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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

As you know, Wisconsin has made great advances in the assistance and services we are able to provide to the victims of crime. The work you do day in and day out to protect our citizens is complimented by the efforts of the Department of Justice - Office of Crime Victim Services (OCVS), and by crime victim advocates and volunteers throughout Wisconsin.

One the major goals of OCVS is to increase public awareness and public education about the rights of victims. In April Wisconsin observed Crime Victims Rights Week. And on April 8, I participated with crime victim services advocates and law enforcement officials in an awards ceremony at the State Capitol, recognizing the contributions to crime victim services of several distinguished Wisconsin honorees.

The OCVS works on a continual basis, year round, on behalf of victims. We assist victims with filing for reimbursement for certain expenses related to their victimization through the Crime Victims' Compensation Program. We also provide funding to 84 organizations that provide direct services to crime victims at the local level throughout Wisconsin.

In addition, OCVS administers the Children's Justice Act, which provides technical assistance, training and funding to improve the investigation and prosecution of child abuse. We provide assistance to crime victims, including mediation services, when rights are violated or when victims need help navigating the criminal justice system. We also provide training, funding and technical assistance to the 72 county-level victim/witness programs within district attorneys' offices. And we operate a 1-800 line to answer public inquiries for information about their rights and to provide referrals for services.

As you might know from my previous Attorney General's Message, I recently appointed former Brown County Executive Nancy Nusbaum to lead the efforts of my Office of Crime Victim Services. I hope you will feel free to contact Nancy or me whenever we can work in partnership with you to better serve Wisconsin crime victims and their families.

Very truly yours,

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is written in a cursive, flowing style.

*Peg Lautenschlager
Attorney General*

POLICING IN A FREE SOCIETY THE FUTURE

2003 Attorney General's
Law Enforcement Conference

May 22-23, 2003
Radisson Paper Valley
Appleton, WI



In our constantly expanding technological world, many forms of crime have become less personal. Identity theft has been rising steadily. Bank robbery can now be committed with a keyboard instead of a gun. It has become more and more difficult for the police to recognize the face of a criminal. Today major crimes are multi-jurisdictional, crossing county and state boundaries. Also, the way journalists cover news changed, and the American ideas of what is more important — security or freedom — changed as well.

In order for law enforcement to provide adequate security, citizens must be willing to sacrifice part of their freedom. The rhetorical question asked with increasing frequency is, how much freedom is a person willing to relinquish to ensure security? Ideally, a delicate balance exists between the two. Unfortunately, law enforcement finds themselves posing as the fulcrum responsible for steadying that balance.

Join us as we examine “The Future of Biometrics in Policing”, balancing freedoms while preventing criminal/terrorist activities. Hear first hand from the acting director of the major crimes unit of the Montgomery County Police Department how they coordinated, conducted and managed the recent sniper case in Maryland and, explore “Techno-Futures and Policing” a preview of emerging technologies for law enforcement.

The conference begins Thursday, May 22nd at 9:00 a.m. and concludes Friday, May 23rd at noon.

Tentative Agenda

Thursday, May 22

- 8:00 a.m. **Registration**
- 9:00 a.m. **Welcome Address**
Peg Lautenschlager
Attorney General
- 9:30 a.m. **The Future of Biometrics
in Policing**
John D. Woodward, Jr.
RAND
- 12:00 p.m. **Luncheon**
Daniel P. Bach
Deputy Attorney General
- 1:15 p.m. **Case Study**
Maryland Sniper Shootings
Philip C. Raum
Montgomery County Police Department
- 5:00 p.m. **Reception**

Friday, May 23

- 7:00 a.m. **Buffet Breakfast**
- 9:00 a.m. **Future Technology and Policing**
Thomas J. Cowper
New York State Police
- 11:00 a.m. **Legal Implications of
Futuristic Policing**
David Perlman
Training & Standards Bureau
- 12:00 noon **Conference Closing**

A reception to
MEET THE NEW ATTORNEY GENERAL

will be held

Thursday, May 22nd
5:00-7:00 p.m.

REGISTER ON-LINE AT WWW.WILENET.ORG

From the Conference Calendar, follow the link [2003 Attorney General's Law Enforcement Conference](#).

Questions about the on-line registration form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

MAIL REGISTRATION

(Please Print or Type) Last Name	First Name
Title	Agency
Mailing Address	City, State, Zip
Phone	E-mail
Payment Type <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order No. _____	
<p>The registration fee is \$150</p> <p>After Thursday, May 15th, fees are transferable but non-refundable</p> <p>A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher must accompany this registration form. Please submit the completed registration form and payment to:</p> <p style="text-align: center;">Diana Davison 2003 AG's Conference P.O. Box 7857 Madison, WI 53707-7857 Phone: 608/266-5710 Fax: 608/266-1656</p>	

AFTER THURSDAY, MAY 15th, FEES ARE TRANSFERABLE BUT NON-REFUNDABLE

Checks made payable to the Wisconsin Department of Justice should be mailed with the registration form. The \$150 fee can also be paid directly by the Training & Standards Bureau. To authorize direct payment, a signed "Approval for Payment of Training Expenses" voucher should be enclosed with the completed registration form. T&S will pay the fee and deduct it from your department's 24-hour recertification training allotment.

