



J.B. VAN HOLLEN
ATTORNEY GENERAL

November 2, 2012

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXIV, NO. 11

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

J.B. Van Hollen
Kevin St. John

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Jana Champion, Manager		
1578 South 11th Street, Milwaukee, WI 53204-2860	414/382-7500	

CRIME LABORATORY-WAUSAU

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Jill Karofsky, Executive Director	608/266-0109	karofskyjj@doj.state.wi.us
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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague,

There has been much discussion lately throughout the law enforcement community nationally concerning the development and potential use of Rapid DNA technology. This technology was recently featured at the International Association of Chiefs of Police meeting in San Diego, California.

Rapid DNA involves the use of technology that can identify DNA samples within 60 minutes. This is valuable technology and will have a place in our forensic future as a crime fighting tool, but there are some areas that need to be worked out first. Here are some of the main points to be addressed:

Integration – *Information collected from Rapid DNA instruments cannot currently be uploaded into the national DNA database (CODIS) for comparison to millions of samples currently within this system. This is because the FBI, which controls the national system, has strict protocols for entering information into its system and Rapid DNA instruments need to meet those protocols and be configured so that information is entered into the national system on secure lines from either a crime laboratory or a booking station. The FBI has begun working on these integration issues.*

Validation – *Rapid DNA instruments must go through a validation process before they can be used for DNA analysis that would meet federal standards.*

Limitations – *Rapid DNA units can only currently be used to analyze single source DNA samples such as reference samples from a known source. Forensic DNA samples, from crime scenes or from sexual assaults for example, are normally mixtures of DNA that require extraction to separate the components.*

Qualifications – *Currently anyone analyzing forensic DNA samples in a crime laboratory must meet federal standards that include science degrees with specific science classes required, twice yearly proficiency testing, and completion of a federally required training program in DNA analysis prior to doing any forensic analysis.*

Legal Challenges – *This new technology will no doubt have to survive court scrutiny, such as Kelly Frye or Daubert hearings. This must be considered when law enforcement is deciding who will collect these samples and type the DNA profiles.*

Funding – *Currently the cost of Rapid DNA instruments and the supplies used by the instruments is very expensive and can only accommodate a handful of samples.*

The Wisconsin Crime Laboratory Bureau offers the criminal justice system excellent turnaround on DNA evidence analysis, but we are always striving to improve our services. Rapid DNA technology will no doubt play a part in our forensic arsenal in the near future. Once the issues are resolved and the roles that the Crime Laboratory Bureau and local law enforcement community play in the use of this technology are defined, we can move forward in partnership. Please feel free to contact Crime Laboratory Bureau Director Kevin Jones with any questions at 608-266-2224, or by email at joneske@doj.state.wi.us. Thank you.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

J.B. Van Hollen
Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Cameron
Decided by the Wisconsin Court of Appeals
July 25, 2012

Issue:

This case deals, inter alia, with the issue of the admissibility of child pornography evidence discovered by the defendant's girlfriend and surrendered to law enforcement. The court of appeals reprised the long accepted notion that private searches do not implicate the 4th amendment.

Facts:

The defendant was arrested for numerous domestic violence charges and at the defendant's girlfriend's request, the defendant's son packed up the defendant's belongings and placed them in the defendant's vehicle. The defendant's girlfriend stayed with a friend but while the defendant was still in custody the girlfriend returned to their shared home and while packing up her own belongings she found some boxes belonging to the defendant in the closet. The girlfriend looked through the boxes and discovered pictures of very young children in various states of sexual activity. She also found adult videos and magazines and she put all the stuff she found into a bag. She also took her computer hard drive.

The girlfriend then contacted the sheriff's department and an officer was dispatched to meet with the girlfriend. The girlfriend described to the officer the items she had taken from the defendant's box, and she gave the bag to the officer. The girlfriend also gave her hard drive to the officer and told him that there might be child pornography on it. A subsequent examination of the hard drive confirmed 171 images of child pornography had been downloaded to it. Additionally, six of the printed photo images the girlfriend had seized from the defendant's box came back with positive fingerprints for the defendant, and three came back with the defendant's semen on it.

Defendant's Argument:

The defendant argued that the child pornography evidence should have been suppressed since it was discovered by the non consensual search by the girlfriend and a second search by law enforcement.

The State's Argument:

The state argued that the girlfriend's search did not implicate the 4th amendment, as she is a private citizen, and the police subsequent search did not extend to materials not already seized by the girlfriend.

