



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

October 3, 2003

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE ★

VOL. LV, NO. 10

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

Peggy A. Lautenschlager
Daniel P. Bach

Attorney General
Deputy Attorney General

Vaughn Vance, Legislative Liaison

264-9463

vancevl@doj.state.wi.us

DIVISION OF LAW ENFORCEMENT SERVICES

Michael Roberts, Administrator

608/266-7751

robertsma@doj.state.wi.us

CRIME INFORMATION BUREAU

Gerry Coleman, Director
TIME Control Center

608/266-7314
608/266-7633

coleman@doj.state.wi.us

TRAINING AND STANDARDS BUREAU

Dennis E. Hanson, Director

608/266-8800

hansonde@doj.state.wi.us

CRIME LABORATORY-MADISON

4706 University Avenue, Madison, WI 53705-2174
Jerome A. Geurts, Director

608/266-2031

geurtsja@doj.state.wi.us

CRIME LABORATORY-MILWAUKEE

1578 South 11th Street, Milwaukee, WI 53204-2860
Michael J. Camp, Director

414/382-7500

campmj@doj.state.wi.us

CRIME LABORATORY-WAUSAU

7100 Stewart Avenue, Wausau, WI 54401-9339
Michael A. Haas, Director

715/845-8626

haasma@doj.state.wi.us

DIVISION OF CRIMINAL INVESTIGATION

Jim Warren, Administrator

608/266-1671

warrenjr@doj.state.wi.us

24 Hour Answering Service

ARSON BUREAU & SPECIAL ASSIGNMENTS BUREAU

Carolyn S. Kelly, Director

608/266-1671

kellycs@doj.state.wi.us

WI Clearinghouse for Missing & Exploited Children

608/261-8126

GAMING ENFORCEMENT BUREAU & FINANCIAL CRIMES UNIT

Robert Sloey, Director

608/267-1671

sloeyrw@doj.state.wi.us

HIGH TECHNOLOGY & ANALYTICAL SERVICES BUREAU

Craig S. Klyve, Director

608/267-1671

klyvecs@doj.state.wi.us

NARCOTICS BUREAU

Michael G. Myszewski, Director

608/267-11671

myszewskimg@doj.state.wi.us

PUBLIC INTEGRITY BUREAU

Robbie R. Lowery, Director

608/266-1671

loweryrr@doj.state.wi.us

DIVISION OF LEGAL SERVICES

Michael Bauer, Administrator

608/266-0332

bauermr@doj.state.wi.us

MEDICAID FRAUD CONTROL UNIT

Amy Smith, Director

608/266-2659

smithar@doj.state.wi.us

CRIMINAL LITIGATION AND ANTITRUST UNIT

Steven E. Tinker, Director
Cynthia Hirsch, Consumer Protection Coordinator

608/266-0764
608/266-3831

tinkerse@doj.state.wi.us
hirschcr@doj.state.wi.us

OFFICE OF CRIME VICTIM SERVICES

Nancy Nusbaum, Director

17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

608/266-0109

nusbaumnj@doj.state.wi.us

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Often considered a big city problem, “drive by” shootings can unfortunately happen anywhere in Wisconsin. Such criminal shootings can be intended to intimidate or to incapacitate or kill. Whatever the intentions, the results can be tragic, especially when innocent adults and even children are caught in the line of fire.

The state Department of Justice partners with local law enforcement to process evidence to help solve these crimes, and bring perpetrators to justice. Making a solid link between shootings can prove challenging, especially when crime scenes are widely separated by time or distance. This was especially true in the past. Yet for more than eight years the Wisconsin Crime Laboratory system has used innovative computerized matching to correlate evidence from shooting scenes: NIBIN -- The National Integrated Ballistics Information Network.

The system is similar in concept to computerized fingerprint matching. Markings on cartridges or bullets are captured by video camera, turned into computer-readable form, and stored in a computer database. When new evidence is received it is searched against existing cases. The results have been impressive. To date more than 1,200 “cold hit” case matches have been made in Wisconsin, several times tying more than a dozen crimes together. These links can offer invaluable investigative leads. On more than one occasion a gun seized in a “routine” CCW has been tied to a homicide.

The technology involved, grouped under the acronym NIBIN- the National Integrated Ballistics Information Network, is composed of two different systems, DrugFire and more recently IBIS (Integrated Ballistics Identification System). With the advent of IBIS, searches are routinely made over a multi-state area. Although much gun crime tends to be localized, the ability to search across state lines can be beneficial.

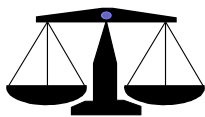
Agencies that recover spent cartridge casings in calibers 380/9mm and larger are encouraged to consider submitting the casings for entry into NIBIN. Semi-automatic firearms that eject their spent cartridge casings are more likely to leave behind evidence than are revolvers that may not be emptied at the scene, or not emptied in a way that leaves casings behind. Calibers smaller than 380/9mm generally do not generate enough pressure or force to create clear enough markings on cartridge casings for computer acquisition (although still capable of manual examination and identification). Submission of found or abandoned guns is not recommended, unless they can be tied to an individual.

