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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*In October I announced the creation of a new unit at the state Department of Justice. The "Elder Abuse Unit" will draw on numerous resources statewide to comprehensively address a new and growing problem: the financial abuse of senior citizens. As the senior advocates, social workers, law enforcement officers and financial institution representatives serving on this committee at my request know, this problem is on the rise.*

*The State of Wisconsin is experiencing an unprecedented demographic shift that is certain to have a profound impact upon the law enforcement community. As large numbers of baby-boomers join the ranks of our senior citizenry and our collective life expectancy grows, the opportunities for unscrupulous and predatory criminals will, likewise, expand exponentially. The types of crimes perpetrated upon older adults often involve physical abuse and neglect by a family member or caregiver. Crimes of financial exploitation are also typically committed by a person trusted by the victim, such as a fiduciary, financial advisor, or an individual acting under the terms of a Power of Attorney.*

*As complex as these crimes may be legally, nothing complicates a criminal investigation or prosecution like the emotionally charged dynamics of a dysfunctional family relationship - a fact well known to law enforcement officers. In recognition of these unique challenges, I announced the creation of our Elder Abuse Unit, which will provide prosecution, technical support and training to law enforcement statewide. For the first time in the history of the state, my office is bringing together law enforcement, prosecutors, social workers and the financial/banking community. The "Anti-Financial Exploitation Coordinating Committee" is being readied to provide training, coordinate responses, and address complicated cases of financial abuse on an ongoing basis.*

*This training and cooperation, combined with the dedicated efforts of Wisconsin's law enforcement officers, will continue to help protect the citizens of Wisconsin now, and for many years to come.*

*Very truly yours,*

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is fluid and cursive, with the first name "Peg" being particularly prominent.

*Peg Lautenschlager  
Attorney General*

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**CORRESPONDENCE/MEMORANDUM****DEPARTMENT OF JUSTICE**

To: State Law Enforcement Officers  
State Prosecutors

From: Peggy A. Lautenschlager  
Attorney General

Subject: **Public Records, Open Meetings, and Public Integrity Seminars**

I am very pleased to invite you to join me at an informational seminar on public records, open meetings, and public integrity laws.

My office is hosting these seminars at various locations around the state in November and December. Assisting me will be Department of Justice assistant attorneys general and investigators with expertise in these areas of our laws.

We will provide an overview of these topics, provide reference materials, and answer questions. You can register for this free seminar in your area by contacting us at [registration@doj.state.wi.us](mailto:registration@doj.state.wi.us) or (608) 266-7876.

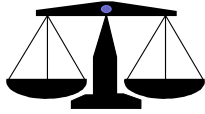
November 11 (Tuesday) 1p.m.- 4 p.m.  
Claridge Inn  
70 N. Stevens Street  
Rhineland, WI 54501

December 9 (Tuesday) 1 p.m.- 4 p.m.  
Best Western Midway  
Wisconsin Room  
1835 Rose Street  
La Crosse, WI 54603

November 12 (Wednesday) 9 a.m.- Noon  
Fox Valley Technical College  
Room C190ABC  
Northside – Entrance 15  
Appleton, WI 54913

December 10 (Wednesday) 1 p.m.- 4 p.m.  
Four Points Sheraton  
Director's One Room  
4747 S. Howell Avenue  
Milwaukee, WI 53207

November 13 (Thursday) 9 a.m.- Noon  
Shorewood Hills Police Department  
Village Hall Board Room  
810 Shorewood Blvd.  
Madison, WI 53705



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

### **STATE v. FAUST**

**Decided early October 2003.**

#### **Legal Issue:**

Whether the doctrine of exigent circumstances applies to a blood test after the defendant had already agreed to and submitted to the primary breath test resulting in a score above the legal limit? The appellate court answered this question no.

#### **Facts:**

A police officer made a valid arrest of a subject for OWI. The officer took the defendant to the station, read the Informing the Accused, and the defendant readily agreed to take the primary test, which was the breath test. The breath reading was .09, which is above the legal limit as this was a third offense. The officer then asked the subject to submit to the alternate blood test and the defendant refused. The officer then made a non consensual blood draw.

The defendant's argument: The defendant moved to suppress the blood test arguing that the seizure violated his 4<sup>th</sup> amendment right to be free and secure in his person. He reasoned that since he had submitted to the breath test there was no basis for the subsequent warrantless blood seizure.

The state's argument: The state argued that the seizure was permissible under the doctrine of exigent circumstances. The state submitted that the fact that alcohol dissipates quickly in the blood stream is an inherent exigent circumstance justifying a warrantless blood seizure.

The court's holding: The court of appeals agreed with the defendant and suppressed the blood evidence. The court held that the doctrine of exigent circumstances is inapplicable when a defendant agrees to and submits to the primary test, which results in a score above the legal limit of intoxication for a particular OWI offense. While agreeing that the exigency that alcohol dissipates

quickly in the bloodstream is present regardless of whether the defendant had performed another test the intrusion of a forced blood draw is unnecessary and unwarranted when a perfectly good test score has already been achieved.

#### **Key Points:**

It is important to note several things about this case. First, everyone agreed that the officer had a perfect right to ask for the alternative blood test and that the defendant's refusal to submit to this test was a refusal even though he had agreed to the primary test. Second, the court chose not to decide what they would do if the first test had presented a result under the legal limit or if there had been some problems in the administration of the primary test. Third, the court vigorously reiterated the principle that forced blood draws are permissible in OWI cases where blood is the primary test and the defendant refuses to take that test under the doctrine of exigent circumstances. Fourth, the court strongly reemphasized the principle that if a defendant refuses the primary blood test but is willing to offer an alternative test that still is a refusal and a forced blood draw in that circumstance would be permissible. Consequently the holding here is a narrow one limited to the facts when the defendant submits to a primary breath test and the result is above the legal limit of intoxication for that particular offense.

