



J. B. VAN HOLLEN
ATTORNEY GENERAL

October 1, 2010

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

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TABLE OF CONTENTS

Message From the Attorney General.....2

Mark Your Calendar –
 2011 Attorney General’s Summit on Public Safety3

Legal Points.....4

Brady, Giglio.....5

The DNA Collection Statute: What It Means For Law Enforcement.....7

Information on Election Law Issues.....9

FBI Officers Killed9

Conference Calendar10

 Basic Fire Investigations11

 Basic Drug Investigation School.....12

Submit Your Employment Opportunities On-Line13

Employment Opportunities.....13



MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Recently, I appeared before the Legislative Council Special Committee on Criminal Justice Funding and Strategies to talk about the importance of law enforcement and public safety. This Committee's purpose is to examine and develop funding strategies for the criminal justice system.

I asked Committee members to not overlook fundamental principles as they begin their work. I reminded the members that our government exists to protect our life and our liberty. Government exists to allow each of us to pursue our own happiness.

Law enforcement and public safety are essential to this endeavor. In fact, I believe law enforcement and public safety are the first priority of state and local government. Without them, not only are our liberties curtailed and endangered, but the other efforts of government cannot succeed.

For state and local government, fulfilling this priority means having laws that protect citizens from those who would deprive us of our life and liberty along with the necessary resources to enforce those laws. The criminal justice system and public safety is a common, public good. It benefits each and every citizen of the state of Wisconsin by protecting us and our freedoms.

As the Framers envisioned, ours ought be a limited government, but an effective government. Limited government does not mean government doing a little bit less of each of the things that it has grown to do. It means doing the right things and doing them well. For policy makers, it means prioritizing and balancing government's responsibilities according to government's essential functions. Public safety, therefore, should have the first claim on the public treasury.

This Special Legislative Committee was established because there is a general recognition that there is either inadequate or unsustainable funding for public safety and the criminal justice system and to study what can be done about it. While this work is important, this very endeavor might indicate a past failure to prioritize first principles. If the criminal justice system is not adequately funded, we should not be struggling with the questions of how to adequately fund the core priority of government. Instead, we should actively consider the questions of how — or whether — to fund other government programs. It is the failure to prioritize that leads to ever increasing taxes and fees.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*

Mark Your Calendar

2011 Attorney General's Summit on Public Safety



Wednesday evening, **June 29**, through
Friday afternoon, **July 1, 2011**
Chula Vista Resort, Wisconsin Dells

Registration and lodging information will be available shortly. Plan to bring the family - the Chula Vista is again offering very attractive lodging rates that include indoor/outdoor waterpark passes.

Attorney General's Working Summit on Public Safety

June 29-July 1, 2011
Wisconsin Dells, Wisconsin

MAIL REGISTRATION		
Last Name Initial	First Name	Middle
Title		Agency
Mailing Address (Street/P.O.Box)		City, State, Zip
Phone Number		E-mail Address
Payment Type (check one) <input type="checkbox"/> Check <input type="checkbox"/> Purchase Order (# _____)		
The registration fee is \$50		
A check made payable to the Wisconsin Department of Justice or a Purchase Order number must accompany this registration form. Submit the completed registration form and payment by June 24 to:		
Sharon Miemietz AG's Working Summit P.O. Box 7070 Madison, WI 53707-7070 Phone: 608/266-7380 Fax: 608/266-7869		



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Pinkard **Decided by the Wisconsin Supreme Court-** **July 15, 2010**

Issue:

Was the officer's warrantless entry into a home justified by the community caretaker doctrine?

Facts:

The police received an anonymous tip that the caller had just left Pinkard's home and that inside the home two people were sleeping while the rear door to the residence was wide open. The tipster further advised that the two people were sleeping next to cocaine, money, and a digital scale. Five officers from the gang Crimes Unit responded to the call.

The officers went to the main entrance and saw that the door was wide open and they could see a man and a woman sleeping. The officers knocked and announced their presence with no response and then entered the home where they found the defendant and his girlfriend sleeping right by cocaine, a scale, and a gun under the mattress.

The Defendant's Argument:

The defendant argued that the entry into his home was unlawful as the police did not have a legal

justification. The defendant reasoned that the community caretaker doctrine is inapplicable since the police responded with a Gang Unit and not with any medical personnel.

The State's Argument:

The state argued that the warrantless entry into the defendant's home was lawful and permissible under the community caretaker doctrine. The state acknowledged that the police had an investigatory agenda but nevertheless the police also had a legitimate community caretaker concern since the defendant was asleep with his house door open and did not respond to police knocks on the door.

Court Holding:

The Court recognized that the police had an investigatory agenda in responding to the home. However, the court also held that the police had a legitimate community caretaker justification to the home entry as well. The Court ruled that the key is that law enforcement must be able to articulate a reasonable community caretaker concern and if they can do so it does not invalidate the entry that they had also had suspicion that the defendant was engaged in illegal drug activity.

