



J.B. VAN HOLLEN
ATTORNEY GENERAL

October 7, 2011

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXIII, NO. 10

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

J.B. Van Hollen
Kevin St. John

Attorney General
Deputy Attorney General

DIVISION OF LAW ENFORCEMENT SERVICES

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|-------------------------------------|--------------|----------------------------|
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CRIME INFORMATION BUREAU

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| Walt Neverman, Director | 608/266-7314 | nevermanwm@doj.state.wi.us |
| TIME Control Center | 608/266-7633 | |

TRAINING AND STANDARDS BUREAU

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WISCONSIN CRIME LABORATORY SYSTEM

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|-----------------------|--------------|-------------------------|

CRIME LABORATORY-MADISON

| | | |
|--|--------------|--|
| Amy Beatty, Manager | | |
| 4626 University Avenue, Madison, WI 53705-2156 | 608/266-2031 | |

CRIME LABORATORY-MILWAUKEE

| | | |
|--|--------------|--|
| Jana Champion, Manager | | |
| 1578 South 11th Street, Milwaukee, WI 53204-2860 | 414/382-7500 | |

CRIME LABORATORY-WAUSAU

| | | |
|--|--------------|--|
| Kim Vonnahme, Manager | | |
| 7100 Stewart Avenue, Wausau, WI 54401-8410 | 715/845-8626 | |

DIVISION OF CRIMINAL INVESTIGATION

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|-------------------------------------|---------------------------|----------------------------|
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| | 24 Hour Answering Service | |

FIELD OPERATIONS BUREAU/Eastern Region

| | | |
|------------------------------|--------------|-----------------------------|
| David L. Spakowicz, Director | 608/266-1671 | spakowiczdl@doj.state.wi.us |
|------------------------------|--------------|-----------------------------|

FIELD OPERATIONS BUREAU/Western Region

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|--|--------------|---------------------------|
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GAMING ENFORCEMENT BUREAU

| | | |
|-------------------------|--------------|--------------------------|
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WISCONSIN STATEWIDE INFORMATION CENTER

| | | |
|---|--------------|-------------------------------|
| Jody Wormet, SAC | 608/266-1671 | wsic@doj.state.wi.us |
| WI Clearinghouse for Missing & Exploited Children | 608/266-1671 | wimissingkids@doj.state.wi.us |
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DIVISION OF LEGAL SERVICES

| | | |
|-----------------------------|--------------|--------------------------|
| Kevin Potter, Administrator | 608/266-0332 | potterkc@doj.state.wi.us |
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MEDICAID FRAUD CONTROL UNIT

| | | |
|---------------------------|--------------|-------------------------|
| Thomas L. Storm, Director | 608/266-9222 | stormtl@doj.state.wi.us |
|---------------------------|--------------|-------------------------|

CRIMINAL LITIGATION AND ANTITRUST UNIT

| | | |
|---------------------|--------------|-------------------------|
| Roy Korte, Director | 608/267-1339 | korterr@doj.state.wi.us |
| Consumer Protection | | |

OFFICE OF CRIME VICTIM SERVICES 17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

| | | |
|-----------------------------------|--------------|----------------------------|
| Jill Karofsky, Executive Director | 608/266-0109 | karofskyjj@doj.state.wi.us |
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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

I would like to introduce you to what I consider to be an exciting new, statewide public safety initiative – the Wisconsin Crime Alert Network, developed at the Department of Justice.

The new program, for which many of you already may be signed up for training, offers all of us -- from law enforcement to the business community to individuals -- a unique opportunity to create a safer Wisconsin. As I have said since becoming Attorney General, the Department of Justice exists to assist local law enforcement – and this network allows us to further that mission.

The Wisconsin Crime Alert Network allows law enforcement agencies to send out crime alert bulletins rapidly – and at no cost to them -- by email, text or fax, to communities, regions or statewide. Those business owners and individuals who have subscribed to receive those alerts from law enforcement pay only \$12 a year.

It is this partnership – this information sharing -- between investigators and concerned members of their communities that we hope will help prevent crime, track down criminals and locate missing people. A similar system with thousands of subscribers in Minnesota helped Wisconsin law enforcement recover some children who had been reported missing from Wisconsin.