A sign hangs over a NIBIN terminal at the Milwaukee crime lab that reads, “The trail of the serial shooter ends here.” For our citizens and for law enforcement throughout Wisconsin, this growing technology is one of the most innovative and effective tools yet helping fulfill our commitment to public safety.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Peg L.' followed by a stylized flourish.

Peg Lautenschlager
Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

STATE v. LARSON **2003 WI App 150**

Legal Issue:

The constitutionality of stepping onto the threshold of the defendant's property without probable cause.

Facts:

A police officer was on routine patrol when he received a dispatch to look for a possible intoxicated driver. Dispatch further advised that the vehicle in question was a maroon and silver pickup truck.

As the officer responded to this complaint he received a second dispatch that a clerk at the Kwick Trip had observed an intoxicated driver in a vehicle with the same description leaving the store. The officer continued traveling in the direction of the vehicle and he was notified by dispatch as to the license plate of the pickup. The officer ran a computer check on the license plate number and obtained an address for the registered owner. The officer responded to the residence.

As the officer pulled up to the residence he observed a vehicle matching the description parked at the address. The officer proceeded to the defendant's apartment with the sole purpose to investigate its occupant for a possible OWI violation. The officer knocked on the door and spoke with an individual who answered the door. As part of the procedure to insure his safety the officer placed his foot across the threshold of the doorway so that the individual who answered the door would not be able to slam the door on him. The officer questioned the individual who answered the door and the individual admitted that he was the owner of the pickup.

As the officer spoke with the defendant he smelled the odor of intoxicants and detected slurred speech. The defendant admitted having just driven home from Finn's Bar and stated that he was home and going to bed. The defendant also stated that he had not consumed alcohol since he had arrived back at his apartment. Based upon his conversation the officer believed that the defendant was under the influence of an intoxicant and he moved further into the apartment and arrested the defendant. Ultimately the defendant was charged with OWI.

The Defendant's Argument:

The defendant moves to suppress all the evidence, which sprang from the officer's warrantless entry into his apartment and without his consent or probable cause.

The court's holding: Initially the court held that just the mere placement of the officer's foot into the threshold of the apartment was an entry into the apartment. Having found that the mere foot placement was an entry the next question the court considered was whether the officer had sufficient probable cause plus exigent circumstances. The court held that at the time the officer placed his foot on the threshold he had not yet developed probable cause because he had not yet observed the defendant's breath or speech. Moreover the court did not find exigent circumstances because there was no hot pursuit and there was no immediate pursuit of the defendant leading to his apartment. Also the court cited earlier precedent stating that a warrantless home arrest cannot be upheld simply because evidence of the defendant's blood-alcohol level might dissipate while an officer obtains a warrant.

Significance for Law Enforcement:

While the results of this case are troubling it does remind the police of two principles which the courts have consistently followed. 1) Any intrusion, no matter how slight, into a home is a 4th amendment event requiring a legal justification. 2) The courts are wary of finding exigent circumstances when the police make a warrantless entry into a home in pursuit of an OWI investigation.

**THE DIVISION OF MOTOR VEHICLES ANNOUNCES
FEE INCREASES IN AUTOMOBILE REGISTRATION AND TITLE TRANSFER FEES**

REGISTRATION FEE INCREASE: The 2003-2005 Biennial Budget raised renewal fees for automobile registration by \$10 beginning October 1, 2003. This applies to auto registration only and increases the fee from \$45 to \$55. Postcard renewals for autos with October expirations will be mailed this month.

New issuance of auto registration will require the \$55 fee for vehicles with a beginning date of operation of October 16, 2003 or later.

TITLE FEE INCREASE: Title fees for transfer of ownership will also increase from \$25-\$35 effective October 1, 2003. (The fee for a replacement title remains \$8.)

Digitized Driver License Or Identification Card Photo Requests

Beginning October 6, 2003, direct all requests to:

Wisconsin Department of Transportation
Division of Motor Vehicles
PO BOX 7995
Madison, WI 53707-7995
Telephone (608) 264-7049
FAX (608) 261-8201
E-mail address: dre.dmv@dot.state.wi.us



CORRECTION

There is a mistake in the September 16, 2003, letter from State Patrol Superintendent David Collins to law enforcement agencies, associations and training/educational professionals.

