



PEG LAUTENSCHLAGER  
ATTORNEY GENERAL

November 4, 2005

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVII, NO. 11

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608/266-3831

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17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

608/266-0109

virgiltr@doj.state.wi.us

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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*The Wisconsin Department of Justice's Division of Criminal Investigation (DCI) began the Wisconsin Methamphetamine Initiative in 1999. This initiative was developed to assist local law enforcement agencies with the emerging problem of methamphetamine manufacturing and trafficking in Wisconsin. To these agencies, the initiative provides assistance in the safe disposal of clandestine methamphetamine laboratories, the investigation of methamphetamine distribution organizations, the training of law enforcement in clandestine laboratory identification, and the presentation of methamphetamine awareness programs to the citizens of the state.*

*To aid in the safe disposal of methamphetamine laboratories, the DCI created the Clandestine Laboratory Enforcement and Response Team (CLEAR). The team consists of 100 law enforcement officers and DCI agents. Team members are trained and equipped to dismantle methamphetamine laboratories safely. Since the inception of the Methamphetamine Initiative, CLEAR Task Force members have responded to over 440 methamphetamine laboratories in Wisconsin. The Task Force also works with DCI and the Multi-Jurisdictional Enforcement Groups in the investigation of methamphetamine traffickers in Wisconsin.*

*The Methamphetamine Initiative has been instrumental in providing law enforcement training and public awareness programs in Wisconsin; it has provided training to over 30,000 citizens and law enforcement officers during the past three years.*

*The effectiveness of the initiative is demonstrated by the low number of methamphetamine laboratories in Wisconsin compared to its neighboring states. In 2004, the CLEAR Task Force processed 90 methamphetamine laboratories in Wisconsin; by comparison, Iowa processed 1,472 labs, Minnesota processed 309 labs, and Illinois processed 926 labs. These statistics demonstrate the effectiveness of a planned and coordinated statewide response to methamphetamine labs and traffickers. Additionally, the passage of the precursor control legislation has contributed to the decline in new methamphetamine laboratories. Through September, the CLEAR Task Force has processed 46 labs, a decrease of 20 labs from 2004.*

*Methamphetamine cases submitted to the crime lab have continued to increase, caused by the importation of commercial methamphetamine by organized criminal groups into the state. The crime lab estimates a 34% increase of submissions from 2004 to 2005. To combat increases in imported methamphetamine, DCI and the CLEAR Task Force are establishing interdiction efforts at the major points of entry into the state, as well as focusing on investigating organized criminal trafficking gangs.*

*The Department of Justice is committed to the Methamphetamine Initiative as Wisconsin's statewide coordinated response to methamphetamine laboratories and traffickers. The success of the Methamphetamine Initiative demonstrates what a coordinated statewide response can accomplish.*

*Very truly yours,*

A handwritten signature in black ink, appearing to read "Peg L." followed by a stylized flourish.

*Peg Lautenschlager  
Attorney General*



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

**State v. Washington**  
**2005 WI App 123**  
**Decided by the Wisconsin Appellate Court**  
**in June, 2005**

**Introduction:**

This case deals with two issues: 1) when is there a seizure of the defendant to trigger a 4<sup>th</sup> amendment analysis, and 2) if there was a seizure in this case was there the requisite reasonable suspicion to justify a "Terry" styled investigatory detention. The appellate court held that there was a seizure and further held that there was not a sufficient basis for the detention. Consequently the appellate court ruled the evidence found on the defendant should be suppressed.

**Facts:**

At approximately 3pm two officers were on patrol in plain clothes, and traveling in an unmarked squad. The officers were investigating a vague complaint of loitering and drug sales at an allegedly vacant house. The defendant was seen in front of the house and as one of the officers recognized him from prior encounters he ordered the defendant to stop. The defendant stopped initially, but also took a couple of steps backwards and appeared nervous. The defendant then threw up his hands and a towel flew out of his hand. At that point the defendant was pushed to the ground and subdued and the officers retrieved the towel and discovered cocaine wrapped in a baggie.

**Defendant's Position:**

The defendant argued that he was seized when the officer ordered him to stop and that since the officer did not have reasonable suspicion of illegal activity this seizure was unconstitutional. The defendant further argued that the cocaine should have been suppressed as its discovery was the product of the unlawful seizure.