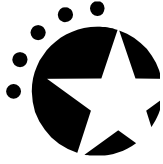
The Wisconsin Supreme Court Holding:

The Wisconsin Court of Appeals agreed with the state and found that the evidence was lawfully admitted into evidence by the trial court. Specifically, the court held that the search was initiated by a private party and thus cannot be evaluated under 4th amendment grounds. The court reprised the three prong test to determine that a search and seizure is a private action and not a government one. The test is; 1) the police may not encourage, initiate, or participate in the private entity search, 2) the private entity must engage in the activity to further its own end or purpose, and 3) the private entity must not conduct the search for the purpose of assisting governmental efforts. One considers the totality of circumstances in employing this test. The court found that the girlfriend's search and seizure met the test for a private search.

Further, the court held that the subsequent police search was lawful since it did not go into areas that had not already been searched and seized by the girlfriend.

Caution:

The key to this case is that the girlfriend did all her searching prior to any involvement with the police. Therefore there was no possibility to conclude that the girlfriend was acting as a police agent.



FBI OFFICERS KILLED

Incident Summaries

California Highway Patrol, Contra Costa, California, Advised veteran officer, aged 37, with about 7 years' law enforcement experience, was shot on 09/04/2012. At approximately 8:20 a.m. officers conducted traffic enforcement stop on motorist. After brief conversation, subject drew semi-automatic handgun and shot officer in neck; causing victim officer to fall into lane of traffic. In defense, victim officer's partner fatally shot subject. Victim officer was transported to medical center but succumbed to his injuries on 09/05/2012. Loaded handgun was found in subject's vehicle along with two additional loaded handgun magazines, shoulder holster, and knife. During evening hours of 09/04/2012, search warrant was served at subject's residence. Search located numerous pieces of digital media, survival/physical safety checklist, police tactics material, target practice material, guns, and other items.

Carolina State Highway Patrol (NCSHP), Rocky Mount, Advised veteran officer, aged 42, with approximately 12 years' law enforcement experience, was fatally struck by vehicle on 09/08/2012. At about 7:45 a.m., officer with Raleigh police department observed vehicle being operated by subject who was wanted for kidnapping and robbery that occurred on evening of 09/07/2012. Officers from several law enforcement agencies pursued subject as he attempted to flee. At some point during vehicle pursuit, subject crossed median and continued to flee from law enforcement driving east in westbound lanes. At times, subject's speed was estimated to be in excess of 100 mph, against oncoming traffic. Recognizing extreme danger to innocent motorists, NCSHP troopers set up position to deploy "stop sticks" at two locations. One trooper positioned himself at first set of stop sticks and second trooper positioned himself at alternative location in event subject was able to avoid first set.

As subject approached area, he observed first set of stop sticks and swerved to avoid them. Subject veered off highway onto median, fatally striking victim trooper. Subject then continued to flee from law enforcement until he lost control of his vehicle and crashed a few miles later. He was arrested and taken into custody by officers with Nash county sheriff's office. Formal charges against subject are currently pending

Plymouth Township Police Department, Pennsylvania, Advised veteran officer, aged 34, with 7 years' law enforcement experience with agency, was fatally shot on 09/13/2012. At approximately 6 p.m., officer and his K-9 partner responded to hit and run crash. Upon arrival, subject shot at officer and officer's K-9 partner and then fled scene. Victim officer was fatally struck in head by subject's gunfire. K-9 was wounded, but is currently recovering. Responding officers began manhunt for subject. About an hour later, subject was found approximately 50 yards from scene of incident. Subject was found dead from gunshot wound. Montgomery county detectives continue to investigate incident.

El Paso Police Department, Texas, Advised deputy sheriff, aged 29, with over 4 years' law enforcement experience, was physically assaulted on 09/25/2012. At approximately 4 P.M., off-duty officer was visiting his mother when he observed individual, out of group of three, key his vehicle as they walked by it. Officer followed individuals in his vehicle in order to address incident. Officer identified himself as police officer to group and was attempting to deal with subject who had scratched his vehicle. Subject punched officer in face and as he pulled on officers legs, officer's head hit curb. Victim officer was rendered unconscious; however, subject continued to strike officer in face and head. Subject was arrested on same date and charged with aggravated assault of peace officer. Victim officer was transported to hospital where he underwent multiple surgeries to treat brain injuries. After determining victim officer would not recover from injuries, he was removed from life support. Victim officer succumbed to his injuries on 10/05/2012. Charges against subject are expected to be upgraded to capital murder.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Susan Gafner, Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, gafnersj@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

