LAW

ENFORCEMENT

BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXIII, NO. 5
MESSAGE FROM
THE ATTORNEY GENERAL

Dear Law Enforcement Official:

This May, 2011, law enforcement memorial ceremonies will be held in communities all across Wisconsin. These ceremonies are both unfortunate and profoundly important. As a society of laws, the men and women of law enforcement are our guardians of the law, our safety, and our liberty. They protect, serve and, in some cases, sacrifice their lives in the line of duty. This month we acknowledge our debt and remember those whose lives were lost in service to their communities while we honor the people, responsibility, and sacrifice of law enforcement.

On Friday, May 6, I will once again participate in the Wisconsin Law Enforcement Memorial Ceremony held at Wisconsin’s Law Enforcement Memorial on the Capitol Grounds in Madison. This ceremony, held at the steps of the Capitol and in front of the Memorial, is a moving tribute to those in law enforcement who died in service to the law and to us.

We honor all of them that day as they honored us with their service and sacrifice. This year we will, in particular remember Officer Craig Birkholz of the Fond du Lac Police Department and Deputy Kory Dahlvig from the Vilas County Sheriff’s Office who was killed on April 25, 2010 from injuries he sustained in a vehicle crash while responding to a call.

As a partner in law enforcement, you are acutely aware of the dangers involved in the public service law enforcement provides. Valor stands beside honor and integrity when we look for words to describe the men and women of law enforcement. That each is willing to forgo their own personal safety to uphold the law and the well-being of their neighbors sets them apart from those who benefit from their actions.

Law enforcement is a demanding and dangerous undertaking, but it is necessary to maintain the law and order that ensures us all liberty. I will do my part to not only remember those who have sacrificed for this end, but to also better prepare the law enforcement officers of Wisconsin to meet the challenges that lie ahead. Thank you for your service.

Sincerely,

J.B. Van Hollen
Wisconsin Attorney General
Events since May 2009 have demonstrated that the threat to the homeland is not abating. Attendees at the 2011 Attorney General’s Summit will receive a current assessment of homeland security threats to Wisconsin and will hear how local, state and federal partners are working to mitigate these threats. Identifying plots that could impact the homeland have become more challenging, particularly when the individuals responsible for the threats operate within the United States and do not travel or communicate with others overseas. By building trusted relationships and collaborating, fusion centers across the country – including the Wisconsin Statewide Information Center and the Southeastern Wisconsin Threat Analysis Center – gather and share the information necessary to pursue and disrupt activities that may be indicators of, or potential precursors to, terrorist activity.

Preparing for Trauma and Thriving Through Adversity. Faced with stressful events on a daily basis, law enforcement personnel need to be mentally as well as physically fit. This year’s Summit includes a presentation on resiliency training, which is part of the military’s new Comprehensive Soldier Fitness program. Leadership to manage stress in contemporary law enforcement agencies is also on the agenda.

A Wisconsin teenager holds his classmates and a teacher hostage before taking his own life. Marinette Police Chief Jeff Skorik will discuss how the situation unfolded in the social studies classroom at Marinette High School last November.

The 2011 Summit breakout sessions include presentations on Trauma Services at Crime Scenes, Threats Facing Wisconsin Schools and DNA. Assistant Attorney General Dave Perlman will provide an overview of recent court cases and take a look at Daubert.

Wednesday, June 29
6:00 p.m. Welcoming Reception

Thursday, June 30
8:00 a.m. Summit Opening – Welcome and Introductions
8:30 a.m. Current Homeland Security Threats
9:45 a.m. Deadly Threats: Officer-Involved Shootings
11:30 a.m. Resiliency Training: Preparing for Trauma and Thriving Through Adversity
12:15 p.m. Lunch
1:30 p.m. Contemporary Knights: Leadership for Reducing Organizational Stress in Law Enforcement
3:00 p.m. Breakout Sessions
   Crime Response Program: Trauma Services at the Scene
   Threats and Challenges Facing Wisconsin’s Schools
   DNA Today: Balancing Resources, Meeting Expectations
5:00 p.m. Reception

Friday, July 1
6:30 a.m. Buffet Breakfast
8:00 a.m. Marinette High School Hostage Situation
10:00 a.m. Crime Alert Network
10:15 a.m. Justice for the Cure
10:45 a.m. Legal Update: New Cases and a Look at Daubert

(Cont . . .)
The cost of the Summit is $50.00 per participant. All Summit materials and meals are included in the registration fee. *Attendance at the Summit qualifies for 12 hours of the annual recertification training required by the Law Enforcement Standards Board.*

**REGISTER:**
On-line registration is available on WILENET (www.wilenet.org) or you can complete and mail-in the registration form that follows.

**LODGING:**
Lodging reservations should be made directly with the Chula Vista at 800/388-4782 or 608/254-8366. Room rates of $70/single or $92/double are available to attendees. A 2-bedroom/2-bath condo is available at a reduced rate of $219.00 per night. Ask for the Attorney General’s Summit rates when registering. Lodging is limited so make your reservation early.

**BRING THE FAMILY**
Double rooms ($92) include 6 waterpark passes. Additional waterpark passes also available with condo reservations.

For additional information, contact Sharon Miemietz at 608/266-7380 or miemietzsk@doj.state.wi.us.

