267-2224.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is fluid and cursive.

J.B. Van Hollen
Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Spaeth
Decided by the Wisconsin Supreme Court
July 13, 2012

Issue:

This case deals with the issue of the admissibility of a confession that occurred shortly after the defendant made an admission to his probation agent. The high court held that the defendant's initial statements to the agent were compelled and therefore not voluntary, and that consequently his statements to the police were inadmissible.

Facts:

The defendant was on probation for first degree sexual assault of a child. Pursuant to his probation the defendant was required to take polygraph examinations whenever they were ordered by the agent. The defendant was ordered to take a polygraph and the examiner told the defendant's probation agent that the defendant's statements were deceptive. When the agent discussed the result of the polygraph with the examiner, and in the defendant's presence, the defendant admitted to conduct that violated his supervision rules. The agent then called the police to arrest the defendant on a probation hold. While waiting for the police the defendant also admitted to inappropriate sexual contact with his niece and nephew.

The agent informed the police as to all the defendant's admissions. At the police station the defendant waived his Miranda rights and confessed to several sexual assaults on his minor relatives. The police were unaware of these assaults before the defendant's probation agent had told informed them of the defendant's admissions.

Defendant's Argument:

The defendant argued that his original statements to his probation agent were compelled as they stemmed from a polygraph examination that he was required to take as part of his probation.

The State's Argument:

The state argued that the defendant's statements to the police should be admissible since the defendant had waived his Miranda rights prior to the questioning.

The Wisconsin Supreme Court Holding:

The Wisconsin Supreme Court agreed with the defendant and suppressed the defendant's statements to the police. The high court reasoned that the defendant's statements to his probation agent were compelled and they opened the door to the police questioning. The court held that compelled statements cannot be the springboard for police questioning even if the defendant waives his Miranda rights. This is true, explained the court, because the statements to the police were derived from compelled testimonial evidence.

Note:

The result in this case would have been different if the police were unaware of the statements the defendant made to the agent or if the police questioned the defendant on matters totally unrelated to the matters discussed with the agent. The opinion also does not prevent law enforcement from investigating offenses it learns from another source other than the compelled statements a defendant makes to a probation agent. Naturally DOC can use the compelled statements to revoke probation, though they could not be used to support a criminal charge.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through August 2012: Twenty-seven law enforcement officers have been killed due to criminal actions. During the same time period in 2011, 55 officers were slain. Circumstances involving the 27 officers slain in 2012 are as follows: 5 were investigating suspicious persons or circumstances, 5 were performing traffic pursuits/stops. 4 were attempting other arrests, 3 were involved in tactical situations, 3 were ambushed, 2 were answering disturbance calls (1 being domestic-related), 2 were killed during drug-related matters, 1 was responding to burglary in progress/pursuing burglary suspect(s), 1 involved in investigative activity, and 1 officer was killed while handling prisoner(s). Fifteen deaths occurred in the south, 7 in the west, 2 in the northeast, and 3 in the U.S. territory of Puerto Rico. Of the 27 killings, 25 were killed with firearms (16 handguns, 4 rifles, 1 shotgun, and 4 firearm types not reported), 1 officer was killed with knife/other cutting instrument, and 1 officer was slain by subject using vehicle as weapon. Seven of the 27 officers were wearing protective vests at the time of incident. There have been 25 separate incidents in which these 27 officers have been slain. Twenty-four of the 25 incidents have been cleared by arrest of exceptional means. Twenty-two law enforcement officers have been accidentally killed. During same time period in 2011, 38 officers were accidentally killed. Circumstances involving the 22 officers accidentally killed in 2012 are as follows: 15 were killed in automobile accidents, 4 were fatally struck by vehicles, and 3 officers were killed in motorcycle accidents. Twelve deaths occurred in the south, 5 in the northeast, 4 in the west, and 1 in the Midwest.

Incident Summaries

Reagan county Sheriff's Office (RCSO), Texas, Advised deputy sheriff, aged 26, with over 3 years' law enforcement experience with agency, was fatally shot on 08/01/2012 at approximately 6:20 p.m. Deputy Sheriff was attempting to contact subject of complaint call previously received by RCSO. After locating subject in residential area, deputy's attempt to contact ended with subject shooting victim deputy. Subject then barricaded himself inside nearby residence believed to be owned by his father. Victim deputy contacted dispatcher advising he had been shot and requested medical assistance. Shortly thereafter, victim deputy succumbed to gunshot wound. Texas Department of Public Safety (DPS) personnel responded to assist RCSO with barricade situation. Negotiators were unable to establish contact with subject, who was alone in residence. At about 11:30 a.m. on 08/02/2012, DPS SWAT entered residence. Subject who appeared to have self-inflicted (non life-threatening) gunshot wound to face was taken into custody and was transported to hospital.