#### **Tip:**

Unless this case ends up in our Supreme Court and is reversed forced blood draws are not a good idea when the defendant agreed to a primary test, which is not blood and scored above the legal limit. Of course if blood is the primary test and the defendant refuses this test then forced blood draws are legally permissible under exigent circumstances if your policy so allows. Also until told differently by the courts or your District Attorney's office or departmental policy it would seem that a forced blood draw might be permissible in the event that the primary test resulted in a reading below the limit and you reasonably felt that something was inaccurate in that reading.

## REPORTING OF DEATHS IN POLICE CUSTODY

The State Office of Justice Assistance (OJA), and its Statistical Analysis Center, which is responsible for the State Uniform Crime Reporting program, has been asked to implement the federal Deaths in Custody Reporting Act (DICRA) of 2000 (Public Law 106-297). This Act requires the reporting of certain data on deaths of persons in the custody of law enforcement agencies, and deaths which result from lethal force by law enforcement officers.

The definition of the deaths at issue is: **A death of an arrested person or an intended arrestee that occurs during the process of arrest, in the custody of law enforcement officers, or as the result of lethal force by officers.** Further refinement of this definition is presented below. This reporting system is intended to complement another federal system that requires reporting on persons who die during incarceration, either in jails or prisons. Those facilities report death information that is very similar to the data required for DICRA.

The federal Bureau of Justice Statistics (US Department of Justice), which will collect and maintain the data nationally, has directed states to report cases quarterly, going back initially to January of 2003. OJA has asked all County Coroners and Medical Examiners to provide basic identifying information on any cases they suspect fit the definition given here. With this information, OJA obtains a death certificate and then contacts the law enforcement agency involved for the further information needed. Some referred cases may not be subject to this reporting requirement, but often this cannot be determined until the last stage of data collection with the law enforcement agency.

For cases which appear to be on the fringe of the definition given, some further guidelines for reporting are these:

We **include** deaths of persons arrested or subject to arrest who die:

- From any cause while in the physical custody or physical or practical restraint of law enforcement officers (even if no arrest has yet occurred);
- At a crime scene, in transit, in a booking or intake center, or medical facility, or in a police lock-up or jail prior to arraignment;
- As a result of lethal force by officers.

We **exclude** deaths:

- Which result from accidents, suicides or natural causes *prior* to being placed in custody or physical restraint, or *prior* to the use of force by officers;
- Of persons in formal locked confinement after arraignment (jail, detention center or prison); Of persons not intended to be arrested (bystanders, etc.).

The State (Department of Health and Human Services) is developing a general death reporting database called CASEPOINT, into which Coroners and Medical Examiners will enter a wide variety of death circumstance information. This database is intended to meet the research and reporting needs of many governmental and private organizations. It will also provide some of the data needed for DICRA, although certain information will still have to come from the law enforcement agency involved.

Even though it is intended that the first notification of a possible DICRA case be provided to OJA by County Coroners and Medical Examiners, and later the CASEPOINT system, OJA would appreciate notice of such cases from law enforcement agencies as well. With these rare cases, it would not be surprising to miss the identification of some cases. We would rather hear about a case two or three times than miss it entirely. (Since all cases require individual identifying information, there is no chance that multiple referrals would result in an over count.)

The federal reporting form currently used is available on OJA's web site at <http://OJA.STATE.WI.US> (under Statistical Analysis Center). This PDF file may be printed and used for reference, or submitted to OJA in part or in full when a case occurs, if that is convenient. Generally the first page of the incident level *Addendum* form is completed from death certificate information, and the second page from law enforcement agency information. A second, Quarterly Summary Form, also on the web site, is primarily OJA's quarterly reporting cover page. However, it contains definitional information that may be of interest to agencies.

If you have any questions on this reporting system, wish to notify OJA of a possible case, or wish to submit a form on a known case, please contact:

Stephen Grohmann  
Office of Justice Assistance  
131 W. Wilson Street #202  
Madison, WI 53702

Email: [Stephen.grohmann@oja.state.wi.us](mailto:Stephen.grohmann@oja.state.wi.us)  
Telephone: 608/266-7682, Fax: 608/266-6676

## NOTICE TO LAW ENFORCEMENT

Individuals have expressed concerns about Second Chance Body Armor and the action taken by the company. If you have concerns, information can be obtained from their web site at [www.secondchance.com](http://www.secondchance.com).

### FBI OFFICERS KILLED SUMMARY



The following statistics represent preliminary information received by the FBI, January through September 2003:

Forty-four law enforcement officers have been killed due to criminal actions. During the same time period in 2002, 43 officers were slain. In 2003, 27 officers were slain in the south, ten in the west, four in the midwest, and three in the northeast. Of the 44 officers slain, 13 were making traffic stops, eight were attempting other arrests, seven were answering disturbance calls, four were investigating suspicious persons or circumstances, six were ambushed, three were handling prisoners, one was answering burglary call, one was answering robbery call, and one officer was killed during drug-related matter. Firearms were used in 36 of the killings (28 handguns, seven rifles, and one shotgun), vehicles were used in six killings, knife was used in one, and police baton was used in one killing. Twenty-five officers were wearing protective vests. There have been 40 separate incidents in which these 44 officers have been slain. All of the incidents have been cleared by arrest or exceptional means. Forty-five law enforcement officers have been accidentally killed. During the same time period in 2002, 53 officers were accidentally killed. In 2003, 31 officers were killed in automobile accidents, six were struck by vehicles, three were killed in motorcycle accidents, two officers fell, one was killed in an aircraft accident,

one was electrocuted, and one drowned. Nineteen deaths occurred in the south, ten in the west, eight in the midwest, six in the northeast, and two in the U.S. Territory of Puerto Rico.