Four years ago, our Amber Alert went out over Minnesota's crime alert network, and staff at a Minnesota hotel, which was subscribed to the network, recognized the suspect from a crime alert message. The children were found, and were returned home safely and unharmed.

Together, those of us in law enforcement partnered with our community members, can create better, safer places to live across this great state.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Anagnos
Decided by the Wisconsin Court of Appeals
WI. App.118 (2011)

Issue:

This case deals with the issue of a refusal to submit to chemical testing, subsequent to an OWI arrest. The court of appeals held that a showing that the police did not have reasonable suspicion to make a stop, is a legitimate defense to a refusal action. The court also reminds us that a failure to activate the left turn signal, when making a left turn, is only unlawful if it could interfere with nearby traffic.

Facts:

An officer saw the defendant pull out of a Taco Bell parking lot and make a left turn without using a turn signal. The officer also saw the defendant turn over a median. The deputy stopped the vehicle and eventually arrested the defendant for OWI. The defendant was read the Informing the Accused form and refused to submit to a chemical testing. Eventually the trial court dismissed the refusal action, reasoning that under the facts of the case the defendant's refusal was reasonable.

Defendant's Argument:

The defendant argued that the trial court was correct in its holding, as the officer did not have the requisite reasonable suspicion to stop his vehicle and therefore he should never have been put in the position of dealing with the Informing the Accused form.

The State's Argument:

The state argued that the trial court was incorrect. The state submitted that whether an officer has reasonable suspicion to stop the defendant's vehicle is irrelevant in determining the propriety of the refusal. The state argued that the only legitimate issues to a refusal are 1) whether the defendant was lawfully arrested for OWI, 2) whether the officer read the proper information to the defendant, and 3) and whether the defendant refused. The state argued that the officer had ample probable cause to arrest the defendant for OWI (a fact not contested by the defendant) and therefore it was irrelevant, for a refusal analysis, to decide whether the officer original stop was lawful or not.

The Court of Appeals Holding:

The court of appeals agreed with the defendant and affirmed the trial court holding. The court held that whether or not there is a reasonable suspicion to stop is a legitimate issue at a refusal hearing. The court also found that a failure to activate a turn signal is only an offense when there is other traffic around that could be misled by this failure. Since there was no other traffic present, the court held that the officer did not have the requisite reasonable suspicion for the original stop, and thus the court determined that the defendant's refusal was reasonable.

Note: The state is attempting to appeal this ruling to the Wisconsin Supreme Court, but it is hard to predict if they will take this case, or if they do if they would change the result. Therefore, for now, the police should be prepared at a refusal hearing to not only defend the probable cause for an OWI arrest, but also the reasonable suspicion for the original stop. Also the police should be reminded that a failure to activate a turn signal, when making a turn, is only an offense when there is other traffic around that could be misled by such a failure.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through August 2011: Fifty-one law enforcement officers have been killed due to criminal actions. During the same time period in 2010, 39 officers were slain. Circumstances involving the 51 officers slain in 2011 are as follows: 11 were attempting other arrests, nine were answering disturbance calls (five being domestic related), eight were ambushed, seven were investigating suspicious persons or circumstances, six were performing traffic pursuits/stops, four were involved in tactical situations, two were killed during investigative activities, two during robberies, one while handling prisoner(s), and one officer was slain during exchange of gunfire with offender. Twenty-one deaths occurred in the south, 16 in the midwest, seven in the west, five in the northeast, and two in the U.S. Territory of Puerto Rico. Firearms were used in 45 of the 51 killings (33 handguns, six rifles, five shotguns, and one firearm type not reported), four by vehicles, and two officers were slain by personal weapons. Twenty-nine of the 51 officers were wearing protective vests. There have been 47 separate incidents in which these 51 officers have been slain. Forty-six of the 47 incidents have been cleared by arrest or exceptional means. Thirty law enforcement officers have been accidentally killed. During the same time period in 2010, 52 officers were accidentally killed. Circumstances involving the 30 officers accidentally killed in 2011 are as follows: 18 officers were killed in automobile accidents, three in motorcycle accidents, three were struck by vehicles, one was accidentally shot, one was fatally injured while detonating department issued explosive device, one was killed when attacked by cow, one was struck by lightning, and one officer was killed during training exercise. Eighteen deaths occurred in the south, seven in the west, three in the midwest, and two in the northeast.