Brazos county precinct 1 constable's office, Texas, Advised veteran constable, aged 41, with 20 years' law enforcement experience, was fatally shot on 08/13/2012 at approximately 12:12 p.m. Constable was attempting to serve eviction notice to residents, when he was fatally shot by subject. College station police department (CSPD) officers responded to scene to provide assistance. Upon arriving, two CSPD officers were shot and wounded; one officer received gunshot wound to shoulder area and other officer suffered gunshot wound to leg. Both officers underwent surgery and survived their injuries. One civilian was fatally shot by subject and another civilian was wounded but was listed in critical condition. Other officers were able to return gunfire resulting in subject being fatally wounded.

Police of Puerto Rico (POPR), Bayamon, Puerto Rico, Advised veteran agent, aged 45, with 15 year's law enforcement experience, was fatally shot on 08/14/2012. At approximately 4 p.m., police of Puerto Rico agents were conducting undercover narcotics operation at known drug point. After participating in drug deal, one subject opened fire on agent after discovering he was a police officer. Upon hearing gunshots, POPR agents participating in operation immediately responded to scene and discovered fatally wounded victim agent. Two subjects attempted to flee scene but were apprehended, arrested, and are facing pending homicide, weapon related, and controlled substance charges.

John the Baptist Parish Sheriff's Office, Louisiana, Advised veteran Deputy Sheriff, aged 34, with over 9 years' law enforcement experience, and Deputy Sheriff, aged 27, with 4 years' law enforcement with agency were feloniously shot on morning of 08/16/2012. Four individuals in vehicle, leaving their shift at chemical plant were encountered by Deputy Sheriff working traffic detail. After encounter, subjects in vehicle fled with deputy in pursuit. One subject fired multiple rounds from 7.62X39 rifle; striking deputy in shoulder with non-fatal gunshot wound. Subjects fled to their residences, which were series of mobile homes in trailer park, located short distance away from shooting scene. Responding deputies to trailer park discovered vehicle used in previous shooting. One subject was encountered by deputies as he stood outside one of four trailers used and/or occupied by subjects. After subjects' wife came to trailer door, subject, who was handcuffed, denied presence of anyone inside his trailer. Deputy entered trailer and discovered another subject inside bedroom, under blanket, and fully clothed. After being removed from trailer, subject ran from deputy and produced handgun from his lower back. Struggle ensued resulting in subject being disarmed with at least one handcuff being placed on him. At this time, another subject emerged from another trailer and began firing on deputies with rifle. Gunfight ensued with two deputy sheriffs being fatally wounded and another deputy being wounded. Two subjects and subject's wife were also wounded during incident. All subjects were taken into custody.

West Virginia State Police, Advised veteran trooper, aged 42 with over 10 years' law enforcement experience, was fatally shot on 08/28/2012 at approximately 8:39 p.m. Two troopers were patrolling together in marked patrol unit in rural area on interstate when motorist was observed operating vehicle in erratic manner. Subject was stopped by troopers at park and ride lot. Subject was operating

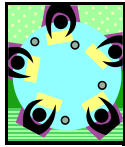
vehicle that had been reported stolen in Fayette County at approximately 5 p.m. on same day; although, vehicle had not yet been entered into national crime information center. During traffic stop, troopers handcuffed subject with hands in front and placed him in rear seat of patrol unit which was not equipped with prisoner barrier. Both troopers then conducted search on stolen vehicle while subject remained unattended in patrol unit. Preliminary investigation reveals subject procured handcuff key and removed handcuffs. After troopers completed search of stolen vehicle, they returned to patrol unit and seated themselves in front passenger compartment. Subject produced 9mm semiautomatic handgun; fatally shooting one trooper (corporal) in rear head and wounding other trooper in neck area. Subject then removed .45 caliber service weapon from fatally shot victim corporal's holster. After exiting patrol unit, subject used victim corporal's service weapon to shoot arriving tow truck driver and immediately fled area. Tow truck driver, who had been summoned by troopers to tow stolen vehicle, received gunshot wound to upper arm but was able to call for assistance. Responding officers from Roane County sheriff's department (RCSD), Clay County sheriff's department (CCSD), and Spencer City police department were directed by tow truck driver to general area of subject's flight. As two RCSD deputies and one CCSD deputy were approaching ditch line, they were fired upon by subject from concealed position. One RCSD victim deputy was struck in both arms and in his ballistic vest by subject's gunfire. Officers returned gunfire, fatally wounding subject. Wounded deputy and wounded trooper were transported to medical center. Wounded deputy underwent surgery for non-life threatening injuries; wounded trooper is currently in critical condition.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Susan Gafner, Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, gafnersj@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