The registration fee includes all presentations and conference materials, hors d'oeuvres reception on Thursday evening, continental breakfast and lunch on Thursday, and a breakfast buffet on Friday. The registration area will be staffed on Thursday, May 22nd at 8:00 a.m. The program begins at 8:30 a.m. on Thursday morning and ends at noon on Friday, May 23rd.

The Radisson Paper Valley, 333 W. College Avenue, Appleton, 800-242-3499, will serve as the conference hotel. They are offering a conference rate of \$62 single or \$82 double. Make your reservations directly with the Radisson Paper Valley. To qualify for the conference rates, please indicate that you are attending the Attorney General's Law Enforcement Conference. **There are a limited number of rooms blocked for the conference, so make your reservations early.**



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Verkler 2003 WI App 37

Legal Issue Involved:

This case discusses whether or not it is reasonable to refuse an OWI chemical test because a defendant is denied the right to counsel. The appellate court affirms the general rule that wanting to first consult with counsel before deciding whether to submit to a breath test is not a valid reason for a refusal unless somehow the arresting officer assures or implicitly suggests that the defendant does have a right to counsel as to whether to proceed with the OWI tests.

Facts:

The defendant was stopped for speeding. During the routine traffic stop the officer noted that the defendant's eyes were bloodshot, his speech, slurred, and he smelled of intoxicants. The officer asked the

defendant to submit to field sobriety tests but the defendant declined citing that he suffered from multiple sclerosis, a medical fact confirmed by the two passengers, the defendant's wife and the defendant's law partner. The officer had no reason to doubt the medical explanation so he then asked for the defendant to submit to a PBT test and the defendant refused, stating that he did not believe in the test. The officer ultimately arrested the defendant for OWI.

Before being transported the defendant asked the officer for permission to converse with his law partner and permission was granted. They conversed privately for a few minutes and eventually the officer halted the conversation and transported the defendant to the police station.

At the police department the officer advised the defendant that his law partner could not join them in the intoxilyzer room. Once in the intoxilyzer room the defendant again asked to speak to his law partner but this request was denied. The officer pointed to a newspaper clipping on then wall which stated that a person is not entitled to have the advice of counsel as to the decision whether to take the breath test. The officer then read the defendant the Informing the Accused form and the defendant without hesitation refused to take the test. The officer processed the matter as a refusal.

Defendant's Argument:

The defendant argued that his refusal was reasonable because he had been denied his right to counsel.

13TH ANNUAL LAW ENFORCEMENT MEMORIAL CEREMONY

The 13th Annual Wisconsin Law Enforcement Memorial Ceremony will be held at 12:00 noon on Friday, May 9, 2003 at the State Capitol in Madison. ****This is one week earlier than the past Ceremony dates****

Officers are to assemble at Olin Park off of John Nolen Drive (identified by star on map) at 10:00 a.m. The start of the procession to the Capitol will begin at 11:30 a.m.

Questions regarding the ceremony or the Memorial can be addressed by contacting:

Wisconsin Law Enforcement Memorial, Inc.
608/846-9854 (phone or fax)



FBI OFFICERS KILLED SUMMARY



According to preliminary information received by the FBI, January-March 2003, ten law enforcement officers have been killed due to criminal actions. During the same period in 2002, 15 officers were slain. In 2003, five officers were slain in the southern region, two in the northeastern region, two in the western region, and one in the midwestern region. Of the ten officers slain, three were ambushed, three were attempting other arrests, two were making traffic stops, and two were answering disturbance calls. Firearms were used in nine killings (four handguns, four rifles, and one shotgun) and a vehicle was used in one killing. Two officers were wearing protective vests. There were eight separate incidents in which these ten officers were slain. All incidents have been cleared by arrest or exceptional means. According to preliminary information received by the FBI, January-March 2003, seven law enforcement officers have been accidentally killed. During the same period in 2002, 14 officers were accidentally killed. In 2003, four of the seven officers were killed in automobile accidents, two were struck by vehicles, and one was electrocuted. Two incidents occurred in the northeastern region, two in the southern region, two in the midwestern region, and one in the western region.

