



J. B. VAN HOLLEN
ATTORNEY GENERAL

October 2, 2009

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXI, NO. 10

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

I am proud to once again this fall host the Attorney General's Working Summit on Public Safety. The observations and experiences of Summit participants help me identify the best approaches in confronting problems facing law enforcement and the criminal justice community. The interactive Summit format gives those in attendance an opportunity to discuss their concerns, thoughts, and ideas with Department of Justice staff and their colleagues from throughout the State.

Some of the challenging issues facing law enforcement officials today are the digital dangers posed by Sex Predators, Cyberbullies and Sexting. Law enforcement in Wisconsin is often called upon to work closely with our K-12 communities. Releasing Juvenile Records – Information Sharing with Educators is another topic that will be addressed during this year's summit. Crimes during hard times, including scams and frauds, ID theft and financial crimes and domestic violence are issues facing Wisconsin's law enforcement community during today's tough economic times. In addition, this year's summit will include discussions on combat veterans returning to law enforcement and Lessons Learned: the Marinette County Riverbank Shootings.

At this summit we will address these issues and identify methods to improve the safety and well being of Wisconsin citizens. I encourage you to attend.

The Summit will be held at the Chula Vista Resort in Wisconsin Dells. Attendees are invited to a Welcoming Reception on Tuesday, October 20, and the Summit will get underway Wednesday morning. The cost is \$50 per person. Participants can obtain registration forms for the summit on-line at <http://www.doj.state.wi.us>. All summit materials and meals are included in the registration fee. The registration deadline is Friday, October 16th.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*

ATTORNEY GENERAL'S SUMMIT ON PUBLIC SAFETY

Still time to REGISTER!

The 2009 Attorney General's Summit on Public Safety is rapidly approaching. Advance registrations are appreciated. Use the registration form found on the next page or register on-line at WILENET (www.wilenet.org). On-site registrations are also accepted.

This year's Summit will be held October 20-22 at the Chula Vista Resort in Wisconsin Dells. The event begins with a Welcoming Reception Tuesday evening, October 20, and ends early Thursday afternoon, October 22.

Agenda highlights include presentations on Digital Dangers, Crimes During Today's Hard Times, and Public Records Relating to Children and Juveniles. The Digital Dangers segment will focus on today's youth and the dangers they face from sex predators, cyberbullies and sexting. The Crimes During Hard Times breakout sessions will focus on crimes that are more widespread during today's weak economy.

The agenda also features a presentation on Supporting the Integration or Re-Integration of Military Personnel into Law Enforcement. The International Association of Chiefs of Police has a project to identify transitional challenges facing combat veterans. The manager of this IACP project will present information on what veterans may experience as they transition from deployment to law enforcement, and will provide recommendations to law enforcement agencies on how they can improve the quality of support to returning combat veterans.

Summit participants will hear from investigators involved in last summer's triple homicide on the banks of the Menominee River in Marinette County and learn about the latest law changes and court rulings from Assistant Attorney General Dave Perlman.

The Summit provides law enforcement officials an opportunity to take an in-depth look at current crime problems and identify strategies for dealing with these issues. There are many opportunities throughout the Summit for participants to discuss their concerns, thoughts, and ideas with the Attorney General Van Hollen, Department of Justice staff and their colleagues

This year's agenda includes:

Tuesday, October 20

6:00-8:00 p.m. Registration/
Welcoming Reception

Wednesday, October 21

7:30 a.m. Registration
8:30 a.m. Continental Breakfast

8:30 a.m. Summit Opening

9:00 a.m. Digital Dangers
Sex Predators
Cyberbullies
Sexting

12:00 noon AG's Luncheon

1:30 p.m. Public Records Law
Records of Children
and Juveniles

Wednesday, October 21 (cont . . .)

2:45 p.m. Crimes During Hard Times – Breakout Sessions
Scams and Frauds
Identity Theft
Domestic Violence

4:30-6:00 p.m. Reception

Thursday, October 22

7-8:30 a.m. Buffet Breakfast

8:30 a.m. Combat Veterans Returning to Law Enforcement

10:00 a.m. Lessons Learned:
Marinette County Riverbank Shootings

11:30 a.m. Dave Perlman's Legal Update

12:30 p.m. Conference Closing

A number of association, board and committee meetings have been scheduled in conjunction with the Summit. Check WILENET for the latest meeting schedule.

(Cont . . .)

The cost of the Summit is \$50.00 per participant. All Summit materials and meals are included in the registration fee. **Attendance at the Summit qualifies for 12 hours of the annual recertification training required by the Law Enforcement Standards Board.**

REGISTER TODAY: On-line registration is available on WILENET (www.wilenet.org) or you can complete and mail-in the registration form found below.

LODGING: Lodging reservations should be made directly with the Chula Vista at 800/388-4782 or 608/254-8366. Room rates of \$70/single or \$92/double are available to attendees - ask for the AG's Summit. Lodging is limited so make your reservation early.

2009 Attorney General's Summit		
MAIL REGISTRATION		
Last Name	First Name	Middle Initial
Title		Agency
Street/Mailing Address		City, State, Zip
Phone		E-mail Address
Payment Type (<i>check one</i>) <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order (# _____)		
The Registration Fee is \$50		
A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher (form DJ-LE-312) must accompany this registration form. Please submit the completed registration form and payment by October 13 to:		
Sharon Miemietz AG's Summit PO Box 7070 Madison WI 53707-7070		Contact Information: E-mail: miemietzsk@doj.state.wi.us Phone: 608/266-7380 Fax: 608/266-7869

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Lange
Decided by the Wisconsin Supreme Court- 6/16/09
2009WI 49

Introduction:

This case deals with the determination of probable cause to arrest a suspect for operating a motor vehicle while under the influence of an intoxicant. The Wisconsin Supreme Court held that notwithstanding the absence of the usual indicators of intoxication the police still had the requisite probable cause to make the OWI arrest, under the totality of the circumstances.