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**Attorney General’s Working Summit on Public Safety**  
**June 29 - July 1, 2011**  
**Wisconsin Dells, Wisconsin**

**MAIL REGISTRATION**

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**The registration fee is $50**

A check made payable to the Wisconsin Department of Justice or a Purchase Order number must accompany this registration form. Submit the completed registration form and payment by June 11 to:

Sharon Miemietz  
AG’s Working Summit  
P.O. Box 7070  
Madison, WI 53707-7070  
Phone: 608/266-7380  
Fax: 608/266-7869
**STATE v. ULRICH**
Decided by the Wisconsin Court of Appeals
December 23, 2010

**Issue:**

This court of appeals case deals with the community caretaker doctrine. The court held that the community caretaker doctrine did not justify the police entry into the defendant’s home, under the totality of the circumstances, and differentiated the case from State v. Pinkard (A Supreme Court case where the court found that there was a lawful community caretaker justification for a warrantless entry into a home).

**Facts:**

In the early morning hours the police were dispatched to the scene of a motor vehicle collision involving a Dodge Durango and a brick building. The damage to the building was substantial and the vehicle had left the scene of the accident and was found at the beginning of a one-quarter mile long driveway of a private residence, located two to three miles away. The police examined the vehicle and observed damage to the vehicle’s front left fender. The driveway, where the damaged vehicle was found, was covered in deep snow and it appeared that the vehicle’s driver had walked from the vehicle into the house. While the officers were at the bottom of the driveway by the damaged vehicle another vehicle came down the driveway, driven by an individual who identified himself as the owner of the home. The individual told police that his girlfriend was the driver of the damaged vehicle and that she was up at the house, and that she was likely in bed sleeping. The boyfriend declined to identify his girlfriend and left the scene. The police did not receive consent to enter the home.

The police approached the house and did not see any blood in the snow. The police knocked on the door and announced their presence and then entered the home through the unlocked front door. The police made their way to a bedroom in the far rear of the house where they found the defendant sleeping. They woke up the defendant and eventually the contact evolved into a drunk driving arrest.

**The Defendant’s Argument:**

The defendant argued that the warrantless entry into the home she shared with her boyfriend was unlawful as the police had no legal justification for the intrusion.

**The State’s Argument:**

The state argued that the police were motivated by the community caretaker doctrine as the defendant had obviously been involved in a substantial car accident.

**The Court of Appeals Holding:**

The court agreed with the defendant and found that the community caretaker doctrine was inapplicable in this case. The court reprised a three pronged test in determining the validity of a community caretaker intrusion into the privacy area of another. The test is 1) whether a search or seizure within the meaning of the Fourth Amendment had occurred; that was clearly the case here, since the police entered a home. 2) were the police exercising a bona fide community caretaker function; the court held that this prong was not satisfied since there was not sufficient evidence to indicate the defendant needed assistance. There was no sign of blood, the damage to the vehicle was limited to the vehicle’s left front fender, the airbags had not deployed, the windshield was intact, and there was no damage to the driver’s side door. Moreover, the boyfriend did not mention his girlfriend needing any assistance and surmised that she was likely asleep. 3) whether the public interest outweighs the intrusion upon the privacy of the individual such that the community caretaker function was reasonably exercised within the context of the home; the court found that the state did not satisfy this prong as the intrusion into a bedroom in the home is a substantial one and the public’s interest in validating the interest, under these facts, is a minimal one. Accordingly, the court reversed the trial court’s dismissal of the defendant’s motion to suppress.

**Note:** This case must be distinguished from the recent Supreme Court case of State v Pinkard, where the court upheld a community caretaker entry into a home. In Pinkard the police, from the open front door, could observe two people sleeping and the people did not stir even after the police repeatedly knocked and shouted. The court of appeals noted that the Pinkard court had opined that Pinkard was a very close case and therefore the court of appeals felt that Pinkard could not be applied in the current case since the facts showing a possible need for assistance were less compelling than those in Pinkard. Here, the defendant was not sleeping by the front door but sleeping in the far end of the house. Here, there were no complaints of any injury and the boyfriend had not indicated any health concern toward his girlfriend. Here, the police did not repeatedly knock and shout towards people who could be reasonably expected to hear them. Ultimately the court concluded that while there might be good reason to believe the defendant was intoxicated there was no reason to believe she was in distress.
Guidelines For Law Enforcement Agencies for the Remediation of Clandestine Laboratories or Clandestine Laboratory Sites

April 28, 2011

On Tuesday, 02/22/2011, the Division of Criminal Investigation (DCI) was advised by the Drug Enforcement Administration (DEA) that the funding DEA provides to state and local law enforcement agencies for clandestine laboratory and clandestine laboratory site clean-up was no longer available. DCI immediately began to seek other funding sources in an attempt to defray the costs associated with clandestine laboratory (Clan Lab) and clandestine laboratory site (Clan Lab site) clean-up.

DCI met with representatives from the Department of Natural Resources (DNR) and it was identified that the Environmental Protection Agency (EPA) has limited funding available to reimburse local law enforcement agencies for some of the cost associated with Clan Lab and Clan Lab site clean-up. The EPA can reimburse an agency up to $25,000 for the costs associated with a lab/site clean-up.

This letter provides direction on how to handle a Clan Lab or Clan Lab site if located in your jurisdiction. In addition, it also has a link to the EPA website in order to request reimbursement for costs associated with Clan Lab and/or Clan Lab site clean-up.

Some important points to be aware of:

- If you locate a Clan Lab or Clan Lab site in your jurisdiction, you should have a member of the Clandestine Laboratory Enforcement And Response (CLEAR) Task Force evaluate the site and process any evidence that may be needed for a criminal prosecution. **Failure to properly manage a clan lab or clan lab site and the waste could be a violation of both OSHA and DNR regulations.

- The law enforcement agency (LEA) conducting the investigation of the Clan Lab or Clan Lab site must contact a hazardous waste contractor certified to remediate lab sites in Wisconsin.

- The LEA must pay for the cost of the lab/site clean-up and then request reimbursement for the costs through the EPA. In the EPA application for reimbursement, the LEA must justify why the requesting LEA is unable to pay the cost associated with the clean up, i.e. beyond financial means of LEA (number of labs, size of lab), the site posed an imminent risk (or threat) to human health or the environment (risk of fire or explosion, site not secured, near school or day-care, actual or potential threat to drinking water, soils, or groundwater, or other site specific factors), or the LEA was not able to recover the costs from the responsible party.

Also included are links to the list of the DNR Regional Spill Coordinators:

http://www.dnr.state.wi.us/org/aw/rr/spills/coordinators.pdf

and DNR approved contractors:


These contractors are certified hazardous waste clean-up companies who guarantee a two-hour response time and are familiar with the required response documentation required for reimbursement. Although there is no obligation to use DNR approved contractors, these contractors competitively bid to provide clean-up services for the DNR and therefore, their cost should be competitive. The decision to hire any specific clean-up company is your own.

The DCI Site Safety Officer who responds to the lab/site will provide an EPA identification number to the requesting LEA for submission to the contracted clean-up company. This number is required for the contractor to transport the materials recovered from the lab/site.

If your agency encounters a Clan Lab or Clan Lab dump site in your jurisdiction, the following procedure is recommended:
1) Upon discovery/notification of a lab/site, secure the scene and contact your agency’s drug officer or county drug unit.

2) The drug officer or drug unit will then contact the DCI field office for the area and request a response from DCI.

3) The DCI field office’s Special Agent in Charge will arrange to process the lab/site with members of the CLEAR Task Force.

4) The DCI Site Safety Officer will relinquish custody of any identified hazardous materials to the requesting LEA. The Site Safety Officer will also provide an EPA number required by the hazardous materials contractor.

5) The requesting LEA should contact an authorized hazardous materials contractor and request the contractor remEDIATE the lab/site.

6) The hazardous materials contractor will respond and clean up the lab/site. The contractor will then bill the requesting LEA for the lab/site clean-up costs. The LEA should pay the contractor.

7) The LEA should then request reimbursement from EPA via their website: http://www.epa.gov/oem/content/lgr/.

For additional information regarding local government reimbursement, contact is Steve Faryan @ 312-353-9351 or Faryan.Steven@epamail.epa.gov.

If you have any questions in regard to this procedure or anything related to methamphetamine use or production, please feel free to contact State Methamphetamine Program Coordinator SAIC Peter M. Thelen, 920.832.2750 or thelenpm@doj.state.wi.us.

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FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through March 2011: Nineteen law enforcement officers have been killed due to criminal actions. During January 2010, 15 officers were slain. Circumstances involving the 19 officers slain in 2011 are as follows: six were attempting other arrests, five were ambushed, three were investigating suspicious persons or circumstances, two were answering disturbance calls (one being domestic-related), one was involved in investigative activity, one during traffic pursuit and stop, and one officer was slain during tactical situation. Eight deaths occurred in the south, seven in the midwest, two in the west, and two in the northeast. Firearms were used in all 11 of the killings (11 handguns, two rifles, two shotguns, and three firearms not reported) and one officer was slain with personal weapons. Nine of the 19 officers were wearing protective vests. There have been 16 separate incidents in which these 19 officers have been slain. All 16 incidents have been cleared by arrest or exceptional means. Eleven law enforcement officers have been accidentally killed. During the same time period in 2010, 21 officers were accidentally killed. Circumstances involving the 11 officers accidentally killed in 2011 are as follows: six officers were killed in automobile accidents, two were struck by vehicles, one officer was accidentally shot, one while detonating flash bang device, and one officer was killed when attacked by a cow. Seven deaths occurred in the south, two in the west, one in the Midwest, and one in the northeast.

Incident Summaries

U.S. Marshals Service, Veteran Deputy Marshal, aged 48 with 10 years law enforcement experience with agency, was fatally shot on 03/08/2011. At approximately 7:00 a.m., Deputy Marshals and task force officers responded to residence to serve arrest warrant. When officers knocked on front door and announced their presence, subject looked out of front window at arrest team then closed shade and retreated into house. Front door was later opened by

(Cont . . .)
Two children and entry was made into residence by arrest team. Arrest team cleared first floor and basement without finding subject. They continued to second floor of residence. After making entry into second floor kitchen, arrest team took gunfire from subject, which fatally struck Deputy Marshal in hip and head. St. Louis Police Department task force officer was shot but survived his injuries. Arrest team exited kitchen in an attempt to regroup. To retrieve Victim Deputy Marshal who was lying on kitchen floor, arrest team re-entered kitchen. This resulted in exchange of gunfire between subject and arrest team. Another deputy marshal was shot and injured during this exchange. Subject was fatally wounded and succumbed at scene.

**Limon Police Department, Colorado,** Veteran Police Officer, aged 27 with over six years law enforcement experience, was fatally shot on 03/09/2011. At approximately 6 p.m., officers responded to mobile home park in attempt to locate and arrest subject. Subject was fugitive from Tennessee wanted for failure to register as sex offender. Officers obtained consent to enter trailer where subject was hiding. Upon entry, subject fired several rounds, fatally wounding Victim Officer. Two other officers were pinned down inside bathroom of trailer. SWAT personnel were dispatched to scene of incident and eventually made entry to rescue pinned down officers and apprehend subject. Once SWAT members entered residence, subject committed suicide.

**New York City Police Department (NYPD), Brooklyn, New York,** Veteran Police Officer, aged 42 with approximately 10 years law enforcement experience with agency, was fatally shot on 03/13/2011. At approximately 4:22 a.m., NYPD received call regarding domestic dispute. When officers arrived, they met compliant who told them subject had threatened to kill her and that she had an order of protection against subject. Subject had fled prior to officer’s arrival. Officers went to apartment of subject’s father, which was located nearby. Subject’s father initially told officers that his son was not there, but upon further questioning, told officer his son was inside “sleeping.” Officers went inside apartment, located subject, and escorted him outside to front stoop (step) of building. After subject was identified by compliant, officers attempted to place subject under arrest. After one handcuff was placed on subject, he began fighting with officers. Subject pushed Officer backwards over railing, causing Victim Officer to fall approximately nine feet. Victim Officer landed on his head and fractured his neck. Victim Officer was transported to local medical center where he was pronounced deceased. Subject was arrested at scene of incident after being tased by other officers.

**Buchanan County Sheriff’s Office (BCSO), Virginia,** Two Veteran Deputies, one aged 46 with eight years law enforcement experience with agency, and the other aged 41 with 12 years law enforcement experience with agency, were fatally shot. On 03/13/2011 at approximately 2:30 p.m., complaint of larceny was made to BCSO by owner/operator of metal salvage yard. Two BCSO deputies responded to salvage yard to handle complaint. Subject immediately shot both deputies multiple times as they tried to retreat to nearby building for cover. Subject was dressed in camouflage clothing and possessed .223 caliber rifle with scope, several rounds of .223 caliber ammunition, and at least one handgun. It appears subject had secreted himself in ambush position on nearby ridge line overlooking area where deputies had responded. Two additional BCSO Deputies were off-duty but responded to injured deputies’ call for assistance. Upon arrival, both off-duty Deputies were fatally slain by multiple gunshots fired at subject as they attempted to rescue two injured deputies. Subject fled area on foot into nearby mountainous area. During course of subject’s flight, he was discovered by search personnel approximately two hours later. Subject was noncompliant and brandished .40 caliber handgun. Subject was immediately shot and killed by law enforcement officials. Two deputies who initially responded to complaint were transported by medical helicopter to area hospitals located in Tennessee. As of 03/14/2011, one injured deputy remains in critical condition and is on life support systems including a respirator. Second injured deputy is in serious but stable condition.

**Sandusky Police Department (SPD), Ohio,** Veteran Officer, aged 30 with approximately eight years law enforcement with agency, was fatally shot on 03/19/2011. At approximately 3:01 a.m., Patrol Officer radioed dispatch regarding contact he was about to initiate with subject on bicycle. Officer requested warrant check on subject. Seconds later, officer called in request for assistance. Back-up officers arrived to sound of multiple gunshots. Victim Patrol Officer was found on ground near patrol unit with multiple gunshot wounds, several of which had circumvented his body armor. Subject, who also was suffering from multiple gunshot wounds, was apprehended less than 75 yards away by responding SPD officers. Initial investigation indicates that Patrol Officer was immediately shot by subject as soon as contact was made. Subject fired six rounds at Patrol Officer from .38 caliber handgun before dropping firearm at scene. Patrol Officer returned 12 round, striking subject three times. Victim Patrol Officer succumbed to his wounds at approximately 4:22 a.m. Subject was transported to trauma unit where he is expected to recover. Subject had extensive criminal history including killing of individual in early 1990’s.
Fond du Lac Police Department (FDLPD), Wisconsin, Officer, aged 28 with two years law enforcement experience with agency, was fatally shot on 03/20/2011. At approximately 6:30 a.m., officers responded to residence concerning report of sexual assault. Subject, utilizing large caliber firearm, struck one Officer with fatal gunshot to upper chest. Another FDLPD officer was struck in chest and shoulder. Both officers were wearing body armor. Wounded Officer’s K-9 was also wounded during incident. Seven squads and two ambulances were fired upon at scene by subject. Gas was deployed into residence before entry was made into house. After six-hour standoff, members of FDLPD SWAT team found subject deceased inside residence with self-inflicted gunshot wound. Heavily armed subject had apparently barricaded himself in residence after shooting officers. Wounded officer, who underwent surgery, and his K-9 are expected to make full recovery.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department’s Law Enforcement Online (LEO) representative.

CONFERENCE CALENDAR

June 13-17, 2011  Basic Evidence Technician School
Franklin, Wisconsin
Contact: Nick Stahlke, Forensic Science Training Coordinator, 608/261-2031, stahlkern@

June 15-17, 2011  11th Annual Law Enforcement Administrative Professionals
Egg Harbor, Wisconsin
Contact: Becky Murdoch or Nancy Ruddy, 888/370-1752, cjgrants@fvtc.edu

June 22-24, 2011  School Resource Officer Training Conference
Appleton, Wisconsin
Contact: Lynn Chernich, 920/720-6836, chernich@fvtc.edu

June 29-July 1, 2011  2011 Attorney General’s Summit on Public Safety
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, Training & Standards Bureau, 608/266-7380

La Crosse, Wisconsin
Contact: Cindy Giese, Wisconsin Department of Justice, gieseck@doj.state.wi.us, 715/210-6706, or Barb Williams, U.S. Attorney’s Office, Barb.Williams@usdoj.gov, 888/415-9821
Basic Evidence Technician School  
June 13-17, 2011  
Milwaukee County Sheriff’s Academy  
Franklin, Wisconsin

The Wisconsin Department of Justice, in cooperation with the Milwaukee County Sheriff’s Department, is offering a Basic Evidence Technician School. This 40-hour course will be taught at the Sheriff’s Training Academy by instructors from the Wisconsin State Crime Laboratory.

The Basic Evidence Technician School covers the detection, documentation, preservation, collection and submission of evidence. Any full-time local, county or state law enforcement officer employed in Wisconsin is eligible to attend. The course is limited to 24 students so only one application per agency will be considered. Officers from agencies in southeastern Wisconsin will be given preference when the applications are reviewed.

Due to the high demand for this training, agencies that had an officer participate in this course during 2009 or 2010 will not be eligible unless slots remain after all other applications have been processed.

DATE:  
June 13-17, 2011

LOCATION:  
Milwaukee County Sheriff’s Academy, 9225 South 68th Street, Franklin, Wisconsin 53132

TUITION:  
No Fee  
(Funding provided by the State Crime Laboratory and the Training and Standards Bureau’s Specialized Training Fund)

LODGING:  
Not provided. Attendees are responsible for any necessary lodging expenses and arrangements. Lodging at the Holiday Inn Express—Milwaukee Airport and Comfort Suites, Milwaukee Airport is available at the state rate of $80/night. Hotel reservations should be made by May 20, 2011.

MEALS:  
Lunch will be provided on-site. All other meals are the responsibility of the student or agency.

RECOMMENDED EQUIPMENT:  This 40-hour course will cover the detection, collection, preservation and submission of evidence. Students should bring the following materials:

- A flashlight
- Replacement batteries
- A DSLR or other type of digital camera ≥ 6 mega pixels, electronic flash with guide # ≥ 100 and a hot shoe-to-hot shoe sync chord for off-camera use. Shutter release cable/remote, tripod, and the camera and flash unit equipment manuals should also be accessible. Students must have a means to download their images. No time has been allotted for students to learn their camera’s functions, so a working knowledge of the equipment is mandatory.
- Ensure your equipment is in working order

CLOTHING:  This course includes lecture and hands-on training with indoor and outdoor projects. Students should bring clothing appropriate for the season. Dress is informal yet professional. Students will be allowed to wear jeans and T-shirts at the Academy as long as the jeans are in good repair and the T-shirts are a solid colored shirt. Items such as faded jeans, logo t-shirts, tank tops, shorts, gym clothes, and inappropriately-lettered, stamped, painted, or embroidered apparel will not be appropriate. Long pants are strongly recommended and no open-toed shoes should be worn for safety reasons. Your cooperation in maintaining a professional image at the Academy will be greatly appreciated. If you have any questions, please feel free to contact the Academy administrative office.

PREREQUISITES:  Applicants must have the approval of their agency chief executive before applying. Students must complete a pre-course camera familiarization exercise before arriving. This exercise will be emailed to them a two weeks before the course.

TO APPLY:  All applications must be submitted via WILENET. The application deadline is Monday, May 16th. During the week of May 16th, applications will be reviewed to ensure all criteria are met. Applicants will be notified whether or not they were selected via the email address provided during registration.

CONTACT:  Nick Stahlke, Forensic Science Training Coordinator, Wisconsin State Crime Laboratory– Madison, 608-261-2031, stahlkern@doj.state.wi.us.
11th Annual
Law Enforcement Administrative Professionals
Open A Door to New Opportunities
June 15-17, 2011 | Egg Harbor, WI

Conference Description
This year’s conference will focus on the leadership role of administrative professionals within their agencies as well as within their communities by connecting with others and opening doors to new opportunities. Through workshops and or plenary sessions, participants will explore a variety of topics with professional growth emphasis as well as personal growth. The Fox Valley Technical College (FVTC), Criminal Justice Center for Innovation works together with an advisory board of criminal justice administrative professionals to plan and deliver this annual event. The 2011 conference planning committee is chaired by Kathy Hales, Town of Menasha Police Department and Beth Jasiak, Appleton Police Department.

Who Should Attend
LEAP conferences and training events are open to administrative or executive professionals in public safety, criminal justice, municipal, state, federal, and tribal agencies. Chiefs, sheriffs, law enforcement officers, and government officials are encouraged to attend with their administrative professionals.

Conference Fee
The conference fee is $195. This fee includes 16 hours of training, program materials, instructional costs, lunch on Thursday, refreshment breaks, and conference-related activities. Participants are responsible for costs and arrangements for travel, lodging, and all other meals.

If you are unable to obtain financial support through your agency or community to attend the conference, you may be eligible to apply for a scholarship. For more information regarding scholarship eligibility and criteria, contact FVTC or submit a scholarship application. Scholarship applications must be submitted by April 13, 2011.

Conference & Lodging Location
This 2½ day conference, from June 15-17, is scheduled 12:30 pm – 5:00 pm on Wednesday, 8:00 am – 4:45 pm on Thursday, and 8:15 am – noon on Friday.

The conference is located at:
Landmark Resort
7643 Hillside Road, Egg Harbor, WI
Ph: (800) 273-7877 | Web: www.thelandmarkresort.com

Participants making reservations on or before May 11 will receive a special room rate of $70 (+tax). All rooms are suites which include a fully equipped kitchen, living room and dining room. There are a limited number of two-bedroom suites available. To receive this rate, please indicate that you will be attending the LEAP Conference.

How to Register
FVTC uses an online registration system. To register, visit www.fvtc.edu/LEAP and reference class number 10055.
If you experience problems, have questions regarding online registration, or do not have Internet access, contact FVTC at (888) 370-1752.

Visit www.fvtc.edu/LEAP to:
• register
• view the agenda
• obtain a scholarship application
• nominate a peer for the administrative officer of the year award
• join the WLEAP Yahoo Group

Questions?
If you have questions regarding the conference, you may contact Beckie Murdock or Nancy Ruddy at (888) 370-1752 or email cigrant@fvtc.edu Monday through Friday 7:00 am – 5:00 pm CDT.

Register Today!
www.fvtc.edu/LEAP

Fox Valley Technical College, Criminal Justice Center for Innovation
Ph: (888) 370-1752 • Fax: (920) 720-6837 • cigrant@fvtc.edu • www.fvtc.edu/CICI
School Resource Officer Training Conference
June 22-24, 2011 | Appleton, Wisconsin

Did you know? In the 2007-08 school year, over one million crimes occurred in American schools. These crimes included: violent deaths, student and teacher victimization, bullying, illegal substance possession and use, weapon offenses, child maltreatment and exploitation, computer crimes and others.

Conference Description
School law enforcement officers play an integral part in prevention and intervention on school grounds and the entire community by serving not only as police officers but as educators, counselors, mentors, problem-solvers, and community liaisons. Attendees will leave the conference with resources to more effectively carry out these roles as well as maintain successful school-law enforcement collaboration.

This 2½ day conference is designed to provide school law enforcement personnel with up-to-date information on various issues that directly affect the safety of our schools and communities. Participants will learn current trends in addressing school violence through crime prevention as well as modern technologies in law enforcement.

Course Fee
Participants can take advantage of early registration fee of $225 by registering on or before 6/1/11. After this date, the fee increases to $275. Special group discounts may be available.

The fee includes program materials and instructional costs. Participants are responsible for costs and arrangements related to meals, travel, and lodging. Participants will receive 18 hours of Continuing Education Units (CEU’s) through Fox Valley Technical College.

How to Register
Fox Valley Technical College uses an online registration system. To register, visit www.fvtc.edu/SRO. If you experience problems, have questions regarding online registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or cjgrants@fvtc.edu.

Visit www.fvtc.edu/SRO to:
• Register for this conference
• Conference history
• View an updated agenda with highlighted speakers
• Access exhibiting and sponsorship information

Questions?
For additional conference information, contact Lynn Chernich at (920) 720-6836 or chernich@fvtc.edu.

Register Today!
www.fvtc.edu/SRO

Fox Valley Technical College, Criminal Justice Center for Innovation
Ph: (888) 370-1752 • Fax: (920) 996-7192 • cjgrants@fvtc.edu • www.fvtc.edu/CJCI
Save the Dates!

6th Annual WI DEC Conference

All Hands on ‘DEC’:
Full Steam Ahead with Successful Teamwork!

July 27-28, 2011
Radisson Hotel, LaCrosse, Wisconsin
www.radisson.com
 Lodging Scholarships Available

7/27/2011, All Day*
Join us for a “Networking Night” on the evening of 7/27/2011
&
7/28/2011, Morning Session*
* Please note, these speakers are tentative and the time of these presentations are to be determined.

2011 Conference Highlights

Drug Endangered Children (DEC) Programs are most successful when various disciplines work collaboratively to address the needs of these particular victims.

- Opening this year’s conference is Chris Waldrep, a survivor of childhood abuse who tells of his victimization and professional commitment to ensure the safety of children
- New to WIDEC? Attend the breakout session, Introduction to Drug Endangered Children and Programs
- Already a member of a DEC program? Enjoy learning how to manage conflict and agreement by attending the Improve Your Multidisciplinary Work breakout session
- Members from Iowa DEC will illustrate the different professions and personalities within DEC programs
- Learn from the Racine County DEC Program as they share valuable information from case examples
- Also with us this year is Sidney Gardner, President of Children and Families Futures who will discuss responders in the continuum of services for families
- Forensic Scientist John Nied from the State of Wisconsin Crime Lab in Wausau will provide an update on drugs endangering our communities
- Assistant Attorney General Dave Perlman will provide a legal update
- Finally, hear from a guest panel regarding creative ideas within DEC programs and one community’s promise to stop future DEC cases

Join us ~
Wednesday evening is Networking Night!
Board the LaCrosse Queen Cruises’ Paddle Boat and tour the Mississippi River

REGISTRATION MATERIALS WILL BE AVAILABLE BY MAY 20, 2011
We look forward to seeing you at the conference!

For additional information contact:

Cindy Giese, Wisconsin Department of justice
gieseck@doj.state.wi.us, (715) 210-6706

Barb Williams, U.S. Attorney’s Office
Barb.Williams@usdoj.gov, (888) 415-9821
Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

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CRIMINAL JUSTICE INSTRUCTOR
Fox Valley Technical College, Appleton, WI  Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: This Criminal Justice Instructor position is responsible for the delivery and coordination of instruction, facilitation of student learning, and the on-going development of curriculum and learning strategies which meet the needs of students and employers. Salary & Benefits: Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Deferred compensation. Qualifications: To view the complete job posting and qualifications, please visit our website at www.fvtc.edu. Apply: 05/25/2011. Submit Resume, Agency Application. To Human Resource Manager Susan Nigl, Fox Valley Technical College, 1825 N. Bluemound Drive, Appleton, WI 54912, Phone: (920) 735-2574, Fax: (920) 996-2878, Email: HROffice@fvtc.edu, Internet: www.fvtc.edu. To obtain application materials: Complete an online application at www.fvtc.edu. Note: Background investigation.