Incident Summaries

Police of Puerto Rico (POPR), Puerto Rico, Veteran Patrol Officer, aged 28 with ten years law enforcement experience, was fatally shot on 07/15/2011. At approximately 5:30 p.m., father and son who were POPR off-duty officers were in commercial establishment with friend when individual exited vehicle with 9-millimeter handgun, approached off-duty officer (father), and attempted to steal chain that officer was wearing. At this point, off-duty officer (son) began to pull out his firearm when subject shot him four times. Subject then shot

other off-duty officer (father), took fatally wounded officer's (son) firearm, and fled area. Son succumbed to his wounds while father survived injuries, but was hospitalized. Subject was apprehended on 07/19/2011 and confessed to shootings. However, firearm used by subject was not recovered.

Marin County Sheriff's Office (MCSO), California, Veteran Deputy Sheriff, with nine years law enforcement experience with agency, was fatally shot on 07/19/2011. At approximately 11:30 p.m. on 07/18/2011, off-duty deputy responded to individual's request for help. Individual, who resided near deputy, knew deputy worked for MCSO as law enforcement officer. Deputy arrived at residence to determine if he could be of assistance to family and counsel them on how to obtain restraining order against subject. Subject, who was on parole, had previous relationship with individual's daughter and started threatening family through e-mails shortly after relationship ended. Family was so afraid that they had perimeter alarm installed at their home. At approximately 12:12 a.m. on 07/19/2011, while deputy was assisting family at their home, perimeter alarm activated. Unarmed deputy walked out back door of residence toward front, where he confronted subject. Subject fired 10-millimeter handgun at deputy, fatally striking him twice in upper body. Subject then entered residence and attempted to kidnap individual at gunpoint. Adult son observed subject walking his mother at gunpoint from house towards garage. Son retrieved rifle and fatally shot subject.

Rapid City Police Department (RPD), South Dakota, Three RPD officers were shot on 08/02/2011. At approximately 4:40 p.m., four individuals were confronted by RPD officers. Encounter appears to have been initiated by one officer based on open container violation. Initial witness reports indicated that encounter was relatively calm until one subject became loud, pulled .357 caliber revolver, and began firing at officers. One Veteran Patrol Officer, aged 28 with six years law enforcement experience with agency, was fatally shot with round entering arm and going into chest. Patrol officer, aged 27 with two years law enforcement experience with agency, who was shot in chest with bullet entering above left arm opening of ballistic vest, is in critical condition. Third officer, with four years law enforcement experience with agency, who received gunshot to face, is in stable condition. Subject was wounded from officer(s)' return gunfire and succumbed to his injuries on 08/03/2011.

Police officer, aged 27 with two years law enforcement experience with agency, succumbed to his injuries on 08/08/2011.

San Diego Police Department, (SDPD), California, Police Officer, aged 36 with over four years law enforcement experience with agency, was shot on 08/06/2011. At approximately 5:30 p.m., police officer pulled up to stop sign. For reasons still unknown, subject pulled up in vehicle to left of officer's patrol unit, pointed shotgun over passenger seat through window, and fired two rounds, striking officer in side of head. Nearby citizens provided first aid and used victim officer's radio to report shooting. However, victim officer succumbed to his injuries on 08/07/2011. After shooting victim officer, subject fled in his vehicle and was seen by neighbors going into nearby apartment complex where he told one individual that he had "just shot a cop." Shortly thereafter, subject left apartment in vehicle, which was quickly overtaken by multiple SDPD officers. Subject attempted to raise firearm at officers, which resulted in officers fatally shooting subject. Prior to shooting of victim officer, subject drove past fast food restaurant in El Cajon, California, and utilized shotgun to shoot customer who was sitting in his vehicle, although this victim is expected to survive. High-speed pursuit followed with San Diego Sheriff's Department (SDSD) vehicle pursuing subject, but ended when SDSD stopped pursuit due to potential threat to citizens. Subject traveled approximately ten miles to San Diego where he shot victim officer. Prior to subject shooting victim officer, radio dispatcher called out incident from neighboring jurisdiction of El Cajon to SDPD officers.