Facts:

At approximately 3:00 am the police observed the defendant's white Pontiac sedan traveling two lanes deep into the wrong side of the road. The officer estimated that the defendant's vehicle was moving 15 miles per hour in excess of the 30 mile per hour speed limit. The defendant's vehicle continued on the wrong side of the road for about 50 to 75 feet before moving over to the correct side.

The officer activated her lights and pursued the defendant, and even traveling 84 miles per hour the officer could not gain on the defendant. The officer then observed the defendant's vehicle swerve back to the wrong side of the road and then make a quick hard right turn, disappearing from view. A cloud of grey smoke appeared and the officer pulled up to the scene discovering that the defendant had crashed into a utility pole, cutting the pole in two.

The crash left the defendant with several injuries and damage to the vehicle. The area reeked of gasoline which poured through the defendant's car. The police found the defendant lying face down on the sidewalk, with blood running out of his mouth and nose. The defendant was unconscious. The officer did not search for evidence that the defendant was intoxicated. She could not smell alcohol because of the strong smell of gasoline, did not search the vehicle because of a concern that it might ignite, and did not perform any field sobriety tests on the defendant because the defendant was injured and unconscious. The defendant was transported to a nearby hospital and the officers ran a driver's check

of the defendant showing that the defendant had a prior conviction for operating a motor vehicle while under the influence of an intoxicant. The police then formally placed the unconscious defendant under arrest for OWI and blood was drawn from the defendant.

The Defendant's Argument:

The defendant argued that the police did not have probable cause to arrest him for OWI because many of the common indicators of OWI were not present. There was no admission of drinking, no odor of intoxicants, no slurred speech, no known visits to a bar, no inconsistent stories or explanations, no empty cans or bottles, and no suggestive field sobriety tests. The defendant asserted that the officer's observations of erratic driving, with no other supporting evidence, was not a sufficient basis for an OWI arrest.

The State's Argument:

The state argued that there was sufficient probable cause based on the terrible driving and dangerous driving, the officer's experience and the time of night.

The Court's Holding:

The Wisconsin Supreme Court held that while it was true that the usual OWI evidence was not present there still remained a sufficient basis for the probable cause for the OWI arrest of the defendant. The Court cited the horrible and dangerous driving resulting in a crash into a utility pole, the officer's experience in handling OWI cases, the time of night, and the fact that the defendant had a prior conviction of OWI as the determinative factors. The court reasoned that it was illogical to penalize the police for not getting some of the usual evidence since it was the defendant's injuries that prevented field sobriety tests or any other meaningful observation of the defendant. The strong smell of gasoline prevented the police from smelling alcohol. Consequently based on the totality of the circumstances the court held that the arrest of the defendant for OWI was proper and lawful.

Note: The police in this case had powerful evidence of horrible driving and that made it easier for the court to support the OWI arrest, even in the absence of the usual forms of evidence. If the driving had been less overtly dangerous, the result might have been different. Also, it is interesting to note that the court recognizes the prior record of the defendant as a legitimate factor in a probable cause analysis for an OWI arrest. Naturally this factor will have less weight than those factors that are immediately observed prior to the arrest, and should not be heavily relied on in justifying an arrest.

Certified Driver Record Request

All Wisconsin government agencies that submit requests via WILENET can receive a certified copy of driver record at no cost

Please take note that all Wisconsin government agencies (courts, law enforcement, district attorneys, etc.) can request certified driver records via the DOJ-WILENET website. Since this electronic application feature was first offered in late 2002, more than 70% government agencies submit requests via the DOJ-WILENET website.

Effective January 1st, 2010, Wisconsin statute 343.24(2)(d) requires DMV to charge an additional \$2 fee for each paper copy of a driver record abstract. This fee will also apply to all government agencies that submit requests for certified driver records in paper format.

ABSTRACT FEE:

The \$2.00 abstract fee **will not apply** to requests received via the DOJ-WILENET website. The \$2.00 abstract fee **will apply** to any request received by phone, teletype, fax or mail.

Due to limited staffing resources, we may not be able to process your request if the court date is less than two weeks from date of receipt. Hence, we strongly recommend that you plan and submit requests well in advance to enable us to respond in a timely manner.

Thank you for your cooperation and assistance.

Please call (608) 267-1854 if you have any questions or need additional information.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through August 2009: Thirty-one law enforcement officers have been killed due to criminal actions. During the same time period in 2008, 28 officers were slain. Fourteen deaths occurred in the south, seven in the west, six in the northeast, three in the Midwest, and one officer in Puerto Rico. Circumstances involving the 31 slain officers are as follows: six were performing traffic pursuits/stops, six were answering disturbance calls (three being domestic-related), four officers were involved in tactical situations, four were investigating suspicious persons or circumstances, four were slain while attempting other arrests, three were ambushed, one was responding to a robbery call, one was responding to a burglary call, one was transporting a prisoner, and one officer was handling person with mental illness. Firearms were used in 29 of the 31 killings (sixteen handguns, eight rifles, two shotguns, and three firearm types not reported), and two officers were killed with vehicles. Fifteen officers were wearing protective vests. There have been 24

separate incidents in which these 31 officers have been slain. All incidents have been cleared by arrest or exceptional means. Thirty-two law enforcement officers have been accidentally killed. During the same time period in 2008, 36 officers were accidentally killed. Sixteen deaths occurred in the south, nine in the west, five in the northeast, and two in the midwest. Twenty-four officers were killed in automobile accidents, four were struck by vehicles, one was killed in a motorcycle accident, one was struck by a falling tree limb, one officer was killed in an aircraft crash, and one was accidentally shot.

