



J. B. VAN HOLLEN
ATTORNEY GENERAL

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LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

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STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

J.B. Van Hollen
Kevin St. John

Attorney General
Deputy Attorney General

DIVISION OF LAW ENFORCEMENT SERVICES

Brian O'Keefe, Administrator 608/266-7052 okeefebr@doj.state.wi.us

CRIME INFORMATION BUREAU

Walt Neverman, Director 608/266-7314 nevermanwm@doj.state.wi.us
TIME Control Center 608/266-7633

TRAINING AND STANDARDS BUREAU

Ken Hammond, Director 608/266-8800 hammondkf@doj.state.wi.us

WISCONSIN CRIME LABORATORY SYSTEM

Kevin Jones, Director 608/267-2224 joneske@doj.state.wi.us

CRIME LABORATORY-MADISON
4626 University Avenue, Madison, WI 53705-2156 608/266-2031

CRIME LABORATORY-MILWAUKEE
1578 South 11th Street, Milwaukee, WI 53204-2860 414/382-7500

CRIME LABORATORY-WAUSAU
7100 Stewart Avenue, Wausau, WI 54401-8410 715/845-8626

DIVISION OF CRIMINAL INVESTIGATION

Ed Wall, Administrator 608/266-1671 wallef@doj.state.wi.us
24 Hour Answering Service

ADMINISTRATIVE SERVICES BUREAU

Tina Virgil, Director & State Fire Marshal 608/266-1671 virgiltr@doj.state.wi.us
Arson Unit 608/266-1671 schigurje@doj.state.wi.us
Joell Schigur, SAC

FIELD OPERATIONS BUREAU/Eastern Region

David L. Spakowicz, Director 608/266-1671 spakowiczdl@doj.state.wi.us

FIELD OPERATIONS BUREAU/Western Region

David S. Matthews, Director 608/266-1671 matthewsds@doj.state.wi.us

GAMING ENFORCEMENT BUREAU

Robbie Lowery, Director 608/266-1671 loweryrr@doj.state.wi.us

WISCONSIN STATEWIDE INFORMATION CENTER

Dennis Drazkowski, SAC 608/266-1671 wsic@doj.state.wi.us
WI Clearinghouse for Missing & Exploited Children 608/266-1671 wmissingkids@doj.state.wi.us
Susan WhiteHorse, Manager whitehorses@doj.state.wi.us

DIVISION OF LEGAL SERVICES

Kevin Potter, Administrator 608/266-0332 potterkc@doj.state.wi.us

MEDICAID FRAUD CONTROL UNIT

Thomas L. Storm, Director 608/266-9222 stormtl@doj.state.wi.us

CRIMINAL LITIGATION AND ANTITRUST UNIT

Roy Korte, Director 608/267-1339 korterr@doj.state.wi.us
Consumer Protection

OFFICE OF CRIME VICTIM SERVICES 17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951
Jill Karofsky, Executive Director 608/266-0109 karofskyj@doj.state.wi.us

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

I am pleased to announce my appointments to the Executive Staff for the second term. I have appointed Kevin St. John to serve as the agency's Deputy Attorney General. Mr. St. John previously served as the Special Assistant Attorney General for Public Affairs and Policy. He is replacing Ray Taffora.

I have appointed Steve Means as the Department's Executive Assistant. As Deputy Administrator for the Division of Legal Services, Steve has provided outstanding leadership and service to the Department of Justice. Over the past three plus years since he joined the Department, I have often relied upon and respected his counsel. In his new role, Steve will become more deeply involved in legal policy, special assignments, and interactions with other government agencies. He will also supervise the communications office.

Dean Stensberg will be moving from the EA position to become the Director of Public Affairs and Policy. In that role, Dean will continue to serve on the executive staff. Dean will supervise legislative affairs and scheduling, and remain a senior advisor on communications and constituent relation matters.

Jill Karofsky will serve as the new Director of the Office of Crime Victim Services. Most recently, Jill has been the Violence Against Women Resource Prosecutor here at the Department of Justice. In that role, she provided training and support to Wisconsin prosecutors to enhance their prosecutions of sexual assault, domestic violence, stalking, and related offenses. Prior to that, Jill was Director of Human Resources and Counsel at the National Conference of Bar Examiners. Jill started her career as an Assistant District Attorney and then Deputy District Attorney for Dane County. Jill is also an adjunct professor at the University of Wisconsin Law School, where she teaches a course she developed called Victims in the Legal System.

Brian O'Keefe will serve as the Administrator for the Division of Law Enforcement Services. Brian's impressive law enforcement background and leadership qualities will be a terrific asset to the Wisconsin Department of Justice, the Division of Law Enforcement Services, and law enforcement through out the State. Brian's law enforcement career began in 1981, as an aide in the Milwaukee Police Department. Brian became a sworn police officer in 1983 and later became a detective, where he investigated homicides and other violent crimes, as well as property crimes. In 1994, Brian became a Lieutenant of Detectives, where he supervised narcotics, prostitution and homicide investigations. In 2001, he was promoted to Captain, where he was the Commanding Officer of the Milwaukee Police Department's Homicide Division. He became Deputy Chief of Police in 2003, where he was the Commanding Officer of the Criminal Investigation Bureau, which had approximately 450 sworn and non-sworn personnel. In 2008, Brian left the Milwaukee Police Department to join M&I Bank as the Assistant Director of Corporate Security and Vice President.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

J.B. Van Hollen
Wisconsin Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

United States v. Tinnie
Decided by the 7th Circuit
United States Court of Appeals
January 18, 2011

Issue:

This 7th circuit case deals with the propriety of a frisk. The case affirms previously held law that the evaluation of a frisk is primarily an objective test based on the totality of the circumstances. Also the case reminds us that a frisk can not be justified as solely a matter of policy. While this case occurred in Illinois, since it comes from the 7th Circuit it is relevant to us in Wisconsin as well.

Facts:

On January 30, 2009 two officers were patrolling in a “weed and seed” area of Rockford. A “weed and seed area” is an area designated by state and local officials based on a high crime rate and substantial drug and guns activity. At approximately 11:30 pm the officers made a vehicle stop in the “weed and seed area” to investigate a possible drug situation. After stopping the vehicle the officers approached the car and noticed the passenger fidgeting back and forth in his seat. While one officer dealt with the driver the other asked the passenger if he had any identification. The passenger merely moved his hands down the front of his coat and pinched his jeans and said he had no identification. During the traffic stop both the driver and passenger were ordered out of the vehicle and asked if they had any guns or drugs and after ignoring the question three times they finally told the police that they did not have any drugs.

At this point the parties were frisked and the police discovered a gun and a magazine with three rounds of ammunition.

The Defendant’s Argument:

The defendant argued that the police unlawfully frisked him because the officer admitted that he frisks everybody who is asked to exit their vehicles. The defendant reasoned that a frisk has to be based on factual circumstances and can not be done routinely as a matter of policy.

The State’s Argument:

The state argued that there were sufficient factors to support the frisk. These factors included the neighborhood, the type of offense they were investigating, the time of day, the defendant’s erratic behaviors and the defendant’s refusal to answer a question about whether he was armed or not.

The 7th Circuit Court of Appeals Holding:

The 7th Circuit Court of Appeals agreed with the state and validated the frisk. However, the court reminds us that frisks can never be performed lawfully as a matter of policy but must be based on specific facts encountered by the officer during the contact. These legitimate factors include the time of day, the neighborhood, the underlying offense investigated, and the behavior and demeanor of the suspect. In this case these factors supporting a frisk were all present. It did not matter to the court that the officer testified that he always frisks people who are ordered out of cars since the frisk in this case was objectively reasonable.

Note: There are others factors besides the one present in this case that can justify a frisk. These factors include whether the defendant was intoxicated and whether the police and the defendant are lawfully in close quarters.

Since a frisk is based on the totality of the circumstances it is important to note in your report, and to testify if there is a hearing, about the specific factors you encountered. Of course when you are in doubt as to the propriety of a frisk the prudent move is to keep safe and perform the frisk and then let the lawyers battle it out.



Penalties for Marijuana/THC

In Wisconsin, an individual is charged with possession, possession with intent to deliver, delivery, manufacturing or the distribution of Tetrahydrocannabinols, not marijuana. Marijuana is known as cannabis and the cannabis plant produces over eighty natural cannabinoids of which one is Tetrahydrocannabinol commonly referred to as THC. While the Wisconsin Uniform Controlled Substances Act controls Tetrahydrocannabinols [961.14(4)(t)], it is Delta-9-trans-tetrahydrocannabinol (delta-9-THC) which is the primary psychologically active ingredient of marijuana.

THC is the only controlled substance in Wisconsin which has penalties based either upon its weight or the number of plants. THC is controlled in any form including THC contained within marijuana plants, obtained from marijuana plants (hashish or hash oil) or chemically synthesized. Synthesized THC is not a naturally derived substance but is developed using chemicals which are chemically combined to generate the THC molecular structure. Synthesizing THC is a costly and time consuming process and synthetic THC is rarely seen. Marijuana plants are defined as containing leaves, a stalk and roots. If roots are not present, it cannot be determined if these are individual plants or cuttings from other plants. Therefore, marijuana plants should be pulled and not cut for counting purposes.

The first possession offense of any amount of THC /marijuana is a misdemeanor with a penalty of up to 6 months and/or a fine of up to \$1,000. A second or subsequent possession offense (which includes ANY prior controlled substance conviction) is a felony with a penalty of up to 3.5 years and a fine of up to \$10,000. The manufacturing, distribution, delivery, or possession with intent to deliver of THC/marijuana is a felony having the following weight (in grams) or numbers of plant penalties:

Weight (grams)/plants (number)	Years	Fine
0-200/1-4	3.5	10,000
201-1,000/5-20	6	10,000
1,001-2,500/21-50	10	25,000
2,501-10,000/51-200	12.5	25,000
10,001 or more/200 or more	15	25,000

To determine whether to use the weight of the plant material or the number of plants for charging purposes, one should choose the weight or number of plants that gives the greater penalty. For example, if you have two full grown marijuana plants having a total weight of 900 grams, then **weight** should be used. On the other hand, if you have 250 small marijuana plants having a total weight of 300 grams, then the **number** of plants should be used.

To prevent mold from forming, marijuana plants should be thoroughly air dried before packaging them in sealed containers. If you are not certain that the plant material is completely dried, the plant material should be sealed in paper bags to allow the drying process to continue.

Should you need any further assistance on the collection, packaging, or preservation of THC/Marijuana evidence, consult the Crime Laboratory in your service area.

Drug Field Testing – The 10% Rule

There are a number of commercial pouch systems available to law enforcement for field testing of suspected controlled substances. Sirchie has the state contract for the Nark II pouch systems. These pouches are available to all law enforcement agencies at the state rate. The most commonly purchased pouches are the following:

Duquenois-Levine - Marijuana/THC
Cobalt Thiocyanate (Scott's) – Cocaine and Cocaine Base
Marquis – Differentiate between Amphetamine/Methamphetamine, MDMA (ecstasy)
Heroin – Heroin.
Sodium Nitroprusside Reagent– Methamphetamine, MDMA (ecstasy)

There are pouches available for testing other suspected controlled substances which are also available through Sirchie. The pouches should be stored at room temperature or lower. Elevated temperatures may cause the chemicals in the pouch to rapidly decompose.

The use and operation of the pouches is fairly simple and they come with instructions. There are certification classes for master trainers in the use and operation of these pouch systems. The master trainers can then train officers in their department on the correct use of the pouch systems.

The key to properly performing the field test correctly is to follow the instructions as written and using the proper amount of suspected drug material. For example, if too much powder is used in the Cobalt Thiocyanate test, you may not be able to get the blue color to go back to pink. If too little powder is used, you may not see the initial or final blue colors which should be present. Since generally there is no way of knowing in advance what the purity of the suspect Cocaine might be, it may take more than one Cobalt Thiocyanate test, adjusting the amount of powder used to get the proper results. After performing a number of these field tests, you can generally figure the proper amount of material to use to get the correct results.

After completing a field test, the pouches should be properly disposed. A used field test should never be sent with the evidence to the Crime Laboratory as they may leak damaging the evidence or they will decompose turning black. The Crime Laboratory analysts will conduct their own color test (field test) on the submitted evidence.

In most cases, you will have ample amounts of suspected controlled substance present to perform one or more field tests and still leave sufficient material for chemical analysis and identification by the Crime Laboratory. However, as a general rule, if you need to use more than 10% of the sample to perform a field test, then ***DO NOT*** perform the field test. If you have only residue material (a plastic bag with powder or plant residue, a smoking device with charred/powder residue or a plastic straw having residue material, etc.) do not perform a field test. Unless a suspected marijuana pipe has sufficient amounts of plant material in the pipe bowl, do not perform a field test on the charred residue in the pipe.

While field tests can be performed on residue materials, you may not get a positive result due to insufficient amounts of controlled substance present. While in some cases it may be possible to get a positive result for residue materials, you may remove so much of the residue material that there is now insufficient amounts of material left to make a chemical identification. A chemical identification is necessary in courts-of-law. Therefore, follow the 10% rule or if in doubt, do not perform a field test but send the entire (residue) material to the Crime Laboratory for analysis and identification.

Syringes containing liquids should not be field tested. Syringes should be handled with extreme caution. Syringes generally have only small amounts of controlled substances present which may not be in sufficient amounts to give a positive field test result. Field test results may be also obscured by the syringe contents

As a general rule, liquids should not be field tested. Syrups (cough syrups, liquid methadone, etc.) should not be field tested as the matrix material may cause interference with the results. Liquids suspected to contain controlled substances should be submitted to the Crime Laboratory as soon as possible as many drugs are not stable in liquids and may rapidly decompose.

Keep in mind that field tests are indicative tests and not specific tests. An indicative test is one that indicates the presence of a substance but does not eliminate all possibilities. A specific test is one which is unique to that particular substance and eliminates all others. A positive indicative field test result is sufficient for charging purposes and for preliminary hearings in courts-of-law.

All field test results are either positive or inconclusive. There may be a number of reasons why you may not get a positive result. You may have performed the wrong field test or performed it incorrectly, you may have a controlled substance which does not give a positive result to a field test, you may not have used sufficient material to get a positive result, or the chemicals in the pouch have decomposed over time. If you do not get a positive result, try the test again varying the amount of material you start with. If you continue to not get a positive result, have someone else try the test to confirm your results. Most law enforcement personnel are not chemists nor do they have access to the necessary instrumentation to make a chemical identification of the suspected controlled substance material. Therefore, if you do not get a positive result for the field test, the results should be reported as inconclusive and sent to the Crime Laboratory for analysis and identification.

While an unknown powder material may be submitted to the Crime Laboratory for analysis and identification, you may want to first check for the presence of a controlled substance by performing the following field test in this order: Cobalt Thiocyanate (Scott's) for Cocaine, Marquis for Amphetamine/Methamphetamine, Sodium Nitroprusside for Methamphetamine/MDMA and finally, Heroin for Heroin. If you do not get a positive test for any of these field tests, the material should be submitted to the Crime Laboratory as an unknown. The Crime Laboratory will analyze these unknown materials and identify them as a controlled substance, a non-controlled substance or no controlled substance present.

(Cont . . .)

Should you have any questions about whether a field test should be performed, how to perform a particular field test or how to interpret the results of a field test, contact the Crime Laboratory in your service area for assistance.

Robert Block
Technical Unit Leader
Controlled Substances Unit
Wisconsin Crime Laboratory-Madison
blockrh@doj.state.wi.us

Daylight Saving Time

S. 175.095(2), Wis. stats, states that Daylight Saving Time begins at 2:00 AM the second Sunday in March and ends at 2:00AM the first Sunday in November.

As such, clocks are set AHEAD one hour at 2:00AM the SECOND Sunday in March. Thus, taverns would close at 3:30AM Daylight Saving Time on this date (see s. 125.68(4)(c) Wis. Stats).

On the FIRST Sunday in November, the clocks are set BACK an hour at 2:00 AM; taverns gain an extra hour and must close at 2:30 AM, Central Standard Time on this date.

NATIONAL PHARMACEUTICAL TAKE-BACK INITIATIVE

Sponsored by the U.S. Drug Enforcement Administration (DEA)

Introduction

This initiative addresses a vital public safety and public health issue. More than seven million Americans currently abuse prescription drugs, according to the 2009 Substance Abuse and Mental Health Administration's National Survey on Drug Use and Health. Each day, approximately 2,500 teens use prescription drugs to get high for the first time according to the Partnership for a Drug Free America. Studies show that a majority of abused prescription drugs are obtained from family and friends, including the home medicine cabinet.

In an effort to address this problem, DEA, in conjunction with state and local law enforcement agencies throughout the United States, conducted the first ever National Prescription Drug Take Back Day on Saturday, September 25, 2010. The purpose of this National Take Back Day was to provide a venue for persons who wanted to dispose of unwanted and unused prescription drugs. This effort was a huge success in removing potentially dangerous prescription drugs, particularly controlled substances, from our nation's medicine cabinets. There were approximately 3,000 state and local law enforcement agencies throughout the nation that participated in the event. All told, the American Public turned in more than 121 tons of pills on this first National Take Back Day.

Due to the overwhelming success of the first event, DEA is planning a second National Prescription Drug Take Back Day which will take place on **Saturday, April 30, 2011**. This will be a great opportunity for those who missed the first event or who have subsequently accumulated unwanted, unused prescription drugs, to safely dispose of them.

To participate in the program, agencies must register with DEA in advance and agree to the below protocols. On page 7 is a registration form that can be e-mailed or faxed to the DEA Milwaukee District Office. Once registered, your department will be included on the DEA.gov website that lists participating agencies for the public to assist them in locating the closest drop-off point.

Collection Day Protocols

- On Saturday, April 30, 2011, participating state and local law enforcement agencies will host one or more collection sites at locations of their choosing. Locations should be selected that provide easy access and available parking.

- Controlled, non-controlled, and over-the-counter substances may be collected. The general public is often unaware of the distinction in medication status.
- Collection efforts may be combined with community drug awareness activities and involve the distribution of brochures and other information. • DEA also welcomes your efforts in soliciting the Long Term Care Facilities (LTCF) in your area to participate in this event.
- This program is anonymous and all efforts should be made to protect the anonymity of individuals disposing of medications. No questions or requests for identification should be made.
- Participants may dispose of medication(s) by removing the medication from its container and disposing of it directly into a disposal box. Disposal boxes are available from the DEA Milwaukee District Office upon request. If you need additional collection boxes, you are authorized to use a container approved by your department as part of its standard operating procedures.
- No effort should be made by law enforcement personnel to count, inventory, or log medications.
- **No liquids, intra-venous solutions, injectibles, or syringes will be accepted.**
- Illicit substances such as marijuana or methamphetamine are not a part of this initiative and should not be placed in collection containers. If an individual attempts to surrender an illicit controlled substance, law enforcement personnel should handle such material as abandoned property in accordance with department policy.
- All participants must retain possession of their own medication during the surrender process. Law enforcement personnel should not handle the medications at any time.
- **A law enforcement officer must remain with the drug disposal box at all times.** Collected pharmaceutical products should be handled as drug evidence with law enforcement custody to safe-guard the surrendered material.
- At the conclusion of the event, a law enforcement officer will seal the drug disposal boxes in accordance with your agency's policy and procedure. It is recommended that the box be sealed with tamper-evident tape or evidence sticker. Each box should be labeled as "Miscellaneous Pharmaceuticals to be turned over to DEA."
- The drug collection boxes should then be returned to your police department and stored per your department's standard operating procedures for safe keeping and temporary storage, until they are turned over to DEA.
- It will be the responsibility of the participating agency to drop-off the collected pharmaceuticals to one of six designated regional collection sites by 2:00 pm on Monday, May 2, 2011, **except for the Spooner location.** If you intend to drop off your collected pharmaceuticals at the Spooner location (see below), they must be dropped off by 2:00 pm on Sunday, May 1, 2011. Collected pharmaceuticals must be physically delivered to the site by law enforcement personnel and will not be accepted from a delivery service (i.e. - FedEx). Once the collection boxes are surrendered at one of the designated drop-off sites, DEA will assume responsibility for properly destroying the surrendered pharmaceuticals.

The regional collection sites are:

Southeastern Wisconsin

DEA Milwaukee District Office
4725 W. Electric Avenue
West Milwaukee, WI 53219

Northeastern Wisconsin

Wisconsin State Patrol
851 S. Rolling Meadows Drive
P.O. Box 984
Fond du Lac, WI 54936-0984

Central Wisconsin

Wisconsin State Patrol
2805 Martin Avenue
Wausau, WI 54401-7172

Southwest Wisconsin

Wisconsin State Patrol
911 W. North Street
DeForest, WI 53532-1971

West Central Wisconsin

Wisconsin State Patrol
5005 STH 53 South
Eau Claire, WI 54701-8846

Northwest Wisconsin

Wisconsin State Patrol
7102 Green Valley Road
Spooner, WI 54801

Note: For this location only the drop-off date/time is by 2:00 pm on Sunday, May 1, 2011

Please complete the following registration form and e-mail or fax to the DEA Milwaukee District Office.

National Take Back Initiative

April 30, 2011

Registration Form

Participant Information

Law Enforcement Agency: _____

Point of Contact Name: _____

Address: _____

Phone: _____

E-mail: _____

Collection Site: _____

Address: _____

City: _____ State: _____ Zip: _____

DEA Contact Information

Intelligence Research Specialist Nan Carter
4725 W. Electric Avenue
West Milwaukee, WI 53219

Phone: 414-336-7403 Cell: 414-839-5686

Fax: 414-727-5148

Email: Nancy.L.Carter@usdcj.gov



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January 2011: Six law enforcement officers have been killed due to criminal actions. During January 2010, five officers were slain. Circumstances involving the six officers slain in 2011 are as follows: two were attempting other arrests, one was answering disturbance call, one was investigating burglary, one was investigating suspicious persons or circumstances, and one was ambushed. Two deaths occurred in the south, two in the midwest, one in the west, and one in the northeast. Firearms were used in all six killings (5 handguns, and one shotgun). Five of the six officers were wearing protective vests. There have been 5 separate incidents in which these six officers have been slain. All five incidents have been cleared by arrest or exceptional means. Three law enforcement officers have been accidentally killed, all in the south. During the same time period in 2010, 8 officers were accidentally killed. Circumstances involving the three officers accidentally killed in 2011 are as follows: two officers were killed in automobile accidents, and one was accidentally shot.

Incident Summaries

Clark County Sheriff's Office, Ohio, Veteran Deputy Sheriff, aged 40 with over 11 years law enforcement experience, was fatally shot at approximately 11:30 a.m., on 01/01/2011. Deputy Sheriff responded to call for shots fired. Upon arrival at scene, Deputy Sheriff notice footprints in area of incident and began taking photographs. While taking photographs, subject, who was in nearby mobile

home, emerged and shot Deputy Sheriff. Responding German Township Police officer was shot in shoulder and arm, but is in fair condition at local hospital.

Following subsequent gunfight, subject was found deceased inside mobile home. Investigation has yet to determine if subject's fatal wound was from responding police officers or self-inflicted.

Ranier Police Department, Oregon, Veteran Chief of Police, aged 55 with 20 years law enforcement experience with agency, was fatally shot on 01/05/2011. At approximately 10:45 a.m., Chief of Police was responding to reports of subject attempting to break into vehicle parked outside business. Initial investigation indicated that , upon contacting subject, physical altercation ensued in which Chief was knocked to ground. Subject then obtained Chief's service weapon and fatally shot Chief in back. Subject then began shooting at nearby witnesses before being injured in an exchange of gunfire with additional responding officers. Victim Chief of Police was life-flighted to medical center, where he was pronounced dead. Subject, who had minimal prior criminal history, was apprehended and transported to hospital with non-life threatening injuries

Lakewood Township Police Department, New Jersey, Veteran Police Officer, aged 27 with six years law enforcement experience, was fatally shot on 01/14/2011. At approximately 4:20 p.m., Officer was attempting to interview suspect who was known to agency as wanted individual. Officer was inside his patrol vehicle when subject displayed handgun and shot Officer three times at close range. Victim Officer was pronounced deceased at local medical center. Subject was arrested without incident by New Jersey State Police Teams (SWAT) unit on 01/16/2011.

(Cont . . .)

These statistics represent preliminary information received by the FBI, January through December 2010: Fifty-five law enforcement officers have been killed due to criminal actions. During the same time period in 2009, 48 officers were slain. Twenty-one deaths occurred in the south, 18 in the west, ten in the midwest, three in the northeast, and three in the U.S. Territory of Puerto Rico. Circumstances involving the 55 slain officers are as follows: 14 officers were ambushed, eight were performing traffic pursuits/stops, seven were investigating suspicious persons or circumstances, six were attempting other arrests, six three were answering disturbance calls (four being domestic-related), five were investigating robberies, three were investigating burglaries, two were involved in investigative activities, two were involved in tactical situations, one was involved in drug-related matter, and one officer was handling prisoner(s) at time of attack. Firearms were used in 54 of the 55 killings (36 handguns, 14 rifles, three shotguns, and one firearm type not reported) and a vehicle was used in one killing. Thirty of the 55 officers were wearing protective vests. There have been 50 separate incidents in which these 55 officers have been slain. Forty-seven of the 50 incidents have been cleared by arrest or exceptional means. Seventy law enforcement officers have been accidentally killed. During the same time period in 2009, 48 officers were accidentally killed. Thirty-seven deaths occurred in the south, 14 in the midwest, 11 in the west, and eight in the northeast. Forty-three officers were killed in automobile accidents, 11 were struck by vehicles, seven officers were killed in motorcycle accidents, three were accidentally shot, two were killed in aircraft accidents, one was killed from falling, one was killed in boating accident, one was killed in ATV accident, and one officer was killed in accident during bicycle team training exercise.

Livonia Police Department (LPD), Michigan, Veteran Police Officer, aged 48 with almost 20 years law enforcement experience, was fatally shot on 01/17/2011. At approximately 5:20 p.m., six LPD officers were conducting surveillance of two subjects who were suspected of breaking and entering several homes. When officers observed subjects breaking and entering in residence, they confronted subjects as they exited residence. One subject began running and an Officer pursued him on foot. Gunfire was exchanged between fleeing subject and pursuing Officer; both being struck several times, receiving fatal wounds. Other officers were detaining second subject at time of shooting. This subject was taken into custody.

Miami-Dade Police Department, Florida, Two Veteran Detectives were fatally shot. On 01/20/2011 at approximately 11 a.m., four detectives were attempting to serve subject with arrest warrant charging him with first-degree murder. During confrontation, subject fired .40 caliber handgun at detectives, striking two of them. Victim Detective, aged 41 with over 21 years law enforcement experience, died on scene while second Victim Detective, aged 44 with over 22 years law enforcement experience, succumbed to her injuries during surgery at trauma center. Subject was fatally shot by other officer at scene of incident.

St. Petersburg Police Department (SPPD), Florida, Two Veteran Officers were fatally shot. During early morning hours on 01/24/2011, officers from U.S. Marshals Service and SPPD were conducting fugitive investigation. Officers had arrest warrant for subject. Upon arrival at subject's residence, officers interviewed subject's wife.

During interview, officers were informed that subject was currently hiding in attic. Officers called for additional backup as they executed warrant for subject's arrest. During course of warrant execution, there was exchange of gunfire between subject and officers. Deputy U.S. Marshal and two SPPD Officers received injuries. Two Victim SPPD Officers (one age 48 with 14 years law enforcement experience with agency and other age 30 with 11 years law enforcement experience with agency) died from their wounds and Victim Deputy U.S. marshal was treated at local hospital. Subject was barricaded in residence, but was later pronounced dead on scene.

Indianapolis Metropolitan Police Department, Indiana, Veteran Patrol Officer, aged 29 with over six years law enforcement experience, was shot on 01/23/2011. At approximately 9:03 a.m., Patrol Officer initiated vehicle stop on stolen vehicle and made contact with driver. Driver of vehicle brandished firearm firing several rounds, two of which struck his head. Victim Patrol Officer was transported to hospital where he succumbed to his wounds on 01/26/2011. Subject fled scene, but was later apprehended and charged with murder, robbery, and unlawful possession of firearm.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.



CONFERENCE CALENDAR

May 9-20, 2011

DCI Death Investigation School

Green Lake, Wisconsin

Contact: Patty Kurdi, DCI, 608/266-9233, kurdipl@doj.state.wi.us

June 22-24, 2011

School Resource Officer Training Conference

Appleton, Wisconsin

Contact: Lynn Chernich, 920/720-6836, chernich@fvtc.edu

June 29-July 1, 2011

2011 Attorney General's Summit on Public Safety

Wisconsin Dells, Wisconsin

Contact: Sharon Miemietz, Training & Standards Bureau, 608/266-7380



School Resource Officer Training Conference

June 22-24, 2011 | Appleton, Wisconsin

Did you know? *In the 2007-08 school year, over one million crimes occurred in American schools. These crimes included: violent deaths, student and teacher victimization, bullying, illegal substance possession and use, weapon offenses, child maltreatment and exploitation, computer crimes and others.*

Conference Description

School law enforcement officers play an integral part in prevention and intervention on school grounds and the entire community by serving not only as police officers but as educators, counselors, mentors, problem-solvers, and community liaisons. Attendees will leave the conference with resources to more effectively carry out these roles as well as maintain successful school-law enforcement collaboration.

This 2½ day conference is designed to provide school law enforcement personnel with up-to-date information on various issues that directly affect the safety of our schools and communities. Participants will learn current trends in addressing school violence through crime prevention as well as modern technologies in law enforcement.

Who Should Attend

- School resource/police school liaison officers
- D.A.R.E. and G.R.E.A.T. officers
- Crime prevention officers
- Campus safety/security officers
- Other interested law enforcement personnel
- School administrators
- School counselors

Conference Location

Radisson Paper Valley Hotel
333 W. College Avenue, Appleton, WI 54911
(920) 733-8000 | www.radisson.com/hotels/wiapprad

Course Fee

Participants can take advantage of early registration fee of **\$225** by registering on or before **6/1/11**. After this date, the fee increases to **\$275**. Special group discounts may be available.

The fee includes program materials and instructional costs. Participants are responsible for costs and arrangements related to meals, travel, and lodging. Participants will receive 18 hours of Continuing Education Units (CEU's) through Fox Valley Technical College.

How to Register

Fox Valley Technical College uses an online registration system. To register, visit www.fvtc.edu/SRO. If you experience problems, have questions regarding online registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or cjgrants@fvtc.edu.

Visit www.fvtc.edu/SRO to:

- Register for this conference
- Conference history
- View an updated agenda with highlighted speakers
- Access exhibiting and sponsorship information

Questions?

For additional conference information, contact Lynn Chernich at (920) 720-6836 or chernich@fvtc.edu.

Register Today!
www.fvtc.edu/SRO

Fox Valley Technical College, Criminal Justice Center for Innovation
Ph: (888) 370-1752 • Fax: (920) 996-7192 • cjgrants@fvtc.edu • www.fvtc.edu/CJCI

Mark Your Calendar

2011 Attorney General's Summit on Public Safety



Wednesday evening, **June 29**, through
 Friday afternoon, **July 1, 2011**
 Chula Vista Resort, Wisconsin Dells

Registration and lodging information will be available shortly. Plan to bring the family - the Chula Vista is again offering very attractive lodging rates that include indoor/outdoor waterpark passes.

Attorney General's Working Summit on Public Safety

June 29-July 1, 2011
 Wisconsin Dells, Wisconsin

MAIL REGISTRATION		
Last Name Initial	First Name	Middle
Title	Agency	
Mailing Address (Street/P.O. Box)	City, State, Zip	
Phone Number	E-mail Address	
Payment Type (check one) <input type="checkbox"/> Check <input type="checkbox"/> Purchase Order (# _____)		
The registration fee is \$50		
A check made payable to the Wisconsin Department of Justice or a Purchase Order number must accompany this registration form. Submit the completed registration form and payment by June 24 to:		
Sharon Miemietz AG's Working Summit P.O. Box 7070 Madison, WI 53707-7070 Phone: 608/266-7380 Fax: 608/266-7869		



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ASSOCIATE DEAN -- HUMAN AND PROTECTIVE SERVICES

Madison Area Technical College, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Plan, direct and assess Human & Protective Services programs. Supervise PT faculty and supervisory support to FT faculty. May supervise professional support staff. Reports to Dean-Human/Protective Services for Criminal Justice, EMS, Fire, Paramedic, Human Svcs, Early Childhood & Motorcycle. **Salary & Benefits:** \$77,070 - \$105,576 per year. Salary dependent on qualifications. See website.

Qualifications: Master degree; Two years (full time equivalent, 4000 hours) of teaching experience. Minimum of four years of work experience which includes three (3) years of program management, administrative or related leadership experience. **Apply:** 03/21/2011. Submit Agency Application. To Human Resources, MATC, 3550 Anderson St., Madison, WI 53704, Phone: (608) 246-6900, Email: hr@matcmadison.edu, Internet: <http://matcmadison.edu/in/human-resources>. To obtain application materials: website. **Note:** Apply online.

DEPUTY SHERIFF

Ozaukee County Sheriff's Office, Port Washington, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$20.79 per hour.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/21/2011. Submit Resume, Agency Application. To Human Resources Betty Klumb, Ozaukee County Human Resources Dept, 121 W. Main Street, Port Washington, WI 53074, Phone: (262) 284-8321. To obtain application materials: www.co.ozaukee.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Fond du Lac County Sheriff's Office, Fond Du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Position provides for the prevention of crime, protection of life and property, enforcement of laws and ordinances. Provide effective delivery of law enforcement services. **Salary & Benefits:** \$23.89 - \$27.68 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Bachelor degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Law Enforcement Standards Board certification required. **Apply:** 4:30 PM, 04/01/2011. Submit Agency Application. To HR assistant Mary Fortney, Fond du Lac County, 160 S Macy, Fond du Lac, WI 54935, Phone: (920) 929-3312, Fax: (920)

929-3016, Internet: www.fdlco.wi.gov. To obtain application materials: www.fdlco.wi.gov. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; The selection process includes: Written exam; Oral interviews; Drug testing; Psychological exam; Background Investigation. If you are selected, you will receive an invitation, by mail, to take a written exam which will be administered on May 14, 2011. EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesherriff.com. To obtain application materials: www.danesherriff.com; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Germantown Police Dept, Germantown, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Wages based on 2010 contract. **Salary & Benefits:** \$17.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Experience Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Supervisor Lynn Schmidt, Germantown Police Department, N112 W16877 Mequon Road, PO Box 96, Germantown, WI 53022, Phone: (262) 253-7780,

Internet: www.germantownpolice.org. To obtain application materials: In person, website: www.germantownpolice.org or mail self-addressed stamped(\$.61) business sized envelope to Germantown Police Department. **Note:** Oral interviews; Written exam and keyboarding test may be required. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on

qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Applications accepted through 2:30pm March 11th, 2011. EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

JAIL/CORRECTIONS OFFICER

Polk County Sheriff's Office, Balsam Lake, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for performing activities in the Polk County Jail to provide a safe and secure setting for all incarcerated individuals. **Salary & Benefits:** \$20.24 - \$23.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Preference may be given to candidates who possess a two year "Corrections Science" degree, and or are "Wisconsin Jail Officer Certified". **Apply:** 4:00 PM, 03/28/2011. Submit Agency Application. To Administrative Assistant Jane Cooper, Polk County, 100 Polk County Plaza, Suite 229, Balsam Lake, WI 54810, Phone: (715) 485-9176, Email: erinfo@co.polk.wi.us, Internet: www.co.polk.wi.us. To obtain application materials:

<http://www.co.polk.wi.us/hr/job-applications.asp>. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; YOU MUST COMPLETE OUR POLK COUNTY SHERIFF'S DEPARTMENT APPLICATION TO BE ELIGIBLE. Applications, Job Description and Recruitment & Selection Outline can be found on our website at www.co.polk.wi.us Testing dates are noted on website. AA/ADA/EOE

POLICE CHIEF

Greendale Police Dept, Greendale, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Applicant must possess excellent communication and team management skills with abilities in police administration and personnel management as well as skills in criminal investigations, crime prevention, dispatching, community relations, etc. **Salary & Benefits:** \$80,568 - \$100,095 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Police Science or related field; Good verbal and written communication skills; Previous experience; Supervisory/Management Experience; 5 years of progressive police supervisory responsibility. **Apply:** 4:00 PM, 03/21/2011. Submit Resume, Agency Application. To Village Manager Todd Michaels, Village of Greendale, 6500 Northway, Greendale, WI 53129, Phone: (414) 423-2100, Fax: (414) 423-2107, Email: tmichaels@greendale.org, Internet: www.greendale.org. To obtain application materials: www.greendale.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE CHIEF

Elroy Police Dept, Elroy, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The successful candidate will be a talented senior management professional from a law enforcement background of

comparable complexity and size, with knowledge and experience in rural community policing procedures. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - required; Bachelor degree - preferred; Master degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Job duties as specified by the Elroy Code of Ordinances. **Apply:** 3:00 PM, 03/23/2011. Submit DJ-LE-330, Resume. To City Administrator Justin Sornsin, City of Elroy, 225 Main St, Elroy, WI 53929, Phone: (608) 462-2400, Fax: (608) 462-2404, Email: jselroy@comantenna.com, Internet: www.elroywi.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

POLICE OFFICER

Hudson Police Dept, Hudson, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Standard Patrol Officer duties. **Salary & Benefits:** \$21.88 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic

abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: 4:00 PM, 03/18/2011. Submit Agency Application. To City Administrator Devin Willi, City of Hudson, 505 Third Street, Hudson, WI 54016-1694, Phone: (715) 386-4765, Fax: (715) 386-0804, Email: dwilli@ci.hudson.wi.us, Internet: www/ci.hudson.wi.us. To obtain application materials: from City of Hudson website:

www.ci.hudson.wi.us or at City Hall, 505 Third Street, Hudson, WI.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency in State of WI and within 15 miles of city limits.

EOE

POLICE OFFICER

Muscoda Police Dept, Muscoda, WI

Reason For Announcement: Fill Vacancy, Part-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - criminal justice / police science ; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Able to fill 2 shifts per week. **Apply:** 4:00 PM, 03/19/2011. Submit DJ-LE-330, Resume. To Chief of Police Bill

Schramm, Muscoda Police Department, 206 N. Wisconsin Ave., PO Box 192, Muscoda, WI 53573, Phone: (608) 739-3144, Fax: (608) 739-3662, Email: muscoda@mwt.net.

Note: Oral interviews; Medical examination; Drug screening; Background investigation.

POLICE OFFICER

Germantown Police Dept, Germantown, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$51,126.40 - \$69,534.40 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Candidates must possess a 2 yr Assoc Deg in Police Science or closely related field, or a min of 60 college credits. Special consideration may be given to candidates w/prior police experience, higher education or advanced degree in Police Science/Criminal Justice or closely related field. **Apply:** 4:00 PM, 03/28/2011. Submit Agency Application. To Administration, Germantown Police Department, N112 W16877 Mequon Rd, PO Box 96, Germantown, WI 53022, Phone: (262) 253-7788. To obtain application materials: In person, website www.germantownpolice.org or mail self addressed stamped (\$0.61) business size envelope to Germantown Police Dept. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Lancaster Police Dept, Lancaster, WI

Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** performs a full range of police duties necessary to enforce the law.

Investigates complaints, maintains order, assist citizens in numerous ways and identifies criminal offenders.

Salary & Benefits: \$19.35 - \$20.91 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Vacation; flex plan, 1.5 comp or 1.5 overtime pay, shift differential pay.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; must be either LESB certified or currently in training for it. **Apply:** 5:00 PM, 03/31/2011. Submit DJ-LE-330, Resume. To Chief of Police Daniel Jacobson, Lancaster Police Department, 222 South Madison Street, Box 404, Lancaster, WI 53813-0404, Phone: (608) 723-4188, Fax: (608) 723-6639, Email: DanJ@lancasterwisconsin.com, Internet: lancasterwisconsin.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within school district within one year. EOE

POLICE OFFICER

Glenwood City Police Dept, Glenwood City, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce State and Local laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$12.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse

convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 04/01/2011. Submit Agency Application. To Chief of Police Robert J Darwin, Glenwood City Police Dept., 113 W Oak Street, P.O. Box 368, Glenwood City, WI 54013, Phone: (715) 265-4228 Ext. 103, Email: chiefdarwin@glenwoodcitypd.com, Internet: www.glenwoodcitywi.com. To obtain application materials: <http://www.glenwoodcitywi.com/police/police-employment/> Application may also be obtained by contacting the Glenwood City Police Dept. at 715-265-4228. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

POLICE OFFICER

Two Rivers Police Dept, Two Rivers, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Salary & Benefits:** \$20.37 - \$25.36 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - preferred. **Apply:** 4:00 PM, 04/22/2011. Submit DJ-LE-330, Resume, Agency Application. To Captain Brian Kohlmeier, Two Rivers Police Department, 1717 East Park Street, Two Rivers, WI 54241, Phone: (920) 793-1191, Fax: (920) 793-5500, Email: brikoh@two-rivers.org, Internet: <http://ci.two-rivers.wi.us>. To obtain application

materials: See website at <http://www.ci.two-rivers.wi.us>.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Applicant is required to complete and submit with application, the 'Authorization-Employment Questionnaire' found on Two Rivers Police Department's website or available at the Two Rivers Police Department. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical

examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; we are currently accepting online applications on an ongoing basis for the 2012-2013 Police Officer recruitment process, at www.eauclairewi.gov/jobs. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay;

Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,284 - \$55,562 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org,

Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an

organization of over 100 L.E. and security professionals.
AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. . **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years.
EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing.
AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill

Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2012). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County.
AA/EOE

PUBLIC SAFETY OFFICER

Ashwaubenon Dept of Public Safety, Ashwaubenon, WI **Reason For Announcement:** Establish Eligibility

List, Full-time. **Responsibilities:** Work as a team member to enforce laws, provide fire protection, respond to medical emergency calls as well as other public safety incidents, and work with the community. **Salary & Benefits:** \$50,062 - \$69,599 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 05/02/2011. Submit Resume, Agency Application. To Administrative Assistant Angie Notz, Ashwaubenon Dept. of Public Safety, 2155 Holmgren Way, Ashwaubenon, WI 54304, Phone: (920) 492-2312, Fax: (920) 492-2986, Email: anotz@ashwaubenon.com, Internet: www.ashpublicsafety.com. To obtain application materials: Letter on Intent. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Must be a resident of Brown County within 18 months of hire. EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison

Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

TOWN CONSTABLE

Town of Cedarburg, Cedarburg, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Essential duties include investigating citizen complaints and enforcing local ordinances in a professional and timely manner. Full description here: <http://www.town.cedarburg.wi.us/cm/pdfs/Town%20Constable%20description%20approved%201-3-07.pdf>. **Salary & Benefits:** \$16.00 per hour. Salary dependent on qualifications. short-term disability. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Town Administrator Jim Culotta, Town of Cedarburg, 1293 Washington Avenue, Cedarburg, WI 53012, Phone: (262) 377-4509, Fax: (262) 377-0308, Email: jculotta@town.cedarburg.wi.us, Internet: www.town.cedarburg.wi.us. To obtain application materials: www.town.cedarburg.wi.us. **Note:** Oral interviews; Background investigation; Residency required. EOE

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

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