



J. B. VAN HOLLEN
ATTORNEY GENERAL

March 7, 2008

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LX, NO. 3

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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Madison, Wisconsin 53707-7857

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OFFICE OF CRIME VICTIM SERVICES 17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

Janice Cummings, Executive Director 608/266-0109 cummingsjl@doj.state.wi.us

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

The TIME system is the critical information network relied on by law enforcement officers for timely, accurate, on-the-scene information. The TIME system network has been operational for over 35 years. During much of that time, Wisconsin motor vehicle operator licenses have included photographs. And for the past 10 years, law enforcement has had the ability to make a written request to DOT for drivers' license photographs. But as the technical capability to transmit images in real time over the TIME system has become a reality in recent years, the law—at least as it relates to drivers' license photos—has lagged behind.

As Attorney General, I've had the privilege of traveling the state and meeting with many of you to talk about what we can do at the state level to help you do your jobs better. One issue that's been repeatedly raised is the desirability of the TIME system to carry drivers' license photos. And it's an issue with good reason. Public safety and law enforcement can be considerably enhanced by enabling real-time access to DOT photos. Electronic access to DOT photos through the TIME system would improve officer safety, help quickly identify false identification or misidentification, and can contribute to the safe recovery of missing persons.

At DOJ, we have the capability of providing images over TIME, and with minor modifications to enable our computers to talk to DOT's computers so that we can receive DOT's images in real time, we can make electronically providing drivers' license photos to law enforcement a reality. But we need changes to our law. Fortunately, legislation was introduced by Representative Kitty Rhoades to allow DOJ to do just that. I had the privilege of testifying before the Assembly Transportation Committee in support of AB-639 in January, and on February 26, the Assembly passed the bill on a voice vote. That indicates broad bipartisan support for this legislation. I am cautiously optimistic that the Senate will act on this legislation and it will be signed into law by the Governor.

If this legislation is enacted, it won't be costless to the Department of Justice. But I will direct my office to take advantage of federal funding available to assist states in facilitating interstate driver photo sharing, and I have pledged to cover other costs with discretionary monies that the Department of Justice is awarded through its litigation activity. I am committed to using these limited funds to enhance DOJ operations and law enforcement projects that have a strong nexus to the agency – just like upgrading TIME to enable real-time access to DOT photos.

Electronic access to DOT photos makes DOJ better and I believe it makes local law enforcement and the communities they protect safer. I am hopeful this bill will become law.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assisitant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Scott M. Hamblly
Decided by the Wisconsin Supreme Court
February 7, 2008

Issue:

This case involved the implications of when a subject in custody invokes his right to an attorney before he/she is actually read the Miranda warning. The case also deals with the circumstances surrounding a subject reinitiating a dialogue with the police after having already invoked their right to counsel.

Facts:

The defendant was approached by detectives in a parking lot who told him that they wished to speak to him about several drug transactions. The defendant declined to speak and shortly thereafter he was arrested. After being arrested and in custody, but before the police had a chance to read the defendant his Miranda warning the defendant clearly stated that he wanted to speak to an attorney. The police did not question him but very shortly after that the defendant told the police that he did not know why he was arrested and the police told him it was because he had sold cocaine to an informant. The defendant again told the police that he was not sure what was going on and that he wanted to speak to the detective to find out what his options were.

The detective then read the defendant his Miranda warnings, the defendant waived his rights and then admitted that he had sold cocaine.

The Defendant's Argument:

The defendant argued that his statements should have been suppressed since he had asserted his Miranda right to a lawyer, and therefore the police should have stopped talking to him and since his confession came so close to his assertion, he should not be perceived as reinitiating the conversation.

The State's Argument:

The state argued that the defendant can not assert his Miranda rights before being read the form unless he does so immediately before the form is to be read. Therefore since he asserted way before any questioning was likely to occur he really did not assert his right to a lawyer under the Miranda doctrine. Second the state argued that even if the defendant did assert his Miranda right to a lawyer he effectively reinitiated the contact with the police when he told them he did not understand what was going on and wanted to talk to the detective to find out what his options were.