Incident Summaries

Police of Puerto Rico (POPR), Humacao, Puerto Rico, Veteran Officer, aged 35 with 15 years of law enforcement experience, was fatally shot on 08/15/2009. At approximately 9 p.m., Officer and Lieutenant were transporting subject, who had been arrested earlier in day for stolen motor vehicle charges, to Department of Correction prison in Bayamon, Puerto Rico. During transport, subject took Officer's duty weapon, 9-millimeter Smith & Wesson handgun, and fatally shot Victim Officer and severely wounded Lieutenant. After shooting, subject fled scene of incident in POPR marked unit.

On evening of 08/16/2009, task force comprised of FBI special agents and task force agents, POPR officers, and U.S. Marshals Service deputies located and apprehended subject in Las Piedras, Puerto Rico, without incident. Lieutenant, who received several gunshot wounds, remains in critical condition.

Tampa Police Department, Florida, Veteran Corporal, aged 38 with 11 years law enforcement experience with agency, was fatally shot on 08/19/2009. At approximately 9:58 p.m., Corporal was patrolling area that had recently experienced several burglaries. Corporal observed suspicious person pushing shopping cart full of items and initiated stop. Suspect began struggling with Corporal, who then attempted to utilize taser. Suspect ran across street with Corporal in foot pursuit. Then began fighting again when subject pulled out handgun and began pistol whipping Corporal. Subject fired one round, which struck Victim Corporal on right side of chest area that was not covered by bulletproof vest. Witnesses observed subject pistol whip and shoot Victim Corporal and saw subject run back to shopping cart, removing large canvas bag. At 10:03 p.m., Victim Corporal's sergeant pulled up and observed subject running from scene. Subject pulled out AR-15 rifle from canvas bag and pointed it at sergeant, but then subject took off running. Sergeant ran to help Victim Corporal. Victim Corporal was transported to hospital, where he was pronounced dead. A K-9 officer tracked subject to location where subject surrendered to police. Subject was armed with three handguns, one rifle, and ammunition. Subject's shopping cart contained military gear and numerous ammunition magazines for firearms. Subject was charged with first degree murder of a law enforcement officer, aggravated assault of a law enforcement officer, and carrying a concealed firearm.

Pasadena Police Department (PPD), Texas, Officer, aged 29 with over four years law enforcement experience with agency, was fatally shot on 08/21/2009. At 6:15 a.m., Officer was dispatched as primary unit to respond to 911 call reported as disturbance between boyfriend and girlfriend at trailer home. Second backup unit was also dispatched to respond with Officer. Upon arrival, Officer met with caller, who was mother of subject, on porch of trailer home. Subject's mother advised Officer that her son was in trailer home arguing with his common-law wife and that he was in possession of handgun. Officer relayed to PPD dispatcher, via radio, information regarding subject possessing firearm. Therefore, additional units were dispatched to respond to location. While Officer was speaking with subject's mother, subject opened front door of trailer home and fired one round from .40 caliber handgun at Officer, striking him in head. When Victim Officer's backup units arrived, they observed subject standing near Victim Officer's body. Responding PPD officers observed subject point his firearm towards them as they approached the trailer home. Therefore, they fired at subject and struck him in head. Victim Officer and subject were transported to hospital where Victim Officer was pronounced dead upon arrival and subject remains in critical but stable condition. Subject has been charged with aggravated assault of a police officer and capital murder of a police officer.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

Tavern Closing Hours: Daylight Saving Time

Daylight Saving Time ends at 2:00AM on the first Sunday in November.

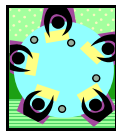
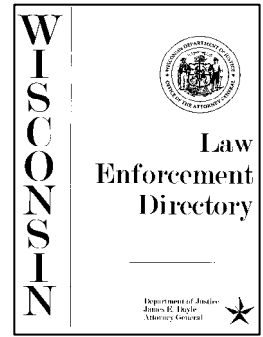
The clocks are set back an hour at 2:00AM.

Bars gain an extra hour and must close at 2:30AM regular Central Standard Time.

Roger B. Johnson
Wisconsin Alcohol & Tobacco Enforcement
(608) 266-6757
Fax (608) 261-6240

WISCONSIN LAW ENFORCEMENT DIRECTORY

The Department of Justice, Training and Standards Bureau is in the process of updating their database records, which will then replace the current Law Enforcement Directory database. Letters were mailed, in July, requesting agencies to review current database records and to submit any changes to the Training and Standards Bureau. We will not be publishing changes or updating the Law Enforcement Directory on WILENET until all changes are received and processed. Upon completion of the database project, the newly revised Wisconsin Law Enforcement Directory will be posted to WILENET. Thank you for your patience during this project.



