



J. B. VAN HOLLEN
ATTORNEY GENERAL

March 6, 2009

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXI, NO. 3

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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TABLE OF CONTENTS

Message From the Attorney General.....2

Legal Points.....3

Establishing Probable Cause for the Indication of Pharmaceutical Products.....4

Basic Evidence Technician School6

FBI Officers Killed7

Wisconsin Law Enforcement Directory8

Conference Calendar9

 Investigating Missing & Unidentified Persons National Conference10

 Understanding, Investigating, and Prosecuting Animal Abuse.....11

 DCI Death Investigation School12

 NADDI Pharmaceutical Diversion Training Conference.....13

Submit Your Employment Opportunities On-Line14

Employment Opportunities.....14

Training Schedules24



MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

The Division of Criminal Investigation (DCI) is an effective law enforcement agency, staffed by dedicated law enforcement professionals, men and women who place their lives at risk to serve the public. Our agents investigate crimes of statewide importance. They are leaders in the fight against Internet Crimes Against Children and narcotics enforcement. And they provide needed assistance to local law enforcement in investigating crimes such as homicide and fraud.

The work DCI does is vital to public safety, and DCI has done that work well. But we must always look at ways to improve our service to local law enforcement and the public, to find ways to be more efficient and effective.

I asked DCI Administrator Mike Myszewski to take a look at the organization, take what he has heard from agents and local law enforcement, and recommend any changes that could help DCI increase investigative efficiency, enhance the level of local service, and run a more cost-effective Division. After a thorough review process involving DCI directors and supervisors, he proposed a reorganization that I believe will do just that. This reorganization will improve responsiveness to local law enforcement and efficiency.

The reorganization will decentralize reporting authority, moving many operational decisions away from Madison to the Special Agents in Charge who supervise Special Agents and field offices. The majority of Special Agents in the field who formerly reported to supervisors in Madison will now report to supervisors in their field offices. This will create a direct line of supervision and a direct point of contact in the field offices for local law enforcement, thereby improving DCI responsiveness to local law enforcement and streamlining communications. In addition, the reorganization streamlines management, eliminating three management positions: (1 Bureau Director and 2 Special Agents in Charge) which will enable DCI to maximize the number of Special Agents while increasing investigative services, increasing organizational efficiency, and reducing cost. Prior to the reorganization, supervisory lines were built on the type of investigations an agent did as opposed to location, and Special Agents who were not in the narcotics bureau reported to Madison, without a supervisor in their field office.

The DCI motto is that "We Exist To Assist." We're here to serve you. It is my belief that the recently implemented reorganization will build upon the already strong partnerships that exist between the Wisconsin Department of Justice and Wisconsin's Law Enforcement Community.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Rogers
Decided by the Wisconsin Court of Appeals-
December 17, 2008-

Introduction:

This case involves two issues. 1) Is a search warrant for a vehicle valid when the vehicle is incorrectly described on the face of the warrant but is correctly described three times in the supporting affidavit? The court of appeals held the warrant was still valid. 2) Can the police without exigent circumstances enter a home, sweep, it, and then wait in the home until a search warrant arrives to search the home? The court of appeals held that the entry was unlawful but since no information gained by the entry was used to procure the search warrant, the warrant was sufficiently attenuated from the illegal entry to render its execution lawful.

Facts: (The search warrant for the vehicle)

The police learned from a confidential informer that a black male in his late thirties known as "Eric" was selling cocaine from a white four door Cadillac Deville with Wisconsin license plate 526KHR. This information was combined with other evidence the police had accumulated against Eric D. Rogers resulting eventually in a search warrant application for Rogers's vehicle.

The search warrant incorporated by reference the investigator's affidavit. The affidavit correctly identified the vehicle to be searched all three times. However on the face of the search warrant there were two errors about the vehicle. One incorrectly described the vehicle and the other correctly described the vehicle but made a mistake as to the first number of the license plate. The search warrant was executed by police officers who had prior contacts with Rogers and his vehicle. The vehicle was searched resulting in the seizure of nine grams of cocaine.

The Defendant's Argument:
(The search warrant of the vehicle)

The defendant argued that since there were errors in the description of the vehicle on the face of the search warrant the warrant was invalid and the evidence seized pursuant to the warrant should be suppressed.

The State's Argument:
(The search warrant of the vehicle)

The state argued that the errors were not fatal as the police had prior contacts with the vehicle and knew what it looked like and the vehicle had been correctly identified all three times in the affidavit supporting the warrant's application.

The Court's Holding:
(The search warrant of the vehicle)

The court of appeals held that the mistakes were a technical irregularity but that nevertheless the warrant met the 4th Amendment standard of reasonableness. This was true because the warrant executing officers had prior knowledge about the vehicle and the affidavit which was incorporated into the warrant had correct information. The court reasoned that there was no reasonable probability that the wrong vehicle would be searched.

Facts:
(The search of the home)

Based on the evidence they found in Rogers's vehicle the police applied for a second search warrant for Rogers's home. While police officers went to get the search warrant, other officers approached the home and seeing what they thought were some people in the home on the telephone they made a non consensual entry into the home so as to wait for the search warrant there. The police made a quick protective sweep of the home and then stayed there for two hours watching television but not searching the home. Ultimately the search warrant arrived and then the police searched the home finding 143.5 grams of cocaine and two and one-half bags of marijuana.

The Defendant's Argument:
(The search of the home)

The defendant argued that the police had no justification for entering the home, conducting a protective sweep, and staying in the home for two hours, while waiting for the search warrant. Consequently the defendant argued that the items eventually found pursuant to the search warrant of the residence should be suppressed.