Note: This case in effect extended the community caretaker doctrine enunciated in *State v. Kramer* from vehicles to homes. Before *Kramer* the police could not have a scintilla of investigatory interest if they were to employ the community caretaker doctrine. The Wisconsin Supreme Court in *Kramer* changed that rule and held that so long as the police had an objectively reasonable community caretaker motivation for the intrusion it did not matter that they also had an investigatory motivation as well. The *Kramer* case involved a vehicle situation and this case applies the same logic to a home entry.

Caution: This case would likely have had a different result if the doors to the house were closed when the police arrived.

BRADY, GIGLIO
and a Law Enforcement Agency's Duty to Disclose
Personnel Information Reflecting Adversely on an Officer's Credibility

Introduction

Law enforcement agencies strive to hire and retain officers of “good” character. Truthfulness is one of the core attributes of “good” character. Conversely, a dishonest officer undermines public confidence, not just in the individual officer, but in the employing law enforcement agency and the criminal justice system.

This article provides guidance to law enforcement agencies in their responsibility to the criminal justice system when an officer has engaged in conduct that undermines his or her credibility.

General Principles: Exculpatory/Impeachment Evidence

In *Brady v. Maryland*, 373 U.S. 83 (1963), the United States Supreme Court held that the due process clause requires the state to disclose **exculpatory evidence** to a defendant. Exculpatory evidence includes any information that tends to show that

- A defendant did not commit a crime.
- Someone else may have committed a crime.
- Mitigates a defendant's liability or range of punishment for the crime.

In *Giglio v. Maryland*, 405 U.S. 150 (1972), the court extended the *Brady* rule to **impeachment evidence**, requiring the government to disclose any information in the state's possession that the defense could use to impeach a witness' credibility. Examples include:

- State's witness' pending prosecution
- Any consideration received including informant agreements
- Past instances of any potential witness' untruthfulness

Brady and *Giglio* apply to all prosecution witnesses, including law enforcement officers. The rule applies to any information that tends to exculpate a defendant or impeaches a witness, even if the information itself would not be admissible in trial. The prosecutor must disclose such information to a defendant so as to provide the defendant with an opportunity to develop exculpatory or impeachment evidence.

Courts may impose substantially significant sanctions for failing to disclose *Brady/Giglio* information in a timely manner. A court may order the verdict vacated and either grant a new trial, or in egregious cases, order dismissal with prejudice

Impeachment Information Related to Law Enforcement Officers

When officers engage in conduct that reflects on their credibility, *Brady/Giglio* requires prosecutors to disclose that information to the defendant so that the defendant may impeach that witness' credibility at trial. Examples of conduct that an agency may be expected to disclose to the prosecutor include the following:

- any prior felony convictions, or misdemeanor convictions involving false statement or dishonesty;
- specific instances of an officer's conduct which might be used to attack the officer's credibility and character for truthfulness (i.e. “dishonest acts”);
- any prior statements of the officer that are inconsistent with the testimony that the officer will be providing in this case;
- any information which might tend to indicate that the officer is biased in this case;
- opinion or reputation evidence regarding the officer's character for untruthfulness.

Employing agencies need not disclose every disciplinary infraction to the prosecutor. It must only disclose conduct that reflects adversely on the officer's credibility or bias. For example, an agency may discipline an officer who engages in insubordinate behavior by showing disrespect to a supervisor. But that agency need not disclose the conduct to the prosecutor since it does not undermine an officer's credibility. (Cont . . .)

Does an agency have a duty to disclose to the prosecutor unsubstantiated allegations of untruthful behavior? Normally, unsubstantiated or incredible allegations and allegations that resulted in exoneration do not fall within the category of potential impeachment information. However, the better practice is to disclose the allegations and the exoneration to the prosecutor for her assessment.

Does the fact that an agency has removed disciplinary findings from a personnel file excuse the agency from disclosing information to the prosecutor? No. Pursuant to work rules and negotiated disciplinary actions, some agencies purge disciplinary letters from employee files after a certain time period passes. The fact that a disciplinary letter no longer exists does not excuse the agency from complying with its duties under *Brady/Giglio*. The *Brady/Giglio* rules rest upon a defendant's constitutional right to confront witnesses and to present a defense. Those rights trump work place employment rules and cannot be bargained away by an officer's union representative.

Does the agency have a duty to disclose to the prosecutor behavior occurring outside the workplace setting? Yes, if it reflects on credibility or bias. For example, if an agency learns that an officer submitted a fraudulent tax return to the Internal Revenue Service, the agency would have a responsibility to provide that information to the prosecutor as it reflects adversely on an officer's credibility.