CONFERENCE CALENDAR

- October 19-23, 2009 **Humane Officer Training**
Contact: 608/224-4889, gena.goldade@wisconsin.gov, <http://www.datcp.state.wi.us>
- October 20-22, 2009 **Attorney General's Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, 608/266-7380, miemietzsk@doj.state.wi.us
- November 4-6, 2009 **National Training Conference for Criminal Justice and Community Leaders**
Green Bay, Wisconsin
Contact: 888/370-1752, cjgrants@ftc.edu
- November 9-11, 2009 **Wisconsin Law Enforcement Explorer Advisors Association
2009 Annual Conference**
Contact: Officer Brent Olson, Wausau Police Department, 715-261-7982,
bdolson@mail.ci.wausau.wi.us

* * * * *

- January 10-15, 2010 **Basic Drug Investigation School**
Volk Field, Wisconsin
Contact: Patty Kurdi, Wisconsin Department of Justice, 608/266-9233
- January 18-22, 2010 **16th Annual Police Management Training Conference**
Wisconsin Dells, Wisconsin
Contact: Captain Kelly Kent, WLEEDA, 920/236-5728



Expanding Partnerships to do "More with Less"

National Training Conference for Criminal Justice and Community Leaders
www.fvtc.edu/MJ

Conference Description

This nationally recognized conference attracts over 400 criminal justice professionals from over 30 states who are interested in the positive aspects of community collaboration. Throughout its history, the conference has focused on developing stronger relationships between tribal and non-tribal law enforcement agencies and the communities they represent. The conference theme, "Working Together to Serve Better" has evolved to include the improvement of working relationships with social service agencies, the court system, educators, gaming security personnel, and community leaders. By using a multi-jurisdictional and multi-disciplinary approach, individuals and agencies are able to enhance the level of services available to their community. The primary focus of this conference is to highlight effective strategies and promote discussion on strategic solutions for working together.

Pre-Conference Training

Conference attendees are also invited to attend the Pre-Conference Bureau of Justice Assistance (BJA) Grantee Training on Tuesday, November 3. There is no fee to attend, but pre-registration is required. You do not need to be a grantee to attend this training. *See www.fvtc.edu/MJ for more information.*

Who Should Attend

The conference is open to individuals interested in learning, sharing information, and improving working relationships within their agency as well as with other agencies. Participants representing tribal and non-tribal law enforcement communities are encouraged to attend. The training sessions will benefit:

- criminal justice personnel
- crime victim advocates & service providers
- gaming security professionals
- school counselors & teachers
- child protection advocates & service providers
- judges, prosecutors & court personnel
- substance abuse treatment & service providers
- probation/parole & correctional officers
- youth program coordinators
- school counselors & teachers
- community leaders, elders, & concerned citizens

Conference Location

Radisson Hotel and Conference Center 2040 Airport Drive |
Green Bay, WI 54313 Ph: (920) 494-7300 |
www.radisson.com/greenbaywi
Conference attendees making reservations on or before October 14, 2009 will receive a special room rate of \$70 (+tax). To receive this rate, please indicate that you will be attending the Multi-J Conference.

Dates, Times, and Class Number

2½ Day Conference Nov. 4-6 Class #54101 (before Oct. 14)

2½ Day Conference Nov. 4-6 Class #54102 (after Oct. 14)

The conference is scheduled from:

- 8:30 am – 4:00 pm on Wednesday, November 4, 2009
- 8:00 am – 4:15 pm on Thursday, November 5, 2009
- 8:00 am – 12:00 pm on Friday, November 6, 2009

Training Fee

The *early* fee to attend the conference is \$295 per person. After October 14, the fee increases to \$350. The fee includes program materials, instructional costs, continental breakfast and refreshment breaks on each day, a Cultural Reception on Wednesday night, a walk/run on Thursday night, and other conference-related activities. Participants are responsible for costs and arrangements related to meals (other than those listed), travel and lodging.

Participants are eligible for 18 continuing education training hours through Fox Valley Technical College for attending the conference.

How to Register

Fox Valley Technical College uses an online registration system. To register for the conference, visit www.fvtc.edu/MJ.

Questions

If you have questions regarding the training, you may contact our customer service center M-F 7:00 am – 5:00 pm CT at (888)370-1752 or cjgrants@fvtc.edu.





WISCONSIN LAW ENFORCEMENT EXPLORER ADVISORS ASSOCIATION

2009 Annual Conference

The 2009 Annual Conference will be held November 9th, 10th, and 11th at the Kalahari Resort in Wisconsin Dells. Your 2010 Association dues are included in the cost of the conference or they can be paid separately. Please note that you must contact the hotel directly to make a reservation.

Training topics will include:

- Youth Protection Training
- NetSmartz: Train the Trainer
- Instructor Development
- MySpace Training
- Association Yearly Business Meeting and Election of Officers

Cost: \$110 per Advisor.
Your 2010 dues and WLEEEA newsletter are included in the conference fees as well as lunch on November 9th and 10th.

Hotel Information

Kalahari Resort
1305 Kalahari Drive
Wisconsin Dells, WI 53965

Rooms are available
at the Kalahari Resort for the
state rate of \$70 single.
Call the hotel directly at
1-877-525-2427

If you have any questions, please contact Officer Brent Olson, Wausau Police Department, 515 Grand Avenue, Wausau, WI 54403, Phone: 715-261-7982, Email: bdolson@mail.ci.wausau.wi.us.

The early registration deadline is **October 15, 2009**. Please make all checks payable to: WLEEEA.

