



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

October 1, 2004

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE ★

VOL. LVI, NO. 10

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

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Deputy Attorney General

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TRAINING AND STANDARDS BUREAU

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4626 University Avenue, Madison, WI 53705-2156
Jerome A. Geurts, Director 608/266-2031 geurtsja@doj.state.wi.us

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1578 South 11th Street, Milwaukee, WI 53204-2860
Michael J. Camp, Director 414/382-7500 campmj@doj.state.wi.us

CRIME LABORATORY-WAUSAU

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Cynthia Hirsch, Consumer Protection Coordinator 608/266-3831 hirschcr@doj.state.wi.us

OFFICE OF CRIME VICTIM SERVICES

Nancy Nusbaum, Director 392-7951 nusbaumnj@doj.state.wi.us

17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

608/266-0109

TABLE OF CONTENTS

	PAGE
Message From the Attorney General.....	2
Legal Points.....	3
Change in Monetary Threshold for Adoptive Seizures	4
Attention Authorized Users of the WISPERN Frequency	4
FBI Officers Killed	5
Conference Calendar	6
Wisconsin Law Enforcement Directory	7
Crime Items –	
Homicide – Clark County Sheriff’s Department, WI.....	8
Wanted for Homicide – Leawood Police Department, KS	9
Submit Your Employment Opportunities On-Line	9
Employment Opportunities	9
Training Schedules.....	16



MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Since its implementation in 1993, the Milwaukee Crime Laboratory's DNA databank has been invaluable in matching biological evidence found at crime scenes with the profiles of convicted offenders. Dozens of cases have been solved with the assistance of DNA evidence. This number will continue to grow rapidly as more and more samples are added to the database.

Wisconsin's DNA Databank initially collected samples from convicted sex offenders and has since been expanded to include all convicted felons. As of 1/1/2000 any person in prison, on parole, or under supervision for a felony is required to provide a DNA specimen for analysis. Currently the databank contains approximately 74,000 DNA samples in one of two files -- a convicted offender file and an unknown offender file. New DNA profiles are being added at the rate of approximately 1000 per month.

DNA Identification is widely used by law enforcement and has been standardized for use in the FBI's national DNA database. Wisconsin's databank is linked to the National DNA Index System, or NDIS, which is operated by the FBI. NDIS provides a mechanism for forensic crime laboratories located throughout the United States to share and exchange DNA profiles.

The success of the databank is directly attributed to the efforts of Wisconsin's law enforcement agencies. As a result of your diligent efforts in collecting samples the Databank has generated 535 convicted offender or case matches that aided approximately 398 investigations by local law enforcement. A databank "hit" occurs when crime scene DNA is matched to a profile contained in the databank. In 1997 there was one databank hit. In the five proceeding years (1998-2003) there have been 369 hits and, as of this writing there have been an additional 165 DNA databank hits in 2004 alone.

Thank you for your continuing efforts in support of this important program. DNA analysis is, and will continue to be, an evolving science. Wisconsin's crime laboratories will continue to be at the forefront of this technology and ensure that Wisconsin maintains our current level of excellence in DNA and other forensic disciplines.

Very truly yours,

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is written in a cursive, flowing style.

*Peg Lautenschlager
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Leutenegger **2004 WI App 127 (Wisconsin Court of Appeals)**

In this case the Wisconsin appellate court dealt with a police officer's warrantless entry into an attached garage. The court held that the garage was part of the curtilage of the home and thus implicated the 4th amendment but found the entry lawful under the doctrine of exigent circumstances.

Facts:

A citizen telephoned the police to report what he believed to be an intoxicated driver. The citizen using a cell phone called from a tavern parking lot and gave specific information indicating that a man in his seventies or eighties, later identified to be the defendant was very intoxicated and was driving a car away from the tavern. Using this information the police officer located the defendant sitting in his car in a garage attached to his home. After viewing the situation for a short while the police officer approached the garage, and proceeded through the opened garage door. The officer made contact with the subject and observed that defendant was quite intoxicated. Eventually the subject was arrested for operating a motor vehicle while intoxicated and the police ultimately obtained a breath test result showing that the defendant's blood alcohol content was .28%.

Defendant's Position:

The defendant argued that all evidence obtained after the police entered his garage should be suppressed as the entry violated his 4th amendment rights. The defendant argued that if the entry was to be justified under the doctrine of exigent circumstances-safety concern there must be a showing of subjective

concern on the part of the officer. The defendant reasoned that since the record of the case did not support a finding that the officer was actually motivated by a safety concern the entry was unlawful.

The State's Position:

The state argued that it is not the officer's subjective concerns that controls this issue but rather whether there was an objective basis for having a safety concern. The state argued that it is the urgent need to enter because of a possible need to render immediate assistance or prevent harm that justifies the warrantless entry.

