



PEG LAUTENSCHLAGER  
ATTORNEY GENERAL

November 5, 2004

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE ★

VOL. LVI, NO. 11

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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*New investigators who enrolled in the October “Basic Investigator Course – Pilot Presentation” at the Oak Creek Campus of Milwaukee Area Technical College will participate in a significant event: this course is the test of the final link in career-development for all law enforcement officers in Wisconsin.*

*The Wisconsin Department of Justice and our partners are preparing to present a modern, effective foundation course for each major promotion in the career of an officer. The career-development program consists of the following courses:*

- *A new 520-hour basic course offered at regional academies to new officers and to civilians who aspire to law enforcement employment, and to certification by the Law Enforcement Standards Board;*
- *An 80-hour course for new supervisors offered at regional locations in traditional classroom form, and also on-line, lead by a University of Wisconsin - Platteville instructor;*
- *A new 24-hour interview and interrogation course offered at regional locations as a prerequisite to the new 80-hour basic investigator course, also offered at regional locations;*
- *A new 32-hour basic course for new instructors at regional locations in preparation for specific subject training to qualify for certification by the Law Enforcement Standards Board;*
- *Continuation of the \$2,000 scholarship program to support attendance by middle-managers and chief executive officers at “long-course” programs, including the Certified Public Manager course from the University of Wisconsin Extension; and,*
- *A new 80-hour problem-oriented seminar for Sheriffs and Chiefs of Police presented by DOJ in association with the University of Wisconsin - Madison School of Law.*

*The Department of Justice has committed to paying nearly all tuition expenses for the career-development program. We are also managing the timely notice of course availability at [www.wilenet.org](http://www.wilenet.org), and maintaining official records of career-development progress.*

*I am very pleased to report that the door is open to effective, comprehensive training and career progress for Wisconsin law enforcement officers. I encourage your partnership and participation, and hope you will contact me at the Wisconsin Department of Justice whenever I can be of assistance to you.*

*Very truly yours,*

A handwritten signature in black ink, appearing to read "Peg L." with a stylized flourish at the end.

*Peg Lautenschlager  
Attorney General*



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

### **State v. Reed** **2004 WI App 98 (Wisconsin Court of Appeals)**

In this case the Wisconsin appellate court discussed whether or not it is obstruction to not only deny being the driver during an OWI investigation but to falsely identify another person as the driver. The appellate court found that this conduct on the part of the defendant did constitute obstruction.

#### **Facts:**

Late on a Saturday night a patrol officer passed a car parked alongside the highway and saw a person sitting in the driver's seat. The officer went to the scene to see what was the matter and now noted that the person was now sitting in the passenger's seat. The officer made contact with the subject in the vehicle, the defendant, and noted that the defendant's eyes were glassy and bloodshot and that his speech was slurred. The defendant immediately told the officer that he had not been driving the car because he was drunk. The defendant claimed that a person named Mr. Triller had been the driver, had pulled the car over to the side of the road due to an argument and had walked away.

The officer asked the defendant to perform field sobriety tests and the defendant refused to do so because he claimed that he had not been driving. The officer arrested the defendant and then arranged for another officer to look for Mr. Triller. Eventually Mr. Triller was located and he told the police that he was not with the defendant that night. The defendant was charged with both OWI and obstruction and appealed his obstruction charge to the appellate court.

#### **Defendant's Position:**

The defendant argued that the obstruction charge was without merit because of the earlier decided case of *State v. Espinoza*, 2002 WI App 51, 250 Wis. 2d 804. In *Espinoza* the court of appeals had held that a person's denial of guilt when confronted by a police officer about an alleged crime can not be a basis by itself for an obstruction charge. Therefore the defendant contends that he can not be charged with obstruction in this case because he was merely trying to avoid an OWI charge.

#### **The State's Position:**

The state argued that the defendant went farther than merely falsely denying his involvement as he falsely identified another person as being involved.