Freemansburg Police Department, Pennsylvania, Veteran Officer, with seven years law enforcement experience with agency, was fatally shot on 08/11/2011. At approximately 5:06 p.m., officer responded to residence in reference to unwanted guest. Upon arriving, officer tried to make contact with one of parties involved. While walking through yard, officer was attacked by two dogs. Officer radioed for help and attempted to control dogs with his taser. Police Chief responded and began to assist with dogs. Subject, armed with shotgun, fatally shot officer in head. Police Chief ordered subject to drop his firearm. Subject did as ordered and was taken into custody. Victim officer was transported to hospital where he was pronounced dead.

Caruthersville Police Department (CPD), Missouri, Police Officer, aged 28 with over three years law enforcement experience with agency, was fatally injured on 08/16/2011. At approximately 12:30 a.m., subject was fleeing from Pemiscot County Sheriff's Department (PCSD) deputies after subject had assaulted his step-father and stole his vehicle. Pursuit began on Interstate and subject exited from Interstate onto highway towards Caruthersville. CPD was attempting road block to

stop pursuit from entering city limits. Subject drove into path of CPD patrol unit, striking front bumper. Subject then accelerated and struck driver's side door of another CPD patrol unit, fatally injuring victim officer who was in unit. Subject's vehicle came to rest in cornfield at which time subject was apprehended by PCSD deputies.

Anniston Police Department, Alabama, Patrol Officer, aged 27 with over two years law enforcement experience with agency, was shot on 08/24/2011. At approximately 10:55 a.m. officer was on patrol when he observed subject in alley. Officer exited patrol unit and attempted to identify subject. As officer approached subject to pat him down, subject fled, which resulted in officer calling out foot pursuit over radio with directions for responding officer to cut off foot pursuit with patrol unit. About one minute later, additional responding officers found victim officer who had been shot once in head. Law enforcement officers responded to officer down call and set up perimeter around three square block area. Subsequently, subject was identified by witnesses. Search of area within perimeter yielded negative results. Cellular phone number associated with subject was identified. U.S. Marshals Fugitive Task Force utilized cell phone tracking equipment to locate vicinity of subject's cell phone. More thorough sweep of wooded area within perimeter led to location and apprehension of subject. On 08/25/2011, victim officer succumbed to his wounds.

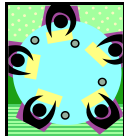
Police of Puerto Rico, Puerto Rico, Veteran Patrol Officer, aged 32 with over ten years law enforcement experience with agency, was fatally shot on 08/28/2011. At approximately 4 a.m., off-duty officer was visiting local establishment when subject were involved in verbal altercation. When officer intervened, one subject pulled out handgun. Officer identified himself as police officer and subject responded by shooting victim officer. Officer engaged individuals and was wounded approximately 20 times. During altercation, victim officer's .40 caliber handgun was taken. He was transported to hospital where he succumbed to his injuries. On 08/29/2011, two subjects were identified. Each subject was arrested and charged with first-degree murder, point or fire weapon at person, and two counts of possession of firearm.\

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

November 7-9, 2011

WLEEA 2011 Annual Conference

Wisconsin Dells, Wisconsin

Contact: Officer Brent Olson, Wausau Police Department, 715/261-7982

brent.olson@mail.ci.wausau.wi.us

November 8-10, 2011

23rd Annual Multi-Jurisdictional Law Enforcement Conference

Green Bay, Wisconsin

Contact: Angie Balfe, 888/370-1752, balfe@fvtc.edu



Wisconsin Law Enforcement Explorer Advisors Association

2011 ANNUAL CONFERENCE

Conference Information

- WHO:** All Police Explorer Advisors and Associate Advisors
- WHAT:** 2011 WLEEEAA Annual Training Conference
- WHEN:** November 7th – 9th, 2011
- WHERE:** Kalahari Resort in Wisconsin Dells
- WHY:** To network with other advisors from the state of Wisconsin and share ideas and training to better your individual Explorer Post.
- COST:** \$110.00 per Advisor. **REGISTRATION IS DUE BY OCTOBER 10th, 2011.** Your 2012 dues and WLEEEAA newsletter are included in the conference fees as well as lunch on November 7th and 8th.