Incident Summaries

Honolulu Police Department, Hawaii, advised 12-year Veteran Police Officer, aged 40, was fatally shot on 03/04/2003 at approximately 1 p.m. Two officers were staking out shopping center, in attempt to locate subject known to have extensive criminal history and wanted for attempted murder. Subject was located at ice cream parlor and both officers confronted him. Upon confrontation, scuffle ensued and subject was wrestled to ground. Subject possessed .22-caliber Smith & Wesson revolver and fired three rounds, striking victim officer. Victim officer was rushed to nearby medical facility where, few hours later, he was pronounced deceased. Subject was immediately taken into custody. Charges pending are murder, place to keep, and assault on police officer.

Adams County Sheriff's Department, Wisconsin, advised Veteran Deputy Sheriff, aged 32, with over eight years law enforcement experience was fatally shot on 03/07/2003. At approximately 10:59 a.m., deputy responded to investigate report of man with gun. Witnesses who filed complaint pointed out subject to deputy. Unarmed subject was observed

walking at fast pace to his driveway when deputy call for subject to stop. As deputy approached within 20 feet of subject, subject stepped to side of driveway, picked up 300 Savage rifle with scope, and aimed weapon at deputy. Deputy repeatedly ordered subject to drop weapon. Deputy fired two rounds, missing subject in gunfire exchange. Subject, firing one round, struck victim deputy with fatal wound to chest. Subject stole deputy's service weapon and radio. Tactical units from neighboring counties responded to scene. Subject barricaded himself in residence for seven hours and fired upon responding officers. Initially, subject communicated with responding officers via victim deputy's stolen radio. Officers arranged to leave/throw phone at entrance of residence. Subject was captured as he attempted to retrieve thrown phone. Subject has been charged with one count of first-degree homicide and two counts of felony theft. Additional charges may include two counts of attempted first-degree homicide.

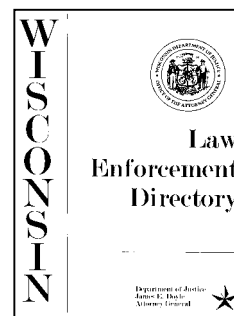
New York City Police Department, New York, advised Two Veteran Undercover Detectives, aged 34 and 36, both with over six years law enforcement experience were attempting to conduct gun buy when they were fatally shot. On 03/10/2003, undercover detectives were riding in front seat of vehicle and two subjects were riding back seat. Detectives were equipped with radio receiver and transmitter, as well as money to pay for gun they were attempting to purchase. When vehicle drove through hilly area of Staten Island, New York, transmission with follow-up vehicle was lost. Immediate search for detectives was conducted. Short time later, victim detectives were found in Staten Island lying in middle of street with gunshot wounds to head. Both victim detectives were rushed to nearby hospital where they were pronounced deceased. Victims' weapons were taken from scene but money used for purchase of gun was recovered. Detectives' vehicle was located several blocks away where one of two subjects riding in back seat was found covered in blood. Six individuals identified as involved in incident have been arrested: subject one found with vehicle, one of two subjects riding in back seat; subject two believed to be ringleader, attempting to flee on Staten Island ferry wearing female garb; subject three, believed to have provided murder weapon; subject four, believed to have witnessed disposal of murder weapon; subject five, believed to be shooter and second subject riding in back seat; subject six, with subject five when arrested.

For condolence purposes, the name of the law enforcement officer killed in the line of duty and the victim officer's agency address are available on the Internet site, Law Enforcement Online (LEO) at www.leo.gov/lesig/cjis_pub/information/cjisleok.

WISCONSIN LAW ENFORCEMENT DIRECTORY

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 *Wisconsin Law Enforcement Directory*:

Elkhorn Police Department

Joel Christensen, Chief
Page 19

Florence County Sheriff's Office

501 Lake Avenue
P.O. Box 678
Florence, WI 54121-0410
Page 21

Fontana Police Department

Police.Dept@VillageofFontana.com
Page 21

Freedom Township Police Department

P.O. Box 1007
Page 22

Hammond Police Department

455 Davis Street
P.O. Box 299
Hammond, WI 54015
Page 25

Milwaukee County Sheriff's Academy

Randy J. Tylke, Director of Training
Page 37

Reedsburg Police Department

200 S. Park Street
Reedsburg, WI 53959
Page 48

Rock County District Attorney

51 S. Main Street
Janesville, WI 53545
Page 49

Sheboygan County Sheriff's Office

Phone: (920) 459-3112
Page 51

Sheboygan Falls Police Department

Steven J. Riffel, Chief
Page 52

ADD:

U.S. Department of Homeland Security- Milwaukee

Jeffrey R. Bialk, Area Commander
517 E. Wisconsin Avenue, Suite 706
Milwaukee, WI 53202
Phone: (414) 297-3981
Fax: (414) 297-3078
Page 57