#### **The Wisconsin Court of Appeals Holding:**

The appellate court agreed with the state. The court held that *Espinoza* is only applicable in those cases where the defendant falsely denies wrong doing. However in this case, the court noted that the defendant went farther than simply saying "I didn't do it". Here, the defendant provided false information about another person doing the driving. The court reasoned that if the defendant had just merely denied driving *Espinoza* would have prevented him from an obstruction charge but that since the defendant had gone beyond denial and provided false information, an obstruction charge was appropriate. The court observed that the false information made the police unnecessarily search the area for Mr. Triller and unnecessarily question Triller.

#### **Note:**

It is not obstruction for a defendant to falsely deny their wrongdoing. It is obstruction if a defendant not only denies his/her wrongdoing but also provides the police with specific information, which turns out to be false.

## Nark II Field Test Pouches



Law enforcement has performed drug field tests for the past five years using ODV's NarcoPouch system, which has become a standard for performing such tests. In September, 2004 the State of Wisconsin awarded the statewide bid to provide drug field testing pouches to all law enforcement agencies to Sirchie, manufacturer of the Nark II pouch system. The Nark II pouch system will be similar in appearance to that of the previous provider, it will have the same chemicals, the test will be performed in an identical manner and the results of the test will be identical to the system used previously. There will however, be a significant savings to law enforcement in the cost of the Nark II pouches. Depending upon the test performed, there will be savings of about \$2 to \$3 per box purchased. For example, a box of ten pouches for the Duquenois-Levine test from Sirchie will be \$7.75 compared to \$10.35 previously.

Those who have been trained and certified on the NarcoPouch will need a new certificate for the Nark II pouch system. To obtain new certificates from Sirchie, send a list of names from your agency of those who have current master instructor and class certificates to Jack Thorndike at jackthorndike@aol.com. Jack of Sirchie (formerly with NarcoPouch) will have the certificates prepared and mailed to you along with a flow chart, update sheet and a Nark II power point presentation disc. Jack will continue to provide training for those interested in obtaining new master trainer certificates and re-certification.

You may continue to use the pouches you have on hand from NarcoPouch until you have exhausted your current supply. However, it is recommended that you purchase at least one box of the Duquenois-Levine test for marijuana and one box of Scott's test for cocaine

from Sirchie. You should run the test for marijuana and cocaine simultaneously using both the NarcoPouch and the Nark II pouch to convince yourself that the procedure and results are identical using both pouch systems. When you have exhausted your current supply of NarcoPouch pouches, you should then order the Nark II pouches from Sirchie to take advantage of the state discount.

For purposes of courtroom testimony, nothing has changed other than the supplier of the pouch system. As an analogy, suppose your agency has a contract with Shell Oil to provide fuel for your fleet vehicles. The contract is re-bid and won by Mobil. You will now refuel your fleet vehicles at a Mobil station using similar pumps, pumping unleaded gasoline in the same fashion as you did before and the vehicles perform just as they did with the other supplier. The only difference is the supplier of the fuel. The same is true for the drug field pouch system. The pouches are similar in appearance, the test is performed in an identical fashion, the chemicals in the pouch are identical, the color changes are the same and the results are identical. The only thing that has changed is the supplier (Sirchie) of the pouch system.

When testifying in court to the results of a drug field test, it is not necessary to state which pouch system was used. Simply state that you ran a field test for the presence of, for example, marijuana. The prosecutor would then ask, "What test did you perform?" Your response would be, "the Duquenois-Levine test for marijuana or a field test for marijuana". "How was the test performed?" "A small sample of the plant material was placed into a plastic pouch. The vials in the pouch containing the chemicals were then broken in the prescribed fashion and the color changes were observed." "Did you receive a positive test result?" "Yes." "What was the test result positive for?" "The test was positive for the presence of marijuana, which contains tetrahydrocannabinols." A similar line of question would be asked for the Scott's test for cocaine.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