Disclosure Process

The law enforcement agency should disclose *Brady/Giglio* information concerning an officer to the prosecuting agency. However, if the agency believes that it is limited from unilaterally disclosing this information, then it should request an in camera (nonpublic) review before the judge assigned the case in which an officer's credibility is at issue. If the judge concludes that the information shall be disclosed to the prosecutor and the defense attorney, then the agency must comply with the order.

The fact that a judge orders disclosure of potential *Brady/Giglio* information does not mean that the jury will hear the evidence. Prior to trial, the prosecutor may move to exclude evidence on relevancy grounds. The judge will only admit the evidence if its probative value exceeds its prejudicial nature.

Proactive Approaches

Law enforcement agencies should consider developing proactive procedures for notifying the prosecutor of potential *Brady/Giglio* information. For example, if an officer is disciplined for conduct that adversely reflects on the officer's character for truthfulness, the agency should provide the prosecutor with a *Brady/Giglio* notice. While the notice need not contain the details of the conduct at issue, it should be sufficient to place the prosecutor on notice such that the prosecutor can appropriately inform the defendant should that officer become a witness in future proceedings.

Whether an agency should terminate an officer who engages in untruthful behavior is beyond the scope of this article and best addressed with an agency's legal counsel. However, an agency that declines to terminate an officer who has engaged in untruthful behavior should not be surprised if prosecutors refuse to file charges in cases where that officer participated in the investigation.

Law enforcement agencies should also incorporate *Brady/Giglio* obligations into its in-service training curriculum. A law enforcement agency's failure to provide its employees with adequate *Brady* and *Giglio* training will encourage lawsuits against that agency in cases of wrongful convictions.

Conclusion

The constitution and criminal discovery statutes require the state to disclose any information that tends to exculpate a defendant or adversely impeaches the credibility of a witness. This obligation extends to disclosing information about law enforcement officer's who have engaged dishonest acts, whether or not they have been disciplined for this behavior. Failure to disclose this behavior could result in reversal or dismissal of criminal charges.

THE DNA COLLECTION STATUTE: WHAT IT MEANS FOR LAW ENFORCEMENT

Introduction

Over the years many convicted offenders have failed to provide biological specimens for DNA analysis as required by statute. The Department of Corrections (DOC) responded to this problem by identifying the offenders and by requiring those who remain under DOC supervision and control to produce a biological specimen. However, this still leaves the predicament of what to do about those many offenders who are no longer under DOC supervision but who remain statutorily required to produce a specimen and have not done so. The solution has been codified in the recent passage of 2009 Wisconsin Act 261 (Wis. Stat. § 165.76), which provides law enforcement and prosecutors with additional legal authority to facilitate the collection of biological specimens. While this new legislation does burden law enforcement with additional procedures, it is a fair exchange for the benefit of increasing the bank of DNA samples which enables law enforcement to more readily include or exclude individuals suspected of perpetrating serious crimes.

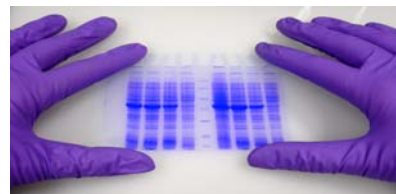
This article is designed to give law enforcement a handy guide to the new DNA collection statute and to clarify the options available when confronted with a subject who was supposed to produce a specimen and has not done so.

Obtaining specimens from offenders who have not produced a DNA specimen and are no longer under DOC supervision

DOC and the Office of Justice Assistance (OJA) continue to identify and locate offenders who have not produced a sample. DOC notifies the offender in writing of his or her failure to produce a specimen and the notice includes instructions to the offender on how to voluntarily submit a biological specimen at the local sheriff's office.

When an offender ignores the notice, the new legislation allows the district attorney to petition the circuit court for an order requiring the offender to appear in court and show cause as to why they did not produce a specimen. The order offers two options to the offender:

- 1) to report to the local sheriff and provide a specimen at least 10 days prior to the scheduled hearing; or
- 2) to appear in court at the scheduled hearing date.



If at the court hearing the offender cannot demonstrate a reason for not providing a specimen, the court may issue an order requiring the offender to provide a specimen. If the offender declines to provide the specimen, the court may issue a warrant or *capias* expressly authorizing a law enforcement officer to detain the offender for the purpose of procuring a specimen. The warrant may also authorize the reasonable use of force to obtain the specimen. *See* Wis. Stat. § 165.76. As the TIME system will use the term “warrant” to describe either a warrant or *capias*, the term “warrant” will be used hereinafter.

How will law enforcement know if an offender has complied with an obligation to provide a sample?

The Wisconsin criminal history database as reflected in the CCH query response has a field which indicates whether a specimen is on file for the subject or whether the subject is obligated to produce a specimen. If a subject has provided a DNA sample, the Wisconsin criminal history response (CCH) will indicate “DNA sample available.” If the subject has been identified as required to provide a DNA sample but has not, the Wisconsin criminal history response will indicate “DNA sample needed.” If there is a warrant authorizing the detention of the offender for not producing a specimen that will be noted on the TIME system just as any other wanted person.

