



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

October 7, 2005

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVII, NO. 10

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nickeldh@doj.state.wi.us

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tinkerse@doj.state.wi.us
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17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

608/266-0109

virgiltr@doj.state.wi.us

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Innocent children are frequently found in homes where illegal drugs, including methamphetamine, are located or produced. Since 1999, the Department of Justice's Division of Criminal Investigation and the CLEAR Task Force have processed 428 homes and other locations where methamphetamine laboratories were discovered. Children were found in approximately 20% of those homes.

Law enforcement professionals are encountering more and more "drug endangered children" (or DEC) throughout Wisconsin. Drug endangered children need the immediate attention of child welfare services and an assessment by medical and mental health professionals after being removed from a dangerous environment.

To meet these needs, the Department of Justice is working with local officials across the state to develop Drug Endangered Children (DEC) teams. These multi-disciplinary teams are made up of law enforcement, medical and mental health professionals, child protective service workers, prosecutors, and substance abuse treatment providers. DEC teams seek the long term goals of providing safe and supportive drug free environments for children. Twelve Wisconsin counties currently have or are working on the establishment of DEC teams.

Children found at sites where illegal drugs are manufactured or stored face health and safety risks. They can inhale or ingest the drugs or the chemicals used to create the drugs, leading to chemical burns, skin irritation, nausea and oftentimes permanent damage to vital internal organs. They may also be subject to abuse and neglect from parents and other adults who are unable or unwilling to care for them. Additionally, these children may suffer from the lack of basic care, such as medical attention, adequate nutrition and sanitary living conditions.

Most drug endangered children are discovered during law enforcement activities at their homes. If left unaided by law enforcement, these children will continue to be caught in a cycle of drug abuse, violence and neglect. Therefore, intervention on behalf of these children is imperative.

To facilitate the creation of DEC teams in Wisconsin, DOJ has sponsored two basic training sessions in 2005, attended by over 600 professionals from a variety of disciplines. Additional training seminars are planned for 2006. The goal of the Department of Justice is to facilitate the establishment of DEC teams throughout the state of Wisconsin.

DOJ is committed to working with Wisconsin law enforcement and other professionals throughout the state to establish DEC teams in order to mitigate the effects of methamphetamine and other drugs upon children. Together, we can meet this challenge and help protect our most vulnerable citizens, our children.

Very truly yours,

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is fluid and cursive, with the first name "Peg" being particularly prominent.

*Peg Lautenschlager
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Fahey
2005 WI App 171
Decided by the
Wisconsin Appellate Court in July, 2005

Introduction:

This case deals with the Implied Consent law and the right of the defendant to request an alternative test under Wisconsin Statute 343.305(5) (a)

Facts:

The defendant was stopped and ultimately arrested for OWI. The defendant was transported to the police station where he was read the Implied Consent form. This form, among other things, advises a defendant of his right to request an alternative test. The police then offered the defendant their primary test, the breath test, and he consented to the administration of the breathalyzer test. While at the police department the defendant did not request an alternative test. Eventually the defendant was released from custody and shortly thereafter he returned to the police department and requested an alternative test at police expense. The police rejected his request.

Defendant's Position:

The defendant argued that breathalyzer result should have been suppressed as he was denied his statutory

right to an alternative test at the department's expense.

The State's Position:

The state argued that suppression was not proper as the defendant did not request an alternative test while in custody and that once he was released from custody he had forfeited any statutory right he might have had in an alternative test.

The Wisconsin Appellate Court Holding:

The Wisconsin Appellate Court agreed with the state. The court held that where the police have properly informed a suspect of his or her right to an alternative test at agency expense, the suspect has ample opportunity to make a request, the suspect makes no request, and the suspect is released from custody and leaves the presence of custodial police, a subsequent request for an alternative test at agency expense is not a request within the statutory meaning of 343.305(5) (a).

Note:

It is important to remember that defendants have the right to an alternative test at agency expense under the Implied Consent law. However though the request for a second test comes from the defendant the agency gets to select, which of the two remaining tests will be administered. However, the request must be made after the reading of the Informing the Accused form and before the defendant is released from custody. Similarly the police can also request a second test if circumstances dictate. If the defendant makes a legitimate request for a second test and the officer ignores the request the results of the first administered test will be suppressed. If the police make a request for a second test and the defendant refuses to comply then the action is properly processed as a refusal even though the defendant cooperated with the administration of the primary test.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through August 2005: Forty law enforcement officers have been killed due to criminal actions. During the same time period in 2004, 44 officers were slain. In 2005, 20 officers were slain in the south, nine in the midwest, nine in the west, one in the northeast, and one in Puerto Rico. Of the 40 officers slain, nine were performing traffic stops, six were ambushed, five were investigating suspicious persons or circumstances, four were answering robbery calls, four were answering disturbance calls (two being domestic disturbance calls), four were involved in investigative activities, two were attempting other arrests, two were involved in tactical situations, two were handling mentally deranged persons, one was handling prisoner(s), and one was involved in drug-related circumstance. Firearms were used in 37 of the killings (31 handguns, four shotguns, and two rifles) and three vehicles. Seventeen officers were wearing protective vests. There have been 39 separate incidents in which these 40 officers have been slain. Thirty-eight of the 39 incidents have been cleared by arrest or exceptional means. Thirty-two law enforcement officers have been accidentally killed. During the same time period in 2004, 56 officers were accidentally killed. In 2005, 17 officers were killed in automobile accidents, seven were struck by vehicles, two were accidentally shot, two were killed in aircraft accidents, one was killed in motorcycle accident, one officer drowned, one was killed in jet ski accident, and one was fatally injured due to a fall. Twelve deaths occurred in the south, 10 in the midwest, four in the northeast, four in the west, and two in Puerto Rico.