The State's Argument:
(The search of the home)

The state argued that the police were justified in entering the home and securing the residence prior to the arrival of the search warrant because of exigent circumstances. The state reasoned that prior to the entry the police had seen someone in the home on the phone and it was reasonable to assume that perhaps that person was being warned to destroy drugs.

(Cont . . .)

**The Court's Holding:
(The search of the home)**

The Court of Appeals held that the original police entry into the home was a 4th amendment violation as seeing a person on a phone was not enough to compel an exigent circumstance justification. The court reasoned that to constitute exigent circumstances the police would have needed more information to suggest that somebody in the home was a risk to destroy evidence. The court held that the officers could have used a less intrusive method of controlling who entered and exited the residence without actually entering the residence and staying there for two hours.

However, the court also found that the police found nothing during their two hour stay and other than doing a quick sweep did not search the home. Since

the unlawful entry did not produce any evidence, then the second warrant which was properly based on probable cause should not be tainted by the premature entry and thus the evidence the warrant generated was not suppressed.

Note: There was some good fortune in this case as despite some defects in the warrant and an unlawful entry; all the evidence against Rogers was preserved. The message we should take from this case is to be careful about silly errors on the face of a warrant and more critically that there is no automatic right to enter a home merely because a search warrant for the home was being applied for. The best play, absent legitimate exigent circumstances is to monitor the residence without "tipping off" the occupants and await the warrant's arrival.

ESTABLISHING PROBABLE CAUSE FOR THE INDICATION OF PHARMACEUTICAL PRODUCTS

Drug field tests are used in Wisconsin by law enforcement and courts of law to establish probable cause for criminal complaints and preliminary hearings. Drug field tests are indicative tests. An indicative test is a presumptive test for the presence of a controlled substance but is not conclusively specific for the identification of a controlled substance. One of the best drug field tests used by law enforcement is the Duquenois-Levine field test for the presence of marijuana which contains the active ingredient Tetrahydrocannabinol (THC). The Duquenois-Levine field test has been used by law enforcement and the courts of law to establish probable cause for the possession or delivery of marijuana in Wisconsin for over thirty years.

Pharmaceutical products may now be presumptively indicated for probable cause using reliable resource references. Legitimate pharmaceutical products are required to have markings usually consisting of one or more letters and one or more numbers, i.e. R 031. These markings may be located on either one or both sides of a capsule or tablet. There are a number of reliable accurate resources that list these markings and provide the manufacturer or distributor, the product ingredients, dosage and what the product is used for (narcotic analgesic, insomnia, anxiety, etc.). These resources will also indicate if the capsule or tablet contains a controlled substance and if the product is a prescription or over-the-counter product. These resources will often include a colored photograph of the tablet or capsule.

While not limited to the following, some of these resources are:

- **Ident-A-Drug** in both a printed book and internet site (www.identadrug.com)
- **The Drug Identification Bible** (www.drugidbible.com); and
- **The Physicians Desk Reference** (www.pdrhealth.com).

The use of these resources for the establishment of the presumptive indication of a pharmaceutical controlled substance is extremely useful and reliable. Crime laboratories use these resources as preliminary indicative tests for tablets or capsules followed by additional tests for the specific identification of the controlled substance contained within the pharmaceutical product.

When using any of these resources to indicate if tablets or capsules contain controlled substances, a photocopy or printout should be made and submitted to the courts of law to establish probable cause. These printed copies should include a colored photograph (if possible) of the capsule or tablet, any logos and/or numbers present, a listing of the ingredients and dosage amounts, the intended use of the product and the name of the resource used. See the example below (Figure 1) of a printout from the Ident-A-Drug website* for the tablet having the markings R 031. These tablets or capsules should then be submitted to the crime laboratories for analysis and identification if confirmation is needed for trial.

Another source to establish the identity of pharmaceutical products for probable cause would be a physician or pharmacist. When using a physician or pharmacist to make a preliminary indication of a pharmaceutical product, a photocopy or printout of the resource they used should be requested. The printed copy should include all of the same information as previously described above. This documentation should be dated and signed by the physician or pharmacist who provided the information.

Ident-A-Drug, the Drug Identification Bible and the Physicians Desk Reference are generally published annually and are monitored on a regular basis with ongoing updates and additions of new pharmaceutical products. They have an established history and have been found to be extremely reliable and accurate in their identifications. While still considered to be a presumptive indication of a pharmaceutical controlled substance, a photocopy of the tablet or capsule with the above listed information in the criminal complaint should readily be accepted by law enforcement and the courts of law in the State of Wisconsin to establish probable cause. This procedure is currently being used by a number of drug investigation units (Milwaukee area, Jefferson County and Lake Winnebago Drug Task Forces) and has been accepted for probable cause in the courts of Calumet, Jefferson, Milwaukee, Outagamie, Waukesha and Winnebago counties of Wisconsin.

The screenshot shows the 'IDENT-A-DRUG REFERENCE' website interface. At the top, there is a green header with the logo and a 'Close Window' button. Below the header, the page title is 'Listing Detail: R <-> 031'. A photograph of two blue, round, scored tablets is shown, with one showing the 'R' logo and the other showing '031'. Below the photo is a table with the following details:

Imprint:	R <-> 031
Description:	Tab, Blue, Round, Scored
Ingredient & Strength:	Alprazolam 1 mg
Brand (or equiv.):	Xanax
Firm:	Ivax
NDC#:	00182-0029
Class,Sch:	Antianxiety; C IV

Arrows on the right side of the image point to the following elements:

- Resource Name (points to the header)
- Logo and numbers (points to the tablet photo)
- Tablet Markings (points to the 'Imprint' field)
- Ingredients and Amount (points to the 'Ingredient & Strength' field)
- Manufacturer or Distributor (points to the 'Firm' field)
- Use and Federal Substance Schedule (points to the 'Class,Sch' field)

Figure 1. Copy of page from Ident-A-Drug website at www.identadrug.com*

*Use of web page photograph with permission of Ident-A-Drug.

