



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

May 7, 2004

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE ★

VOL. LVI, NO. 5

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

Peggy A. Lautenschlager
Daniel P. Bach

Attorney General
Deputy Attorney General

Vaughn Vance, Legislative Liaison

264-9463

vancevl@doj.state.wi.us

DIVISION OF LAW ENFORCEMENT SERVICES

Michael Roberts, Administrator

608/266-7751

robertsma@doj.state.wi.us

CRIME INFORMATION BUREAU

Gerry Coleman, Director
TIME Control Center

608/266-7314
608/266-7633

coleman@doj.state.wi.us

TRAINING AND STANDARDS BUREAU

Dennis E. Hanson, Director

608/266-8800

hansonde@doj.state.wi.us

CRIME LABORATORY-MADISON

4706 University Avenue, Madison, WI 53705-2174
Jerome A. Geurts, Director

608/266-2031

geurtsja@doj.state.wi.us

CRIME LABORATORY-MILWAUKEE

1578 South 11th Street, Milwaukee, WI 53204-2860
Michael J. Camp, Director

414/382-7500

campmj@doj.state.wi.us

CRIME LABORATORY-WAUSAU

7100 Stewart Avenue, Wausau, WI 54401-9339
Michael A. Haas, Director

715/845-8626

haasma@doj.state.wi.us

DIVISION OF CRIMINAL INVESTIGATION

Jim Warren, Administrator

608/266-1671

warrenjr@doj.state.wi.us

24 Hour Answering Service

ARSON BUREAU & SPECIAL ASSIGNMENTS BUREAU

Carolyn S. Kelly, Director

608/266-1671

kellycs@doj.state.wi.us

WI Clearinghouse for Missing & Exploited Children

608/261-8126

GAMING ENFORCEMENT BUREAU & FINANCIAL CRIMES UNIT

Robert Sloey, Director

608/266-1671

sloeyrw@doj.state.wi.us

HIGH TECHNOLOGY & ANALYTICAL SERVICES BUREAU

Craig S. Klyve, Director

608/266-1671

klyvecs@doj.state.wi.us

NARCOTICS BUREAU

Michael G. Myszewski, Director

608/266-1671

myszewskimg@doj.state.wi.us

PUBLIC INTEGRITY BUREAU

Robbie R. Lowery, Director

608/266-1671

loweryrr@doj.state.wi.us

DIVISION OF LEGAL SERVICES

Michael Bauer, Administrator

608/266-0332

bauermr@doj.state.wi.us

MEDICAID FRAUD CONTROL UNIT

Amy Smith, Director

608/266-2659

smithar@doj.state.wi.us

CRIMINAL LITIGATION AND ANTITRUST UNIT

Steven E. Tinker, Director
Cynthia Hirsch, Consumer Protection Coordinator

608/266-0764
608/266-3831

tinkerse@doj.state.wi.us
hirschcr@doj.state.wi.us

OFFICE OF CRIME VICTIM SERVICES

Nancy Nusbaum, Director

17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

608/266-0109

nusbaumnj@doj.state.wi.us

TABLE OF CONTENTS

	PAGE
Message From the Attorney General.....	2
2004 Attorney General’s Law Enforcement Conference	3
Legal Points.....	5
Division of Criminal Investigation –	
CyberTipLine.com	6
The Legality of Poker Tournaments.....	7
Department of Revenue –	
Zippers Allowed in Wisconsin.....	6
FBI Officers Killed	7
<i>Wisconsin Law Enforcement Directory</i>	9
Conference Calendar	10
Asian Gang Investigators Association 2004 Training Seminar	11
Problem Analysis Training for Analysts and Police Managers.....	12
Wisconsin Sheriffs & Deputy Sheriffs 2004 Summer Training Conference	13
Wisconsin Chiefs of Police Association 2004 Annual Summer Conference	14
Submit Your Employment Opportunities On-Line	15
Employment Opportunities	15



MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

As another school year begins to wind down, now is a good time to reflect on the critical role Wisconsin law enforcement plays in keeping our schools safe.

In a perfect world, there would be no need for a police presence in our schools but the unfortunate reality is sometimes the problems of violence, abuse, and drugs, transcend boundaries and find their way into our elementary and secondary schools.

Fortunately, these significant social problems only directly impact a very small part of our student population. Nevertheless, a large degree of the responsibility for combating and deterring delinquent activity in schools rests with law enforcement. Wisconsin law enforcement has responded to this challenge in many proactive ways, most notably with the police school liaison officer program.

The police liaison officer works closely with school officials in protecting all students while insuring that those who violate school rules and state laws are quickly discovered and dealt with appropriately. Our police perform this duty skillfully; carefully walking the delicate boundary between keeping schools safe and secure while not interfering with the schools' primary mission to provide a place for scholastic and social maturation for all students.

To assist police liaison officers in performing their duties, the Wisconsin Department of Justice has sponsored many training opportunities addressing the legal issues involved in keeping schools safe, produced an innovative Safe Schools Legal Resource Manual, and worked with technical colleges in running training programs specifically tailored to the police school liaison officers and their special mission.

Recognizing the need for mutual cooperation and respect between the police and school officials, many of the training sessions encourage both law enforcement officer and educator participation. The result of these initiatives is a safer environment for all our schools in Wisconsin.

Our police school liaison officers are dedicated professionals who have earned students respect and trust. Accordingly, not only does police presence in a school provide an immediate security service, it also reaps the additional dividend of having an ever-present positive law enforcement model for our young people.