## FBI OFFICERS KILLED

The following statistics represent preliminary information received by the FBI, January through September 2004: Forty-seven law enforcement officers have been killed due to criminal actions. During the same time period in 2003, 43 officers were slain. In 2004, 23 officers were slain in the south, eight in the west, seven in the midwest, six in the northeast, two in Puerto Rico, and one in the U.S. Virgin Islands. Of the 47 officers slain, nine were answering disturbance calls (eight being domestic disturbance calls), nine were investigating suspicious persons or circumstances, nine were attempting other arrests, eight were answering robbery calls, five were ambushed, five were performing traffic stops, one was answering burglary call, and one was handling prisoner(s). Firearms were used in 45 of the killings (30 handguns, 11 rifles, and four shotguns) and two vehicles. Nineteen officers were wearing protective vests. There have been 40 separate incidents in which these 47 officers have been slain. Thirty-seven of the 40 incidents have been cleared by arrest or exceptional means. Sixty law enforcement officers have been accidentally killed. During the same time period in 2003, 52 officers were accidentally killed. In 2004, 36 officers were killed in automobile accidents, nine were killed in motorcycle accidents, six were struck by vehicles, four were accidentally shot, three were killed in aircraft accidents, one officer drowned, and one officer was struck by rock. Twenty-seven deaths occurred in the south, 13 in the west, 11 in the midwest, eight in the northeast, and one in Puerto Rico.

### Incident Summaries

**New York City Police Department, New York,** 15-year Veteran Detective and 22-year Veteran Detective were both fatally shot on 09/10/2004. Detectives responded to apprehend subject regarding past unauthorized use of vehicle charge and found subject in vehicle parked by curb. During attempt to apprehend subject numerous gunshot rounds were fired, striking both detectives and striking subject in legs. Detectives were removed from scene and transported to hospital where they succumbed to their wounds. Wounded subject fled on foot and carjacked vehicle. Subject drove vehicle to another area, exited vehicle, and fled into building. Witness made 911 call regarding suspicious male prompting police response. Subsequently subject was apprehended, arrested, and taken to hospital for treatment of his injuries.

**Butler University Police, Indianapolis, Indiana,** Police Officer, aged 31, with over one year law enforcement experience was fatally shot. On 09/24/2004, at approximately 10:29 a.m., officer responded to fieldhouse after receiving report of suspicious person. Identified subject had been observed watching women's basketball team practice and had been asked by University employees to leave premises. Witnesses observed officer and subject speaking in fieldhouse parking lot. After hearing single gunshot, witnesses saw victim officer lying on asphalt. They saw subject pick up weapon and flee scene of incident. Victim officer succumbed to his injury while being transported by ambulance to hospital. Radio dispatch broadcast officer had been shot and more than 100 officers from various departments responded to search for subject in surrounding neighborhood. Approximately two hours later officers located subject, armed with victim officer's duty weapon, walking in neighborhood. Officers and subject exchanged gunfire and subject received multiple wounds. He died at local hospital later that day.

**El Paso Police Department, Texas,** Police Officer, aged 38, with one month law enforcement experience was fatally shot. On 09/25/2004, at approximately 12:50 a.m., officers responded to domestic disturbance call at residence; initial information indicated no weapons involved. Upon arrival, officers heard woman screaming from garage area. Officers entered garage via partially open overhead door and observed couple arguing. Subject pulled .38-caliber handgun from his waistband. One officer fired at subject with taser and missed. As officers attempted to exit garage for cover, subject fired two shots. One shot missed officer who fired taser, however, second shot hit other officer in upper left severing major artery. Victim officer collapsed and was dragged to cover behind parked vehicle. Responding officers located subject, now unarmed, outside garage. Subject was belligerent and uncooperative and initially refused to comply with commands. Subject was eventually overpowered and arrested. Capital murder charges are being sought. Victim officer was transported to medical center where he succumbed to injuries.