Incident Summaries

Police of Puerto Rico (POPR), Puerto Rico, Agent, aged 34, with over one year law enforcement experience with agency was fatally shot on 08/01/2005 while working undercover. At approximately 7 a.m., undercover agent and subject were scheduled to take ferry to island of Culebra, Puerto Rico. The plan was, upon arrival at Culebra, agent and subject were to conduct drug transaction in which agent was to purchase \$4,000 worth marijuana from drug supplier. Between 8 a.m. and 9 a.m., agent was shot in head with .380 Astra, presumably in parking lot located close to pier from which ferry departs. On 08/05/2005, during extensive search for

victim agent, his body was recovered in remote area in mountains. Subject was arrested on 08/01/2005 while leaving his job at local hotel. At time of arrest, subject was driving victim agent's pickup truck, which was assigned to victim agent by POPR.

Pine Lake Police Department, Georgia, Police Officer, aged 25, with five months law enforcement experience with agency was fatally shot on 08/11/2005 at approximately 5 p.m. After making traffic stop, officer approached vehicle to ask for identification while other officer waited in patrol unit. Since subject acted nervous, and for officer safety, subject was placed in back seat of patrol unit. Moment later, subject jumped out of unit and ran to passenger side of his vehicle. Officer chased after subject with struggle ensuing as subject reached into vehicle and grabbed handgun. Officer was held in headlock by subject who proceeded to fatally shoot victim officer three times in head. Victim officer's partner exchanged gunfire with subject in post office parking lot. Subject took victim's service weapon and ran into post office. In lobby, subject dropped service weapon in trash and then shot himself in head with his own weapon. Both victim officer and subject were pronounced dead at scene of incident.

Crystal Springs Police Department (CSPD), Mississippi, Officer, aged 32, with two months law enforcement experience with agency was fatally shot on 08/13/2005 at approximately 10 p.m. Officer was assisting fellow officer on traffic stop. Inside stopped vehicle were three individuals. At some point one individual attempted to flee scene on foot. Officer pursued, caught subject, and struggle ensued. During struggle, subject gained control of officer's service weapon, .45 caliber handgun, and shot officer. Victim was struck once in left side approximately one inch above his protective vest. Victim officer was able to alert CSPD dispatcher via radio that he had been shot. Victim officer was transported to local hospital where he was later pronounced dead. Subject fled scene of incident and was apprehended on 08/16/2005

Albuquerque Police Department, New Mexico, Two 20-year Veteran Officers, aged 46 and 50, were fatally shot on 08/18/2005. At approximately 10:15 p.m., officers responded in separate vehicles to call from local mental health hospital to pick up individual for mental health evaluation. Upon arrival, both officers were fatally shot by subject using .45 caliber revolver. Preliminary investigation has determined one victim officer was able to return fire, however, subject was not injured. Subject is currently in custody but not cooperating. Also, it is believed subject will be linked to three other homicides, which occurred earlier in day.

(Cont . . .)

Huntsville Police Department (HPD), Alabama, Police Officer, aged 27, was fatally shot on 08/29/2005. At approximately 3:30 p.m., officer responded to domestic disturbance call at local restaurant/grocery store. Upon arrival, officer exited vehicle and was walking towards store when subject was exiting store. Subject immediately fired .38 revolver at officer, striking him four times; once below protective vest, once into protective vest, and twice in head. Victim officer returned fire, however, subject was not hit. Additional HPD officers arrived on scene and took subject into custody. HPD officers recovered two .38 revolvers fully loaded with jacketed ammunition.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

Chippewa County District Attorney

Fax: (715) 726-7748
Pages 12 & 79

Fox Lake Police Department

cfoxlakepd@charterinternet.com
Page 22

Hayward Police Department

Donald Sheehan, Chief
15889 W. Third Street
P.O. Box 969
Hayward, WI 54843
Page 25

Janesville Police Department

100 N. Jackson Street
P.O. Box 5005
Janesville, WI 53547-5005
Page 27

Juneau County District Attorney

Scott Harold Southworth, District Attorney
Page 27

New Glarus Police Department

Steven G. Allbaugh, Chief
Page 41

Platteville Police Department

Douglas F. McKinley, Chief
Page 46

Port Washington Police Department

Richard P. Thomas, Chief
Page 46

Richland Center Police Department

470 S. Main Street
Richland Center, WI 53581
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State Capitol Police Department

David C. Heinle, Chief
Page 54

State Patrol-District #1

Ruth Ferg, Lieutenant
Page 54

State Patrol-District #5

Gregory Schaub, Lieutenant
Page 54

State Patrol-District #7

Lee McMenamin, Lieutenant
Page 54

Trenton Township Police Department

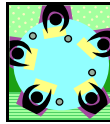
trentonpolice@charterinternet.com
Page 56