The Wisconsin Supreme Court Holding:

The Wisconsin Court split equally (Justice Ziegler did not participate) on the issue as to whether a defendant can assert their Miranda rights in custody but appreciably before questioning was to take place. The Court agreed with the state that while very little time elapsed between the defendant's assertion of his Miranda right to counsel and his expressed wish to talk to the police, it was a lawful reinitiation since the police did not trick him or coerce him or compel him to change his mind. Consequently, the Wisconsin Supreme Court did not suppress the defendant's confession.

Note: Since 3 justices clearly held that a defendant can invoke his Miranda right to an attorney any time he/she is in custody and before being read the form, and the other 3 judges did not so rule because they did not have to in this case, the safest course is to presume that a defendant can invoke at anytime so long as they are in custody. **However**, as always the invocation has to be clear and unequivocal.

Also, while timing is one factor in determining whether a defendant is reinitiating an interrogation there can be a reinitiation quickly after the assertion so long as the police did not provoke it.

WISCONSIN LAW ENFORCEMENT MEMORIAL

The Annual Wisconsin Law Enforcement Memorial Ceremony is scheduled for Noon on Friday, **May 9, 2008** on the State Capitol grounds. Please note the date and mark your calendars as you begin planning for Police Week 2008. For details check the events section if www.wlem.com or watch for a detailed announcement in the April Law Enforcement Bulletin.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

Justice-Training and Standards Bureau

Kenneth Hammond, Director
Pages 1 & 24

Law Enforcement Standards Board

David Steingraber, Executive Director
Office of Justice Assistance
1 S. Pinckney Street, Suite 600
Madison, WI 53702
Page 3

Bloomer Police Department

Richard L. Carr, Chief
Page 8

Columbus Police Department

Dennis R. Weiner, Interim Chief
Page 12

Cudahy Police Department

5050 S. Lake Drive
P.O. Box 100513
Cudahy, WI 53110-6108
Page 13

DeForest Police Department

police@vi.deforest.wi.us
Page 14

Great Lake Indian Fish and Wildlife Commission

Fred Maulson, Chief Warden
72682 Maple Street
Odanah, WI 54861
Fax: (715) 682-4221
Pages 20 & 68

Lac du Flambeau Tribal Police

Elliott RisingSun, Chief
Page 25

Mount Pleasant Police Department

Phone: (262) 884-0454
Page 32

Woodruff Police Department

1418 First Avenue
Woodruff, WI 54568
Page 54

Carr, Richard L. (715) 568-5924

Chief, Bloomer Police Department
Page 56

Hammond, Kenneth (608) 266-8800

Director, Justice-Training and Standards Bureau
Page 58

Maulson, Fred (715) 682-6619

Chief Warden,
Great Lakes Fish and Wildlife Commission
Page 61

RisingSun, Elliott (715) 588-7717

Chief, Lac du Flambeau Tribal Police
Page 63

Weiner, Dennis R. (920) 623-5919

Interim Chief, Columbus Police Department
cpd@internetwis.com
Page 66

Green County Sheriff's Office

<http://www.greensheriff.com>
Page 73



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January 2008: Four law enforcement officers have been killed due to criminal actions. During the same time period in 2007, six officers were slain. Three deaths occurred in the south and one in the west. Circumstances involving the four slain officers are as follows: two were investigating suspicious persons or circumstances, one was performing traffic pursuit/stop, and one officer was slain while attempting other arrest. Firearms were used in two of the four killings (one handgun and one rifle) and vehicles in two. One officer was wearing protective vest. There have been four separate incidents in which these four officers have been slain. All four incidents have been cleared by arrest or exceptional means. Three law enforcement officers have been accidentally killed. During the same time period in 2007, two officers were accidentally killed. Two deaths occurred in the south and one in the Midwest. Two officers were struck by vehicles and one was killed in automobile accident.