Basic Evidence Technician School



The Wisconsin Department of Justice, in cooperation with the Milwaukee County Sheriff's Office, is offering a Basic Evidence Technician School. This 40-hour course will be taught at the Milwaukee County Sheriff's Academy by instructors from the Wisconsin State Crime Laboratory.

The Evidence Technician School covers the detection, documentation, preservation, collection and submission of evidence. Any local, county or state law enforcement officer employed in Wisconsin is eligible to attend. The course is limited to 24 students so only one application per agency will be considered. Due to the high demand for this training, agencies that had an officer participate in this course during 2007 or 2008 will not be eligible unless slots remain after all other applications have been processed.

DATE & LOCATION:

May 4-8, 2009
Milwaukee County Sheriff's Academy
9225 S. 68th Street
Franklin, WI 53132

TUITION:

None. Funding provided by the State Crime Laboratory and the Training and Standards Bureau's Specialized Training Fund.

LODGING & MEALS:

Lunch provided on-site at no cost. All other meals and all lodging costs are the responsibility of the student or agency.

REQUIRED EQUIPMENT:

See the www.wilenet.org training announcement for required equipment.

TO REGISTER:

Applicants must have the approval of their agency chief executive before registering. All applications must be submitted online via WILENET.

The application deadline is Thursday, March 26th. Applications will be reviewed after the deadline to ensure applicable criteria are met. During the week of March 30th, applicants will be notified whether or not they were selected via the email address provided during registration.

CONTACT:

Glenn Rehberg, Training & Standards Bureau, 608/266-7783 or rehbergga@doj.state.wi.us

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January 2009: One law enforcement officer has been killed due to criminal action. During the same time period in 2008, seven officers were slain. The 2009 incident occurred in the south when officer was attempting other arrest Subject used handgun in the killing. The incident has been cleared by arrest or exceptional means. Three law enforcement officers have been accidentally killed. During the same time period in 2008, six officers were accidentally killed. One death occurred in the northeast, one in the midwest, and one in the west. Two officers were killed in automobile accidents and one was struck by vehicle.

Incident Summaries

Dallas Police Department, Texas, Veteran Police Officer, aged 43 with approximately 18 years law enforcement experience with agency, was fatally shot on 01/06/2009. At about 6 p.m., Officer was serving arrest warrant with fellow gang unit officers. When Officer knocked on door, subject opened door and started shooting at officers Victim Officer was struck in head by one of multiple shots fired. Victim Officer was transported to local hospital where he was pronounced deceased.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representativ

These statistics represent preliminary information received by the FBI, January through December 2008: Forty law enforcement officers have been killed due to criminal actions. During the same time period in 2007, 58 officers were slain. Twenty deaths occurred in the south, nine in the west, nine in the midwest, and two in the northeast. Circumstances involving the 40 slain officers are as follows: eight were performing traffic pursuits/stops, seven were ambushed, six were investigating suspicious persons or circumstances, six were ambushed, five officers were involved in tactical situations, four were slain while attempting other arrests, three were responding to burglary calls, two were responding to robbery calls, two were involved in investigative activities, one was answering disturbance call, one officer was involved in drug-related situation, and one was handling prisoner(s). Firearms were used in 34 of the 40 killings (24 handguns, four rifles, four shotguns, and two firearm types were not reported), vehicles in four, and bomb in two. Twenty-five officers were wearing protective vests. There have been 37 separate incidents in which these 40 officers have been slain. Thirty-six of the 37 incidents have been cleared by arrest or exceptional means. Sixty-four law enforcement officers have been accidentally killed. During the same time period in 2007, 83 officers were accidentally killed. Thirty deaths occurred in the south, 15 in the west, 11 in the northeast, five in the midwest, and three in U.S. territories (two in Puerto Rico and one in the U.S. Virgin Islands). Forty officers were killed in automobile accidents, 12 were struck by vehicles, four were fatally injured in motorcycle accidents, two were accidentally shot, two were killed in aircraft accidents, one was killed by electrocution, one officer was a drowning victim, one was fatally injured in train collision, and one officer was fatally struck by helicopter blades.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

CHANGE:**Justice-Arson & Special Assignments Bureau**

TO:

Justice-Administrative Services Bureau

Pages 1 & 23

CHANGE:**Justice-Narcotics Bureau**

TO:

Justice-Field Operations Bureau

Pages 1 & 24

DELETE:**Justice-Public Integrity Bureau
& Financial Crimes Unit**

Pages 1 & 24

Combined Locks Police Department

Scott C. Lund, Chief

Page 12

Fond du Lac County Secure Detention Center

Linda Schmitz, Superintendent

180 S. Macy Street

P.O. Box 1973

Fond du Lac, WI 54935-1273

Page 18

Grand Chute Police Department

Greg Peterson, Acting Chief

Page 20

La Crosse Emergency Dispatch Center

Jay Loeffler, Administrator

Page 25

Menomonie Police Department

Wayne Stolpa, Chief

Page 30

Monroe County District Attorney

Delete P.O. Box

Sparta, WI 54656-1765

Page 31

ADD:**Wisconsin Police Executive Group**

Jerry Matysik, Chairperson

Eau Claire Police Department

P.O. Box 486

Eau Claire, WI 54702-0496

Page 53

Janssen, Thomas J. (608) 798-4100

Chief, Cross Plains Police Department

tjanssen@crossplainspolicewi.com

Page 59

Loeffler, Jay..... (608) 785-9634

Administrator, La Crosse Emergency Dispatch Center

Page 60

Lund, Scott C..... (920) 731-6321

Chief, Combined Locks Police Department

Page 61

Matysik, Jerry (715) 839-4975

Chairperson, Wisconsin Police Executive Group

Page 61

Peterson, Greg..... (920) 832-1575

Acting Chief, Grand Chute Police Department

Page 62

Schmitz, Linda (920) 929-3398

Superintendent

Fond du Lac County Secure Detention Center

Page 64

Spakowicz, David..... (608) 266-1671

Director, Justice-Field Operations Bureau

spakowiczdl@doj.state.wi.us

Page 64

Stolpa, Wayne..... (715) 232-2198

Chief, Menomonie Police Department

Page 64

Virgil, Tina (608) 266-1671

Director & State Fire Marshal

Justice-Administrative Services Bureau

virgiltr@doj.state.wi.us

Page 65



CONFERENCE CALENDAR

- March 17-19, 2009 **Investigating Missing & Unidentified Persons National Conference**
Appleton, Wisconsin
Contact: Barbara Nelson, 920/735-4818, nelsonb@fvtc.edu
- March 25, 2009 **Understanding, Investigating, and Prosecuting Animal Abuse**
Madison, Wisconsin
Contact: Gena Goldade, 608/224-4889, gena.goldade@wilgov
- April 22-24, 2009 **Wisconsin Association of Homicide Investigators 2009 Annual Training Seminar**
Lake Geneva, Wisconsin
Contact: Detective Andre Antreassian, Oak Creek Police Department,
aantreassian@oakcreekwi.org
- April 26-29, 2009 **APCO's 2009 North Central Regional Conference**
La Crosse, Wisconsin
Contact: www.apcowisconsin.org
- May 4-8, 2009 **Basic Evidence Technician School**
Franklin, Wisconsin
Contact: Glenn Rehberg, T & S, 608/266-7783, rehbergga@doj.state.wi.us
- May 11-22, 2009 **DCI Death Investigation School**
Green Lake, Wisconsin
Contact: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
- May 19-20, 2009 **NADDI 2009 Pharmaceutical Diversion Training Conference**
Green Bay, Wisconsin
Contact: Charlie Chichon, Executive Director, ccichon@naddi.org or
Mary Russell, mary.russell@aurora.org
-
-
-

FOX VALLEY TECHNICAL COLLEGE IS PLEASED TO INVITE YOU TO THE 4TH ANNUAL

Investigating Missing & Unidentified Persons National Conference: Completing the Puzzle

March 17-19, 2009 | Radisson Paper Valley Hotel | Appleton, Wisconsin

www.fvtc.edu/MISSING

WHAT will you learn?

Locating or identifying a missing person may be like solving a puzzle. There are many missing pieces which must come together to give the investigator, medical examiner and coroner a full picture of what happened.

This national conference provides a framework to learn more about investigating missing and solving unidentified persons cases. This year's workshops focus on:

- Model state programs, current policies and practices that will allow agencies to use the most current investigative tools and sophisticated resources
- Increasing law enforcement's use of Federal databases
- DNA testing and reference sample collection kits protocols and design
- Cold Case technology and available federal and state assistance
- Demographics, anthropologic analysis, dental information and distinct body features for reconstruction of unidentified persons
- Proven results of various and comprehensive investigative approaches used to locate missing persons

Are you MAXIMIZING your technology resources?

How can we work together to solve missing and unidentified persons cases? This national conference focuses on ways to foster and enable collaboration across geographic jurisdictions and individual fields of expertise including:

- NamUs and NAME Federal databases registration and demonstrations
- Obtaining DNA sample collection kit instructions for family reference samples and collecting and transporting human remains
- Other Federal databases and their capabilities [e.g. CODIS (MP), IAFIS, NCIC, ViCAP and LEO, etc.]

Is this training for YOU?

This conference provides training and support for:

- **LAW ENFORCEMENT** administrators, supervisors, police officers, investigators, medical examiners, coroners, crime prevention practitioners, security personnel, K-9 search and rescue
- **STATE CLEARINGHOUSES** administrators, supervisors, case managers, support personnel
- **SERVICE OCCUPATIONS** human and social service professionals, child welfare advocates, youth service personnel
- **COURTS** judges, administrators, prosecutors, victim service coordinators
- **COMMUNITIES** coalition members, faith-based personnel, advocates who support aging/at-risk populations, representatives from non-profit organizations, families of the missing
- **EDUCATION** administrators, faculty, academic counselors, peer/teen court advisors, school resource/liaison officers

What is the FEE to attend?

Register early! Prior to March 4, 2009 the fee is only \$295 per person. After this date, the fee increases to \$345 per person. The training fee covers program materials, instructional costs, and refreshment breaks. Participants are responsible for meals, travel and lodging costs and arrangements.

What information can you find on the WEBSITE?

- conference agenda
- how to register
- lodging/training site
- conference exhibiting
- scholarship information & forms

What if you have QUESTIONS?

For questions regarding this conference, contact Barbara Nelson at (920) 735-4818 or email nelsonb@fvtc.edu.

For questions regarding registration, contact Nancy Ruddy at (888) 370-1752 or email cjgrants@fvtc.edu.