Common situations

A number of situations may arise in which law enforcement encounters an offender who has failed to provide a required specimen. These situations include:

(Cont . . .)

What may law enforcement officers do with an offender whom they encounter on the street and who has not produced a required specimen?

When the criminal history reflects that a warrant has been issued authorizing an offender's detention for failure to provide a specimen, the officer may detain the offender and transport him or her to the jail. If there is no warrant but the criminal history reflects noncompliance with the obligation to provide a specimen, then the officer should attempt to obtain a specimen through consent. If the officer lacks the training or equipment to personally obtain the specimen, the officer may request the offender to follow him or her to the jail or police facility to obtain the specimen. Finally, if the subject refuses to consent, the officer should encourage the person to report to jail to provide a specimen. The officer should obtain the necessary information to identify and locate the subject for the purpose of obtaining a court order to produce a specimen. Officers should obtain a current photo, verify the home and any work/business address, and phone numbers along with other demographic information that will help locate this person in the future - presumably after the warrant has been issued. The officer should also refer the matter to the district attorney for intentionally refusing to provide a specimen, but should not arrest or further detain the subject until consulting with the district attorney. *See Wis. Stat. § 165.765.*

What may jail officers do with an offender whom they encounter in jail?

During the booking process, a jail officer may discover through a criminal history check that the offender has failed to provide a required biological specimen. If the check reveals a warrant requiring the production of a specimen, the officer should request the offender to provide the specimen. If the offender refuses to comply with this request, the officer may, pursuant to the warrant, detain the offender and use reasonable force to procure the specimen. Officers should consult their agency's policies on procedures for collection and use of force.

However, if the criminal history check (CCH) shows noncompliance with the obligation to provide a specimen but no warrant has been issued, the officer should attempt to obtain a specimen through consent. If the offender refuses to consent, the officer should refer the matter to the district attorney for issuance of a court order to compel production of a specimen pursuant to Wis. Stat. § 165.76. In addition, an offender who refuses to provide a specimen may also be referred to the district attorney for criminal prosecution for intentionally failing to provide a specimen. *See Wis. Stat. § 165.765.* Absent a warrant authorizing collection of a biological specimen, officers may not use force to procure the specimen.

Caution: A failure to produce a specimen suggests, among other things, that an offender may be wary of producing evidence that could link him or her to a serious, potentially violent and dangerous crime. Therefore, officers should exercise caution when dealing with an offender who has not produced a required specimen.

Conclusion

If a warrant has been issued, law enforcement should attempt to obtain a specimen through consent. However, if the offender refuses, then law enforcement may use force to obtain the specimen as authorized in the warrant.

If no warrant has been issued, but the criminal history shows that a person has failed to produce a required specimen, law enforcement should attempt to obtain a specimen through consent. If consent is denied, the law enforcement may refer the matter to the district attorney for issuance of a warrant and the issuance of criminal charges.

Naturally, this guide is only for the collection of specimens pursuant to the new legislation. The new legislation does not alter law enforcement's ability to obtain evidence through traditional investigatory means such as a search warrant.

Law enforcement should confer with their district attorney as to the preferred course of action in these situations.

INFORMATION ON ELECTION LAW ISSUES

Various election law resource materials have been posted on WILENET. These materials can be located at WILENET under "DOJ Publications" and on the front page of the website. This information, which will continue to be updated through the November 2010 election, will include a list of commonly asked questions, manuals on various aspects of the election process, investigation guides and legal resources.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through August 2010: Thirty-six law enforcement officers have been killed due to criminal actions. During the same time period in 2009, 32 officers were slain. Fourteen deaths occurred in the south, ten in the west, nine in the midwest, two in the U.S. Territory of Puerto Rico, and one officer in the northeast. Circumstances involving the 36 slain officers are as follows: nine officers were ambushed, eight were attempting other arrests, six were investigating suspicious persons or circumstances, four were slain while performing traffic pursuits/stops, three were answering disturbance calls (domestic related), two were involved in investigative activities, one was investigating a robbery, one was investigating a burglary, one was involved in drug-related matter, and one officer was involved in tactical situation. Firearms were used in 35 of the 36 killings (24 handguns, and 11 rifles) and a vehicle was used in one killing. Eighteen of the 36 officers were wearing protective vests. There have been 32 separate incidents in which these 36 officers have been slain. Thirty-one of the 32 incidents have been cleared by arrest or exceptional means. Forty-nine law enforcement officers have been accidentally killed. During the same time period in 2009, 36 officers were accidentally killed. Twenty-five deaths occurred in the south, nine in the west, nine in the midwest, and six in the northeast. Thirty officers were killed in automobile accidents, nine were struck by vehicles, four were killed in motorcycle accidents, two were accidentally shot, one was killed from falling, one was killed in a boating accident, one in an ATV accident, and one officer was killed in an aircraft accident.