The third paragraph is incorrect. **Starting with the second sentence of the third paragraph**, the corrected language should read:

The base deposit for a *first offense* OWI with a PAC of at least 0.08 but less than 0.10 will be the only fee required. OWI violations with a PAC of 0.10 or greater will be assessed the \$250 base deposit, plus all applicable surcharges. For example, for a PAC of 0.10 or greater:

• Base Deposit	\$250	
• Court Support Services Fee	68	(\$16 increase effective 7/26/03)
• Court Cost	25	
• Crime Lab & Drug Ass. Fee	7	(\$2 increase effective 7/26/03)
• Penalty Assessment	60	(\$24% of base deposit)
• Jail Assessment	10	
• Justice Information Fee	9	(\$12.50 in Milwaukee Co. 7/26/03)
• Driver Improvement Surch.	<u>355</u>	
	\$784	

All *second and subsequent OWI violations* are traffic crimes under Section II of the *Uniform State Traffic Deposit Schedule* (bond book) and require the appropriate bond.

FBI OFFICERS KILLED SUMMARY



According to preliminary information received by the FBI, January through August 2003, 43 law enforcement officers have been killed due to criminal actions. During the same time period in 2002, 39 officers were slain. In 2003, 27 officers were slain in the southern region, ten in the western region, three in the northeastern region, and three in the midwestern region. Of the 43 officers slain, 12 were making traffic stops, seven were answering disturbance calls, seven were investigating suspicious persons or circumstances, six were attempting other arrests, five were ambushed, three were handling prisoners, one was answering a burglary call, one was answering a robbery call, and one officer was killed during a drug-related matter. Firearms were used in 35 of the killings (28 handguns, six rifles, and one shotgun), vehicles were used in six killings, a knife was used in one, and a police baton was used in one killing. Twenty officers were wearing protective vests. There have been 39 separate incidents in which these 43 officers have been slain. Thirty-seven of the 39 incidents have been cleared by arrest or exceptional means. According to preliminary information received by the FBI, January through August 2003, 42 law enforcement officers have been accidentally killed. During the same time period in 2002, 44 officers were accidentally killed. In 2003, 28 officers were killed in automobile accidents, six were struck by vehicles, three were killed in motorcycle accidents, two officers fell, one was killed in an aircraft accident, one was electrocuted, and one drowned. Sixteen deaths occurred in the southern region, ten in the western region, eight in the midwestern region, six in the northeastern region, and two in the U.S. Territory of Puerto Rico.

Incident Summaries

Richmond Police Department, Virginia, advised Veteran Officer, aged 41, with five years law enforcement experience with agency was shot on 07/30/2003 at approximately 5:30 p.m. Officer responded to call notifying of drug deal occurring in area. While talking with subject, struggle ensued. Using pistol, subject shot victim officer once in throat and twice in back of head. Wounded officer was able to radio for backup. Victim officer was transported to local hospital where he succumbed to gunshot wounds. On 08/02/2003, subject was apprehended in hotel room and indicted by local grand jury.

Federal Way Department of Public Safety, Washington, advised Veteran Officer, aged 46, with over seven years law enforcement experience was fatally shot on 08/02/2003 at approximately 10:20

a.m. Officer was dispatched to mini-mart to stand by while civil matter was resolved. Officer noticed unrelated disturbance after being confronted by frantic female in mini-mart parking lot requesting officer to break up fight between her boyfriend and boyfriend's brother. After radioing for backup units, officer attempted to intervene in fight between brothers. With assistance of brother involved in fight, subject was subdued in seated position on ground. Officer handcuffed subject in front. Subject promised officer he would not run away if he was allowed to stand. Since subject was seemingly calmed down, officer permitted subject to stand. Subject took off running and was able to free one hand from handcuffs. Officer and brother engaged in foot pursuit of subject. While subject attempted to climb chain link fence, officer pulled him to ground. As officer knelt down to re-cuff subject, this time behind back, subject obtained officer's .45 caliber semi-automatic Glock, Model 21, service weapon from officer's holster. Although officer and brother struggled to disarm subject, subject gained complete control of weapon and pointed it at female complainant. She ran to take cover and observed subject pointing gun to head of brother. She heard one gunshot. Victim officer received one gunshot wound in lower abdomen/hip area at point blank range. Wounded officer continued to attempt to regain control of firearm until he collapsed, at which time subject's brother was able to disarm subject before other officers arrived on scene. Officers shot less-than-lethal taser gun three times at subject before he was finally subdued. Wounded officer was rushed to medical center where emergency surgery was performed for several hours. Victim officer succumbed at 4:20 p.m. due to excessive internal bleeding. First degree murder charges were planned to be placed against subject.

Los Angeles Sheriff's Department, California, advised Veteran Resident Deputy, aged 46, with over 12 years law enforcement experience was fatally shot on 08/02/2003 at approximately 11 a.m. Deputy had responded trespassing call in remote desert area. As deputy approached 15-foot live-in trailer adjacent to area of call, he was fired upon by individual from inside doorway of trailer. Subject, believed to be owner of trailer, using .223 caliber firearm fired fatal round to head of victim deputy. Victim deputy was able to return gunfire. Three rounds from his service weapon were recovered at door area of trailer. After killing deputy, subject fired approximately five additional rounds into victim deputy's body at close range. Subject tied deputy's body behind vehicle and dragged him for distance of about one mile, leaving victim deputy's body within few hundred yards of deputy's residence. Massive search is continuing by local law enforcement to locate subject who is believed to be hiding out in remote desert.