**The State's Position:**

The state argued first that there was no seizure until they tackled the defendant and the defendant had discarded the cocaine before this had occurred. Therefore the state reasoned that the cocaine was abandoned property and its discovery did not implicate the 4<sup>th</sup> amendment. Secondly the state argued that even if the defendant had been seized before discarding the cocaine the seizure was permissible as the officers had sufficient reasonable suspicion to justify the detention

**The Wisconsin Appellate Court Holding:**

The Wisconsin Appellate Court agreed with the defendant, reversed the conviction and ruled that the cocaine evidence should be suppressed. First, the court analyzed whether a seizure had occurred when the defendant had been ordered to stop but before the officers tackled the defendant. The landmark case for this analysis is *California v. Hodari D*, 499 U.S. 621 (1991) In *Hodari* a defendant fled at the approach of an unmarked police squad. As *Hodari* was chased by the police he threw away a rock of cocaine and was soon thereafter tackled to the ground. The United States Supreme Court held that no seizure had occurred before the defendant threw away the cocaine because a seizure only occurs when a defendant is physically restrained or when the defendant submits to the show of authority. The court distinguished this case from *Hodari*, because it is not at all clear the defendant was attempting to flee from the police and in the mind of the court it appeared that the defendant was submitting the police show of authority. They found this because the defendant initially, stopped, only took a couple of steps backward, and threw his hands up in the air. Since this conduct was consistent with submission the court held that he was seized at the time the towel with the cocaine flew from his hand and therefore the towel can not be considered abandoned property.

Once the court found that there was a seizure it then analyzed if the seizure was proper under the 4<sup>th</sup> amendment. In this case all the police were doing was investigating a vague complaint of loitering and merely observing the defendant near a vacant house, even when the defendant had had prior contact with the police in the past, is not enough reasonable suspicion to trigger the stop. Hence the court suppressed the evidence.

**Note:** The key to a stop is both the officer's intent and the defendant's response. A mere command by the police to stop is not a seizure unless, like in this case, the defendant's conduct is consistent with compliance to the police show of authority. Although this case presents a close call the safer course would have been to approach the defendant without a stop command and attempt to initiate a consensual encounter, which would not require a 4<sup>th</sup> amendment justification..



## FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through September 2005: Forty-three law enforcement officers have been killed due to criminal actions. During the same time period in 2004, 48 officers were slain. In 2005, 21 officers were slain in the south, ten in the midwest, nine in the west, two in the northeast, and one in Puerto Rico. Of the 43 officers slain, 11 were performing traffic stops, six were ambushed, six were investigating suspicious persons or circumstances, four were answering robbery calls, four were involved in investigative activities, three were answering disturbance calls (two being domestic disturbance calls), two were attempting other arrests, two were involved in tactical situations, two were handling mentally deranged persons, two were handling prisoner(s), and one was involved in drug-related circumstance. Firearms were used in 39 of the killings (31 handguns, five shotguns, and three rifles) and four vehicles. Twenty officers were wearing protective vests. There have been 42 separate incidents in which these 43 officers have been slain. Thirty-eight of the 42 incidents have been cleared by arrest or exceptional means. Thirty-eight law enforcement officers have been accidentally killed. During the same time period in 2004, 67 officers were accidentally killed. In 2005, 19 officers were killed in automobile accidents, nine were struck by vehicles, three were accidentally shot, two were killed in aircraft accidents, two officers drowned, one was killed in motorcycle accident, one was killed in jet ski accident, and one was fatally injured due to a fall. Seventeen deaths occurred in the south, 11 in the midwest, four in the northeast, four in the west, and two in Puerto Rico.

### Incident Summaries

**Lino Lakes Police Department, Minnesota,** Veteran Police Officer with six years law enforcement experience with agency was fatally injured on 09/06/2005 at approximately 5 p.m. Subject, who was wanted on assault warrant out of South Dakota and was main suspect in several burglaries in area, attempted to elude law enforcement in stolen vehicle. While law enforcement pursued subject, officer placed stop sticks on Interstate in path of subject's vehicle in attempt to end pursuit. Subject allegedly swerved vehicle he was operating toward officer and struck him, killing him instantly. Subject was arrested at scene of incident and is currently charged with

second degree felony murder, felony fleeing of police officer in motor vehicle causing bodily harm, and felony fleeing police officer in motor vehicle resulting in death.