Valders Police Department

Phone: (920) 775-9700/901-8071
Fax: (920) 775-9701
Page 59

Marathon County Sheriff's Office

<http://www.marathoncountysheriff.org>
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CONFERENCE CALENDAR

- October 13, 2005 **19th Annual Financial Crimes Seminar**
Waukesha, Wisconsin
Contact: Douglas Buan, IAFCI, 608/240-7989
- November 2-4, 2005 **11th Annual Jail Administrators Training Conference**
Wisconsin Dells, Wisconsin
Contact: Marty Drapkin, DOJ-Training & Standards Bureau, 608/267-1304
- November 2-4, 2005 **17th Annual Multi-Jurisdictional Conference**
Green Bay, Wisconsin
Contact: Nancy Ruddy, 888/370-1752, cjgrants@fvtc.edu, www.fvtc.edu/mj
- November 8-10, 2005 **Wisconsin Law Enforcement Explorer Advisor Association Annual Conference**
Wisconsin Dells, Wisconsin
Contact: Det. Michael Hartwell, West Bend Police Department, 262/335-5017, hartwellm@ci.west-bend.wi.us
- November 16, 2005 **Crimes Against Children Conference**
La Crosse, Wisconsin
Contact: Darla Waldron or Alyssa Koehler, Department of Justice, Division of Criminal Investigation, 608/266-1671
- December 7-9, 2005 **Responding to Missing & Abducted Children (RMAC) Training**
Milwaukee, Wisconsin
Contact: Darla Waldron or Alyssa Koehler, Department of Justice, Division of Criminal Investigation, 608/266-1671
- * * * *
- January 17-19, 2006 **WLEEDA 12th Annual Police Management Training Conference**
Wisconsin Dells, Wisconsin
Contact: Lt. Dave Laude, Wood County Sheriff's Office, 715/421-8700
- February 5-8, 2006 **Wisconsin Sheriffs & Deputy Sheriffs Association 2006 Winter Training Conference**
Wisconsin Dells, Wisconsin
Contact: James Cardinal, Executive Director, WS&DSA, 715/723-7173, jcardinal@wsdsa.org, www.wsdsa.org
- May 20-22, 2006 **Wisconsin Professional Police Association 74th Annual Convention**
Wisconsin Dells, Wisconsin
Contact: Judy Urso, WPPA, 608/273-3840

WLEEDA 12TH ANNUAL POLICE MANAGEMENT CONFERENCE

JANUARY 17-19, 2006
KALAHARI RESORT & CONVENTION CENTER
WISCONSIN DELLS

Tuesday, January 17, 2006

7:30-8:30 am Registration
8:30-8:45 am Welcome
8:45 am-5:00 pm "Emotional Survival for Law Enforcement"
Dr. Kevin Gilmartin
12 noon-1:00 pm Lunch

PLEASE RESPOND

NO LATER THAN JANUARY 5, 2006

Wednesday, January 18, 2006

8:30 am-12 noon "Administrative EVOC"
Dan Kontos, Portage County Sheriff's Office
12 noon-1:30 pm Lunch Banquet
WLEEDA Business Meeting/Election of New Officers
1:30-4:00 pm "Hero With A Thousand Faces"
SST Communications, Inc.

Lodging Information:

Kalahari Resort
& Convention Center
1305 Kalahari Drive
Wisconsin Dells, WI 53965-0590
877/253-5466

Thursday, January 19, 2006

7:00-8:00 am Breakfast Buffet
8:00-9:00 am "Legal Update"
Dave Perlman, AAG, Wisconsin Department of Justice
9:00-11:45 am "Internal Affairs & Investigation"
Lt. Vic Wahl, Madison Police Department & Attorney
11:45 am-12 noon Closing Comments and Evaluations

----- WLEEDA 2006 Annual Conference Registration Information

Name: _____
Title/Rank: _____ Retired: Yes No
Agency: _____
Agency Address: _____
Telephone: _____ E-mail: _____

Membership Status/Eligibility		
	Police Management Course(s) Attended	Date Completed
	Criminal Justice Executive Development	
	Southern Institute of Police Management	
	FBI National Academy	
	UW Certified Public Manager Program	
	Other	

Please make checks or vouchers payable to **WLEEDA**. (First time attendees pay non-member fee)

- Check Enclosed \$150 Member \$150 Retired Member
 DOJ Voucher \$200 Non-Member
 \$25 Membership Fee Only (Unable to attend conference. Membership fee enclosed.)

Send Conference Registration Form and Payment to:

Lt. Dave Laude
Wood County Sheriff's Office
400 Market Street
Wisconsin Dells, WI 54495-8095
715/421-8700

CRIME ITEMS



MAILING ADDRESS FOR BULLETIN ITEMS

Division of Law Enforcement Services

P.O. Box 7857

Madison, WI 53707-7857

Telephone: 608/266-5710

Deadline Date For All Submissions: 15th of the Month

7597 – THEFT OF HORSE SADDLES – Cottage Grove Police Department, WI

On 09/18/05, the Cottage Grove Police Department responded to two separate burglaries to horse stables where the suspects took numerous saddles.

At the first stable, the suspects parked along the fence line with a truck and cut the fence to gain access to the horse pasture. The suspects appeared to then walk to the barn and cut the locks on the tack room lockers, removing approximately 12 saddles of various brands and colors. The suspects did not remove anything else from the tack room.