Fox Valley Technical College, Criminal Justice Center for Innovation
2320 Industrial Drive, Neenah, WI 54956 | (888) 370-1752 | cjgrants@fvtc.edu | www.fvtc.edu/cjci

Understanding, Investigating and Prosecuting Animal Abuse

Continuing education opportunity offered for law and officers, humane officers, animal control staff

Those working in animal care and control sometimes find themselves in what can be unfamiliar territory. An animal abuse case might morph into domestic abuse, and either way, they may end up testifying in court.

Understanding, Investigating and Prosecuting Animal Abuse, a seminar for humane, law and animal control officers and humane society personnel, will be offered in Madison **Wednesday, March 25**, by the Wisconsin Department of Agriculture, Trade and Consumer Protection to help prepare them for these roles. The seminar will run 8 a.m.-5 p.m. at the Crowne Plaza, 4402 E. Washington Ave. It is targeted to humane and animal control officers, humane society staff, and law officers. ***Registration is due by Friday, March 13.***

The seminar topics:

Understanding the Psychology of Animal Abuse and Neglect: Who Harms Animals and Why? will examine the expanding role that humane societies and animal care/control agencies play in addressing the connection between cruelty to animals and crimes against humans. The discussion will include all form of animal abuse and neglect, including hoarding and blood sports.

Animal CSI: Forensic Investigation of Animal Cruelty and Veterinary Forensics will cover the use of forensics to investigate animal abuse, including forensic examination of the crime scene and animals and forensic testing that is available. Unique findings in animals and package the case will be presented.

Case Packaging and Courtroom Presentation of Evidence in Animal Cruelty Cases will help animal care and control professionals prepare for involvement in civil criminal court cases, adversarial proceedings that are often foreign to them. The session will provide an overview of what is expected of expert witnesses and of direct witnesses who have observed conditions first-hand, and common techniques used to strengthen or undermine testimony.

Instructors will be Melinda Merck, DVM, Senior Director of Veterinary Forensic Sciences with the ASPCA, and Randall Lockwood, PhD, Senior Vice President for Anti-Cruelty Field Services with the ASPCA. More information about the instructors' credentials, as well as directions to the hotel and other information, is available at:

<http://www.datcp.state.wi.us/ah/agriculture/animals/welfare/humane-officer/OfficerSeminar.jsp>

Cost for the seminar is \$60, including lunch. Continuing education credits are available.

To register, contact Gena Goldade, gena.goldade@wi.gov, 608-224-4889. For more information about the content of the seminar, contact Yvonne Bellay, DVM, state humane veterinarian, yvonne.bellay@wi.gov, 608-224-4888.

Please note that we are offering two versions of this seminar on two consecutive days. Only the March 25 seminar will be targeted to humane officers, law officers and humane society personnel.

National Association of Drug Diversion Investigators (NADDI)



Will Host a 2009 Pharmaceutical Diversion Training Conference

***BRIDGING THE GAP BETWEEN
HEALTHCARE PROVIDERS AND LAW ENFORCEMENT!***

Join us at the Radisson Hotel & Conference Center
2040 Airport Drive Green Bay, Wisconsin 54313

<u>Tuesday May 19, 2009</u>	Through	<u>Wednesday May 20, 2009</u>
Registration 8:00 am to 8:30 am		Classes 8:00 am to Noon
Classes 8:30 am to 4:30 pm		Conference Registration Fee \$99.00*

Lodging: Conference Room Rate: \$70.00
Group: NADDI Wisconsin Training Conference
Call 800-333-3333 or the hotel direct 920-494-7300

Continental Breakfast and Lunch will be provided
You do not have to be a NADDI member to attend!

Register Online: www.naddi.org

Questions? e-mail:

Charlie Cichon, NADDI Executive Director, ccichon@naddi.org
Mary Russell, NADDI –WI (Proposed) Secretary, mary.russell@aurora.org

Training Topics May Include:

Basic Pharmaceutical Drug Diversion Training
Rx Diversion – The Scope of the Problem
Identifying & Targeting the Illegal Prescriber
Local and state resources
Prescription Monitoring Programs
Local Collaboration in Northern Wisconsin
Healthcare Fraud and its role in Pharmaceutical Diversion

*** Complimentary 12 month NADDI membership for new members attending the conference
(Current NADDI members will have their membership extended for 12 months)**



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison,

WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DEPUTY SHERIFF

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Transports. **Salary & Benefits:** \$19.39 - \$24.84 per hour. **Qualifications:** Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; Able to work evenings, weekends, and holidays; Ability to use all standard law enforcement equipment; Patrol/Police Officer Experience. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Outagamie County Human Resources, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

DEPUTY SHERIFF

Winnebago County Sheriff's Office, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Investigates and enforces violations of state and county laws and ordinances consistent with policies, rules and regulations of the department. **Salary & Benefits:** \$20.63 - \$26.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; 60 college credits; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Specialist Ron Montgomery, Winnebago County Human Resources Department, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4747, Fax: (920) 424-7538, Internet: www.co.winnebago.wi.us. To obtain application materials: www.co.winnebago.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.

DIRECTOR OF CAMPUS SAFETY

University of Wisconsin (Superior), Superior, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Director of Campus Safety is responsible for overall administration, supervision, planning, organizing & direction of the Offices of Campus Safety and Parking Services and for implementing appropriate programs and procedures consistent with maintaining law & order and safety at UW-Superior. **Salary & Benefits:** \$53,249 - \$66,561 per year. Salary dependent on qualifications. UW-Superior offers a competitive salary and benefits package. **Qualifications:** Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - in Criminal Justice, Police Science or related field; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment;

- Knowledge of applicable laws, codes, regulations, policy and procedures.
- Knowledge of and experience with budgeting and financial accountability.
- Ability to foster a leadership environment to enhance and promote sensitivity to and respect for diversity.

Apply: Ongoing Recruitment. Submit Resume. To Vice Chancellor of Administration Jan Hanson, University of Wisconsin-Superior, UW-Superior, Old Main 201, P.O. Box 2000, Superior, WI 54880, Phone: (715) 394-8014, Fax: (715) 394-8171, Email: jhanson@uwsuper.edu. **Note:** Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$16.01 - \$21.36 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Human Resources Department, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Racine Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This position is responsible for receiving calls from the public and then accurately determining the appropriate police, fire, or rescue response. **Salary & Benefits:** \$30,750 - \$38,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Willing to work on a rotating day off schedule. Candidates must also be able to work mandatory overtime. Complete job description and application are online at www.cityofracine.org under the Human Resources Department. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Mr. Jerry Scott, City of Racine, 730 Washington Avenue, Racine, WI 53403, Phone: (262) 636-9589, Fax: (262) 636-9585, Email: Jerry.Scott@cityofracine.org, Internet: www.cityofracine.org. To obtain application materials: www.cityofracine.org under the Human Resources department. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Hearing Examination. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$16.85 - \$21.14 per hour. Salary dependent on

qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation; Shift premium and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we will accept G.E.D..

Apply: Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

DISPATCHER/ TELECOMMUNICATOR

Mt. Pleasant / Sturtevant Joint Dispatch Center, Sturtevant, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide dispatch and clerical support for a multi-jurisdiction dispatch center. Operates telephones, computers, radios, and other communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. **Salary & Benefits:** \$13.08 - \$20.15 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Bilingual - Not required, but helpful; Candidates must also be able to work mandatory overtime. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: call, write or email for application.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha within one year of employment. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

State Capitol Police, Madison, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement. Complete job description available with application. **Salary & Benefits:** \$13.92 per hour. Clothing allowance.

Qualifications: U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant Todd Thomas, State Capitol Police, B2N State Capitol, Madison, WI 53702, Phone: (608) 266-8797, Fax: (608) 267-9343. To obtain application materials: todd.thomas@wisconsin.gov. **Note:** Oral interviews. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Wisconsin State Fair Park Police Department, West Allis/Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Involves answering the telephone, dealing with the general public. Dispatch Police/Fire/EMS units and the operation of a computer aided dispatch system, teletype and radio equipment. **Salary & Benefits:** \$10.00 per hour. Salary

dependent on qualifications.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must be able to work all eleven days of the Wisconsin State Fair (July 31-August 10, 2008); 8-10 hours a day, and available to work other events as needed. Have the capacity to meet certification requirements as a TIME system operator. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief of Police, Wisconsin State Fair Park Police department, 640 S. 84th Street, Milwaukee, WI 53214-0990, Phone: (414) 266-7033, Fax: (414) 266-7114, Email: richard.ziervogel@aol.gov.

To obtain application materials: Wisconsin State Fair Park Police Department. **Note:** Medical examination; Drug screening; Background investigation; Wisconsin residency required. AA/ADA/EOE

EMERGENCY MANAGEMENT DIRECTOR

Ozaukee County Sheriff's Office, Port Washington, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** see: www.co.ozaukee.wi.us/jobboard.html. **Salary & Benefits:** \$65,700 - \$88,900 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; 60 college credits; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of

this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To HR Director Jason Dzwinel, Ozaukee County, 121 west Main Street, Port Washington, WI 53074-0000, Phone: (262) 238-8321, Fax: (262) 238-8328, Email: jdzwinel@co.ozaukee.wi.us, Internet: www.co.ozaukee.wi.us/jobboard.html. To obtain application materials: see: www.co.ozaukee.wi.us/jobboard.html. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

IS NETWORK SUPPORT TECH - SENIOR (PART-TIME--60%) WEEKEND ONLY

TIME System Control Center, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time.

Responsibilities: TIME System Control Center Help Desk support: operate/monitor/recover DOJ's client server platforms and applications, web servers and applications, LAN file servers and DOJ's data networks.

Salary & Benefits: \$17.26 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation.

Qualifications: Associate degree; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Specialist Pat Miller, WI Department of Justice, 17 W. Main Street, P.O. Box 7857, Madison, WI 53707-7857, Phone: (608) 267-1332, Fax: (608) 261-5808, Email: millerps@doj.state.wi.us, Internet: www.doj.state.wi.us. To obtain application materials: Go to: http://www.doj.state.wi.us/dms/jobs.asp. **Note:** Written exam; Oral interviews; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER
Monroe County Sheriff's Department, Sparta, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Various and traditional duties associated with processing, care, transportation and housing of jail inmates. **Salary & Benefits:** \$17.07 - \$18.45 per hour.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: 4:00 PM, 03/23/2009. Submit DJ-LE-330. To Monroe County Personnel Office, 14345 Co. Hwy B Rm 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 269-8893. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile. ON DJ-LE-330, COMPLETE THE 3 QUESTIONS IN SECTION 6. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER
Milwaukee County House of Correction, Franklin, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Safeguard and supervise inmates; maintain discipline and enforcement rules, monitor and evaluate inmate behavior; supervise visiting, programs and recreations; physical searches; orient, control, direct and instruct inmates individually and/or in large groups; restrain combative inmates. **Salary & Benefits:** \$33,616.80 - \$39,839.30 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 19; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and

holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to gain the respect and control the behavior of offenders; ability to restrain combative inmates; ability to maintain a positive attitude and emotional control; ability follow work procedures and rules; ability work effectively and harmoniously with others. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Human Resources, Courthouse, Rm. 210, Courthouse, 901 N. 9th St., Milwaukee, WI 53233, Phone: (414) 278-4143. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; You must obtain residency within 6 months of hiring date. AA/ADA/EOE

PATROL OFFICER

Waupaca County Sheriff's Office, Waupaca, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Maintain the most effective enforcement of Federal and State laws and ordinances for the preservation of public peace, protection of property, prevention of crime, and the arrest and conviction of violators. This is a law enforcement position with arrest powers. **Salary & Benefits:** \$19.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Two (2) floating holidays. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/27/2009. Submit Resume, Agency Application. To Personnel

Assistant Melissa A Schwartz, Waupaca County, 811 Harding St, Waupaca, WI 54981, Phone: (715) 258-6210, Fax: (715) 258-6330, Email: melissa.schwartz@co.waupaca.wi.us, Internet: www.co.waupaca.wi.us. To obtain application materials: www.co.waupaca.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; A check in the amount of \$15.50 must be submitted with the application. This is for the written exam that will take place on April 18, 2009. Must be a resident of Waupaca County on or before completion of 12-month probationary period.
AA/ADA/EOE

POLICE – CIVILIAN SERVICE EMPLOYEE

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=16>. To obtain application materials:

<http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement.
AA/ADA/EOE

POLICE CHIEF

Fox Valley Metropolitan Police Department, Little Chute, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Lead a police department with 26 sworn officers. Fox Valley Metro is a consolidated police agency serving the Wisconsin Villages of Kimberly and Little Chute. The villages have a combined population of approximately 18,000. **Salary & Benefits:** \$64,600 - \$87,300 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Related Discipline; Master degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; An ideal candidate profile will be provided with the application packet. **Apply:** 4:00 PM, 03/27/2009. Submit Resume, Agency Application. To Jennifer Morrell, MTG Management Consultants, L.L.C., 1111 3rd Ave, Suite 3010, Seattle, WA 98101, Phone: (206) 442-5010, Email: jmorrell@mtgmc.com. To obtain application materials: See Application Contact. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; MTG Management Consultants, L.L.C. will be assisting the Police Commission in this selection process. You must obtain an application packet from MTG to apply. Resumes submitted without the required

application materials will not be considered.
EOE

POLICE DEPARTMENT MANAGEMENT/OTHER

Madison Township Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Patrol sergeant position. Responsibilities include supervision at calls for service, scheduling, leadership and management of the field training unit and second and third shift officers. See our website for additional detailed information. **Salary & Benefits:** \$4,987.32 - \$6,054.17 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/25/2009. Submit DJ-LE-330, Resume. To Chief of Police Scott T. Gregory, Madison Township Police Department, 2120 Fish Hatchery Road, Madison, WI 53713, Phone: (608) 210-7226, Fax: (608) 210-7237, Email: gregorys@town.madison.wi.us, Internet: <http://www.town.madison.wi.us/police/index.html>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Applicants must answer questions A-C in section 6 of DJ-LE-330 and submit resume.
AA/ADA/EOE

POLICE OFFICER

Washington Island Police Department, Washington Island, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the direct provision of public safety services to members of the general public and for the direct enforcement of the criminal law in the form of Federal

Laws, State Statutes, County Ordinances and Town Ordinances against violators and offenders. **Salary & Benefits:** \$35,000 - \$39,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 6; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; A general understanding of Community Policing, ability to work effectively as a Police Officer in a small isolated environment (Island). **Apply:** 2:00 PM, 03/20/2009. Submit DJ-LE-330, Resume, Agency Application. To Clerk/Treasurer Valerie Carpenter, Town of Washington, P.O. Box 220, Washington Island, WI 54246, Phone: (920) 847-2522, Email: townoffice@washingtonisland-wi.gov. To obtain application materials: Contact Town Office 920 847-2522. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE OFFICER

Winneconne Police Department, Winneconne, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** General patrol duties. **Salary & Benefits:** \$10.50 per hour. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to

20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/20/2009. Submit DJ-LE-330. To Lieutenant Paul Olson, Village of Winneconne, 30 S 1st Street, P.O. Box 488, Winneconne, WI 54986, Phone: (920) 582-9944, Email: polson@winneconnewi.gov, Internet: www.winneconnewi.gov. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.

POLICE OFFICER

Wisconsin State Fair Park Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Patrolling to maintain the peace; detect/report violations; investigate complaints; make arrests; protect the public/property; prepare evidence/appear for court; control disturbances and cooperate with enforcement agencies of other jurisdictions; perform other duties as assigned by supervisors. **Salary & Benefits:** \$14.75 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Spanish speaking encouraged; Applicant must be 20 years of age to apply, 21 by June 1st. Must be able to work all 11 days of the Wisconsin State Fair (08/06/09 - 08/16/09). **Apply:** 4:00 PM, 03/31/2009. Submit Agency Application. To Chief of Police Thomas T. Struebing, Wisconsin State Fair State Fair Park Police, 640 S. 84th St., Milwaukee, WI 53214-1438, Phone: (414) 266-7033, Fax: (414) 266-7014, Email: thomas.struebing@wisconsin.gov.

To obtain application materials: Contact Wisconsin State Fair Park Police Department. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$38,961 - \$52,299 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program . **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition;

Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. .

Apply: Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$44,662 - \$58,300 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No

domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency

Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Police patrol & criminal & municipal law enforcement including: traffic control & enforcement, accident investigation, patrol, investigation of law violations. **Salary & Benefits:** \$51,183 - \$62,149 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Education incentive pay; Vacation; See www.menomonee-falls.org. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See: www.menomonee-falls.org. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resource Director Christine Peplin, Village of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4243, Fax: (262) 532-4249, Email: cpeplin@menomonee-falls.org, Internet: www.menomonee-falls.org. To obtain application materials: www.menomonee-falls.org.

Note: An applicant must meet the qualifications for Police Officer at the time of application. Assessment Center. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Responsible for providing around-the-clock police services to the Eau Claire community. Performs general duty police work for the protection of life and property, prevention of crime, apprehension of criminals, and the general enforcement of laws and ordinances in designated areas on an assigned shift. **Salary & Benefits:** \$44,011 - \$51,597 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Bad River Police Department, Ashland County, WI **Reason For**

Announcement: Fill Vacancy, Full-time. **Responsibilities:** The Public Safety Officer/Patrolman will provide preventive patrol and peace keeping functions, participate in all aspects of

Community Policing including public safety initiatives and will observe Tribal Court Orders. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Bad River Band of Lake Superior Tribe of Chippewa Indians, 72682 Maple Street, PO Box 39, Odanah, WI 54861, Phone: (715) 682-7111 Ext. 1522, Fax: (715) 685-9474, Email: hrmanager@badriver.com.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Position open until filled. Include copies of certification with application. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,081 - \$50,904 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision

examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For**

Announcement: Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Wausau Police Department, Wausau, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-

time. **Responsibilities:** Perform responsible police work involving the protection of life & property through the enforcement of state laws & local ordinances. **Salary & Benefits:** \$3,232.55 - \$3,803.00 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; *Note* - salary info is based on the 2008 Professional Police Assn. labor agreement. Listed rates will increase 7/1/08. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Posses demonstrated good character that will withstand extensive scrutiny throughout the hiring process, including a detailed background investigation. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Conf. Admin. Specialist Terry VanOrder, City of Wausau - Human Resources Dept., 407 Grant St., Wausau, WI 54403-4783, Phone: (715) 261-6631, Fax: (715) 261-4141, Email: tlvanorder@mail.ci.wausau.wi.us, Internet: www.ci.wausau.wi.us. To obtain application materials: www.ci.wausau.wi.us/jobs.asp. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency requirement is a 20-mile radius from the Public Safety Building. EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2010). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police

Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam;

Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Durand Police Department, Durand, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$14.31 - \$17.89 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; overtime, comp time, call time. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Position will remain open until filled. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Charlotte A. Andersom, Durand Police Department, 740 7th Ave.W., P.O. Box, Durand, WI 54736, Phone: (715) 672-5948, Fax: (715) 672-4040, Email: dpd45@nelson-tel.net. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$42,562 - \$57,387 per year. Health

insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. .

Apply: Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.city.milwaukee.gov/PoliceOfficer20793.htm>. To obtain application materials: www.milwaukee.gov/der. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; You must wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Neenah Police Department, Neenah, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,408 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5). **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. AA/ADA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street,

Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

SHERIFF'S DEPARTMENT MANAGEMENT/OTHER

Monroe County Sheriff's Department, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Jail Sergeant; First-line Supervisor. Functions as shift supervisor, overseeing jail operations and supervising jail staff in the performance of various and traditional duties associated with processing, care, transportation and housing of jail inmates. **Salary & Benefits:** \$20.26 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; 5 years FTE experience required. **Apply:** 4:00 PM, 03/23/2009. Submit DJ-LE-330. To Monroe County Personnel Office, 14345 Co. Hwy B Rm 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 269-8893. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile. ON DJ-LE-330, COMPLETE THE 3 QUESTIONS IN SECTION 6. AA/ADA/EOE

WATER/LAKE PATROL

Marion Township Police Department, Wautoma, WI **Reason For**

Announcement: Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Patrol area lakes and enforce Chapter 30 of the DNR Boating codes and local ordinances. Must be able to operate boat alone. Ability to work weekends and some nights a must. Completion of reports, citations and boat maintenance.

Salary & Benefits: \$15.25 - \$16.25 per hour. Salary dependent on qualifications. Clothing allowance.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; previous experience preferred but not required.

Apply: 1:00 PM, 04/01/2009. Submit DJ-LE-330, Resume. To Chief Tracy Schwersenska, Town of Marion Police Department, N1279 County Road Z, Wautoma, WI 54982, Phone: (920) 566-2822, Fax: (920) 566-2818, Email: marionpd771@yahoo.com.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

WATER/LAKE PATROL

Big Cedar Lake Protection & Rehabilitation District, West Bend, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal.

Responsibilities: The Big Cedar Lake PRD is accepting applications for Water Safety Patrol Officer. Job duties include enforcing Federal and State regulations, especially Chapter 30, Wis. Stats., in addition to local ordinances of the BCLPRD, SLPRD and LCLPRD.

Salary & Benefits: \$16.00 - \$25.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate

degree - Criminal Justice or Related Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum requirement of two years Water Safety Patrol experience. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief Dan Carroll, Big Cedar Lake Protection and Rehabilitation District, 4480 Gonring Dr., West Bend, WI 53095, Phone: (262) 629-9322, Fax: (262) 629-1019, Email: bigcedarlake@nconnect.net, Internet: www.bigcedarlakeprd.org. To obtain application materials: Call or pick up in person at address listed below. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

FOR
LAW ENFORCEMENT
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TRAINING SCHEDULES

Log on to www.wilenet.org

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET (www.wilenet.org, click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: birtka@doj.state.wi.us.

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 DJ-LE-2 (6/98)

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