2011 CONFERENCE TRAINING TOPICS WILL INCLUDE:

- Youth Protection Training** – Presented by *Jeanne Lawrie*
- Post Policy Development** – Presented by *Jim Zywicki*
- Instructor Development** – Presented by *Craig Hastings*
- Event Preparation** – Presented by *Sarah Graper, Jim Zywicki, and Dale Schmidt*
- Department Administrator Expectations** – Presented by *Lt. MacFarlan, Hartford PD*
- Public Relations** – Presented by *Anne E. Schwartz, Milwaukee PD*

HOTEL INFORMATION: Kalahari Resort, 1305 Kalahari Drive, Wisconsin Dells, WI
 Rooms are available at the Kalahari Resort for the state rate of \$70.00 (single).
 Call the hotel directly at 1-877-525-2427.

QUESTIONS: If you have any questions, please contact:

Officer Brent Olson
 Wausau Police Department
 515 Grand Avenue
 Wausau, WI 54403
 Phone: 715-261-7982
 E-mail: brent.olson@mail.ci.wausau.wi.us

(Cont . . .)



Wisconsin Law Enforcement Explorer Advisors Association

2011 ANNUAL CONFERENCE

Registration Form

The 2011 Annual Conference will be held November 7th, 8th, and 9th at the Kalahari Resort in Wisconsin Dells. Your 2012 Association dues are included in the cost of the conference or they can be paid separately. Please note that you must contact the hotel directly to make a reservation. The early registration deadline is October 10, 2011. Select the appropriate box below and return to:

- I will be attending the 2011 WLEEEA conference, and have enclosed \$110.00. The \$110.00 covers the conference fees and the 2012 WLEEEA dues and the WLEEEA Newsletter.
- I will not be able to attend the 2011 WLEEEA Conference. I have enclosed \$10.00, which covers the 2012 WLEEEA dues and also the WLEEEA Newsletter.

Please complete all of the following information to help ensure that our database is complete.

TITLE: _____ NAME: _____

DEPARTMENT: _____

MAILING ADDRESS(FOR NEWSLETTER): _____

CITY: _____ STATE: _____ ZIP CODE: _____

WORK PHONE: _____ HOME PHONE: _____

FAX: _____ SHIRT SIZE: _____

EMAIL: _____

Please make all checks payable to: WLEEEA

PLEASE RETURN FORM TO:

Officer Brent Olson
ATTN: WLEEEA Conference
Wausau Police Department
515 Grand Avenue
Wausau, WI 54403

Phone: 715-261-7982

Email:
Brent.olson@mail.ci.wausau.wi.us



2011 National Training Conference for Criminal Justice and Community Leaders

23rd Annual Multi-Jurisdictional Law Enforcement Conference

1988-2011
www.fvtc.edu/MJ

Building Partnerships
for a Better Tomorrow

November 8-10, 2011 | Green Bay, Wisconsin

Attend this national training conference to develop skills, obtain information, and gather resources that will assist you in addressing the most critical jurisdictional, security, and safety concerns faced by criminal justice and community professionals. Information will relate to rural, reservation, and urban crime; violence, and substance abuse. Additional sessions will focus on victimization, community violence, school safety, and tribal probation. This conference provides an excellent opportunity to network with fellow professionals from throughout the United States.

Working Together to Serve Better

The Multi-Jurisdictional Law Enforcement Conference was conceptualized in 1988 by the law enforcement leaders of the Menominee Indian Nation to develop stronger relationships among tribal and surrounding non-tribal law enforcement agencies. Today, conference planning involves collaboration between federal, state, county, municipal, and tribal agencies representing various disciplines and jurisdictions affected by their common justice-related issues. The conference theme "Working Together to Serve Better" reflects the desire to improve relations and promote cooperation between law enforcement and those with a vested interest in crime reduction and community safety.

Who Should Attend

- ▶ law enforcement personnel
- ▶ probation/parole & correctional officers
- ▶ judges, prosecutors, defense attorneys & court personnel
- ▶ victim/witness service providers & advocates
- ▶ substance abuse treatment providers
- ▶ sex offender registry personnel
- ▶ child protection advocates & service providers
- ▶ school counselors & teachers
- ▶ youth program coordinators
- ▶ planners & grant writers
- ▶ community leaders, elders & concerned citizens

Lodging & Training Site

Radisson Hotel and Conference Center
2040 Airport Drive | Green Bay, WI 54313
Ph: (920) 494-7300 | www.radisson.com/greenbaywi

Visit www.fvtc.edu/MJ to:

- ▶ Register for the conference and/or pre-conference training
- ▶ View the conference agenda and marketing brochure
- ▶ Read about the conference's 23-year history
- ▶ Access exhibiting and sponsorship information

Conference Fee

Participants can take advantage of an early registration fee of \$295 per person by registering on or before **10/12/11**. If registering after this date, the fee increases to \$350 per person.

