



J. B. VAN HOLLEN
ATTORNEY GENERAL

October 5, 2007

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVIV, NO. 10

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

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Raymond P. Taffora

Attorney General
Deputy Attorney General

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TIME Control Center 608/266-7633

TRAINING AND STANDARDS BUREAU

Neil Strobel, Director 608/266-8800 strobelnc@doj.state.wi.us

CRIME LABORATORY-MADISON

4626 University Avenue, Madison, WI 53705-2156
Jerome A. Geurts, Director 608/266-2031 geurtsja@doj.state.wi.us

CRIME LABORATORY-MILWAUKEE

1578 South 11th Street, Milwaukee, WI 53204-2860
Jana L. Champion, Director 414/382-7500 championjl@doj.state.wi.us

CRIME LABORATORY-WAUSAU

7100 Stewart Avenue, Wausau, WI 54401-9339
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DIVISION OF CRIMINAL INVESTIGATION

Jim Warren, Administrator 608/266-1671 warrenjr@doj.state.wi.us
24 Hour Answering Service

ARSON BUREAU & SPECIAL ASSIGNMENTS BUREAU

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WISCONSIN STATEWIDE INTEL CENTER

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DIVISION OF LEGAL SERVICES

Kevin Potter, Administrator 608/266-0332 potterkc@doj.state.wi.us

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CRIMINAL LITIGATION AND ANTITRUST UNIT

Roy Korte, Director 608/267-1339 korterr@doj.state.wi.us
Consumer Protection

OFFICE OF CRIME VICTIM SERVICES 17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

Janice Cummings, Executive Director 608/266-0109 cummingsjl@doj.state.wi.us

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Throughout the summer, I served on the National Association of Attorneys General Task Force on School and Campus Safety. On September 7, 2007, the Task Force released its report after hearing testimony from a broad range of nationally recognized experts in the field of school and campus safety.

While the Task Force report primarily focused on the security of college and university campuses, it contains several recommendations that can be applied to any school or place of employment. For example, the report recommends establishing systems whereby disturbing behavior is reported to a single individual or team with sufficient expertise and training to assess the information and take action when appropriate. By funneling information to a single repository, officials will have better knowledge about whether a student's conduct is an isolated incident or part of a trend that may be a precursor to a large-scale incident.

The report also states that students, parents, faculty, and other community stakeholders should be made aware of the reporting mechanism and that the mechanism provide for anonymous reporting and effective follow up by trained professionals. Part of this is understanding the systems developed in a particular community, part of this is understanding the what information the law currently permits and prohibits with regard to information sharing. At the Department of Justice, this month we will publish a safe schools legal resource manual that will help faculty and law enforcement better understand current law when it comes to reporting.

The report also recommends that emergency plans be in place, and up to date. It recommends that exercises of emergency plans be conducted annually and that the exercises include faculty, staff, first responders, and other community stakeholders. Having a practiced emergency response plan serves to protect students, faculty, and responders in the unfortunate case that a school has an incident. Many of you have already been involved in the development of emergency response plans. But we need to be vigilant that all schools have plans, keep them up to date, and include the law enforcement community in the creation and testing of such plans, as well as the periodic review and updating of those plans.

These are sound recommendations for any school, college, or university – and can be applicable to large workplaces as well. We have heard a lot about school violence, but work place violence also often threatens our communities. A disgruntled employee, a mobile domestic, or a person seeking “suicide by cop” can all threaten the safety of our community work places and government facilities.

Ensuring that there are systems in place to prevent or respond to such incidents is sound public policy.

The full National Association of Attorneys General Task Force on School and Campus Safety can be found on the Department of Justice website at <http://www.doj.state.wi.us/news/files/NAAGSchoolSafetyReport.pdf>, or WILENET, www.wilent.org.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Sloan

2007 WI App 146 (decided by the Court of Appeals- June 27, 2007)

This case involved many issues but the one for our consideration is whether citizens have an expectation of privacy as to UPS officials searching a package they are sending out. The Court of Appeals ruled that citizens do not have an expectation of privacy as to UPS personnel and that law enforcement do not trigger an expectation of privacy if they do not unduly expand on the original search.

Facts:

The defendant took a box to the UPS to ship to Florida. The UPS surveillance recorded the transaction and UPS had a sign posted that reserved the right of UPS to open any parcels shipped. The defendant aroused the suspicion of UPS personnel because he insisted that he did not want anyone to inspect his package and he wanted to ship the package with next day delivery to himself in Florida in spite of the fact that this was very expensive. The defendant told the UPS clerk that he had shipped in this manner before.

After accepting the box from the defendant, the clerk took the box to her supervisor who opened the package. The box contained toys, pictures and a plastic canister. The supervisor then opened the canister and thinking it looked suspicious he took it to the UPS security supervisor. The security supervisor thought the canister contained marijuana but since he was not sure he called for assistance from law enforcement.

A law enforcement arrived at the UPS facility and was shown the suspicious box and canister. The officer recognized the odor emanating from the canister to be that of marijuana and did a field test on the substance which confirmed that the substance in the canister was marijuana.