### Incident Summaries

**Omaha Police Department, Nebraska,** advised Officer, aged 30, was shot on 09/11/2003. At approximately 10:15 p.m., officers conducted traffic stop in gang-infested neighborhood. As stop was initiated, occupant of vehicle fled on foot through neighborhood. Two backup officers began searching area for subject, finding him hiding in bush. Subject was ordered by officer to come out of bush. Subject came out and fired one shot from .45 caliber semiautomatic pistol striking victim officer, who was wearing ballistic vest, in head. Subject was fatally wounded by victim officer's partner as officer fired six rounds at subject; five of which struck subject. Victim officer was immediately transported to medical center where he succumbed to his injuries on 09/19/2003.

*Additional details regarding these incidents are not available at this time.*

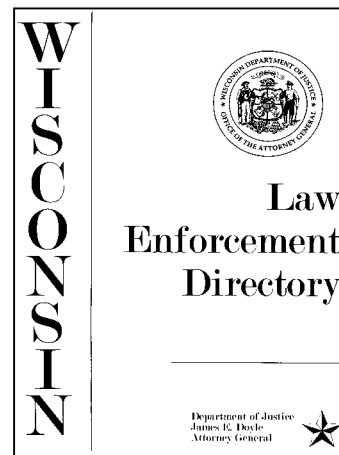
*For condolence purposes, the name of the law enforcement officer killed in the line of duty and the victim officer's agency address are available on the Internet site, Law Enforcement Online (LEO) at [www.leo.gov/lesig/cjis\\_pub/information/cjisleok](http://www.leo.gov/lesig/cjis_pub/information/cjisleok).*

## WISCONSIN LAW ENFORCEMENT DIRECTORY

Please submit all Directory changes in writing to Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, fax 608/266-1656, [davisonde@doj.state.wi.us](mailto:davisonde@doj.state.wi.us).

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from [www.wilenet.org](http://www.wilenet.org). Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

### CHANGE:

#### **Bad River Band/ Lake Superior Tribe-Chippewa Indians**

to:

**Bad River Police Department**  
Chief Blackbird Center, Maple Street  
P.O. Box 39  
Odanah, WI 54861  
Phone: (715) 682-7111  
Fax: (715) 685-2607  
Pages 7 & 79

#### **Burlington Police Department**

David Walsh, Chief  
Page 10

#### **Butler Police Department**

Michael J. Olson, Chief  
Page 10

#### **Corrections-Adult Institutions**

Steve Casperson, Administrator  
3099 E. Washington Avenue  
P.O. Box 7925  
Madison, WI 53707-7925  
Phone: (608) 240-5106  
Fax: (608) 240-3310  
Pages 13 & 79

#### **Corrections-Community Corrections Division**

William J. Grosshans, Assistant Administrator  
3099 E. Washington Avenue  
P.O. Box 7925  
Madison, WI 53707-7925  
Phone: (608) 240-5300  
Fax: (608) 240-3330  
Pages 14 & 79

#### **Corrections- Community Corrections-Eastern Region**

Eurial Jordan, Regional Chief  
141 NW Barstow Street, Room 126  
Page 14

#### **Corrections- Community Corrections-Northeastern Region**

Jim Miller, Regional Chief  
Phone: (920) 751-4619  
Page 14

#### **Corrections- Community Corrections-Northwestern Region**

Larry Liegel, Regional Chief  
718 West Clairemont Avenue  
Eau Claire, WI 54702-6143  
Page 14

#### **Corrections- Community Corrections-Southern Region**

Denise Symdon, Regional Chief  
3099 E. Washington Avenue  
P.O. Box 7925  
Madison, WI 53707-7925  
Phone: (608) 246-1960  
Page 14

#### **Corrections-Juvenile Community Corrections**

Jim Moeser, Administrator  
Phone: (608) 240-5901  
Page 14

#### **Corrections-Juvenile Community Corrections- Southeastern Region**

Elaine Olson, Acting Regional Chief  
Page 14

(Continued . . .)

*DELETE:*

**Corrections-Juvenile Corrections, Division of**  
Page 15

*CHANGE:*

**Corrections-Variou s Jail Inspection**

to:

**Corrections-Northeastern Region**

Laura Polcyn, Regional Jail Inspector

**Corrections-Northern Region**

Denise Ellis, Regional Jail Inspector

131 0 24<sup>th</sup> Street South

Wisconsin Rapids, WI 54494

Phone: (715) 422-5075

Fax: (715) 422-5097

**Corrections-Southeastern Region**

**Corrections-Southern Region**

Bob Lee, Regional Jail Inspector

**Corrections-Western Region**

Scott Morris, Regional Jail Inspector

718 W. Clairemont Avenue, Room 130

Eau Claire, WI 54701

Phone: (715) 836-5825

Pages 15 & 80

**Eau Claire Police Department**

Jerry Matusik, Chief

Page 18

**Fox Valley Technical College**

Chuck Rucker, Training Coordinator

Page 22

**Highland Police Department**

Daniel M. Swinehart, O.I.C.