Select the appropriate box below:

- I will be attending the 2009 WLEEEA conference, and have enclosed \$110.00. The \$110.00 covers the conference fees and the 2010 WLEEEA dues and the WLEEEA Newsletter.
- I will not be able to attend the 2009 WLEEEA Conference. I have enclosed \$10.00, which covers the 2010 WLEEEA dues and also the WLEEEA Newsletter.

Please complete all of the following information to help ensure that our database is complete.

TITLE: _____ NAME: _____

DEPARTMENT: _____

MAILING ADDRESS(FOR NEWSLETTER): _____

CITY: _____ STATE: _____ ZIP CODE: _____

WORK PHONE: _____ HOME PHONE: _____

FAX: _____ SHIRT SIZE: _____

EMAIL: _____

PLEASE RETURN FORM TO:

Officer Brent Olson
ATTN: WLEEEA Conference
Wausau Police Department
515 Grand Avenue
Wausau, WI 54403
Phone: 715-261-7982, Email: bdolson@mail.ci.wausau.wi.us

TITLE: **BASIC DRUG INVESTIGATION SCHOOL**
 DATE(S): January 10-15, 2010
 LOCATION: Volk Field, WI
 CONTACT: Patty Kurdi, 608/266-9233
 Wisconsin Department of Justice

OVERVIEW: This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Drug Identification, Informant Management, Tactical Operations, Knock and Talks, Controlled Buys and Undercover Practical Exercises.

EXPENSES: Estimated cost will be \$250.00 to include training material, lodging, breakfast & lunch meals plus breaks. You will be notified of the exact cost if you are selected to attend.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by December 18, 2009.** Applicants will be notified via email/fax by December 22, 2009 if they have been selected to attend. **Class is limited to 50 students.**

DCI BASIC DRUG SCHOOL APPLICATION

NAME: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX #: _____

EMAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

TRAINING OFFICER'S NAME & EMAIL: _____
 (Printed Name)

AUTHORIZATION: _____
 (Printed Name) (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI
 WISCONSIN DEPARTMENT OF JUSTICE
 17 WEST MAIN STREET
 MADISON, WI 53702
 FAX# 608/294-2933

*** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL
 CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS**

**16th Annual
Police Management Training Conference**
Funded in part by the Wisconsin Department of Justice
January 18-22, 2010
Kalahari Resort & Convention Center



*Wisconsin Law Enforcement
Executive Development Association*

LEADERSHIP
MANAGEMENT

Monday, January 18, 2010

4:00 pm Board Meeting

Tuesday, January 19, 2010

7:30-8:30 am Registration/Bagel Bar Breakfast

8:30-8:45 am Welcome

8:45 am-12:00 pm "Managing
a Significant Criminal Investigation:
Overview of the Halbach Homicide Investigation"

12:00-1:00 pm Lunch/ New York Deli Buffet

1:00-4:30 pm "Situational response through ICS"

Wednesday, January 21, 2010

7:30-8:30 am All American Breakfast

8:30 am-12:00 pm "Media Relations Update"

12:00-1:30 pm Lunch Banquet

WLEEDA Business Meeting & Election of New Officers

1:30-4:30 pm "Media Relations Update" (cont.)

Thursday, January 22, 2010

7:00-8:00 am Kalahari Breakfast Buffet

8:00-11:30 am Michael Durant – BlackHawk Down;
"Leadership, Organizational Effectiveness,
Applying Lessons Learned, and Surviving Adversity"

11:30am-12:00 pm Closing Comments and Evaluations

Lodging Information:

Kalahari Resort & Convention Center
1305 Kalahari Drive
Wisconsin Dells, WI 53965-0590
(877) 253-5466

WLEEDA 2010 Annual Conference Registration Information
The WLEEDA conference is open to any law enforcement supervisor.

Name: _____ Title/Rank: _____

Retired: Yes No

Agency: _____

Agency Address: _____

Telephone: _____ E-Mail: _____

Membership Status / Eligibility

*Completion of a recognized Law Enforcement Management Course is required
to be a member of WLEEDA. Membership in WLEEDA is not required to attend the conference.*

	Police Management Course(s) Attended	Date Completed
<input type="checkbox"/>	Criminal Justice Executive Development Institute	
<input type="checkbox"/>	Southern Police Institute Command Officer	
<input type="checkbox"/>	FBI National Academy	
<input type="checkbox"/>	Northwestern School of Police Staff & Command	
<input type="checkbox"/>	UW Certified Public Manager Program	
<input type="checkbox"/>	Other:	

Please make checks or vouchers payable to WLEEDA. [First time attendees pay non-member fee]

- Check Enclosed DOJ Voucher
 \$150 Member \$150 Retired Member \$200 Non-Member
 \$25 Membership Fee Only [Unable to attend conference. Member fee enclosed]

Send Conference Registration Form and Payment to:

Captain Kelly Kent, WLEEDA
P.O. Box 322
Oshkosh, WI 54903-0322
(920) 236-5728

Registrations received after January 11, 2010, will be assessed a \$25 late fee.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

AUXILIARY POLICE OFFICER

Greendale Police Department, Greendale, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** This is a volunteer Position. Auxiliary Officers ride squad with the Officers, Work traffic control for events. Do community policing assignment representing the Greendale police at local events. Applicants should be available day and evening hours. **Salary & Benefits:** \$0.00 per hour. Training is provided to qualified applicants. **Qualifications:** Minimum age - 18; Driver license; Good driving record; Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Lieutenant Robert Malasuk, Greendale Police Department, 5911 W. Grange Ave, Greendale, WI 53129, Phone: (414) 423-2121, Fax: (414) 423-2119, Email: rmmalasuk@greendalepolice.org. To obtain application materials: Available at the Greendale Police Department. **Note:** Oral interviews; Background investigation.