AA/ADA/EOE

DEPUTY SHERIFF
Monroe County Sheriff's Office, Sparta, WI  Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Various law enforcement responsibilities, to include the protection of life and property, enforcement of state/federal statutes and local ordinances, criminal investigations, etc. Salary & Benefits: $19.24 - $20.41 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - preferred; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 4:00 PM, 05/23/2011. Submit DJ-LE-330. To Monroe County Personnel Office, 14354 Co. Hwy B, Rm. 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 269-8893, Email: Ed.Smuddle@co.monroe.wi.us. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile. On DJ-LE-330, COMPLETE THE 3 QUESTIONS IN SECTION 6. Be sure to indicate on top of the application that the position applied for is "Deputy Sheriff." AA/ADA/EOE

DEPUTY SHERIFF
Dane County Sheriff's Office, Madison, WI  Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. Salary & Benefits: $40,676 - $70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits. AA/ADA/EOE

WISCONSIN LAW ENFORCEMENT BULLETIN  MAY 6, 2011
within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadmill@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com ; E-mail request: treadmill@co.dane.wi.us; Phone request: (608) 284-6174.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire.

**AA/EOE**

**DISPATCHER/TELECOMMUNICATOR**

Jefferson County Sheriff's Office, Jefferson, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time.

**Responsibilities:** Visit our website at www.jeffersoncountywi.gov for details and an application. **Salary & Benefits:** $16.86 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Experience Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Supervisor Lynn Schmidt, Germantown Police Department, N112 W16877 Mequon Road, PO Box 96, Germantown, WI 53022, Phone: (262) 253-7780, Internet: www.germantownpolice.org. To obtain application materials: In person, website: www.germantownpolice.org or mail self-addressed stamped($.61) business sized envelope to Germantown Police Department. **Note:** Oral interviews; Written exam and keyboarding test may be required.

**AA/ADA/EOE**

**DISPATCHER/TELECOMMUNICATOR**

Germantown Police Dept, Germantown, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** Wages based on 2010 contract. **Salary & Benefits:** $17.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; Uniforms provided.

**Qualifications:** U.S. citizen; Driver license; Good driving record; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desireable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seeecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation.

**EOE**

**DISPATCHER/TELECOMMUNICATOR**

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** $17.36 - $21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;
POLICE CHIEF

Menomonie Police Dept, Menomonie, WI
Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: The successful candidate must bring integrity and a proven record of leadership to the position demonstrating skills in personnel management, community policing, budgeting, investigation and community relations and deal effectively with elected officials and members of the community. Salary & Benefits: $62,632 - $79,927 per year. Salary dependent on qualifications.

JAIL/CORRECTIONS OFFICER

Monroe County Sheriff's Office, Sparta, WI

POLICE CHIEF

Verona Police Dept, Verona, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Responsibilities: These positions are assigned to Field Operations and are responsible for preventative patrol, traffic enforcement, emergency and non-emergency calls for service, and investigations concerning criminal matters. Salary & Benefits: $42,653.29 - $60,138.55 per year. Salary dependent on qualifications.

POLICE CHIEF

Portage Police Dept, Portage, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Responsibilities: General police functions including patrol, criminal law enforcement, traffic code enforcement, ordinance enforcement, maintaining public peace, protecting life and property and working with the community to address community problems. Salary & Benefits: $43,017 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 4:00 PM, 05/20/2011. Submit DJ-LE-330, Resume. To Portage Police Chief Kenneth Manthey, City of Portage, 117 West Pleasant Street, Portage, WI 53901, Phone: (608) 742-2174.

Note: Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Submit proof of graduation from the 520 hour academy, or that they will graduate from a current academy by September, 2011.

EOE

POLICE OFFICER

Monroe County Sheriff's Office, Sparta, WI
Mukwonago Village Police Dept, Mukwonago, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: General police functions including patrol; criminal investigations; traffic code enforcement, state law and local ordinance enforcement; maintaining public peace; and working with the community to address community problems. Salary & Benefits: $50,374.78 - $58,132.36 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Clothing allowance; Longevity pay; Education incentive pay; Vacation. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Desirable; Bachelor degree - Desired; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Desirable; IT Skills. Apply: 7:00 AM, 05/25/2011. Submit DJ-LE-330, Resume. To Chief Richard A. Buntrock, Seymour Police Department, 306 North Main Street, Seymour, WI 54165, Phone: (920) 833-2366, Fax: (920) 833-7133, Email: rbuntrock@seymour-pd.com.

POLICE OFFICER
Mukwonago Village Police Dept, Mukwonago, WI

Reason For Announcement: Fill Vacancy, Full-time. Salary & Benefits: $21.11 - $28.38 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicant must have completed basic law enforcement academy or equivalent by October of 2011. Apply: 4:00 PM, 05/26/2011. Submit DJ-LE-330. To Lieutenant Joe Peterson, Waunakee Police Department, 205 North Klein Drive, Waunakee, WI 53597, Phone: (608) 849-4523, Fax: (608) 849-4525, Email: jpeterson@waunakee pd.org. Internet: waunakee pd.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Must live within a 30 mile radius of the Village of Waunakee within 18 months of hire. Applicant must complete the questions on page 3 of the DJ-LE-330 application form. DJ-LE-330 application forms can be accessed at wilenet.org. This recruitment is to fill (2) Full-Time positions. AA/ADA/EOE