January 7-18, 2013

(2 Week) DRUG INVESTIGATION SCHOOL
Wisconsin State Patrol Academy, 95 S. 10th Ave.
Fort McCoy, WI 54656

Contact: S/A Ron Glaman, 715-781-6739
glamanrw@doj.state.wi.us

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TITLE: (2 Week) DRUG INVESTIGATION SCHOOL
DATE(S): January 7 - 18, 2013
LOCATION: Wisconsin State Patrol Academy, 95 S. 10TH Ave., Ft. McCoy, WI 54656
CONTACT: S/A Ron Glaman, 715-781-6739; glamanrw@doj.state.wi.us

OVERVIEW: This **NEW** course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation and other law enforcement professionals. The expanded DCI Drug Investigation School is a comprehensive course on basic and advanced techniques and approaches to investigating and managing controlled substance investigations. Course topics will include: Drug Identification; Interviews; Informant Management; Tactical Operations; Controlled Buys; Consent Searches; Marijuana Grow Operations; Practical Exercises of Undercover Operations, Consent Searches and Informant Interviews; Clandestine Drug Labs; Search Warrants and Court Orders; Asset Forfeiture; Investigating Overdose Deaths; Investigation of Drug Conspiracies; Financial Investigations; Wire Taps/Title III Investigations; Grand Jury and John Doe Investigations and more.

EXPENSES: For **2 Week** Class - Cost will be \$479.00 to include training material, 10 nights lodging, breakfast & lunch meals plus breaks. If staying 8 nights, cost will be \$415.00 and if commuting (no breakfast), cost will be \$162.00. Additional \$20.00 for optional class banquet at end of 2nd week.

For **2nd Week only** Class – Cost will be \$265.00 to include training material, 5 nights lodging, breakfast & lunch meals plus breaks. If staying 4 nights, costs will be \$233.00 and if commuting (no breakfast), cost will be \$106.00. Additional \$20.00 for optional class banquet at end of 2nd week.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by December 3, 2012.** Applicants will be notified via email/fax by December 10, 2012 if they have been selected to attend. **Class for the first week is limited to 50 students.**

Prior attendees of the DCI Basic Drug School are encouraged to attend the second week of this new course, realizing that some of the information will be review. The second week focuses on the advanced investigative techniques and topics. Attendance of the Basic Drug School is a prerequisite to attending the second week of this course.

REGISTRATION FORM

- Check if attending **both** weeks
- Check if attending **Week 2 only** – Must have attended 40 hr Basic Drug School to attend
- Check if attending class **BANQUET** – Include additional \$20.00 with your payment

NAME/RANK: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX #: _____

EMAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

TRAINING OFFICER'S NAME & EMAIL: _____

(Printed Name)

AUTHORIZATION: _____

(Printed Name)

(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI
 WISCONSIN DEPARTMENT OF JUSTICE
 17 WEST MAIN STREET
 MADISON, WI 53702
 FAX# 608/294-2933

DOJ PUBLIC RECORDS LAW COMPLIANCE OUTLINE UPDATED; REGISTRATION OPEN FOR FREE OPEN MEETINGS AND PUBLIC RECORDS SEMINARS

DOJ's *Wisconsin Public Records Law Compliance Outline* has been updated. The September 2012 update incorporates legal changes since August 2010, and now offers live internet links to all cited case law. Other public records law resources also are available on the DOJ website at http://www.doj.state.wi.us/dls/pr_resources.asp.