**Waynesboro Police Department, Mississippi,** Police Officer, age 32, with over two years law enforcement experience with agency was fatally shot on 09/28/2005. At approximately 11:25 p.m., officer made traffic stop of van, which had been reported stolen from local bar. Upon approaching subject vehicle, shotgun blast from within vehicle shattered window of van and struck victim officer in neck and head area. Video camera inside police vehicle recorded incident. Subject was later arrested without incident, at which time weapon was recovered and subject confessed to killing victim officer.

**Newtown Borough Police Department, Pennsylvania,** Police Officer, age 46, with one year law enforcement experience with agency was fatally shot on 09/29/2005 at approximately 6:30 p.m. Officer had transported subject to area medical center to secure blood and urine samples as result of subject being stopped on possible driving under influence charges. Second officer, off-duty, joined officer to assist during processing of subject at emergency room. Subject was taken to bathroom by both officers to secure urine samples when officers removed handcuffs from subject. Subject grabbed assisting officer's handgun, five shot .38 caliber revolver. Struggle ensued wherein subject shot himself once in hand; fired another round, which struck assisting in chest; fired another round striking medical technician; and fired another round, which struck victim officer in head. Subject stood over victim officer's body and fired second round into his head. Subject then approached wounded assisting officer and attempted to shoot, but discovered he was out of rounds. Subject fled room and proceeded to run through medical center, which was placed under lock down. Local Bucks County SWAT team members began search to locate subject throughout hospital grounds. At about 8 p.m., subject was located in vehicle, which he had broken into and was parked at top of parking garage. Subject was subsequently taken into police custody. Victim officer died at scene from firearm wounds to head; assisting officer was treated at medical center and is expected to recover from his wounds

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*

## SWAT COMMAND

The threat of various high risk situations and major incidents of domestic terrorism throughout the United States has required many agencies to begin to work cooperatively with others. Tactical teams within the State of Wisconsin have joined together to establish a contact alliance to draw resources including training, equipment, and manpower. To that end, the Midwest Tactical Officers Association (MTOA), in cooperation with the Wisconsin Department of Justice, Division of Criminal Investigation, is collecting contact information for all tactical teams in the state.

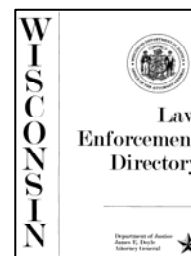
This information is available for review at [www.mtoaonline.com](http://www.mtoaonline.com) - click on the SWAT Command link at the bottom of the page. All agencies with tactical teams are asked to visit the website, review the contact information for their team and contact Sergeant Rodney Stearns of the Eau Claire County Sheriff's Office to confirm that the information listed for your agency is valid. Sgt. Stearns can be reached at [rod.stearns@co.eau-claire.wi.us](mailto:rod.stearns@co.eau-claire.wi.us) or 715/839-4705.

The website does not have any contact information for nearly 20 tactical teams. Agencies with tactical teams that do not find their contact information on the listing should also contact Sgt. Stearns to provide the appropriate information. Sgt. Stearns is also requesting that all teams submit a photo of the team contact so it can be posted on the SWAT Command website.

Once compiled, the listing of tactical teams with contact information will be available not only on the MTOA web site but as a PDF file or Excel spreadsheet on WILENET. The goal is to set up a system that will allow SWAT commanders to be able to contact every tactical commander via email with one click. The value of such a resource is enormous.

## WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from [www.wilenet.org](http://www.wilenet.org). Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

### LAW ENFORCEMENT STANDARDS BOARD Law Enforcement Officers

Scott Pedley, Chairman  
Edward Baumann, Vice-Chairman

Roberta Sindelar  
Sheriff  
Adams County Sheriff's Office  
301 Adams Street  
Friendship, WI 53934

Steve Lelinski  
Police Officer  
Milwaukee Police Department  
749 W. State Street  
Milwaukee, WI 53233

Joe Coughlin  
Chief  
Chippewa Falls Police Department  
210 Island Street  
Chippewa Falls, WI 54729

Susan Armagost  
Sergeant  
Madison Police Department  
211 S. Carroll Street  
Madison, WI 53703

### Local Government

Donnie Snow  
City of Racine  
1111 Villa Street  
Racine, WI 53403

(Cont . . .)