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*

### SEX OFFENDER REGISTRY UPDATES

With the passage of 2003 WI Act 188, the Department of Corrections added a new reporting feature to the Sex Offender Registry Web Site. Newly added is the ability to view recent address changes of sex offender registrant's residence, employment and school, if enrolled. This new feature enhances information already available to law enforcement through the web site, and is even more valuable now that noncompliance with the registry is a felony. After accessing the Sex Offender Registry Web Site through WILENET, one can see the new option on the left-hand side under Offender Search entitled, "By Recent Address Changes." By choosing this option, the user can see reported changes of sex offender registrant addresses that have occurred within the last 10 days, 20 days and 30 days. The Recent Address Changes feature affords law enforcement the opportunity to have up to date information of sex offender registrants that report residing, working, or attending school in each jurisdiction.

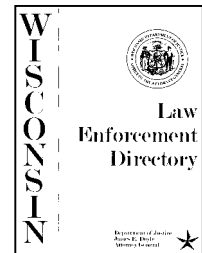
Effective September 5, 2003, there was a change in the sex offender registration law. Now, if required to register with the Wisconsin Sex Offender Registry Program and the registrant knowingly fails to comply with the requirements, the registrant is subject to punishment of a Class H Felony (WI ss. 301.45(6)(a)). Also, on September 5, 2003, Wisconsin State Statute 301.47 went into effect. This law states that registrants may not change his or her name nor identify him or herself by another name unless the name is one by which the person is identified with the Department of Corrections. Whoever intentionally violates Wisconsin State Statute 301.47 is guilty of a Class H Felony.

If you have questions or would like to discuss law enforcement training on sex offender registration and community notification for your agency, please feel free to call the Department of Corrections Sex Offender Registration Program at (608) 240-5830.

*Submitted by Sally Tess  
Department of Corrections, Division of Community Corrections*

## WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from [www.wilenet.org](http://www.wilenet.org). Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

#### **Clear Lake Police Department**

Tim Strohbusch, Chief  
350 Fourth Avenue  
P.O. Box 48  
Clear Lake, WI 54005  
Phone: (715) 263-2156  
Fax: 263-3269  
Page 12

#### **Clinton Police Department**

301 Cross Street  
P.O. Box 129  
Clinton, WI 53525-0129  
Page 12

#### **Eleva Police Department**

Phone: (715) 287-3109/538-4351  
[elevapd@hotmail.com](mailto:elevapd@hotmail.com)  
Page 19

#### **Emergency Police Services-South**

1300 Lange Court-Law Enforcement Center  
Baraboo, WI 53913  
Page 19

#### **DELETE:**

**Lake Area Communication System**  
Page 31

#### **Lisbon Township Police Department**

Gaetano Alioto, Interim Chief  
Page 32

#### **Monona Police Department**

Walter J. Osterenga, Chief  
Page 38

#### **Mukwonago Township Police Department**

Grant Turner, Chief  
Page 39

#### **New Glarus Police Department**

Jeff Sturdevant, Chief  
Page 41

#### **New Lisbon Police Department**

Fax: (608) 562-6149  
Pages 41 & 82

(Cont . . .)



**Plainfield Police Department**

Aaron Kumferman, Chief  
Page 45

**Rib Mountain Police Department**

Denney G. Woodward, Constable  
Page 48

**Saint Croix Tribal Police Department**

24678 Angeline Avenue  
P.O. Box 45287  
Hertel, WI 54845  
Page 50

**Shiocton Police Department**

P.O. Box 96  
Shiocton, WI 54170  
Page 52

**Stevens Point Police Department**

Jeffrey S. Morris, Chief  
Page 54

**U.S. Secret Service (Madison)**

Daniel A. Golden, Resident Agent  
Page 57

**U.S. Secret Service (Milwaukee)**

Marianne C. Kenny, Resident Agent in Charge  
Page 57

**Washington Township Police Department**

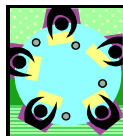
5750 Old Town Hall Road  
Eau Claire, WI 54701-8948  
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*CHANGE:***Wisconsin Training Officers Association**

TO:

**Wisconsin****Law Enforcement Training Officers Association**

Jeff Kostner, President  
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## CONFERENCE CALENDAR

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January 18-20, 2005

**Wisconsin Law Enforcement Executive Development Association  
Annual Conference**

Wisconsin Dells, Wisconsin  
Contact: Lt. Howard Fuerst, Neenah Police Department, 920/886-6000,  
hfuerst@ci.neenah.wi.us