The Wisconsin Court of Appeals Holding:

The appellate court agreed with the state that the exigent circumstances-safety concern doctrine requires a showing of facts, which would provide an objective basis for believing there was a legitimate safety issue and does not require a subjective belief on the part of the officer. Here the court noted that the salient facts of an extremely intoxicated man of very advanced years sitting in his car in a garage created an objective basis for legitimate concern about his health and thus validated the entry. The court dismissed the notion of attempting to procure a telephonic search warrant before entry as the passage of even a little extra time could unduly aggravate the situation. Consequently the court affirmed the trial court's dismissal of the defendant's motion to suppress.

Note:

One important thing to glean from this case is that an attached garage is viewed as part of the curtilage of the home and thus a police entry into this area requires a 4th amendment justification. Also keep in mind that there are three typical bases for an exigent circumstance entry: 1) destruction of evidence, 2) safety concern, and 3) immediate fear of escape. In this case the justification was the safety concern. It is hard to say what the court would have decided if the issue was the destruction of the evidence as normally they do not like the doctrine unless it is for very serious misdemeanors or felony matters.

CHANGE IN MONETARY THRESHOLD FOR ADOPTIVE SEIZURES

Beginning September 10, 2004, the Drug Enforcement Administration raised the threshold for monetary seizures with a drug related arrest to **\$2,000** (from \$1,000). This includes those seizures considered by DEA for Federal forfeiture in adoptive cases. The threshold for monetary seizures without a drug related arrest remains at \$5,000.

DEA will generally only consider property for Federal forfeiture when the *equity* in the property exceeds the following levels:

CONVEYANCES

Vehicles	\$5,000
Vessels	\$5,000
Aircraft	\$5,000

REAL PROPERTY

Land and improvements	\$20,000
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ALL OTHER PROPERTY

Currency, monetary instruments and bank accounts	\$2,000 with a drug related arrest \$5,000 without a drug related arrest
Electronic equipment	\$5,000
Household goods, jewelry, clothing	\$5,000

For questions regarding asset forfeiture matters, please contact the DEA Asset Forfeiture Specialist below that serves your area.

Southeastern Wisconsin
Milwaukee District Office
414-297-3395

Northeastern Wisconsin
Green Bay Resident Office
920-492-4907

Western Wisconsin
Madison Resident Office
608-264-5111

ATTENTION AUTHORIZED USERS OF THE WISPERN FREQUENCY

Effective June 1, 2006, the WISPERN Governing Board encourages all authorized WISPERN users to program a transmit P.L. tone of 156.7 on all radios programmed with the WISPERN frequency. Agencies are encouraged to add the transmit P.L. tone before June 1, 2006. The use of the P.L. tone on receive is optional.

Agencies may add a second WISPERN channel labeled "WISPERN-T" with the 156.7 tone on both transmit and receive if they are concerned about the need to reprogram the radios, again, after June 1, 2006. The designation "T" is not part of the channel name, it is an indication that the channel is programmed for 156.7 tone on receive.

Agencies, such as those along state borders, may choose not to implement the P.L. tone in order to hear out-of-state units.

Agencies are encouraged to program the Point to Point (155.37) frequency with a transmit P.L. tone of 146.2 by June 1, 2006.

Any questions may be directed to Carl Guse, Wisconsin State Patrol Communications, 608/266-2749, or carl.guse@dot.state.wi.us.



FBI OFFICERS KILLED

The following statistics represent preliminary information received by the FBI, January through August 2004: Forty-three law enforcement officers have been killed due to criminal actions. During the same time period in 2003, 42 officers were slain. In 2004, 22 officers were slain in the south, eight in the west, six in the midwest, four in the northeast, two in Puerto Rico, and one in the U.S. Virgin Islands. Of the 43 officers slain, nine were attempting other arrests, eight were investigating suspicious persons or circumstances, seven were answering robbery calls, six were answering disturbance calls, six were ambushed, five were performing traffic stops, one was answering burglary call, and one was handling prisoner(s). Firearms were used in 41 of the killings (29 handguns, eight rifles, and four shotguns) and two vehicles. Nineteen officers were wearing protective vests. There have been 37 separate incidents in which these 42 officers have been slain. Thirty-two of the 37 incidents have been cleared by arrest or exceptional means. Fifty-one law enforcement officers have been accidentally killed. During the same time period in 2003, 46 officers were accidentally killed. In 2004, 30 officers were killed in automobile accidents, eight were killed in motorcycle accidents, six were struck by vehicles, four were accidentally shot, two was killed in aircraft accidents, and one officer drowned. Twenty-four deaths occurred in the south, ten in the west, nine in the midwest, seven in the northeast, and one in Puerto Rico.