The Defendant's Argument:

The defendant argued that the search of the package was unlawful and even if it was lawful the police testing of the canister substance violated the 4th amendment.

The Court Holding:

The Court of Appeals held that a private party's discovery and subsequent disclosure to law enforcement of contraband is not prohibited by the 4th Amendment as there is not a reasonable expectation of privacy when dealing with private entities. The court reasoned that one does not generally have an expectation of privacy when delivering property to a private shipping company, particularly when the shipping company posts a sign reserving its right to inspect parcels left with it for shipping.

The court also held that the police testing the substance to see if it was marijuana was lawful as it was a minimal extension of the original search. However the court cautioned that a warrantless search conducted by law enforcement that goes beyond the search conducted by the private party providing the package to law enforcement might be unconstitutional. However in this case there really was not a new search but merely a field test of an item that had already been discovered by UPS officials.

Note: The outcome in this case would have been different if law enforcement had asked UPS to conduct the original search. This would have been problematic since UPS would now be serving as a police agent and then would be bound by police rules. Also the outcome would have been different if the police had extended the search beyond what had already been searched by the UPS.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

**Wisconsin Department of Justice
Law Enforcement Standards Board**

DELETE:

Joseph Whiten
Page 3

Chippewa Falls Police Department

policedept@chippewafalls-wi.gov
Page 11

Menomonee Falls Police Department

Anna M. Ruzinski, Chief
Page 30

Oahkosh Police Department

Scott D. Greuel, Chief
Page 36

Sturtevant Police Department

Phone: (262) 886-7208
Page 45

Waunakee Police Department

205 N. Klein Drive
Waunakee, WI 53597
Page 50

ADD:

Wood County Dispatch Center

Kelly D. Zenz, Manager
400 Market Street, P.O. Box 8095
Wisconsin Rapids, WI 54495
Phone: (715) 421-8668
Fax: (715) 421-8504
Pages 54 & 72

Greuel, Scott D..... (920) 236-5700

Chief, Oshkosh Police Department
Page 58

Marschke, Sean M. (262) 886-7208

Chief, Sturtevant Police Department
Page 61

Nehring, Wayne A. (715) 723-4424

Chief, Chippewa Falls Police Department
Page 62

Ruzinski, Anna M. (262) 532-8700

Chief, Menomonee Falls Police Department
Page 63

ADD:

Zenz, Kelly D..... (715) 421-8668

Manager, Wood County Dispatch Center
kzenz@co.wood.wi.us
Page 66

Watertown Police Department

<http://www.watertownpolice.com>
Page 74

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through August 2007: Forty-one law enforcement officers have been killed due to criminal actions. During the same time period in 2006, 30 officers were slain. Twenty-three deaths occurred in the south, eight in the midwest, five in the northeast, and five in the west. Circumstances involving the 41 slain officers are as follows: 11 were performing traffic pursuits/stops, seven were answering disturbance calls (four being domestic disturbance calls), five were ambushed, five were investigating suspicious persons or circumstances, four were responding to robbery calls, four were attempting other arrests, two were involved in tactical situations, one was answering burglary call, one was handling/transporting prisoner, and one officer was slain during investigative activity. Firearms were used in the 39 of the 41 killings (28 handguns, six rifles, three shotguns, and two types of firearms were not reported) and vehicles in two. Twenty officers were wearing protective vests. There have been 37 separate incidents in which these 41 officers have been slain. Thirty-six of the 37 incidents have been cleared by arrest or exceptional means. Forty-nine law enforcement officers have been accidentally killed. During the same time period in 2006, 43 officers were accidentally killed. Twenty-eight deaths occurred in the south, 12 in the west, five in the northeast, and four in the midwest. Twenty-nine officers were killed in automobile accidents, six were struck by vehicles, four were in motorcycle accidents, three were accidentally shot, two were killed in aircraft accidents, one officer drowned, one was fatally injured in ATV accident, one was exposed to poisonous gas, one officer's patrol unit was struck by a tornado, and one officer was fatally injured when a tree fell on his patrol unit.

Incident Summaries

Bastrop Police Department, Louisiana, Two Veteran Detectives were fatally shot on 08/10/2007 (one detective, aged 40, 18-year veteran with agency and one detective, aged 34, 11-year veteran with agency). At approximately 1:40 p.m., detectives responded to tip provided by local informant that occupants of motel were wanted on federal charges for double homicide in Houston, Texas, and vehicle they were traveling in was stolen. Detectives approached room and were greeted by one occupant. When detectives entered room, they cam under

gunfire from second occupant. One victim detective was shot in upper torso and face. Other detective exited room and was chased outside by subject who shot victim detective in back. Subject retreated to room and remained there until emergency medical technicians (EMT) responded to assist victim detectives. Subject emerged from room and began to fire on EMTs. Responding to initial sound of gunfire, nearby deputies from Morehouse Parish Sheriff's Office were immediately engaged by semi-automatic gunfire by subject. Deputies returned gunfire and subject was fatally wounded. Detectives were transported to hospital where they were pronounced dead. Subject was pronounced dead at scene.