(cont . . .)

Grant Police Department, Alabama, advised Veteran Chief of Police, aged 48, with 20 years law enforcement experience was fatally shot on 08/15/2003 at approximately 10:30 a.m. Chief and three additional officers from three separate local agencies were attempting to apprehend subject pursuant to juvenile pick-up order at residence. Subject had failed to appear in court regarding drug charges on 08/12/2003. Subject was accompanied by another juvenile at time of incident and both were also suspected in theft of two firearms. Both juveniles had run away from their homes and were attempting to flee to Florida. During apprehension attempt, subject fired .45 caliber handgun and fatally struck victim chief in head and arm. Subject was wounded by other law enforcement officers during exchange of gunfire. He is currently hospitalized in serious, but stable condition. Other juvenile has been charged with narcotics violations and is currently incarcerated pending detention hearing. Investigation of incident is continuing and charges related to shooting of victim chief are pending.

Greenville County Sheriff's Office, South Carolina, advised Deputy Sheriff, aged 24, with two years law enforcement experience was shot on 08/17/2003 at approximately 5:45 p.m. Deputy stopped individual for questioning on suspicious activity. Upon calling for routine backup, deputy attempted to handcuff individual in connection with arrest. During arrest attempt, struggle ensued between deputy and subject. Subject was able to gain control of deputy's service weapon and fired one shot, striking victim deputy in head. Victim deputy succumbed to his injuries at local hospital. Subject was identified and arrest warrant was obtained charging subject with murder. On 08/18/2003, after extensive manhunt, subject was located within close distance of shooting incident in wooded industrial section. Subject exchanged gunfire with deputies and was fatally injured.

Greene County Sheriff's Office, Virginia, advised Deputy Sheriff, aged 30, was fatally shot on 08/26/2003 at approximately 11 p.m. Deputies attempted to serve arrest warrant on subject at mobile home residence of subject's mother. While being led in custody from residence, subject broke free and fled to rear bedroom where he obtained firearm. Upon entering bedroom, victim deputy was fatally shot by subject. Subject was later found dead in backyard. No report has yet been released as to who shot subject.

Memphis Police Department, Tennessee, advised Veteran Patrolman, aged 34, with over six years law enforcement experience with agency was fatally shot on 08/27/2003 at approximately 7:20 p.m. Patrolman responded to domestic violence/armed party call at townhouse. Police records indicated resident had made at least two prior calls to police claiming ex-boyfriend had beaten her, once with handgun. Officer was confronted by subject in townhouse where brief scuffle ensued. Officer, wearing protective vest, was fatally shot in head by subject. According to resident, subject then turned officer's service weapon on her, chasing her into bathroom, where he shot residence twice. As additional officers arrived at scene, subject turned pistol on himself and committed suicide with fatal gunshot to head. Resident was transported to local hospital and remains in satisfactory condition. All attempts to revive victim officer failed. Investigation is continuing concerning fact that victim officer may have been shot with his own service weapon.

Additional details regarding these incidents are not available at this time.

For condolence purposes, the name of the law enforcement officer killed in the line of duty and the victim officer's agency address are available on the Internet site, Law Enforcement Online (LEO) at www.leo.gov/lesig/cjis_pub/information/cjisleok.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

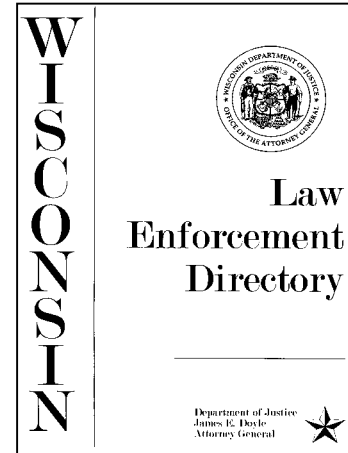
The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Please submit all Directory changes in writing to Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, fax 608/266-1656, davisonde@doj.state.wi.us.