January 7-18, 2013

(2 Week) DRUG INVESTIGATION SCHOOL
Wisconsin State Patrol Academy, 95 S. 10th Ave.
Fort McCoy, WI 54656
Contact: S/A Ron Glaman, 715-781-6739
glamanrw@doj.state.wi.us

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TITLE: (2 Week) DRUG INVESTIGATION SCHOOL
DATE(S): January 7 - 18, 2013
LOCATION: Wisconsin State Patrol Academy, 95 S. 10TH Ave., Ft. McCoy, WI 54656
CONTACT: S/A Ron Glaman, 715-781-6739; glamanrw@doj.state.wi.us

OVERVIEW: This **NEW** course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation and other law enforcement professionals. The expanded DCI Drug Investigation School is a comprehensive course on basic and advanced techniques and approaches to investigating and managing controlled substance investigations. Course topics will include: Drug Identification; Interviews; Informant Management; Tactical Operations; Controlled Buys; Consent Searches; Marijuana Grow Operations; Practical Exercises of Undercover Operations, Consent Searches and Informant Interviews; Clandestine Drug Labs; Search Warrants and Court Orders; Asset Forfeiture; Investigating Overdose Deaths; Investigation of Drug Conspiracies; Financial Investigations; Wire Taps/Title III Investigations; Grand Jury and John Doe Investigations and more.

EXPENSES: For **2 Week** Class - Cost will be \$479.00 to include training material, 10 nights lodging, breakfast & lunch meals plus breaks. If staying 8 nights, cost will be \$415.00 and if commuting (no breakfast), cost will be \$162.00. Additional \$20.00 for optional class banquet at end of 2nd week.

For **2nd Week only** Class – Cost will be \$265.00 to include training material, 5 nights lodging, breakfast & lunch meals plus breaks. If staying 4 nights, costs will be \$233.00 and if commuting (no breakfast), cost will be \$106.00. Additional \$20.00 for optional class banquet at end of 2nd week.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by December 3, 2012.** Applicants will be notified via email/fax by December 10, 2012 if they have been selected to attend. **Class for the first week is limited to 50 students.**

Prior attendees of the DCI Basic Drug School are encouraged to attend the second week of this new course, realizing that some of the information will be review. The second week focuses on the advanced investigative techniques and topics. Attendance of the Basic Drug School is a prerequisite to attending the second week of this course.

REGISTRATION FORM

- Check if attending **both** weeks
- Check if attending **Week 2 only** – Must have attended 40 hr Basic Drug School to attend
- Check if attending class **BANQUET** – Include additional \$20.00 with your payment

NAME/RANK: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX #: _____

EMAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

TRAINING OFFICER'S NAME & EMAIL: _____

(Printed Name)

AUTHORIZATION: _____

(Printed Name)

(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI
 WISCONSIN DEPARTMENT OF JUSTICE
 17 WEST MAIN STREET
 MADISON, WI 53702
 FAX# 608/294-2933



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

AUXILIARY POLICE OFFICER (NON-SWORN)

Menasha Police Dept, Menasha, WI

Reason For Announcement: Fill Vacancy, Part-time. **Salary & Benefits:** \$8.50 per hour.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to attend mandatory meetings every second and fourth Wednesday of the month. **Apply:** 11/19/2012. Submit Agency Application. To Officer Nick Thorn, City of Menasha Police, 430 First St, Menasha, WI 54952, Phone: (920) 967-3500, Fax: (920) 967-5145,

Email: nthorn@ci.menasha.wi.us, Internet: http://www.cityofmenasha-wi.gov/content/departments/police_department/index.php. To obtain application materials: <http://www.cityofmenasha-wi.gov/content/departments/personnel/documents/Application-full-timeandregpart-timewithADAandAffAct.pdf>.