The fee includes 2½ days of training, program materials, cultural reception on Tuesday evening, 5K run/2K walk on Wednesday evening, refreshment breaks, continental breakfasts, instructional costs, and conference-related activities. Participants are responsible for costs and arrangements related to meals (other than those listed), travel, and lodging.

How to Register

Fox Valley Technical College uses an online registration system. To register, visit www.fvtc.edu/MJ and click on the registration button on the left side of the page. If you experience problems, have questions regarding online registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or cjgrants@fvtc.edu.

Questions

For questions about the conference, contact Angie Balfe at balfe@fvtc.edu or call (888) 370-1752.

Fox Valley Technical College, Criminal Justice Center for Innovation
Ph: (888) 370-1752 • Fax: (920) 831-5400 • cjgrants@fvtc.edu • www.fvtc.edu/CJCI





Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI

Reason For Announcement:

Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary &**

Benefits: \$40,676 - \$70,549 per year.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post

Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick

Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire.

AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application.

Salary & Benefits: \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Germantown Police Dept, Germantown, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Wages based on 2010 contract. **Salary & Benefits:** \$17.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; Uniforms provided.

Qualifications: U.S. citizen; Driver

license; Good driving record; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Experience Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Supervisor Lynn Schmidt, Germantown Police Department, N112 W16877 Mequon Road, PO Box 96, Germantown, WI 53022, Phone: (262) 253-7780, Internet: www.germantownpolice.org. To obtain application materials: In person, website: www.germantownpolice.org or mail self-addressed stamped(\$.61) business sized envelope to Germantown Police Department. **Note:** Oral interviews; Written exam and keyboarding test may be required. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Bayside Police Dept, Bayside, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Bayside PD in cooperation with North Shore Public Safety has 2 current full time openings and will establish an eligibility list. Telecommunicators answer telephones, 911 calls, radio transmissions, enter data into various computer systems and work evenings, nights, weekends, and holidays. **Salary & Benefits:** \$17.48 - \$21.33 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; minimum of 2 yrs clerical experience working with the public or combination of experience and education that

provides equivalent knowledge, skills, and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations Manager Mary Rauenhuehler, Bayside Police Dept, 9075 N Regent Rd, Bayside, WI 53217, Phone: (414) 967-5133, Email: mrauenhuehler@bayside-wi.gov, Internet: www.bayside-wi.gov. To obtain application materials: go to www.bayside-wi.gov or available at Bayside Police Dept, 9075 N Regent Rd, Bayside WI. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; competency test. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written

exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

POLICE CHIEF

Lac Courte Oreilles Tribal Police, Hayward, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Contact Human Resource Director for position responsibilities. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation; 401K. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - or must have experience working in the law enforcement field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Contact Human Resource Director for further qualifications. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Human Resource Director Doreen Wolfe, Lac Courte Oreilles Tribal Government, 13394W Trepania Road, Hayward, WI 54843, Phone: (715) 634-8934 Ext. 242, Fax: (716) 634-2407, Email: lcoTRIBALpolice@gmail.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Preference will extend first to LCO Tribal Members then to other American Indians who meet the minimum qualifications of the position. This is in accordance with P.L. 93-638 and Federal Regulations on "Indian Preference."

POLICE OFFICER

Thorp Police Dept, Thorp, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** All duties pertaining to a Police Officer. **Salary &**

Benefits: \$17.51 - \$18.51 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 10/21/2011. Submit DJ-LE-330, Resume. To City Administrator Randy Reeg, City of Thorp, 300 W. Prospect St., P.O. Box 334, Thorp, WI 54771, Phone: (715) 669-5371, Email: administrator@cityofthorp.com.