Incident Summaries

Mahnomen County Sheriff's Department, Minnesota, Deputy Sheriff, aged 26 with four years law enforcement experience, was shot on 02/18/2009. At approximately 7:10 a.m., Deputy responded to report of drunk driver and shots fired when he confronted two subjects. Subjects approached Deputy Sheriff from trailer across street. Utilizing 9 mm handgun, subjects shot Deputy, who was wearing body armor, in head and abdomen. An attempt by subjects to escape in Victim Deputy's patrol unit was interrupted when backup officer arrived after Victim Deputy did not answer call on radio. Responding backup deputy found Victim Deputy lying in driveway of trailer home. After nine-hour standoff with law enforcement at residence in mobile home park, primary subject surrendered to law enforcement. Second subject, who had been involved in incident, had been arrested earlier in day. At time of incident, one subject was charged with attempted murder and 20 felony counts in connection to incident. Second subject pleaded guilty to lesser charges. Victim Deputy Sheriff succumbed to his wounds on 08/09/2010.

Kane County Sheriffs Office (KCSO), Utah, Deputy Sheriff, with 19 years law enforcement experience was fatally shot. On 08/26/2010, between 2:00 and 4:00 p.m., subject broke into grade school in Fredonia, Arizona. When subject was discovered by school janitor, subject shot at janitor but missed. Police responded and subject fled on foot. Search team was organized including KCSO deputies and Fredonia marshals. While tracking subject, law enforcement went up and over a hill. Subject, utilizing AR015 rifle with scope, shot and killed KCSO Deputy Sheriff. It appeared that subject was lying in wait for law enforcement officers. Gun battle ensued between subject and officers, resulting in officer being shot in leg. Officers pursued subject for short time but retreated. Coconino County Sheriff's Office, Fredonia Police Department, and other agencies responded and tracked subject to cliff

(Cont . . .)

and set up perimeter. At first light, local resident in canyon observed subject north of cliff. Subject, still with rifle, fled on foot. Officers attempted to set up perimeter but were unsuccessful. At approximately midnight on 08/29/2010, resident of Kanab, Utah, called local police department to report burglar with rifle outside his house. Members of SALT Lake SWAT and deputies from U.S. Marshal's Service responded to residence and surrounded subject under cover of darkness. Once agents were within range, they identified themselves and subject surrendered without incident. Subject had AR015 rifle with an attached scope slung over his shoulder at time of arrest. During questioning, subject admitted to shooting KCSO Deputy Sheriff.

Hoonah Police Department (HPD), Alaska, Corporal, aged 32, and Police Officer, aged 39, were each fatally shot on 08/28/2010. At approximately 11 p.m., on-duty Corporal was conversing with off-duty Police Officer. While conversing, Corporal was

shot in back with what is believed to be rifle, due to penetration of ballistic vest. While attempting to pull Victim Corporal to safety, Police Officer was shot twice. Both victims succumbed to their injuries. Witnesses identified subject who had retreated to his residence and barricaded himself. Following 34-hour standoff, subject surrendered with no further injuries incurring. Subject was longtime resident of Hoonah, Alaska, with history of mental illness as well as prior law enforcement encounters with HPD officers. Victim Corporal was posthumously promoted to sergeant.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- October 4-8, 2010 **Humane Officer Training**
Madison, Wisconsin
Contact: 608/224-4889, gena.goldade@wi.gov, <http://datcp.state.wi.us>
- October 20, 2010 **Confronting Silent Killers:
Post Traumatic Stress Disorder and Police Officer Suicide Prevention**
Janesville, Wisconsin
Contact: Rita Brock, 608/757-6322, www.blackhawkedu/bdc/ConfrontingSilentKillers.html
- November 8-12, 2010 **Basic Fire Investigations**
Sheboygan, Wisconsin
Contact: Tenley Boutelle, Wisconsin Department of Justice, 608/267-8945
- * * * * *
- January 10-14, 2011 **Basic Drug Investigation School**
Volk Field, Wisconsin
Contact: Patty Kurdi, Wisconsin Department of Justice, 608/266-9233
- June 29-July 1, 2011 **2011 Attorney General's Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, Training & Standards Bureau, 608/266-7380

TITLE: **BASIC FIRE INVESTIGATIONS**
 DATE: November 8-12, 2010
 LOCATION: Sheboygan County Sheriff's Department Training Room
 525 North 6th Street, Sheboygan, WI 53081
 FEE: None
 CONTACT: Tenley Boutelle (608) 267-8945

OVERVIEW: This course will be presented by Special Agents from the Wisconsin Department of Justice, Division of Criminal Investigation and Special Agents from the Bureau of Alcohol, Tobacco, Firearms and Explosives. The course content will include instruction on the following: determining area of origin; determining cause; fatal fires; documenting fire scenes; photography; evidence collection and preservation; and case presentation to prosecutors. Extensive hands-on experience will include physical examination of fire scenes that will require shoveling, lifting or climbing ladders, and possible exposure to inclement weather. All students will receive the latest edition of the NFPA 921 and diagramming software. Students must come equipped with appropriate safety equipment (boots, hard hat, flashlight, gloves, and safety glasses). In addition, students are encouraged to bring laptop computers and digital photography equipment.