Note: Oral interviews; Background investigation; Please complete the general application for employment that can be found on the City of Menasha's

website for this position. All applications must be mailed to the City of Menasha Police Department. AA/ADA/EOE

COMMUNITY SERVICES OFFICER

Janesville Police Dept, Janesville, WI

Reason For Announcement: Fill Vacancy, Part-time. **Responsibilities:** Conduct parking enforcement and issue parking citations; Conduct investigations of selected violations; provide animal control services, including pick up and transport. **Salary & Benefits:** \$13.38 per hour. Clothing allowance. **Qualifications:** Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position. **Apply:** 3:00 PM, 11/16/2012. Submit Resume, Agency Application. To Sergeant Brian Donohoue, Janesville Police Department, 100 N Jackson Street, Janesville, WI 53545, Phone: (608) 755-3133, Fax: (608) 755-3004, Email: donohueb@ci.janesville.wi.us, Internet: www.ci.janesville.wi.us. To obtain application materials: www.ci.janesville.wi.us/jobs.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background

investigation. EOE

CORRECTIONS AND COMMUNICATIONS OFFICER - MALE

Buffalo County Sheriff's Office, Alma, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Communications/Corrections is a position that works both dispatch and jail responsibilities. The position is a non sworn. **Salary & Benefits:** \$17.82 - \$19.86 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Longevity pay; Deferred compensation; Vacation; Uniforms provided as needed.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Not required but preferable; Preference given to those who may have Corrections certification in the State of Wisconsin. **Apply:** 3:30 PM, 11/26/2012. Submit DJ-LE-330,

Resume. To Administrative Assistant Jerilyn Baures, Buffalo County Sheriff's Office, 407 S. 2nd St., P.O. Box 396, Alma, WI 54610, Phone: (608) 685-6273, Fax: (608) 685-3379, Email: jeri.baures@buffalocounty.com.

Note: Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@danesheriff.com, Internet: www.danesheriff.com or www.teamdane.com. To obtain application materials: www.danesheriff.com ; E-mail request: collins.hayley@danesheriff.com; Phone request: (608) 284-6174.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug

screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DEPUTY SHERIFF

Ashland County Sheriff's Office, Ashland, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** See Agency Website:

<http://www.ashlandcountysheriff.us/patr-oldeputy.pdf>. **Salary & Benefits:** \$15.00 - \$21.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief Deputy James Hnath, Ashland County Sheriff's Office, Law Enforcement Center, 220 6th Street East, Ashland, WI 54806, Phone: (715) 685-7640 Ext. 602, Email: jim.hnath@ashlandcountysheriff.us, Internet: www.ashlandcountysheriff.us.

To obtain application materials: <http://www.ashlandcountysheriff.us/ashlandcountysheriffapplication09.pdf>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applicants must complete our agency application online, print, sign and mail it back to the application contact. EOE

DISPATCHER/TELECOMMUNICATOR

Watertown Police Dept, Watertown, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-

time. **Responsibilities:** Functions including, but not limited to: receiving & transmitting routine & emergency calls to police & fire; dispatching apparatus and personnel for routine & emergency calls; maintaining a log of radio transmissions, telephone calls & preparing reports; data entry in CAD & records systems. **Salary & Benefits:** \$16.79 - \$18.89 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Two weeks' vacation after 1 year service up to 5 weeks after 21 years. \$375.00 clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 45; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: 4:00 PM, 11/26/2012. Submit Agency Application. To Captain Mark E. Meddaugh, Watertown Police Department, 106 Jones Street, Watertown, WI 53094, Phone: (920) 262-4004, Fax: (920) 261-9710, Email: mmeddaugh@cityofwatertown.org,

Internet: www.watertownpolice.com. To obtain application materials: In person at 106 Jones St., Watertown, WI 53094 or online at www.watertownpolice.com.

Note: Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid

training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

DISPATCHER/TELECOMMUNICATOR

Bayside Police Dept, Bayside, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: Check Village website for full list of responsibilities. www.bayside-wi.gov. **Salary & Benefits:** \$18.76 - \$22.59 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation; Excellent fringe benefit package.
Qualifications: U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; G.E.D. in lieu of high school diploma acceptable. **Apply:** Ongoing

Recruitment. Submit Agency Application. To Captain Scott McConnell, Bayside Police Department, 9075 N. Regent Road, Bayside, WI 53217, Phone: (414) 351-8800 Ext. 0, Fax: (414) 351-8810, Email: smcconnell@bayside-wi.gov. To obtain application materials: www.bayside-wi.gov.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Sheboygan County Sheriff's Office, Sheboygan, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time.
Responsibilities: Provide safety, security, and welfare of inmates. Various duties associated with processing, custody, maintaining order; enforcement of facility rules; monitor inmates behavior; submit reports; programming; physical searches; etc.
Salary & Benefits: \$18.54 - \$22.69 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree - Corrections or Police Science; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/31/2012. Submit Agency Application. To Asst Corrections Administrator Patrick Bricco, Sheboygan County Sheriff's Office, 525 N 6th St, Sheboygan, WI 53081, Phone: (920) 459-1305. To obtain application materials: Apply at Job Service or online at www.co.sheboygan.wi.us.