Incident Summaries

Miami Police Department, Florida, Veteran Detective, aged 30, with over six years law enforcement experience with agency was fatally shot on 01/08/2008. At approximately 12:45 a.m., individual was seated in vehicle with companion in rear alley located in North Miami Beach. Location is considered high crime area as well as known for a violent gang. Individual in vehicle was confronted by subject armed with AD-47 rifle as subject shot numerous rounds into individual's vehicle, striking him once in shoulder. Attempting to elude subject, individual exited vehicle and fled on foot with subject in pursuit. Wounded individual was picked up by citizen and transported to police department. While confrontation was occurring between subject and individual, detective inadvertently entered alleyway in unmarked police vehicle, driving into gunfire. It appears that detective and subject exchanged gunfire as detective drove through alleyway. Victim detective was fatally struck at least once in neck. Upon responding to call, North Miami Police Department officers witnessed subject fleeing scene and detained him. Individual and companion who were initially involved in attack with subject positively identified subject as gunman who had shot

at them. Canvas of neighborhood also revealed witness who identified subject fleeing from scene. On 01/09/2008, subject was arrested and charged with two counts of attempted first degree murder.

Bell County Sheriff's Department, Kentucky, Deputy, aged 31, with over four years law enforcement experience with agency was fatally struck by subject vehicle shortly after midnight on 01/10/2008. Subject vehicle, occupied by two juveniles, was being pursued by Kentucky State Police (KSP) troopers. Pursuit was predicated upon traffic violations and information occupants of subject vehicle were involved in gasoline larceny. According to KSP investigators and KSP pursuit vehicle video, subject vehicle accelerated and intentionally struck passenger side of victim deputy's parked patrol vehicle. Collision instantly killed victim deputy and his K-9 partner. Subjects have been arrested and each charged with one count of murder of police officer and first degree assault of service animal.

Dekalb County Police Department, Georgia, Two Officers were fatally shot on 01/16/2008 (one patrol officer, aged 26, with approximately two years law enforcement experience with agency and one patrol officer, aged 34, with over four years law enforcement experience with agency). At approximately 12:50 a.m., patrol officers responded to disturbance call at apartment complex. After brief encounter with subjects in parking lot of apartment complex, both officers were shot at close range by subject using .40 caliber semiautomatic handgun. Only one victim officer was able to return fire. This officer was struck once below his ballistic vest, but was mortally wounded when the round traveled upward and severed his aorta. Second victim officer, who was standing next to first victim officer, has his baton in hand but was shot twice in head and was unable to return fire. One subject remained at scene of incident and was subsequently arrested by responding officers. This subject later informed investigators of subject's identification who was responsible for shooting victim officers. Massive manhunt ensued, including numerous local, state, and federal agencies, in attempt to locate three additional subjects. One of these three subjects turned himself in to authorities on 01/17/2008, but was later released after investigation showed he was not participant in shooting. On 01/18/2008, two other subjects were arrested by law enforcement officers with local agencies and U.S. Marshal's Service. Three subjects (one who remained at scene of incident and two who were arrested on 01/18/2008) remain in custody and are awaiting trial pertaining to murders of two victim officers.

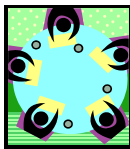
(Cont . . .)

Chesapeake Police Department (CPD), Virginia, Veteran Detective, aged 34, with over seven years of law enforcement experience with agency was fatally shot on 01/17/2008 at approximately 8:30 p.m. CPD officers were attempting to serve narcotics related warrant on subject. Narcotics officers announced their presence and partially breached door when two .380 caliber rounds were fired from inside address. One round passed through door, entered armhole area of victim detective's ballistic vest, and struck victim's chest. Wounded detective was transported by ambulance to hospital where he succumbed to his wound. Subject was apprehended and charged with first degree murder and use of firearm.

U.S. Border Patrol, Yuma, Arizona, Veteran Agent, aged 31, with approximately six years law enforcement experience with agency was fatally struck by vehicle on 01/19/2008. Border Patrol agents noticed two vehicles crossing from Mexico into United States and began to follow them. As drivers of suspect vehicles noticed agents following them, they turned around and began to drive in direction they had come from. As agent was deploying spike strips to stop fleeing vehicles, subject intentionally struck victim agent. Suspected driver of this vehicle was arrested in Mexico and is currently in custody. Driver of second suspect vehicle remains at large.

New Orleans Police Department, Louisiana, Police Officer, aged 24, with over two years law enforcement experience with agency was fatally wounded on 01/28/2008. At approximately 10 a.m., officer was conducting field interview of possible suspect in rape investigation. After failing to comply with officer's verbal commands, suspect attacked officer. Officer and subject continued to fight each other on ground for over five minutes. Subject took officer's ASP and struck victim officer in head seven times. Subject eventually obtained victim officer's .40 caliber service weapon, shooting victim 15 times in head and body. Subject remained on scene until responding officers arrived and took him into custody. Victim officer was transported to local hospital but was pronounced deceased upon arrival. Incident was captured on store surveillance video. Subject was charged with first degree murder.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.



CONFERENCE CALENDAR

April 15-16, 2008

Wisconsin Summit on Teen Dating and Sexual Violence

Stevens Point, Wisconsin

Contact: Sharon Lewandowski, Department Health & Family Services, 608/266-0700, lewansm@dhfs.state.wi.us

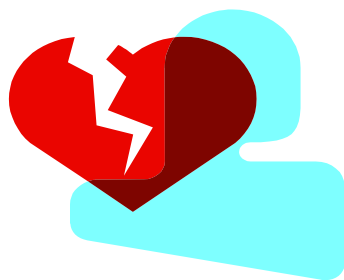
September 24-25, 2008

3rd Annual WI DEC Conference

Appleton, Wisconsin

Contact: Andrea LeStarge, DEC/Meth Initiative Federal Program Coordinator
888/415-982

* * * * *



Wisconsin Summit on Teen Dating and Sexual Violence

What:

This summit will bring together a diverse, multi-disciplinary audience to help formulate state and local responses to the growing problem of teen dating and sexual violence. The Summit will focus on intervention strategies for teen victims. *Participants will be encouraged to register as "teams" from local communities.* Teams are encouraged to include local teens.

The first day will focus on learning about teen dating and sexual violence and the sharing of promising practices. On the second day, local teams will plan how to formulate or enhance effective responses upon their return. Each team will leave the Summit with a "next steps" plan specially tailored to their community.

Who:

Teams can include:

- Domestic Violence Programs
- Sexual Assault Programs
- Runaway Programs
- Teen
- Schools
- Others Serving Teens
- Law Enforcement/Juvenile Justice
- Youth Development Organizations
- Family Planning/Health Care
- Child/Teen Welfare Organizations
- Tribal Youth Program

Where:

Ramada Inn
(formerly the Country Springs Hotel)
Stevens Point, WI

When:

April 15 & 16, 2008

*Download the full summit brochure from
<http://www.wcadu.org/?go=events>*

For more information:

Contact Sharon Lewandowski
Department of Health and Family Services
608/266-0700 or lewansm@dhfs.state.wi.us

Save the Dates!

3rd Annual WI DEC Conference

September 24-25, 2008 *
Paper Valley Radisson Hotel in Appleton, Wisconsin

Special DEC 101 Session, afternoon of 9/23



Scholarships Available!

Wisconsin Alliance for Drug Endangered Children 2008 Conference Highlights

9/23/2008, Afternoon Session: DEC 101*

New to the WI DEC concept? Then this workshop is for you! Find out what defines a Drug Endangered Child, the mission and goals of the WIDEC Alliance, how to implement a program in your area and much more. Space is limited, so get your registration in fast!

9/24/2008, All Day* and 9/25/2008, Morning Session*:

Hear from motivational speaker, **Mike McGowan**, President of McGowan and Associates, a training and consultation firm specializing in alcohol, drug, conflict resolution, and family issues. Learn about the psycho-social effects of drug activity on children from **Dr. Kiti Freier**. Participate in a break-out session with other attendees to identify challenges and discuss possible solutions for DEC and DEC programs. Get your questions answered on how to deal with differing personalities in a multi-disciplinary program from Consultant **Janiece Siegerist**. Finally, hear from **Bill Collar** who will combine his 35 years of experience as a distinguished teacher and coach with ideas to reach DEC and start and maintain DEC Programs in any profession.

**Please note, these speakers are tentative and the times of these presentations are to be determined.

REGISTRATION FORMS WILL BE MAILED JUNE, 2008

For additional information contact Andrea LeStarge, DEC/Meth Initiative Federal Program Coordinator
(888) 415-9821

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

Submit Your Employment Opportunities On-Line



The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ADJUNCT FACULTY

Herzing College, Madison, WI

Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Provide in class instruction and evaluate student learning at the Madison Campus. Faculty is given academic freedom in delivery of material while fulfilling preset learning objectives. **Salary & Benefits:** Salary dependent on qualifications. Compensation is given per class taught and is based on the faculty's level of education and prior teaching experience. .

Qualifications: Master degree - in Criminal Justice, Public Safety, Management or related fields.; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Candidates must possess Masters or higher degree. Education and experience in Criminal Justice, Public Safety, Security, Public Administration or Management, Emergency Government, Law or related fields is desired. Prior teaching experience will benefit the applicant but is not required. . **Apply:** Ongoing Recruitment. Submit Resume. To Associate Professor Brian L. Willison, Herzing College, 5218 East Terrace Drive, Madison, WI 53718, Phone: (608) 395-3416, Fax: (608) 249-8593, Email: bwillison@msn.herzing.edu. **Note:** Oral interviews. EOE

COMMUNITY

SERVICE OFFICER

Minocqua Police Department, Minocqua, WI **Reason For Announcement:** Fill Vacancy, Seasonal. **Responsibilities:** This is a civilian Limited Term Employment position. Primary duties include parking enforcement and non-sworn foot patrol duties on the Island. **Salary & Benefits:** \$9.00 - \$10.00 per hour. Uniform will be supplied.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Applicant must be self motivated and able to work independently. Hours of this position will be 40 hours per week from Memorial Day through Labor Day and approximately 20 hours per week during the months of May and Sept. Schedule will include days, evenings, weekends and Holidays. **Apply:** 4:00 PM, 04/01/2008. Submit Agency Application. To Chief of Police Andrew R. Gee, Minocqua Police Department, P. O. Box 346, 418 Chicago St, Minocqua, WI 54548, Phone: (715) 356-3234, Fax: (715)

356-1482, Email:

agee@minocquapd.com. To obtain application materials: Contact the Minocqua Police Department. **Note:** Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

CONSERVATION WARDEN

Wisconsin Dept of Natural Resources Bureau of Law Enforcement, Madison, WI **Reason For Announcement:** Full-time. **Responsibilities:** The Department of Natural Resources will not be taking applications for permanent full-time conservation wardens in 2008. We will conduct a hiring process in 2009 to begin a recruit class in January, 2010. **Salary & Benefits:** \$19.84 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; Income Insurance. **Qualifications:** Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise

speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Training Director Darrel Waldera, Wisconsin Dept. of Natural Resources Bureau of Law Enforcement, P.O. Box 7921, 101 S. Webster St., Madison, WI 53707-7921, Phone: (608) 266-2425, Email: darrel.waldera@wisconsin.gov, Internet: dnr.wi.gov/org/es/enforcement/recruit.html. To obtain application materials: <http://dnr.wi.gov/org/es/enforcement/recruit.html>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The next application period is expected to begin in late spring or early summer 2009. If you wish to be placed on the notification list for this process send an email with your name, address, phone number and email address to: darrel.waldera@wisconsin.gov. AA/ADA/EOE

DNR PARK RANGER

Willow River State Park, Hudson, WI
Reason For Announcement: Fill Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Patrol the park to prevent violations of state law. Issue warnings, citations, or make arrests as appropriate. Respond to emergency situations. Write reports. Register campers, sell park stickers, and perform light maintenance duties. **Salary & Benefits:** \$10.50 per hour. You will be paid an additional \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. You will be paid at time and one half for any hours worked on holidays. Uniforms and duty gear provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin

Residency Required. Must have completed WILE Standards Board 400 or 520 hour training. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Assistant Manager Aaron Mason, WI-DNR Willow River State Park, 1034 County Rd. A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: aaron.mason@wisconsin.gov, Internet: www.dnr.wi.gov/employment/lte. To obtain application materials: www.dnr.wi.gov/employment/lte. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

DNR PARK RANGER

Kinnickinnic State Park, River Falls, WI
Reason For Announcement: Fill Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Boat patrol on St. Croix River and patrol of upland areas of the park. Issue warnings, citations, or make arrests as appropriate. Respond to emergency situations. Write reports. Register campers, sell park stickers, and perform some maintenance duties. **Salary & Benefits:** \$10.50 per hour. You will be paid an additional \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. You will be paid at time and one half for any hours worked on holidays. Uniforms and duty gear provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Residency Required. Must have completed WILE Standards Board 400 or 520 hour Basic Recruit Training. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Assistant Manager Aaron Mason, Willow River State Park, 1034 County Rd. A, Hudson, WI 54016, Phone: (715) 386-5931,