REGISTRATION: Certified Wisconsin law enforcement officers with current arson investigation duties and fire department fire investigators are eligible to attend this training. Applications must be received by Friday, October 22, 2010. Space is limited, so register early. Successful applicants will be notified of their acceptance to attend via e-mail.

EXPENSES: Students are responsible for transportation, lodging, and meals.

NAME & TITLE: _____

DEPARTMENT E-MAIL ADDRESS: _____

WORK PHONE: _____

PRIOR ARSON TRAINING (COURSE/DATE/LOCATION): _____

CURRENT ARSON RESPONSIBILITIES: _____

NUMBER OF FIRES INVESTIGATED ANNUALLY: _____

ARE YOU A CERTIFIED FIREFIGHTER? _____ YES _____ NO

ARE YOU A CERTIFIED LAW ENFORCEMENT OFFICER? _____ YES _____ NO

DO YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL?
 (Please contact us by phone and identify your needs)

AUTHORIZATION: _____
 (SIGNATURE OF SHERIFF, CHIEF, OR DESIGNEE)

SEND TO: WISCONSIN DEPARTMENT OF JUSTICE
 C/O TENLEY BOUTELLE
 POST OFFICE BOX 7857
 MADISON, WI 53707-7857
 PHONE: (608) 267-8945
 FAX: (608) 264-9477
 EMAIL: boutellel@doj.state.wi.us

TITLE: BASIC DRUG INVESTIGATION SCHOOL
DATE(S): January 10-14, 2011
LOCATION: Volk Field, WI
CONTACT: Patty Kurdi, 608/266-9233
Wisconsin Department of Justice

OVERVIEW: This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Drug Identification, Informant Management, Tactical Operations, Knock and Talks, Controlled Buys and Undercover Practical Exercises.

EXPENSES: Cost will be \$230.00 to include training material, 5 nights lodging, breakfast & lunch meals plus breaks. If staying only 4 nights, cost will be \$217.00 and if commuting, cost will be \$165.00.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by December 17, 2010.** Applicants will be notified via email/fax by December 22, 2010 if they have been selected to attend. **Class is limited to 50 students.**

DCI BASIC DRUG SCHOOL APPLICATION

NAME/RANK: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX #: _____

EMAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

TRAINING OFFICER'S NAME & EMAIL: _____
(Printed Name)

AUTHORIZATION: _____
(Printed Name) (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

**SEND TO: PATTY KURDI
WISCONSIN DEPARTMENT OF JUSTICE
17 WEST MAIN STREET
MADISON, WI 53702
FAX# 608/294-2933**

*** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL, CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS.**



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

AUXILIARY POLICE OFFICER

Menasha Police Dept, Menasha, WI

Reason For Announcement: Fill Vacancy, Part-time. **Responsibilities:** Perform support functions such as providing security at public functions, assist sworn officers as ride-alongs, emergency services, ordinance enforcement, directing traffic, other duties as assigned. **Salary & Benefits:** \$7.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; be able to attend meeting every 2nd and 4th Wednesday of the month. **Apply:** 10/31/2010. Submit Resume, Agency Application. To Lieutenant Angie Hanchek, City of Menasha Police, 430 First St, Menasha, WI 54952, Phone: (920) 967-3515, Fax: (920) 967-5145, Email: ahanchek@ci.menasha.wi.us, Internet: www.cityofmenasha-wi.gov. To obtain application materials: [http://www.cityofmenasha-wi.gov/content/departments/personnel/documents/Application-full-time and reg part-timewithADAandAffAct.pdf](http://www.cityofmenasha-wi.gov/content/departments/personnel/documents/Application-full-time%20and%20part-timewithADAandAffAct.pdf). **Note:** Oral interviews; Background investigation. AA/ADA/EOE

CIVILIAN SERVICE EMPLOYEE (CSE)

La Crosse Police Dept, La Crosse, WI

Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other duties. **Salary & Benefits:** \$15.42 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Voluntary dental plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - police science preferred; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/index.aspx?NID=498>. To obtain application materials: <http://www.cityoflacrosse.org/index.aspx?NID=498>. **Note:** Oral

interviews; Medical examination; Drug screening; Background investigation; 3 year Residency Requirement. AA/ADA/EOE