AUXILIARY POLICE OFFICER (NON SWORN)

Menasha Police Department, Menasha, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Perform support functions such as providing security at public functions, assist sworn officers as ride-alongs, emergency services, ordinance enforcement, directing traffic, handling minor assistance calls, other duties as assigned. **Salary & Benefits:** \$7.50 per hour. uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to

stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Able to attend meeting every 2nd and 4th Wednesday of the month. **Apply:** 10/30/2009. Submit Agency Application. To Officer Jamal Kawar, City of Menasha Police, 430 First Street, Menasha, WI 54952, Phone: (920) 967-3500, Fax: (920) 967-5145, Email: jkawar@ci.menasha.wi.us, Internet: www.cityofmenasha-wi.gov. To obtain application materials: http://www.cityofmenasha-wi.gov/content/departments/personnel/documents/Application-full-timeandregpart-timewithADAandAffAct_005.pdf. **Note:** Oral interviews; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Dunn County Sheriff's Office, Menomonie, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** This is a reserve (fully-sworn) deputy position that works as contracted security and supplements full time staff as needed. **Salary & Benefits:** \$13.30 - \$22.00 per hour. None. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/16/2009. Submit Agency Application. To Captain Michael Tietz, Dunn County Sheriff's Office, 615 Stokke Pkw Suite G-300, Menomonie, WI 54751, Phone: (715)

231-2915, Fax: (715) 232-3900. To obtain application materials: stop in at the Dunn County Sheriff's Office 615 Stokke Pkw Suite G-300 Menomonie Wis. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position is responsible for patrolling County streets, roads, & highways; assisting the public; directing & controlling traffic and investigating & enforcing traffic laws; conducting preliminary investigations on reported crimes; controlling public gatherings; and rendering first aid. **Salary & Benefits:** \$21.22 - \$28.73 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Long Term Disability insurance; \$125 medical & dependent care plans. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Walworth County residency is required upon appointment and for so long as employed. **Apply:** 5:00 PM, 10/19/2009. Submit Agency Application. To Human Resources Assistant Lisa Pohl, Walworth County Human Resources, 100 W. Walworth Street, PO Box 1001, Elkhorn, WI 53121, Phone: (262) 741-7950, Fax: (262) 741-7948, Email: pohl@co.walworth.wi.us, Internet: www.co.walworth.wi.us. To obtain application materials: download from our website at

www.co.walworth.wi.us or pick one up from our office. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Driver's License check; Reference check.

AA

DEPUTY SHERIFF

Buffalo County Sheriff's Office, Alma, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** FEMALE OFFICER required due to job responsibility. Position also will fill in as a female Corrections Officer as well as a dispatcher in the normal course of their duties. Must be certified as a Wisconsin L.E. Officer. **Salary & Benefits:** \$17.22 - \$20.68 per hour.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Jail certification preferred but not required. **Apply:** 12:01 PM, 10/26/2009.

Submit DJ-LE-330, Resume. To Administrative Assistant Jerilyn Baures, Buffalo County Sheriff's Office, P.O. Box 396, 407 S. 2nd St., Alma, WI 54610, Phone: (608) 685-6273, Fax: (608) 685-3379, Email: jeri.baures@buffalocounty.com.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; May be required to take any or all of the above.

AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com ; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire.

AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Winnebago County Sheriff's Office, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Receives calls for emergency services and general information, dispatches information to appropriate agency and provides coordinated communications during emergency and routine public safety operations. **Salary & Benefits:**

\$18.47 - \$22.53 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 10/26/2009. Submit Agency Application. To Human Resources Specialist Ron Montgomery, Winnebago County HR Dept, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4747, Fax: (920) 424-7538, Email: employment@co.winnebago.wi.us, Internet: www.co.winnebago.wi.us. To obtain application materials: www.co.winnebago.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation; Shift premium and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program.

Qualifications: Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes

per hour with an accuracy rate of 95%. In lieu of high school diploma, we will accept G.E.D.. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or

telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

POLICE – CIVILIAN SERVICE EMPLOYEE

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?obID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement. AA/ADA/EOE

POLICE CHIEF

New Holstein Police Department, New Holstein, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Position will require budgeting experience, patrol duties, and computer proficiency.

Salary & Benefits: Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The successful candidate will have 12-15 years of LE experience with 3-5 years of a supervisory position preferred. Candidate must be WI LESB certified. **Apply:** 10/30/2009. Submit DJ-LE-330, Resume. To City Clerk Michael Stutz, City of New Holstein, 2110 Washington St., New Holstein, WI 53061, Phone: (920) 898-5766, Fax: (920) 898-5879, Internet: www.ci.new-holstein.wi.us. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

POLICE CHIEF

Columbus Police Department, Columbus, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Lead police department. See application packet for information and job description. **Salary & Benefits:** \$65,000 - \$72,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Some benefits include employee contribution. See application packet for information. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to

possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum of six years of progressively responsible supervisory/management experience required. Major police command school (i.e. Northwest School of Police Staff and Command, etc.), Bachelor Degree in Criminal Justice, Mgmt, Public Administration, or closely related field preferred. **Apply:** 11:59 PM, 10/30/2009. Submit Resume, Agency Application. To Administrator Boyd Kraemer, Columbus City Hall, 105 N. Dickason Blvd, Columbus, WI 53925-1565, Phone: (920) 623-5900, Fax: (920) 623-5901, Email: BKraemer@columbuswi.us. To obtain application materials: Contact city administrator for application packet. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; See application packet for community, residency & professional competencies preference information. ADA/EOE