530 Main Street

P.O. Box 284

Highland, WI 53543

Phone: (608) 929-7999

highlandpolice@charter.net

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**Lake Area Communication System**

Scott Groenwoldt, Coordinator

Page 31

**Linden Police Department**

linden@mhtc.net

Page 32

**Lomira Police Department**

Doug Ninmann, Chief

Page 32

**Madison Police Academy**

Jerry B. Tomczak, Director of Training

Page 33

**Mukwonago Police Department**

Fax: (262) 363-1575

Pages 39 & 82

*DELETE:*

**Northeast Counterdrug Training Center**

Page 42

**Oakfield Police Department**

Jody Marcoe, Chief

Page 42

**Police Executive Group**

David E. Kirk, President

828 Center Avenue

Sheboygan, Wi 53081-4499

Phone: (920) 459-3333

Fax: (920) 459-0205

Pages 46 & 82

**Sauk County Sheriff's Office**

Fax: (608) 355-3572

Pages 51 & 83

**Silver Lake Police Department**

Daniel Kingsley, Chief

Page 52

**Sparta Police Department**

Michael Kass, Chief

Page 53

**Stanley Police Department**

Phone: (715) 644-2902

Page 53

**Superior Police Department**

1316 N. 14<sup>th</sup> Street, Suite 150

P.O. Box 428

Superior, WI 54880

Page 55

**UW-Stevens Point Protective Services**

William Rowe, Chief

Page 59

**Wisconsin Dells Police Department**

Bret B. Anderson, Chief

Page 64

**Anderson, Bret B..... (608) 253-1611**

Chief, Wisconsin Dells Police Department

banderson@wdpd.com

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## CONFERENCE CALENDAR

- November 11, 2003      **Public Records, Open Meetings, and Public Integrity Seminar**  
Rhineland, Wisconsin
- November 12, 2003      **Public Records, Open Meetings, and Public Integrity Seminar**  
Appleton, Wisconsin
- November 13, 2003      **Public Records, Open Meetings, and Public Integrity Seminar**  
Madison, Wisconsin
- December 9, 2003      **Public Records, Open Meetings, and Public Integrity Seminar**  
La Crosse, Wisconsin
- December 10, 2003      **Public Records, Open Meetings, and Public Integrity Seminar**  
Milwaukee, Wisconsin
- \* \* \* \* \*
- January 6-7, 2004      **Training for Smaller Police Agencies**  
**Wisconsin Chiefs of Police Association**  
**Fourth-Class Cities, Villages, and Towns Committee**  
Wisconsin Dells, Wisconsin  
Contact: Chief Jerry Jansen, Shorewood Hills Police Department, 608/267-1110  
jjansen@shorewood-hills.org
- January 20-22, 2004      **Annual Wisconsin Law Enforcement Executive Development Conference**  
Wisconsin Dells, Wisconsin  
Contact: Dennis Fortunato, Fond du Lac Police Department, 920/929-3221
- January 26-30, 2004      **2004 New Chiefs & Sheriffs Training Seminar**  
Madison, Wisconsin  
Contact: Barbara J. Miller, Training & Standards, 608/267-4582  
millerbj@doj.state.wi.us
- February 1-4, 2004      **WSDSA Winter Training Conference**  
Wisconsin Dells, Wisconsin
- April 22-23, 2004      **Wisconsin Jail Association Spring Conference**  
Wisconsin Dells, Wisconsin  
Contact: President John Berg, bergofice2@hotmail.com, www.wija.org
- April 28-30, 2004      **Wisconsin Association of Homicide Investigators Annual Training Conference**  
La Crosse, Wisconsin  
Contact: Lt. Shawn Haney, 608/846-6153, haney@co.dane.wi.us
- May 16-18, 2004      **Wisconsin Professional Police Association 72<sup>nd</sup> Annual Convention**  
Wisconsin Dells, Wisconsin  
Contact: Judy Urso, WPPA, 608/273-3840
- May 27-28, 2004      **Attorney General's Law Enforcement Conference**  
La Crosse, Wisconsin  
Contact: Diana Davison, DOJ, 608/266-5710, davisonde@doj.state.wi.us

**2004 Wisconsin Sheriffs & Deputy Sheriffs  
Winter Conference  
February 1-4, 2004**

**Howard Johnson Hotel & Conference Center**  
655 Frontage Road, I-90/94 Exit 87  
Wisconsin Dells, WI 53965  
Telephone (608) 254-8306



**Conference Fees:**

Members-before January 10 - \$25.00\*; Members-after January 10 - \$225.00

Non-Members - \$225.00

One Day Only - Dr. Stephen R. Covey, February 3 - \$120.00

**\*Note:** If your membership is not current as of October 15, 2003, you will be required to pay the non-member fee.

**Sunday, February 1, 2004**

10:00 a.m.           **Registration**  
  
1:00-3:30 p.m.       **John Walsh**  
The New America's Most Wanted:  
America Fights Back  
*Living Life With A Mission*  
  
4:00 p.m.            **Super Bowl Party**

**Monday, February 2, 2004**

7:00 a.m.-2:00 p.m. **Registration**  
  
8:00 a.m.-Noon      **Gordon Graham**  
Graham Research Consultants  
*Risk Management for Law Enforcement*  
  
12:00-12:30 p.m.    **Lunch**  
  
12:30-2:30 p.m.     **Gordon Graham** (continued)  
  
2:30-4:00 p.m.       **Vendor Display Teardown/Setup**  
4:00-6:30 p.m.       **Vendor Display**

**Tuesday, February 3, 2004**

8:00 a.m.-4:00 p.m. **Dr. Stephen R. Covey**  
FranklinCovey Company  
*Seven Habits of Highly Effective People*  
  
4:00-5:00 p.m.      **Annual Business Meeting**  
  
7:00 p.m.            **Banquet**  
**Dr. Stephen R. Covey**  
FranklinCovey Company  
*Seven Habits of Highly Effective Policing*

**Wednesday, February 4, 2004**

8:00-10:30 a.m.     **Gary Klugiewicz,**  
**Dave Young and John Meyer**  
FVTC Tactical Training Division  
*Using Force in a Litigious Society*  
  
10:30 a.m.-Noon    **Dave Perlman**  
Wisconsin Department of Justice  
*Legal Update*  
  
12:00 Noon           **Adjourn**

**Registration Form – WS&DSA Winter Training Conference**

Name: \_\_\_\_\_  
County: \_\_\_\_\_ Title: \_\_\_\_\_  
Agency \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

Registration Fee: \$25.00 for current members with paid membership as of October 15, 2003 and \$225.00 for non-current paid memberships and non-member. To attend the Dr. Stephen Covey seminar only on "Seven Habits of Highly Effective Practitioners," Tuesday, February 3, 2004, the registration fee is \$120.00.