DEPUTY SHERIFF

Dunn County Sheriff's Office,

Menomonie, WI **Reason For**

Announcement: Fill Vacancy, Part-time. **Responsibilities:** This is a part time position with no benefits or guarantee of hours and serves at the pleasure of the sheriff. **Salary & Benefits:** \$13.30 - \$22.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/15/2010. Submit DJ-LE-330, Resume, Agency Application. To Captian Michael Tietz, Dunn County Sheriff's Office, 615 Stokke Pky Suite G-300, Menomonie, WI 54751, Phone: (715) 231-2915, Fax: (715) 232-3900. To obtain application materials: Call 715-231-2906 Roxann Peterson. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Application packet must include county application with Photo of DL, Certified copy of:

birth certificate, school transcripts and a copy of any LE certifications.
AA/ADA/EOE

DEPUTY SHERIFF

Winnebago County Sheriff's Office, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Investigates and enforces violations of state and county laws and ordinances consistent with policies, rules and regulations of the department. **Salary & Benefits:** \$21.41 - \$27.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; A Bachelor degree or eligibility for Wisconsin Law Enforcement Standards Board Certification and 60 college credits. **Apply:** 4:39 PM, 11/17/2010. Submit Agency Application. To Human Resources Specialist Ron J. Montgomery, Winnebago County Human Resources Department, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4747, Fax: (920) 424-7538, Email: employment@co.winnebago.wi.us, Internet: www.co.winnebago.wi.us. To obtain application materials: www.co.winnebago.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement,

supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesherriff.com. To obtain application materials: www.danesherriff.com ; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire.
AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement

fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Names and addresses accepted on agency website for future notification. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

LAW ENFORCEMENT COORDINATOR

Western Technical College, Sparta, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Direct the operation and administration of the Sparta Public Training Facility (Sparta Campus) on a day to day basis to include supervision of: adjunct faculty, assigned to criminal justice - law enforcement and specialized training programs. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation. **Qualifications:** U.S. citizen; High school diploma; Bachelor degree - Criminal Justice related field; Bachelors Degree in a Criminal Justice related field acceptable with condition of employment that a Masters Degree is completed within three (3) years of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To HR Asst. Karla Koch, Western Technical College, 400 Seventh Street North, La Crosse, WI 54601, Phone: (608) 785-9077, Fax: (608) 789-4708. To obtain application materials: <https://jobs.westerntc.edu>. **Note:** Background investigation; To apply on-line and further details/information: <https://jobs.westerntc.edu>. EOE

LIEUTENANT, PUBLIC SAFETY
Milwaukee Area Technical College, Milwaukee, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Please visit our website: www.matc.edu for online application and a copy of the job description. **Salary & Benefits:** \$51,297 - \$69,557 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; 60 college credits; Associate degree; No felony convictions; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources, Milwaukee Area Technical College, 700 West State Street, Room M254, Milwaukee, WI 53233, Phone: (414) 297-6576, Fax: (414) 297-6727, Internet: http://matc.edu/about/human_resources/hr.html. To obtain application materials: www.matc.edu. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE CHIEF

Caledonia Police Dept, Caledonia, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Direct and manage 34 sworn, 9 civilian staff and \$3.4 Million budget. Direct and manage day to day operations, investigations, staff, and budget. **Salary & Benefits:** \$71,444 - \$82,681 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Clear and concise speech; Ability to handle

several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 3 years experience in senior management or senior staff law enforcement position, including 2 years managing a law enforcement agency or major work unit within an agency, preferably as a command officer or senior staff officer in a municipal police department. **Apply:** 10/31/2010. Submit DJ-LE-330, Resume. To Village Clerk Karie Torkilsen, Village of Caledonia, 6922 Nicholson Rd, Caledonia, WI 53108, Phone: (262) 835-6415, Fax: (262) 835-2388, Email: ktorkilsen@caledoniawi.com, Internet: www.caledoniawi.com. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

POLICE OFFICER

Amery Police Dept, Amery, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** General patrol officer duties. **Salary & Benefits:** \$39,135 - \$52,034 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Law Enforcement Related; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/15/2010. Submit DJ-LE-330, Resume. To Human Resource Deb Trandum, City of Amery, 118 Center Street W., Amery, WI 54001, Phone: (715) 268-6567, Fax: (715) 268-4870, Email: amerycity2@amerytel.net, Internet: www.amerywisconsin.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Menomonie Police Dept, Menomonie, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Patrol responsibilities, Enforce state law and local ordinances, Criminal Investigation, other duties as assigned. **Salary & Benefits:** \$3,969 - \$4,547 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Health club reimbursement.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 10/15/2010. Submit DJ-LE-330, Resume. To Administrative Assistant Linda Hartung, Menomonie Police Department, 615 Stokke Parkway, Menomonie, WI 54751, Phone: (715) 231-2635, Fax: (715) 232-1579, Email: hartungl@menomonie-wi.gov, Internet: www.menomonie-wi.gov.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Complete questions A-C on application; must be certifiable by January 1, 2011.
AA/ADA/EOE