LAW ENFORCEMENT INSTRUCTOR & INSTRUCTOR ASSISTANT

Madison Area Technical College, Madison, WI
Reason For

Announcement: Establish Eligibility List, Part-time. **Responsibilities:** Provide instruction in the law enforcement academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified as unified tactical instructors by the LESB. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Sick leave; Clothing allowance.
Qualifications: Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Criminal Justice Chair Brian Landers, Madison College Law Enforcement Academy, 302 S. Gammon Road, Madison, WI 53717, Phone: (608) 245-5881, Email: blanders@madisoncollege.org, Internet: <http://matcmadison.edu/school-human-and-protective-services>. To obtain application materials: <https://jobs.matcmadison.edu/postings/7249>. **Note:** Oral interviews; Background investigation; Recruiting for the 2012/13 academic year. Application pool good through December 31st. AA/ADA/EOE

POLICE CHIEF

Lake Mills Police Dept, Lake Mills, WI
Reason For Announcement: Fill Vacancy, Full-time. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation. **Qualifications:** U.S. citizen; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree; Ability to possess a firearm; No felony convictions; Previous experience; Supervisory/Management Experience. **Apply:** 5:00 PM, 12/14/2012. Submit Resume. To City Clerk Elizabeth Milbrath, City of Lake Mills, 200D Water St, Lake Mills, WI 53551, Phone: (920) 648-2344, Fax: (920) 648-2347, Email: emilbrath@ci.lake-mills.wi.us, Internet: ci.lake-mills.wi.us or lakemillspolice.org. **Note:** Oral

interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Neenah Police Dept, Neenah, WI

Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: See website for further details -

www.ci.neenah.wi.us/employment.

Salary & Benefits: \$42,671 - \$60,929 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3 on-3 off, 3-3, 3-3, and 3-5).

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See website for further details -

www.ci.neenah.wi.us/employment.

Apply: 4:00 PM, 11/16/2012. Submit Resume, Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956, Phone: (920) 886-6016, Email: bmathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific See website for full application instructions -

www.ci.neenah.wi.us/employment.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; See website for specific information and application requirements.

AA/ADA/EOE

POLICE OFFICER

Montello Police Dept, Montello, WI

Reason For Announcement: Fill Vacancy, Full-time. **Salary & Benefits:** \$16.00 - \$18.00 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 11/16/2012. Submit DJ-LE-330, Resume. To Chief Richard D. Olson, Montello Police Department, P. O. Box 39, 20 Underwood Avenue, Montello, WI 53949, Phone: (608) 297-2345, Fax: (608) 297-7151,

Email: montpd2@frontier.com.

Note: Oral interviews; Medical examination; Drug screening; Background investigation; Residency required.

AA/ADA/EOE

POLICE OFFICER

Caledonia Police Dept, Caledonia, WI

Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Duties include following the Oath of Office and supporting the mission of the department. **Salary & Benefits:** \$51,105 - \$58,572 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and

written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; MUST BE CERTIFIED OR CERTIFIABLE BY THE WISCONSIN LAW ENFORCEMENT STANDARDS BOARD BY JANUARY 1, 2013.

Apply: 2:00 PM, 11/19/2012. Submit DJ-LE-330, Resume. To Chief E. Toby Schey, Caledonia Police Department, 6900 Nicholson Rd., Caledonia, WI 53108, Phone: (262) 835-4423 Ext. 130, Fax: (262) 835-4799, Email: eschey@caledoniawipd.com, Internet: www.caledoniawi.com.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; WRITTEN TEST:12-08-12; Applications may be picked up or returned in person Monday-Friday from 8:00Am-5:00Pm. Caledonia's population is 24,700.

AA/ADA/EOE

POLICE OFFICER

Mequon Police Dept, Mequon, WI

Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** see employment section of www.ci.mequon.wi.us to see the job description and City's application.