January 31-  
February 1, 2005

**Management Training for Smaller Police Agencies**

Wisconsin Dells, Wisconsin  
Contact: Chief Thomas Hansen, Iola Police Department, 715/445-4353,  
iolapd@ggibbs.com

February 6-9, 2005

**WSDSA 2005 Winter Training Conference**

Wisconsin Dells, Wisconsin  
Contact: James Cardinal, WSDSA Executive Director, 715/723-7173, www.wdsda.org

February 21-22, 2005

**Wisconsin Association of Women Police Spring Conference**

Madison, Wisconsin  
Contact: Pia M. Kinney James, 608/251-1085, togramz@aol.com, or  
Lori Chalecki, 608/288-6108, lchalecki@cityofmadison.com

March 9, 2005

**LETOA Spring Conference**

Mosinee, Wisconsin  
Contact: David A. Ryun, Treasurer, Wood County Sheriff's Department, 715/421-8777,  
dryun@co.wood.wi.us

April 20-22, 2005

**Wisconsin Association of Homicide Investigators**

Green Lake, Wisconsin  
Contact: Lt. Shawn Haney, Dane County Sheriff's Office, 608/284-6802, or  
haney@co.dane.wi.us

May 14-16, 2005

**WPPA 73<sup>rd</sup> Annual Convention**

Wisconsin Dells, Wisconsin  
Contact: Judy Urso, 608/273-3840

# CRIME ITEMS



*MAILING ADDRESS FOR BULLETIN ITEMS*

*Division of Law Enforcement Services*

*P.O. Box 7857*

*Madison, WI 53707-7857*

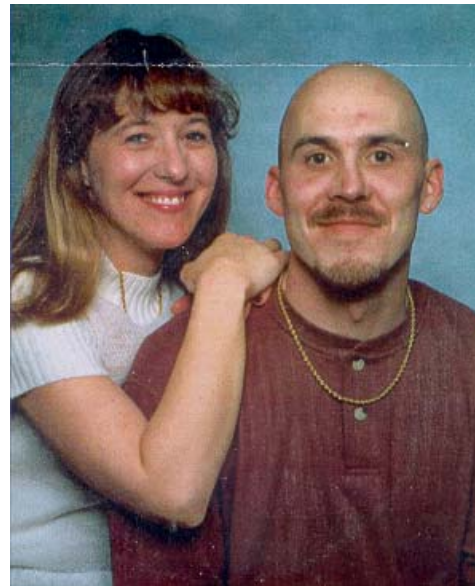
*Telephone: 608/266-5710*

**Deadline Date For All Submissions: 15<sup>th</sup> of the Month**

## **# 7587 – MISSING PERSONS – Sparta Police Department, WI**

Kale R. Kvistad II and Connie F. DeGeorge were last seen during the evening hours of Easter Sunday, March 31, 2002, in Sparta, Wisconsin. They left three small children at home alone. All vehicles were left at residence. The missing persons are described as follows:

NCIC Number: **M812331532**  
Name: **Kale R. Kvistad**  
Sex: **Male** Race: **White**  
Height: **6'0"** Weight: **145 lbs.**  
Hair Color: **Brown, shaved head** Eye Color: **Brown**  
Date of Birth: **10-21-71** Age: **30**  
Tattoos: **panther on left arm, dragon on one leg**  
Clothing: **Green square-pattern shirt, light colored khaki pants, Dockers shoes, black leather jacket and wearing a gold necklace.**



NCIC Number: **M49231085**  
Name: **Connie F. DeGeorge**  
Sex: **Female** Race: **White**  
Height: **5'3"** Weight: **110 lbs.**  
Hair Color: **Brown, shoulder length** Eye Color: **Green**  
Date of Birth: **10-21-68** Age: **34**  
Tattoos: **Naval piercing with sun tattoo, lower back heart-blackened name out.**  
Clothing: **Waist length brown jacket.**

Please compare the statistics with your unidentified deceased cases. If you have an unidentified deceased who could be either Kale Kvistad or Connie DeGeorge, please notify the undersigned.