Broward County Sheriff's Office (BCSO), Florida, Veteran Deputy, aged 51, with 18 years law enforcement experience was fatally shot on 08/10/2007. At approximately 1:20 a.m., deputy had been checking license plates of two suspicious vehicles to determine if one was stolen. Deputy wearing body armor exited his patrol unit with flashlight in hand to investigate vehicle he apparently thought was empty. Victim deputy was blind sided when passenger of vehicle exited and fired ten rounds at victim deputy, striking him at least five times. Vehicle with stolen Florida tags was last seen departing area of shooting heading north. BCSO, assisted by personnel from other local, state, and federal agencies are pursuing hundreds of leads that have been received concerning this matter.

Hillsborough County Sheriff's Office (HCSO), Florida, Veteran Sergeant, aged 55, with over 16 years law enforcement experience with agency was fatally shot on 08/15/2007. At approximately 12:52 a.m., sergeant had been working DUI checkpoint. Witness in area recalls hearing gunshots around same time. It is believed that victim sergeant was in his marked patrol when he was shot. Activating lights and siren, victim sergeant attempted to drive himself to hospital. However, he lost control of his patrol unit, struck another vehicle, and crashed into tree. Victim sergeant was transported to hospital where he was pronounced dead. Short time later, sheriff's office received call providing subject's identity and address where he was located. HCSO deputies, negotiators, and SWAT team responded to location, finding subject had barricaded himself in residence. HCSO began negotiations with subject but attempts failed. Subject, utilizing large caliber weapon, fired multiple shots at negotiators prompting SWAT team to use deadly force. Subject was fatally shot at scene. Subject had extensive criminal history to include burglary, grand larceny, aggravated assault with weapon, probation violation, resisting arrest, reckless driving, disorderly conduct, and domestic violence.

(Cont . . .)

St. Louis Metropolitan Police Department, Missouri, Police Officer, aged 22, with less than one year of law enforcement experience with agency was fatally shot on 08/15/2007. At approximately 21:45 p.m., officer was attempting to detain subject in alley when he was fatally shot. Although victim officer was wearing bulletproof vest, he sustained gunshot wound to rear upper left shoulder, which exited chest area. Bullet passed through lung and struck artery. Victim officer had radioed for assistance. Responding to assistance request, undercover officer performed CPR and transported victim officer to hospital where he was pronounced dead at 10:53 p.m. Victim officer's service weapon was recovered at scene. Officers

later found revolver, which may have been subject's weapon, near curb. Two subjects were apprehended and charged in connection with this incident. One subject was charged with murder and second subject with unlawful transfer of weapon to minor.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.



CONFERENCE CALENDAR

- October 18-19, 2007 **Working Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, Training & Standards Bureau, 608/266-7380,
www.wilenet.org
- October 22-24, 2007 **Crimes Against Children Conference**
Rice Lake, Wisconsin
Contact: Darla Waldron, DCI, 608/266-0335, wimissingpersons@doj.state.wi.us
- November 6-7, 2007 **Responding to an Active Shooter**
Oconomowoc, Wisconsin
Contact: Jodi R. Willson, WCTC Training Director, 262/691-5070, jwillson@wctc.edu
- November 7-8, 2007 **19th Annual John R. Teggatz Forensic Science Seminar**
Milwaukee, Wisconsin
Contact: Milwaukee County Medical Examiner's Office, 414/223-1200,
karen.domagalski@milwcnty.com
- January 15-17, 2008 **14th Annual Police Management Training Conference**
Wisconsin Dells, Wisconsin
Contact: Lt. Dave Laude, Wood County Sheriff's Office, 715/421-8705
- February 3-6, 2008 **Wisconsin Sheriffs & Deputy Sheriffs Association Winter Training Conference**
Wisconsin Dells, Wisconsin

WORKING SUMMIT ON PUBLIC SAFETY

Attorney General J.B. Van Hollen invites you to his Working Summit on Public Safety on Thursday and Friday, October 18 and 19, in Wisconsin Dells. AG Van Hollen wants to talk to and learn from law enforcement personnel about what we can do together to reduce criminal activity in Wisconsin.

The event will be held at the Kalahari Resort and Convention Center. Attendees are invited to an Opening Reception on Wednesday, October 17. The Summit gets underway Thursday morning. AG Van Hollen has scheduled two listening sessions to gather information and respond to issues uncovered during the Summit.

The cost is \$50 per person. You can register for the Summit on-line at www.wilenet.org or complete and mail-in the registration form found below. All Summit materials and meals are included in the registration fee. A detailed agenda will be posted on WILENET and published in the October Law Enforcement Bulletin. The registration deadline is Friday, October 12.

MAIL REGISTRATION		
Last Name	First Name	Middle Initial
Title		Agency
Mailing Address		City, State, Zip
Phone Number		E-mail Address
Payment Type <i>(check one)</i>		
_____ Check	_____ Voucher	_____ Purchase Order (# _____)
<p>The registration fee is \$50</p> <p>A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher must accompany this registration form. Please submit the completed registration form and payment by October 12 to:</p> <p style="margin-left: 40px;">Sharon Miemietz AG's Working Summit P.O. Box 7070 Madison, WI 53707-7070 Phone: 608/266-7380 Fax: 608/266-7869</p>		

LODGING: Lodging reservations should be made directly with the Kalahari at 608/254-5019 or www.kalahariresort.com. Room rates of \$62.00 single/\$119.00 double are available to Summit attendees. Reservations must be made by September 17 to receive the Summit rate.

**Timeline of Recent
Worldwide School Shootings**

1996	Moses Lake, WA
1996	Dunblane, Scotland
1997	Bethel, AK
1997	Sanaa, Yemen
1997	Pearl, MS
1997	West Paducah, KY
1998	Jonesboro, AR
1998	Edinboro, PA
1998	Fayetteville, TN
1998	Springfield, OR
1998	Richmond, VA
1999	Littleton, CO
1999	Taber, Alberta, Canada
1999	Conyers, GA
1999	Deming, NM
1999	Fort Gibson, OK
1999	Veghel, Netherlands
2000	Mount Morris Twnship, MI
2000	Branneburg, Germany
2000	Savannah, GA
2000	Lake Worth, FL
2000	New Orleans, LA
2001	Baltimore, MD
2001	Jan, Sweden
2001	Santee, CA
2001	Williamsport, PA
2001	Granite Hills, CA
2001	Gary, IN
2001	Caro, MI
2002	New York, NY
2002	Freising, Germany
2002	Erfurt, Germany
2002	Bosnia-Herzegovina
2002	Tucson, AZ
2003	New Orleans, LA
2003	Red Lion, PA
2003	Cold Spring, MN
2004	Buenos Aires, Argentina
2005	Red Lake, MN
2005	Jacksboro, TN
2006	Essex, VT
2006	Montreal, Canada
2006	Bailey, CO
2006	Cazenovia, WI
2006	Nickel Mines, PA
2007	Tacoma, WA
2007	Blacksburg, VA

Waukesha County Technical College
RESPONDING TO AN ACTIVE SHOOTER

November 6-7, 2007

Olympia Resort and Conference Center
Oconomowoc, WI

Learn how to work with the media, understand the psychological and behavioral profile and enhance critical incident management

Who should attend:

- Police Officers
- Police Supervisors
- School Teachers & Staff
- School Administrators
- School Resource Officers
- Community Leaders
- Community Police Officers
- Law Enforcement Administrators
- College Administrators

Agenda:

Tuesday, November 6, 2007

7:00-8:00 am	Registration
8:00-8:10 am	Welcome <i>Mr. Brian Dorow, Associate Dean</i>
8:10-9:30 am	Behavioral Threat Assessment <i>Mr. Gene Rugala, Retired FBI</i>
9:30-9:45 am	Break
9:45-11:30 am	Behavioral Threat Assessment-Continued
11:30-12:30 pm	Lunch
12:30-4:30 pm	Amish Schoolhouse Shooting – An Exclusive Debrief <i>Maj. John Kurtz, Pennsylvania State Police</i>
5:00-7:00 pm	Reception (location to be announced)

Wednesday, November 7, 2007

8:00-10:00 am	Managing the Critical Incident <i>Mr. William Micklus</i>
10:00-10:15 am	Break
10:15-Noon	Working with the Media <i>Panel of Experts from Print, News Media & Talk Radio</i>
12:00-1:00 pm	Lunch
1:00-4:30 pm	Virginia Tech College Shooting – An Exclusive Debrief <i>Col. Steven W. Flaherty, Superintendent, Virginia State Police</i>

Cost: \$200 – Includes refreshments, lunch and instructional materials.

Hotel information: Olympia Resort and Conference Center, Oconomowoc, WI, (800) 558-9573. For directions or hotel information: www.olympiaresort.com. A block of rooms will be reserved under WCTC Criminal Justice, \$72 single/\$82 double.

Register online today: www.wctc.edu/cj_training

For questions contact Ms. Jodi R. Willson, Training Director, jwillson@wctc.edu, (262) 691-5070

In partnership with

*Wisconsin Department of Justice (DOJ)
Waukesha County Police Chief's Association*

*Waukesha County District Attorney's Office
U.S. Attorney's Office-Eastern District*



The Milwaukee County Medical Examiner's Office
would like to officially invite you to the:



19th Annual John R. Teggatz Forensic Science Seminar

Keynote Speaker: Vincent J.M. Di Maio, MD

November 7 – 8, 2007
Radisson Milwaukee North Shore
7065 North Port Washington Road
Milwaukee, WI 53217

Renowned author Vincent J.M. Di Maio, MD, the nation's foremost authority on gunshot wounds and forensic techniques as they relate to firearm injuries, will present Gunshot Wounds and Excited Delirium. Also speaking are Norman Gahn, JD, and Kenneth Kratz, JD, regarding the investigation and prosecution of the Steven Avery Case. For a complete agenda, contact the Milwaukee County Medical Examiner's Office at 414-223-1200 or karen.domagalski@milwcnty.com

Who Should Attend?

This activity is designed for medical examiners, coroners, forensic pathologists, pathology residents, laboratory and crime scene investigators, toxicologists, funeral directors, police and other law enforcement personnel, as well as attorneys involved in criminal or civil litigation relating to death investigation.

Accommodations:

The Radisson Milwaukee North Shore offers a discount rate of \$72 per night for seminar attendees. Reservations should be made at **(888) 201-1718** by October 15, 2007 to obtain the special rate.

Continuing Education Credit

Continuing Legal Education

The Supreme Court of Wisconsin Board of Bar Examiners has approved this program for 17 hours of continuing legal education, which includes 0 EPR or GAL.

Conference Registration

19th Annual John R. Teggatz Forensic Science Seminar

Name: _____ Telephone: _____

Agency: _____ Title: _____

Address: _____

E-mail address: _____

Special Needs? _____

Dates Attending (please check one): Both Days: November 7: November 8:

Pre-registration: **\$250.00** for two days, **\$150.00** each one day for paid registration received by October 30, 2007. Late registration available **on-site** only for **\$175.00** per day. **Cancellation Policy:** 75% refund for cancellation received by October 30, 2007; no refund for cancellation received thereafter. Substitutions are encouraged in lieu of cancellation.

Make checks payable to Milwaukee County Medical Examiner. Return this form with payment to:

Milwaukee County Medical Examiner
933 West Highland Avenue
Milwaukee, WI 53233



*Wisconsin Law Enforcement
Executive Development Association*

LEADERSHIP
MANAGEMENT

14th Annual Police Management Training Conference

January 15 – 17, 2008
Kalahari Resort & Convention Center
Wisconsin Dells

Tuesday, January 15, 2007

7:30am – 8:30am Registration & Fitness Breakfast
8:30am – 8:45am Welcome
8:45am – 5:00pm Dr. James T. Reese, Author-Psychological Body Armor
“Trauma in Law Enforcement”
What Happens Afterward and What is Leadership’s Role
12:00noon – 1:00pm Lunch

Wednesday, January 16, 2007

8:00 – 8:30am Fitness Breakfast
8:30am – 5:00 pm Dr. Bill Lewinski (Force Science Institute)
Human Performance in Extreme Encounters
12:00noon – 1:00pm Lunch

Thursday, January 17, 2007

7:00am – 8:00am Breakfast Buffet
8:00am – 9:00am WLEEDA Business Meeting & Election of New Officers
9:00am – 12:00noon Sgt Dan Kontos (Portage Co Shf Dept)
Semi-Annual Administrative EVOC
12:00 – 12:15pm Closing Comments and Evaluations

Lodging Information

Kalahari Resort
& Convention Center
1305 Kalahari Drive
Wisconsin Dells, WI
(877) 253-5466

WLEEDA 2008 Annual Conference Registration Information

Name: _____
Title / Rank: _____ Retired: Yes No
Agency: _____
Agency Address: _____
Telephone: _____ E-Mail: _____

Please make checks or vouchers payable to WLEEDA.

[First time attendees pay non-member fee]

____ Check Enclosed ____ \$ 150 Member ____ \$ 150 Retired Member
____ DOJ Voucher ____ \$200 Non-Member

Send Conference Registration Form and Payment to:

Lt. Dave Laude
Wood County Sheriff’s Office
400 Market Street
Wisconsin Rapids, WI 54495
(715) 421-8705

Registrations received after January 4, 2008 may impact your ability to reserve a room at the Kalahari Resort

Wisconsin Sheriffs & Deputy Sheriffs Association
2008 Winter Training Conference
 Chula Vista Resort – 4031 N River Road
 Wisconsin Dells – Telephone 608-254-8366
 February 3 - 6, 2008

Conference Location: Chula Vista Resort, 4031 N River Road, Wisconsin Dells WI 53965, 608-254-8366

Conference Fees: Members - \$40.00 before January 14, 2008 Members - After January 14, 2008 - \$75.00
 Non-Members - \$75.00

Room Rate: \$62.00 Single and \$82.00 Double; Room reservation deadline is January 3, 2008

Schedule of Events

Sunday, February 3, 2008

3:00 pm - 4:30 pm Registration – Chula Vista Resort, Wisconsin Dells WI
 5:00 pm Super Bowl Party

Monday, February 4, 2008

8:00 am Opening of Conference
 8:15 am - Noon The Three Musketeers Were Right (Building Effective Teams), *Bob Ash*
 Noon Lunch (Dutch Treat)
 1:00 pm To Be Announced
 2:30 pm Vendor Display & Demonstrations

Tuesday, February 5, 2008

8:00 am – 3:00 pm Jail Evacuation Planning & Implementation
 Session A
 8:00 am – 10:00 am The Legal Standards Of Use Of Force, *Bob Thomas, Partner, Thomas and Means*
 Session B
 10:15 am – Noon Liability In Law Enforcement Use Of Force, *Bob Thomas, Partner, Thomas and Means*
 Session C
 1:00 pm – 3:00 pm The Media – Protecting Your Agency's Reputation
 Anne E. Schwartz, Public Relations Manager, Milwaukee Police Department
 4:00 pm Annual Business Meeting
 7:00 pm Banquet