Salary & Benefits: \$4,075.69 - \$5,463.86 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this

position; Ability to use all standard law enforcement equipment. **Apply:** 6:00 PM, 11/23/2012. Submit Agency Application. To Human Resources, City of Mequon, 11333 N Cedarburg Rd, Mequon, WI 53092, Phone: (262) 236-2915,

Email: jobbank@ci.mequon.wi.us, Internet: www.ci.mequon.wi.us. To obtain application

materials: www.ci.mequon.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

De Pere Police Department, De Pere, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsible for the protection of life, property, prevention of crime, apprehension of criminals and enforcement of laws, etc. **Salary & Benefits:** \$48,792 - \$67,032 per year. De Pere offers the typical fringe benefits. **Apply:** 4:30 PM, 11/26/2012. Submit Agency Application. To Administrative Secretary Lori Phillips, City of De Pere, 335 S. Broadway Street, De Pere, WI 54115, Phone: (920) 339-4045, Email: deperehr@mail.de-pere.org, Internet: www.de-pere.org. To obtain application materials: www.de-pere.org; then click on jobs and follow the link. **Note:** Please visit our web site for more information; www.de-pere.org. then click on Jobs and follow the link for this position. EOE

POLICE OFFICER

Waupun Police Dept, Waupun, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$22.27 - \$26.35 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise

speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 8:00 AM, 11/28/2012. Submit DJ-LE-330, Resume. To Lieutenant Brad Young, Waupun Police Department, 16 East Main Street, Waupun, WI 53963, Phone: (920) 324-7903, Fax: (920) 324-7902,

Email: bradyoung@waupunpd.org, Internet: www.waupunpd.org.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation.

POLICE OFFICER

Mayville Police Dept, Mayville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This is a patrol officer position, responsible for preventive patrol, traffic enforcement, emergency and non-emergency calls for service, initial investigations concerning criminal matters, along with community policing assignments. Shift rotation 6 days on, 3 days off, working 37-1/2. **Salary & Benefits:** \$19.88 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 11/30/2012. Submit DJ-LE-330, Resume. To Administrative Assistant Marjean Sertich, Mayville Police Department, 25 South School Street, PO Box 273, Mayville, WI 53050, Phone: (920) 387-7903 Ext. 314, Fax: (920) 387-7918,

Email: msertich@mayvillecity.com, Internet: mayvillepolice.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

POLICE OFFICER

New Richmond Police Dept, New Richmond, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol, criminal law enforcement, traffic code enforcement, ordinance enforcement, maintaining public peace, ability to use all standard police equipment, techniques and use of force options, physical ability to perform essential functions of a police officer. **Salary & Benefits:** \$22.77 - \$27.04 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation; 6-3 work schedule, compensatory time. All uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice Degree; Bachelor degree - In any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** 4:00 PM, 11/30/2012. Submit DJ-LE-330, Resume. To Chief of Police Mark W. Samelstad, New Richmond Police Department, 1443 Campus Drive, New Richmond, WI 54017, Phone: (715) 246-6667. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening;

Background investigation; Physical fitness/agility screening; No fax or email applications accepted. DJ-LE-330 should be hand written.
AA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in

operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Town Police Dept, Madison, WI **Reason For Announcement:** Part-time. **Responsibilities:** PART-TIME POSITION. Fill open shifts to work in a busy urban environment. General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property. **Salary & Benefits:** \$23.04 - \$24.55 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be currently employed as a law enforcement officer OR recently retired and eligible to be certified as a law enforcement officer. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief of Police Scott T. Gregory, Town of Madison Police Department, 2120 Fish Hatchery Road,

Madison, WI 53713, Phone: (608) 210-7226, Fax: (608) 210-7237, Email: gregorys@town.madison.wi.us. To obtain application materials: <https://adobeformscentral.com/?f=AAAsNuxqoAHH2NGJu%2ADW> HXA. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2013). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to

20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Applications can only be submitted electronically. Please visit the City of Oshkosh website (www.ci.oshkosh.wi.us) and go to the Employment link. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;

Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police

Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

POLICE OFFICER/ WATER PATROL

Lake Delton Police Dept, Lake Delton, WI **Reason For Announcement:** Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** All street and water patrol responsibilities. **Salary & Benefits:** \$11.00 - \$15.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Some preference may be given; Must be available to work 40 hrs per week starting approx. 02/15/13 through 09/03/13. This includes field training and regular work schedule. If not totally available, do not apply. **Apply:** 5:00 PM, 11/16/2012. Submit Resume, Agency Application. To Lt. Janet Klipp, Lake Delton Police Department, P.O. Box 510, 50 Wis Dells Pkwy South, Lake Delton, WI 53940, Phone: (608) 254-7571, Fax: (608) 254-4651, Email: jklipp@lakedelton.org, Internet: www.lakedelton.org. To obtain application materials: Applications may be

obtained at www.lakedelton.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.
EOE