Michael J. Serpe  
Kenosha County  
1010 56<sup>th</sup> Street  
Kenosha, WI 53140

**District Attorney**  
Timothy Baxter  
District Attorney  
Crawford County District Attorney's Office  
220 N. Beaumont Road  
Prairie du Chien, WI 53821

**Public Member**  
Patricia Seger  
307 S. Paterson Street, Suite 1  
Madison, WI 53703

**Ex-Officio Members**  
*CHANGE:*  
James Finch  
Special Agent in Charge  
Federal Bureau of Investigation  
330 E. Kilbourn Avenue, Suite 600  
Milwaukee, WI 53202-6627

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**Genoa City Police Department**  
Edwin A. Janz, Chief  
Page 23

**La Grange Township**  
**Law Enforcement Services Department**  
P.O. Box 359  
Whitewater, WI 53190  
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**Lisbon Township Police Department**  
Terry J. Martorano, Chief  
Page 32

**Reedsville Police Department**  
No Chief at Present  
Page 48

**River Hills Police Department**  
Thomas R. Rischmann, Chief  
Page 49

**State Capitol Police**  
Phone: (608) 266-7546  
Page 54

**State Patrol**  
*CHANGE:*  
District #1 to DeForest Post  
District #2 to Waukesha Post  
District #3 to Fond du Lac Post  
District #4 to Wausau Post  
District #5 to Tomah Post  
District #6 to Eau Claire Post  
District #7 to Spooner Post  
Pages 54 & 83

**Vernon County Sheriff's Office**  
1320 Bad Axe Court  
Viroqua, WI 54465  
Page 60

**Dunford, Randal S.....(920) 822-4090**  
Chief.Dunford@villageofpulaski.org  
Page 69

**Kaphingst, Scott T.....(920) 756-2221**  
Chief, Brillion Police Department  
chief@ci.brillion.wi.us  
Page 71

**Pewaukee City Police Department**  
<http://www.pewaukeepolice.com>  
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The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, [davisonde@doj.state.wi.us](mailto:davisonde@doj.state.wi.us). The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.





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## CONFERENCE CALENDAR

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November 8-10, 2005      **Wisconsin Law Enforcement Explorer Advisor Association Annual Conference**  
Wisconsin Dells, Wisconsin  
Contact: Det. Michael Hartwell, West Bend Police Department, 262/335-5017,  
hartwellm@ci.west-bend.wi.us

November 16, 2005      **Crimes Against Children Conference**  
La Crosse, Wisconsin  
Contact: Darla Waldron or Alyssa Koehler, Department of Justice, Division of Criminal  
Investigation, 608/266-1671

December 7-9, 2005      **Responding to Missing & Abducted Children (RMAC) Training**  
Milwaukee, Wisconsin  
Contact: Darla Waldron or Alyssa Koehler, Department of Justice, Division of Criminal  
Investigation, 608/266-1671

\* \* \* \*

January 17-19, 2006      **WLEEDA 12<sup>th</sup> Annual Police Management Training Conference**  
Wisconsin Dells, Wisconsin  
Contact: Lt. Dave Laude, Wood County Sheriff's Office, 715/421-8700

February 5-8, 2006      **Wisconsin Sheriffs & Deputy Sheriffs Association 2006 Winter Training Conference**  
Wisconsin Dells, Wisconsin  
Contact: James Cardinal, Executive Director, WS&DSA, 715/723-7173,  
jcardinal@wsdsa.org, www.wsdsa.org

May 20-22, 2006      **Wisconsin Professional Police Association 74<sup>th</sup> Annual Convention**  
Wisconsin Dells, Wisconsin  
Contact: Judy Urso, WPPA, 608/273-3840

\* \* \* \*

# WLEEDA 12<sup>TH</sup> ANNUAL POLICE MANAGEMENT CONFERENCE

JANUARY 17-19, 2006  
KALAHARI RESORT & CONVENTION CENTER  
WISCONSIN DELLS

**Tuesday, January 17, 2006**

7:30-8:30 am Registration  
8:30-8:45 am Welcome  
8:45 am-5:00 pm "Emotional Survival for Law Enforcement"  
*Dr. Kevin Gilmartin*  
12 noon-1:00 pm Lunch