At the second stable, the suspects entered with a truck through a rear gate into the horse pasture. The suspects drove into the arena area of the barn with the truck and took approximately 11 saddles. The suspects again did not remove anything else from the tack room that was not attached to the saddles.

These saddles range in price from \$350.00 to \$3,500.00.

Any agencies having similar cases or information is asked to contact the undersigned.

NOTIFY: Officer Vince Jeffords, 608/839-4652
 Cottage Grove Police Department
 4030 CTH N
 Cottage Grove, WI 53527
 vjeffords@cottagegrovepolice.org

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

Submit Your Employment Opportunities On-Line



The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

COMMUNICATIONS CENTER MANAGER

Wood County Communications (Dispatch) Center, Wisconsin Rapids, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: This position is responsible for the short and long term planning, budgeting, organization, direction, and staffing of the Wood County Communications Center to insure that public safety is protected in the most efficient manner and that the needs of the Center's customers are met. **Salary & Benefits:** \$21.95 - \$27.02 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Bachelor degree - Criminal Justice, Public Admin or related; Previous experience; Supervisory/Management Experience; May also possess an Associate Degree with at least six years progressively responsible emergency communications or services experience. In lieu of dispatch/communications services and staff will be accepted. **Apply:** Ongoing Recruitment. Submit Agency Application. To Wisconsin Rapids Job Center, Wood County Communications (Dispatch) Center, 2821 8th Street South, Wisconsin Rapids, WI 54494, Phone: (715) 422-5000,

Internet: www.dwd.state.wi.us/jobnet/
. To obtain application materials: Contact Wisconsin Rapids Job Center. **Note:** Oral interviews; Drug screening. AA/EOE

COMMUNICATIONS COORDINATOR

Wood County Communications (Dispatch) Center, Wisconsin Rapids, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: Establish and maintain radio communications infrastructure and systems used by governmental public safety agencies within the County. The work is performed under the direction of the Emergency Management Committee and in close coordination with several County Departments and Users. **Salary & Benefits:** \$20.19 - \$27.02 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Associate degree - Electronics; Previous experience; Associate Degree in Electronics or four (4) years related experience. Knowledge of Doppler radar; radio communications systems is desirable. Must be able to obtain Certified Electronics Technician certification or equivalency with radar certification within 18 months of

employment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Wisconsin Rapids Job Center, Wood County Communications (Dispatch) Center, 2821 8th Street South, Wisconsin Rapids, WI 54494, Phone: (715) 422-5000,

Internet: www.dwd.state.wi.us/jobnet/
. To obtain application materials: Application contact Wisconsin Rapids Job Center. **Note:** Oral interviews; Drug screening. AA/EOE

COMMUNICATIONS SUPERVISOR

Brown County Public Safety Communications, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: The Brown County Public Safety Communications Dept. is seeking a Communications Supervisor to oversee and direct the daily activities of staff for a countywide emergency communications center. This is an LTE position which may provide an opportunity for permanent full-time status in the future. **Salary & Benefits:** \$21.27 per hour.

Qualifications: High school diploma; Able to work evenings, weekends, and holidays; Supervisory/Management Experience. **Apply:** Ongoing Recruitment. Submit Agency

Application. To Brown County Public Safety Communications, P. O. Box 23600, Green Bay, WI 54305-3600, Phone: (920) 448-4065, Fax: (920) 448-6277, Email: bc_human_resources@co.brown.wi.us, Internet: www.co.brown.wi.us. To obtain application materials: Call 920-448-4065 or on our website www.co.brown.wi.us. **Note:** Oral interviews; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesirable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical

examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

FEDERAL AGENT (NUCLEAR MATERIALS COURIER)

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit. **Salary & Benefits:** \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave;

Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: http://www.kcp.com/OSTfederalagent/index.htm. To obtain application materials: http://www.opm.gov. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

JAIL/CORRECTIONS OFFICER

Adams County Sheriff's Office, Friendship, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Under the direct supervision of the Sheriff or the Jail Captain, the Jail Officer is responsible for the supervision, care, welfare and maintenance of prisoners in the Adams County Jail, while ensuring facility safety and security. **Salary & Benefits:** \$14.47 - \$15.61 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave;

Paid holidays - 8; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Correctional/Police Science is desirable.; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 10/21/2005. Submit DJ-LE-330. To Paralegal/Personnel Assistant Jane M. Gervais, Adams County Sheriff's Office, 400 Main Street, Rm. A241, P.O. Box 450, Friendship, WI 53934-0450, Phone: (608) 339-4267, Fax: (608) 339-4531, Email: gervais@co.adams.wi.us, Internet: www.co.adams.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

JAILER/DISPATCHER

Marquette County Sheriff's Office, Montello, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Care and custody of inmates and cross trained in the "911" center answering emergency calls and dispatching emergency response vehicles. **Salary & Benefits:** \$30,259 - \$35,599 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Sworn protective status paid by employer. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type

words per minute - 20; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Preference will be give to those applicants who have college credits. **Apply:** 5:00 PM, 10/28/2005. Submit DJ-LE-330. To Chief Deputy Sheriff Kim V. Gaffney, Marquette County Sheriff's Office, 76 Park St., P.O. Box 630, Montello, WI 53949, Phone: (608) 297-2115, Fax: (608) 297-9045. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation. EOE