POLICE OFFICER

St. Croix Tribal Police Department, Webster, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the communities within Burnett, Barron and Polk counties to address community problems. **Salary & Benefits:** \$16.50 per hour. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Vacation; Uniforms and equipment paid for. 401K. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60

college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be State certified. **Apply:** 4:00 PM, 10/23/2009. Submit DJ-LE-330, Resume, Agency Application. To Office Manager Jennifer Brugman, St. Croix Tribal Police Department, 24663 Angeline Ave., Webster, WI 54893, Phone: (715) 349-8638, Fax: (715) 349-8462, Email: jennb@stcroixtribalcenter.com. To obtain application materials: Call 715-349-8638 or stop in at the police department located at 24663 Angeline, Webster, WI. 54893. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Must live within Burnett, Barron, or Polk Counties. This will be discussed during the interview process. AA/ADA/EOE

POLICE OFFICER

Hudson Police Department, Hudson, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General patrol work and enforcement duties. **Salary & Benefits:** \$20.82 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Residency requirement: must live in State of Wisconsin, and within 15 miles of the City of Hudson. **Apply:** 4:30 PM, 10/30/2009. Submit Agency Application. To City

Administrator Devin Willi, City of Hudson, 505 Third Street, Hudson, WI 54016-1694, Phone: (715) 386-4765, Fax: (715) 386-0804, Email: dwilli@ci.hudson.wi.us, Internet: ci.hudson.wi.us. To obtain application materials: Available on City of Hudson webpage: www.ci.hudson.wi.us under.

Note: Written exam; Oral interviews; Medical examination; Background investigation; Residency required; Must live in WI within 15 miles of City of Hudson.

POLICE OFFICER

Whitewater Police Department, Whitewater, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$22.74 - \$27.54 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Shift differential. Reach maximum salary within 18 months of hire. Department will supply initial full uniform & equipment at no cost to employee to include weapon and ballistic vest, thereafter \$550 annual uniform allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin law enforcement standards board certification and/or 60 college credits by date of hire. **Apply:** 5:00 PM, 11/02/2009. Submit Resume, Agency Application. To Administrative Services Lisa K Otterbacher, Whitewater Police Department, 312 Whitewater Street, PO Box 117, Whitewater, WI 53190, Phone: (262) 473-0555,

Email: police@ci.whitewater.wi.us,
Internet: www.ci.whitewater.wi.us. To
obtain application
materials: MODIFIED DJ-LE_330 at
city website www.ci.whitewater.wi.us
or 312 Whitewater Street, Whitewater,
WI 53190. **Note:** Written exam; Oral
interviews; Psychological profile;
Medical examination; Vision
examination; Drug screening;
Background investigation; Residency
required; Residency within 20 miles of
the city upon completion of
probationary period (15 months).
EOE

POLICE OFFICER

La Crosse Police Department, La
Crosse, WI **Reason For
Announcement:** Fill Vacancy,
Establish Eligibility List, Full-time.
Responsibilities: Responsibilities
include working as a team member to
enforce laws, maintaining the public
peace, protecting life and property and
working with the community to address
community problems. **Salary &
Benefits:** \$41,574 - \$55,965 per year.
Wisconsin retirement fund; Health
insurance; Life insurance; Sick leave;
Dental; Paid holidays - 11; Clothing
allowance; Longevity pay; Deferred
compensation; Education incentive pay;
Vacation; Retiree health insurance until
age 65. Lateral Transfer Program .
Qualifications: U.S. citizen; Minimum
age - 21; Driver license; Good driving
record; Good physical condition;
Eligibility for Wisconsin Law
Enforcement Standards Board
Certification; High school diploma; 60
college credits; Bachelor degree -
Preferred; Ability to possess a firearm;
No felony convictions; No domestic
abuse convictions; Good verbal and
written communication skills; React
quickly and effectively to stressful
situations; Able to work evenings,
weekends, and holidays; Knowledge
and skills in operating computer
systems; Clear and concise speech;
Ability to handle several tasks
simultaneously; Ability to perform
essential functions of this position;
Ability to use all standard law
enforcement equipment; The La Crosse
Police Department incorporates a
community policing philosophy;
accordingly, applicants should possess
strong human relations, problem
solving, and communication skills. .
Apply: Ongoing Recruitment. Submit
Agency Application. To City of La
Crosse , Human Resources Department,
400 La Crosse Street, La Crosse,
WI 54601, Phone: (608) 789-7595,
Fax: (608) 789-7598,

Internet: [http://www.cityoflacrosse.org/
jobs.asp?jobID=15](http://www.cityoflacrosse.org/jobs.asp?jobID=15). To obtain
application materials:
[http://www.cityoflacrosse.org/index.asp
?nid=498](http://www.cityoflacrosse.org/index.asp?nid=498). **Note:** Written exam; Oral
interviews; Psychological profile;
Medical examination; Vision
examination; Drug screening;
Background investigation; Physical
fitness/agility screening; 3 year
residency requirement.
AA/ADA/EOE