Return by January 10, 2004 to:

Wisconsin Sheriffs & Deputy Sheriffs Association  
P.O. Box145  
Chippewa Falls, WI 54729-0145

# CRIME ITEMS

## MAILING ADDRESS FOR BULLETIN ITEMS

*Division of Law Enforcement Services*

*P.O. Box 7857*

*Madison, WI 53707-7857*

*Telephone: 608/266-5710*

**Deadline Date For All Submissions: 15<sup>th</sup> of the Month**

### **#7574 – WORTHLESS CHECKS-COUNTERFEIT RING – Monona Police Department, WI**

Please be aware of worthless checks being presented to Madison and Monona area stores and restaurants on the First Federal account of Leodegario Sangabriel, account number 500811653. Leodegario is a suspect in a counterfeit payroll check ring in the Southern Wisconsin and Northern Illinois areas. A large quantity of worthless checks drawn on Sangabriel's First Federal account are being passed in the Madison area including Monona. Apparently, many of the signatures from the checks do not match the signature card prepared by Leodegario. The individuals passing the First Federal checks are most likely the suspects associated with Leodegario in the counterfeit check case.

Any agency with information is asked to contact the undersigned.

**NOTIFY:** Richard O'Connor  
Monona Police Department  
608/222-0463  
Fax: 608/222-4196

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The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, [davisonde@doj.state.wi.us](mailto:davisonde@doj.state.wi.us). The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



## Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at [wilenet@doj.state.wi.us](mailto:wilenet@doj.state.wi.us) or 608/266-7380.

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## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

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*The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.*

### COMMUNICATIONS SUPERVISOR

Barron County Sheriff's Office, Barron, WI Reason For

**Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Supervise the day to day operations of the Communications Center and Staff.

**Salary & Benefits:** \$18.50 - \$21.00 per hour. Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; Associate Degree in Protective Service with minimum of five years of experience working in a communications setting or any combination of education that provides equivalent level of knowledge, skills, and abilities; supervisory experience preferred. **Apply:** 4:00 PM, 11/24/2003. Submit Resume, Agency Application. To Office Manager Penny

Pierce, Barron County Sheriff's Office, 127 S.4th St., Barron, WI 54812, Phone: (715) 537-5814 Ext. 100, Fax: (715) 537-6615, Email: piercep@bns.org. To obtain application materials: Contact: Penny Pierce at the Barron County Sheriff's Department. **Note:** Oral interviews; Drug screening; Background investigation; Residency required. AA/ADA/EOE

### DEPUTY SHERIFF

Polk County Sheriff's Office, Balsam Lake, WI Reason For

**Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

**Responsibilities:** Involves responsibility to prevent, detect & investigate crimes, apprehend criminals. Keep peace, protect persons & property. Assume primary duties of traffic enforcement, accident investigation. May be assigned primary duties in: School Liaison; Process Server; Recreational Patrol. **Salary & Benefits:** \$18.63 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing

allowance; Longevity pay; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Currently licensed or certified in another state and eligible for Wisconsin LESB certification. **Apply:** 4:30 PM, 11/21/2003. Submit Agency Application. To Administrative Assistant Dianne Chapman, Polk County Sheriff's Office, 100 Polk County Plaza, Ste 220, Balsam Lake,

WI 54810, Phone: (715) 485-9270, Fax: (715) 485-9121, Email: diannecc@co.polk.wi.us, Internet: www.co.polk.wi.us. To obtain application materials: Polk County Dept of Admin. 715-485-9270 (715)485-9270

diannecc@co.polk.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.

AA/ADA/EOE

#### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For**

**Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers.

**Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesirable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. .

**Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email:

treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

#### DISPATCHER/ TELECOMMUNICATOR

Barron County Sheriff's Office, Barron, WI **Reason For**

**Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Communications Supervisor Position. Supervise the day to day operation of the Communications Center and Staff. (Job Description available upon request). **Salary & Benefits:** \$18.50 - \$21.00 per hour. Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; Ability to perform essential functions of this position; Associate degree in Protective Service with minimum of five years of experience in a communications setting or any combination of education and experience that provides equivalent level of knowledge, skills, and abilities; supervisory experience preferred. **Apply:** 4:00 PM, 11/24/2003. Submit Resume, Agency Application. To Office Manager Penny Pierce, Barron County Sheriff's Office, 127 S.4th St, Barron, WI 54812, Phone: (715) 537-5814 Ext. 100, Fax: (715) 537-6615. To obtain application materials: Contact: Penny Pierce at the Barron County Sheriff's Dept. **Note:** Oral interviews; Drug screening; Background investigation; Residency required.

AA/ADA/EOE

#### DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For**

**Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

**Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

**Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email:

mogenskm@co.outagamie.wi.us,

Internet: www.co.outagamie.wi.us.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.