POLICE CHIEF

Hazel Green Police Department, Village of Hazel Green, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Five years of progressively responsible municipal law enforcement experience, 60 college credits, WI LESB certification and skills in personnel management, budgeting, strategic planning, investigation, and community relations. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/31/2005. Submit DJ-LE-330, Resume. To Clerk-Treasurer Village of Hazel Green, Hazel Green Police Department, 1610 Fairplay, PO Box 367, Hazel Green, WI 53811-0367, Phone: (608) 854-2953, Fax: (608) 854-2417, Email: hgpdp@yousq.net, Internet: hgpdp@yousq.net. **Note:** Written exam; Oral interviews; Psychological profile; Medical

examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; letter of interest, five personal references, and five professional references. AA/ADA/EOE

POLICE OFFICER

Madison Township Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Performing a wide variety of duties in a busy urban environment is attractive to you, then you have a career opportunity with the Town of Madison Police Department. Duties include general law enforcement and patrol in a busy urban environment. **Salary & Benefits:** \$3,230.50 - \$4,123.94 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/21/2005. Submit DJ-LE-330, Resume. To Chief of Police Scott T. Gregory, Madison Township Police Department, 2120 Fish Hatchery Road, Madison, WI 53713, Phone: (608) 210-7262, Fax: (608) 210-7237, Email: gregorys@town.madison.wi.us Internet: http://www.town.madison.wi.us/police/index.html. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Complete questions A-C on page 3 of DJ-LE-330. AA/ADA/EOE

POLICE OFFICER

New London Police Department, New London, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Uniform Patrol position. **Salary & Benefits:** \$36,765 per year. Wisconsin

retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Aggressive longevity pay plan Officers currently work a 5/5 schedule, 11 hour shifts.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Ability to keyboard/type words per minute - 30; Clear and concise speech; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 10/21/2005. Submit DJ-LE-330, Agency Application. To Chief Kevin Wilkinson, New London Police Department, 700 Shiocton St., New London, WI 54961, Phone: (920) 982-8505, Email: servant1@newlondonwi.org, Internet: www.newlondonwi.org. To obtain application materials: www.newlondonwi.org. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Pewaukee Police Department, Pewaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Must obtain EMT certification within one year of hire. Patrol, traffic enforcement, investigations. **Salary & Benefits:** \$43,129 - \$55,777 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 6; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 5 personal days in addition to holidays. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech;

Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment.

Apply: 5:00 PM, 10/22/2005. Submit Agency Application. To Captain Timothy Otto, Pewaukee Police Department, 235 Hickory Street, Pewaukee, WI 53072, Phone: (262) 691-5678 Ext. 230, Fax: (262) 691-5675, Email: captaintimotto@villageofpewaukee.com, Internet: www.villageofpewaukee.com. To obtain application materials: www.elmgrovewi.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Brookfield Police Department, Brookfield, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$42,037 - \$55,972 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; Flexible Spending Account Program. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 10/22/2005. Submit Agency Application. To Recruitment Coordinator Gus Moulas, Brookfield Police Department, 13600 Juneau Blvd., Elm Grove, WI 53122, Phone: (262) 786-4141 Ext. 223, Email: gmoulas@elmgrovewi.org. To obtain application materials: In person at agency or send SASE (postage .60) to WCMLERA, 13600 Juneau Blvd., Elm Grove, WI 53122. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; A \$15.00 application fee is required with the completed application. Mandatory Physical Fitness/Agility Screening will be given

on Saturday, October 29, 2005 at 9:00 a.m. at Brookfield East High School, 3305 Lilly Road, Brookfield, WI. EOE

POLICE OFFICER

New Berlin Police Department, New Berlin, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$38,846 - \$57,453 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 10/22/2005. Submit Agency Application. To Recruitment Coordinator Gus Moulas, New Berlin Police Department, 13600 Juneau Blvd., Elm Grove, WI 53122, Phone: (262) 786-4141 Ext. 223, Email: gmoulas@elmgrovewi.org. To obtain application materials: To obtain: In person at agency or SASE (.60) to WCMLERA, 13600 Juneau Blvd., Elm Grove, WI 53122. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Required to reside within 20 miles of any New Berlin border within one year of hire. EOE

POLICE OFFICER

Elm Grove Police Department, Elm Grove, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities on any three designated 8 hour shifts as a police officer. Contact agency for specific information. **Salary & Benefits:** \$39,944.84 - \$55,197.17 per

year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to obtain EMT-Basic license within probationary period. **Apply:** 5:00 PM, 10/22/2005. Submit Agency Application. To Captain Gus Moulas, Elm Grove Police Department, 13600 Juneau Blvd., Elm Grove, WI 53122, Phone: (262) 786-4141 Ext. 223, Email: gmoulas@elmgrovewi.org, Internet: www.elmgrovewi.org. To obtain application materials: At agency of mail SASE with 60 cents to agency. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; No residency requirement.
EOE

POLICE OFFICER

Town of Menasha Police Department, Neenah (Town of Menasha), WI
Reason For Announcement: Fill Vacancy, Full-time.