Incident Summaries

Baltimore Police Department, Maryland, Veteran Patrol Officer, aged 36, with ten years law enforcement experience with agency was fatally shot on 07/03/2004. At approximately 9 p.m., officer responded to domestic violence complaint when he encountered subject who ran from officer into liquor store. Subject, using handgun, fired shots at victim officer inside of store, striking officer twice in legs and once on left side of chest above body armor. Subject had earlier that week been arrested by same officer in connection with sale of illegal DVD's. Two subjects were believed to be involved in incident. One subject was arrested on night of incident and has been charged with this murder. Second subject remained at large until he committed suicide on morning of 07/07/2004.

New Orleans Police Department (NOPD), Louisiana, Officer, aged 27, with over two years law enforcement experience was fatally shot on 08/09/2004. At approximately 11 p.m., officers responded to call to serve order of protective custody on subject reported by his family to be mentally unstable. When officers arrived at residence, subject produced handgun and fired. After striking victim officer with gunfire, subject then stood over victim officer and shot her several times. Exchange of gunfire between victim officer's partner and subject ensued. Backup officers arrived and, after more gunfire, subject was wounded. Victim officer and subject were transported to trauma center where they were both pronounced dead. As other NOPD officers cleared residence, body of fifty-five year old male was discovered in hallway suffering from gunshot wounds. It is unknown if this victim was also killed by subject.

Los Angeles County Police Department, California, Veteran Captain, aged 53, with 30 years law enforcement experience was fatally shot on 08/10/2004. At approximately 5:35 a.m., off-duty captain was riding bicycle when he was confronted at gunpoint in robbery attempt. Captain used cellular telephone to call 911 using words to effect of "officer down." It is believed that captain identified himself as police officer to subjects as his badge was out when he was discovered. Although being shot nine times with AK-47, victim captain fired his weapon, injuring one subject. Currently subject is hospitalized and has not been charged at this time. Second subject was apprehended shortly after incident and charged with murder.

Bossier City Police Department (BCPD), Louisiana, Officer, aged 27, with less than one year of law enforcement experience with agency was fatally shot on 08/11/2004, at approximately 3:06 p.m. Officer and backup officer were dispatched to residence in regards to 911 hang up call. First officer to arrive on scene approached residence and knocked on door. Officer was confronted by subject with shotgun. In attempt to escape, victim officer was shot in left side. Second shotgun round was fired from residence as victim officer laid in front yard of residence. Backup officer arrived and dragged victim officer across street to be treated by EMS from Bossier City Fire Department, who had arrived on scene. Victim officer was air lifted to medical center where he later died. To this point, investigation has determined victim officer suffered shotgun wound at close range to left side where his protective vest did not cover. It also appears that some shotgun rounds may have pierced his level II vest. Subject, who was found by BCPD swat team, appeared to have committed suicide using .25-caliber handgun.

(Cont . . .)

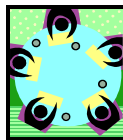
Police of Puerto Rico, San Juan, Puerto Rico, Veteran Agent, aged 46, with approximately 26 years law enforcement experience was fatally shot. On 08/14/2004, while at friend's restaurant, agent was advised of armed individual entering restaurant. Agent challenged the subject and struggle ensued. Subject shot victim agent 13 times and fled scene with victim agent's service weapon. Victim agent was unable to return fire. Subject remains at large.

Indianapolis Police Department, Indiana, Officer, aged 31, with four years law enforcement experience with agency was fatally shot on 08/18/2004. At approximately 2 a.m., police officers responded to 911 calls from citizens of south side neighborhood who reported hearing gunshots and seeing fellow neighbor walking down street with machine gun. Officers learned from subject's brother that subject had just killed his mother. First officer to arrive at scene was fired upon and wounded in abdomen and leg before exiting patrol vehicle. Wounded officer placed vehicle into reverse and sped backwards down street, eventually crashing into fence post. Officer was rescued by three officers who weren't injured during incident. Two other patrol units arriving on scene were immediately fired upon by subject who was using an SKS rifle. Victim officer was fatally wounded while exiting his vehicle. Subject, who continued walking, was met by three other officers. Subject, taking cover behind vehicle, engaged in gun battle with officers. One officer received gunshot wound in arm. Second officer was shot in hand. Third officer, SWAT team member, was shot in knee. Wounded SWAT team officer retrieved AR-15 rifle

from his vehicle's trunk and fired at subject striking him in head and chest. Wounded SWAT team officer rushed subject, firing as he ran. Both men ran out of bullets at approximately same time. Wounded officer used his empty rifle as club against subject while both reached for pistols, however, officer drew first and fatally shot subject.