The updated outline may be accessed, downloaded, printed and forwarded free of charge from the DOJ website at http://www.doj.state.wi.us/dls/OMPR/2012OMCG-PRO/2012_Pub_Rec_Outline.pdf. The updated outline also is posted on WILENET at <https://wilenet.org/secure/html/dojdirectory/2012-pub-rec-outline.pdf>; either log into WILENET and then copy/paste the URL into your browser; or log into WILENET, click on "DOJ," and then click on "Publications."

Also, registration now is open for DOJ's fall 2012 open meetings and public records seminars. These free, general audience programs will cover basics of both laws and highlight recent developments. The seminars will be held October 4 in Waukesha, October 15 in Fitchburg (Madison area), and by webinar on October 17. For more information or to register, go to <http://www.doj.state.wi.us/dls/OMPR/PROM/seminars.asp>.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SHERIFF

Sheboygan County Sheriff's Office, Sheboygan, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Traffic Investigation, criminal investigation, accident investigation, along with opportunities for boat patrol, dive team, K9 and SWAT. **Salary & Benefits:** \$23.42 - \$27.23 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Police Science or related degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 11/15/2012. Submit Agency Application. To Captain Cory Roeseler, Sheboygan County Sheriff's Office, 525 North 6th Street, Sheboygan, WI 53081, Phone: (920) 459-3123,

Fax: (920) 459-4305, Email: roeseclr@co.sheboygan.wi.us. To obtain application materials: Contact Sheboygan County Job Center at jobcenterofwisconsin.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Application must be obtained through job service. No applications available at the Sheriff's Office. Application must be fill out completely to be considered. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good

physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@danesherriff.com, Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: www.danesherriff.com; E-mail request: collins.hayley@danesherriff.com; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DEPUTY SHERIFF

Ashland County Sheriff's Office, Ashland, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** See

Agency Website:

<http://www.ashlandcountysheriff.us/patroldeputy.pdf>. **Salary & Benefits:** \$15.00 - \$21.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief Deputy James Hnath, Ashland County Sheriff's Office, Law Enforcement Center, 220 6th Street East, Ashland, WI 54806, Phone: (715) 685-7640 Ext. 602, Email: jim.hnath@ashlandcountysheriff.us, Internet: www.ashlandcountysheriff.us.

To obtain application materials: <http://www.ashlandcountysheriff.us/ashlandcountysheriffapplication09.pdf>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applicants must complete our agency application online, print, sign and mail it back to the application contact.
EOE

DISPATCHER/TELECOMMUNICATOR

Bayside Police Dept, Bayside, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: Check Village website for full list of responsibilities. www.bayside-wi.gov. **Salary & Benefits:** \$18.76 - \$22.59 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation; Excellent fringe benefit package.
Qualifications: U.S. citizen; Minimum age - 18; Driver license; High school

diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; G.E.D. in lieu of high school diploma acceptable. **Apply:** Ongoing Recruitment. Submit Agency Application. To Captain Scott McConnell, Bayside Police Department, 9075 N. Regent Road, Bayside, WI 53217, Phone: (414) 351-8800 Ext. 0, Fax: (414) 351-8810, Email: smcconnell@bayside-wi.gov. To obtain application materials: www.bayside-wi.gov. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.
AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing

Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
EOE

JAIL/CORRECTIONS OFFICER

Sheboygan County Sheriff's Office, Sheboygan, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time.
Responsibilities: Provide safety, security, and welfare of inmates. Various duties associated with processing, custody, maintaining order; enforcement of facility rules; monitor inmates behavior; submit reports; programming; physical searches; etc.
Salary & Benefits: \$18.54 - \$22.69 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree - Corrections or Police Science; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/31/2012. Submit Agency Application. To Asst Corrections Administrator Patrick Bricco, Sheboygan County Sheriff's Office, 525 N 6th St, Sheboygan, WI 53081, Phone: (920) 459-1305. To obtain application materials: Apply at Job Service or online at www.co.sheboygan.wi.us.

LIEUTENANT

Menasha Town Police Dept, Neenah, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Supervise police officers and civilian staff, provide backup to calls, and assist in training. Perform all patrol/response

duties, assume command in emergency situations and on major cases, coordinate the processing of crime scenes, and assign investigations.

Salary & Benefits: \$62,326 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Associate's degree in Police Science, Criminal Justice, or a related field with three to five years of progressively responsible law enforcement experience, or any combination of education and experience that provides equivalent knowledge, skills, and abilities.