Each year parents send their children to school with the implicit promise that the education process can be a rewarding, enriching, and safe experience. While naturally there is no such thing as complete safety anywhere and complete insulation from all harm can never be guaranteed, Wisconsin law enforcement should take pride in the vital role it has played and will continue to play in keeping this promise.

Very truly yours,

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

*Peg Lautenschlager
Attorney General*



CONTEMPORARY ISSUES FACING LAW ENFORCEMENT

2004 Attorney General's Law Enforcement Conference

May 27-28, 2004
Radisson Hotel
La Crosse, Wisconsin

THERE IS STILL TIME TO REGISTER!

The 2004 Attorney General's Law Enforcement Conference will focus on some of the contemporary issues facing law enforcement today. Topics include the reliability of eyewitness reports, building rapport with the media, HIPAA, INS violations and other legal issues.

Tentative Agenda

Thursday, May 27

- 8:00 a.m. **Registration**
- 9:00 a.m. **Welcome Address**
Peg Lautenschlager
Attorney General
- 9:45 a.m. **Legal Standards
for Eyewitness Identification**
AAG Jennifer Nashold
DOJ-Legal Services Division
- 10:15 a.m. **Break**
- 10:30 a.m. **Eyewitness Identification**
Gary L. Wells, Ph.D.
Iowa State University
- Noon **Luncheon & Awards Program**
- 1:30 p.m. **Breakouts:**
- Information Sharing/E-TIME**
 - Spouse Academy**
 - DNA Advancements**
 - Internet Crimes Against Children**
- 5:00 p.m. **Reception**

Friday, May 28

- 7:00 a.m. **Continental Breakfast**
- 9:00 a.m. **Building Rapport with the Media**
Jim Haney, Ph.D.
UW-Stevens Point
- 10:30 a.m. **Break**
- 10:45 a.m. **HIPAA**
AAG Michael Bauer, Administrator
DOJ-Legal Services Division
- 11:15 a.m. **INS Violations and Legal Issues**
AAG Dave Perlman
DOJ-Training and Standards Bureau
- Noon **Conference Closing**

DISPLAY AREA

Crime Lab Disciplines
DOJ Training
Office of Crime Victim Services
Northeast Counterdrug Training Center

Register Online at WWW.WILENET.ORG

From the Conference Calendar, follow the link [Attorney General's Law Enforcement Conference](#).

Questions about the on-line registration form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

MAIL REGISTRATION

(Please Print or Type) Last Name		First Name	
Title		Agency	
Mailing Address		City, State, Zip	
Phone		E-mail	
Payment Type	<input type="checkbox"/> Check	<input type="checkbox"/> Voucher	<input type="checkbox"/> Purchase Order No. _____
<p>The registration fee is \$130</p> <p>After Friday, May 14th, fees are transferable but non-refundable.</p> <p>A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher must accompany this registration form. Please submit the completed registration form and payment to:</p> <p style="text-align: center;">Diana Davison 2004 AG's Conference P.O. Box 7857 Madison, WI 53707-7857 Phone: 608/266-5710 Fax: 608/266-1656</p>			

AFTER FRIDAY, MAY 14th, FEES ARE TRANSFERABLE BUT NON-REFUNDABLE

Checks made payable to the Wisconsin Department of Justice should be mailed with the registration form. The \$130 fee can also be paid directly by the Training and Standards Bureau. To authorize direct payment, a signed "Approval for Payment of Training Expenses" voucher should be enclosed with the completed registration form. T&S will pay the fee and deduct it from your department's 24-hour recertification training allotment.

The registration fee includes all presentations and conference materials, hors d'oeuvres reception on Thursday evening, continental breakfast and lunch on Thursday, and a continental breakfast on Friday. The registration area will be staffed on Thursday, May 27th at 8:00 a.m. The program begins at 9:00 a.m. on Thursday morning and ends at noon on Friday, May 28th.

The Radisson Hotel La Crosse, 200 Harborview Plaza, La Crosse, 608/784-6680, will serve as the conference hotel. They are offering a conference rate of \$62 single or \$92 double. Make your reservations directly with the Radisson Hotel La Crosse. To qualify for the conference rates, please indicate that you are attending the Attorney General's Law Enforcement Conference. **There are a limited number of rooms blocked for the conference, so make your reservations early.**



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

**In the Interest of Jerrell C.J.
Decided by the Wisconsin Court of Appeals,
January 28, 2004- 2004 WI App 9**

Legal Issue:

This very recent Wisconsin Court of Appeals case discusses the rights of juveniles when interrogated by the police. Ultimately the court held that the juvenile's statements to the police were not involuntary even though he was not able to contact his parent before the interview. However the court cautioned that the police should not ignore a juvenile's request for parental contact.

Facts:

A fourteen-year-old Jerrel was a suspect in a robbery and was arrested. He was taken to the police station, booked, and placed in the interrogation room. Jerrel was handcuffed to the wall of the room for two hours until police detectives began the interrogation.

The two detectives entered the room, introduced themselves to Jerrel, removed his handcuffs, and asked him some background questions. Jerrel told the officers that he was fourteen years old and was in the eighth grade. The detectives then advised Jerrel of his Miranda rights and Jerrel waived his rights and agreed to answer questions. Jerrel denied any involvement in the robbery. Jerrel was kept in the interrogation room for three hours although he was provided with several food and bathroom breaks. At lunchtime Jerrel was placed in a bullpen cell for twenty minutes where he ate lunch. The interrogation resumed after lunch and after awhile Jerrel began to open up about his involvement in the robbery.

Also at this time Jerrel made two or three requests to telephone his mother or father. The detectives denied the requests because it could stop the flow of the investigation. The interrogation was completed two hours after lunch and Jerrel signed a statement admitting his involvement in the robbery.