**NOTIFY:** Sparta Police Department  
121 E. Oak Street  
Sparta, WI 54656  
608/269-3122  
Fax: 608/269-2156  
E-mal: SPDAdmin@centurytel.net



## Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at [wilenet@doj.state.wi.us](mailto:wilenet@doj.state.wi.us) or 608/266-7380.

## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

### COMMUNITY

#### SERVICE OFFICERS

Shawano Police Department, Shawano, WI [Reason For Announcement](#): Fill Vacancy, Establish Eligibility List, Part-time. [Responsibilities](#): Performs non-critical assignments when directed or assigned. Performs duties as assigned for parking enforcement. Performs desk duties when assigned and other assignments as directed by a supervisor. [Salary & Benefits](#): \$8.50 per hour. [Qualifications](#): U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; Associate degree - Currently enrolled in a law enforcement related program with at least 6 credits per semester; Bachelor degree - Currently enrolled with at least 6 credits per semester; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Candidates will be able to serve as a community service officer

while attending school and up to 3 months after graduation from either Technical college or University program. [Apply](#): Ongoing Recruitment. Submit Resume. To Chief of Police Ed Whealon, Shawano Police Department, 125 S. Sawyer St., Shawano, WI 54166, Phone: (715) 524-4545, Email: [spded@co.shawano.wi.us](mailto:spded@co.shawano.wi.us). [Note](#): Oral interviews. AA/ADA/EOE

#### DEPUTY SHERIFF

Juneau County Sheriff's Office, Mauston, WI [Reason For Announcement](#): Establish Eligibility List, Full-time. [Responsibilities](#): Work in both jail and then picking patrol shifts by seniority. [Salary & Benefits](#): \$32,044 - \$36,331 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 7; Clothing allowance; Vacation. [Qualifications](#): U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits;

Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. [Apply](#): 12/15/2004. Submit DJ-LE-330, Resume, Agency Application. To H. R. Director Barbara A. Hoile, Juneau County Sheriff's Office, 220 East State Street, Mauston,, WI 53948, Phone: (608) 847-9344, Email: [bhoilehr@co.juneau.wi.us](mailto:bhoilehr@co.juneau.wi.us). To obtain application materials: Juneau County Personnel Office. [Note](#): Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

**DEPUTY SHERIFF**

Dane County Sheriff's Office, Madison, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. Salary & Benefits: \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. . Apply: Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency

required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. Salary & Benefits: \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**EDUCATION CONSULTANT –  
CRIMINAL JUSTICE SKILLS  
TRAINING CONSULTANT**  
Justice-Training and Standards Bureau, Madison, WI Reason For

Announcement: Fill Vacancy, Full-time. Responsibilities: Provide statewide leadership and coordination to develop, maintain and revise basic, specialized and advanced law enforcement education and training programs. Salary & Benefits: \$50,279 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Deferred compensation; Vacation. Qualifications: Bachelor degree; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position. Apply: 4:30 PM, 11/24/2004. Submit Resume, Agency Application. To HR Specialist Pat Miller, Justice-Training and Standards Bureau, 17 W. Main St., Room 810, P.O. Box 7857, Madison, WI 53707-7857, Phone: (608) 267-1332, Fax: (608) 261-5808, Email: millerps@doj.state.wi.us. To obtain application materials: Contact Pat Miller for complete announcement and application procedures. Note: Written exam; Oral interviews; Background investigation; Please contact Pat Miller for complete announcement and application procedures. AA/ADA/EOE

**FEDERAL AGENT (NUCLEAR  
MATERIALS COURIER)**

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit. Salary & Benefits: \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime

and travel. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. . Apply: Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: <http://www.kcp.com/OSTfederalagent/index.htm>. To obtain application materials: <http://www.opm.gov>. Note: Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