Note: Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

POLICE OFFICER

Lake Delton Police Dept, Lake Delton, WI **Reason For Announcement:** Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Street and water patrol responsibilities. **Salary & Benefits:** \$11.00 - \$15.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - or some post high school education; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to

perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Some preference may be given/; Must work evenings, weekends, holidays. Must be available to work app. 40 hrs per week for field training starting 02/06 through 03/31/12. Then able to work 8-24hrs a week until 05/28/12, and at least 40 hrs per week through 09/04/12. If not totally available, do not apply. **Apply:** 5:00 PM, 10/21/2011. Submit Resume, Agency

Application. To Lt. Janet Klipp, Lake Delton Police Department, PO Box 510, 50 Wis Dells Pkwy South, Lake Delton, WI 53940, Phone: (608) 254-7571 Ext. 230, Fax: (608) 254-4651, Email: jklipp@lakedelton.org, Internet: www.lakedelton.org. To obtain application materials: go to the web site www.lakedelton.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center. EOE

POLICE OFFICER

Stoughton Police Dept, Stoughton, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: General law enforcement functions including patrol; criminal, traffic, and ordinance enforcement; maintaining public peace and order; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$22.27 - \$26.02 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law

enforcement equipment; Must be WI law enforcement officer certified or eligible for certification by time of appointment. **Apply:** 5:00 PM, 10/23/2011. Submit DJ-LE-330, Resume. To Administrative Assistant Barb Veum, Stoughton Police Department, 321 S. Fourth Street, Stoughton, WI 53589, Phone: (608) 873-3374, Fax: (608) 873-0286, Internet: www.cityofstoughton.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/EOE

POLICE OFFICER

WisDOTourism State Fair Park Police, West Allis, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time.

Responsibilities: Patrolling to maintain the peace; detect/report violations; investigate complaints; make arrests; protect the public/property; prepare evidence/appear for court; control disturbances and cooperate with enforcement agencies of other jurisdictions; perform other duties as assigned by supervisors. **Salary & Benefits:** \$16.50 per hour.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Spanish speaking encouraged to apply; Applicant must be 21 and certifiable by 1/1/2012 MUST BE ABLE TO WORK ALL 11 DAYS OF THE WISCONSIN STATE FAIR (8/2/2012 - 8/12/2012).

Apply: 4:00 PM, 11/01/2011. Submit Agency Application. To Chief of Police Thomas T Struebing, Wisconsin State Fair Park Police Department, 640 S 84th St, West Allis, WI 53214, Phone: (414) 266-7033. To obtain application materials: www.wistatefair.com/park_info/employ

ment.html. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; This is a limited term position. Must be Wisconsin resident and live within 100 miles of Wisconsin State Fair Park. Must pass firearms proficiency test. Incomplete, late, faxed or emailed applications will not be accepted.
EOE

POLICE OFFICER

Lac Du Flambeau Tribal Police, Lac Du Flambeau, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Patrol Officer Duties. **Salary & Benefits:** \$18.00 per hour. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Vacation; Lac du Flambeau Tribal Retirement System.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 8:00 PM, 11/01/2011. Submit DJ-LE-330, Resume. To Chief Robert D. Brandenburg, Lac du Flambeau PD, PO Box 337, Lac du Flambeau, WI 54538, Phone: (715) 588-7717, Fax: (715) 588-3461, Email: echo262@frontiernet.net.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

POLICE OFFICER

Brown Deer Police Dept, Brown Deer, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** See www.browndeerwi.org for information. **Salary & Benefits:** \$40,767.25 - \$67,023.24 per year. Wisconsin retirement fund; Health

insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - General; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 25; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 11/17/2011. Submit Agency Application. To Lieutenant Lisa Kumbier, Brown Deer Police Department, 4800 W Green Brook Dr, Brown Deer, WI 53223, Phone: (414) 371-2900, Fax: (414) 371-2929, Email: police@bdpolice.org, Internet: www.browndeerwi.org. To obtain application materials: www.browndeerwi.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.
AA/ADA

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle

several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug

screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI

Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website:

<http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI

Reason For

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift.

Salary & Benefits: \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Secretary Carrie Riepl, City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We are currently accepting online applications on an ongoing basis. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI

Reason For Announcement: Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma;

Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.iml?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI

Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Wild Rose Police Dept, Wild Rose, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 25; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and

effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; MUST HAVE AT LEAST 2 YEARS EXPERIENCE. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Russ Saunders, Wild Rose Police Dept, PO Box 292, 500 Main St, Wild Rose, WI 54984, Phone: (920) 622-4148. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Must be experienced. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks

simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Human Resources Office; 215 Church Ave., Oshkosh, WI 54902 or call (920) 236-5110. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2012). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE