



PEG LAUTENSCHLAGER  
ATTORNEY GENERAL

October 6, 2006

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVIII, NO. 10

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**STATE OF WISCONSIN - DEPARTMENT OF JUSTICE**  
**17 W. Main Street, P.O. Box 7857**  
**Madison, Wisconsin 53707-7857**

**Peggy A. Lautenschlager**  
**Daniel P. Bach**

**Attorney General**  
**Deputy Attorney General**

Mark Rinehart, Legislative Liaison

608/264-9463

rinehartmw@doj.state.wi.us

**DIVISION OF LAW ENFORCEMENT SERVICES**

Michael Roberts, Administrator

608/266-7751

robertsma@doj.state.wi.us

**CRIME INFORMATION BUREAU**

Gerry Coleman, Director  
TIME Control Center

608/266-7314  
608/266-7633

coleman@doj.state.wi.us

**TRAINING AND STANDARDS BUREAU**

Dennis E. Hanson, Director

608/266-8800

hansonde@doj.state.wi.us

**CRIME LABORATORY-MADISON**

4626 University Avenue, Madison, WI 53705-2156  
Jerome A. Geurts, Director

608/266-2031

geurtsja@doj.state.wi.us

**CRIME LABORATORY-MILWAUKEE**

1578 South 11th Street, Milwaukee, WI 53204-2860  
Michael J. Camp, Director

414/382-7500

campmj@doj.state.wi.us

**CRIME LABORATORY-WAUSAU**

7100 Stewart Avenue, Wausau, WI 54401-9339  
Michael A. Haas, Director

715/845-8626

haasma@doj.state.wi.us

**DIVISION OF CRIMINAL INVESTIGATION**

Jim Warren, Administrator

608/266-1671

warrenjr@doj.state.wi.us

24 Hour Answering Service

**ARSON BUREAU & SPECIAL ASSIGNMENTS BUREAU**

Carolyn S. Kelly, Director

608/266-1671

kellycs@doj.state.wi.us

**GAMING ENFORCEMENT BUREAU**

Craig S. Klyve, Director

608/266-1671

klyvecs@doj.state.wi.us

**INVESTIGATIVE SERVICES BUREAU**

Craig S. Klyve, Director

608/266-1671

klyvecs@doj.state.wi.us

WI Clearinghouse for Missing & Exploited Children

608/261-8126

**NARCOTICS BUREAU**

Michael G. Myszewski, Director

608/266-1671

myszewskimg@doj.state.wi.us

**PUBLIC INTEGRITY BUREAU & FINANCIAL CRIMES UNIT**

Joell Schigur, Director

608/266-1671

schigurje@doj.state.wi.us

**DIVISION OF LEGAL SERVICES**

Michael Bauer, Administrator

608/266-0332

bauermr@doj.state.wi.us

**MEDICAID FRAUD CONTROL UNIT**

William Hanrahan, Director

608/266-9222

hanrahanwe@doj.state.wi.us

**CRIMINAL LITIGATION AND ANTITRUST UNIT**

Roy Korte, Director  
Cynthia Hirsch, Consumer Protection Coordinator

608/267-1339  
608/266-3831

korterr@doj.state.wi.us  
hirschcr@doj.state.wi.us

**OFFICE OF CRIME VICTIM SERVICES**

Tina Virgil, Executive Director

17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

608/266-0109

virgiltr@doj.state.wi.us

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Mike DeVries/Capital Times

## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*In September, I submitted the 2007-2009 Wisconsin Department of Justice (DOJ) budget proposal to Department of Administration (DOA) Secretary Stephen Bablitch.*

*In my letter to Secretary Bablitch, I identified critical areas of priority including: the State Crime Labs; the Wisconsin Statewide Intelligence Center (WSIC), an information-sharing and counter-terrorism bureau; various positions to enhance investigative services and increased funding for crime victims and county-tribal law investigations.*

*"We request 15 positions to address the burgeoning demand for DNA testing," I said in my letter. In the past two years, there has been an 83.5% increase in such requests; to address the demand we propose an expansion of the Wausau Crime Laboratory with the addition of a DNA Unit and the creation of a night shift at the Madison Crime Laboratory.*

*The Department proposes to increase its DNA capacity in three ways:*

- 1. Create a DNA analysis unit at the Wausau lab with five analysts and a technician.*
- 2. Create a p.m. DNA shift at the Madison lab with six analysts and a technician.*
- 3. Hire two additional DNA laboratory technicians for Madison and Milwaukee.*

*We requested seven positions to staff the Intelligence Center. After 9/11, the Department of Homeland Security directed that every state establish a fusion center to provide analytical assistance to law enforcement agencies and to ensure consistent information sharing among law enforcement agencies.*

*The WSIC serves as the primary intake entity for domestic security issues raised at the state and local level. Cases include threats concerning biological agents and weapons of mass destruction, terrorist threats, protest and mass gathering intelligence and prosecutorial assistance. The operation of the WSIC is an essential piece of a comprehensive emergency service, critical incident response and homeland security plan.*

*Such support for the Center would provide the Department with necessary staff to address potential foreign and domestic terror threats, as well as provide greater in-depth analysis related to the tracking of gang activity. A copy of my letter is posted at the DOJ Website, at [www.doj.state.wi.us](http://www.doj.state.wi.us).*

*I'm confident these measures will help all of us in law enforcement address the increasing challenges that we face every day -- and I'm hopeful the legislature and governor will share this commitment and offer their support, as well.*

*Very truly yours,*

A handwritten signature in black ink, appearing to read "Peg Lautenschlager". The signature is fluid and cursive.

*Peg Lautenschlager  
Attorney General*



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

**State v. Kramer**  
**Decided by the Wisconsin Court of Appeals-**  
**7/26/06**

**Introduction:**

This case involves the issue of invoking Miranda rights. Specifically this case explores whether or not a subject can anticipatorily invoke his Miranda right to counsel when he is not in custody. The court held that a person not in custody can not anticipatorily invoke his right to counsel but leaves open the question as to whether a subject who is in custody can invoke his rights before the reading of the Miranda warning.

**Facts:**

The defendant was convicted of first degree homicide. The charges arose from an incident where the defendant shot and killed a police officer over the course of a standoff where the defendant threatened a town crew attempting to trim trees on or near his property. During the standoff, the defendant and a deputy sheriff had the following exchange over a radio that the defendant had taken from the body of the police officer he had killed.

Defendant: Have you arrested the tree trimmers?  
 Deputy: No, the trimmers have been taken from here. They're no longer here.  
 Defendant: In jail?  
 Deputy: No, they're not in jail. Getting statements from them which we gotta get from you too.  
 Defendant: Well bring your paper up here. Get me an attorney.  
 Deputy: 10-9? I didn't hear you.  
 Defendant: Bring me an attorney too.  
 Deputy: All right, when we're ready with the phone. I'll give you a call.

The defendant was not provided with an attorney during the standoff or later that day when he was arrested and taken into custody. Once in custody, the defendant was interrogated twice. Before both interrogations the defendant was read his Miranda rights and on each occasion he waived his rights and made statements against his interest.

**Defendant's Argument:**

The defendant argued that his statements made to the police while in custody should have been suppressed since during the standoff he had asserted his Miranda right to counsel by asking for an attorney.

**The State's Position:**

The state argued that the defendant's statements were admissible since after he was read his Miranda warning while in custody he had waived his right to counsel and was willing to talk without an attorney. The state further argued that when the defendant mentioned he wanted an attorney during the standoff he was not yet in custody, they had not yet read him his warning, and he could not anticipatorily assert his Miranda rights.

**The Court Holding:**

The Court of Appeals agreed with the state. The court held that as a general rule a person who is not in custody and who has not been read his/her Miranda warning can not anticipatorily invoke Miranda. Consequently the police were free to approach the defendant and question him after the arrest since he had not yet invoked Miranda since being in custody.

**Caution:** The court held that there might be unusual circumstances where a person not in custody might invoke his Miranda rights before the warning is read. That would be when the request for counsel is so intertwined with an imminent interrogation but in this case at the time of the standoff when the defendant was not yet in custody and asked for a lawyer he could not anticipatorily assert his rights since there was no imminent interrogation. It is unclear as to whether a person in custody can anticipatorily assert his/her Miranda rights when an interrogation is not imminent but it is likely that they can if the interrogation is imminent.



## **TRAINING & STANDARDS BUREAU NEWS**

**The Training and Standards Bureau is happy to announce several new improvements to WILENET.**

**Password Reset** – The first is a username and password retrieval system. This allows WILENET users to automatically retrieve their username and reset their password if they happen to forget that information. In addition, all active law enforcement officers in the Bureau's employment database can register themselves. Please note that when you first access WILENET after the change was implemented on July 27, 2006, you will be prompted either to enter your e-mail address or to verify the e-mail address already on record. You will only be asked for this information one time. The reason we ask for e-mail addresses is twofold. First, to add an additional layer of security in WILENET access and username/password retrieval; and secondly, to update employment records with the correct e-mail records. The Bureau is looking forward to being able to electronically notify officers of critical information, such as impending certification expiration, in the future. We will continue to send out paper reminders, but this will help ensure that no one loses their certification.

**Search by Name** – The second improvement to WILENET is in the Snapshot feature. You are now able to search employment profiles by individual as well as by agency. This addition allows employing agencies to verify pre-service certification of potential candidates prior to hire. It also makes it easier to search larger agencies when looking for only one or two individuals. It is no longer necessary to pull up an entire agency just to view one individual's profile.

**Training Center Format/Layout** – The third improvement to WILENET is the modification in the training center. Each section of the training center will be consistent across the board. For example, each section will eventually have course outcome summaries, syllabi, learning and teaching plans, as well as additional course information, which will help the instructor in preparing classroom curriculum as well as provide consistency throughout all training schools and academies. While this is an ongoing improvement, we are planning to standardize the format of the training center in its entirety within the next six months.



## **FBI OFFICERS KILLED**

These statistics represent preliminary information received by the FBI, January through July 2006: Twenty-seven law enforcement officers have been killed due to criminal actions. During the same time period in 2005, 41 officers were slain. Fourteen deaths occurred in the south, six in the west, five in the northeast, and two in the midwest. Circumstances involving the 27 slain officers are as follows: seven were answering disturbance calls (three being domestic disturbance calls), five were answering robbery calls, five were ambushed, four were performing traffic stops, two were investigating suspicious persons or circumstances, two were involved in drug-related matters, one was attempting other arrest, and one officer was slain in tactical situation. Firearms were used in 26 killings (18 handguns, five rifles, two shotguns, and one firearm type not reported) and

vehicle in one. Twelve officers were wearing protective vests. There have been 26 separate incidents in which these 27 officers have been slain. Twenty-five of the 26 incidents have been cleared by arrest or exceptional means. Forty-two law enforcement officers have been accidentally killed. During the same time period in 2005, 34 officers were accidentally killed. Fifteen deaths occurred in the south, 12 in the west, 11 in the midwest, three in the northeast, and one in Puerto Rico. Circumstances involving the 42 deaths are as follows: 24 were killed in automobile accidents, seven were struck by vehicles, six were killed in motorcycle accidents, three were accidentally shot, and two were killed in aircraft accidents.

### **Incident Summaries**

**Orange County Sheriff's Office, Florida**, Deputy Sheriff, aged 26, with four years law enforcement experience with agency was injured 08/01/2006 at 2:30 p.m. when hit and run driver purposefully struck him during speed enforcement operation. Victim deputy stepped into roadway to signal subject to stop, but subject intentionally swerved left and ran into victim

deputy. Subject had been arrested at least six times since 09/2003, been cited for 14 traffic offenses, and was recently arrested for driving with suspended license. Early following morning, subject was located, arrested, and charged with first-degree murder. Victim deputy succumbed to his injuries on 08/02/2006, when he was removed from life support.

**Reading Police Department (RPD), Pennsylvania,** Veteran Patrol Officer, aged 40, with over nine years law enforcement experience with agency was fatally shot on 08/06/2006. At approximately 2:05 a.m., officers received report of fight. Patrol officer, who was on duty in plain clothes and not wearing protective vest, responded along with other RPD officers. Patrol officer approached subject and started to converse with him. Subject fled on foot and patrol officers pursued. As patrol officer was gaining on subject, subject turned and fired two shots using .40-caliber Ruger. First shot hit victim patrol officer in chest, striking his heart, and second shot hit victim in lower back. After shooting, assisting officer immediately tackled subject. Weapon believed to be used in shooting of victim officer has been recovered. At time of incident, subject was wanted on outstanding charges stemming from domestic dispute where he allegedly held firearm to woman's head and threatened to shoot her. RPD and Berks County District Attorney expect to file first-degree homicide charge against subject.

**Orange Police Department, New Jersey,** Detective, aged 32, with five years law enforcement experience with agency was fatally shot on 08/07/2006. At approximately 11:05 p.m., detective responded to call of shots fired. Upon arrival, subject fired shotgun rounds and fatally struck victim detective in chest, penetrating his body armor. Subject has been identified and is currently in custody.

**Montgomery County Sheriff's Office, Virginia,** Veteran Corporal, aged 40, with 13 years law enforcement experience with agency was fatally shot on 08/21/2006 at approximately 7:15 a.m. On 08/20/2006, Montgomery County deputy sheriff transported inmate to Montgomery Regional Hospital following minor injury inmate claimed to have suffered due to fall at facility. Inmate was awaiting trial scheduled to begin 08/23/2006 for alleged armed robbery attempt at local convenience store. While at hospital, inmate overpowered deputy to obtain his service weapon. Inmate subsequently shot and killed unarmed hospital security guard who had come to deputy's aid. Inmate escaped hospital on foot. Deputy did not receive life threatening injuries and is recovering in hospital. On morning of 08/21/2006, local citizen reported escapee on popular walking/jogging/biking trail, which is situated near local university campus. Corporal responded to sighting in area and began walking trail to search for escapee. Escapee ambushed and fatally shot corporal

in head. Later in day, escapee was found hiding in brush near university's rugby field and taken into custody without incident. Weapon was recovered at scene and is believed to be service weapon taken from victim deputy at hospital on 08/20/2006.

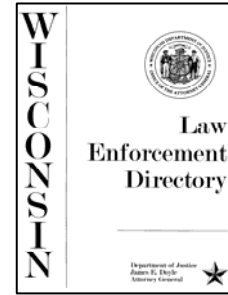
**Beckley Police Department, West Virginia,** Veteran Corporal, aged 29, with five years law enforcement experience with agency was fatally shot on 08/29/2006. At approximately 4:30 a.m., corporal was engaged in undercover narcotics transaction in front of residence, which was arranged by subject. After acquiring quantity of crack cocaine from another subject, corporal produced badge, identified himself as police officer, and attempted to take subject into custody. Subject produced .357 magnum revolver and fired at victim corporal, striking him once in left arm, once in left thigh, and once in left side of chest. Bullet from this would passed entirely through his body. Victim corporal was transported to hospital but succumbed to injuries shortly after shooting. Responding law enforcement officers subsequently located subject who initially arranged drug transaction. Thereafter, subject who actually shot victim corporal was arrested inside residence on same street where the incident occurred. Both subjects provided statements acknowledging involvement in shooting of victim officer. Investigating officers recovered what they believe to be murder weapon from beneath porch at residence. Both subjects have been charged with murder and are being held without bond.

**Cleveland Police Department (CPD), Ohio,** Veteran Detective, aged 37, with over ten years law enforcement experience with agency was fatally shot on 08/30/2006. At approximately 11:53 p.m., detective and fellow CPD officers were attempting to execute rape and burglary arrest warrant on subject. After knocking and announcing their presence and receiving no response, detective rammed door to gain entry to residence. At least two rounds were fired through door of residence. One round struck detective, who was wearing protective vest. Bullet entered victim detective's armpit, traveled through his chest, and struck his heart. Victim detective was immediately transported to area medical center, however, he was pronounced dead upon arrival. CPD officers returned fire into residence and, after making entry, placed subject into custody. Revolver, .357 magnum, was recovered at residence and believed to be weapon used in shooting. CPD is expecting to file charges against subject for homicide.

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*

**WISCONSIN LAW ENFORCEMENT DIRECTORY**

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from [www.wilenet.org](http://www.wilenet.org). Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

**ADD:**

**Agriculture, Trade & Consumer Protection-  
Office of Privacy Protection**

Janet Jenkins, Division Administrator  
2811 Agriculture Drive  
P.O. Box 8911  
Madison, WI 53708  
Phone: (608) 224-5163  
Fax: (608) 224-4677  
[wisconsinprivacy@datcp.state.wi.us](mailto:wisconsinprivacy@datcp.state.wi.us)  
Pages 5 & 67

**Cambria Police Department**

Fax: (920) 348-5089  
Pages 9 & 67

**Fond du Lac Police Department**

Phone: (920) 322-3700  
Page 18

**Hayward Township Police Department**

Justin B. Hall, O.I.C.  
Page 21

**Hazel Green Police Department**

Eric A. Lyons, Chief  
Page 21

**Madison Area Technical College**

Richard Shold, Associate Dean  
Page 27

**Mequon Police Department**

[police@ci.mequon.wi.us](mailto:police@ci.mequon.wi.us)  
Page 30

**Mukwonago Township Police Department**

Fax: (262) 363-1575  
Pages 32 & 70

**Oneida Police Department**

Richard Van Boxtel, Interim Chief  
Page 35

**CHANGE:**

**Transportation Safety &  
Office of Highway Safety Coor.**

**TO:**

**Transportation Safety & Office of Highway Safety**

Major Daniel Lonsdorf, Director  
4802 Sheboygan Avenue, Room 551  
Madison, WI 53707-7936  
Phone: (608) 266-3048  
Fax: (608) 267-0441  
Page 46

**Lonsdorf, Major Daniel .....(608) 266-3048**

Director, Transportation Safety & Office of Highway Safety  
[daniel.lonsdorf@dot.state.wi.us](mailto:daniel.lonsdorf@dot.state.wi.us)  
Page 60

**Shold, Richard .....(608) 246-5295**

Associate Dean, Madison Area Technical College  
[rshold@matcmadison.edu](mailto:rshold@matcmadison.edu)  
Page 64

**ADD:**

**Agriculture, Trade & Consumer Protection-  
Office of Privacy Protection**

<http://www.privacy.wi.gov>  
Page 73

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, [davisonde@doj.state.wi.us](mailto:davisonde@doj.state.wi.us). The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.





## CONFERENCE CALENDAR

October 19, 2006      **Wisconsin Association of Homicide Investigators Regional Training Seminar**  
 Eau Claire, Wisconsin  
 Contact: Shawn Haney, haney@co.dane.wi.us or Steve Daniels, danielsst@aol.com

October 30-31, 2006      **DNA & Crime Scene Management**  
 Rhinelander, Wisconsin  
 Contact: Cathy Schlavensky, FVTC, 920/735-2411, schlavec@fvtc.edu

\* \* \* \* \*

January 16-18, 2007      **Wisconsin Law Enforcement Executive Development Association  
 13<sup>th</sup> Annual Police Management Training Conference**  
 Wisconsin Dells, Wisconsin  
 Contact: Lt. Dave Laude, Wood County Sheriff's Office, 715/421-8705

January 22-26, 2007      **New Chiefs & Sheriffs Training Seminar**  
 Madison, Wisconsin  
 Contact: Barbara Miller, 608/267-4582, millerbj@doj.state.wi.us

January 23, 2007      **Recognizing and Understanding Child Abuse**  
 Fond du Lac, Wisconsin  
 Contact: Lisa McArthur, 920/923-7678, lmcArthur@mariancollege.edu

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### Wisconsin Association of Homicide Investigators Presents

#### A One-Day Regional Training Seminar:

#### *Investigating Multiple Murder in Wisconsin*

**Location:** Plaza Hotel/Suites, 1202 W. Clairemont Avenue, Eau Claire, WI.

**Date:** Thursday, October 19, 2006



#### Schedule

8:00 A.M. – 8:45 – A.M.	Coffee
8:45 A.M. – 9:00 A.M.	Welcome
9:00 A.M. – 12:00 P.M.	Investigating a Mass Murder (The Sawyer County Hunter Murders)
12:00 P.M. – 1:15 P.M.	Lunch (Not provided)
1:15 P.M. - Close	Investigating a Double Murder (The Hudson Funeral Home Killings)

Participating Agencies: Hudson Police Department; Sawyer County Sheriff's Office; and the Wisconsin Department of Justice, Division of Criminal Investigation

**Cost:** No cost. All professionals are welcome, but WAHI members receive preference.

Register by contacting Shawn Haney at: haney@co.dane.wi.us or Steve Daniels at: danielsst@aol.com.

	<h2 style="margin: 0;">DNA &amp; CRIME SCENE MANAGEMENT</h2>	
<p style="text-align: center;"><i>Training Date</i> <b>October 30-31, 2006</b></p> <p style="text-align: center;"><i>Time:</i> <b>8:00 a.m. – 4:30 p.m.</b></p> <p style="text-align: center;"><i>Cost:</i> <b>FREE</b></p> <p style="text-align: center;"><i>Location:</i> Oneida County Sheriff Office 2000 E. Winnebago St. Rhinelander, WI 54501</p> <p style="text-align: center;"><b>Training Limited To:</b> <b>Certified law enforcement personnel and prosecuting attorneys</b></p>	<p><b>Training Topics Offered:</b></p> <p><b><u>Successful Prosecution of DNA Cases</u></b></p> <ul style="list-style-type: none"> <li>➤ Constitutional Issues</li> <li>➤ John Doe Warrants</li> <li>➤ Post Convictions Testing</li> <li>➤ Wisconsin DNA Statutes</li> </ul> <p><b><u>The Power of DNA: An Investigative Tool</u></b></p> <ul style="list-style-type: none"> <li>➤ Crime Scene Issues</li> <li>➤ Potential sources of DNA Evidence</li> <li>➤ Cold Hits</li> <li>➤ Transportation/Storage</li> </ul> <p><b><u>DNA: Crime Lab Identification and Resources</u></b></p> <ul style="list-style-type: none"> <li>➤ Detection of Biological Material</li> <li>➤ Testing Considerations</li> <li>➤ Packaging Issues</li> <li>➤ CODIS</li> </ul> <p><b><u>DNA At Work: Case Examples</u></b></p> <ul style="list-style-type: none"> <li>➤ Types of Cold Cases</li> <li>➤ Investigative Strategies</li> <li>➤ Case Studies</li> <li>➤ Managing Multifarious Cases</li> </ul>	
<p><i>Training Objectives:</i> Recognize possible sources of DNA and mitochondrial DNA samples associated with Physical Evidence, Fingerprints, and Bloodspatter within a crime scene. Properly document and collect physical and trace evidence. Successfully understand constitution issues of DNA evidence. Using DNA databases to investigate and prosecute crimes. Writing and executing "John Doe" DNA search warrants. Understanding a Forensic DNA Lab report.</p>		

**PLEASE PRINT REGISTRATION INFORMATION PLEASE PRINT**

<b>AGENCY CONTACT INFORMATION</b>	AGENCY						
	(AGENCY) TITLE	FIRST NAME		LAST NAME			
	ADDRESS			PO BOX	CITY	STATE	POSTAL CODE
	PHONE NUMBER		FAX NUMBER		E-MAIL ADDRESS		
	AUTHORIZING SIGNATURE					DATE	
<b>STUDENT</b>	FIRST NAME		MIDDLE INITIAL	LAST NAME			
<b>Criminal Justice Division</b> <b>Fox Valley Technical College</b> 1825 N Bluemound Drive P.O. Box 2277 Appleton, WI 54912-2277			<b>Program Information Contact:</b> Ron Lewis, Coordinator PH: (920) 831-4320 E-mail: lewisr@fvtc.edu		<b>Registration Contact:</b> Cathy Schlavensky PH: (920) 735-2411 Fax: (920) 735-2414 E-mail: schlavec@fvtc.edu		



*Wisconsin Law Enforcement  
Executive Development Association*

LEADERSHIP  
MANAGEMENT

## 13<sup>th</sup> ANNUAL POLICE MANAGEMENT TRAINING CONFERENCE

January 16 – 18, 2007

**Kalahari Resort & Convention Center - Wisconsin Dells**

### Tuesday, January 16, 2007

7:30am – 8:30am      Registration & Fitness Breakfast  
8:30am – 8:45am      Welcome  
8:45am – 5:00pm      “Laws of Leadership” -- Dr. Jack Enter  
12:00noon – 1:00pm      Lunch Provided  
Evening (TBA)      Networking & Dinner @ Damon’s (optional – on your own)

### Wednesday, January 17, 2007

8:00 – 8:30am      Fitness Breakfast  
8:30am – 12:00noon      “Officer Involved Shootings – Lessons Learned”  
Retired Lt. Bill Skurzewski and Retired Sgt. Mike Kuspa (Milwaukee PD)  
12:00noon – 1:30pm      Banquet Lunch Provided  
1:30pm – 5:00pm      Panel Presentation  
“Officer Involved Shootings – Lessons Learned”

### Thursday, January 18, 2007

7:00am – 8:00am      Breakfast Buffet  
8:00am – 9:00am      WLEEDA Business Meeting & Election of New Officers  
9:00am – 12:00noon      “Legal Issues – Officer Involved Shootings” -- Attorney James Korom  
12:00noon – 12:15pm      Closing Comments and Evaluations

### WLEEDA 2007 Annual Conference Registration Information

Name: \_\_\_\_\_ Title / Rank: \_\_\_\_\_

Retired:  Yes       No      Agency: \_\_\_\_\_

Agency Address: \_\_\_\_\_

Telephone: (      ) \_\_\_\_\_ E-Mail: \_\_\_\_\_

#### Membership Status / Eligibility

	Police Management Course(s) Attended:	Date Completed
	Criminal Justice Executive Development	
	Southern Police Institute Command Officer	
	FBI National Academy	
	UW Certified Public Manager Program	
	Other	

#### **Please make checks or vouchers payable to WLEEDA.**

[First time attendees pay non-member fee]

\_\_\_\_\_ Check Enclosed      \_\_\_\_\_ \$ 150 Member      \_\_\_\_\_ \$ 150 Retired Member

\_\_\_\_\_ DOJ Voucher      \_\_\_\_\_ \$200 Non-Member

\_\_\_\_\_ \$ 25 Membership Fee Only [Unable to attend conference. Membership fee enclosed]

<p style="text-align: center;"><i>Send Conference Registration Form and Payment to:</i></p> <p style="text-align: center;"><i>Lt. Dave Laude</i> Wood County Sheriff's Office 400 Market Street Wisconsin Rapids, WI 54495 (715) 421-8705</p>	<p style="text-align: center;">Lodging Information:</p> <p style="text-align: center;"><b>Kalahari Resort &amp; Convention Center</b> 1305 Kalahari Drive Wisconsin Dells, WI 53965-0590 (877) 253-5466</p>
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*Registrations received after January 5, 2007 may impact your ability to reserve a room at the Kalahari Resort*

# RECOGNIZING AND UNDERSTANDING CHILD ABUSE

## FOR FIRST RESPONDERS

*Presented by*

**Richard M. Seklecki, M.A., M.S., Ph.D.**

**DATE:** Tuesday, January 23

**TIME:** 8:30 a.m.—5 p.m.

**LOCATION:** Sadoff Auditorium  
Marian College Stayer Center  
45 S. National Avenue, Fond du Lac

**REGISTRATION FEE:** \$40 (*refreshments provided*)

**ABOUT THE SEMINAR:** The Administration of Justice Program at Marian College is hosting a one-day (*8 hour*) seminar on this important aspect of child abuse awareness and prevention. The purpose of this seminar is to provide a broad spectrum of professionals and citizens the ability to recognize abuse related injuries, potential behaviors, and conditions.

### **FEATURED TOPICS:**

- Wisconsin Child Abuse Codes • Responsibilities of Responders • Liability Concerns of Responders
- History of Child Abuse • Physical Indicators of Child Abuse • Impact of Child Abuse
- Behavioral Indicators of Child Abuse • Slide Presentation
- Understanding the Abusive Environment and the Incestual Environment

**ABOUT THE PRESENTER:** Dr. Richard Seklecki is the Director of the Administration of Justice Program at Marian College and is a former police detective and police academy commander. Dr. Seklecki has taught Criminal Justice courses at the college level for 14 years and has published several articles and conducted research on a number of Criminal Justice topics.

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### REGISTRATION FORM

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Daytime Phone (    ) \_\_\_\_\_ Evening Phone (    ) \_\_\_\_\_

Email \_\_\_\_\_

Tuesday, January 23 • 8:30 am-5 pm

Please indicate number attending \_\_\_\_\_ x \$40 Registration fee = \$ \_\_\_\_\_

**Register by mail:**

Please make checks payable (no cash please) to Marian College and return to:

Marian College  
Attn: Lisa Mc Arthur  
45 S. National Avenue  
Fond du Lac, WI 54935-4699

**Register by phone:**

Contact Lisa McArthur at (920) 923-7678

**Register by email:**

lmcArthur@mariancollege.edu



## Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

### COMMUNICATIONS SUPERVISOR

Brown County Public Safety Communications, Green Bay, WI  
**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:**

Oversee and direct the daily activities of staff for a countywide emergency communications center. **Salary & Benefits:** \$45,619 - \$52,883 per year. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; High school diploma; Associate degree - Supervisory Management; or related field; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; 5 yrs. experience in public safety dispatching and/or communications systems, EMS, fire or law enforcement required. **Apply:** Ongoing Recruitment. Submit Agency Application. To Brown County Public Safety Communications, P. O. Box 23600, Green Bay, WI 54305-3600, Phone: (920) 448-4065, Fax: (920) 448-6277, Email: [bc\\_human\\_resources@co.brown.wi.us](mailto:bc_human_resources@co.brown.wi.us), Internet: [www.co.brown.wi.us](http://www.co.brown.wi.us).

To obtain application materials: [www.co.brown.wi.us](http://www.co.brown.wi.us) or call (920) 448-4065. **Note:** Oral interviews; Background investigation. AA/ADA/EOE

### CRIMINAL JUSTICE LECTURER

UW Whitewater, Whitewater, WI  
**Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Individual will teach a 3 credit undergraduate course in criminal investigation. Class meets on Mondays from 6:15pm - 8:45pm for 16 weeks beginning Sept. 11, 2006. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** Master degree - Criminal Justice; No felony convictions; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Clear and concise speech; Experience conducting and/or managing criminal investigations. **Apply:** Ongoing Recruitment. Submit Resume. To Chief of Police John M. Reid, UW Whitewater, Goodhue Hall, 734 W. Starin Road, Whitewater, WI 53190, Phone: (262) 472-4660, Fax: (262) 472-5746, Email: [reidj@uww.edu](mailto:reidj@uww.edu). **Note:** Submit resume and cover letter. AA/ADA/EOE

### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position

performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$19.47 - \$24.96 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's

Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesherriff.com. To obtain application materials: Website, E-mail or Phone Request.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective June 26, 2006. AA/EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI

**Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$14.94 - \$19.97 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

**Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

**Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email:

HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Mount Pleasant Police Department, Racine, WI

**Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide

clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$13.39 - \$17.20 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mount Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2002-2003 contract, 2004-2006 contract still pending; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; Must reside within 20 miles of Village hall. AA/ADA/EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Iowa County Sheriff's Office, Dodgeville, WI

**Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Dispatcher/Correctional Officer position. Care and custody of prisoners confined to the County jail and operations of the Sheriff's Dept communications center, including 911 system. **Salary & Benefits:** \$11.27 per hour. Department provides a uniform.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type

words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County Sheriff's Office, 222 N. Iowa Street Suite 102, Dodgeville, WI 53533, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: Go to www.iowacounty.org, Job Openings section. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL

**Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

**Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application.

**Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35;

Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications (SEECOM), 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To

obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation.  
EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Fond du Lac County, Fond du Lac , WI  
**Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** Responsibilities involve operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and EMS units. **Salary & Benefits:** \$18.14 - \$20.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Personnel Assistant Mary Fortney, Fond du Lac County, 160 S Macy St, Fond du Lac , WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016, Email: mary.fortney@co.fond-du-lac.wi.us., Internet: www.co.fond-du-lac.wi.us. To obtain application materials: www.co.fond-du-lac.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation.  
EOE

**DISPATCHER/  
TELECOMMUNICATOR**

West Allis Police Department, West Allis, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** For a full listing of responsibilities, refer to Police/Fire Dispatcher job description found at the City of West Allis website, listed below. **Salary & Benefits:** \$14.09 - \$16.25 per hour. Must successfully complete mandatory 80-hour classroom training and 220-hour Field Training Program. Training compensation is at \$8.50/hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High

school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Have the capacity to meet certification requirements as a TIME system operator. Able to participate mandatory 80-hour (2 week) classroom training.

**Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Deputy Chief of Police Michael J. Jungbluth, West Allis Police Department, 11301 W. Lincoln Avenue, West Allis, WI 53227, Phone: (414) 302-8000 Ext. 8019, Fax: (414) 302-8022, Email: mjungbluth@ci.west-allis.wi.us, Internet: http://www.ci.west-allis.wi.us. To obtain application materials: Forward Resume and Cover Letter to Application Contact to receive application.

**Note:** Written exam; Oral interviews; Drug screening; Background investigation; A dispatcher not residing in the City of West Allis the hourly salary is reduced by 2%. A 30 minute drive time is the maximum allowed distance.  
EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Monona Police Department, Monona, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Must be at least 18 years of age and a high school graduate. Must be able to multi task and remain calm during emergency situations. **Salary & Benefits:** \$10.00 - \$10.50 per hour. Clothing allowance; We hope to hire qualified individuals who want to take advantage of an opportunity for training and experience in the field of Police/Fire/EMS emergency dispatch that might give you an edge when applying for a full time position in this field or in law enforcement in general.

**Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech;

Ability to handle several tasks simultaneously; A background check will be conducted prior to any offer of employment. You will be required to work up to 4 shifts per month and will most likely be offered additional shifts to cover for full time dispatchers vacation days, etc. **Apply:** Ongoing Recruitment. Submit Resume. To Detective Lieutenant Rich O'Connor, Monona Police Department, 5211 Schluter Road, Monona , WI 53716, Phone: (608) 216-7417, Fax: (608) 222-4196, Email:

roconnor@ci.monona.wi.us, Internet: http://mononapolice.com. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation; We have two positions available immediately. Other applications will be kept on file for one year.

**FEDERAL AGENT (NUCLEAR  
MATERIALS COURIER)**

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM

**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit.

**Salary & Benefits:** \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience.

Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator

James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: <http://www.kcp.com/OSTfederalagent/index.htm>. To obtain application materials: <http://www.opm.gov>. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Msut be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

#### **JAIL/CORRECTIONS OFFICER**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Performs functions to ensure the security & safety of the jail & the welfare of prisoners. Takes custody of prisoners, oversees the behavior of prisoners, submits required reports, transports prisoners as required & processes prisoners for court appearances and release. **Salary & Benefits:** \$17.90 - \$21.84 per hour. Wisconsin retirement fund; Clothing allowance. **Qualifications:** U.S. citizen; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Human Resources Department, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: [www.co.outagamie.wi.us](http://www.co.outagamie.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful completion of pre-employment evaluations required. AA/ADA/EOE

#### **JAIL/CORRECTIONS OFFICER**

Iowa County Sheriff's Office, Dodgeville, WI **Reason For**

**Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Care and custody of prisoners confined to the County jail or the operation of the Sheriff's Dept. communication center, including the 911 system. **Salary & Benefits:** \$11.27 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County Sheriff's Office, 222 N. Iowa Street, Dodgeville, WI 53533-1596, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: [bud.trader@iowacounty.org](mailto:bud.trader@iowacounty.org). To obtain application materials: [www.iowacounty.org](http://www.iowacounty.org), go to. **Note:** Oral interviews. AA/ADA/EOE

#### **JAIL/DISPATCH OFFICER**

Marquette County Sheriff's Office, Montello, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The care and custody of inmates assigned to the Marquette County Jail. Also this person will be cross trained to be employed in the "911" center, answering incoming communications and other emergency responses and disseminating the information to emergency personnel. **Salary & Benefits:** \$33,711 - \$39,661 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

**Apply:** 4:00 PM, 11/27/2006. Submit DJ-LE-330. To Chief Deputy Sheriff Kim V. Gaffney, Marquette County Sheriff's Office, 67 Park Street, Montello, WI 53949-0630, Phone: (608) 297-2115 Ext. 313, Fax: (608) 297-9046, Email: [kgaffney@co.marquette.wi.us](mailto:kgaffney@co.marquette.wi.us). **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation. EOE

#### **PATROL SERGEANT**

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Obtain application packet at Baraboo Police Department. **Salary & Benefits:** \$22.85 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Three years full time law enforcement experience. **Apply:** 4:30 PM, 10/27/2006. Submit Resume, Agency Application. To Chief of Police Dennis Kluge, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720 Ext. 316, Fax: (608) 356-1710, Email: [dkluge@cityofbaraboo.com](mailto:dkluge@cityofbaraboo.com), Internet: [www.cityofbaraboo.com](http://www.cityofbaraboo.com). To obtain application materials: Contact Baraboo Police Department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Sauk County residency within 12 months of employment. AA/ADA/EOE



**POLICE CHIEF**

Hudson Police Department, Hudson, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Directs and administers all activities and employees of the Hudson Police Department; supervises all police functions of the City including patrol, criminal investigations and related activities. **Salary & Benefits:** \$65,000.00 - \$70,000.00 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 5 or more years experience in managerial sworn law enforcement capacity (Sgt. or above) in comparable sized community is required. Completion of executive level training desired, such as FBI Academy, Northwestern School of Police Staff, Command, or Southern Police Institute. **Apply:** 4:30 PM, 10/20/2006. Submit DJ-LE-330, Resume, Agency Application. To City Administrator Devin Willi, Hudson Police Department, 505 Third Street, Hudson, WI 54016-1694, Phone: (715) 386-4765, Fax: (715) 386-0804, Email: dwilli@ci.hudson.wi.us, Internet: www/ci.hudson.wi.us. To obtain application materials: Contact City Administrator Devin Willi.

**Note:** Written exam; Oral interviews; Medical examination; Background investigation; Residency required. EOE

**POLICE CHIEF**

St. Croix Tribal Police Department, Webster, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The St. Croix Tribal Police Chief will perform general police work on St. Croix Reservation lands to maintain public safety through the enforcement of State, County and Tribal laws. The Chief will supervise all Tribal law enforcement employees. **Salary & Benefits:** Salary dependent

on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation; 401K. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To St. Croix Tribal Police Department, 24663 Angeline Avenue, Webster, WI 54893, Phone: (800) 236-2195 Ext. 5182. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.

**POLICE DEPARTMENT MANAGEMENT/OTHER**

University of Wisconsin (Milwaukee), Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Job title: Shift Sergeants, 2nd and 3rd shift. Supervise law enforcement officers, security officers and administrative staff. Perform duties as established by state, local & UW System laws and regs. **Salary & Benefits:** \$46,282 - \$69,532 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this

position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 10/30/2006. Submit Resume, Agency Application. To Angela Ewing, University of Wisconsin (Milwaukee), P O Box 413, Milwaukee, WI 53201-0413, Phone: (414) 229-6876, Email: avewing@uwm.edu, Internet: at [http://www.uwm.edu/Dept/HR/empoppportun/civil/class\\_perm\\_emp.html](http://www.uwm.edu/Dept/HR/empoppportun/civil/class_perm_emp.html). To obtain application materials: [http://www.uwm.edu/Dept/HR/empoppportun/civil/class\\_perm\\_emp.html](http://www.uwm.edu/Dept/HR/empoppportun/civil/class_perm_emp.html). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

**POLICE OFFICER**

West Bend Police Department, West Bend, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$44,557 - \$55,813 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** Minimum age - 21; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 10/21/2006. Submit DJ-LE-330, Resume. To Personnel Assistant Patty Gallagher, West Bend Police Department, 1115 S. Main St., West Bend, WI 53095, Phone: (262) 306-3101, Fax: (262) 306-3107, Email: hr@ci.west-bend.wi.us, Internet: www.ci.west-bend.wi.us.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. EOE

**POLICE OFFICER**

State Capitol Police, Madison, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Wisconsin Capitol Police Officer assigned to the Wisconsin State Lottery. The Officer is responsible for all the security duties at the locations of the State Lottery, and lottery drawings. Hours are mainly 5:30PM to 10PM and may vary. Punctuality and attendance are critical to this position. **Salary & Benefits:** \$16.00 per hour.

**Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Must pass a background investigation. **Apply:** 10:00 AM, 10/30/2006. Submit DJ-LE-330, Agency Application. To Sergeant Lisa Kaufman, State Capitol Police, B2N State Capitol Bldg, 2 E. main Street, Madison, WI 53702, Phone: (608) 266-8797, Email: Lisa.Kaufman@Wisconsin.gov.  
**Note:** Background investigation.

#### **POLICE OFFICER**

Bloomfield Township Police Department, Pell Lake, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Town of Bloomfield Police Department supports Community Orientated Policing. **Salary & Benefits:** \$35,000 - \$36,500 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/31/2006. Submit DJ-LE-330, Resume. To Chief of Police Lloyd S. Cole, Bloomfield Township Police Department, N1100 Townhall Rd P.o. Box 47, Pell Lake, WI 53157, Phone: (262) 279-3454, Fax: (262) 279-3625, Email: chief@townofbloomfield.com.  
**Note:** Oral interviews; Psychological

profile; Medical examination; Drug screening; Background investigation. AA/EOE

#### **POLICE OFFICER**

Kenosha Police Department, Kenosha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Enforces local and state laws and ordinances, patrols City in car and on foot, conducts criminal investigations, makes arrests, directs traffic, serves process, and performs any and all other duties required for successful job performance and as assigned by a superior officer. **Salary & Benefits:** \$44,532 - \$55,284 per year. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Productivity Incentive Program, Section 125 - Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 11/03/2006. Submit Agency Application. To EEO Coordinator Timothy Thompkins, Kenosha Police Department, 625 52nd Street, Room 205, Kenosha, WI 53140, Phone: (262) 653-4130, Fax: (262) 653-4127, Email: ptimt@kenosha.org, Internet: www.kenosha.org. To obtain application materials: www.kenosha.org (Click on Personnel Dept.) or call 262-653-4130. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency shall include the following areas: Kenosha County, Racine County, except the Town of Waterford (the Village of Waterford is acceptable), Franklin, Oak Creek and South Milwaukee. AA/EOE

#### **POLICE OFFICER**

Fox Point Police Department, Fox Point, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection

of life and property, enforcement of State laws and local ordinances and service to the community. **Salary & Benefits:** \$43,186 - \$58,458 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree - or 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must meet minimum qualifications for a law enforcement officer established by the WI LESB. **Apply:** 5:00 PM, 11/06/2006. Submit Resume, Agency Application. To Administrative Assistant Judy Schelling, Fox Point Police Department, 7300 N. Santa Monica Blvd., Fox Point, WI 53217, Phone: (414) 351-8911, Internet: vil.fox-point.wi.us. To obtain application materials: www.vil.fox-point.wi.us or via mail. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Stress test included with medical exam. EOE

#### **POLICE OFFICER**

Mayville Police Department, Mayville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This is a patrol officer position, responsible for preventive patrol, traffic enforcement, emergency and non-emergency calls for service, initial investigations concerning criminal matters, along with community policing assignments. **Salary & Benefits:** \$34,768.50 - \$45,805.50 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Funeral leave, vacation time after 1 year 10 days, after 15 years of service - 25 days, longevity pay 1% of base salary one year to four years with a range of 15 years of service 4% of base salary,

Education Reimbursement. Shift Rotation is 6 days on, 3 days off, working a 37-1/2 hour work week.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Residency is required in accordance to union contract. . **Apply:** 3:00 PM, 11/17/2006. Submit Agency Application. To Captain Thomas D. Poellot, Mayville Police Department, 25 South School Street, PO Box 208, Mayville, WI 53050, Phone: (920) 387-7904 Ext. 306, Fax: (920) 387-7918, Email: msertich@mayvillecity.com. To obtain application materials: Mayville Police Department at (920)387-7904, between the hours of 8:00 a.m. to 11:30 p.m., Monday to Friday. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; The selection process includes a written examination, peer interview, oral interview, medical examination, including drug screening, psychological exam, and a thorough background investigation.

#### **POLICE OFFICER**

Monona Police Department, Monona, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General patrol duties, enforce State and Local laws, problem solving law enforcement environment. **Salary & Benefits:** \$3,881 - \$4,156 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law

Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Operations Lt Frank Fenton, Monona Police Department, 5211 Schluter Rd, Monona, WI 53716, Phone: (608) 222-0463, Fax: (608) 222-4196, Email: OpsLt@ci.monona.wi.us, Internet: mononapolice.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency with in 25 miles of Monona City Hall. AA/ADA/EOE

#### **POLICE OFFICER**

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining public peace, protecting life and property and working with the community to address community problems. The City of La Crosse supports attaining a representative workforce and workplace equity. **Salary & Benefits:** \$38,122 - \$45,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Health Insurance upon retirement. Lateral Transfer program for qualified applicants. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Wisconsin certification preferred not required. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Department City of La Crosse, La Crosse Police Department, 400 La Crosse Street, La Crosse, WI 54601,

Phone: (608) 789-7595, Internet: www.cityoflacrosse.org. To obtain application materials: www.cityoflacrosse.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; 3 year residency requirement. AA/ADA/EOE

#### **POLICE OFFICER**

Brookfield Township Police Department, Brookfield, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. **Salary & Benefits:** \$15.50 - \$20.71 per hour. Wisconsin retirement fund; Clothing allowance; Longevity pay; Deferred compensation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Stacy Johnson, Brookfield Township Police Department, 655 North Janacek Road, Brookfield, WI 53045, Phone: (262) 796-3798 Ext. 101, Fax: (262) 796-0607, Email: clerkjohnson@townofbrookfield.com. To obtain application materials: Applications can be obtained in person at: Town of Brookfield Police Dept. 655 North Janacek Road Brookfield, WI 53045. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **POLICE OFFICER**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-

time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$16.79 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

#### **POLICE OFFICER**

UW-Stout Police Department, Menomonie, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Sworn law enforcement position under the direction of the Sergeant or Chief. Police Officers must be able to provide a wide range of L.E. services, including: enforcing laws, investigate incidents, identify criminal activity, apprehend

and arrest offenders. **Salary & Benefits:** \$10.50 - \$14.00 per hour. Limited benefits after one year. .

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To UW-STOUT POLICE DEPARTMENT, 817 South Broadway, P.O. Box 790, Menomonie, WI 54751-0790, Phone: (715) 232-2222, Fax: (715) 232-1142. To obtain application materials: See UW-Stout Police website at [www.uwstout.edu/police/](http://www.uwstout.edu/police/). **Note:** Oral interviews; Drug screening; Background investigation; Future full-time opportunities. Required to work a minimum of one shift per month. Must attend all scheduled meetings and firearms range sessions. FTO program. Women and other minorities strongly encourage to apply. EOE

#### **POLICE OFFICER**

Elmwood Police Department, Elmwood, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Responsibilities for this position include physical ability to perform essential functions of a police officer; ability to use all standard police equipment, utilize good verbal and written communication and justly enforce the laws and ordinances of the State of Wisconsin and Village of Elmwood. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Knowledge and skills in

operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to work independently and a minimum of one year law enforcement experience, ability to work evenings, weekends, and holidays, a flexible schedule and to work on short notice, strong leadership and organizational skills, bilingual desirable, minorities encouraged to apply. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Adam Meyers or Sgt. Robby Jaeger, Elmwood Police Department, 323 W. Winter Ave, Elmwood, WI 54740, Phone: (715) 639-3121, Fax: (715) 639-2031, Email: [epdwi@epdwi.org](mailto:epdwi@epdwi.org), Internet: <http://www.epdwi.org>. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation, no faxed or e-mailed applications accepted, three letters of recommendations attached to application and resume, copy of college transcripts. AA/ADA/EOE

#### **POLICE OFFICER**

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$40,464 - \$52,819 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:**

Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mount Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency restrictions. AA/ADA/EOE

#### **POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2007). **Salary & Benefits:** \$38,617 - \$55,080 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$44,428 - \$49,961 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Leanne Wilson, Appleton Police Department, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: www.appleton.org. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard

law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave. Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

#### **POLICE OFFICER**

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$36,684 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5), Workout on Duty. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: Deadline

9/1/06 for next test date. See Website for specific application requirements. [www.ci.neenah.wi.us](http://www.ci.neenah.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. AA/ADA/EOE

#### **POLICE OFFICER**

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Open enrollment for full-time positions. **Salary & Benefits:** \$36,487 - \$51,158 per year. See [www.fdlpolice.com](http://www.fdlpolice.com). **Qualifications:** See [www.fdlpolice.com](http://www.fdlpolice.com). **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, Fond du Lac Police Department, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: [jbrazt@ci.fond-du-lac.wi.us](mailto:jbrazt@ci.fond-du-lac.wi.us), Internet: [www.fdlpolice.com](http://www.fdlpolice.com). To obtain application materials: [www.fdlpolice.com](http://www.fdlpolice.com). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at [dfortunato@ci.fond-du-lac.wi.us](mailto:dfortunato@ci.fond-du-lac.wi.us) for questions regarding position or application. AA/ADA/EOE

#### **POLICE OFFICER**

City of La Crosse, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining public peace, protecting life and property and working with the community to address community problems. The City of La Crosse supports attaining a representative workforce and workplace equity. **Salary & Benefits:** \$38,122 - \$45,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Lateral transfer program for qualified candidates.

Health insurance upon retirement - years of service requirement.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; WI certification preferred, however not required for consideration. ORIGINAL COLLEGE TRANSCRIPTS REQUIRED. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Department, City of La Crosse, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598,

Internet: [www.cityoflacrosse.org](http://www.cityoflacrosse.org). To obtain application materials: [www.cityoflacrosse.org](http://www.cityoflacrosse.org). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; 3 year residency requirement. AA/ADA/EOE

#### **SECURITY OFFICER 3**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React

quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: [kgkerl@wisc.edu](mailto:kgkerl@wisc.edu), Internet: [uwpd.wisc.edu](http://uwpd.wisc.edu). To obtain application materials: May be downloaded from our web-site [uwpd.wisc.edu](http://uwpd.wisc.edu). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

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