Defendant's argument:

Jerrel argued that his confession should be suppressed because it was involuntary. He argued that his age, and the length of the interrogations rendered the statements involuntary.

The state's argument:

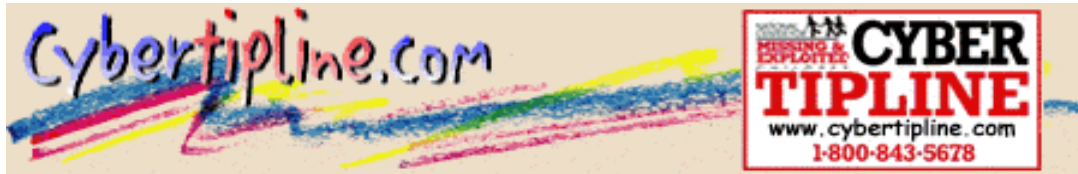
The state argued that the interrogation did not involve any coercive techniques, it took place during the day, and Jerrel was provided with numerous food and other breaks.

The Appellate Court holding:

In determining whether a statement is voluntary or not the court looks at the totality of the circumstances. The court found after balancing all the factors in the case that the police were not coercive and consequently the confession was voluntarily given. The key factors for the court was Jerrel's relative maturity for his age and the fact that since he had two prior police contacts which reduced the possibility of his being susceptible to coercive police tactics. While troubled, the court could not hold that it was coercive per se for the police to ignore Jerrel's request for his parents particularly since he made this request after admitting his involvement and because the police had dutifully informed him of his Miranda right to silence and or counsel.

Note:

While the state won this case it is clear that the court was upset Jerrel's request to see his parents was denied. The court noted that many other states, unlike Wisconsin, require parents to be Mirandized before their children can be interrogated. Consequently, while not for the moment required, it would be prudent for the police to take seriously a child suspect's request to contact their parents.



The Wisconsin Division of Criminal Investigation's Internet Crimes Against Children Task Force has teamed up with the National Center for Missing and Exploited Children (NCMEC) to assist in the dissemination of CyberTipLine Reports to Wisconsin law enforcement agencies. These reports are complaints received by NCMEC regarding the sexual exploitation of a child. The complaints are reported by Internet Service Providers (ISPs), citizens, and law enforcement. If the suspect is believed to be located in Wisconsin, NCMEC forwards the tip to DCI. The types of child exploitation that are reported include the possession, manufacture, and distribution of child pornography, online enticement of children for sexual acts, child prostitution, child-sex tourism, child sexual molestation (not in the family), and unsolicited obscene material sent to a child. A total of 90% of the reports are child pornography. For the week of March 8- 14, 2004, 97% of the CyberTips were reported as child pornography and 76% of the total reports came from ISP's.

NCMEC currently has 119 ISP's registered to report the online sexual exploitation of children. There are a total of 7,000 ISP's nationwide and it is federally mandated that they register with NCMEC. This registration process is ongoing and eventually all ISP's will be reporting the online sexual exploitation of children to NCMEC using CyberTipLine reports, leading to a significant increase in the volume of CyberTips. Between January 1 and March 1, 2004 DCI received 137 CyberTipLine reports, the majority of which involved the posting of child pornography to Internet sites.

DCI receives these tips via a Virtual Private Network maintained by NCMEC. DCI is the only agency in the state that has access to this network and has agreed to receive and screen the tips for Wisconsin law enforcement agencies. DCI will be disseminating these CyberTipLine reports with their attached images to local and county agencies. DCI is developing a system to deliver these complaints to your agency via WILENET, but until that system is ready, information will be placed on a CD-ROM or a DVD and hand carried or mailed to your agency. DCI will provide agencies with technical assistance and training in processing these complaints.

Many of these CyberTips have lead to the arrest of individuals who are sexually exploiting Wisconsin children. This new system of forwarding CyberTipLine reports will save agencies time and resources, allowing local law enforcement to better serve their communities by investigating these types of complaints. For further information about CyberTipLine reports contact Analyst Lisa Stenzel at stenzellh@doj.state.wi.us.

Lisa Stenzel, Analyst
 Wisconsin Division of Criminal Investigation
 WI Internet Crimes Against Children Task Force
 608-266-1671

“Zippers” Allowed in Wisconsin

Upon review by the Dept. of Revenue, “Zippers” - individually packaged 2-ounce mixtures of gelatin, sugar, alcohol (12% alcohol by volume) and various flavoring compounds - are considered alcohol beverages and will be sold and regulated as such in Wisconsin.

This is consistent with the U.S. Department of the Treasury, Bureau of Alcohol, Tobacco and Firearms' concerning this product.

The Legality of Poker Tournaments



The recent popularity of poker tournaments, specifically Texas Hold 'em Poker, has generated numerous inquiries to the Wisconsin Division of Criminal Investigation regarding their legality. At this time, it is the position of DCI that Texas Hold 'em Poker and poker tournaments constitute illegal gambling.

Poker tournaments in which the participants pay a fee to enter for the opportunity to win money or prizes are illegal under two different Wisconsin statutes. Wisconsin State Statute 945.01(1) provides the definition of a bet as "*... a bargain in which the parties agree that, dependent upon chance even though accompanied by some skill, one stands to win or lose something of value specified in the agreement.*" Wisconsin State Statute 945.01(5)(a) defines a lottery as "*... an enterprise wherein for a consideration the participants are given an opportunity to win a prize, the award of which is determined by chance, even though accompanied by some skill.*"

Several elements of poker tournaments and Texas Hold 'em Poker cause them to fall under these definitions of illegal gambling activities. Poker tournaments in which the participants are required to pay money to enter (consideration) are clearly illegal lotteries and betting. Another type of consideration would be requiring a minimum drink or food purchase during the event. Even if no purchase is required to enter the tournament, other factors may be enough consideration to make the tournament illegal.