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

Beloit Township Police Department

John W. Wilson, Chief
Page 8

Delavan Police Department

Timothy S. O'Neill, Chief
Page 17

Emmet/Lebanon Township Police Department

N1233 Highway 26
Watertown, WI 53098-4320
Page 20

Glenwood City Police Department

Robert Darwin, Chief
Page 23

NEW:

Hayward Township Police Department

James C. Stelton, Chief
15460 W. Highway 77E
P.O. Box 13260
Hayward, WI 54843
Phone: (715) 634-4123
Fax: (715) 634-6701
Pages 25 & 80

Juneau County District Attorney

200 Oak Street
Mauston, WI 53948
Page 27

Kewaunee Police Department

401 Fifth Street
P.O. Box 256
Kewaunee, WI 54216-0256
Page 30

Lodi Police Department

142 S. Main Street
Lodi, WI 53555
Page 32

Princeton Police Department

531 S. Fulton Street
P.O. Box 64
Princeton, WI 54968-8928
Page 47

Rhineland Police Department

Glenn L. Parmeter, Chief
Page 48

Twin Lakes Police Department

Robert E. O'Hallen, Chief
Page 56

Verona Police Department

Bernard J. Coughlin, Chief
Page 59



CONFERENCE CALENDAR

- October 29-30, 2003 **15th Annual Forensic Science Seminar**
Milwaukee, Wisconsin
Contact: Eileen Weller, Milwaukee Co. Medical Examiner's Office, 414/223-1207
eweller@milwenty.com
- November 5-7, 2003 **9th Annual Jail Administrators Conference**
Baraboo, Wisconsin
Contact: Marty Drapkin, DOJ, 608/267-1304, drapkinml@doj.state.wi.us
- November 12-14, 2003 **Multi-Jurisdictional Law Enforcement Conference**
National Training Conference for Criminal Justice & Community Leaders
Green Bay, Wisconsin
Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu
www.fvtc.edu/cjdept
- * * * * *
- January 6-7, 2004 **Training for Smaller Police Agencies**
Wisconsin Chiefs of Police Association
Fourth-Class Cities, Villages, and Towns Committee
Wisconsin Dells, Wisconsin
Contact: Chief Jerry Jansen, Shorewood Hills Police Department, 608/267-1110
jjansen@shorewood-hills.org
- January 20-22, 2004 **Annual Wisconsin Law Enforcement Executive Development Conference**
Wisconsin Dells, Wisconsin
Contact: Dennis Fortunato, Fond du Lac Police Department, 920/929-3221
- January 26-30, 2004 **2004 New Chiefs & Sheriffs Training Seminar**
Madison, Wisconsin
Contact: Barbara J. Miller, Training & Standards, 608/267-4582
millerbj@doj.state.wi.us
- February 2-4, 2004 **WSDSA Winter Training Conference**
Wisconsin Dells, Wisconsin
- April 22-23, 2004 **Wisconsin Jail Association Spring Conference**
Wisconsin Dells, Wisconsin
Contact: President John Berg, bergoffice2@hotmail.com, www.wija.org
- April 28-30, 2004 **Wisconsin Association of Homicide Investigators Annual Training Conference**
La Crosse, Wisconsin
Contact: Lt. Shawn Haney, 608/846-6153, haney@co.dane.wi.us
- May 16-18, 2004 **Wisconsin Professional Police Association 72nd Annual Convention**
Wisconsin Dells, Wisconsin
Contact: Judy Urso, WPPA, 608/273-3840
-



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.

DEPUTY SHERIFF

Taylor County Sheriff's Office, Medford, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$14.77 - \$18.74 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual -

preferred. **Apply:** 12:00 PM, 10/31/2003. Submit DJ-LE-330, Agency Application. To Adm. Assistant Deb Goerg, Taylor County Sheriff's Office, 224 So. 2nd Street, Medford, WI 54451, Phone: (715) 748-2200 Ext. 239, Fax: (715) 748-3813. To obtain application materials: Department questionnaire. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity

pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written

exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003.
AA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Receiving and dispatching emergency and non-emergency requests for police, fire and ambulance assistance, properly handling police information, monitoring and coordinating field activity; operating data processing terminals; maintaining records; preparing reports, and other related functions. **Salary & Benefits:** \$14.73 - \$19.92 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Good physical condition; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Other desirable qualities: advanced certification in TIME system; ability to establish effective working relationships with the public and co-workers. **Apply:** 4:30 PM, 10/24/2003. Submit Resume, Agency Application. To Human Resource Clerk Edie Paust, Menomonee Falls Police Department, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4200 Ext. 4244, Fax: (262) 532-4249, Email: epaust@menomonee-falls.org. To obtain application materials: Applications available at Village Hall Reception Desk. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation; There is not a residency requirement for this position.
AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Operates radios, telephones, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate responses. **Salary & Benefits:** \$14.32 - \$18.41 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Deferred compensation; Vacation; Shift Premiums; Emergency Medical Dispatching Premium upon completion of certification; Cafeteria Plan (flexible spending account) available. **Qualifications:** Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; GED acceptable. At least one year responsible work experience or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Beverly Sebetic, Kenosha City/County Joint Services, 1000 55 Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Visit www.kccjs.org or contact us at (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Typing test. Residency must be established 90 days after completion of probationary period. Residency policy and map available for viewing upon request.