POLICE OFFICER

Red Cliff Law Enforcement, Bayfield,
WI **Reason For Announcement:**
Establish Eligibility List, Full-time.
Salary & Benefits: \$15.00 - \$17.00 per
hour. Health insurance; Sick leave;
Dental; Clothing allowance.
Qualifications: U.S. citizen; Driver
license; Good driving record; Good
physical condition; Eligibility for
Wisconsin Law Enforcement Standards
Board Certification; 60 college credits;
Ability to possess a firearm; No felony
convictions; No domestic abuse
convictions; Good verbal and written
communication skills; Able to work
evenings, weekends, and holidays;
Clear and concise speech; Ability to
handle several tasks simultaneously;
Ability to perform essential functions of
this position; Ability to use all standard
law enforcement equipment. **Apply:**
Ongoing Recruitment. Submit DJ-LE-
330, Resume. To Chief of Police
Charles A. Bresette, Red Cliff Police
Department, 88385 Pike Road STH 13,
Bayfield, WI 54814, Phone: (715) 779-
3733, Fax: (715) 779-3187,
Email: rcpolice@charter.net.
Note: Oral interviews; Psychological
profile; Medical examination; Vision
examination; Drug screening;
Background investigation; Residency
required.
EOE

POLICE OFFICER

Baraboo Police Department, Baraboo,
WI **Reason For Announcement:**
Establish Eligibility List, Full-time.
Responsibilities: General police
functions including patrol; criminal law
enforcement; traffic code enforcement;
ordinance enforcement; maintaining
public peace; protecting life and
property; and working with the
community to address community
problems. **Salary & Benefits:**
\$40,792.32 - \$48,272.76 per year.
Wisconsin retirement fund; Health
insurance; Life insurance; Sick leave;
Paid holidays - 10; Clothing allowance;
Longevity pay; Deferred compensation;
Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver
license; Good driving record; Good
physical condition; Eligibility for
Wisconsin Law Enforcement Standards
Board Certification; High school
diploma; 60 college credits; Ability to
possess a firearm; No felony
convictions; No domestic abuse
convictions; Vision correctable to
20/20; Good verbal and written
communication skills; React quickly
and effectively to stressful situations;
Able to work evenings, weekends, and
holidays; Clear and concise speech;
Ability to handle several tasks
simultaneously; Ability to perform
essential functions of this position;
Ability to use all standard law
enforcement equipment; minimum age
of 20 1/2 years at time of application.
Apply: Ongoing Recruitment. Submit
Agency Application. To Chief of Police
Craig A. Olsen, Baraboo Police
Department, 135 Fourth Street,
Baraboo, WI 53913, Phone: (608) 355-
2720, Fax: (608) 356-1710,
Email: colsen@cityofbaraboo.com,
Internet: www.cityofbaraboo.com. To
obtain application materials: On our
website at
www.cityofbaraboo.com/police.
Note: Written exam; Oral interviews;
Psychological profile; Medical
examination; Vision examination; Drug
screening; Background investigation;
Residency required; See our website for
application due dates for our next hiring
process.
AA/ADA/EOE

POLICE OFFICER

Platteville Police Department,
Platteville, WI **Reason For
Announcement:** Establish Eligibility
List, Full-time. **Responsibilities:** The
position description can be viewed on
the City of Platteville's website:
<http://www.platteville.org>. **Salary &
Benefits:** \$18.11 per hour. Wisconsin
retirement fund; Health insurance; Life
insurance; Sick leave; Dental; Paid
holidays - 11; Clothing allowance;
Longevity pay; Deferred compensation;
Vacation; All equipment subject to
initial issue. **Qualifications:** U.S.
citizen; Minimum age - 21; Driver
license; Good driving record; Good
physical condition; Eligibility for
Wisconsin Law Enforcement Standards
Board Certification; High school
diploma; Bachelor degree; Ability to
possess a firearm; No felony
convictions; No domestic abuse
convictions; Vision correctable to
20/20; Good verbal and written
communication skills; React quickly
and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsible for providing around-the-clock police services to the Eau Claire community. Performs general duty police work for the protection of life and property, prevention of crime, apprehension of criminals, and the general enforcement of laws and ordinances in designated areas on an assigned shift. **Salary & Benefits:** \$44,011 - \$51,597 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening;

Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,081 - \$50,904 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision

correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform a variety of tasks associated with police patrol, criminal and municipal law enforcement including: traffic control and enforcement, accident investigation, patrol, response to routine and emergency requests for police service, investigation of law violations, and other similar functions. **Salary & Benefits:** \$51,183 - \$62,149 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Section 125 Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Additional \$50.00 per month for degree in Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicant must meet the minimum requirements for Police Officer at the time of application. Note: The annual salary listed is from the 2008 bargaining agreement. The 2009 contract is open. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Coordinator Christine Peplin, Village of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4200, Fax: (262) 262-4249, Email: cpeplin@menomonee-falls.org, Internet: www.menomonee-falls.org. To obtain application materials: Applications available on the Village of Menomonee Falls Employment Opportunities website page www.menomonee-falls.org or contact the Vil of Men Falls. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applications accepted year round and remain active for 1 year from date of receipt. College transcripts must be included with application. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to

stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. . **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: http://www.milwaukee.gov/jobs. To obtain application materials: http://www.milwaukee.gov/jobs. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React

quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2010). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; NO LE EXPERIENCE? Recruits needed for May, 2010 class. PREVIOUS LE EXPERIENCE? If you are WI Certified with at least 3 years of full time employment we are seeking candidates for an accelerated academy that begins Feb 2010 (pending budget approval). Applications being taken for both NOW!
AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

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