The penalties for violations of these gambling statutes range from misdemeanor gambling for making a bet or participating in a lottery to felony commercial gambling for operating a gambling place or conducting a lottery. Gambling is a Class B misdemeanor, punishable by a fine of up to \$1,000 and/or imprisonment up to nine months. Commercial gambling is a Class E felony, punishable by a fine of up to \$50,000 and/or imprisonment up to fifteen years.

A key element of the definitions of both a bet and a lottery is the term "chance, even though accompanied by some skill." It is DCI's position that chance predominates over skill in all poker games and poker tournaments. This is due to the fact that the game involves a deck of cards in which nobody can predict with any great degree of accuracy what card will appear next. There are states, such as California, where poker and other traditional gambling card games are specifically allowed. Wisconsin has not adopted any statutes or exceptions, which would allow such gambling activity.

At this time, it is unclear whether poker tournaments that do not involve consideration (that is, participants do not have to pay to enter) are illegal. The legality of these tournaments will have to be determined on a case by case basis. Check with your District Attorney's Office to make that determination. Otherwise, all poker tournaments and Texas Hold 'em Poker games that require any sort of consideration to enter, are illegal and should be discontinued.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through March 2004: Thirteen law enforcement officers have been killed due to criminal actions. During the same time period in 2003, ten officers were slain. In 2004, six officers were slain in the south, four in the Midwest, two in the northeast, and one in the west. Of the 13 officers slain, two were answering disturbance calls, two were answering robbery calls, two were attempting other arrests, two were investigating suspicious persons or circumstances, two were ambushed, two were

performing traffic stops, and one was handling prisoner(s). Firearms were used in all of the killings (nine handguns, three rifles, and one shotgun). Five officers were wearing protective vests. There have been 11 separate incidents in which these 13 officers have been slain. All 11 incidents have been cleared by arrest or exceptional means. Eight law enforcement officers have been accidentally killed. During the same time period in 2003, thirteen officers were accidentally killed. In 2004, four officers were killed in automobile accidents, two were struck by vehicles, one was killed in motorcycle accident, and one was accidentally shot during training session. Three deaths occurred in the south, three in the Midwest, one in the northeast, and one in the west.

(Cont . . .)

Incident Summaries

Wake County Sheriff's Office (WCSO), North Carolina, Veteran Investigator, aged 49, with 28 years law enforcement experience was fatally shot on 02/12/2004. At approximately 1:17 p.m., investigator observed suspicious vehicle in commercial construction area known to be frequented by young persons. As investigator approached subject vehicle, he pulled his patrol vehicle in close proximity to subject vehicle, partially blocking its path. Subject was located behind his vehicle and trunk was open. Investigator apparently exited his patrol vehicle, walked around driver's door and approached subject who stood at trunk of his own vehicle. Subject reached into his trunk, pulled out single-shot shotgun loaded with 12-gauge slug round and raised shotgun, pointing it at investigator. Investigator retreated to position behind his driver's door and attempted to negotiate with subject. Subject fired slug and fatally struck victim investigator in front head, one inch below left eye. Subject entered his vehicle and fled scene. Short time later passerby, observing victim investigator laying outside his vehicle with engine running, went to nearby residence to contact 911. Subsequently, WCSO received information that helped identify two individuals who attempted to assist subject by disposing of weapon and providing an alibi. As result of information supplied by these two individuals, WCSO obtained arrest warrants for subject, charging him with first-degree murder. On 02/14/2004, subject was arrested. Subject was interviewed and eventually admitted to killing victim investigator.

Loudon County Sheriff's Department, Tennessee, Deputy Sheriff, aged 23, was fatally shot on 03/12/2004. At approximately 8 a.m., deputy responded to domestic violence call. Upon arrival, deputy exited his patrol vehicle and was fatally shot about four times in chest by high-powered rifle. Four other deputies were shot at while trying to extract victim deputy's body from scene of incident. After response from numerous SWAT teams and area law enforcement, subject took his own life.

First Judicial District (FJD) of Pennsylvania, Philadelphia, Veteran Supervisor, aged 53, with over eight years law enforcement experience was fatally shot on 03/19/2004. At approximately 1:45 a.m., two Philadelphia Violent Crimes/Fugitive Task Force (TF) officers along with two investigators from parent unit, First Judicial District of Pennsylvania Warrant and Investigative Unit, traveled to apartment to apprehend subject. Preliminary inquiry investigation had been opened regarding subject on 02/23/2004. Subject had criminal history of 16 prior felony arrests to include