Apply: 4:00 PM, 10/19/2012. Submit Resume, Agency Application. To Administrative Assistant Sheri del Plaine, Town of Menasha Police Department, 2000 Municipal Drive, Neenah, WI 54956, Phone: (920) 720-7109, Fax: (920) 720-7193, Email: tmpd@town-menasha.com, Internet: www.town-menasha.com. To obtain application materials: www.town-menasha.com/resources/employment.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Leadership profile evaluation.

AA/ADA/EOE

LAW ENFORCEMENT INSTRUCTOR & INSTRUCTOR ASSISTANT

Madison Area Technical College, Madison, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Provide instruction in the law enforcement academy to sworn and pre-service candidates. Preference will be

provided to those who are currently certified as unified tactical instructors by the LESB. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Sick leave; Clothing allowance.

Qualifications: Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Criminal Justice Chair Brian Landers, Madison College Law Enforcement Academy, 302 S. Gammon Road, Madison, WI 53717, Phone: (608) 245-5881, Email: blanders@madisoncollege.org, Internet: http://matcmadison.edu/school-human-and-protective-services. To obtain application materials: https://jobs.matcmadison.edu/postings/7249. **Note:** Oral interviews; Background investigation; Recruiting for the 2012/13 academic year. Application pool good through December 31st. AA/ADA/EOE

POLICE CLERK

New Berlin Police Dept, New Berlin, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provides professional, effective, and efficient services to the police department by performing a variety of clerical and administrative duties including receptionist responsibilities. **Salary & Benefits:** \$16.70 - \$18.99 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; High school diploma; Associate degree - Administrative Professional preferred; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 60; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; TIME system certification upon

employment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources, New Berlin Police Department, 16300 W. National Avenue, New Berlin, WI 53151, Phone: (262) 786-8610 Ext. 2459, Internet: www.newberlin.org. To obtain application materials: via website: www.newberlin.org.

Note: Oral interviews; Drug screening; Background investigation; PLEASE CHECK WEBSITE FOR MORE DETAILS ON JOB DESCRIPTION AND APPLICATION PROCESS. AA/ADA/EOE

POLICE OFFICER

Shorewood Hills Police Dept, Madison, WI **Reason For Announcement:** Establish Eligibility List, Part-time.

Responsibilities: PART-TIME POSITION. Fill open shifts to work in an urban environment. General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property. **Salary & Benefits:** \$19.00 - \$19.75 per hour. Overtime on all Village Holidays. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to work all shifts, weekends and holidays.

Apply: 5:00 PM, 10/26/2012. Submit DJ-LE-330. To Chief of Police Dennis A. Pine, Shorewood Hills Police Department, 810 Shorewood Blvd., Madison, WI 53705, Phone: (608) 267-1110, Fax: (608) 267-1155, Email: dpine@shorewood-hills.org, Internet: www.sh-pd.org. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Only the first 50 fully completed applications (to include all essay questions on DJ-330 application) will be accepted. The eligibility list will be kept for up to one

year.

AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI

Reason For Announcement: Establish Eligibility List, Full-time.**Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided.**Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Applications can only be submitted electronically. Please visit the City of Oshkosh website (www.ci.oshkosh.wi.us) and go to the Employment link. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE**POLICE OFFICER**

Baraboo Police Department, Baraboo, WI

Reason For Announcement:

Establish Eligibility List, Full-time.

Responsibilities: General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.**Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application.**Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

POLICE OFFICER

Platteville Police Department,

Platteville, WI

Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Lifeinsurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE**POLICE OFFICER**

Fond du Lac Police Department, Fond

du Lac, WI

Reason For Announcement: Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations;

Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Town Police Dept, Madison, WI **Reason For Announcement:** Part-time. **Responsibilities:** PART-TIME POSITION. Fill open shifts to work in a busy urban environment. General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property. **Salary & Benefits:** \$23.04 - \$24.55 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be currently employed as a law enforcement officer OR recently retired and eligible to be certified as a law enforcement officer. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief of Police Scott

T. Gregory, Town of Madison Police Department, 2120 Fish Hatchery Road, Madison, WI 53713, Phone: (608) 210-7226, Fax: (608) 210-7237, Email: gregorys@town.madison.wi.us. To obtain application materials: <https://adobeformscentral.com/?f=AAaNuXqoAHH2NGJu%2ADWHXA>. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2013). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608)

261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE