



J. B. VAN HOLLEN
ATTORNEY GENERAL

May 7, 2010

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXII, NO. 5

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

This May, 2010, law enforcement memorial ceremonies will be held in communities all across Wisconsin. These ceremonies are both unfortunate and profoundly important. As a society of laws, the men and women of law enforcement are our guardians of the law, our safety, and our liberty. They protect and serve and some are lost in that service. This month we acknowledge our debt and remember those whose lives were lost in service to their communities while we honor the people, responsibility, and sacrifice of law enforcement.

On Friday, May 7, I will once again participate in the Wisconsin Law Enforcement Memorial Ceremony held at Wisconsin's Law Enforcement Memorial on the Capitol Grounds in Madison. This ceremony, held at the steps of the Capitol and in front of the Memorial, is a moving tribute to those in law enforcement who died in service to the law and to us. We honor all of them that day as they honored us with their service and sacrifice.

As a partner in law enforcement, you are acutely aware of the dangers involved in the public service law enforcement provides. Valor stands beside honor and integrity when we look for words to describe the men and women of law enforcement. That each is willing to forgo their own personal safety to uphold the law and the well being of their neighbors is what sets them apart from those who benefit from their actions.

Mindful of the risks law enforcement officers take, we've decided that the emphasis and the theme of my Summit on Public Safety this year will be "Caring for Cops: The Challenges of a Hazardous Profession." Many of the segments will address the risks all law enforcement officers face and we will review past tragedies. Examples include sessions on the realities of Post-Traumatic Stress Disorder, violence against officers, and line of duty suicides. There will also be a reflective segment entitled: "Four Officers Dead: Ambush in Washington State," which will take a look at the November, 2009, shooting of four police officers in Pierce County Washington.

Law enforcement is a demanding and dangerous undertaking, but it is necessary to maintain the law and order that ensures us all liberty. I will do my part to not only remember those who have sacrificed for this end, but to also better prepare the law enforcement officers of Wisconsin to meet the challenges that lie ahead. Thank you for your service.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*



2010 Attorney General's Summit on Public Safety Caring for Cops: The Challenges of a Hazardous Profession

Tuesday evening, **June 15**, through Thursday afternoon, **June 17, 2010**
Chula Vista, Wisconsin Dells

Police officers can be exposed to more stress and trauma in one day than many people experience in a lifetime. Continued and repeated exposure to life threatening incidents can lead to post-traumatic stress disorder or PTSD. How to identify officers suffering from PTSD – and how to get them help – will be discussed at the 2010 Attorney General's Summit. Dr. Lori Phelps of the PTSD Clinic at the Middleton Veterans Hospital in Madison will talk about how frequent exposure to traumatic events plays a role in the development of PTSD. She will discuss treatment options and share her insights on how law enforcement agencies can help officers suffering from this disorder.

Post-traumatic stress is a major concern for the Pierce County, Washington, Sheriff's Department. Their agency investigated the ambush killings of four Lakewood police officers in November 2009. Less than a month after the coffee shop slayings, Pierce County lost one of their own deputies during a domestic violence call. Rick Adamson, Chief of Operations for Pierce County, Washington, will talk about what his staff found at the coffee shop ambush, the ensuing investigation, and how the agency is caring for officers who are dealing with the deaths of several colleagues.



Unchecked, post-traumatic stress can cause problems on the job and at home and, in some cases, cause an officer to "end it all". In an effort to reduce officer suicides, the state of Florida has developed a suicide prevention toolkit and website called "In Harm's Way: Tactics for Psychological Survival in Law Enforcement." Donna Schulz, Law Enforcement Coordination Manager with the US Attorney's Office in Tampa, will share her perspective on Line of Duty Suicides and will outline the steps law enforcement agencies can take to help prevent officer suicides.

AGENDA

Tuesday, June 15

6-8:00 pm Welcoming Reception

Wednesday, June 16

7:00 am Registration
Continental Breakfast

8:00 am Summit Opening/Welcome
J.B. Van Hollen, Attorney General

8:30 am Four Officers Dead:
Ambush in Washington State
Rick Adamson, Chief of Operations
Pierce County, WA, Sheriff's Office

11:30 am Luncheon

12:30 pm Line of Duty Suicides
Donna Schulz, LE Coordination Manager
U.S. Attorney's Office, Tampa, Florida

2:00 pm Breakout Sessions
Violence Against Cops:
It's Happening in Wisconsin
PTSD: A Law Enforcement Reality
In Harm's Way: Law Enforcement Suicide
Prevention (ends at 4:45 pm)

Wednesday, June 16 (continued)

3:30 pm Breakout Sessions (two repeated)
Violence Against Cops:
It's Happening in Wisconsin
PTSD: A Law Enforcement Reality

5:00 pm Reception

Thursday, June 17

6:30-7:45 am Buffet Breakfast

8:00 am Waiting for Justice:
The Robert Pfeil, Jr.,
Homicide Cold Case

10:15 am Wisconsin's Heroin Epidemic

11:45 am Legal Update

(Cont . . .)

The cost of the Summit is \$50.00 per participant. All Summit materials and meals are included in the registration fee. ***Attendance at the Summit qualifies for 12 hours of the annual recertification training required by the Law Enforcement Standards Board.***

REGISTER: On-line registration is available on WILENET (www.wilenet.org) or you can complete and mail-in the registration form that follows.

LODGING: Lodging reservations should be made directly with the Chula Vista at 800/388-4782 or 608/254-8366. Room rates of \$70/single or \$92/double are available to attendees. A 2-bedroom/2-bath condo is available at a reduced rate of \$199.00 per night. Ask for the Attorney General's Summit rates when registering. The state rate is guaranteed only through May 25th – so make your reservations early.

BRING THE FAMILY

Double rooms (\$92) include 6 waterpark passes.

Additional waterpark passes also available with condo reservations.

For additional information, contact Sharon Miemietz at 608/266-7380 or miemietzsk@doj.state.wi.us.

**Attorney General's Working Summit on Public Safety
June 15-17, 2010
Wisconsin Dells, Wisconsin**

| MAIL REGISTRATION | | |
|---|------------|------------------|
| Last Name | First Name | Middle Initial |
| Title | | Agency |
| Mailing Address (Street/P.O.Box) | | City, State, Zip |
| Phone Number | | E-mail Address |
| Payment Type (check one) <input type="checkbox"/> Check <input type="checkbox"/> Purchase Order (# _____) | | |
| The registration fee is \$50 | | |
| A check made payable to the Wisconsin Department of Justice or a Purchase Order number must accompany this registration form. Submit the completed registration form and payment by June 11 to: <p style="margin-left: 40px;"> Sharon Miemietz AG's Working Summit P.O. Box 7070 Madison, WI 53707-7070 Phone: 608/266-7380 Fax: 608/266-7869 </p> | | |



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Dionny Reynolds **Decided by the Court of Appeals- March 16, 2010**

This case deals with the voluntariness of a confession. The court held that though the police interrogated Reynolds several times over a few days their conduct was persistent but not coercive. Moreover, the court found that the detective referencing Reynolds' family before the start of an interrogation did not constitute either a threat or a promise, and whether it constituted a constructive interrogation was irrelevant, since Reynolds had waived his Miranda rights before making any incriminating statements..

Facts:

In 2004 DCI special agent John Balchunas was murdered while at a Milwaukee gas station. Independent of that event Dionny Reynolds was arrested for several burglaries and armed robberies. While in jail Reynolds confided to another inmate that he was involved in the shooting of Balchunas. The police then interrogated Reynolds about the Balchunas murder and prior to the interrogation the questioning detective advised Reynolds to think about the Balchunas family, to think about how he would feel if someone in his own family was killed. Reynolds waived his Miranda rights and after initial denials admitted to shooting Balchunas.

Defendant's Argument:

The defendant argued that his statements about the Balchunas shooting should be suppressed because they were involuntary. The defendant pointed to the

fact that there had been several custodial interrogations over a few days and that some of the interrogations were quite lengthy. The defendant also argued that the police used unfair subtle pressures in referencing his family prior to the questioning.

The State's Argument:

The state argued that prior to each interrogation Reynolds was read his Miranda warning and knowingly waived his rights. The state noted that throughout each interrogation Reynolds was given breaks, cigarettes, and food and that at no time did the police threaten Reynolds or make promises to him. The state further observed that the comments about the family issue were matter of fact and not designed to trick Reynolds into speaking. Also whether or not the "family" talk counted as a constructive interrogation was irrelevant because the police Mirandized Reynolds before asking him any questions or receiving any information about the Balchunas shooting.

The Court of Appeals Holding:

The Wisconsin Court of Appeals agreed with the state and found that Miranda was complied with and that all the statements made by Reynolds were voluntarily given. Specifically the court was not troubled by the amount of interrogations and their duration since the police attended to Reynolds' basic needs, always properly Mirandized him, and never stretched out the interrogations to an unreasonable length. The Court also found the preparatory comments about "family" to be not objectionable since they were not threatening or coercive. Moreover, the court held that whether those "family" comments were designed to elicit an incriminating response was an irrelevant inquiry since Reynolds was Mirandized before actual questioning began and before he said anything incriminating.

Note: While the preparatory comments in this case were not problematic the police should exercise great care when venturing into personal family areas to insure that they are not subliminally threatening or coercing a subject.

Wisconsin Regulates Salvinorin A



The regulation of salvinorin A was signed into law by Governor Jim Doyle on March 3, 2010 with an effective date of March 18, 2010. This law (2009 Wisconsin Act 141) creates 941.318 of the statutes relating to salvinorin A and provides a penalty. This law regulates the manufacturing, distribution or delivery of salvinorin A.

Salvinorin A, which may induce hallucinogenic effects, is the active constituent of the psychoactive plant *Salvia divinorum*. *Salvia divinorum* is a perennial herb in the mint family native to certain areas of the Sierra Mazateca region of Oaxaca, Mexico and can be successfully grown outside that region or cultivated indoors. *Salvia divinorum* is grown domestically and imported from Mexico and Central and South America. *Salvia* leaf may be chewed, smoked or taken as a tincture to produce varying psychedelic or dissociative experiences ranging from laughter to intense/profound altered states. Neither *Salvia divinorum* nor salvinorin A has an approved medical use in the United States. Some street names for *Salvia divinorum* are: Maria Pastora, Sage of the Seers, Diviner's Sage, *Salvia*, Sally-D and Magic Mint.

Neither *Salvia divinorum* nor salvinorin A are controlled under the federal Controlled Substances Act (CSA) or under the Wisconsin Controlled Substances Act. Currently, nine foreign countries and nineteen states have regulated *Salvia divinorum* and/or salvinorin A. With the exception of California, Maine and Wisconsin, the other sixteen states have made *Salvia divinorum* and/or salvinorin A a controlled substance. Under 941.318(2) whoever manufactures, distributes or delivers salvinorin A with intent that it be consumed by an individual may be fined not more than \$10,000. This law does not regulate (make illegal) the purchase of *salvia divinorum* from states where it is not regulated. Nor does this law regulate (make illegal) the possession or the use of *Salvia divinorum* or salvinorin A including those under the age of 18.

There are two exceptions to 941.318(2) for the manufacturing, distribution and delivery of salvinorin A. Under the exception 941.318(3) (a), Subsection (2) does not apply to the manufacturing of any dosage form of salvinorin A that may be obtained from a retail establishment without a prescription and that is recognized by the U.S. Food and Drug Administration (FDA) as a homeopathic drug. Under the exception 941.318(3)(b), Subsection (2) does not apply to the distribution or delivery to an individual who is 18 years of age or older of any dosage form of salvinorin A that may be obtained from a retail establishment without a prescription and that is recognized by the FDA as a homeopathic drug. To date, the FDA has not recognized any such products and there are no known homeopathic drugs which contain *Salvia divinorum* or salvinorin A.



The Crime Laboratories in Wisconsin have received and analyzed a limited amount of plant material containing salvinorin A. All of these samples were submitted prior to this law. *Salvia divinorum* can grow to over three feet in height while marijuana may grow much taller. *Salvia divinorum* has large single green leaves and can easily be distinguished from the green palmate leaf (similar to a hand with the fingers extended) of marijuana. Even the dried leaf material from *Salvia divinorum* is distinguishable in appearance from dried marijuana.



Salvia Divinorum



Marijuana

Should you have any questions about *Salvia divinorum*, salvinorin A or this law, contact the Crime Laboratory that services your area.

State of Wisconsin

INTER PERABILITY Initiative

Seamless Public Safety Radio Communications

Proper Use of the MARC Frequencies

The Mutual Aid Frequency Coordinating Group (MFCG) is a sub-committee of the Wisconsin State Interoperability Council which is overseen by the Wisconsin Office of Justice Assistance. The MFCG's mission is to manage the day-to-day use of Wisconsin's statewide mutual aid frequencies. One of the MARC frequencies, 151.28 MHz, is a frequency which is managed by the MFCG. This frequency is also used by the Illinois Department of Natural Resources for multiple purposes including controlled fire burns. The Illinois DNR brought to the attention of the MFCG that transmissions from Wisconsin have been interfering with Illinois DNR transmissions, especially along the Illinois border. There are Wisconsin agencies within border counties of the Illinois line which have filed requests for licensing on the MARC frequencies and because of their proximity to the border, a letter of concurrence is required from the State of Illinois. The State of Illinois will not grant the letters due to the current interference. The MFCG is working with the State of Illinois to mitigate the interference.

All MARC users are asked to comply with the MARC procedures. The procedures are available on the State Interoperability Initiative web site, <http://interop.wi.gov/> at the documents page, under frequency coordination. The MFCG is asking agencies with base stations and repeaters, especially agencies within 2 counties of the Illinois border, to reduce the power of the transmitters. A recent engineering study found the power levels of these repeaters range from 30 watts up to 310 watts. The MFCG is asking users to limit the power to 75 watts.

The MFCG would also like to remind users of the following policies:

- All MARC repeaters must have voice identification with the call sign and county or site name or number every half hour while in repeat mode.
- Repeater must be turned off until a request is received from an incident commander or other use.
- **The MARC frequency is not to be used for routine traffic.** The MARC frequencies are to be used by public safety and local government agencies involved in an incident requiring multi-discipline response where no other common frequency exists between responding agencies. This channel is for on scene command and coordination. **It is intended to facilitate communications when the Incident Command System is used.**
- Agencies with repeaters must monitor the repeater and the MARC 1 and MARC 2 frequencies 24 hours a day. Communication centers operating repeaters are required to minimize interference and must have the ability to turn off the repeater function at any time.

Any questions regarding the MARC frequencies can be directed to Carl Guse, the State Frequency Coordinator, at (608) 266-2497 or carl.guse@dot.state.wi.us.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through March 2010: Thirteen law enforcement officers have been killed due to criminal actions. During the same time period in 2009, eight officers were slain. Four deaths occurred in the south, four in the west, two in the midwest, two in the U.S. Territory of Puerto Rico, and one officer in the northeast. Circumstances involving the seven slain officers are as follows: four officers were slain while attempting other arrests, three were performing traffic pursuits/stops, two were ambushed, two were responding to robbery calls, one was answering domestic disturbance call, and one officer was involved in tactical situation. Firearms were used in 13 of the killings (eight handguns and five rifles). Five of the 13 officers were wearing protective vests. There have been 11 separate incidents in which these 13 officers have been slain. All of the incidents have been cleared by arrest or exceptional means. Sixteen law enforcement officers have been accidentally killed. During the same time period in 2009, 15 officers were accidentally killed. Eight deaths occurred in the south, four in the midwest, three in the northeast, and one in the west. Eleven officers were killed in automobile accidents, two were killed in motorcycle accidents, two officers were struck by vehicles, and one was accidentally shot.

Incident Summaries

Ouachita Parish Sheriff's Office, Louisiana, Veteran Corporal, aged 33 with eight years law enforcement experience with agency, was shot on 03/04/2010. At approximately 6:15 p.m., Corporal and deputy responded to location in attempt to locate and arrest subject in "aggravated battery with motor vehicle" complaint. Corporal and deputy made contact with subject in front yard of location. While attempting to arrest subject, subject produced semiautomatic handgun, which was concealed in waistband. Subject shot Victim Corporal one time in back of neck as he was moving for cover. Deputy returned fire, shooting subject one time in head. Subject was pronounced dead at scene of incident. Victim Corporal was transported to local hospital and placed on life support. On 03/06/2010, Victim Corporal succumbed to injuries.

Jackson Police Department (JPD), Michigan, Police Officer, aged 26 with over two years law enforcement experience with agency, was fatally shot on 03/09/2010. On 03/09/2010, at approximately 11 p.m., officers with Blackman Township Department of Public Safety (BTDPS) responded to domestic

complaint at apartment complex. Investigation revealed that subject had gone to estranged wife's apartment and began banging door, threatening her. By time BTDPS officers arrived, subject had fled. On 03/09/2010, about two hours later, JPD Officer and PTDPS officer encountered subject. When struggle ensued between subject and officers, subject pulled .357 caliber Smith & Wesson handgun and fired it at officers several times. Both officers were shot. JPD Officer received fatal injury in chest area that was not covered by his ballistic vest, and BTDPS officer was struck in lower body and is being treated at local hospital. Subject was killed when victim officers returned fire.

Elyria Police Department (EPD), Ohio, Veteran Officer, aged 43 with over 15 years law enforcement experience with agency, was fatally shot on 03/15/2010. At approximately 10 p.m., Officer responded to 911 call regarding subject exposing himself to child and attempting to enter house. Upon arrival, Officer encountered subject who was running from scene. Officer followed subject into his residence where struggle ensued with subject firing 9 mm semiautomatic handgun. Victim Officer received one shot to head, one to neck, and five shots to upper torso area. At least two rounds entered Victim Officer's torso between side panels of body armor. Subject also bludgeoned Victim Officer. Although being shot, Victim Officer was able to call for assistance via his radio. Subject ran from residence where he encountered additional EPD officers. When subject, who displayed handgun, failed to respond to EPD officers' commands, officers fired upon subject fatally wounding him. Subject had previous arrest for domestic violence and unlawful restraint.

Puerto Rico Department of Natural Resources (DNR), Rio Piedras, Puerto Rico, Two Veteran Officers, both aged 30 and each having six years law enforcement experience with agency, were fatally shot on 03/23/2010. During evening hours of 03/22/2010, Officers were working guard duty at DNR in Rio Piedras, Puerto Rico. Three subjects met together and planned to steal service weapons of Officers posted at DNR. Subjects drove vehicle that belonged to one subject and parked short distance from DNR. Two subjects exited vehicle and walked to outer wall of DNR property to begin surveillance of Officers at post. Third subject remained behind to await their return. Surveillance of Officers continued for approximately one to two hours into morning hours of 03/23/2010. After surveillance of Officers, subjects entered DNR property by climbing over fence and waited for about fifteen minutes. Meanwhile, one Officer went on rounds within DNR property leaving other officer alone in guard station. Subjects entered guard station pointing .45 caliber Smith & Wesson handgun at Officer. Officer, being surprised, fell to ground. Although Officer fought back to keep possession of service weapon, one subject disarmed Officer of 9 mm Smith & Wesson

handgun. Subject shot Victim Officer with service weapon and then passed one handgun to other subject. Officer who had gone on rounds of DNR property detected intruders and moved to position of cover near large stone placed near guard station. Officer opened fire on subjects with 9 mm Smith & Wesson service weapon. One subject was struck in left calf during exchange of gunfire. After few shots, Victim Officer fell from fatal gunshot wound to head. Subject went to Victim Officer's body to steal service weapon, but could not locate handgun. Subject returned to guard station and noticed first Victim Officer was still moving on floor. Subject proceeded to shoot Victim Officer with fatal gunshot wound to head. Because one subject received gunshot wound to calf, both subjects realized it would be impossible for them to jump fence to escape. Therefore, they took truck that was parked next to guard station and drove through locked gate. After meeting with third subject who had been waiting, all three subjects fled scene. In morning of 03/23/2010, two subjects were arrested by Police of Puerto Rico (POPR) officers due to unrelated traffic stop. POPR officers were

given permission to search vehicle when first Victim Officer's service weapon was located in vehicle. Both subjects turned in third subject who was trigger man. Investigation conducted by FBI and state agencies on 03/23/2010, resulted in all three subjects' arrests. Three weapons and one knife were recovered, including first Victim Officer's service weapon. Four vehicles were seized and will be processed by San Juan's Evidence Response Team. DNA evidence was also collected. All subjects confessed to involvement in incident resulting in deaths of both DNR Victim Officers. Subjects were charged with federal carjacking charges and are expected to be indicted within 30 days.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.



CONFERENCE CALENDAR

- June 15-17, 2010 **Attorney General's Working Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, 608/266-7380
- June 23-25, 2010 **School Resource Officer Training Conference**
Appleton, Wisconsin
Contact: Lynn Chernich, 920/720-6836, chernich@fvtc.edu
- September 15-17, 2010 **L.E.T.O.A. 2010 Annual Fall Conference**
Wisconsin Rapids, Wisconsin
Contact: Brian Fiene, 715/803-1392, fiene@ntc.edu



Don't miss the MILO
Interactive Simulation
Sessions!

School Resource Officer Training Conference

June 23-25, 2010 | Appleton, Wisconsin

Did you know? *In the 2007-08 school year, over one million crimes occurred in American schools. These crimes included: violent deaths, student and teacher victimization, bullying, illegal substance possession and use, weapon offenses, child maltreatment and exploitation, computer crimes and others.*

Conference Description

School law enforcement officers play an integral part in prevention and intervention on school grounds and the entire community by serving not only as police officers but as educators, counselors, mentors, problem-solvers, and community liaisons. Attendees will leave the conference with resources to more effectively carry out these roles as well as maintain successful school-law enforcement collaboration.

This 2½ day conference is designed to provide school law enforcement personnel with up-to-date information on various issues that directly affect the safety of our schools and communities. Participants will learn current trends in addressing school violence through crime prevention as well as modern technologies in law enforcement.

Who Should Attend

- School resource/police school liaison officers
- D.A.R.E. and G.R.E.A.T. officers
- Crime prevention officers
- Other interested law enforcement personnel and school administrators

Conference Location

Radisson Paper Valley Hotel
333 W. College Avenue, Appleton, WI 54911
(920) 733-8000 | www.radisson.com/hotels/wiapprad

Attendees making reservations will receive a special lodging rate of **\$70** (+ tax). To receive this rate, please indicate you are attending the SRO Conference.

Course Fee

Attendees can take advantage of early registration fee of **\$225** by registering on or before **6/2/10**. After this date, the fee increases to **\$275**. Special group rate: register 3 participants from the same agency and get the 4th registration **FREE!**

The fee includes program materials and instructional costs. Participants are responsible for costs and arrangements related to meals, travel, and lodging. Participants will receive 18 hours of Continuing Education Units (CEU's) through Fox Valley Technical College.

How to Register

Fox Valley Technical College uses an online registration system. To register, visit www.fvtc.edu/SRO and reference class **#70252** (on or before 6/2) or class **#70253** (after 6/2). If you experience problems, have questions regarding online registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or cjgrants@fvtc.edu.

NOTE: Group registrations must be submitted together and in paper format (available to download at the conference website).

Visit www.fvtc.edu/SRO to:

- Register for this conference
- View an updated agenda with highlighted speakers
- Access exhibiting and sponsorship information
- More information on the MILO Interactive Range Simulator

Questions?

For additional conference information, contact Lynn Chernich at (920) 720-6836 or chernich@fvtc.edu.

Register Today!
www.fvtc.edu/SRO

Fox Valley Technical College, Criminal Justice Center for Innovation
Ph: (888) 370-1752 • Fax: (920) 996-7192 • cjgrants@fvtc.edu • www.fvtc.edu/CJCI

L.E.T.O.A. Presents
2010 Annual Fall Conference
 September 15-17, 2010
 The Hotel Mead and Conference Center

WHEN: Sept. 15-17, 2010 Early Registration Tuesday Sept. 14, 6:00 p.m. – 7:00 p.m.
 Wednesday Registration 7:30 – 8:30 a.m., Session 8:30 a.m. to 5:00 p.m.

WHERE: Hotel Mead and Conference Center, 451 East Grand Ave, Wisconsin Rapids, WI

COST: Members with 2011 expiration: \$165.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)
 Members with 2010 expiration: \$205.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)
 New members: \$215.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)

Expiration date can be found on your membership card. Conference fee for 2010 expiration and new members include two-years of membership benefits.

LODGING: Make your reservation by calling the Hotel Mead at 800-843-6323
Mention you are with the LETOA to secure State Rate lodging (block held until 8/24/10)

ADDITIONAL DETAILS: Contact Brian Fiene at (715) 803-1392 or fiene@ntc.edu.

WWW.LETOA.ORG

COURSE OPTIONS AT A GLANCE:

LEGAL UPDATE: Dave Perlman and Kitty Anderson
 Dave Perlman, Assistant Attorney General, will do a case law and statutory update for Law Enforcement Officers.
 Kitty Anderson, Chief Legal Counsel for the Wisconsin Dept. of Corrections, will do an update for Corrections Officers on current legal issues in Corrections. Wednesday morning only.

CULTURAL COMPETENCE: Sharon Miemietz
 The Training and Standards Bureau is changing its Diversity training focus to the curriculum contained within the Cultural Competence Program. During this luncheon presentation, Sharon Miemietz, et.al, will familiarize attendees with the new curriculum and how it will be used/integrated into basic training. Wednesday luncheon only.

THE RELATIONSHIP BETWEEN SEXUAL ABUSE AND CRIMINAL ACTIVITY: Scott Neubauer
 Scott Neubauer, former Police Chief, current UW Whitewater lecturer, and author of “The Relationship Between Sexual Abuse and Criminal Activity” leads this session, designed to improve your ability to identify, investigate and report physical and sexual abuse of children. Wednesday afternoon only.

FTO TROUBLESHOOTING OPEN FORUM: Dennis Saager
 How much do we remediate? When do we remediate, and when do we terminate? What’s the caselaw involving FTO’s and probationary officers? What are the pitfalls FTO’s fall into? How do FTO’s avoid burnout? What other issues are on your mind? Bring your questions, issues and answers to this session of information sharing. Wednesday afternoon only.

CORRECTIONS TRAINING BLOCK: Marty Drapkin, et.al
 Marty Drapkin and members of his committees are developing this block of instruction. Wednesday afternoon only.

TRAINING AND STANDARDS UPDATE: Ken Hammond
 Training and Standards Director Ken Hammond will provide an update on what is going on at Training and Standards, and how it impacts instructors and training. Friday morning only.

WELL TRAINING: Dr. Christie Jackson, Paul Smith
 Wellness Education and Lifeskills for Law Enforcement is a four-section resilience-building program designed for law enforcement personnel, and is applicable to corrections personnel as well. The program is based on treatment approaches that will reduce the potential for you or your personnel to develop job-interfering disorders, improve coping ability, and improve department morale. Dr. Jackson is a clinical psychologist and Assistant Professor at the NYU School of Medicine Trauma and Resilience Research program. Paul Smith is a retired veteran of L.A. County Sheriff’s Office and Madison PD, and a survivor of two deadly force encounters. Thursday only.

(Cont . . .)

POWERPOINT FOR PUBLIC SAFETY: Tom Manson

Learn new tricks and expand your skills using PowerPoint by attending one of these 2-hour sessions covering FAST Presentation Development, Splash Screens, Capturing Video, and Custom Animation. Tom is a former US Border Patrol Agent who has taught at Wichita State University and Indiana State University, and is now the owner of Police Technical. Thursday morning or afternoon.

EMERGING TECHNOLOGIES IN LAW ENFORCEMENT: Tom Manson

Compare "35,000 years of technology in 30 minutes" to the emerging technologies of LPR, Biometrics, Computers and more. Learn about the best practices for managing technology. Tom is a former US Border Patrol Agent who has taught at Wichita State University and Indiana State University, and is now the owner of Police Technical. Thursday morning or afternoon.

GATEWAY BEHAVIORS, AUTISM AND OTHER BEHAVIORAL CHALLENGES: Joel Lashley

Gateway behaviors are like gateway drugs. Bad behavior leads to worse behavior. This holds true as much for prisoner behavior as it does teenage drug use. If we don't draw the limits for behavior early in the relationship, we will suffer the consequences of rapid, dangerous escalation. Join CorrectionsOne columnist Joel Lashley for this session identifying and combating gateway behaviors and dealing with other behavior issues. Joel is a senior security services officer and Crisis and Violence Management trainer for Childrens Hospital of Wisconsin, and is a contributor to CorrectionsOne. Thursday morning or afternoon.

SURVIVING DEADLY FORCE ENCOUNTERS: Paul Smith

Paul talks about the tactical, emotional and psychological things that happened to him as a survivor of two deadly force encounters. Friday morning only.

LAW ENFORCEMENT TRAINING OFFICERS' ASSOCIATION
2010 FALL CONFERENCE REGISTRATION

Name: _____ Agency: _____

Address: _____ Telephone #: (____)-_____

E-Mail: _____ Are you new to L.E.T.O.A.? Yes No

____ My membership card lists a 2011 expiration (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$165

____ My membership card lists a 2010 expiration (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$205 (includes two years of membership benefits)

____ I'm new to LETOA or my membership has expired (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$215 (includes two years of membership benefits)

____ Check enclosed for \$_____ (See above to determine fee)

Add an extra \$10.00 late charge for all registrations postmarked after 09/1/10

Make checks payable to LETOA

Send registration form and payment to:

Ty Thompson, Treasurer
Neenah Police Department
2111 Marathon Avenue
Neenah, WI 54956
(920) 886-6018



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

CIVILIAN SERVICE EMPLOYEE (CSE)

La Crosse Police Dept, La Crosse, WI

Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other duties. **Salary & Benefits:**

\$15.42 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Voluntary dental plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - police science preferred; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet:

<http://www.cityoflacrosse.org/index.aspx?NID=498>. To obtain application materials: <http://www.cityoflacrosse.org/index.aspx?NID=498>. **Note:** Oral

interviews; Medical examination; Drug screening; Background investigation; 3 year Residency Requirement. AA/ADA/EOE

DEPUTY SHERIFF
Winnebago County Sheriff's Office, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Investigates and enforces violations of state and county laws and ordinances consistent with policies, rules and regulations of the department. **Salary & Benefits:** \$21.41 - \$27.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 07/02/2010. Submit Agency Application. To Human Resources

Specialist Ron J. Montgomery, Winnebago County Human Resources Department, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4746, Fax: (920) 424-7538, Email: employment@co.winnebago.wi.us, Internet: www.co.winnebago.wi.us. To obtain application materials: www.co.winnebago.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

DEPUTY SHERIFF
Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good

interviews; Medical examination; Drug screening; Background investigation; 3 year Residency Requirement. AA/ADA/EOE

DEPUTY SHERIFF
Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good

interviews; Medical examination; Drug screening; Background investigation; 3 year Residency Requirement. AA/ADA/EOE

DEPUTY SHERIFF
Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good

interviews; Medical examination; Drug screening; Background investigation; 3 year Residency Requirement. AA/ADA/EOE

DEPUTY SHERIFF
Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good

interviews; Medical examination; Drug screening; Background investigation; 3 year Residency Requirement. AA/ADA/EOE

physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesherriff.com. To obtain application materials: www.danesherriff.com ; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Dodge County Sheriff's Office, Juneau, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Operates radio consoles and related technical and communications functions. Ensures every complaint or request receives proper response and is given proper priority in relation to current and ongoing activities. **Salary & Benefits:** \$22.78 - \$24.71 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Before your application is considered

for a job opening requiring typing as part of the job skills, qualified applicants, must submit with their application, evidence from a job center, etc. of a 35 (net) wpm typing speed. . **Apply:** 4:00 PM, 05/21/2010. Submit Agency Application. To HR Secretary Sandy Rossing, Dodge County HR Dept., 127 E Oak Street, Juneau, WI 53039, Phone: (920) 386-3690, Fax: (920) 386-3545, Email: hr@co.dodge.wi.us, Internet: www.co.dodge.wi.us/hr/. To obtain application materials: Call: 920-386-3690; Email: hr@co.dodge.wi.us; Website: www.dodge.wi.us/hr/. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Qualified candidates will be required to take a written examination which is scheduled for June 12, 2010. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal

Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: visit website for future notification: http://www.kccjs.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

JAIL/CORRECTIONS OFFICER

Winnebago County Sheriff's Office, Oshkosh, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Enforces Winnebago County Sheriff's Office policies, rules and regulations and ensures the safety of the Winnebago County correctional facilities. **Salary & Benefits:** \$21.41 - \$27.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 05/24/2010. Submit Agency Application. To Human Resources Specialist Ron J. Montgomery, Winnebago County Human Resources Department, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4746, Fax: (920) 424-7538, Email:

employment@co.winnebago.wi.us, Internet: www.co.winnebago.wi.us.

To obtain application materials: www.co.winnebago.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Marshall Police Dept, Marshall, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: General Patrol functions including patrol, investigation of complaints, assists to the public, maintains order, responds to calls for service; enforcement of State Criminal and Traffic Laws and Local Ordinances; and solving problems of the community.

Salary & Benefits: \$20.01 - \$23.19 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Paid

holidays - 9; Clothing allowance; Deferred compensation; Vacation; Disability Insurance.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 1:00 PM, 05/21/2010. Submit DJ-LE-330, Resume. To Administrative Assistant Deanna Chadwick, Marshall Police Department, P.O. Box 540, 130 S. Pardee Street, Marshall, WI 53559-0540, Phone: (608) 655-3533 Ext. 205, Fax: (608) 655-4273, Email: dchadwick@marshall-wi.com, Internet: www.marshall-wi.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency Requirement is within 20 miles of Police Department. Incomplete, late, faxed or e-mailed applications WILL NOT be accepted. EOE

POLICE OFFICER

Evansville Police Dept, Evansville, WI

Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Wage is for full time starting police officer. Fill part time vacancies and establish an eligibility list for future full time vacancies. **Salary & Benefits:** \$18.16 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Education incentive pay; Vacation; Benefits listed apply to full time positions only.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic

abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Law Enforcement Standards Board Certification preferred. **Apply:** 5:00 PM, 05/28/2010. Submit DJ-LE-330, Resume, Agency Application. To Chief of Police Scott McElroy, Evansville Police Department, 10 W. Church St., P.O. Box 76, Evansville, WI 53536, Phone: (608) 882-2292, Fax: (608) 882-2295, Email: s.mcelroy@ci.evansville.wi.gov, Internet: www.ci.evansville.wi.gov. To obtain application materials: www.ci.evansville.wi.gov/city/services/police.html. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Final offers of employment are conditional and are subject to Evansville Police Commission approval. Incomplete or late application materials shall disqualify a candidate. AA/ADA/EOE

POLICE OFFICER

Waukesha Police Dept, Waukesha, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Be certified by the State of Wisconsin Law Enforcement Standards Board or be eligible for certification or have a minimum of 60 college credits with emphasis in criminal justice from an accredited university, college or technical school.

Salary & Benefits: \$51,159.58 - \$63,250.20 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Employees may elect to take advantage of the following benefits and are paid by the employee: Flexible Benefit, Supplemental Life Insurance, Vision Insurance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to

possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - encouraged, but not required; Applicants who do not meet the minimum age and college credit requirements, at the time of application, must meet the minimum age and college requirements within six months of the due date for filing applications. **Apply:** 11:59 PM, 06/02/2010. Submit Agency Application. To Administrative Assistant Jennifer Johnson, Waukesha Police Department, 1901 Delafield St, Waukesha, WI 53188-3672, Phone: (262) 524-3761, Fax: (262) 524-3914, Email: jjohnson@ci.waukesha.wi.us, Internet: www.ci.waukesha.wi.us. To obtain application materials: In state: pick up in person/out-of state: contact department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Application packets may be picked up Monday through Friday, 7:00AM-10:00PM at City of Waukesha Police Department, 1901 Delafield Street, Waukesha WI 53188 beginning May 12, 2010 until 10:00PM on June 2, 2010. Out of State phone, mail or e-mail requests will be accepted.

POLICE OFFICER

Greenfield Police Dept, Greenfield, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$46,861.92 - \$64,187.28 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 4-days on/2-days off work schedule. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Clear and concise speech; Ability to perform essential functions of this position. **Apply:** 4:00 PM, 06/04/2010. Submit Agency

Application. To Captain Paul Schlecht, Greenfield Police Department, 5300 W Layton Ave, Greenfield, WI 53220, Phone: (414) 761-5338, Fax: (414) 761-5351, Internet: www.greenfieldpolice.org/Contact_Us/contact_us.html. To obtain application materials: www.greenfieldpolice.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Racine Police Dept, Racine, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Be able to perform the essential duties of a police officer. **Salary & Benefits:** \$51,771 - \$63,481 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Clothing allowance; Education incentive pay; Vacation; Optional AFLAC insurance, optional deferred tax retirement savings, flex spending program and city wellness program. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Ability to use all standard law enforcement equipment; Must have reached the age of 21 and must have 60 credits at the time of application. Must establish Wisconsin residency upon appointment. **Apply:** 4:00 PM, 06/11/2010. Submit Agency Application. To Lieutenant Aldred Days, Racine Police Department, 730 Center Street, Racine, WI 53403, Phone: (262) 635-7718, Fax: (262) 635-7729, Email: Aldred.Days@cityofracine.org, Internet: Cityofracine.org. To obtain application materials: Can be picked up at Racine P.D. 730 Center St. or on line at cityofracine.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Optional orientation meeting Saturday May 8th, 2010 at 9:00 AM in room 330 of the City Hall Annex building, 800 Center St., Racine WI. 53403. AA/ADA/EOE

POLICE OFFICER

Sturgeon Bay Police Dept, Sturgeon Bay, WI **Reason For Announcement:**

Establish Eligibility List, Full-time. **Responsibilities:** To protect, serve, and work in partnership with the community to ensure a safe, nurturing environment. **Salary & Benefits:** \$22.34 - \$25.22 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 06/30/2010. Submit DJ-LE-330. To Captain Arleigh Porter, Sturgeon Bay Police Department, 421 Michigan Street, Sturgeon Bay, WI 54235, Phone: (920) 746-2460, Fax: (920) 746-2453, Email: aporter@sturgeonbaywi.org, Internet: www.sturgeonbaypolice.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a

firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,284 - \$55,562 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological

profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. . **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time,

Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsible for providing around-the-clock police services to the Eau Claire community. Performs general duty police work for the protection of life and property, prevention of crime, apprehension of criminals, and the general enforcement of laws and ordinances in designated areas on an assigned shift. **Salary & Benefits:** \$44,011 - \$51,597 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit

Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2011). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963,

Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$41,574 - \$55,965 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program .

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving

record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. . **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle

several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume.

To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

SCHOOL CHAIR OF CRIMINAL JUSTICE

ITT Technical Institute, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Chair supervises faculty and supports students in the school of study. **Salary & Benefits:** \$50,000 - \$60,000 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Education incentive pay; Vacation; 401(k).

Qualifications: Bachelor degree; Master degree - preferred; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Minimum of five years of applicable experience in the field of specialty, including two years of related teaching experience in a post-secondary accredited institution is required.

Apply: Ongoing Recruitment. Submit Resume. To Dean Julie Ashlock, ITT Technical Institute, 2450 Rimrock Road, Madison, WI 53713, Phone: (608) 288-6301, Internet: www.itt-tech.edu.

Note: Oral interviews; Background investigation; Teaching demonstration.

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation;

Uniforms provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer

systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be

downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

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