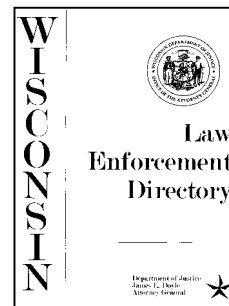
arrests for murder (2), aggravated assault, robbery, rape and drugs. At time of incident, subject was wanted on two bench warrants for rape and drugs. Upon arrival at residence, TF officers requested assistance from Philadelphia Police Department (PPD). Two uniformed PPD officers arrived at scene and were dispatched to alley behind residence. TF officers' knock at door of residence was responded to several seconds later by individual who indicated that subject was in bedroom. Poorly lit living room was small with most of area occupied by weight bench with several hundred pounds of weights. After signaling that subject was in bedroom, individual walked into kitchen. Subject immediately opened fire on officers with handgun. FJD supervisor and FJD investigator were struck in stomach below vests; victim FJD supervisor collapsed from gunshot wound. TF officer was struck by gunfire in left hand. Other TF officer was not struck by gunfire. TF officers and FJD investigator backed out of apartment under gunfire. After hearing two more shots, officers attempted to reenter apartment to come to aid of victim FJD supervisor who remained in apartment. After subject again opened gunfire, unwounded TF officer and wounded FJD investigator returned gunfire, striking subject in back and leg. After unwounded TF officer requested PPD assist, numerous officers swarmed front of apartment, including two PPD officers who were covering rear. After climbing out of rear window, subject broke into below apartment. When search of apartment failed to locate subject, officers followed blood trail to another apartment where subject was apprehended. Victim FJD supervisor succumbed at local hospital with one gunshot wound to stomach and two gunshot wounds to head. TF officer and FJD investigator are hospitalized in stable condition. Subject is hospitalized with gunshot wounds to leg and back; condition unknown.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

WISCONSIN LAW ENFORCEMENT DIRECTORY

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

Argyle Police Department
Frederick K. Norder, Chief
101 Spruce Street, Suite 1
P.O. Box 246
Argyle, WI 53504
Phone: (608) 543-9360
Page 6

Wind Point Police Department
David C. Rossman, Chief
Page 63

Barron County Sheriff's Office
1420 State Highway 25 North, Room 1200
Barron, WI 54812-3008
Page 7

Ogdensburg Police Department
Donald D. Davis, O.I.C.
Page 43

DELETE:
Youth Leadership Training Center
Page 66

Columbia County Sheriff's Office
711 E. Cook Street
P.O. Box 132
Portage, WI 53901
Page 13

DELETE:
Krahn, Binky
Director, Madison Correctional Training Center
Page 72

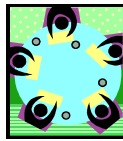
FBI-Wausau
Delete P.O. Box
Page 20

Norder, Frederick K.(608) 543-3113
Chief, Argyle Police Department
robo14@tds.net
Page 74

Hillsboro Police Department
Thomas J. Richardson, Chief
Page 25

DELETE:
Schick, Robert
Superintendent, Youth Leadership Training Center
Page 76

DELETE:
Madison Correctional Training Center
Page 33



CONFERENCE CALENDAR

- May 16-18, 2004 **Wisconsin Professional Police Association 72nd Annual Convention**
Wisconsin Dells, Wisconsin
Contact: Judy Urso, WPPA, 608/273-3840
- May 18, 2004 **Asian Gang Investigators Association 2004 Training Seminar**
Bloomington, Minnesota
Contact: Detective Joseph Krieg, Superior Police Department, 715/395-7408
- May 23-27, 2004 **National Association of Field Training Officers 13th Annual Training Conference**
Madison, Wisconsin
Contact: Glen Miller, 608/222-5727, nafto@chorus.net or www.nafto.org
- May 27-28, 2004 **Attorney General's Law Enforcement Conference**
La Crosse, Wisconsin
Contact: Diana Davison, DOJ, 608/266-5710, davisonde@doj.state.wi.us
- June 14-17, 2004 **2004 SPET Summer Conference**
Wisconsin Dells, Wisconsin
Contact: Aleta Niebuhr, SPET Program, 608/267-9746, niebuhrac@doj.state.wi.us
- June 16-18, 2004 **Problem Analysis Training for Analysts and Police Managers**
Milwaukee, Wisconsin
Contact: Richard Thomas, Training & Standards Bureau, 608/261-8641,
thomasrp@doj.state.wi.us
- July 19-21, 2004 **Wisconsin Sheriffs & Deputy Sheriffs Association Training**
Cable, Wisconsin
Contact: Jim Cardinal, 715/723-7173, jcardinal@wsdsa.org
- August 8-11, 2004 **2004 Wisconsin Chiefs of Police Association Annual Conference**
Mosinee, Wisconsin
Contact: Chief Daniel Vergin, Everest Metro Police Department, 715/359-4202 or
Chief Bill Schremp, Rothschild Police Department, 715/359-3879
- September 26-29, 2004 **Annual National Emergency Number Association (NENA) Conference**
Stevens Point, Wisconsin
Contact: Corey Kopenski, SBC Wisconsin Public Safety, 800/995-9393
- September 29-
October 1, 2004 **2004 Wisconsin Department of Justice Technology Conference**
Waukesha, Wisconsin
Contact: Phil Collins, CIB, 608/267-2235, collinspe@doj.state.wi.us



**ASIAN GANG INVESTIGATORS ASSOCIATION
2004 TRAINING SEMINAR**

Tuesday May 18, 2004
8:30 AM to 4:30 PM

The AGIA is a group of investigators from Wisconsin and Minnesota dedicated to investigation of crimes committed by Asian gang members since 1991. The Asian Gang Investigators Association and the Minnesota Gang Strike Force are teaming up to sponsor a one-day Gang Seminar at the Mall of America, 60 East Broadway, Bloomington, Minnesota.

Topics to include:

- Prostitution involving minors
- School official response to gangs in school
- Current trends on drug use among Asian gangs
- Gang identification, Minnesota 10 point criteria and the Wisconsin equivalent
- Discussion panel on current gang trends in the area

Conference attendees are encouraged to bring case specific information to share with the attendees.

Conference fee is \$65.00

Motel accommodations available at The Ramada Inn Airport located adjacent to the Mall of America, AGIA room rate \$69.00. Make your reservations directly with the Ramada Inn-Airport, 2201 East 78th. St., Bloomington, Minnesota 55425-1183, 952-854-3411.

Registration Form

NAME _____

TITLE _____

DEPARTMENT _____

ADDRESS _____

PHONE # _____ E-MAIL _____

Return registration form and fees to:

Chris Tayson/MGSF
1919 University Ave., Suite 550
St. Paul, Minnesota 55014
651-523-7104
651-917-4813-fax

PROBLEM ANALYSIS TRAINING FOR ANALYSTS AND POLICE MANAGERS

June 16-18, 2004
Milwaukee County Sheriff's Training Academy

The Wisconsin Department of Justice, Training and Standards Bureau is sponsoring a training seminar called Problem Analysis Training for Analysts and Police Managers. It will be held at the Milwaukee County Sheriff's Training Academy.

Content covers the following:

Problem Solving
Current State of Analysis in Problem Solving
Discussion of Participants Crime Problems
Review of Literature
Key Crime Analysis Data Sources and Their Uses
Common Comparison Statistics (Rates and Measures)
Interpreting Crime Statistics
Testing Relationships
Temporal Relationships
Spatial Analysis
Research Methods
Using Problem Analysis Research Methods
Evaluating Problem Solving Efforts

There is **no cost** for this training. Departments can register their managers and analysts for this training by contacting Richard Thomas at 608/261-8641 and/or register by e-mail at thomasrp@doj.state.wi.us.

Wisconsin Sheriffs & Deputy Sheriffs Association
2004 Summer Training Conference
Telemark Resort & Convention Center
Cable Wisconsin
July 18 - 21, 2004

Conference Location: **Telemark Resort & Convention Center**
 42225 Telemark Road
 Cable, Wisconsin 54821
 Telephone (715) 798-3999

Conference Fees: **Members-before July 9 - \$25.00**
Members-after July 9 - \$50.00
Non-Members - \$50.00

Room Rate: **\$62.00 per night (reservation cut off date is June 18, 2004.)**

Sunday, July 18, 2004

9:30 a.m. Board of Directors Meeting
 Noon Golf for early guests
 1:00 p.m. Pre-Registration, Hotel Lobby Area
 6:00 p.m. President's Reception
Cook out at Telemark Resort

Monday, July 19, 2004

7:00 a.m. Registration
 8:30 a.m. Conference Opens
Called to order by President Steve Moe
 9:00 a.m. Rudy Ruettiger
*Internationally known celebrity and
 Acclaimed motivational speaker*
 2:00 p.m. Technology Display Open
*Time set aside to learn about new
 Technology in law enforcement*

Tuesday, July 20, 2004

8:00 a.m. Business Meeting
President Steve Moe, Presiding
 9:00 a.m. Civil Air Patrol - Aviation in Law Enforcement
*CAP 1st Lt. Eric Severson CAP Major Frank Roldan,
 Major Ed Anderson and Lt. Col. Alan Foeckler*
*Presentation will cover drug mission, emergency
 services, including search and rescue and disaster.
 Last component on Homeland security.*
 Special Outdoor Events
Golf and Special boat trip on Lake Namakagon
 6:30 p.m. Cook Out

Wednesday, July 21, 2004

8:30 a.m. Geographic Information System (GIS) and
 Law Enforcement
*Jeff DuMez, GIS/LIO Coordinate for Brown County
 Michelle Arneson, Crime Analyst, Green Bay PD
 Jon Schwichtenberg, GIS Leader, SEH Inc.*
 10:15 a.m. Legal Update
David Perlman, AAG, State of Wisconsin

Wisconsin Sheriffs & Deputy Sheriffs Association 2004 Summer Conference Registration

Name and Title (please print) _____
 Agency _____ State/County _____
 Address _____

Pre-registration: \$25.00 After July 9 - \$50 Non-members: \$50
 Will register at conference Registration fee attached Total Amount \$ _____

Golf (Sunday) - Number ____ (Tuesday) - Number ____ Sunday President's Cook Out - Number ____
 Attend Sunday night cookout - Number ____ Tuesday Boat Trip - Number ____

Make checks payable to WS&DSA and mail prior to July 9 to:

Wisconsin Sheriffs & Deputy Sheriffs Association
 PO Box 145, Chippewa Falls WI 54729-0145
 Or Fax to: 715-720-0155

Make your room reservation direct with the Conference Center

**WISCONSIN CHIEFS OF POLICE ASSOCIATION
2004 ANNUAL SUMMER CONFERENCE**

August 8-11, 2004

Stoney Creek Inn
Mosinee, Wisconsin



Sunday – 4:30-5:30 p.m.

New Chief's Reception

Open to all conference attendees

Monday – 8:15 a.m.

"What Do They See When They See You Coming?"

Steve M. Gower CSP

Monday – 5:30 p.m.

Host Chief's Night

Tuesday – 8:30 a.m.

"Dealing With Law Enforcement Stress/Ethical Dilemmas"

Dr. James T. Reese

Spouses are encouraged to attend!

Tuesday – 1:15 p.m.

Legal Update

Attorney Jim Korom

Breakout Sessions - Tuesday – 2:30 p.m.

- School Violence – "Not In My School" - Ted Hayes, CSP, MSE, School Safety/Security
- Overview – WI Retirement System - WRS Staff
- Media Relations Management Training – T&S

Tuesday – 7:00 p.m.

Annual Banquet

Other Social and Spouse Activities Planned

Hotel Accommodations:

Stoney Creek Inn Reservations – 715/355-6858 or 800/659-2220

Holiday Inn Hotel & Suites Reservations – 715/355-1111 or 888/272-2792

Both hotels are located adjacent to one another and will be used for Training Sessions and meals.

For registration information contact:

Chief Daniel Vergin, Everest Metro Police Department, 715/359-4202 or
Chief Bill Schremp, Rothschild Police Department, 715/359-3879

**REGISTRATION DEADLINE
June 30, 2004**



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

CAPTAIN, DETECTIVE

Eau Claire County Sheriff's Office, Eau Claire, WI Reason For Announcement: Fill Vacancy, Full-time.

Responsibilities: \$32.84 (max. hourly rate). Position provides overall management of the Detective and Court Services Divisions in the Sheriff's Office. Provides direction and coordination of the full range of services. Salary & Benefits: \$26.26 - \$28.90 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Flex Spending Account, Roth IRA payroll deductions, Long Term Disability Insurance available.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Bachelor's Degree or equivalent in Criminal Justice, Business or Public Administration, or a related; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 10 years experience in law enforcement, of which at least 5 years must have been in the public sector. 5 years experience supervising Law Enforcement Certified (protective service status) employees. Apply: 5:00

PM, 05/21/2004. Submit Agency Application. To Personnel Specialist Karen Zimmerman, Eau Claire County Sheriff's Office, 721 Oxford Avenue, Suite 1122, Eau Claire, WI 54703-5481, Phone: (715) 839-4710, Fax: (715) 839-1669, Email: personnel@co.eau-claire.wi.us, Internet: www.co.eau-claire.wi.us. To obtain application materials: Contact Personnel Department. Note: Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Current L.E. certification, experiencing budgeting, knowledge of detective and court services operations, union issues, personnel issues, grievance procedures, internal investigations, Wis. Stats and Wis. Admin. Code relating to detective and court services operations. Related training. AA/ADA/EOE

DEPUTY SHERIFF

Dunn County Sheriff's Office, Menomonie, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Deputies will be working on the road performing basic patrol duties. Salary & Benefits: \$31,744 - \$43,222 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation; Includes home based vehicle. In lieu of longevity, personal holidays are accrued after years of service. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for

Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; At least one year (2080 hrs) law enforcement or equivalent criminal justice experience. Apply: 4:00 PM, 05/28/2004. Submit DJ-LE-330, Resume, Agency Application. To Adm. Secretary or Chief Deputy Roxann Peterson or John Kaanta, Dunn County Sheriff's Office, 615 Stokke Parkway, Suite G300, Menomonie, WI 54751, Phone: (715) 232-1564 Ext. 295, Fax: (715) 232-3900, Email: rpeterson@co.dunn.wi.us. To obtain application materials: Written request or by telephone. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving

warrants and civil papers. Salary & Benefits: \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesirable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. Apply: Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. Salary & Benefits: \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to

keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

FEDERAL AGENT (NUCLEAR MATERIALS COURIER)

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit. Salary & Benefits: \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. Apply: Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: http://www.kcp.com/OSTfederalagent/index.htm. To obtain application materials: http://www.opm.gov. Note: Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and

participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. . EOE

JAIL ADMINISTRATOR

Wauwasha County Sheriff's Office, Wautoma, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Oversees the operation of the county jail, maintains records of activities relating to operation of the jail, coordinates all services, formulates Jail Policy, manage and oversee jail budget. Salary & Benefits: \$21.95 - \$26.20 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - or Bachelor degree, in Corrections; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position. Apply: 4:30 PM, 06/01/2004. Submit Resume, Agency Application. To Wauwasha County Sheriff's Office, 205 East Main Street, Wautoma, WI 54982, Phone: (920) 787-3338. To obtain application materials: Job Service. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Wauwasha County Sheriff's Office, Wautoma, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Under supervision, this civilian position performs work involving the care and custody of inmates in the County Jail in accordance with prescribed regulations, ordinance and law. Further this position performs other duties required by their immediate supervisors and above. Salary & Benefits: \$14.89 - \$17.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. Qualifications: U.S. citizen; Minimum age - 18; Driver license;

Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - in Corrections; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - will be an asset. Apply: 4:30 PM, 06/01/2004. Submit Resume, Agency Application. To Waushara County Sheriff's Office, 205 East Main St., Wautoma, WI 54982, Phone: (920) 787-3338. To obtain application materials: Contact Job Service. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Conduct periodic checks of prisoners and cell areas. Maintain unit safety and security. Provides supervision of adult and juvenile inmates. Salary & Benefits: \$16.79 - \$20.48 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. Qualifications: U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; 60 college credits; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; One year experience in corrections or working with juveniles desired. Wisconsin Corrections Certificate required within the first year. Apply: Ongoing Recruitment. Submit DJ-LE-330. To HR Assistant Kari Mogensen, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Janesville Police Department, Janesville, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities:

Starting salary \$31,045, increase after 18 months to \$37,874, with increase to \$52,061. Salary & Benefits: \$31,045 - \$52,061 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Uniforms and equipment provided. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicant must meet medical and vision standards, drug screen, and background investigation. Apply: 12:00 PM, 05/21/2004. Submit Agency Application. To Director Human Resources Ms. Susan Musick, Janesville Police Department, PO Box 5005, 18 North Jackson Street, Janesville, WI 53547-5005, Phone: (608) 755-3080, Email: personnel@ci.janesville.wi.us, Internet: www.ci.janesville.wi.us. To obtain application materials: Contact City of Janesville Human Resources Department. Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Marinette Police Department, Marinette, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Salary & Benefits: \$37,763.10 - \$39,763.80 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - criminal justice and/or police science related; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 4:00 PM, 05/21/2004. Submit Agency Application. To Office Coordinator Sandra Becker, Marinette Police Department, 1905 Hall Avenue,