**PLEASE RESPOND**

**NO LATER THAN JANUARY 5, 2006**

**Wednesday, January 18, 2006**

8:30 am-12 noon "Administrative EVOC"  
Dan Kontos, Portage County Sheriff's Office  
12 noon-1:30 pm Lunch Banquet  
WLEEDA Business Meeting/Election of New Officers  
1:30-4:00 pm "Hero With A Thousand Faces"  
SST Communications, Inc.

Lodging Information:

Kalahari Resort  
& Convention Center  
1305 Kalahari Drive  
Wisconsin Dells, WI 53965-0590  
877/253-5466

**Thursday, January 19, 2006**

7:00-8:00 am Breakfast Buffet  
8:00-9:00 am "Legal Update"  
*Dave Perlman, AAG, Wisconsin Department of Justice*  
9:00-11:45 am "Internal Affairs & Investigation"  
*Lt. Vic Wahl, Madison Police Department & Attorney*  
11:45 am-12 noon Closing Comments and Evaluations

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**WLEEDA 2006 Annual Conference Registration Information**

Name: \_\_\_\_\_  
Title/Rank: \_\_\_\_\_ Retired:  Yes  No  
Agency: \_\_\_\_\_  
Agency Address: \_\_\_\_\_  
Telephone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Membership Status/Eligibility		
	Police Management Course(s) Attended	Date Completed
	Criminal Justice Executive Development	
	Southern Institute of Police Management	
	FBI National Academy	
	UW Certified Public Manager Program	
	Other	

Please make checks or vouchers payable to **WLEEDA**. (First time attendees pay non-member fee)

- Check Enclosed                       \$150 Member                       \$150 Retired Member  
 DOJ Voucher                           \$200 Non-Member  
 \$25 Membership Fee Only (Unable to attend conference. Membership fee enclosed.)

Send Conference Registration Form and Payment to:

Lt. Dave Laude  
Wood County Sheriff's Office  
400 Market Street  
Wisconsin Dells, WI 54495-8095  
715/421-8700

## Submit Your Employment Opportunities On-Line



The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at [wilenet@doj.state.wi.us](mailto:wilenet@doj.state.wi.us) or 608/266-7380.

## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

### COMMUNICATIONS CENTER MANAGER

Wood County Communications (Dispatch) Center, Wisconsin Rapids, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** This position is responsible for the short and long term planning, budgeting, organization, direction, and staffing of the Wood County Communications Center to insure that public safety is protected in the most efficient manner and that the needs of the Center's customers are met. **Salary & Benefits:** \$21.95 - \$27.02 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Bachelor degree - Criminal Justice, Public Admin or related; Previous experience; Supervisory/Management Experience; May also possess an Associate Degree with at least six years progressively responsible emergency communications or services experience. In lieu of dispatch/communications services and staff will be accepted. **Apply:** Ongoing Recruitment. Submit Agency Application. To Wisconsin Rapids Job Center, Wood County Communications (Dispatch) Center, 2821 8th Street South, Wisconsin Rapids, WI 54494, Phone: (715) 422-5000, Internet: [www.dwd.state.wi.us/jobnet/](http://www.dwd.state.wi.us/jobnet/). To obtain application

materials: Contact Wisconsin Rapids Job Center. **Note:** Oral interviews; Drug screening. AA/EOE

### COMMUNICATIONS COORDINATOR

Wood County Communications (Dispatch) Center, Wisconsin Rapids, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Establish and maintain radio communications infrastructure and systems used by governmental public safety agencies within the County. The work is performed under the direction of the Emergency Management Committee and in close coordination with several County Departments and Users. **Salary & Benefits:** \$20.19 - \$27.02 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Associate degree - Electronics; Previous experience; Associate Degree in Electronics or four (4) years related experience. Knowledge of Doppler radar; radio communications systems is desirable. Must be able to obtain Certified Electronics Technician certification or equivalency with radar certification within 18 months of employment. **Apply:** Ongoing Recruitment. Submit Agency

Application. To Wisconsin Rapids Job Center, Wood County Communications (Dispatch) Center, 2821 8th Street South, Wisconsin Rapids, WI 54494, Phone: (715) 422-5000, Internet: [www.dwd.state.wi.us/jobnet/](http://www.dwd.state.wi.us/jobnet/). To obtain application materials: Application contact Wisconsin Rapids Job Center. **Note:** Oral interviews; Drug screening. AA/EOE

### DEPUTY SHERIFF

Waushara County Sheriff's Office, Wautoma, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Maintains safety and well being of the public. Patrols all county highway and roads enforcing the applicable laws and performs general police duties in the County in connection with thefts, vandalism and family disputes. **Salary & Benefits:** \$17.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - or two year associate degree; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - would be an asset. **Apply:** 4:30 PM, 01/12/2006. Submit Agency Application. To Waushara County Sheriff's Office, P.O. Box 530, 205 East Main, Suite 23, Wautoma, WI 54982, Phone: (920) 787-3338. To obtain application materials: Contact Wautoma Job Service. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. ADA/EOE

#### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college

credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

#### DISPATCHER/ TELECOMMUNICATOR

Wisconsin Dells Police Department, Wisconsin Dells, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS; handle E911; Provide clerical support for patrol staff; Handle citizen matters in 24 hr lobby. **Salary & Benefits:** \$15.81 - \$18.76 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:00 PM, 12/01/2005. Submit Agency Application. To Chief of Police Bret B. Anderson, Wisconsin Dells Police Department, 712 Oak Street, Wisconsin Dells, WI 53965, Phone: (608) 253-1611, Fax: (608) 254-4375, Email: banderson@wdpd.com, Internet: wdpd.com. To obtain application materials: pick up at police department, or request one be mailed/faxed. **Note:** Oral interviews; Background investigation. EOE

#### DISPATCHER/ TELECOMMUNICATOR

Waushara County Sheriff's Office, Wautoma, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This is an E911 Dispatch position answering all emergency and non-emergency telephone calls coming into the Sheriff's Department, and paging out emergency vehicles. Handle radio traffic to and from squads. Secretarial training with strong typing and computer skills. **Salary & Benefits:** \$14.89 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - would be an asset; First Aid and CPR Training. The ability to remain calm during stressful situations a must. **Apply:** 4:30 PM, 01/12/2006. Submit Agency Application. To Waushara County Sheriff's Office, P.O. Box 530, 205 East Main, Suite 23, Wautoma, WI 54982, Phone: (920) 787-3338. To obtain application materials: Contact Wautoma Job Service. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. ADA/EOE

#### DISPATCHER/ TELECOMMUNICATOR

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$13.39 - \$17.20 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement. **Qualifications:** U.S. citizen; Minimum

age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mount Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2002-2003 contract, 2004-2006 contract still pending; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; Must reside within 20 miles of Village hall. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534,

Email: mogenskm@co.outagamie.wi.us , Internet: www.co.outagamie.wi.us.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **FEDERAL AGENT (NUCLEAR MATERIALS COURIER)**

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit. **Salary & Benefits:** \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: http://www.kcp.com/OSTfederalagent/index.htm. To obtain application materials: http://www.opm.gov. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and

participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

#### **JAIL/CORRECTIONS OFFICER**

Waushara County Sheriff's Office, Wautoma, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Under supervision, this civilian position performs work involving the care and custody of inmates in the County Jail in accordance with prescribed regulations, ordinance and law. Further, this position performs other duties as required by their immediate supervisors and above. **Salary & Benefits:** \$14.89 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - in Corrections; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Spanish. **Apply:** 4:30 PM, 01/12/2006. Submit Agency Application. To Waushara County Sheriff's Office, P.O. Box 530, 205 East Main, Suite 23, Wautoma, WI 54982, Phone: (920) 787-3338. To obtain application materials: Contact Wautoma Job Service. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. ADA/EOE

#### **POLICE CHIEF**

Plover Police Department, Plover, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Strong leadership, commitment to community-oriented policing, labor relations skills, ability to maintain quality, high level police services. Community visibility and interaction

with village officials, other law enforcement reps, community leaders and the general public. **Salary & Benefits:** \$64,503 - \$67,685 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Criminal Justice, Police Science, Public Administration, Business or related field; Master degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Five years supervisory experience in a management/command level capacity, sergeant or above. A reputation for fair and impartial treatment of employees and citizenry. **Apply:** 11/18/2005. Submit Resume, Agency Application. To Administrator Daniel R. Mahoney, Plover Police Department, P.O. Box 37, 2400 Post Road, Plover, WI 54467, Phone: (715) 345-5250, Fax: (715) 345-5253, Email: dmahoney@village.plover.wi.us, Internet: www.eplover.com. To obtain application materials: Contact Village Administrator. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Assessment exercise may be required. AA/ADA/EOE

#### **POLICE CHIEF**

Village of Dane Police Department, Dane, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Perform essential functions of this position. **Salary & Benefits:** \$18.00 - \$20.00 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Life insurance; Clothing allowance; Vacation. **Qualifications:** U.S. citizen; Driver license; Good physical condition; 60

college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Previous experience; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/01/2005. Submit Resume. To Village Clerk Brenda Ayres, Village of Dane Police Department, P.O. Box 168, 102 W. Main Street, Dane, WI 53529, Phone: (608) 849-5422, Fax: (608) 849-6412. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.

#### **POLICE CHIEF**

Kiel Police Department, Kiel, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Manage Police Department with 6 full time officers and one full time clerk. Population 3570. **Salary & Benefits:** \$55,000 - \$59,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Flex benefits. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Supervisory/Management Experience; Ability to use all standard law enforcement equipment; 10 years of experience in law enforcement with some experience in a supervisory capacity. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To City Administrator Dennis Dederling, Kiel Police Department, P O Box 98, 621 6th Street, Kiel, WI 53042, Phone: (920) 894-2909 Ext. 102, Fax: (920) 894-2585, Email: admin@ci.kiel.wi.us. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Residency

required; Residency 5 mile radius of city. AA/ADA/EOE

#### **POLICE OFFICER**

Mayville Police Department, Mayville, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** This is a patrol officer position, responsible for preventive patrol, traffic enforcement, emergency and non-emergency calls for service, initial investigations concerning criminal matters, along with community policing assignments. **Salary & Benefits:** \$33,473.00 - \$44,031.12 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation; The 2004 start salary of \$33,473 with step increases over 3 years to \$44,031. Funeral leave, Longevity pay. Education Reimbursement. Shifts: 6 days on, 3 days off, working a 37.5 hr. work week. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Law Enforcement Standards Board Certified. Residency is required in accordance to union contract. **Apply:** 3:00 PM, 11/18/2005. Submit Resume, Agency Application. To Captain Thomas D. Poellot, Mayville Police Department, 25 South School Street, P.O. Box 208, Mayville, WI 53050, Phone: (920) 387-7904 Ext. 314, Fax: (920) 387-7918, Email: msertich@mayvillecity.com, Internet: www.mayvillecity.com. To obtain application materials: Call the Mayville Police Dept. at 920-387-7904 M-F 8am to 11:30 pm. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Peer interview. Residency is required in accordance to union contract.

**POLICE OFFICER**

Sparta Police Department, Sparta, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** Ability to perform all duties associated with law enforcement; good communication skills and the ability to problem solve.

**Salary & Benefits:** \$16.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Spanish speaking is highly desirable, but not required. **Apply:** 4:30 PM, 11/18/2005. Submit DJ-LE-330. To Administrative Assistant Micky Brown, Sparta Police Department, 121 E. Oak St, Sparta, WI 54656, Phone: (608) 269-3122, Fax: (608) 269-2156, Email: spdadmin@centurytel.net.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Monroe County residency required within one year of hire date. EOE

**POLICE OFFICER**

Verona Police Department, Verona, WI  
**Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This position is assigned to Field Operations, and is responsible for preventative patrol, traffic enforcement, emergency and non-emergency calls for service, and initial investigations concerning criminal matters. **Salary & Benefits:** \$36,070 - \$50,857 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Vacation: 6 months = 40 hrs, 1 yr = 80 hrs, 5 yrs = 120 hrs, 9 yrs = 160 hrs, and 14 yrs = 200 hrs. Two hr minimum call in, uniforms and

equipment, 100% paid health insurance, and income continuation insurance. .

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Binocular vision no worse than 20/200 in each eye correctable to 20/20, no color blindness, good physical and mental health, and weight reasonably related to height.

**Apply:** 4:30 PM, 11/30/2005. Submit Agency Application. To Lieutenant James F. Barger, Verona Police Department, 111 Lincoln Street, Verona, WI 53593-1520, Phone: (608) 845-7623, Fax: (608) 845-8613, Email: james.barger@ci.verona.wi.us, Internet: www.ci.verona.wi.us. To obtain application materials: Application kit is available from our business office at 608-845-7623, 8:00 a.m. - 10:00 p.m., M-F. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center January 7 or 14, 2006. AA/EOE

**POLICE OFFICER**

Saukville Police Department, Saukville, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,175 - \$54,202 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to

keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 11/30/2005. Submit Agency Application. To Police Secretary Laurie Miske, Saukville Police Department, 639 E. Green Bay Ave., Saukville, WI 53080, Phone: (262) 284-0444, Email: lmiske@village.saukville.wi.us, Internet: http://www.village.saukville.wi.us/. To obtain application materials: In person or Village of Saukville Web Site. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Residency within 15 mile radius of Police Station. Written test will be on Saturday, December 10th at 10:00 a.m. EOE

**POLICE OFFICER**

Platteville Police Department, Platteville, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$16.56 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - From an accredited college or university no later than June 2006; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants must pass all selection criteria established by the Platteville Police and Fire Commission. **Apply:** 4:00 PM, 12/16/2005. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St. P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313. To obtain

application materials: Contact the Platteville City Manager's Office at 608-348-9741. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.  
AA/EOE

#### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision

examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing.  
AA/ADA/EOE

#### **POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2006). **Salary & Benefits:** \$36,757 - \$55,269 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.  
AA/ADA/EOE

#### **POLICE OFFICER**

Osceola Police Department, Osceola, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Ability to perform functions of a police officer, including patrol functions and enforce local, state, and federal criminal and traffic laws. **Salary & Benefits:** \$13.00 - \$14.00 per hour. Salary dependent on qualifications. Wisconsin retirement fund. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Village Administrator Neil J. Soltis, Osceola Police Department, 310 Chieftain St., PO Box 217, Osceola,

WI 54020-0217, Phone: (715) 294-3498, Fax: (715) 294-2210, Email: osceolavill@centurytel.net. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation.  
AA/ADA/EOE

#### **POLICE OFFICER**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$16.79 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals.  
AA/ADA/EOE



**POLICE OFFICER**

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Open enrollment for full-time positions. **Salary & Benefits:** \$36,487 - \$51,158 per year. See www.fdlpolice.com. **Qualifications:** See www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Assistant Diane Lemke, Fond du Lac Police Department, 180 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3623, Fax: (920) 322-3421, Email: dlemke@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Next application review date will be September 9, 2005. Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application. AA/ADA/EOE

**POLICE OFFICER**

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$40,464 - \$52,819 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mount Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency restrictions. AA/ADA/EOE

**SECURITY OFFICER (LIMITED TERM EMPLOYMENT)**

University of Wisconsin (Milwaukee), Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Provide security services for UW-Milwaukee satellite parking lots. Serve as immediate contact with UWM Police Department. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents immediately to the police dispatcher. **Salary & Benefits:** \$7.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Excellent observation and crime prevention skills. Ability to function in all types of weather. Perform light snow shoveling, minor salting duties, and appropriate housekeeping within the security guard trailers. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Sergeant James Learman or Brenda Brister-Cooper, University of Wisconsin (Milwaukee), Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee, WI 53211, Phone: (414) 229-4627, Fax: (414) 229-4918, Email: learman@uwm.edu. To obtain application materials: UW-Milw Police Dept, Sandburg Hall WB90, 3410 N.

Maryland Ave, Milwaukee WI 53211. **Note:** Oral interviews; Drug screening; Background investigation; The University of Wisconsin-Milwaukee is an affirmative action, equal employment opportunity employer. For the UWM Crime Statistics Report see , or call the Office of Student Life at (414) 229-4632 for a paper copy. EOE

**SECURITY OFFICER 3**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE



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