



PEG LAUTENSCHLAGER  
ATTORNEY GENERAL

May 6, 2005

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVII, NO. 5

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## TABLE OF CONTENTS

	PAGE
Message From the Attorney General.....	2
2005 Attorney General’s Law Enforcement Conference .....	3
Legal Points.....	5
15 <sup>th</sup> Annual Wisconsin Law Enforcement Memorial Ceremony .....	6
Department of Revenue – Consumption of Alcohol at Private Businesses .....	7
Reimbursement for Production of Phone Company Records.....	7
FBI Officers Killed .....	8
Wisconsin Law Enforcement Directory .....	10
Conference Calendar .....	11
Eyewitness Identification.....	11
Submit Your Employment Opportunities On-Line .....	12
Employment Opportunities .....	12

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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*Fast ID technology was first introduced in Wisconsin by the Department of Justice in December of 2002 and is now available in nearly every Wisconsin county. This "instant identification" project has been extremely successful by not only identifying those who attempt to conceal their identity, but also preventing local record management systems and databases from being populated with inaccurate name-based information. Today, there are 108 of these biometric devices installed at Wisconsin law enforcement agencies and a handful of non-traditional sites.*

*Fast ID devices capture and encode the fingerprint minutia of an individual with questioned identity. This information is sent to a biometric server hosted by DOJ, a search is conducted, and a positive identification is returned to the device in approximately 60 seconds. In 2003, 52,718 searches were conducted on individuals with questioned identity. In 2004, 68,314 searches were conducted. In 2005, 25,525 have been conducted so far. These devices have identified a number of individuals, including an unknown deceased person in Pierce and St. Croix counties and a man wanted for murder in Illinois.*

*Here's one of many Fast ID success stories:*

*A Wisconsin State Trooper, making a routine traffic stop, got more than he bargained for. The Trooper stopped a vehicle with no front license plate and no expiration sticker on the rear plate. Also, the operator was not wearing a seat belt as required by Wisconsin law. The Trooper, intending only to provide a warning and a citation for operating with no safety belt, determined that the operator had no identification. The driver provided the name of another individual whose physical descriptors were somewhat different. The Trooper conveyed the operator to jail and, using Fast ID technology, was provided with an instant identification. The Fast ID device returned a Wisconsin State Identification number (SID). Based upon the SID that was returned, the TIME System was queried and the suspect's true identity was learned. The driver was wanted in Illinois for a homicide. The suspect allegedly shot and killed a man during an arranged drug deal gone awry. The suspect was extradited to Illinois to face the murder charge.*

*Fast ID is also being piloted at non-traditional agencies like the Milwaukee District Attorney's Identity Theft Unit and Milwaukee Secure Detention Facility, where probation and parole violators' identities are confirmed before the individual begins serving a sentence. Likewise, they are used to confirm the identity of a prisoner prior to release.*

*Additional information on the Fast ID project can be found on the Department of Justice website at <http://www.doj.state.wi.us/les/CCH/FastID.pdf>.*

*Very truly yours,*

A handwritten signature in black ink, appearing to read "Peg L." followed by a stylized flourish.

*Peg Lautenschlager  
Attorney General*

# PROTECTING WISCONSIN'S CHILDREN

## 2005 Attorney General's Law Enforcement Conference

May 26-27, 2005  
Marriott  
Racine, Wisconsin



### THERE IS STILL TIME TO REGISTER!

The 2005 Attorney General's Law Enforcement Conference will focus on developing a law enforcement strategy to protect Wisconsin's children. The event begins at 8:30 a.m. on Thursday, May 26<sup>th</sup> and runs through noon on Friday, May 27<sup>th</sup>, 2005.

Peter Banks and Dave Peery, nationally known experts from the National Center for Missing and Exploited Children will be the featured presenters, along with Department of Justice experts in the field of crimes against children. Attendees will have the option of attending a variety of breakout sessions including Cyber tips and the search and seizure of electronic equipment as well as community notifications presented by the Department of Corrections.

#### AGENDA

##### Thursday, May 26

- 7:30 a.m. **Registration/Continental Breakfast**
- 8:30 a.m. **Welcome and Introductions**  
*MIKE ROBERTS*, Administrator  
Division of Law Enforcement Services
- 8:40 a.m. **Keynote Address:**  
*PEG LAUTENSCHLAGER*  
Attorney General, State of Wisconsin
- 9:00 a.m. **Resources for Law Enforcement**  
*PETER BANKS*, Director of Training  
Nat'l Center for Missing & Exploited Children
- 10:15 a.m. **Break**
- 10:30 a.m. **Family Abductions: Prevention/Response**  
*DAVE PEERY*  
Nat'l Center for Missing & Exploited Children
- 12:00 Noon **Luncheon**  
**Awards and Recognition Program**  
*PEG LAUTENSCHLAGER*
- 1:45 to 4:30 p.m. **Breakout Sessions**  
(Attendees will have the opportunity to attend two sessions)
- 5:00 to 7:00 p.m. **Reception**

##### Friday, May 27

- 6:30 a.m. **Buffet Breakfast**
- 9:00 a.m. **Drug Endangered Children/DOJ Programs**  
*JAMES WARREN*, Administrator  
Division of Criminal Investigation
- 10:00 a.m. **Break**
- 10:15 a.m. **Wisconsin Clearinghouse Resources/Services**  
**Amber Alert Update**  
*SUSAN WHITEHORSE*  
Division of Criminal Investigation
- 10:45 a.m. **Legal Update**  
*DAVID H. PERLMAN*, AAG  
Training and Standards Bureau
- 12 noon **Conference Closing**

#### Breakout Sessions

- Racine Community Leadership Programs
- Cyber Tips/  
Search & Seizure of Electronic Evidence
- RMAC – LE follow-up/investigations
- DOC – Community Notifications

## Register Online at WWW.WILENET.ORG

From the Conference Calendar, follow the link [Attorney General's Law Enforcement Conference](#).

Questions about the on-line registration form should be directed to Sharon Miemietz, WILENET Manager, at [wilenet@doj.state.wi.us](mailto:wilenet@doj.state.wi.us) or 608/266-7380.

### MAIL REGISTRATION

(Please Print or Type) Last Name		First Name	
Title		Agency	
Mailing Address		City, State, Zip	
Phone		E-mail	
Payment Type	<input type="checkbox"/> Check	<input type="checkbox"/> Voucher	<input type="checkbox"/> Purchase Order No. _____
<p>The registration fee is <b>\$100</b></p> <p><b>After Friday, May 13<sup>th</sup>, fees are transferable but non-refundable.</b></p> <p>A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher must accompany this registration form. Please submit the completed registration form and payment to:</p> <p style="text-align: center;">Diana Davison 2005 AG's Conference P.O. Box 7857 Madison, WI 53707-7857 Phone: 608/266-5710 Fax: 608/266-1656</p>			

### AFTER FRIDAY, MAY 13<sup>th</sup>, FEES ARE TRANSFERABLE BUT NON-REFUNDABLE

Checks made payable to the Wisconsin Department of Justice should be mailed with the registration form. The \$100 fee can also be paid directly by the Training and Standards Bureau. To authorize direct payment, a signed "Approval for Payment of Training Expenses" voucher should be enclosed with the completed registration form. T&S will pay the fee and deduct it from your department's 24-hour recertification training allotment.

The registration fee includes all presentations and conference materials, continental breakfast and lunch on Thursday, hors d'oeuvres reception on Thursday evening, and a buffet breakfast on Friday. The registration area will be staffed on Thursday, May 26<sup>th</sup> at 7:30 a.m. The program begins at 8:30 a.m. on Thursday morning and ends at noon on Friday, May 27<sup>th</sup>.

The Marriott Racine, 7111 Washington Avenue (Highway 20), Racine, 262/886-6100, will serve as the conference hotel. They are offering a conference rate of \$72 single or double. Make your reservations directly with the Marriott Racine. To qualify for the conference rates, please indicate that you are attending the Attorney General's Law Enforcement Conference. **There are a limited number of rooms blocked for the conference, so make your reservations early.**



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

### **State v. Schmidt** **2004 WI App 235 (2004)**

#### **Issue:**

In this case the appellate court dealt with the issue of a defendant requesting a second test in an OWI arrest situation. The court held that a defendant can make the request for the second test before submitting to the first test so long as he/she is indicating that they want the second test in addition to the first test and not wanting the second test INSTEAD of the first test.

#### **Facts:**

The defendant was involved in a one-vehicle accident and walked from the scene to his parent's house. An officer lawfully arrested the defendant at his parent's house for OWI after observing, among other things, that the defendant had slurred speech and smelled of intoxicants. The officer told the defendant that he was going to be taken to a near by hospital to have his blood drawn and the defendant told the officer he wanted a breathalyzer test rather than a blood test. The officer replied that the first test he was offering was a blood test and that after the blood test the defendant could then take a breath test. The defendant stated several times thereafter that he would rather take the breath test than the blood test. The defendant told the officer that he did not trust the blood test because he believed the results are always higher.

The officer reiterated that the first test was to be blood and then read the defendant the "Informing the Accused" form. After the form was read in its entirety, the defendant cooperated with having his blood drawn. The blood test was performed and then the officer transported the defendant to the jail and no breathalyzer test was performed.

#### **Defendant's Position:**

The defendant argued that the blood test score should have been suppressed because the officer had unlawfully not granted his wish for a second test, the breathalyzer test.

#### **The State's Position:**

The state argued that the defendant's request for suppression be denied for two reasons: 1) The state argued that the statute requires that the defendant ask for the second test after the first test is administered and not before, and 2) the defendant never asked for a second test in addition to the first test but rather was demanding one test instead of another.

#### **The Court's Holding:**

The court of appeals ultimately found that the blood test was admissible because the defendant had never asked for a second test. The court agreed with the defendant that the statute allows for the request of a second test before the first test is administered. HOWEVER, the court also held that a request for a second test is only valid when the defendant is saying he wants a test in addition to the first test, not instead of the first test. Here, the defendant said that he wanted breath instead of blood and not that he wanted breath in addition to the blood. Since after the blood test was administered the defendant never again asked for breath it is reasonable to assume he no longer wanted that test as originally he wanted the test as a substitute to the blood test and not in addition to it.

#### **Note:**

So in this case if the defendant had originally said something like, "after you give me the blood test I want a breath test" then the officer's failure to offer a second test after the blood was administered could have been unlawful. However, there is no such problem when the defendant initially is stating he wants one test INSTEAD of the test being offered.

The city argued that the tests were admissible and that even though they may not be the tests most favored by NHTSA that issue goes to the weight of the evidence and not to its admissibility.

*(Cont . . .)*

**The Court's Holding:**

The court agreed with the city and held that the trial court properly admitted the field sobriety test results into evidence. The court did note that any deviation from the tests NHTSA prefers could impact on the weight of the evidence but not on its admissibility.

**Note:**

Even though the City prevailed in this case it is important to note that currently NHTSA favors three field sobriety tests over the others. The preferred tests are 1) HGN- horizontal gaze nystagmus, 2) WAT-

walk and turn, and 3) OLS- the one leg stand. Consequently the path of least resistance is to use these three field sobriety tests although there might be times or circumstances where other types of field sobriety tests might make more sense.

**2<sup>nd</sup> Note:**

The court also reaffirmed the established notion that field sobriety tests are not scientific tests and therefore do not require expert scientific testimony in order to be admitted into evidence.

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## 15<sup>th</sup> Annual Wisconsin Law Enforcement Memorial Ceremony



All Wisconsin law enforcement officers are invited to attend the 15<sup>th</sup> Annual Wisconsin Law Enforcement Memorial Ceremony, on Friday May 20, 2005. The Ceremony is at Noon Sharp on the State Capitol grounds in Madison.

As in years past, Squads will assemble and line up at Olin Park in Madison, (John Nolen Dr. at Lakeside) 10:00 a.m. – 11:30 a.m. The squad procession will leave the park no later than 11:45 a.m. Squads will arrive on the Capitol Square and officers will assemble at the Wisconsin Law Enforcement Officers Memorial (on the corner of E. Mifflin and N. Pinckney Sts.) by Noon. The Ceremony will begin at Noon and last 30 –40 minutes.

A lunch for attendees will begin at 1:00 p.m. at the Wisconsin Air Guard Armory, 1954 Pearson St., Madison.

Visit [www.WLEM.com](http://www.WLEM.com) for more details.

Questions can be directed to Wisconsin Law Enforcement Memorial Chair, Capt. Brian L. Willison, Dane County Sheriff's Office, (608) 284-6175 or e-mail [Willison@co.dane.wi.us](mailto:Willison@co.dane.wi.us).



## CONSUMPTION OF ALCOHOL AT PRIVATE BUSINESSES

A number of questions have come in concerning the practice of serving alcohol beverages to patrons at businesses that do not possess alcohol beverage licenses (i.e., a barber shop provides free beer to patrons at the barber shop). This is illegal for several reasons:

S. 125.02(20) defines "sale" as any transfer of alcohol beverages if made for the purpose of evading the law, or any shifty, device, scheme or transaction for obtaining alcohol beverages. S. 125.04(1) states that no person may sell or engage in any other activity for which this chapter provides a license without holding the appropriate license. S. 125.315 prohibits the giving away of fermented malt beverages or using any other means to evade the law of this state relating to the sale of fermented malt beverages. S. 125.67 says essentially the same thing, except that it refers to intoxicating liquor (which includes wine). S. 125.09(1) prohibits the consumption of alcohol beverages (liquor, beer, wine) at "unlicensed public places" (i.e., private businesses that are open to the public, such as auto dealerships, hair salons, furniture stores, etc.), and states that no person in charge of a public place may permit the consumption on the premises of the public place unless the person has the appropriate retail license.

Can such businesses obtain Class B (on-sale) licenses? S. 125.32(3m) prohibits the issuance of a Class B license where any other business (with certain exceptions, i.e., bowling, restaurant, etc.) is conducted. Once a license is issued to a business, s. 125.07(3) prohibits underage persons (those under age 21) on such premises (again, with certain exceptions) unless they are accompanied by a parent, guardian or spouse of legal drinking age (age 21).

Roger Johnson  
Wisconsin Alcohol & Tobacco Enforcement  
(608)266-6757

## REIMBURSEMENT FOR PRODUCTION OF PHONE COMPANY RECORDS

In the course of an investigation, law enforcement officers routinely obtain subpoenas for the production of telephone records. SBC (previously providing telephone service under the Ameritech name) maintains that under the Electronic Communications Privacy Act (ECPA) (18 U.S.C. §2706) law enforcement and prosecutors must compensate it for producing certain records related to telecommunications.

In 1999, Ameritech sued the Milwaukee County District Attorney in federal district court. It sought a declaration from a federal judge that the ECPA's reimbursement provisions apply to law enforcement. On April 12, 2005, the Seventh Circuit issued its decision in *Ameritech v. McCann*, 2005 WL 832065. The Seventh Circuit concluded that the ECPA requires state and local officials who subpoena telephone records to compensate Ameritech. In *Ameritech*, the court concluded that Ameritech is entitled to compensation under the ECPA for producing terminating AMA reports (record of

incoming calls) because terminating AMA reports are not maintained in the ordinary course of Ameritech's business.

SBC has developed a special website to address law enforcement questions regarding court orders for records. The website is <http://lea.sbc.com>. SBC will provide agencies with a password to enter this website. The website includes information regarding the types of records available through SBC, the process needed to obtain those records, contact information for SBC personnel who assist with these record searches, costs associated with certain requests and tips for minimizing costs associated with these records. Law enforcement should send legal process to SBC at the following address

SBC Subpoena Control Center  
208 South Akard, 10th Floor  
Dallas, Texas 75202

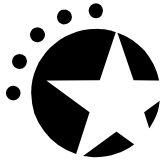
Further, it should direct any questions it has to SBC Legal Department paralegal Christine Hansen at 312-727-8717.

(Cont . . .)

Since SBC first sought compensation in the mid-1990s, it has substantially reduced the charges for terminating AMA reports. Under SBC's December 2004 schedule, SBC states that "a search of up to seven days will continue to be provided at no charge. The cost for a search of 8-30 days will be \$78.00 and a search of 31-60 days will be \$86.00." In addition, SBC staff advises that these flat rates are per request, regardless of the number of telephone numbers contained on the request. As such, it recommends consolidating requests into a single court order whenever possible. SBC will provide these records in an electronic format (e-mail file or CD). Not only does this reduce SBC's costs, it provides more timely production of the materials.

As with any subpoenas for third party records, law enforcement officials and prosecutors should recognize the burden a document subpoena imposes on a record custodian compelled to comply with it. An unnecessarily broad request also diverts a custodian's resources from timely compliance with other legitimate law enforcement requests. As such, law enforcement officials and prosecutors should limit the scope of the subpoena to the extent possible, consistent with their investigative duties.

Law enforcement officers should consult with their local district attorneys should they have questions regarding their obligation to reimburse telecommunications providers for the production of certain telephone records. Should your district attorneys have questions, they may contact Assistant Attorney General Donald Latorraca at (608) 267-2797.



## FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through March 2005: Sixteen law enforcement officers have been killed due to criminal actions. During the same time period in 2004, 16 officers were slain. In 2005, ten officers were slain in the south, five in the midwest, and one in the west. Of the 16 officers slain, seven were performing traffic stops, three were ambushed, two were answering robbery calls, one was investigating suspicious persons or circumstances, one was attempting other arrest, one was involved in tactical situation, and one was answering domestic disturbance call. Firearms were used in 14 of the killings (10 handguns, two shotguns, one rifle, and one unknown firearm type) and two vehicles. Five officers were wearing protective vests. There have been 16 separate incidents in which these 16 officers have been slain. Fifteen of the 16 incidents have been cleared by arrest or exceptional means. Eight law enforcement officers have been accidentally killed. During the same time period in 2004, 13 officers were accidentally killed. In 2005, four officers were killed in automobile accidents, two were struck by vehicles, one was accidentally shot, and one officer drowned. Three deaths occurred in the midwest, two in the northeast, two in the south, and one in the west.

### Incident Summaries

**Lawrence Police Department, Indiana**, Veteran Officer, aged 34, with over five years law enforcement experience with agency was fatally injured on 03/05/2005. At approximately 11:40 p.m., officers pursued stolen vehicle occupied by two subjects. Fleeing vehicle reached speeds in excess of 80 miles per hour during pursuit. Officer maneuvered his patrol vehicle into position to try to intercept stolen vehicle. Stolen vehicle hit railroad tracks at high rate of speed and became airborne reaching height of 10 to 15 feet and crashed broadside into Victim Officer's patrol vehicle, which was waiting on other side of tracks. Victim officer was killed on impact. Status of two subjects is unknown at this time.

Two Veteran Officers from **Georgia** were fatally shot on 03/11/2005: **Fulton County Sheriff's Department (FCSD)** Deputy Sheriff Sergeant, aged 44, with over 18 years law enforcement experience with agency and **Immigration and Customs Enforcement (ICE)** Assistant Special Agent in Charge (ASAC), aged 40, with over 17 years law enforcement experience with agency. At approximately 8:48 a.m., FCSD deputy escorted subject from detention area from lower level justice center tower to eight floor holding area. Once inside holding area, deputy removed handcuffs to allow subject to change into civilian clothes for court. Subject was on retrial before superior court judge for rape, aggravated sodomy, burglary, false imprisonment, and possession of firearm during commission of felony. Once one handcuff was removed, subject lunged at deputy and beat her unconscious. Subject locked deputy in holding cell

after taking deputy's empty gun belt and keys. Subject then opened lockbox where deputy stored Glock .40-caliber handgun. Subject took deputy's handgun and proceeded to vacant courtroom on eighth floor then onto crossed bridge to eighth floor of adjacent old Fulton County Courthouse. Subject walked into superior court judge's officer and ordered real estate lawyer, judge's secretary, and case manager into judge's private chambers. Subject captured deputy who was courtroom security for superior court judge and took his handgun. Deputy was handcuffed and put into closet. Moments later, subject entered courtroom from door behind superior court judge's bench and fatally shot both judge and court stenographer in head. Courtroom security deputy stumbled out of closet and used his radio to broadcast signal "63" indicating officer needs help. Subject escaped courthouse using stairs. Outside of building, subject encountered responding Deputy Sheriff Sergeant and shot him five times as he approached him. Victim Deputy Sheriff Sergeant pronounced dead after being rushed to hospital. After shooting Victim Deputy Sheriff Sergeant, subject ran into nearby parking deck and car jacked four different vehicles at gunpoint. Subject parked fourth vehicle on basement floor of parking deck. Subject ran to Marta train station near Georgia Dome and rode train to Lenox Mall train station and stayed in area until dark. At approximately 11 p.m., subject entered residence under construction. Soon after subject entered, ICE ASAC, who was working on residence, approached subject and identified himself as Special Agent. While ASAC questioned subject about his identity and why he entered residence, subject pulled weapon and fired one fatal shot to Victim ASAC's lower rib cage. Subject stole ASAC's weapon, money, and truck keys. He left scene in ASAC's vehicle. Victim ASAC's badge and credentials were inside truck. Victim ASAC's body was discovered in residence on 03/12/2005 by construction workers. Subject drove stolen truck to another area. At approximately 2 a.m. on 03/12/2005, individual was returning home to apartment when subject confronted her and forced his way into apartment. The two had never met before. Subject tied up individual and held her at gunpoint for eight hours. Around 9:50 a.m., individual managed to talk subject into letting her leave apartment in order to go see her child. Individual left apartment and immediately called 911. Guinnett County Police Department (GCPD) and FBI responded to scene. At approximately 10:30 a.m., subject waved white shirt out door of apartment and was taken into custody by GCPD without incident. Victim ASAC's firearm, badge, credentials, and truck were recovered.

**Missouri State Highway Patrol, Willow Springs, Missouri**, Veteran Sergeant with over 12 years law enforcement experience was fatally shot. On 03/20/2005 at approximately 5:18 p.m., agency received telephone call from citizen who stated they discovered Victim Sergeant's body outside Victim's

residence. Victim Sergeant had completed his shift and was still in uniform. No subjects have been identified and investigation continues.

**Louisville Metro Police Department, Kentucky**, Police Officer, aged 27, with approximately two years law enforcement experience was fatally shot. On 03/23/2005 at about 7 a.m., Officer responded to hit and run incident and located subject vehicle, which turned out to be stolen. One of two subjects in vehicle fired multiple shots at Officer, striking him in neck and head. Victim Officer was transported to local hospital where he succumbed to injuries. Subject who fired fatal shots had history of mental illness. He subsequently shot and killed himself at scene of incident. Other subject is currently being held for questioning.

**Panama City Beach Police Department, Florida**, Veteran Sergeant, aged 34, with over six years law enforcement experience with agency was fatally shot. On 03/27/2005 at approximately 10:30 p.m., Sergeant conducted routine traffic stop on vehicle. Vehicle had two occupants. Sergeant obtained operator's license of driver. While Sergeant returned to patrol vehicle and ran information on driver, driver reportedly informed passenger that he was not going to return to prison and that he was going to "pop this cop." When passenger saw that driver was armed with 9 millimeter semiautomatic handgun, he exited subject vehicle and walked past Sergeant's patrol vehicle without notifying Sergeant of driver's intentions. It is speculated that Sergeant approached subject vehicle and attempted to make arrest, as his handcuffs were found next to his body. At 10:31 p.m., Victim Sergeant made radio transmission informing dispatcher he had been shot. Initial examination determined Victim Sergeant was shot twice, in lung and abdomen, at downward angle. Following shooting, subject fled scene in his vehicle, which was found abandoned after being stuck in sand short distance from location of incident. Thereafter, it is believed subject hijacked another vehicle and drove to west end of Panama City Beach. Subject was located there in abandoned house and taken into custody by deputies from Bay County Sheriff's Office on morning of 03/28/2005. Subject has been charged with homicide, willful killing of police officer with firearm.

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*

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## WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from [www.wilenet.org](http://www.wilenet.org). Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.

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Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

### **Albion Township Police Department**

Christian C. Chilson, Constable  
Page 5

### **Blackhawk Technical College**

Fax: (608) 743-4527  
Pages 8 & 79

### **Fairchild Police Department**

Michael O. Anderson, Sergeant  
331 Oak Street  
P.O. Box 150  
Fairchild, WI 54741  
Phone: (715) 334-6571  
Fax: (715) 334-3112  
Pages 20 & 80

### **Hartford Township Police Department**

Mark N. Ritter, Chief  
3360 Highway K  
Hartford, WI 53027  
Phone: (262) 673-7214  
*DELETE Fax*  
Pages 25 & 80

### **Janesville Police Department**

Burton N. Mahan, Chief  
Page 27

### **Madison Police Department**

Noble Wray, Chief  
Page 33

### **Marion Police Department**

marioncitypd@cji.net  
Page 34

### *CHANGE:*

### **Monroe County Communications Center TO:**

**Monroe County Sheriff's Department (MOSO)**  
Peter Quirin, Sheriff  
Page 38

### **Spooner Police Department**

Robert B. Andrea, Chief  
Page 53

### **Webster Police Department**

Phone: (715) 866-4211  
Page 62

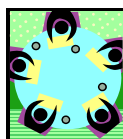
### **Whitehall Police Department**

Jeff D. Schaeffner, Chief  
whitehallpd@wppisys.org  
Page 63

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, [davisonde@doj.state.wi.us](mailto:davisonde@doj.state.wi.us). The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



## CONFERENCE CALENDAR

- May 26-27, 2005      **2005 Attorney General's Law Enforcement Conference**  
 Racine, Wisconsin  
 Contact: Diana Davison, DLES, 608/266-5710, [davisonde@doj.state.wi.us](mailto:davisonde@doj.state.wi.us)
- June 15, 2005      **Eyewitness Identification Seminar**  
 Wausau, Wisconsin  
 Contact: Brian Fiene, 715/675-3331, ext. 4392, [fiene@ntc.edu](mailto:fiene@ntc.edu)
- August 22-  
 September 2, 2005      **At Scene Traffic Crash/Homicide Investigation**  
 Madison, Wisconsin  
 Contact: Lt. Mark I. Brown, Madison Police Department, 608/267-1172  
[pdbrownm@cityofmadison.com](mailto:pdbrownm@cityofmadison.com)
- September 25-28, 2005      **WI-NENA 2005 Annual Great Lakes Fall Conference**  
 Stevens Point, Wisconsin  
 Information/Registration: [www.winena.org](http://www.winena.org)
- October 12-14, 2005      **DOJ Technology Conference**  
 La Crosse, Wisconsin  
 Contact: Phil Collins, CIB, 608/267-2235, [collinspe@doj.state.wi.us](mailto:collinspe@doj.state.wi.us)
- November 2-4, 2005      **11<sup>th</sup> Annual Jail Administrators Training Conference**  
 Wisconsin Dells, Wisconsin  
 Contact: Marty Drapkin, DOJ-Training & Standards Bureau, 608/267-1304

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### **EYEWITNESS IDENTIFICATION Model Policy & Procedure Guidelines Best Practices Seminar**

Attorney General Peg Lautenschlager is working to provide leadership on practices in Wisconsin's criminal justice system related to potential risks of wrongful conviction. The Department of Justice has begun by focusing attention on challenges and opportunities related to reliable methods for the collection of *eyewitness evidence*. The project's vision embraces a model policy and recommended procedures, drawing upon best practices from across the nation and around the globe. The model policy is offered for adaptation by law enforcement executives. A series of seminars will explore the scope of the problem, overview the scientific research supporting guidelines and introduce the model. Questions and answers will be entertained at the end of each event.

**Seminar will be held at the following location:**

**Wednesday, June 15, 2005**  
 North Central Technical College, Wausau  
 Contact: Brian Fiene, 715/675-3331, ext. 4392  
[fiene@ntc.edu](mailto:fiene@ntc.edu)

## Submit Your Employment Opportunities On-Line



The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at [wilenet@doj.state.wi.us](mailto:wilenet@doj.state.wi.us) or 608/266-7380.

## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

### DEPUTY SHERIFF

Wood County Sheriff's Office, Wisconsin Rapids, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various law enforcement functions including patrol, traffic law enforcement, and criminal investigations. **Salary & Benefits:** \$38,938 - \$45,822 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 08/12/2005. Submit Agency Application. To Wood County Sheriff's Office, 2821 8th St. South, Wisconsin Rapids, WI 54494, Phone: (715) 422-5000, Internet: [www.tznet.com/wcsd](http://www.tznet.com/wcsd). To obtain application materials: AFTER JUNE 1ST 2005 FROM WIS RAPIDS JOB SERVICE. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening;

Background investigation; Physical fitness/agility screening; Residency required; Pass swim test. AA/ADA/EOE

### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college

experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us), Internet: [www.danesheriff.com](http://www.danesheriff.com). To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

### DISPATCHER/ TELECOMMUNICATOR

Waupaca Police Department, Waupaca, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Receive and take information from the public and relay to patrol officers, operate dictation equipment and transcribe police reports, maintain computerized RMS system. Must have a knowledge of good grammar, spelling, punctuation and basic math abilities.

**Salary & Benefits:** \$11.51 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 18; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must be familiar with Microsoft WORD and EXCEL. Knowledge of SPILLMAN (Records Management System) is desired, but not required. Must be able to work nights, weekends, and holidays. .

**Apply:** 5:00 PM, 05/20/2005. Submit Resume, Agency Application. To Police Chief Timothy Goke, Waupaca Police Department, 124 S Washington St, Waupaca, WI 54981, Phone: (715) 258-4400, Fax: (715) 258-4425, Internet: <http://www.cityofwaupaca.org/wpd>. To obtain application materials: <http://www.cityofwaupaca.org/wpd/>. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Grammar, math, and typing tests will be administered. Application material may be obtained by visiting our web page <http://www.cityofwaupaca.org/wpd>, a written request for material, or in person at 124 S Washington St, Waupaca WI 54981. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for transmission, receipt and relay of information concerning public safety and L.E. activities. Operate radio, computer, alarm and 911 systems. **Salary & Benefits:** \$14.79 - \$20.50 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniform provided, paid training program.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability

to perform essential functions of this position; Must pass the Office of State Employment Relations test. The test is scheduled for March 12th, 2005 beginning at 8:30am. Exam locations can be found on the OSER web-site, Wisc-Jobs, Test Centers. Walk-in test procedures pertain to this exam.

**Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: [kgkerl@wisc.edu](mailto:kgkerl@wisc.edu), Internet: [uwpd.wisc.edu](http://uwpd.wisc.edu). To obtain application materials: Requested after test results are received.

**Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Currently hiring to fill two vacancies. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

St. Croix Tribal Police Department, Hertel, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform law enforcement related telecommunications dispatch work for the reservation lands of the St. Croix Tribe in Burnett, Polk and Barron Counties. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation; 401K. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Native American preference. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Office Manager Charlie Johnson, St. Croix Tribal Police Department, 24678 Angeline Ave, P.O. Box 45287, Hertel, WI 54845, Phone: (715) 349-8638, Fax: (715) 349-8462. To obtain application materials: Call (715) 349-8638. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation; Establishing new dispatch center; looking to fill five positions and establish eligibility list.

#### **DISPATCHER/ TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:**

Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

**Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

**Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: [mogenskm@co.outagamie.wi.us](mailto:mogenskm@co.outagamie.wi.us), Internet: [www.co.outagamie.wi.us](http://www.co.outagamie.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **FEDERAL AGENT (NUCLEAR MATERIALS COURIER)**

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time.

**Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit. **Salary & Benefits:** \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in

the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: <http://www.kcp.com/OSTfederalagent/index.htm>. To obtain application materials: <http://www.opm.gov>.

**Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

#### **POLICE OFFICER**

Wauwatosa Police Department, Wauwatosa, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** To protect life and property, promote and preserve peace through citizen cooperation; to enforce municipal, state and federal laws; to deliver police related services. **Salary & Benefits:** \$38,675.42 - \$54,353.88 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Vision 20/40 corrected. **Apply:** 5:00 PM, 05/20/2005. Submit Agency Application. To Lieutenant Timothy J. Sharpee, Wauwatosa Police Department, 1700 N. 116th St, Wauwatosa, WI 53226, Phone: (414) 471-8430 Ext. 127, Fax: (414) 471-8447, Email: [tsharp@wauwatosa.net](mailto:tsharp@wauwatosa.net). To obtain application materials: City Hall; 7725 W. North Ave, Wauwatosa WI 53226. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

City of Appleton, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$40,953 - \$44,466 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Account (optional) Pre-paid Legal (optional) STD/LTD (optional). **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Qualifications include, but are not limited to those that are checked above. **Apply:** 05/30/2005. Submit Agency Application. To Recruitment Assistant Leanne Wilson, City of Appleton, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: [humanresources@appleton.org](mailto:humanresources@appleton.org), Internet: [www.appleton.org](http://www.appleton.org). To obtain application materials: Call 920-832-6458 or email: [humanresources@appleton.org](mailto:humanresources@appleton.org). **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Kenosha Police Department, Kenosha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Enforces local and state laws and ordinances, patrols City in car, on motorcycle, on bicycle and on foot, aids in criminal investigations, makes arrests, directs traffic, serves process, and performs any and all other duties required for successful job performance. **Salary & Benefits:** \$42,816 - \$53,160 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation;

Education incentive pay; Vacation; Flexible Spending Accounts - Section 125 Deferred Compensation Productivity Incentive Program. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; Vision correctable to 20/20; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 05/31/2005. Submit Agency Application. To Personnel Analyst Nina Millsaps, Kenosha Police Department, 625 52nd Street, Kenosha, WI 53140, Phone: (262) 653-4132, Fax: (262) 653-4127, Email: [pninam@kenosha.org](mailto:pninam@kenosha.org), Internet: [www.kenosha.org](http://www.kenosha.org). To obtain application materials: [www.kenosha.org](http://www.kenosha.org) or call 262-653-4130. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency upon completion of probation in Kenosha County, Racine County (except Town of Waterford) and South Milwaukee, Franklin or Oak Creek. AA/ADA/EOE

#### **POLICE OFFICER**

Chippewa Falls Police Department, Chippewa Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Protection of life and property, enforce state and local laws/ordinances, conduct investigations and perform other essential functions of a police officer. **Salary & Benefits:** \$37,466.49 per year. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 05/31/2005. Submit Agency Application. To Executive Secretary Julie Johnholtz, Chippewa Falls Police Department, 210 Island St., Chippewa Falls, WI 54729-2351, Phone: (715) 720-6941 Ext. 213, Fax: (715) 723-1456, Email: [plicedep@ci.chippewa-falls.wi.us](mailto:plicedep@ci.chippewa-falls.wi.us). To obtain application materials: Call or email for an



application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

#### POLICE OFFICER

Hartland Police Department, Hartland, WI **Reason For Announcement:** Fill Vacancy, Full-time.

**Responsibilities:** General patrol duties in the community, to include investigative work and special assignments/duties. Police Officers work a 4 on/2 off work schedule and are assigned to shifts based upon seniority. **Salary & Benefits:**

\$41,627.00 - \$56,846.10 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; visit the department website @ [www.villageofhartland.com](http://www.villageofhartland.com) for additional information and to download application packet. Applicants may also stop at the department or call (262) 367-2323 Monday-Friday between 7:30 a.m. and 4:30 pm for an application packet. Ask for Nora or Viki. **Apply:** 4:30 PM, 06/10/2005. Submit DJ-LE-330. To Chief of Police Robert J. Rosch, Hartland Police Department, 210 Cottonwood Ave., Hartland, WI 53029, Phone: (262) 367-2323, Fax: (262) 369-2224, Internet: [www.villageofhartland.com](http://www.villageofhartland.com).

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Visit the department website @ [www.villageofhartland.com](http://www.villageofhartland.com) for an recruitment packet and application access.

AA/ADA/EOE

#### POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List,

Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.

**Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: [rvanness@ci.oshkosh.wi.us](mailto:rvanness@ci.oshkosh.wi.us), Internet: [www.oshkoshpd.com](http://www.oshkoshpd.com). To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

#### POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$16.79 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life

insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: [kgkerl@wisc.edu](mailto:kgkerl@wisc.edu), Internet: [uwpd.wisc.edu](http://uwpd.wisc.edu). To obtain application materials: May download application material on Department website [uwpd.wisc.edu](http://uwpd.wisc.edu). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency policy required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

#### POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time.

**Responsibilities:** Open enrollment for full-time positions (Spring, 2006). **Salary & Benefits:** \$36,757 - \$55,269 per year. See MPD website.

**Qualifications:** See MPD Web site.

**Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: [mkoval@cityofmadison.com](mailto:mkoval@cityofmadison.com), Internet: [www.madisonpolice.com](http://www.madisonpolice.com). To obtain application materials: [www.madisonpolice.com](http://www.madisonpolice.com). **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### POLICE OFFICER

Reedsburg Police Department, Reedsburg, WI **Reason For**

**Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.  
**Responsibilities:** Protect the general safety of the public, enforce laws and ordinances, answer calls for service, respond to emergencies, investigate crimes, investigate traffic accidents, write reports. **Salary & Benefits:** \$14.90 - \$19.53 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation.  
**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Chief Wilbur Abel, Reedsburg Police Department, 200 S Park St, Reedsburg, WI 53959, Phone: (608) 524-2376, Fax: (608) 524-2925. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.  
 EOE

**RAILROAD POLICE OFFICER**  
 Canadian National Railway-U.S. Operations, Superior, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** CN is seeking a Railroad Police Officer (Commissioned Risk Manager) for Superior, WI. CN thanks all applicants for their interest; however, only those selected for an interview will be contacted. Phone inquiries will not be accepted. Interested applicants apply via www.cn.ca. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Dental; Paid holidays; Vacation.  
**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume. To Canadian National Railway-U.S. Operations, 17641 South Ashland Avenue, Homewood, IL 60430-1345, Phone: (708) 332-3500, Internet: www.cn.ca/careers.  
**Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation.  
 AA/ADA/EOE

**SECURITY OFFICER (LIMITED TERM EMPLOYMENT)**  
 University of Wisconsin (Milwaukee), Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time.  
**Responsibilities:** Provide security services for UW-Milwaukee satellite parking lots. Serve as immediate contact with UWM Police Department. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents immediately to the police dispatcher. **Salary & Benefits:** \$7.50 per hour.  
**Qualifications:** U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Excellent observation and crime prevention skills. Ability to function in all types of weather. Perform light snow shoveling, minor salting duties, and appropriate housekeeping within the security guard trailers. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Sergeant James Learman or Brenda Brister-Cooper, University of Wisconsin (Milwaukee), Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee, WI 53211, Phone: (414) 229-4627, Fax: (414) 229-4918, Email: learnerman@uwm.edu. To obtain application materials: UW-Milw Police Dept, Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee

WI 53211. **Note:** Oral interviews; Drug screening; Background investigation; The University of Wisconsin-Milwaukee is an affirmative action, equal employment opportunity employer. For the UWM Crime Statistics Report see , or call the Office of Student Life at (414) 229-4632 for a paper copy.  
 EOE

**SECURITY OFFICER 3**  
 University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff.  
 AA/ADA/EOE

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