Wednesday, February 6, 2008

9:00 am – 10:00 am Courtroom Testimony
 David H. Perlman, Assistant Attorney General
 10:00 am – 11:00 am Legal Update
 David H. Perlman, Assistant Attorney General

Wisconsin Sheriffs & Deputy Sheriffs Conference Registration

Name: (please print) _____

Title: _____

Agency: _____

Street Address: _____

City, State, Zip: _____

Will register at conference Registration fee attached Total Amount \$ _____

Will attend Sunday event Number _____

Pre-registration: \$40.00 After January 14, 2008: \$75.00 Non-members: \$75.00

Make checks payable to WS&DSA and mail prior to January 14, 2008 to:

Wisconsin Sheriffs & Deputy Sheriffs Association
 PO Box 145, Chippewa Falls WI 54729-0145
 Or Fax to 715-720-0155

Make your room reservation direct with the Chula Vista Resort by January 3, 2008 at 608-254-8366.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SHERIFF

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Deputy Sheriff positions are responsible for enforcement of state, local, and constitutional laws, ensuring the constitutional rights of all citizens within the scope of their authority as well as preventing criminal activity and providing day-to-day services to the department and community. **Salary & Benefits:** \$20.69 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; No felony convictions; Vision correctable to 20/20; React quickly and effectively to stressful situations; Applicants for this position may be selected to take a written test to proceed in the recruitment process. Selections for test participation will be based on prior experience and qualifications. **Apply:** 4:00 PM, 10/19/2007. Submit Agency Application. To Personnel Specialist Chris Eisenschink, Manitowoc County, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Email: chriseisenschink@co.manitowoc.wi.us. To obtain application materials: www.manitowoc-county.com. **Note:** Written exam; Oral interviews;

Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Vernon County Sheriff's Office, Viroqua, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Full time opening is a semi-skilled, sworn officer position, performing duties connected with the operation of the communications system. Dispatcher or eligibility list deputies may be re-assigned duties in any other department division. **Salary & Benefits:** \$17.57 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35;

Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 10/19/2007. Submit Agency Application. To Human Resources Bonnie Rath or Lori May, Vernon County, 400 Courthouse Square, RM 310, Viroqua, WI 54665, Phone: (608) 637-5303, Fax: (608) 637-5552, Email: brath@vernoncounty.org or lmay@vernoncounty.org, Internet: www.vernoncounty.org. To obtain application materials: Go to Vernon County site or phone contact numbers for applications. Resume may be attached but Vernon County paperwork MUST be completed. **Note:** Oral interviews; Drug screening; Background investigation; Residency required; Successful applicant must establish residency within 6 months of employment. There is currently one vacancy for this position. In addition an eligibility list for full and part time deputies is being compiled. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving

warrants and civil papers. **Salary & Benefits:** \$38,902 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are estimates based on 2006-2009 contract. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job

description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Monona Police Department, Monona, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Those responsibilities normally associated with Emergency 911 Dispatchers, which include but are not limited to dispatching police, fire and EMS. Taking 911 and Business calls and dealing with citizens at the walk in counter. **Salary & Benefits:** \$11.00 - \$11.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To

Lieutenant of Detectives Richard O'Connor, Monona Police Department, 5211 Schluter Road, Monona, WI 53716, Phone: (608) 216-7417, Fax: (608) 222-4196, Email: roconnor@ci.monona.wi.us, Internet: http://mononapolice.com. To obtain application materials: http://mononapolice.com/Pages/Dispatch_Positions.htm. **Note:** Oral interviews; Psychological profile; Medical examination; Background investigation. ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Fond du Lac County, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities involve operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and EMS units. **Salary & Benefits:** \$18.14 - \$20.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Personnel Assistant Mary Fortney, Fond du Lac County Personnel, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016, Email: mary.fortney@fdlco.wi.gov, Internet: www.fdlco.wi.gov. To obtain application materials: www.fdlco.wi.gov. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Dispatcher/Correctional Officer position. Care and custody of prisoners confined to the County jail and operations of the Sheriff's Dept

communications center, including 911 system. **Salary & Benefits:** \$11.27 per hour. Department provides a uniform. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County, 222 N. Iowa Street Suite 102, Dodgeville, WI 53533, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: Go to www.iowacounty.org, Job Openings section. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

St. Croix Tribal Police Department, Webster, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Responsible for transmission of information via radio/phone/MDC; disseminate motor vehicle, driver's license and criminal record information; monitor the safety of tribal officers patrolling 9 communities; provides information/services to the public;. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To

Communications Supervisor Jennifer Brugman, St. Croix Tribal Police Dept, 24663 Angeline Ave, Webster, WI 54893, Phone: (715) 349-8638, Fax: (715) 349-8462. To obtain application materials: Contact 715-349-8638. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Salary is \$15.50 full-time & \$12.50 part-time. EOE

DISPATCHER/ TELECOMMUNICATOR

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$15.21 - \$19.55 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement.

Qualifications: U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police & Fire Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2007-2008 contract; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; Must reside within 20 miles of Village hall, within the counties of Racine and adjacent counties. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$15.43 - \$20.62 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Human Resources Department, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

FEDERAL AGENT (NUCLEAR MATERIALS COURIER)

U.S. Department of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical unit to protect and defend the cargo while in-transit between destinations. **Salary & Benefits:** \$39,534 - \$48,159 per year. Health insurance; Life insurance; Sick leave; Paid holidays; Education incentive pay; Vacation; Federal 6C 20-year retirement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Age must be between 21-37 years. Ability to obtain a "Q" clearance. Willing to participate in the Human Reliability Program. Willing to perform nuclear explosives duties. Must have at least one year of armed experience, gained from military, law enforcement or nuclear security work. . **Apply:** Ongoing Recruitment. Submit Agency Application. To Agent Recruiter Larry Stages, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: lstages@doeal.gov, Internet: www.kcp.com/OSTfederalagent . **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Apply between October 9-22 2007 at usajobs.opm.gov. See website for specific requirements. ADA/EOE

INVESTIGATOR

Price County Sheriff's Office, Phillips, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Full-time Drug Investigator will be responsible for conducting drug investigations throughout Price County and working directly with the North Central Drug Enforcement Task Force and other law enforcement agencies to assist in investigations and perform undercover assignments. **Salary & Benefits:** \$20.17 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Vacation; Dental and Deferred Compensation are offered on a voluntary basis with employee paying 100% of premiums/contributions. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science, Criminal Justice or related field.; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to perform essential functions of this position; See full

position description and list of qualifications at employer website: www.co.price.wi.us. **Apply:** 4:30 PM, 10/19/2007. Submit Resume, Agency Application. To HR Coordinator Lori Blair-Hill, Price County, Human Resources, 126 Cherry St. Rm. 1, Phillips, WI 54555, Phone: (715) 339-6404, Fax: (715) 339-6434, Email: payroll@co.price.wi.us, Internet: www.co.price.wi.us. To obtain application materials: A Price County Law Enforcement Application Form must be fully completed, including essay questions A – C. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

JAIL/CORRECTIONS OFFICER

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Care and custody of prisoners confined to the County jail or the operation of the Sheriff's Dept. communication center, including the 911 system. **Salary & Benefits:** \$11.27 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County , 222 N. Iowa Street, Dodgeville, WI 53533-1596, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: www.iowacounty.org. go to. **Note:** Oral interviews. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Milwaukee County House of Correction, Franklin, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Safeguard and supervise inmates; maintain discipline

and enforcement rules, monitor and evaluate inmate behavior; supervise visiting, programs and recreations; physical searches; orient, control, direct and instruct inmates individually and/or in large groups; restrain combative inmates. **Salary & Benefits:** \$33,616.80 - \$39,839.30 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 19; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to gain the respect and control the behavior of offenders; ability to restrain combative inmates; ability to maintain a positive attitude and emotional control; ability follow work procedures and rules; ability work effectively and harmoniously with others. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Human Resources, Courthouse, Rm. 210, Courthouse, 901 N. 9th St., Milwaukee, WI 53233, Phone: (414) 278-4143. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; You must obtain residency within 6 months of hiring date. AA/ADA/EOE

POLICE – CIVILIAN SERVICE EMPLOYEE

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties.

Salary & Benefits: \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Burlington Police Department, Burlington, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$19.99 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills. **Apply:** 12:00 PM, 10/19/2007. Submit Agency Application. To Kim Hardesty, City of Burlington Police Dept., 224 E. Jefferson St., Burlington, WI 53105, Phone: (262) 342-1100, Fax: (262) 763-5158, Email: khardesty@burlington-wi.gov, Internet: www.burlington-wi.gov. To obtain application materials: contact Burlington Police Dept. **Note:** Oral

interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE OFFICER

West Bend Police Department, West Bend, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$44,557 - \$55,813 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** Minimum age - 21; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 10/19/2007. Submit DJ-LE-330, Resume. To Personnel Assistant Patty Gallagher, City of West Bend Personnel Dept, 1115 S. Main St, West Bend, WI 53095, Phone: (262) 306-3101, Fax: (262) 306-3107, Email: hr@ci.west-bend.wi.us, Internet: www.ci.west-bend.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Assessment exercises. EOE

POLICE OFFICER

Black Creek Police Department, Black Creek, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Salary & Benefits:** \$12.00 per hour. **Qualifications:** Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 10/31/2007. Submit DJ-LE-330,

Resume. To Chief of Police Thomas C. Cochran, Black Creek Police Department, P.O. Box 167, 103 Oak St, Black Creek, WI 54106-0167, Phone: (920) 984-3550, Fax: (920) 984-3287, Email: bcpolice@charterinternet.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation.