Phoenix Police Department (PPD), Arizona, Two Officers, aged 27 and 30, each with over four years law enforcement experience with agency were fatally shot on 08/28/2004. At approximately 5:55 p.m., officers responded to shooting in apartment complex along with six other officers. Subject was in his apartment when officers arrived. Unable to get response, officers decided to kick in subject's door. Immediately subject began shooting and fatally wounded two officers. Other officers returned fire through window and door while dragging two officers from area. Another officer, who was treated and released from hospital, was wounded with gunshot wound to hip. At approximately 8:20 p.m., PPD SWAT team threw flash grenade and made entry into apartment. Subject was found dead, but at this time it is unknown if he committed suicide or officer's gunfire fatally wounded him.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.



CONFERENCE CALENDAR

January 31-
February 1, 2005

Management Training for Smaller Police Agencies

Wisconsin Dells, Wisconsin
Contact: Chief Thomas Hansen, Iola Police Department, 715/445-4353,
iolapd@ggibbs.com

February 6-9, 2005

WSDSA 2005 Winter Training Conference

Wisconsin Dells, Wisconsin
Contact: James Cardinal, WSDSA Executive Director, 715/723-7173, www.wdsda.org

April 20-22, 2005

Wisconsin Association of Homicide Investigators

Green Lake, Wisconsin
Contact: Lt. Shawn Haney, Dane County Sheriff's Office, 608/284-6802, or
haney@co.dane.wi.us

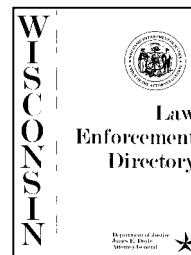
May 14-16, 2005

WPPA 73rd Annual Convention

Wisconsin Dells, Wisconsin
Contact: Judy Urso, 608/273-3840

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *2002 Wisconsin Law Enforcement Directory*:

Justice-Crime Laboratory (Madison)

4626 University Avenue
Madison, WI 53705
Pages 1 & 29

Albion Township Police Department

519 E. Fulton Street
Edgerton, WI 53534
Page 5

Emmett Township Police Department

David Beal, Chief
Page 20

Independence Police Department

Brandon Gray, Chief
Page 26

Phillips Police Department

David A. Sonntag, Chief
phillipspd@pctcnet.net
Page 45

Polk County District Attorney

Karen Olson, District Attorney
1005 W. Main Street, Suite 700
Balsam Lake, WI 54810
Page 46

Springfield College-Milwaukee Campus

744 N. Fourth Street, Suite 300
Milwaukee, WI 53203-2113
Page 53

State Patrol Academy

Major Darren Price, Director of Training
Page 53

Waukesha County Technical College

Brian M. Dorow, Associate Dean
Page 61

Waupaca Police Department

Timothy C. Goke, Chief
Page 61

Waupun Police Department

16 E. Main Street
Waupun, WI 53963
Page 62

Wisconsin Professional Police Association

Thomas W. Bahr, Executive Director
Page 65

Goke, Timothy C.....(715) 258-4400

Chief, Waupaca Police Department
Page 70

Menasha Police Department

<http://www.cityofmenasha-wi.gov>
Page 85

Wisconsin Professional Police Association

<http://www.wppa.com>
Page 86

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

CRIME ITEMS

MAILING ADDRESS FOR BULLETIN ITEMS

Division of Law Enforcement Services

P.O. Box 7857

Madison, WI 53707-7857

Telephone: 608/266-5710

Deadline Date For All Submissions: 15th of the Month

#7585 – HOMICIDE – Clark County Sheriff's Department, WI

The Clark County Sheriff's Department in Neillsville, Wisconsin is investigating the homicide of James Southworth, age 37, Medford, Wisconsin. It was learned that Southworth died as a result of two gunshot wounds to the back. Southworth had been hunting alone on the afternoon of November 23, 2001 on property owned by a relative in Clark County, Township of Lynn, southeast of Chili, Wisconsin. Southworth's body was located at about 7:30 a.m. on November 24, 2001.

In addition, the Clark County Sheriff's Department is looking for a vehicle which witnesses said was parked on Fairhaven Avenue north of a closed bridge where Southworth's body was found. Witnesses describe it as a silver gray or off-white Nissan or Chevy S-10 type truck, unknown exact model, possibly a late 80's. Witnesses viewing the truck from a distance described the truck as a solid color with no designs; however, one witness described it as possibly having a light tan, beige or off-white stripe on the side panel of the truck. The truck was also described as being low to the ground. The truck also had a light colored fiberglass topper possibly having a tan or beige stripe along the side of the topper. The vehicle was seen parked at that location from approximately 8:00 a.m. to 4:15 p.m. on November 23, 2001.