POLICE OFFICER
Seymour Police Dept, Seymour, WI

Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Include Patrol, Community Policing & Event Patrol Assignments. Availability to provide shift backfill coverage when required. Salary & Benefits: $13.00 - $16.00 per hour. Clothing allowance; Workers Compensation. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Desired; Bachelor degree - Desired; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicant must have completed basic law enforcement training and are eligible for certification are encouraged to apply. Apply: 4:30 PM, 05/20/2011. Submit Agency Application. To Business Office Manager Holly Nilles, Verona Police Department, 111 Lincoln Street, Verona, WI 53593-1520, Phone: (608) 845-7623, Fax: (608) 845-0960, Email: holly.nilles@ci.verona.wi.us, Internet: www.ci.verona.wi.us. To obtain application materials: Website: www.ci.verona.wi.us. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The written test is Saturday, June 4, at 9:00 a.m. or Tuesday, June 7, at 7:00 p.m. The assessment center is Tuesday, June 21 or Wednesday, June 22, 8:00 a.m. - 3:00 p.m. AA/EOE

POLICE OFFICER
Mukwonago Village Police Dept, Mukwonago, WI

Reason For Announcement: Fill Vacancy, Full-time. Salary & Benefits: $21.11 - $28.38 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 4:00 PM, 06/01/2011. Submit Agency Application. To Chief of Police Kevin Schmidt, Village of Mukwonago Police Department, 627 S. Rochester Street, Mukwonago, WI 53149, Phone: (262) 363-6435, Fax: (262) 363-6438. To obtain application materials: Must be picked up at the Village of Mukwonago
POLICE OFFICER
West Bend Police Dept, West Bend, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time.
Salary & Benefits: $50,149 - $62,818 per year.
Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation.
Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Candidates presently enrolled in college-level courses that will give them 60 college credits or are enrolled in the State of Wisconsin Basic Law Enforcement Course are eligible to apply. Candidates must successfully complete their 60 college credits and certification classes before being hired. Apply: 4:30 PM, 06/03/2011. Submit DJ-LE-330, Resume. To Human Resource Analyst Patty Gallagher, City of West Bend Human Resources Department, 1115 S Main St, West Bend, WI 53095, Phone: (262) 335-5114, Fax: (262) 306-3107, Email: gallagherp@ci.west-bend.wi.us. Internet: www.ci.west-bend.wi.us. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Completed applications will include written responses to question A, B, & C in section 6 of the DJ-LE-330 & a resume. Eligible candidates will participate in a written test and a physical agility test on Saturday, June 25th, 2011.
EOE

POLICE OFFICER
Baraboo Police Department, Baraboo, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. Salary & Benefits: $40,792.32 - $48,272.76 per year.
Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.
Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. Apply: Ongoing Recruitment. Submit Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2700, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com. Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Baraboo is required within 1 year of date of hire.
AA/ADA/EOE

POLICE OFFICER
Eau Claire Police Department, Eau Claire, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift.
Salary & Benefits: $44,896 - $52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification.
WISCONSIN LAW ENFORCEMENT BULLETIN
Wisconsin Law Enforcement Standards Bulletin

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. Apply: Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: http://www.ci.fond-du-lac.wi.us/index.iml?department=22 or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. Salary & Benefits: $19.95 - $23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. Apply: Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: http://www.ci.fond-du-lac.wi.us/index.iml?department=22 or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. Salary & Benefits: $23.30 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions. Apply: Ongoing Recruitment. Submit Agency Application. To Human Resources, City of Appleton, 100 N Appleton St, Appleton, WI 54911, Phone: (920) 832-6458, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: www.appleton.org/employm ent. Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

POLICE OFFICER

Monona Police Dept, Monona, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: General patrol responsibilities to include the protection of persons and property, enforcement of State laws and local ordinances. Salary & Benefits:
$3,991.95 - $4,603.18 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; education incentive for bachelor and master's degree.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - preferred; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. 

**Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: https://www.milwaukee.gov/jobs. To obtain application materials: http://www.milwaukee.gov/jobs. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years.

**EEO**

**POLICE OFFICER**

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** $46,991.62 - $63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. 

**Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: https://www.milwaukee.gov/jobs. To obtain application materials: http://www.milwaukee.gov/jobs. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years.

**EEO**

**POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2012). **Salary & Benefits:** $42,551 - $60,858 per year. See MPD website. **Qualifications:** See MPD website. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. 

**Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. **EEO**

**POLICE OFFICER**

Wind Point Police Department, Racine, WI **Reason For Announcement:**
Establish Eligibility List, Part-time.

**Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement.

**Salary & Benefits:** $20.51 - $20.52 per hour. Paid holidays - 10; Clothing allowance.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

**Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

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**UNDERCOVER OFFICER/DRUG INVESTIGATOR**

Washington County Sheriff's Office, West Bend, WI

**Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

**Responsibilities:** Work with informants and suspects in an attempt to gain intelligence, information, and/or purchase narcotics. You may also conduct surveillance, assist with investigations, and perform other related duties. Unusual and unpredictable hours including evenings and weekends will be required. **Salary & Benefits:** $20.46 per hour. Wisconsin retirement fund; This position is full time but LIMITED TERM (1 year). No paid sick time, holiday, vacation, or health insurance. Will be covered by WI retirement if working more than 600 hrs/year. Will be covered by work comp. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 10:00 AM, 05/20/2011. Submit DJ-LE-330, Agency Application. To Marx Patricia, Washington County Sheriff's Office, PO Box 1986, 500 N. Schmidt Rd., West Bend, WI 53095, Phone: (262) 335-4762, Fax: (262) 365-6561, Email: Patricia.Marx@co.washington.wi.us. To obtain application materials: Obtain packet from Drug Unit Program Assistant Patricia Marx 262-335-4762. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency is helpful and encouraged but not required. This is a sworn Deputy Sheriff position. EOE

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The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

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