Marinette, WI 54143, Phone: (715) 732-5200, Fax: (715) 732-5207, Email: police@marinette.wi.us. To obtain application materials: call or write Marinette PD. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. EOE

POLICE OFFICER

Sheboygan Falls Police Department, Sheboygan Falls, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Salary & Benefits: \$42,867 - \$44,820 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Labor Agreement (salary) is currently being negotiated. Expected hire date - August, 2004. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - encouraged to apply; Must be certifiable by hire date, twelve month probationary period. Apply: 4:00 PM, 05/24/2004. Submit DJ-LE-330. To Chief of Police Steven Riffel, Sheboygan Falls Police Department, 375 Buffalo Street, P.O. Box 186, Sheboygan Falls, WI 53085, Phone: (920) 467-7902, Internet: www.sheboyganfallspolice.com. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within Sheboygan County after completion of probation. EOE

POLICE OFFICER

Merrill Police Department, Merrill, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Responsibilities: This is a patrol officer position responsible for enforcement of all local, state, & federal laws. Investigation of crimes and recognizing and responding to community needs. Salary & Benefits: \$34,990.10 - \$43,699.20 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Education

incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 05/28/2004. Submit Resume, Agency Application. To Captain Richard A. Dabbert, Merrill Police Department, 1004 E. 1st Street, Merrill, WI 54452, Phone: (715) 536-8311, Email: rd1998@ci.merrill.wi.us. To obtain application materials: Phone 715-536-8311 or email rd1998@ci.merrill.wi.us.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

POLICE OFFICER

University of Wisconsin (Platteville), Platteville, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide law enforcement and security services on the UW-Platteville Campus. Investigate and document complaints and crimes occurring on campus; communicate effectively with a variety of groups; initiate crime prevention measures; implement emergency procedures and provide basic first aid. **Salary & Benefits:** \$35,057 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 06/01/2004. Submit Agency Application. To Human Resources Manager Elaine Sturgis, University of Wisconsin (Platteville), 1 University Plaza, Platteville, WI 53818-3099, Phone: (608) 342-1176, Email: sturgis@uwplatt.edu, Internet: www.uwplatt.edu. To obtain application materials: contact UW-Platteville Human Resources Office. **Note:** Oral interviews; Psychological

profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Clear Lake Police Department, Clear Lake, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Limited-term part-time police officers are needed to cover shifts up to 24 hours per week for an officer on a short-term medical leave, and for Clear Lake Heritage Days (Thursday, June 24th - Sunday, June

27th). Applicants must have completed the Basic Recruit Training course. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science, Protective Services or Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief Chief Eric D. Swan, Clear Lake Police Department, P.O. Box 48, 437 3rd Avenue, Clear Lake, WI 54005, Phone: (715) 263-2156, Fax: (715) 263-3269, Email: clearlakepd@hotmail.com. To obtain application materials: Contact Chief Swan at (715) 263-2156. **Note:** Oral interviews; Drug screening; Background investigation. EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2005). **Salary & Benefits:** \$35,328 - \$53,144 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

FOR
LAW ENFORCEMENT
JAIL &
JUVENILE DETENTION



TRAINING SCHEDULES

Log on to **www.wilenet.org**

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET (www.wilenet.org, click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: converseka@doj.state.wi.us.

SUBSCRIPTION ORDER FORM

Wisconsin Department of Administration
 DOCUMENT SALES & DISTRIBUTION SECTION
 202 S. Thornton Avenue
 P.O. Box 7840
 Madison, Wisconsin 53707-7840
 (608) 266-3358

WISCONSIN LAW ENFORCEMENT BULLETIN
 DJ-LE-2 (6/98)

INSTRUCTIONS:

- Complete "order" section below to reflect the number of subscriptions you wish to purchase.
 (*Note: This is a one-year subscription; a renewal notice will be mailed when your current subscription expires.*)
- Make check payable to: "DEPARTMENT OF ADMINISTRATION."
- Include an individual's name and address to facilitate delivery within a large organization.
- If you have questions, please call Document Sales at 608/266-3358.
- Prices are subject to change. **No refunds will be granted.**
- Please RETURN THIS FORM WITH PAYMENT to the Document Sales Unit at the address listed above.

ORDER:

Stock#	Item Description	Quantity	Rate	Total
1079	Law Enforcement Bulletin		\$31.00	
Plus 5% State Sales Tax, WI Residents Only				
Plus .5% WI County Sales Tax, If Applicable				
Plus .1% WI Stadium Tax, If Applicable				
TOTAL AMOUNT DUE				\$

For State Government Customers Only			
Customer Use Code For Billing Purposes		Customer Optional Data	
For Credit Card Customers Only		For Office Use Only	
<input type="checkbox"/> MasterCard (16 digits) <input type="checkbox"/> VISA (13 or 16 digits)		Date	Clerk #
Credit Card No.		Order #	Customer #
Signature	Expiration Date	Approval #	New Exp. Date
<input type="checkbox"/> Payment Enclosed. Check or Money Order Only. Make Payable to: Department of Administration		Amount Paid	
		Payment Type	
		CA	CH V/MC GSBS FR

MAIL BULLETIN(S) TO:

Name _____

Company Name _____

Street Address _____

P.O. Box _____

City, State, Zip + 4 _____

Daytime Phone Number (_____) _____

Department of Justice
Division of Law Enforcement Services
P.O. Box 7857
Madison, Wisconsin 53707-7857

Address Service Requested

STANDARD PRE-SORT
U.S. POSTAGE
PAID
MADISON, WIS.
PERMIT NO. 1369

WISCONSIN LAW ENFORCEMENT BULLETIN