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.
AA/ADA/EOE

JAIL ADMINISTRATOR

Douglas County Sheriff's Office, Superior, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Supervisory and administrative position responsible for the operations and programs of the Jail under the general direction of the Douglas County Sheriff and is ranked at the Captain level. Staff supervision and budget management. **Salary & Benefits:** \$46,926 - \$65,741 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Closely related field; Bachelor degree - Behavioral Science or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Extensive working knowledge of current Wisconsin statutes, codes and standards established for the operation of professional corrections institutions,

programs and criminal justice system. .
Apply: 4:30 PM, 11/14/2003. Submit Agency Application. To Administrative Assistant Denese Odermann, Douglas County Sheriff's Office, 1316 N. 14th Street, Suite 301, Superior, WI 54880, Phone: (715) 395-1429, Fax: (715) 395-1312, Email: kaymattson@lbdata.net, Internet: www.douglascountywi.org. To obtain application materials: Douglas County Application Form. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Testing Requirements: Technical Structured interview & written exercise (Weighted 100%). AA/ADA/EOE

JAIL/ CORRECTIONS OFFICER

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Correctional Officer receives his/her powers from the Sheriff and is responsible for the intake processing of prisoners into the jail facility, the observation/care/custody of incarcerated inmates, and carrying out inmate discharge procedures upon the completion of the detention. **Salary & Benefits:** \$14.36 - \$17.67 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Long Term Disability Insurance, S125 Plan, Uniforms in accordance with labor agreement. . **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for WI 120-hour Jail Officer Basic Course. To access all position requirements and download application, check our website listed below. Must complete 14-week correctional training officer course. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Coordinator Sherry Iverson, Walworth County Sheriff's Office, PO Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400, Fax:

(262) 741-3410, Email: iverson@co.walworth.wi.us. To obtain application materials: Download app from website - www.co.walworth.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/ CORRECTIONS OFFICER

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** These positions will be responsible for the care and custody of jail inmates as well as providing for inmate's health and welfare needs as mandated by state, federal, and local guidelines. **Salary & Benefits:** \$16.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Specialist Christine Eisenschink, Manitowoc County Sheriff's Office, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Fax: (920) 683-4499, Email: chriseisenschink@co.manitowoc.wi.us, Internet: www.manitowoc-county.com. To obtain application materials: Request by phone, email, or download from www.manitowoc-county.com. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; The written exam will be administered at least quarterly on or around the weeks of July 7th, October 6th, January 5th, and April 7th. Applications must be received at least 2 wks before testing date to be eligible for that testing session. Testing may be conducted more frequently if necessary. . AA/ADA/EOE

MILITARY POLICE INVESTIGATOR, TRAFFIC ACCIDENT INVESTIGATOR, FORCE PROTECTION/ COUNTERTERRORISM NCO

U.S. Army Reserve, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** We are now recruiting current and prior service Military Police men and women, and also soldiers of other specialties that have law enforcement experience. We currently have many enlisted positions

from E-4 through E-7 and 1 Captain slot. **Salary & Benefits:** \$192 - \$835 per month. Life insurance; Clothing allowance; Longevity pay; Education incentive pay; There is plenty of promotion potential within this unit, training is provided. . **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; If you have police experience and are/were an MP, engineer, transportation, infantry, etc. we are looking for you to join this very unique unit. This unit primarily consists of investigator positions in the area of general investigations, traffic investigations, and force protection. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations NCO Master Sergeant Mike Clemens, U.S. Army Reserve, 2913 Erie Avenue, Sheboygan, WI 53081, Phone: (414) 297-3002, Fax: (414) 297-3008, Email: mike.clemens@us.army.mil. To obtain application materials: Contact Recruiter SSG Gorman (920) 457-7531 or MSG Clemens (414) 297-3002. **Note:** Medical examination; Vision examination; Drug screening; Background investigation; Selection as a Military Police Investigator requires an oral interview. Traffic Investigator and Force Protection positions do not. AA/EOE

POLICE OFFICER

Chippewa Falls Police Department, Chippewa Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General patrol duties, protection of life and property, enforcement of state law and local ordinance, work to further the mission of the Chippewa Falls Police Department. **Salary & Benefits:** \$35,919 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; Ability to

perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 10/17/2003. Submit Agency Application. To Executive Secretary Julie Johnholtz, Chippewa Falls Police Department, 210 Island St., Chippewa Falls, WI 54729, Phone: (715) 723-4424. To obtain application materials: Contact the Chippewa Falls Police Department, 210 Island St. Chippewa Falls, WI 54729 715-723-4424. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Ripon Police Department, Ripon, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: Patrol Officer responsibilities for community/small private liberal arts college also located in community. **Salary & Benefits:** \$31,522.00 - \$41,813.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Deferred compensation; Tuition reimbursement plan. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 10/17/2003. Submit DJ-LE-330, Resume, Agency Application. To Chief Dave Lukoski, Ripon Police Department, 100 E. Jackson St, Ripon, WI 54971-1312, Phone: (920) 748-2888, Fax: (920) 748-5347, Email: dluoski@cityofripon.com, Internet: www.riponpolice.com. To obtain application materials: Contact Ripon Police Department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Up to two retirements

anticipated in the first 6 months of 2004.
EOE

POLICE OFFICER

Horicon Police Department, Horicon, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Wage is based upon 7/1/02 contract and currently negotiating a new contract. **Salary & Benefits:** \$18.83 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Education incentive pay; Vacation; Equipment and uniforms provided by Department. Four days on, two days off work schedule. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 10/17/2003. Submit DJ-LE-330, Resume. To ADMINISTRATIVE ASSISTANT SHAWN ROGERS, Horicon Police Department, 220 ELLISON STREET, HORICON, WI 53032, Phone: (920) 485-3555, Fax: (920) 485-3550. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; \$15 FEE REQUIRED to cover cost of testing and processing. ENTIRE DJ-LE-330 MUST BE COMPLETED, INCLUDING QUESTIONS ON PAGE 3. Incomplete applications and resumes which do not meet the minimum requirements or the application deadline WILL BE REJECTED.
EOE

POLICE OFFICER

Oregon Police Department, Oregon, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Starting pay rate reflects 2002 starting salary. Current union contract in negotiations at present time. Provide protection of citizens, businesses and property in a community policing atmosphere. **Salary & Benefits:** \$2,846 - \$3,320 per month. Wisconsin retirement fund; Health

insurance; Sick leave; Paid holidays; Clothing allowance; Vacation.
Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to certified police officers. **Apply:** 5:00 PM, 10/17/2003. Submit Agency Application. To Sergeant of Police Craig J. Sherven, Oregon Police Department, 383 Park St., Oregon, WI 53575, Phone: (608) 835-3111 Ext. 213, Fax: (608) 835-5625, Email: csherven@vil.oregon.wi.us. To obtain application materials: Mailed upon request: Village of Oregon Police Dept., 383 Park St. Oregon WI 53575 608-835-3111. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.
EOE

POLICE OFFICER

Fort Atkinson Police Department, Fort Atkinson, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$37,878 - \$42,760 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; 6/3 schedule. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 10/31/2003. Submit DJ-LE-330, Resume. To Fort Atkinson Police Department, 101 S. Water St. W, Fort Atkinson, WI 53538, Phone: (920) 563-7777. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency requirement of 15

miles to police department.
EOE

POLICE OFFICER

Menomonie Police Department, Menomonie, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Complete position description available upon request. **Salary & Benefits:** \$40,624 - \$44,340 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - or Associate Degree in Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 10/31/2003. Submit DJ-LE-330, Agency Application. To Administrative Secretary Jean Field, Menomonie Police Department, 615 Stokke Parkway, Menomonie, WI 54751, Phone: (715) 232-2198, Fax: (715) 232-1579, Email: jfield@menomoniepolice.com, Internet: menomoniepolice.com. To obtain application materials: Send stamped, self-addressed envelope. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
EOE

POLICE OFFICER

Glenwood City Police Department, Glenwood City, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** General police duties including patrol and community service duties. **Salary & Benefits:** \$27,500 per year. Salary dependent on qualifications. Wisconsin retirement fund; Sick leave; Paid holidays - 9; Clothing allowance; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No

domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 10/31/2003. Submit DJ-LE-330, Resume. To Glenwood City Police Department, 132 Pine street, Glenwood City, WI 54013, Phone: (715) 265-4228, Email: glenwoodcitypd@hotmail.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Residency required.
EOE

POLICE OFFICER

Lisbon Township Police Department, Sussex, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Must be able to meet the physical abilities to perform the essential functions of a police officer; ability to use all police equipment, techniques and apply the use of force options; Good verbal and written communication skills as well as sound decision making. **Salary & Benefits:** \$34,611 - \$45,490 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; strong computer skills desired. **Apply:** 5:00 PM, 11/03/2003. Submit Resume, Agency Application. To Chief of Police Patrick S. Clarey, Lisbon Township Police Department, W234 N8676 Woodside Road, Sussex, WI 53089, Phone: (262) 246-8558, Fax: (262) 820-2024, Email: pcalrey@wauwatosa.net. To obtain application materials: W234 N8676 Woodside Road, Sussex, WI 53089. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation;

Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Kenosha Police Department, Kenosha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Qualifications include: possession of either a two year Associate Degree or a minimum of 60 college level credits by the end of the applicant's fifth year of employment. **Salary & Benefits:** \$41,172 - \$51,120 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Section 125 Accounts. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 11/24/2003. Submit Agency Application. To Personnel Analyst Nina Millsaps, Kenosha Police Department, 625 52nd Street, Room 205, Kenosha, WI 53140, Phone: (262) 653-4130, Fax: (262) 653-4127, Email: pninam@kenosha.org, Internet: www.kenosha.org. To obtain application materials: www.kenosha.org or call 262-653-4130. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:**