Responsibilities: Perform the essential functions of a police officer while enforcing the laws of the State of Wisconsin and the municipal ordinances of the Town of Menasha.
Salary & Benefits: \$38,304 - \$48,564 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/28/2005. Submit Agency Application. To Police Admin. Coordinator Kathy Hales, Town of Menasha Police Department, 2000 Municipal Dr., Neenah, WI 54956-5665, Phone: (920) 720-7152, Fax: (920) 720-7193, Email: TMPD@town-menasha.com or KHALES@town-menasha.com, Internet: www.town-menasha.com. To obtain application materials: www.town-menasha.com or 920-720-7109. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Wisconsin Rapids Police Department, Wisconsin Rapids, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** To patrol city streets, parks, commercial and residential areas to preserve the peace and enforce the law, control vehicular traffic, prevent or detect and investigate misconduct involving misdemeanors, felonies and other law violations. **Salary & Benefits:** \$38,322.31 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Bachelor degree - Police Science or related field; Ability to possess a firearm; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:45 PM, 10/28/2005. Submit Agency Application. To Executive Secretary Dawn Desorcy, Wisconsin Rapids

Police Department, 444 West Grand Avenue, Wisconsin Rapids, WI 54495-2780, Phone: (715) 421-8216, Fax: (715) 421-8278, Email: ddesorcy@wirapids.org, Internet: wirapids.org. To obtain application materials: Applications available after October 1, 2005.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.
EOE

POLICE OFFICER

New Richmond Police Department, New Richmond, WI
Reason For Announcement: Establish Eligibility List, Full-time, Part-time.

Responsibilities: Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$15.50 - \$24.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice; Bachelor degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 10/31/2005.

Submit DJ-LE-330, Resume. To Chief of Police Mark W. Samelstad, New Richmond Police Department, 156 E. First Street, New Richmond, WI 54017, Phone: (715) 246-6667. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.

AA/ADA/EOE

POLICE OFFICER

Sparta Police Department, Sparta, WI

Reason For Announcement:

Establish Eligibility List, Full-time.

Responsibilities: Ability to perform all duties associated with law enforcement; good communication skills and the ability to problem solve.**Salary & Benefits:** \$16.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Spanish speaking is highly desirable, but not required. **Apply:** 4:30 PM, 11/18/2005. Submit DJ-LE-330. ToAdministrative Assistant Micky Brown, Sparta Police Department, 121 E. Oak St, Sparta, WI 54656, Phone: (608) 269-3122, Fax: (608) 269-2156, Email: spdadmin@centurytel.net. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Monroe County residency required within one year of hire date. EOE**POLICE OFFICER**Mayville Police Department, Mayville, WI **Reason For Announcement:** Fill Vacancy, Full-time.**Responsibilities:** This is a patrol officer position, responsible for preventive patrol, traffic enforcement, emergency and non-emergency calls for service, initial investigations concerning criminal matters, along with community policing assignments.**Salary & Benefits:** \$33,473.00 - \$44,031.12 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation; The 2004 start salary of \$33,473 with stepincreases over 3 years to \$44,031. Funeral leave, Longevity pay. Education Reimbursement. Shifts: 6 days on, 3 days off, working a 37.5 hr. work week. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Enforcement Standards Board Certified. Residency is required in accordance to union contract.**Apply:** 3:00 PM, 11/30/2005. Submit Resume, Agency Application. To Captain Thomas D. Poellot, Mayville Police Department, 25 South School Street, P.O. Box 208, Mayville, WI 53050, Phone: (920) 387-7904 Ext. 314, Fax: (930) 387-7918, Email: msertich@mayvillecity.com, Internet: www.mayvillecity.com. To obtain application materials: Call the Mayville Police Dept. at 920-387-7904 M-F 8am to 11:30 pm. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Peer interview. Residency is required in accordance to union contract.**POLICE OFFICER**Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$16.56 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - From an accredited college or university no later than June 2006; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quicklyand effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants must pass all selection criteria established by the Platteville Police and Fire Commission. **Apply:** 4:00 PM, 12/16/2005. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St. P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313. To obtain application materials: Contact the Platteville City Manager's Office at 608-348-9741. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/EOE**POLICE OFFICER**Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.**Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60- college credits which are specific to

criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing.
AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: Open enrollment for full-time positions (Spring, 2006).

Salary & Benefits: \$36,757 - \$55,269 per year. See MPD website.

Qualifications: See MPD Web site.

Apply: Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Osceola Police Department, Osceola, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Ability to perform functions of a police officer, including patrol functions and enforce local, state, and federal criminal and traffic laws. **Salary & Benefits:** \$13.00 - \$14.00 per hour. Salary dependent on qualifications. Wisconsin retirement fund. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility

for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Village Administrator Neil J. Soltis, Osceola Police Department, 310 Chieftain St., PO Box 217, Osceola, WI 54020-0217, Phone: (715) 294-3498, Fax: (715) 294-2210, Email: osceolavill@centurytel.net. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation.
AA/ADA/EOE

POLICE OFFICER

Silver Lake Police Department, Silver Lake, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Part-time.

Responsibilities: Ability to perform functions of a police officer, including but not limited to enforce local, state, federal criminal and traffic laws.