POLICE OFFICER

Wautoma Police Department, Wautoma, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Patrolman. **Salary & Benefits:** \$12.05 - \$15.14 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 11/02/2007. Submit DJ-LE-330, Agency Application. To Chief Randy R. Reilly, Wautoma Police Dept., PO Box 483, 210 E. Main St., Wautoma, WI 54982-0483, Phone: (920) 787-4044, Fax: (920) 787-4505. To obtain application materials: City Hall (if unable to obtain DJ-LE-330). **Note:** Oral interviews; Background investigation. ADA/EOE

POLICE OFFICER

Fitchburg Police Department, Fitchburg, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Performs a full range of police duties necessary to enforce the law. Investigates complaints, maintains order, aids individuals, and identifies criminal offenders. Identifies law enforcement problems, resolves conflicts, and provides other police services to the public as necessary. **Salary & Benefits:** \$40,051.47 - \$50,452.86 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred

compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 12/31/2007. Submit Resume, Agency Application. To Human Resources Manager Lisa Sigurslid, City of Fitchburg, 5520 Lacy Rd, Fitchburg, WI 53711, Phone: (608) 270-4200 Ext. 211, Internet: www.city.fitchburg.wi.us. To obtain application materials: www.city.fitchburg.wi.us or call (608) 270-4200. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. EOE

POLICE OFFICER

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$43,361 - \$56,601 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within 20 miles of Village Hall, within the counties of Racine and adjacent counties. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin (Whitewater), Whitewater, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Salary & Benefits:** \$14.00 per hour. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Susie Williams, UWW Human Resources, 800 W Main, Whitewater, WI 53190, Phone: (262) 472-5745, Fax: (262) 472-5668, Email: williamss@uww.edu. To obtain application materials: <http://www.uww.edu/adminaff/hr/LTEApplication.doc>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Fond du Lac Police Department is accepting applications from those that want to make Fond du Lac a safe place to live, learn, work and play. Progressive candidates with prior law enforcement experience or those with Spanish or Hmong language skills are encouraged to apply. **Salary & Benefits:** \$38,802.67 - \$55,706.27 per year. See www.fdlpolice.com. **Qualifications:** See www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, City of Fond du Lac, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com. Application deadline for process 2007-03 is 09/01/07. Applications received after deadline will be considered at a later date. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application. AA/ADA/EOE

POLICE OFFICER

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$36,684 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5). **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and

holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth

Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2008). **Salary & Benefits:** \$39,782 - \$56,818 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; "ACCELERATED ACADEMY OPTION." This option will start in Feb. 2008; runs 8 weeks for currently certified officers with 3 yrs. of full-time/5 yrs. part-time continuous experience in law enforcement. Must be in "good standing" to compete. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$41,849 - \$54,013 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick

leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$38,306 - \$46,576 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Education incentive pay; Vacation; short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse

convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or email ktackett@nfdl.org or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$38,961 - \$52,299 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program . **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. . **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La

Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?j obID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$42,562 - \$57,387 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. . **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.city.milwaukee.gov/PoliceOfficer20793.htm>. To obtain application materials: www.milwaukee.gov/der. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; You must wear a

uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

PROPERTY ROOM SUPERVISOR

New Berlin Police Department, New Berlin, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** The Property Room Supervisor is responsible for the receipt, storage, safekeeping, release and disposal of all property or evidence that comes into the custody or under the control of the Police Department. Also responsible for maintaining security and control of property and evidence. **Salary & Benefits:** \$14.33 per hour. Wisconsin retirement fund; Sick leave; Dental; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Post high school coursework in records management and computer applications preferred. Coursework in criminal justice or previous experience in a law enforcement environment helpful but not required. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR/Staff Safety Administrator Pat Herrmann, City of New Berlin, 3805 S. Casper Drive, New Berlin, WI 53151, Phone: (262) 797-2459, Fax: (262) 754-1800, Email: pherrmann@newberlin.org, Internet: www.newberlin.org. To obtain application materials: www.newberlin.org select-Department select-Human Resources. **Note:** Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

PUBLIC SAFETY COORDINATOR

New Berlin Police Department, New Berlin, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for dispatching police and fire calls-for-service by the use of radio, telephone, teletype, and computer systems as well as performing various clerical tasks relating to the maintenance of manual and computerized filing system. **Salary**

& Benefits: \$17.60 - \$21.07 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 60; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; T.I.M.E. system certification upon employment and five years of clerical experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR/Staff Safety Administrator Pat Herrmann, City of New Berlin, Human Resources, 3805 S. Casper Drive, New Berlin, WI 53151, Phone: (262) 797-2459, Fax: (262) 754-1800, Email: pherrmann@newberlin.org, Internet: www.newberlin.org. To obtain application materials: www.newberlin.org. **Note:** Oral interviews; Drug screening; Background investigation. ADA/EOE

RESERVE DEPUTY

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Protecting and serving the citizens of

Manitowoc County by enforcing the state, local, and constitutional laws. Reserve deputies work at the pleasure of the Sheriff with no guarantee of hours or benefit eligibility. **Salary & Benefits:** \$12.75 - \$16.23 per hour. Salary dependent on qualifications. **Qualifications:** No felony convictions; React quickly and effectively to stressful situations; Applicants must possess 60 college credits within 5 years of employment and reside within Manitowoc County at the time of hire. **Apply:** 4:00 PM, 10/19/2007. Submit Agency Application. To Eisenschink Chris, Manitowoc County, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Email: chriseisenschink@co.manitowoc.wi.us. To obtain application materials: www.manitowoc-county.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary &**

Benefits: \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

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