U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:**

\$33,961 - \$48,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; lateral career development.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4379, Fax: (608) 261-9963, Email: mkoval@ci.madison.wi.us, Internet: www.ci.madison.wi.us/police/poldept.html. To obtain application materials: www.ci.madison.wi.us/police/poldept.html. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Ellsworth Police Department, Ellsworth, WI **Reason For Announcement:** Fill Vacancy,

Establish Eligibility List, Part-time. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree - criminal justice/police science; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Successful candidates must pass a written examination, oral interviews, physical (including drug screen) and psychological examinations, and a background investigation. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Police Chief Greg Place, Ellsworth Police Department, 130 N. Chestnut St., Ellsworth, WI 54011, Phone: (715) 273-3275, Fax: (715) 273-3598, Email: chief@ellsworthpolice.org. To obtain application materials: Contact Ellsworth Police Dept. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

FOR
LAW ENFORCEMENT
JAIL &
JUVENILE DETENTION



TRAINING SCHEDULES

Log on to **www.wilenet.org**

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET (www.wilenet.org, click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: converseka@doj.state.wi.us.



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
NORTHEAST COUNTERDRUG TRAINING CENTER
 PENNSYLVANIA NATIONAL GUARD
 Building 8-65, Fort Indiantown Gap
 Annville, PA 17003-5502
 Toll Free (877) 806-6293

No Cost Law Enforcement & Prevention Training at NCTC in Camp Douglas, Wisconsin
 The National Guard provides **free** training, lodging, and meals for all courses.

Course Schedule (Wisconsin Campus)

October, November, December 2003		
Course Title	Course Dates	Course Size
Identifying Deceptive Behavior	Oct 21-24, 2003	40
Basic Warrant Execution	Oct 27-30, 2003	30
Spanish for Law Enforcement – Phase 1	Nov 3-5, 2003	30
DARE Mentor Officer Training (MOT)	Nov 17-21, 2003	24
Interview and Interrogation	Dec 2-4, 2003	50
Cannabis – Indoor Grows	Dec 8-9, 2003	50
Ethical Decision Making for Narcotics Investigations	Dec 15-16, 2003	40
January, February, March 2004		
Money Laundering <New>	Jan 7-9, 2004	30
Intro to Narco-Terrorism <New>	Feb 2-4, 2004	30
Grant Writing (Demand Reduction Only)	Feb 9-13, 2004	20
Police Executive Training – Basic	Mar 1-12, 2004	35
Analytical Investigative Techniques – 1	Mar 15-19, 2004	30
Identifying Deceptive Behavior	Mar 22-25, 2004	40
Achieving Outcomes	Mar 29-30, 2004	25
Coalition Building	Mar 31-Apr 1, 2004	25
April, May, June 2004		
Conducting Complete Traffic Stops <New>	Apr 5-6, 2004	50
Spanish for Law Enforcement – Phase 1	Apr-14-16, 2004	30
Drug ID (Law Enforcement Only)	Apr 19-23, 2004	50
Drug ID (Demand Reduction Version)	April 26-28, 2004	50
Undercover Risk Analysis	May 3-4, 2004	40
Expert Testimony	May 5-7, 2004	40
DARE Officer Training (DOT)	May 10-21, 2004	36
School Resource Officer	May 24-28, 2004	30
Video Equipment Training	Jun 2-4, 2004	20
Identifying Deceptive Behavior	Jun 7-10, 2004	40
Leadership and Mastering Performance Management	Jun 21-25, 2004	50
Basic Warrant Execution	Jun 28-Jul 1, 2004	30
July, August, September 2004		
Interview and Interrogation	Jul 7-9, 2004	50
Drug ID (Law Enforcement Only)	Jul 12-16, 2004	50
Photographic Surveillance Techniques	Jul 19-23, 2004	15
Basic Warrant Execution	Jul 27-30, 2004	30
Spanish for Law Enforcement – Phase 2 <New>	Aug 3-6, 2004	30
Police Executive Training – Advanced <New>	Aug 9-20, 2004	35
Analytical Investigative Techniques – 2 <New>	Aug 23-27, 2004	30
Criminal Street Gang	Aug 30-Sep 1, 2004	50
Achieving Outcomes	Sep 2-3, 2004	25
Intro to Narco-Terrorism <New>	Sep 8-10, 2004	30
Photographic Surveillance Techniques	Sep 13-17, 2004	15
Leadership and Mastering Performance	Sep 20-24, 2004	50
Grant Writing (Law Enforcement Only)	Sep 27-Oct 1, 2004	20

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