In addition, the Clark County Sheriff's Department is attempting to locate three Asian males, which were seen standing around that truck on November 23, 2001 at 12:00 p.m. The truck's topper was open and the end gate was down and the vehicle was parked facing north on Fairhaven Avenue at the dead end bridge. The three Asians may possibly be witnesses in this homicide case. The first subject is described as being 5 ft to 5 ft 4 inches wearing a blaze orange jacket and had an orange hat on. It is unknown if this particular person is male or female or adult or child. The second subject is described as being 5 ft 5 inches to 5 ft 7 inches tall with a slender build, having short black hair and being dark complected. The third subject is described as being 5 ft 10 inches tall to 6 feet tall weighing 150 to 170 pounds and slender build. This subject is described as having a very thin face and was wearing a dark colored button up shirt. This individual was also described as having short black hair and being dark complected. A composite sketch of that subject appears at right. There was no hunting attire being worn by the second and third subjects.



Anyone with any information regarding these three subjects, the vehicle or any information pertaining to this case is urged to contact the undersigned.

NOTIFY: Clark County Sheriff's Department
1-800-743-2420

7586 –WANTED FOR HOMICIDE – Leawood Police Department, KS

On the 18th of June of 2002, the suspect approached the victim while she was working at a swimming pool and lured her inside the pump room. Once there, she was attacked and later found dead lying under a plastic pool cover.

This suspect was observed leaving the scene. His description:

White Male; mid 30's; 5'8"- 6'; heavy build; short brown hair; driving 1980 tan Ford Pickup.

There are confidential details surrounding this crime available through direct contact with investigators. This crime is consistent with a sexual assault and forensic evidence has been collected and has been entered into CODIS.

Any police agency working a similar crime or having any possible suspect information is asked to please contact the undersigned.

NOTIFY: Leawood Police Department
913-642-5555, x 211
kempcase@leawood.org



Submit Your Employment Opportunities On-Line



The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

COMMUNITY

SERVICE OFFICERS

Shawano Police Department,
Shawano, WI **Reason For**

Announcement: Fill Vacancy,
Establish Eligibility List, Part-time.

Responsibilities: Performs non-critical assignments when directed or assigned. Performs duties as assigned for parking enforcement. Performs desk duties when assigned and other

assignments as directed by a supervisor. **Salary & Benefits:** \$8.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; Associate degree - Currently enrolled in a law enforcement related program with at least 6 credits per semester; Bachelor degree - Currently enrolled with at least 6 credits per semester; No felony

convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Candidates will be able to serve as a community service officer while attending school and up to 3

months after graduation from either Technical college or University program. **Apply:** Ongoing Recruitment. Submit Resume. To Chief of Police Ed Whealon, Shawano Police Department, 125 S. Sawyer St., Shawano, WI 54166, Phone: (715) 524-4545,

Email: spded@co.shawano.wi.us.

Note: Oral interviews.
AA/ADA/EOE

DEPUTY SHERIFF

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Enforce laws, assist local police officers, patrol designated areas, testify in court. **Salary & Benefits:** \$16.94 - \$21.74 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; Good verbal and written communication skills; React quickly and effectively to stressful situations; Ability to keyboard/type words per minute; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 11/01/2004. Submit DJ-LE-330. To Employment and Training Admin Bill Hinkley, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1669, Fax: (920) 832-1534, Email: hinklew@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

DEPUTY SHERIFF

Juneau County Sheriff's Office, Mauston, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Work in both jail and then picking patrol shifts by seniority. **Salary & Benefits:** \$32,044 - \$36,331 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 7; Clothing allowance; Vacation. **Qualifications:** U.S. citizen;

Minimum age - 20; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12/15/2004. Submit DJ-LE-330, Resume, Agency Application. To H. R. Director Barbara A. Hoile, Juneau County Sheriff's Office, 220 East State Street, Mauston, WI 53948, Phone: (608) 847-9344, Email: bhoilehr@co.juneau.wi.us. To obtain application materials: Juneau County Personnel Office. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required.
AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma;

Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. .

Apply: Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesherriff.com. To obtain application materials: Website, E-mail or Phone Request.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003.
AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Green Lake County Sheriff's Office, Green Lake, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Answer calls, dispatch all Emergency Services, maintain CAD system entries, operate teletype, monitor secure cameras and doors, females may need to assist in transporting inmates. **Salary & Benefits:** \$15.06 - \$20.79 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 14; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: 12:00 PM, 10/18/2004. Submit Agency Application. To Deputy Clerk Sue Wendt, Green Lake County Sheriff's Office, P.O. Box 3188, 492 Hill St., Green Lake, WI 54941-3188, Phone: (920) 294-4005, Fax: (920) 294-4009, Email: swendt@co.green-lake.wi.us. To obtain application materials: Sue Wendt, P.O. Box 3188, Green Lake, WI 54941, 920-294-4005. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; We anticipate one or two openings by the time this testing process is complete. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Waushara County Sheriff's Office, Wautoma, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This is an E911 Dispatch position answering all incoming emergency and non-emergency calls coming into the Sheriff's Department also paging out emergency vehicles. Handle radio traffic to and from squads. Strong typing and computer skills and experience necessary. Emphasis on secretarial training. **Salary & Benefits:** \$14.89 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; 2004 salary listed; 2005 contract under negotiation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Will be an asset.; First Aid and CPR Training. The ability to speak clearly and remain calm during stressful situations a must. **Apply:** 4:30 PM, 10/20/2004. Submit Resume, Agency Application. To Waushara County Sheriff's Office, PO Box 530, 205 East Main Street, Wautoma, WI 54982,

Phone: (920) 787-3338. To obtain application materials: Job Service, PO Box 530, 205 E. Main St., Wautoma, WI, 54982, Phone: 920- 787-3338. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Hearing test required. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

FEDERAL AGENT (NUCLEAR MATERIALS COURIER)

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit. **Salary & Benefits:** \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave;

Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: <http://www.kcp.com/OSTfederalagent/index.htm>. To obtain application materials: <http://www.opm.gov>. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

JAIL/ CORRECTIONS OFFICER

Green Lake County Sheriff's Office, Green Lake, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Book, release, monitor activity and maintain security for all inmates. Maintain jail log. Perform data entry and maintain jail records. Serves meals, operates the intoxilyzer. **Salary & Benefits:** \$15.06 - \$20.79 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 14; Clothing

allowance; Deferred compensation; Education incentive pay; Vacation.
Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 12:00 PM, 10/18/2004. Submit Agency Application. To Deputy Clerk Sue Wendt, Green Lake County Sheriff's Office, P.O. Box 3188, 492 Hill St., Green Lake, WI 54941-3188, Phone: (920) 294-4005, Fax: (920) 294-4009, Email: swendt@co.green-lake.wi.us. To obtain application materials: Contact Sue Wendt, P.O. Box 3188, Green Lake, WI 54941.
Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; We anticipate one or two openings in this classification by the time the testing process is complete. AA/ADA/EOE

JAIL/

CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Conduct periodic checks of prisoners and cell areas. Maintain unit safety and security. Provides supervision of adult and juvenile inmates. **Salary & Benefits:** \$16.79 - \$20.48 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation.
Qualifications: U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; 60 college credits; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; One year experience in corrections or working with juveniles desired. Wisconsin Corrections Certificate required within the first year. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To HR Assistant Kari Mogensen,

Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE CHIEF

Franklin Police Department, Franklin, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: Excellent written/oral/interpersonal skills and demonstrate a strong commitment to Community/Police style of mgmt. Also requires extensive knowledge and experience in modern police practices/collective bargaining/labor relations/strategic planning/financial mgmt and general administration.

Salary & Benefits: \$66,124 - \$92,567 per year. Salary dependent on qualifications. Comprehensive benefits package.

Qualifications: Must have a minimum of a Bachelor's degree in criminal justice/law enforcement administration or related field. A minimum of 12 years of progressively responsible law enforcement experience, 5 of which must have been served in a mgmt/command level capacity, lieutenant or above. .

Apply: 10/15/2004. Submit DJ-LE-330. To Chairman Jerald L. Plant, Franklin Police Department, 8794 Willow Pointe Parkway, Franklin, WI 53132, Phone: (414) 858-2613.

Note: Applicants must be willing to submit to an unrestricted background check, psychological testing, medical exam and drug screening.

POLICE CHIEF

Lisbon Township Police Department, Sussex, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** PREPARE SCHEDULES, JOB ASSIGNMENTS, REPORTS, PAYROLL, BUDGET, RULES & PROCEDURES; LIAISON WITH MUNICIPAL COURT, POLICE & FIRE COMMISSION & TOWN BOARD; CHIEF PERFORMS MINIMUM 900 PATROL HOURS PER YEAR; OVERSEE EQUIPMENT & VEHICLE MAINTENANCE; TRAINING OFFICER FOR DEPT. OTHER DUTIES AS ASSIGNED. **Salary & Benefits:** \$45,000 - \$60,000 per year. Salary dependent on

qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - IN POLICE SCIENCE OR RELATED FIELD WITHIN WITHIN 18 MONTHS OF EMPLOYMENT; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; TEN YEARS OF LAW ENFORCEMENT EXPERIENCE WITH THREE YEARS OF POLICE SUPERVISORY EXPERIENCE.

Apply: 4:30 PM, 10/22/2004.

Submit Resume, Agency Application. To ADMINISTRATOR JEFFREY MUSCHE, Lisbon Township Police Department, W234N8676 WOODSIDE RD., SUSSEX, WI 53089, Phone: (262) 246-6100, Fax: (262) 820-2023. To obtain application materials: CALL OR WRITE FOR APPLICATION.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; RESIDENCY WITHIN 20 MILES OF THE TOWN REQUIRED WITHIN SIX MONTHS OF EMPLOYMENT.

AA/ADA/EOE

POLICE DEPARTMENT MANAGEMENT/OTHER

Mauston Police Department, Mauston, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: Police Lieutenant. **Salary & Benefits:** Salary dependent on qualifications. Benefits negotiated in employment contract.

Qualifications: Driver license; Bachelor degree - Management; Good verbal and written communication skills; Supervisory/Management

Experience; Minimum five years experience as a full-time law enforcement officer with progressively responsible assignments; WI-LESB certification; leadership experience; administrative experience. **Apply:** 4:30 PM, 10/15/2004. Submit DJ-LE-330, Resume. To City Administrator Harlin Owens, Mauston Police Department, 303 Mansion Street, Lieutenant Search, Mauston, WI 53948-1329, Phone: (608) 847-6676 Ext. 308, Fax: (608) 847-5023, Email: maugov@mauston.com, Internet: www.mauston.com.

Note: Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; Submit letter of interest along with resume and DJ-LE-330.
EOE

POLICE OFFICER

Siren Police Department., Siren, WI
Reason For Announcement: Fill Vacancy, Full-time.

Responsibilities: Candidates need the physical ability to perform essential functions of a Police Officer; ability to use all standard police equipment, techniques, and use of force options. **Salary & Benefits:** \$15.00 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 11; Clothing allowance; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/15/2004. Submit DJ-LE-330, Resume. To Chief Christopher P. Sybers, Siren Police Department., P.O. Box 23, Siren, WI 54872, Phone: (715) 349-7181, Fax: (715) 349-2830, Email: sirenpd@sirentel.net.

Note: Oral interviews; Psychological profile; Medical examination; Drug

screening; Background investigation; Residency required.
EOE

POLICE OFFICER

Mauston Police Department, Mauston, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$31,436 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Other benefits as provided by collective bargaining agreement.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; Wisconsin Law Enforcement Standards Board certified at time of application closing; previous law enforcement experience preferred. All who meet minimum requirements are encouraged to apply. **Apply:** 4:30 PM, 10/15/2004. Submit DJ-LE-330, Resume. To City Administrator Harlin Owens, Mauston Police Department, 303 Mansion Street, Mauston, WI 53948-1329, Phone: (608) 847-6676 Ext. 308, Fax: (608) 847-5023, Email: maugov@mauston.com, Internet: www.mauston.com.

Note: Written exam; Oral interviews; Psychological profile; Background investigation; Physical fitness/agility screening; Submit letter of interest along with resume and DJ-LE-330.
EOE

POLICE OFFICER

UW-Madison Police Dept., Madison, WI
Reason For Announcement: Fill Vacancy, Full-time. **Salary & Benefits:** \$16.79 per hour.

Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Personal Holidays: 3.5. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 10/15/2004. Submit Agency Application. To Sergeant Benjamin Newman, UW-Madison Police Dept., 1429 Monroe Street, Madison,

WI 53711, Phone: (608) 262-9971, Fax: (608) 265-3813, Email: bnewman@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: www.uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.
AA/ADA/EOE

POLICE OFFICER

Wausau Police Department, Wausau, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Routine, responsible police work involving the protection of life & property through the enforcement of federal, state, & local laws & ordinances. **Salary & Benefits:** \$2,927.40 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; No discriminatory tattoos. **Apply:** 5:00 PM, 10/18/2004.

Submit Agency Application. To Conf. Admin. Specialist Terry VanOrder, Wausau Police Department, 407 Grant Street, Wausau, WI 54403, Phone: (715) 261-6631, Fax: (715) 261-4141,

Email: tlvanorder@mail.ci.wausau.wi.us,

Internet: www.ci.wausau.wi.us/jobs.asp. To obtain application materials: Contact Wausau City Hall or website. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency is a 20-mile radius from the Police Dept, six months after probationary period.
EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: This is an entry level law enforcement position. Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$36,836 - \$44,100 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Life Insurance and Income Continuation. .

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - In a police related field; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 10/19/2004. Submit Agency Application. To P/F Commission Secretary Aleta Miller, La Crosse Police Department, 400 La Crosse St, La Crosse, WI 54601, Phone: (608) 789-7573 Ext. , Fax: (608) 789-7598, Email: millera@cityoflacrosse.org, Internet: www.cityoflacrosse.org. To obtain application materials: Contact Human Resources or city web site. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Original school transcripts are required as part of a complete application. EOE

POLICE OFFICER

Mount Horeb Police Department, Mount Horeb, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Part-time.

Responsibilities: Respond to service calls and complaints. Perform

preliminary investigations, general enforcement, and patrol duties. **Salary & Benefits:** \$15.01 per hour.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Certifiable by the Wisconsin Law Enforcement Standards and Training. **Apply:** 3:00 PM, 10/22/2004. Submit DJ-LE-330. To Chief of Police George E. Mayerhofer, Mount Horeb Police Department, 222 East Front Street, Mount Horeb, WI 53572, Phone: (608) 437-5522 Ext. 106, Fax: (608) 437-4770, Email: mthpd@mhpc.org, Internet: www.mhpd.org.