#### **JAIL/CORRECTIONS OFFICER**

Waushara County Sheriff's Office, Wautoma, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Under supervision, this civilian position performs work involving the

care and custody of inmates in the County Jail in accordance with prescribed regulations, ordinance and law. Further, this position performs other duties as required by their immediate supervisors and above. Salary & Benefits: \$14.89 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - in Corrections; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Spanish. Apply: 4:30 PM, 11/19/2004. Submit Agency Application. To Waushara County Sheriff's Office, 205 East Main Street, P.O. Box 530, Wautoma, WI 54982, Phone: (920) 787-3338. To obtain application materials: Contact Job Service, Wautoma at (920)787-3338. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

#### **POLICE CHIEF**

Whitehall Police Department, Whitehall, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: In addition to all duties of Police Officer, perform administrative work directing all activities and employees of the Whitehall Police Department. Salary & Benefits: \$35,000 - \$40,000 per

year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Vacation. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 4:30 PM, 11/19/2004. Submit Resume. To Administrator/Clerk-Treasurer Lynn Johnson or Karen Witte, Whitehall Police Department, 18620 Hobson Street, PO Box 155, Whitehall, WI 54773, Phone: (715) 538-4353, Fax: (715) 538-2301, Email: [ljohnson@wppisys.org](mailto:ljohnson@wppisys.org) or [kwitte@wppisys.org](mailto:kwitte@wppisys.org). Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

#### **POLICE CHIEF**

Two Rivers Police Department, Two Rivers, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Coordinating and directing the activities of the Two Rivers Police Department. Perform a variety of administrative, supervisory, and professional work. Required skills: Operations Planning, Supervision, Community Policing, Budgeting, Labor Relations and Strong

Communication/Interpersonal Skills. Salary & Benefits: \$60,986 - \$79,435 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation; Professional Training Opportunities Professional Memberships. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - desired; Master degree - desired; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 4:00 PM, 11/30/2004. Submit Resume. To President, Two Rivers Police Department, 1717 E Park Street, c/o City Manager's Office, Two Rivers, WI 54241, Phone: (920) 793-5532, Fax: (920) 793-5563, Email: kimgra@two-rivers.org. Note: Please send resume with cover letter, including salary history, and five (5) references. EOE

#### **POLICE OFFICER**

Marinette Police Department, Marinette, WI Reason For Announcement: Establish Eligibility List, Full-time. Salary & Benefits: \$37,763.10 - \$39,763.80 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. Qualifications: U.S. citizen; Minimum

age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - criminal justice/police science related; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 4:00 PM, 11/26/2004. Submit Agency Application. To Office Coordinator Sandra Becker, Marinette Police Department, 1905 Hall Ave, Marinette, WI 54143, Phone: (715) 732-5200, Fax: (715) 732-5207, Email: police@marinette.wi.us. To obtain application materials: call write or email Marinette PD. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; residence in Marinette County, 20 mile radius of City Hall, within 6 months of hire. EOE

#### **POLICE OFFICER**

Baraboo Police Department, Baraboo, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Responsibilities: Standard police officer duties. Salary & Benefits: \$35,532 - \$42,048 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits;

Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 4:00 PM, 11/30/2004. Submit Agency Application. To Chief Dennis Kluge or Sandy Zweifel, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: dkluge@cityofbaraboo.com, Internet: cityofbaraboo.com. To obtain application materials: Baraboo Police Department or cityofbaraboo.com. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Sturgeon Bay Police Department, Sturgeon Bay, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Uniform patrol duties. Salary & Benefits: \$18.67 - \$21.09 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Live in Door County. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 4:30 PM, 12/01/2004. Submit DJ-LE-330. To Chief of Police Daniel J. Trelka, Sturgeon Bay Police Department, 123 S. 5th Avenue, Sturgeon Bay, WI 54235, Phone: (920) 746-2450, Email: chfdjt@charterinternet.net, Internet: www.sturgeonbaypolice.com . Note: Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

#### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Responsibilities: Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. Salary & Benefits: \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