Salary & Benefits: \$15.75 per hour. Clothing allowance.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to operate department watercraft, and enforce boating laws, 1 year previous experience required, Must reside in Wisconsin, within 50 miles of Kenosha County. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief of Police Dan Kingsley, Silver Lake Police Department, 113 S. first Street, Silver Lake, WI 53170, Phone: (262) 889-4100, Internet:

<http://www.vi.silverlake.wi.gov/county/app/public?> **Note:** Written exam; Oral interviews; Drug screening; Background investigation; Ongoing recruitment until positions filled. Please remember to include answers for questions A-C. Faxed applications will not be accepted.
AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:**

Open enrollment for full-time positions. **Salary & Benefits:** \$36,487 - \$51,158 per year. See www.fdlpolice.com.

Qualifications: See www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Assistant Diane Lemke, Fond du Lac Police Department, 180 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3623, Fax: (920) 322-3421, Email: dlemke@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Next application review date will be September 9, 2005. Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application.
AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$16.79 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

SECURITY OFFICER (LIMITED TERM EMPLOYMENT)

University of Wisconsin (Milwaukee), Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Provide security services for UW-Milwaukee satellite parking lots. Serve as immediate contact with UWM Police Department. Ability to discern suspicious conditions or circumstances which

indicate trouble or a crime in progress and report such incidents immediately to the police dispatcher. **Salary & Benefits:** \$7.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Excellent observation and crime prevention skills. Ability to function in all types of weather. Perform light snow shoveling, minor salting duties, and appropriate housekeeping within the security guard trailers. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Sergeant James Learman or Brenda Brister-Cooper, University of Wisconsin (Milwaukee), Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee, WI 53211, Phone: (414) 229-4627, Fax: (414) 229-4918, Email: learman@uwm.edu. To obtain application materials: UW-Milw Police Dept, Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee WI 53211. **Note:** Oral interviews; Drug screening; Background investigation; The University of Wisconsin-Milwaukee is an affirmative action, equal employment opportunity employer. For the UWM Crime Statistics Report see , or call the Office of Student Life at (414) 229-4632 for a paper copy. EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison

Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

FOR
LAW ENFORCEMENT
JAIL &
JUVENILE DETENTION



TRAINING SCHEDULES

Log on to **www.wilenet.org**

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET (www.wilenet.org, click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: converseka@doj.state.wi.us.

TITLE: **Wisconsin Cyber Incident Response Plan Conference**
DATE(S): November 2-3, 2005 (begin at Noon on 11/2)
LOCATION: Sheraton Madison Hotel, Madison, WI
CONTACT: Patty Kurdi, 608/266-9233
 Wisconsin Department of Justice

OVERVIEW: Wisconsin has developed a plan for response to major cyber incidents that may occur in Wisconsin. This is part of the overall planning efforts for response to major incidents and possible terrorist attacks. How a law enforcement agency should respond, report and access resources to assist with a cyber incident is the focus of the plan. The plan will be delivered at the conference along with other speakers that will address various other cyber incident issues. A working group made up of local, state and federal-level personnel has worked on the development of the response plan for Wisconsin

The target audience for this conference is local law enforcement executives and/or their personnel who are designated to manage the response to major incidents within their jurisdiction. The training will be geared toward a management-level rather than an "information technology" level. Funding for the Conference was received through a Homeland Security Grant from the Office of Justice Assistance.

EXPENSES: A block of rooms has been reserved at the state rate of \$62.00 per night. Please make your own reservation directly with the Sheraton Madison Hotel, 800-325-3535 or 608-251-2300. Continental Breakfast and Lunch will be provided on November 3rd.

ENROLLMENT: Deadline for registering is Friday, October 21, 2005.

**CYBER INCIDENT RESPONSE PLANNING
REGISTRATION FORM**

NAME: _____
DEPARTMENT: _____
DEPARTMENT ADDRESS: _____
WORK PHONE/FAX #: _____
EMAIL ADDRESS: _____

*** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL OR HAVE SPECIAL DIETARY NEEDS, CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS.**

**SEND TO: PATTY KURDI
 WISCONSIN DEPARTMENT OF JUSTICE
 17 WEST MAIN STREET
 MADISON, WI 53702
 FAX# 608/267-2777**



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
NORTHEAST COUNTERDRUG TRAINING CENTER
 PENNSYLVANIA NATIONAL GUARD
 Building 8-65, Fort Indiantown Gap
 Annville, PA 17003-5002
 Toll Free (877) 806-6293



Law Enforcement & Prevention Training at Volk Field - Camp Douglas, WI

The Northeast Counterdrug Training Center provides lodging and meals for those courses located at Volk Field or Fort McCoy. For all other locations (***) , only a noon-meal is provided. Additional information and registration at www.counterdrug.org.

2006 Course Schedule (Wisconsin Campus)

October, November, December 2005		
Course Title	Course Dates	Course Size
Identifying Deceptive Behavior	11-13 Oct 2005	40
Basic Warrant Execution	Ft. McCoy	30
Interview and Interrogation	Ft. McCoy	50
Undercover Risk Analysis	3-4 Nov 2005	30
Conducting Complete Traffic Stops	7-8 Nov 2005	50
DARE (DOT)	7-18 Nov 2005	30
Cannabis – Indoor Grows	9-10 Nov 2005	50
Grant Writing (Law Enforcement Only)	28 Nov – 2 Dec 2005	20
Coalition Building	5-6 Dec 2005	20
Pathways to Effective Programs & Positive Outcomes	7-8 Dec 2005	20
Understanding the Terrorist Threat – Intro to Narco-Terrorism	12-14 Dec 2005	30
January, February, March 2006		
Identifying Deceptive Behavior	Chicago, IL***	40
Ethical Decision Making for Narcotics Investigations	Chicago, IL***	30
Grant Writing (Demand Reduction Only)	30 Jan – 3 Feb 2006	20
Police Executive Training (POLEX) – Basic	6-17 Feb 2006	35
Identifying Deceptive Behavior	27 Feb – 1 Mar 2006	40
Role of the Undercover	13-17 Mar 2006	30
Drug ID (Law Enforcement Only)	27-31 Mar 2006	50
April, May, June 2006		
DARE (DOT)	Ft. McCoy	30
Criminal Street Gang	17-19 Apr 2006	50
Photo surveillance Techniques	24-28 Apr 2006	20
Spanish for Law Enforcement – Phase II	Ft. McCoy	50
Leadership and Mastering Performance Management	Volk Field (Bldg 211)	50
Understanding the Terrorist Threat – Intro to Narco-Terrorism	Ft. McCoy	40
Hotel/Motel Parcel Interdiction	(New) Ft. McCoy	40
Interview and Interrogation	Wausau***	40
Police Executive Training (POLEX) – Advanced	Ft. McCoy	30
Money Laundering	Milwaukee HIDTA***	30
Spanish for Law Enforcement – Phase I	Milwaukee SO***	30
July, August, September 2006		
Basic Warrant Execution	Ft. McCoy	30
Interview and Interrogation	Eau Claire***	50
Physical Surveillance	(New) Fort McCoy	30
Drug ID	Normal, IL***	50
Leadership and Mastering Performance Management	Normal, IL***	50
School Resource Officer	14-18 Aug 2006	25
School Resource Officer – Advanced	16-18 Aug 2006	30
Grant Writing (Law Enforcement Only)	Chicago, IL***	20
Identifying Deceptive Behavior	Milwaukee HIDTA***	40
Video Equipment Training	Ft. McCoy	20
Basic Warrant Execution	Ft. McCoy	30
Conducting Complete Traffic Stops	25-26 Sep 2006	50
Money Laundering	27-29 Sep 2006	30

Wisconsin Contact Information

2d Lt Jeff Koziczkowski	Training Officer	(608) 427-1510	jeff.koziczkowski@wicrtc.ang.af.mil
OC John Noga	Training Coordinator	(608) 427-1795	john.noga@wicrtc.ang.af.mil

	<h2 style="margin: 0;">DNA & CRIME SCENE MANAGEMENT</h2>	
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<p style="text-align: center;"><i>Circle the Training Dates You wish to attend:</i></p> <p style="text-align: center;">October 17 – 18, 2005 February 2 – 3, 2006</p> <p style="text-align: center;"><i>Time:</i></p> <p style="text-align: center;">8:00 a.m. – 4:30 p.m.</p> <p style="text-align: center;"><i>Cost:</i></p> <p style="text-align: center;">FREE</p> <p style="text-align: center;"><i>Location:</i></p> <p style="text-align: center;">Fox Valley Technical College</p> <p style="text-align: center;">Training Limited To: Certified law enforcement personnel and prosecuting attorneys</p>	<p>Training Topics Offered:</p> <p><u>Successful Prosecution of DNA Cases</u></p> <ul style="list-style-type: none"> ➤ Constitutional Issues ➤ John Doe Warrants ➤ Post Convictions Testing ➤ Wisconsin DNA Statutes <p><u>The Power of DNA: An Investigative Tool</u></p> <ul style="list-style-type: none"> ➤ Crime Scene Issues ➤ Potential sources of DNA Evidence ➤ Cold Hits ➤ Transportation/Storage <p><u>DNA: Crime Lab Identification and Resources</u></p> <ul style="list-style-type: none"> ➤ Detection of Biological Material ➤ Testing Considerations ➤ Packaging Issues ➤ CODIS <p><u>DNA At Work: Case Examples</u></p> <ul style="list-style-type: none"> ➤ Types of Cold Cases ➤ Investigative Strategies ➤ Case Studies ➤ Managing Multifarious Cases
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Training Objectives:
 Recognize possible sources of DNA and mitochondrial DNA samples associated with Physical Evidence, Fingerprints, and Bloodspatter within a crime scene. Properly document and collect physical and trace evidence. Successfully understand constitution issues of DNA evidence. Using DNA databases to investigate and prosecute crimes. Writing and executing “John Doe” DNA search warrants. Understanding a Forensic DNA Lab report.

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	AUTHORIZING SIGNATURE				DATE	
STUDENT	FIRST NAME		MIDDLE INITIAL	LAST NAME		

<p>Criminal Justice Division Fox Valley Technical College 1825 N Bluemound Drive P.O. Box 2277 Appleton, WI 54912-2277</p>	<p>Program Information Contact: Ron Lewis, Coordinator PH: (920) 831-4320 E-mail: lewisr@fvtc.edu</p>	<p>Registration Contact: Cathy Schlavensky PH: (920) 735-2411 Fax: (920) 735-2414 E-mail: schlavec@fvtc.edu</p>
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