AA/ADA/EOE

#### FEDERAL AGENT (NUCLEAR MATERIALS COURIER)

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM

**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, critical missile components and special nuclear materials. Provide in-transit security for nuclear materials and act as a counter assault force in the event of an attack or attempted theft of nuclear materials. **Salary & Benefits:** \$32,158 - \$50,851 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Vacation; Federal 20 year retirement. (maximum entry age- 37 years old) Federal employee health benefits. Thrift savings Plan to supplement retirement. Room for career advancement.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license;

Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Law Enforcement, security, and/or military background with and emphasis on tactical training or a tactics background. Must be proficient with handguns and automatic weapons. Possess the ability to obtain a Class "A" CDL with Hazmat endorsement. **Apply:** Ongoing Recruitment. Submit Agency Application. To Agent Recruiter Frank Gallegos, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-6460, Fax: (505) 845-6257, Email: fgallegos@doel.gov, Internet: <http://www.usajobs.opm.gov>. To obtain application materials: USOPM OF-612. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance, Partake in the Personnel Assurance Program. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN.  
ADA/EOE

**JAIL/CORRECTIONS OFFICER**  
Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Correctional Officer receives his/her powers from the Sheriff and is responsible for the intake processing of prisoners into the jail facility, the observation/care/custody of incarcerated inmates, and carrying out inmate discharge procedures upon the completion of the detention. **Salary & Benefits:** \$14.36 - \$17.67 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Long Term Disability Insurance, S125 Plan, Uniforms in

accordance with labor agreement. . **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for WI 120-hour Jail Officer Basic Course. To access all position requirements and download application, check our website listed below. Must complete 14-week correctional training officer course. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Coordinator Sherry Iverson, Walworth County Sheriff's Office, PO Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400, Fax: (262) 741-3410, Email: [iverson@co.walworth.wi.us](mailto:iverson@co.walworth.wi.us). To obtain application materials: Download app from website - [www.co.walworth.wi.us](http://www.co.walworth.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.  
AA/ADA/EOE

**JAIL/CORRECTIONS OFFICER**  
Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** These positions will be responsible for the care and custody of jail inmates as well as providing for inmate's health and welfare needs as mandated by state, federal, and local guidelines. **Salary & Benefits:** \$16.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Specialist Christine Eisenschink, Manitowoc County Sheriff's Office, 1110 S 9th

Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Fax: (920) 683-4499, Email: [chriseisenschink@co.manitowoc.wi.us](mailto:chriseisenschink@co.manitowoc.wi.us), Internet: [www.manitowoc-county.com](http://www.manitowoc-county.com). To obtain application materials: Request by phone, email, or download from [www.manitowoc-county.com](http://www.manitowoc-county.com). **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; The written exam will be administered at least quarterly on or around the weeks of July 7th, October 6th, January 5th, and April 7th. Applications must be received at least 2 wks before testing date to be eligible for that testing session. Testing may be conducted more frequently if necessary. .  
AA/ADA/EOE

**MILITARY POLICE INVESTIGATOR, TRAFFIC ACCIDENT INVESTIGATOR, FORCE PROTECTION/ COUNTERTERRORISM NCO**  
U.S. Army Reserve, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** We are now recruiting current and prior service Military Police men and women, and also soldiers of other specialties that have law enforcement experience. We currently have many enlisted positions from E-4 through E-7 and 1 Captain slot. **Salary & Benefits:** \$192 - \$835 per month. Life insurance; Clothing allowance; Longevity pay; Education incentive pay; There is plenty of promotion potential within this unit, training is provided. . **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; If you have police experience and are/were an MP, engineer, transportation, infantry, etc. we are looking for you to join this very unique unit. This unit primarily consists of investigator positions in the area of general investigations, traffic

investigations, and force protection.

**Apply:** Ongoing Recruitment. Submit Agency Application. To Operations NCO Master Sergeant Mike Clemens, U.S. Army Reserve, 2913 Erie Avenue, Sheboygan, WI 53081, Phone: (414) 297-3002, Fax: (414) 297-3008, Email: mike.clemens@us.army.mil. To obtain application materials: Contact Recruiter SSG Gorman (920) 457-7531 or MSG Clemens (414) 297-3002. **Note:** Medical examination; Vision examination; Drug screening; Background investigation; Selection as a Military Police Investigator requires an oral interview. Traffic Investigator and Force Protection positions do not. AA/EOE

#### **POLICE CHIEF**

Stevens Point Police Department, Stevens Point, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The City of Stevens Point (pop. 25,056) is recruiting candidates for the position of Chief of Police. The Dept. employs 67 personnel (44 sworn, 14 civilian and 9 adult crossing guards) with a 2003 operating budget of 4.2 million dollars. The Dept. is a WILEAG accredited law enforcement agency. **Salary & Benefits:** \$65,080 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 15 yrs sworn L. E. experience with 6 yrs progressive supervisory & management experience. Ability to fulfill all job description requirements for Chief of Police, Stevens Point.

**Apply:** 4:00 PM, 12/01/2003. Submit Resume, Agency Application. To Personnel Specialist Lisa Jakusz, Stevens Point Police Department, 1515 Strongs Avenue, Stevens Point, WI 54481, Phone: (715) 346-1594. To obtain application materials: Contact listed below. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Hearing examination. EOE