Note: Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Madison Township Police Department, Madison, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Perform a wide variety of duties in a busy urban environment. The Town of Madison is seeking individuals interested in helping the Department accomplish its Mission to proactively build and strengthen community partnerships. Duties include general law enforcement and patrol. **Salary & Benefits:** \$3,353.54 - \$4,282.04 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to

stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/22/2004. Submit DJ-LE-330. To Administrative Assistant Katie Jones, Madison Township Police Department, 2120 Fish Hatchery Road, Madison, WI 53713, Phone: (608) 210-7260, Fax: (608) 210-7236, Email: jonesk@town.madison.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening. AA/ADA/EOE

POLICE OFFICER

Watertown Police Department, Watertown, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Perform general law enforcement duties contributing to the prevention, suppression and detection of crime, protection of citizen's rights, welfare and property, and enforcement of ordinances and laws within the City of Watertown and/or work with other law enforcement agencies and city departments. **Salary & Benefits:** \$35,204 - \$43,289 per year.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Salary figures are based on the 2003 contract. . **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/29/2004.

Submit Agency Application. To Captain Mark E. Meddaugh, Watertown Police Department, 106 Jones Street, Watertown, WI 53094, Phone: (920) 262-4004, Fax: (920) 261-9710, Email: meddaugh@watertowncity.org, Internet: www.ci.watertown.wi.us (click on police link). To obtain application materials: In person or

write the Watertown Police Department, P.O. Box 477, 106 Jones St, Watertown, WI 53094.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Must reside within 15 miles of department within 12 months of hire date.
EOE

POLICE OFFICER

UW - Stout Police Dept., Menomonie, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Sworn L.E. position under the direction of the Sergeant or Chief. Police Officers must be capable of providing a full range of law enforcement services. They enforce laws, investigate incidents that may have an impact on the University, identify criminal activity, apprehend and arrest offenders. **Salary & Benefits:** \$10.50 - \$13.50 per hour. Uniforms provided, limited benefits after one year. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 10/31/2004. Submit Resume, Agency Application. To UW - Stout Police Dept., 817 South Broadway, Menomonie, WI 54751, Phone: (715) 232-2222, Fax: (715) 232-1142, Internet: www.ustout.edu. To obtain application materials: www.uwstout.edu/hr/hrforms/te application.pdf. **Note:** Oral interviews; Drug screening; Background investigation; . Future full-time opportunities . Required to work a minimum of 10 hrs. per month . Monthly meetings . FTO program . Women and other minorities strongly encouraged to apply. .
AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing.
AA/ADA/EOE

POLICE OFFICER

Jackson Police Department, Jackson, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,403 - \$51,156 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicant must be certified, or have completed recruit training and be certifiable, in Wisconsin. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To , Jackson Police Department, N168W20733 Main St, P.O. Box 147, Jackson, WI 53037-0147, Phone: (262) 677-4949, Email: jacksonpd@sbcglobal.net. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Package containing application and job description can be obtained by calling during normal business hours, or by e-mail.
EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2005). **Salary & Benefits:** \$35,328 - \$53,144 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Mt. Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$37,030 - \$48,337 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Education incentive pay; Vacation; Uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant Wally Sparks, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-9191, Fax: (262) 554-8660, Email: wsparks@mtpleasantwi.gov. To obtain application materials: Call, write, fax, e-mail or pick up in person. **Note:** Written exam; Oral

interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Salary based upon 2002 contract, 2003-2004 contract is pending, 20 mile-radius for residency required within one year. AA/EOE

SECURITY OFFICER (LIMITED TERM EMPLOYMENT)

University of Wisconsin (Milwaukee), Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Provide security services for UW-Milwaukee satellite parking lots. Serve as immediate contact with UWM Police Department. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents immediately to the police dispatcher. **Salary & Benefits:** \$7.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Excellent observation and crime prevention skills. Ability to function in all types of weather. Perform light snow shoveling, minor salting duties, and appropriate housekeeping within the security guard trailers. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Sergeant James Learman or Brenda Brister-Cooper, University of Wisconsin (Milwaukee), Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee, WI 53211, Phone: (414) 229-4627, Fax: (414) 229-4918, Email: learman@uwm.edu. To obtain application materials: UW-Milw Police Dept, Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee WI 53211. **Note:** Oral interviews; Drug screening; Background investigation; The University of Wisconsin-Milwaukee is an affirmative action, equal employment opportunity employer. For the UWM Crime Statistics Report see , or call the Office of Student Life at (414) 229-4632 for a paper copy. EOE

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