POLICE OFFICER

Verona Police Dept, Verona, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This position is assigned to Field Operations, and is

responsible for preventative patrol, traffic enforcement, emergency and non-emergency calls for service, and investigations concerning criminal matters. **Salary & Benefits:** \$41,612.97 - \$58,671.76 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Educational incentive begins on base salary at 3% for 96 credits, 5% for BA/BS, and 7% for a graduate degree.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference may be given to applicants with law enforcement training and experience, i.e. "lateral transfers." Applicants who are currently certified by the Wisconsin Law Enforcement Standards Board, or have completed basic recruit training and eligible for certification are encouraged to apply. **Apply:** 4:30 PM, 10/15/2010. Submit Agency Application. To Sergeant Jesse L. Christensen, Verona Police Department, 111 Lincoln ST, Verona, WI 53593, Phone: (608) 845-0939, Email: jesse.christensen@ci.verona.wi.us, Internet: www.ci.verona.wi.us.

To obtain application materials: www.ci.verona.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The written test will be on Saturday, October 30, 2010 at 9:00 a.m. and an alternate test will be offered on Tuesday, November 2, 2010 at 7:00 p.m. The top 12 candidates will be invited to one of two assessment centers; either November 17 or 18, 2010 from 8:00 a.m. - 5:00 p.m.
EOE

POLICE OFFICER

Fitchburg Police Department, Fitchburg, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$53,379.87 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Health club membership, on-site fitness center, tuition reimbursement. Paid holidays include 3 personal holiday days.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 10/22/2010. Submit DJ-LE-330, Resume. To Human Resources Manager Lisa Sigurslid, City of Fitchburg, 5520 Lacy Rd., Fitchburg, WI 53711, Phone: (608) 270-4211, Email: employment@city.fitchburg.wi.us, Internet: www.city.fitchburg.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Candidate must establish Wisconsin residency upon appointment and, upon completion of their initial probationary period and as a condition of employment, reside within a 30-mile radius of the outside perimeter of the city limits of the City of Fitchburg.
EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,284 - \$55,562 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum

age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu,

Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Redgranite Police Dept, Redgranite, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** This position performs various tasks including patrol, traffic enforcement, investigation of complaints. **Salary & Benefits:** \$12.00 per hour. Sick leave. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To chief don olander, redgranite pd, 161 dearborn street, p.o. box 500, redgranite, WI 54970, Phone: (920) 566-2820. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation.

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick

leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. .

Apply: Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074,

Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Appleton Police Dept, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$24.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Clothing allowance; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions. **Apply:** Ongoing

Recruitment. Submit Agency Application. To Recruitment Assistant Jean Fisher, City of Appleton, 100 N Appleton St, Appleton, WI 54911, Phone: (920) 832-6458, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: Apply online at www.appleton.org/employment.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2011). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Menomonee Falls Police Dept, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Entry level position responsible for performing a variety of tasks associated with police patrol and criminal and municipal law enforcement. **Salary & Benefits:** \$54,246.40 - \$65,728.00 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No

domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Lateral entry program available for experienced law enforcement officers provides increased starting salary. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant Michael J. Brasch, Menomonee Falls Police Department, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-8740, Fax: (262) 532-8769,

Email: mbrasch@menomonee-falls.org, Internet: www.fallspolice.org. To obtain application materials: www.fallspolice.org. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Menomonee Falls Police Department utilizes an assessment center to evaluate candidates. Application must be submitted by November 1, 2010 to be considered for the next assessment center. Transcripts must accompany applications. ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine,

WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.ims?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general

enforcement of laws/ordinances in designated area on assigned shift.

Salary & Benefits: \$44,451 - \$52,115 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Our 2010-2011 application process is now closed. We accept applications on an ongoing basis for the 2011-2012 recruitment--go to our web site to obtain information and make application for this future recruitment. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good

physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse

convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously;

Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$41,574 - \$55,965 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

SCHOOL CHAIR OF CRIMINAL JUSTICE

ITT Technical Institute, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Chair supervises faculty and supports students in the school of study. **Salary & Benefits:** \$50,000 - \$60,000 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Education incentive pay; Vacation; 401(k). **Qualifications:** Bachelor degree; Master degree - preferred; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Minimum of five years of applicable experience in the field of specialty, including two years of related teaching experience in a post-secondary accredited institution is required. **Apply:** Ongoing Recruitment. Submit Resume. To Dean Julie Ashlock, ITT Technical Institute, 2450 Rimrock Road, Madison, WI 53713,

Phone: (608) 288-6301, Internet: www.itt-tech.edu. **Note:** Oral interviews; Background investigation; Teaching demonstration.

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

Department of Justice
Division of Law Enforcement Services
P.O. Box 7857
Madison, Wisconsin 53707-7857

Address Service Requested