#### **POLICE DEPARTMENT MANAGEMENT/OTHER**

Hayward Police Department, Hayward, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Assist Chief of Police in day to day operations of a 7 full time and 15 part-time officer department. A full written job description may be obtained upon request. **Salary & Benefits:** \$38,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 5-8 years law enforcement experience required, supervisory experience preferred. **Apply:** 4:00 PM, 11/21/2003. Submit Resume, Agency Application. To Chief of Police Justin Hall, Hayward Police Department, P.O. Box 969, Hayward, WI 54843, Phone: (715) 934-8962, Fax: (715) 634-5757, Email: haywardpd@cheqnet.net. To obtain application materials: call or write the

agency contact. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. EOE

#### **POLICE OFFICER**

City of Sun Prairie, Sun Prairie, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Patrols all assigned areas for the prevention of crime and the enforcement of State Statutes and City Ordinances. Takes action to prevent criminal acts by checking residential, commercial and industrial structures and investigates suspicious conditions, activities or persons. **Salary & Benefits:** \$19.51 - \$22.84 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Post Employment Health Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 11/21/2003. Submit Agency Application. To Human Resources Assistant Emalyn Caloud, City of Sun Prairie, 300 E. Main St., Sun Prairie, WI 53590, Phone: (608) 825-1192, Fax: (608) 834-4302, Email: spjobs@cityofsunprairie.com, Internet: www.cityofsunprairie.com. To obtain application materials: City website: www.cityofsunprairie.com or Human Resources Dept. 608-825-1192. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility

screening.  
AA/ADA/EOE

### **POLICE OFFICER**

Fitchburg Police Department, Fitchburg, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Performs a full range of police duties including Investigating complaints, maintains order, assisting individuals, and identifies criminal offenders. Identifies law enforcement problems, resolves conflicts, and provides other police services to the public as necessary. **Salary & Benefits:** \$41,929.80 - \$50,452.90 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 11/21/2003. Submit DJ-LE-330, Resume. To Human Resources Coordinator Lisa Sigurslid, Fitchburg Police Department, 5520 Lacy Road, Fitchburg, WI 53711, Phone: (608) 270-4200, Fax: (608) 270-4212, Email: employment@city.fitchburg.wi.us, Internet: www.city.fitchburg.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Applications must be received by City Hall no later than 4:00 p.m. on Friday, November 21, 2003 in order to be considered. Applications must include a completed DJ-LE-330 application (including Section 6), cover letter, and resume. ADA/EOE

### **POLICE OFFICER**

Town of Madison Police Department, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General law enforcement and patrol in a busy urban environment. **Salary & Benefits:** \$3,014.91 - \$3,848.73 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 11/21/2003. Submit Agency Application. To Administrative Assistant Katie Jones, Town of Madison Police Department, 2120 Fish Hatchery Road, Madison, WI 53713, Phone: (608) 210-7260, Email: jonesk@town.madison.wi.us. To obtain application materials: Contact Katie Jones at phone number or e-mail below. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

### **POLICE OFFICER**

West Allis Police Department, West Allis, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform functions of a police officer, including patrol functions, traffic enforcement, investigations and courtroom testimony. Must be willing to support departments mission and vision. **Salary & Benefits:** \$37,569 - \$56,461 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Education incentive pay; Vacation; Officers? not residing in the City of West Allis and are within one-half hour response time, the annual salary is reduced by

2% . . **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Police Science; Bachelor degree - Criminal Justice or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Certified transcripts of post high school education must be submitted with application. If final transcripts are not available, a letter from the college or university registrar's office is required. Final transcripts must be presented to the Chief of Police, prior to the assessment review. **Apply:** 5:00 PM, 11/21/2003. Submit Agency Application. To Personnel Analyst Supervisor Audrey Key, West Allis Police Department, 7525 W. Greenfield Avenue, West Allis, WI 53214, Phone: (414) 302-8270, Fax: (414) 302-8275, Email: akey@ci.westallis.wi.us. To obtain application materials: Available-Personnel Office, Room 133, City Hall, 7525 West Greenfield Ave, West Allis, WI 53227. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applicants who have previously applied for a police officer position with the City of West Allis in the preceding 24 months and participated in the assessment center phase are not permitted to apply. EOE

### **POLICE OFFICER**

Kenosha Police Department, Kenosha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Qualifications include: possession of either a two year Associate Degree or a minimum of 60 college level credits by the end of the applicant's fifth year of employment. **Salary & Benefits:** \$41,172 - \$51,120 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid



holidays - 12; Clothing allowance; Deferred compensation; Vacation; Section 125 Accounts. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 11/24/2003. Submit Agency Application. To Personnel Analyst Nina Millsaps, Kenosha Police Department, 625 52nd Street, Room 205, Kenosha, WI 53140, Phone: (262) 653-4130, Fax: (262) 653-4127, Email: pninam@kenosha.org, Internet: www.kenosha.org. To obtain application materials: www.kenosha.org or call 262-653-4130. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

New Lisbon Police Department, New Lisbon, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Police Department, City of New Lisbon (Population 2500). Applications are now being accepted to fill a full-time vacancy. **Salary & Benefits:** \$15.34 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; The police department currently pays for all equipment costs for each officer. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; You will need to provide a copy of your birth certificate, post high school transcripts and/or certificates or degrees obtained. **Apply:** 12:00 PM, 12/05/2003. Submit

DJ-LE-330, Resume. To Chief of Police Brent Granger, New Lisbon Police Department, 215 North Adams Street, New Lisbon, WI 53950, Phone: (608) 562-5213 Ext. 6, Fax: (608) 562-6149, Email: nlpd@mwt.net, Internet: N/A. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; One year probationary period, residency within the local school district within six months of employment, a pre-employment agreement is required prior to employment, and a 60 day field training program. EOE

#### **POLICE OFFICER**

Middleton Police Department, Middleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,975 - \$47,972 per year. **Apply:** 4:00 PM, 12/12/2003. Submit DJ-LE-330. To Middleton Police Department, 7426 Hubbard Ave, Middleton, WI 53562-3118, Phone: (608) 827-1005, Email: police@ci.middleton.wi.us, Internet: www.ci.middleton.wi.us/police. **Note:** Please find recruitment information at: www.ci.middleton.wi.us/police .