#### **POLICE OFFICER**

Mt. Pleasant Police Department, Racine, WI Reason For Announcement: Establish Eligibility List, Full-time. Salary & Benefits: \$37,030 - \$48,337 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Education incentive pay; Vacation; Uniforms and equipment provided. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision

correctable to 20/20; Good verbal and written communication skills. Apply: Ongoing Recruitment. Submit Agency Application. To Sergeant Wally Sparks, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-9191, Fax: (262) 554-8660, Email: wsparkes@mtpleasantwi.gov. To obtain application materials: Call, write, fax, e-mail or pick up in person. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Salary based upon 2002 contract, 2003-2004 contract is pending, 20 mile-radius for residency required within one year. AA/EOE

#### **POLICE OFFICER**

Appleton Police Department, Appleton, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Enforce the laws of the State of Wisconsin and the ordinances of the City of Appleton, while maintaining Compassion, Integrity, and Courage. Salary & Benefits: \$39,768 - \$53,499 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Position Enhancement Program and Physical Fitness Incentive. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability

to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Leanne Wilson, Appleton Police Department, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458,

Email: [humanresources@appleton.org](mailto:humanresources@appleton.org), Internet: [www.appleton.org/departments/police](http://www.appleton.org/departments/police). To obtain application materials: <http://www.appleton.org/departments/human/employment/applications.shtml>. Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

#### **POLICE OFFICER**

Stevens Point Police Department, Stevens Point, WI Reason For Announcement: Establish Eligibility List, Full-time. Salary & Benefits: \$3,307.20 per month. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this

position; Ability to use all standard law enforcement equipment; High school diploma, GED or educational level as required by Dept. of Justice at time of employment for certifiable police officer. Apply: Ongoing Recruitment. Submit Agency Application. To Administrative Assistant LeeAnn Spoon, Stevens Point Police Department, 1515 Strong's Avenue, Stevens Point, WI 54481, Phone: (715) 346-1508, Fax: (715) 346-1684,

Email: [lspoon@stevenspointpd.org](mailto:lspoon@stevenspointpd.org), Internet: [www.stevenspoint.com](http://www.stevenspoint.com). To obtain application materials: Contact listed below or visit internet site. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency: In accordance with current police labor contract.

AA/ADA/EOE

#### **POLICE OFFICER**

Madison Police Department, Madison, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Open enrollemt for full-time positions (Spring, 2005). Salary & Benefits: \$35,328 - \$53,144 per year. See MPD website.

Qualifications: See MPD Web site. Apply: Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: [mkoval@cityofmadison.com](mailto:mkoval@cityofmadison.com), Internet: [www.madisonpolice.com](http://www.madisonpolice.com). To obtain application materials: [www.madisonpolice.com](http://www.madisonpolice.com). Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

#### **SECURITY OFFICER (LIMITED TERM EMPLOYMENT)**

University of Wisconsin (Milwaukee), Milwaukee, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. Responsibilities: Provide security services for UW-Milwaukee satellite parking lots. Serve as immediate contact with UWM Police Department. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents immediately to the police dispatcher. Salary & Benefits: \$7.50 per hour.

Qualifications: U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Excellent observation and crime prevention skills. Ability to function in all types of weather. Perform light snow shoveling, minor salting duties, and appropriate housekeeping within the security guard trailers. Apply: Ongoing Recruitment. Submit Agency Application. To Police Sergeant James Learman or Brenda Brister-Cooper, University of Wisconsin (Milwaukee), Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee, WI 53211, Phone: (414) 229-4627, Fax: (414) 229-4918, Email: [learman@uwm.edu](mailto:learman@uwm.edu). To obtain application materials: UW-Milw Police Dept, Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee WI 53211. Note: Oral interviews; Drug screening; Background investigation; The University of Wisconsin-Milwaukee is an affirmative action, equal employment opportunity employer. For the UWM Crime Statistics Report see , or call the Office of Student Life at (414) 229-4632 for a paper copy.

EOE



FOR  
LAW ENFORCEMENT  
JAIL &  
JUVENILE DETENTION



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Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: [converseka@doj.state.wi.us](mailto:converseka@doj.state.wi.us).



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