U.S. Health and Human Services- Office of Investigations

L. Scott Caspall, Assistant Special Agent in Charge
Page 57

UW-Whitewater Police Department

John M. Reid, Chief
800 W. Main Street
Whitewater, WI 53190
Page 59

Webb Lake Police Department

David R. Lein, Chief
31000 Namekagon Road
Webb Lake, WI 54830
Phone: (715) 259-7139/(715) 259-4134
Fax: (715) 259-7139
Page 62

Reid, John M..... (262) 472-4660

Chief, UW-Whitewater Police Department
reidj@uww.edu
Page 75

Shorewood Hills Police Department

<http://www.sh-pd.org>
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The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- May 18-20, 2003 **71st Annual Wisconsin Professional Police Association Convention**
Manitowoc, Wisconsin
Contact: Judy Urso, WPPA, 608/273-3840
- May 22-23, 2003 **2003 Attorney General's Law Enforcement Conference**
Appleton, Wisconsin
Contact: Diana Davison, Division of Law Enforcement Services, 608/266-5710
davisonde@doj.state.wi.us
- May 27-29, 2003 **Midwest Tactical Officers Association**
Angelo, Wisconsin
Contact: Chief Mike King, Prairie du Chien Police Department, 608/326-2421 or
Detective Eric Matson, Monroe County Police, 608/269-8687 or
midwesttactical@yahoo.com
- June 4, 2003 **"Region 45" 700 MHz Planning Committee Meeting**
TBA
Contact: Carl Guse, Convener, 608/266-2497, carl.guse@dot.state.wi.us
- June 12-13, 2003 **Law Enforcement Administrative Professionals 3rd Annual Training Conference**
Wausau, Wisconsin
- July 14-18, 2003 **WSDSA Summer Training Conference**
La Crosse, Wisconsin
- July 21-23, 2003 **NASSLEO 34th National Convention**
Milwaukee, Wisconsin
Contact: Peter Pochowski, Milwaukee Public Schools, 414/345-6635,
pochowpp@mail.milwaukee.k12.wi.us
- August 11-13, 2003 **Wisconsin Chiefs of Police Association Annual Conference**
Appleton, Wisconsin
Contact: Chief Richard Myers, Appleton Police Department, 920/832-5512
- August 20-25, 2003 **25th Annual Convention**

National Association of Police Organizations

Boston, Massachusetts

Contact: Judy Urso, WPPA, 608/273-3840

August 24-29, 2003

Protecting & Serving Without Stress or Fear
Health & Wellness Retreat for Police Officers

Green Lake, Wisconsin

Contact: Captain Cheri Maples, Madison Police Department, 608/266-6234,
cmaples@cityofmadison.com

September 24-26, 2003

Wisconsin Crime Prevention Practitioners Association
2003 Annual Training Conference

Appleton, Wisconsin

Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu

September 28-
October 1, 2003**Annual NENA (National Emergency Number Association) Conference**

Stevens Point, Wisconsin

Contact: SBC Wisconsin Public Safety, 800/995-9393

October 7-9, 2003

11th Annual NAFTO Conference

Wisconsin Dells, Wisconsin

Contact: Captain Bill Makowski, Fond du Lac Police Department, 920/929-3214,
bmakowski@ci.fond-du-lac.wi.us or Sergeant Douglas Ninmann, Dodge County
Sheriff's Department, 920/386-3726, dninmann@co.dodge.wi.us

October 11, 2003

10th Annual TOP COPS Awards Ceremony
National Association of Police Organizations

Washington, D.C.

Contact: Judy Urso, WPPA, 608/273-3840

November 5-7, 2003

9th Annual Jail Administrators Conference

Baraboo, Wisconsin

Contact: Marty Drapkin, DOJ, 608/267-1304, drapkinml@doj.state.wi.us

* * * * *

January 26-30, 2004

2004 New Chiefs & Sheriffs Training Seminar

Madison, Wisconsin

Contact: Barbara J. Miller, Training & Standards, 608/267-4582,
millerbj@doj.state.wi.us

February 2-4, 2004

WSDSA Winter Training Conference

Wisconsin Dells, Wisconsin

PROTECTING & SERVING WITHOUT STRESS OR FEAR

A Special 5-Day Health & Wellness Retreat for Criminal Justice Professionals

August 24-29, 2003
Green Lake, Wisconsin

Join Zen Master and Author Thich Nhat Hanh for an extraordinary opportunity to slow down, to calm, and to rejuvenate ourselves. Together we will look deeply into the challenging situation we face as police officers today in our communities, our workplaces, our families, and our personal lives. We will learn concrete ways, while facing the fear, danger, stress, and negativity in our work to remain calm, understanding, and compassionate. Through the practice of mindfulness we can learn how to achieve in every moment of our life clarity, clear communications, and serenity.

How Do We Cope with the Pressures of Being a Police Officer?

Most of us become police officers as a result of our love of people, a desire to protect, serve, and help others, a sense of justice and compassion, and a commitment to our communities. However, many of us find it hard to retain the perspectives that brought us to this profession in the face of the pressures associated with being a police officer. Internal and external factors complicate our lives. Pressure comes from friends, family members, the media, and internal and external politics. We are often confronted with contradictory expectations.

We are expected to have a commanding and authoritative presence, but an open heart and a gentle disposition. We are expected to be able to spot the suspicious among the law-abiding, the abnormal in the normal, but have a strong belief in people. We are expected to maintain constant alertness to perform our duties effectively, but often find ourselves sleep deprived as a result of trying to spend time with our loved ones while coping with rotating shifts, unpredictable work hours, working nights, holidays, and weekends.

We are expected to cope with chaotic situations and maintain a balanced perspective in the face of constant exposure to the worst sides of human nature. We are expected to be courteous while others are making snide remarks, patient while others are losing their tempers, courageous enough to run toward danger when others are running from it, and do everything possible to avoid physical confrontations while maintaining the tactical skills required to keep people from physically hurting themselves, each other, or us. We are supposed to intuitively know how to manage the stress produced by the danger of working the street, and the frustration produced by internal and external politics. We are expected to be flexible and resilient enough to deal with constant change.

This retreat is about learning to maintain our balance and come back to ourselves in the face of these pressures. In order to be of service to others, we must first learn to care of ourselves. Learn new ways to successfully cope with the pressures of being a police officer in beautiful physical surroundings and in the supportive and understanding company of other police officers and your family.

Come to the retreat alone or with your partner and children. Your partner will be able to learn the same skills you do so you can support each other in developing concrete practices to cope with the pressures faced by police officers and their families. There will be separate programs for children and for teenagers to participate in while you and/or your partner have the opportunity to renew and rejuvenate yourselves.

Greenlake Conference Center is located in south-central Wisconsin approximately 60 miles from Madison, 80 miles from Milwaukee, and 65 miles from Green Bay along the shores of beautiful Green Lake, the deepest spring-fed lake in Wisconsin, and adjacent to two beautiful public golf courses. There are also the following activities available to take advantage of during your leisure time: hiking, swimming, boating, ball sports (volleyball, tennis, basketball), bicycling. There are also playgrounds and a fitness center on the grounds.

For more information about how this retreat applies to you as a police officer, contact Captain Cheri Maples at the Madison Police Department, 211 S. Carroll St., Madison, WI, 608/266-6234, Fax: 608/266-4855, cmaples@cityofmadison.com.

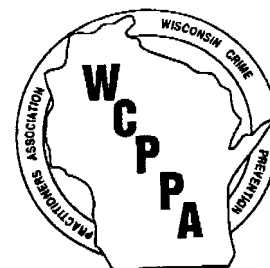
Pricing for this retreat includes lodging, meals, and registration fees. Prices are dependent upon lodging choices. Children under 5 are free, children 6-11- \$135 for everything and children 12-21- \$185 for everything. Adult prices range from \$540 to \$775, depending on your lodging choices. This includes registration fees, meals, and lodging for the week. Family and group housing is also available.

To register or for more details, please contact the Green Lake Conference Center, 800/558-8898.

MARK YOUR CALENDARS!

WORKING TOGETHER FOR A SAFER WISCONSIN SECURING OUR COMMUNITIES

September 24-26, 2003
Radisson Paper Valley Hotel
Appleton, Wisconsin



Invited Keynote/Plenary Speakers include:

JIM DOYLE, Wisconsin Governor
PEG LAUTENSCHLAGER, Wisconsin Attorney General
ED GLEASON, Wisconsin Division of Emergency Management
DENNIS DRAZKOWSKI, Wisconsin Department of Justice

TECHNOLOGY – Bioscrypt Biometrics; Internet Crime; PowerPoint Presentations; Digital Recording & CCTV Devices.

EDUCATION – Current Drug Trends; Legal Update; Facilitation Techniques; Department of Commerce Code Ordinances.

COMMUNITY SAFETY – Strategic Planning; WI Safe Kids; Hate Crimes; Homeland Security Update.

Visit www.wccppa.org or www.fvtc.edu/cjdept for additional conference information, including conference fee, registration form and hotel information. A full conference agenda will be available online as the information unfolds – so please check back frequently!

Stay through the weekend and enjoy additional festivities on College Avenue following the conference.

*License to Cruise – Friday, September 26, 2003
Octoberfest – Saturday, September 27, 2003*

2003 DOJ Technology Conference

The agenda for this year's Technology Conference is coming together. In order to accommodate a wide variety of criminal justice interests, breakout topics currently include Identity Theft, Investigating Financial Crimes, Amber Alert, Narcotics Enforcement, Internet Crimes Against Children, Law Enforcement Training Programs, WILENET Information and Services, Programs And Services of the Office of Crime Victim Services, Crime Victims' Rights and Remedies, the Children's Justice Act, Uniform Crime Reports and Incident-Based Reporting, Law Enforcement Grants, Criminal Records and Fingerprints, TIME, eTIME and Online Training in addition to breakouts and a plenary presentation by the Crime Labs. Presenters will include representatives from the Division of Criminal Investigation, Office of Crime Victim Services, Training & Standards Bureau, Crime Labs, Office of Justice Assistance and the Crime Information Bureau.

Plan on joining criminal justice employees from across the state at the Plaza Hotel & Convention Center in Eau Claire on October 2-3, 2003. Registrations will be accepted in the near future. Watch future publications for registration information and WILENET for online registration.

Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities, then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at www.wilenet.org.
This information is outside the secure area and can be viewed by anyone.*

DEPUTY SHERIFF

Marinette County Sheriff's Office, Marinette, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** PATROL, TRAFFIC LAW ENFORCEMENT, CRIMINAL INVESTIGATIONS, SERVING WARRANTS AND CIVIL PAPERS. **Salary & Benefits:** \$17.29 - \$18.93 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; TAKE-HOME SQUAD CAR. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - POLICE SCIENCE; Bachelor degree - POLICE SCIENCE; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays. **Apply:** 1:00 PM, 05/23/2003. Submit Agency Application. To CIVIL SERVICE AUDREY MONNETTE, Marinette County Sheriff's Office, 1925 ELLA COURT, MARINETTE, WI 54143, Phone: (715) 732-7610, Fax: (715) 732-7613, Email: amonnette@marinettecounty.com. To obtain application materials: MARINETTE COUNTY SHERIFF'S DEPARTMENT. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening;

Background investigation; Physical fitness/agility screening. AA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:**

Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Dunn County E911 Communications, Menomonie, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dunn Co. 911 is responsible for all police, fire, and ambulance dispatching in Dunn County. Answers incoming emergency assistance calls, accurately relays/transcribes information; enters data into computer data bases; operates and maintains radio, telecommunication and teletype systems. **Salary & Benefits:** \$11.80 - \$17.34 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; long term disability. **Qualifications:** High school

diploma; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 05/30/2003. Submit Resume, Agency Application. To Secretary Kelly Stark, Dunn County E911 Communications, 800 Wilson Avenue, Menomonie, WI 54751, Phone: (715) 232-2429, Fax: (715) 232-1324, Email: admin@co.dunn.wi.us, Internet: co.dunn.wi.us. To obtain application materials: admin@co.dunn.wi.us. **Note:** Written exam; Oral interviews; Background investigation; Hands on monitor test; typing test. EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Operates radios, telephones, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate responses. **Salary & Benefits:** \$14.07 - \$18.09 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Deferred compensation; Vacation; Shift Premiums; Emergency Medical Dispatching Premium upon completion of certification; Cafeteria Plan (flexible spending account) available. **Qualifications:** Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; GED acceptable. At least one year responsible work experience or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Beverly Sebetic, Kenosha City/County Joint Services, 1000 55 Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Visit www.kccjs.org or contact us at (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Typing test. Residency must be established 90 days

after completion of probationary period. Residency policy and map available for viewing upon request.

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$12.76 - \$17.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Human Resources Department Outagamie County, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: hinklecw@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL CAPTAIN

Adams County Sheriff's Office, Friendship, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Commanding Officer of Jail. Supervision, management of, and responsibility for personnel. Exercise initiative and managerial judgment in applying departmental policies and procedures. Work under direction of Sheriff and/or Chief Deputy. **Salary & Benefits:** \$40,000 - \$44,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Knowledge of State of Wisconsin Statutes, Administrative Code and Department of Corrections rules and regulations that pertain to jail operations. **Apply:** 4:30 PM, 05/23/2003. Submit DJ-LE-330. To Paralegal/Personnel Assistant Jane M. Gervais, Adams County Sheriff's Office, 400 Main Street, Courthouse, P.O. Box 450, Friendship, WI 53934-0450, Phone: (608) 339-4267, Fax: (608) 339-4531, Email: JGERVAIS@CO.ADAMS.WI.US. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Must be an Adams County resident within six (6) months of completion of the one (1) year probationary period. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Correctional Officer receives his/her powers from the Sheriff and is responsible for the intake processing of prisoners into the jail facility, the observation/care/custody of incarcerated inmates, and carrying out inmate discharge procedures upon the completion of the detention. **Salary & Benefits:** \$14.36 - \$17.67 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Long Term Disability Insurance, \$125 Plan, Uniforms in accordance with labor agreement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for WI 120-hour Jail Officer Basic Course. To access all position requirements and download application, check our website listed below. Must complete 14-week correctional training officer course. **Apply:** Ongoing

Recruitment. Submit Agency Application. To Recruitment Coordinator Sherry Iverson, Walworth County Sheriff's Office, PO Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400, Fax: (262) 741-3410, Email: iverson@co.walworth.wi.us. To obtain application materials: Download app from website - www.co.walworth.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For**

Announcement: Establish Eligibility List, Full-time, Part-time.

Responsibilities: These positions will be responsible for the care and custody of jail inmates as well as providing for inmate's health and welfare needs as mandated by state, federal, and local guidelines. **Salary & Benefits:** \$16.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Specialist Christine Eisenschink, Manitowoc County Sheriff's Office, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Fax: (920) 683-4499, Email: chriseisenschink@co.manitowoc.wi.us, Internet: www.manitowoc-county.com. To obtain application materials: Request by phone, email, or download from www.manitowoc-county.com. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; The written exam will be administered at least quarterly on or around the weeks of July 7th, October 6th, January 5th, and April 7th. Applications must be received at least 2 wks before testing date to be eligible for that testing session. Testing may be conducted more frequently if necessary.

AA/ADA/EOE

MILITARY POLICE INVESTIGATOR, TRAFFIC ACCIDENT INVESTIGATOR, FORCE PROTECTION/COUNTERTERRORISM NCO

U.S. Army Reserve, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** We are now recruiting current and prior service Military Police men and women, and also soldiers of other specialties that have law enforcement experience. We currently have many enlisted positions

from E-4 through E-7 and 1 Captain slot. **Salary & Benefits:** \$192 - \$835 per month. Life insurance; Clothing allowance; Longevity pay; Education incentive pay; There is plenty of promotion potential within this unit, training is provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; If you have police experience and are/were an MP, engineer, transportation, infantry, etc. we are looking for you to join this very unique unit. This unit primarily consists of investigator positions in the area of general investigations, traffic investigations, and force protection. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations NCO Master Sergeant Mike Clemens, U.S. Army Reserve, 2913 Erie Avenue, Sheboygan, WI 53081, Phone: (414) 297-3002, Fax: (414) 297-3008, Email: mike.clemens@us.army.mil. To obtain application materials: Contact Recruiter SSG Gorman (920) 457-7531 or MSG Clemens (414) 297-3002. **Note:** Medical examination; Vision examination; Drug screening; Background investigation; Selection as a Military Police Investigator requires an oral interview. Traffic Investigator and Force Protection positions do not. AA/EOE

POLICE OFFICER

Tomah Police Department, Tomah, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$33,072.00 - \$37,356.80 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Educational Reimbursement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously;

Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 400 Hour Basic Recruit Training. **Apply:** 4:00 PM, 05/20/2003. Submit Agency Application. To Captain Wes Revels, Tomah Police Department, 819 Superior Ave., Tomah, WI 54660, Phone: (608) 374-7407, Fax: (608) 374-7413, Email: TomahPD@tomah.com. To obtain application materials: Tomah Police Department, 819 Superior Ave. Tomah, WI 54660. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency required within Monroe County. AA/ADA/EOE

POLICE OFFICER

Colby-Abbotsford Police Department, Abbotsford, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs general law enforcement to including patrol, traffic law enforcement, criminal investigations. **Salary & Benefits:** \$30,900 - \$34,400 per year. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Not mandatory but very helpful. **Apply:** 5:00 PM, 05/30/2003. Submit DJ-LE-330, Resume. To Chief of Police Ronald V. Gosse, Colby-Abbotsford Police Department, 203 East Birch Street, P.O. Box 454, Abbotsford, WI 54405-0454, Phone: (715) 223-2313, Fax: (715) 223-6149, Email: rgosse@charter.net. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

POLICE OFFICER

Racine Police Department, Racine, WI
Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: Applications starting March 3, 2003 for full-time police officer for the City of Racine. Duties include protection of life and property, enforcement of State laws and local ordinances and service to the community. The Racine Police Department aggressively supports community oriented policing. **Salary & Benefits:** \$45,094 - \$55,286 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation; Residency only within the State of Wisconsin. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; High school diploma; 60 college credits; No felony convictions; Vision correctable to 20/20; Be of high moral character; convictions of any felony or serious misdemeanor crime will disqualify applicant Weight proportional to height. **Apply:** 4:00 PM, 06/13/2003. Submit Agency Application. To Sergeant Michael Payne, Racine Police Department, Recruitment Office, 730 Center Street, Racine, WI 53403, Phone: (262) 635-7725, Fax: (262) 635-7729, Email: mpayne@cityofracine.org. To obtain application materials: Racine City Hall, Personnel Office, Room #2, 730 Washington Ave. Racine, WI 53403. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening; A non-mandatory Orientation Meeting will be held on Saturday, April 5, 2003, at 9:00 a.m. at the Racine City Hall Annex, 800 Center Street, Room #330. AA/EOE

POLICE OFFICER

Caledonia Police Department, Caledonia, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Duties include protection of life and property, enforcement of State laws and local ordinances and service to the community. The Caledonia Police Department aggressively supports community oriented policing. **Salary & Benefits:** \$20.46 - \$23.46 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20;

Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 07/31/2003. Submit DJ-LE-330, Agency Application. To Chief of Police Jeffrey Meier, Caledonia Police Department, 6900 Nicholson Road, Caledonia, WI 53108, Phone: (262) 835-4423 Ext. 130, Fax: (262) 835-4799. To obtain application materials: send written request & self-addressed stamped envelope to the Chief of Police, Caledonia Police Dept. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain

application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$33,961 - \$48,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; lateral career development. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4379, Fax: (608) 261-9963, Email: mkoval@ci.madison.wi.us, Internet: www.ci.madison.wi.us/police/poldept.html. To obtain application materials: www.ci.madison.wi.us/police/poldept.html. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Pittsville Police Department, Pittsville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Part-time patrol position with responsibilities to include the enforcement of local, state and applicable federal laws, perform criminal investigations as required and to perform all other necessary functions of a Law Enforcement Officer. **Salary & Benefits:** \$9.92 per hour. Uniform reimbursement and wage increase after one year of employment. This is an excellent opportunity for new officers to gain experience. **Qualifications:** U.S. citizen; Minimum age - 21; Driver

license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Good moral character. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Acting Chief of Police David B. Reagles, Pittsville Police Department, 5318 1st Avenue, P.O. Box 261, Pittsville, WI 54466, Phone: (715) 884-2100. **Note:** Background investigation; Must be WLESB certified or certifiable by time of employment. Submit resume and completed DJ-LE-330 by mail or in person. No faxed or emailed applications will be accepted. EOE

POLICE OFFICER PART-TIME

Pittsville Police Department, Pittsville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Patrol Officer position to include the enforcement of local, state and applicable federal laws, criminal investigations and to perform all other necessary functions of a Law Enforcement Officer. **Salary & Benefits:** \$9.92 per hour. Uniform reimbursement after one year of employment. Wage increase to \$10.25 after one year of employment. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to

stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; WLESB certification or certifiable by time of employment; Good moral character is required. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Acting Chief of Police David B. Reagles, Pittsville Police Department, 5318 1st Avenue, P.O. Box 261, Pittsville, WI 54466, Phone: (715) 884-2100. **Note:** Background investigation; Submit resume and completed DJ-LE-330 by mail or in person. No faxed or emailed applications will be accepted. . EOE

WATER/LAKE PATROL

Twin Lakes Police Department, Twin Lakes, WI **Reason For Announcement:** Fill Vacancy, Seasonal. **Responsibilities:** Enforcing the Municipal and State Boating Code. Regulating boating safety. **Salary & Benefits:** \$19.05 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - or 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; May be required to successfully complete swim test. . **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Sergeant Robert Santelli, Twin Lakes Police Department, P.O. Box 549, 920 Lance Dr., Twin Lakes, WI 53181-0549, Phone: (262) 877-9056. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The Twin Lakes Police Commission may require

additional criteria and qualifications. Ongoing application process through the start of the 2003 water patrol season or until the positions are full. AA/ADA/EOE

WATER/LAKE PATROL

Whitewater Township Police Department, Whitewater, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Responsibilities: Patrol Whitewater and Rice Lakes, enforcing local ordinances and state boating laws. Other duties as assigned. **Salary & Benefits:** \$13.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Send DJ-LE-330 Form (Available at: www.wilenet.org) and Resume to: Chief C. Keller, Town of Whitewater Police Department, W8590 Willis Ray Road, Whitewater, WI, 53190-3802, Phone: 262-473-4639. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Csaba Keller, Whitewater Township Police Department, W8590 Willis Ray Road, Whitewater, WI 53190-3802, Phone: (262) 473-4639, Email: whtnrdchief@yahoo.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Apply: Send DJ-LE-330 Form (Available at: www.wilenet.org) and Resume to: Chief C. Keller, Town of Whitewater Police Department, W8590 Willis Ray Road, Whitewater, WI, 53190-3802, Phone: 262-473-4639. EOE

The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.