#### **POLICE OFFICER**

Silver Lake Police Department, Silver Lake, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques and use of force options. **Salary & Benefits:** \$13.39 - \$14.85 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;

Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/01/2004. Submit DJ-LE-330, Resume. To Chief of Police Daniel O. Kingsley, Silver Lake Police Department, 113 S. First Street, Silver Lake, WI 53170, Phone: (262) 889-4100, Fax: (262) 889-8874. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Reasonable commute time. EOE

#### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of

Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing.  
AA/ADA/EOE

**POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$33,961 - \$48,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; lateral career development. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4379, Fax: (608) 261-9963, Email: mkoval@ci.madison.wi.us, Internet:

[www.ci.madison.wi.us/police/poldept.html](http://www.ci.madison.wi.us/police/poldept.html). To obtain application materials: [www.ci.madison.wi.us/police/poldept.html](http://www.ci.madison.wi.us/police/poldept.html). **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.  
AA/ADA/EOE

**POLICE OFFICER**

Ellsworth Police Department, Ellsworth, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits;

Associate degree - criminal justice/police science; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Successful candidates must pass a written examination, oral interviews, physical (including drug screen)) and psychological examinations, and a background investigation. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Police Chief Greg Place, Ellsworth Police Department, 130 N. Chestnut St., Ellsworth, WI 54011, Phone: (715) 273-3275, Fax: (715) 273-3598, Email: [chief@ellsworthpolice.org](mailto:chief@ellsworthpolice.org). To obtain application materials: Contact Ellsworth Police Dept. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.  
EOE

FOR  
LAW ENFORCEMENT  
JAIL &  
JUVENILE DETENTION



**TRAINING SCHEDULES**

Log on to [www.wilenet.org](http://www.wilenet.org)

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET ([www.wilenet.org](http://www.wilenet.org), click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: [converseka@doj.state.wi.us](mailto:converseka@doj.state.wi.us).



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
**NORTHEAST COUNTERDRUG TRAINING CENTER**  
 PENNSYLVANIA NATIONAL GUARD  
 Building 8-65, Fort Indiantown Gap  
 Annville, PA 17003-5502  
 Toll Free (877) 806-6293

**No Cost** Law Enforcement & Prevention Training at NCTC in Camp Douglas, Wisconsin  
 The National Guard provides **free** training, lodging, and meals for all courses.

**Course Schedule (Wisconsin Campus)**

November, December 2003		
Course Title	Course Dates	Course Size
DARE Mentor Officer Training (MOT)	Nov 17-21, 2003	24
Interview and Interrogation	Dec 2-4, 2003	50
Cannabis – Indoor Grows	Dec 8-9, 2003	50
Ethical Decision Making for Narcotics Investigations	Dec 15-16, 2003	40
January, February, March 2004		
Money Laundering <New>	Jan 7-9, 2004	30
Intro to Narco-Terrorism <New>	Feb 2-4, 2004	30
Grant Writing (Demand Reduction Only)	Feb 9-13, 2004	20
Police Executive Training – Basic	Mar 1-12, 2004	35
Analytical Investigative Techniques – 1	Mar 15-19, 2004	30
Identifying Deceptive Behavior	Mar 22-25, 2004	40
Achieving Outcomes	Mar 29-30, 2004	25
Coalition Building	Mar 31-Apr 1, 2004	25
April, May, June 2004		
Conducting Complete Traffic Stops <New>	Apr 5-6, 2004	50
Spanish for Law Enforcement – Phase 1	Apr-14-16, 2004	30
Drug ID (Law Enforcement Only)	Apr 19-23, 2004	50
Drug ID (Demand Reduction Version)	April 26-28, 2004	50
Undercover Risk Analysis	May 3-4, 2004	40
Expert Testimony	May 5-7, 2004	40
DARE Officer Training (DOT)	May 10-21, 2004	36
School Resource Officer	May 24-28, 2004	30
Video Equipment Training	Jun 2-4, 2004	20
Identifying Deceptive Behavior	Jun 7-10, 2004	40
Leadership and Mastering Performance Management	Jun 21-25, 2004	50
Basic Warrant Execution	Jun 28-Jul 1, 2004	30
July, August, September 2004		
Interview and Interrogation	Jul 7-9, 2004	50
Drug ID (Law Enforcement Only)	Jul 12-16, 2004	50
Photographic Surveillance Techniques	Jul 19-23, 2004	15
Basic Warrant Execution	Jul 27-30, 2004	30
Spanish for Law Enforcement – Phase 2 <New>	Aug 3-6, 2004	30
Police Executive Training – Advanced <New>	Aug 9-20, 2004	35
Analytical Investigative Techniques – 2 <New>	Aug 23-27, 2004	30
Criminal Street Gang	Aug 30-Sep 1, 2004	50
Achieving Outcomes	Sep 2-3, 2004	25
Intro to Narco-Terrorism <New>	Sep 8-10, 2004	30
Photographic Surveillance Techniques	Sep 13-17, 2004	15
Leadership and Mastering Performance	Sep 20-24, 2004	50
Grant Writing (Law Enforcement Only)	Sep 27-Oct 1, 2004	20

Visit [www.counterdrug.org](http://www.counterdrug.org) to view a complete listing of courses in Pennsylvania and Wisconsin or to register online for one of our **no-cost** classes.

Cpt Joseph Adamspn	Training Officer	(608) 427-1510	jadamson@counterdrug.org
MSgt Louie Birkholz	Training Coordinator	(608) 427-1795	jirkholz@counterdrug.org
SSgt John Noga	Lead Assistant Training Coordinator	(608) 427-1794	jhn.noga@wicrtc.ang.af.mil
SSgt Melissa Hunter	Assistant Training Coordinator	(608) 427-1793	mlissa.hunter@wicrtc.ang.af.mil

Volk Field, Camp Douglas, Wisconsin      Phone (608) 427-1793      Fax (608) 427-1385