Fax: (715) 386-0431,
 Email: aaron.mason@wisconsin.gov,
 Internet: www.dnr.wi.gov/employment/lte. To obtain application materials: www.dnr.wi.gov/employment/lte. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Polk County Sheriff's Office, Balsam Lake, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This is a full time sworn, uniform patrol deputy position with responsibilities to respond to calls, traffic enforcement, traffic crash investigation, initial crime scene investigation, court room testimony etc. **Salary & Benefits:** \$20.37 - \$22.48 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Associate degree - in LE or 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; for complete job description, recruitment and selection outline, and polk county law enforcement employment application, please go to our website at www.co.polk.wi.us, or email a request for information to hrinfo@co.polk.wi.us, or call 715-485-9176. **Apply:** 4:00 PM, 03/24/2008. Submit Agency Application. To Administrative Assistant Jane Cooper, Polk County Government, 100 Polk County Plaza, Suite 229, Balsam Lake, WI 54810, Phone: (715) 485-9176, Email: hrinfo@co.polk.wi.us, Internet: www.co.polk.wi.us. To obtain application materials: www.co.polk.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; YOU MUST COMPLETE OUR POLK COUNTY LAW ENFORCEMENT APPLICATION TO BE ELIGIBLE. Applications accepted beginning February 29, 2008. AA/ADA/EOE

DEPUTY SHERIFF

Sheboygan County Sheriff's Office, Sheboygan, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Law enforcement duties including traffic enforcement, accident investigation and criminal investigation. **Salary & Benefits:** \$19.84 - \$23.07 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits with 2 years full-time experience can be substituted for the Associate degree. **Apply:** 4:00 PM, 05/01/2008. Submit Resume, Agency Application. To Captain of Patrol Cory Roeseler, Sheboygan County Sheriff's Dept., 525 North 6th Street, Sheboygan, WI 53081, Phone: (920) 459-3123, Fax: (920) 459-4305, Email: roeseclr@co.sheboygan.wi.us, Internet: sheboygansheriff.com. To obtain application materials: Applications available at Sheboygan County Job Center 3620 Wilgus Road Sheboygan WI 53081 (920) 208-5810 or send resume and application will be mailed.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination;

Drug screening; Background investigation; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers.

Salary & Benefits: \$38,902 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. .

Apply: Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County

Building, Madison, WI 53709. Wages listed are estimates based on 2006-2009 contract. AA/EOE

DEPUTY SHERIFF -LIMITED TERM EMPLOYEE (LTE)

Juneau County Sheriff's Office, Mauston, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Perform Duties of Sworn Deputy Sheriff. Enforce State Laws and County Ordinances. Positions available are Marine Enforcement and/or Patrolling County Owned Campgrounds and lands. 600 hours maximum in calendar year or approximately 40 hours a week from Memorial Day through Labor Day. **Salary & Benefits:** \$10.50 - \$14.50 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Boater Safety Course a plus. Must qualify with duty weapon. . **Apply:** 10:00 PM, 04/01/2008. Submit Agency Application. To Lieutenant, Patrol Division Robert F. Jasinski, Juneau County Sheriff's Office, 200 Oak Street, Mauston, WI 53948, Phone: (608) 847-9424, Fax: (608) 847-9401, Email: roadlt@co.juneau.wi.us. To obtain application materials: E-Mail: roadlt@co.juneau.wi.us or call 608-847-9424 and leave a clear message with your name and mailing address. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Successful applicants must supply their own uniforms to include duty gear and weapon. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Wood County Dispatch Center, Wisconsin Rapids, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Public safety telecommunications calls for service, and radio transmission to the Wood County Dispatch Center - Public Service Answering Point (PSAP). **Salary & Benefits:** \$15.00 per hour. **Qualifications:** U.S. citizen; Previous experience; Previous communications experience with emergency services, law enforcement or similar services desired. Some training will be provided. Please refer to job description for complete details. **Apply:** Ongoing Recruitment. Submit Agency Application. To Dispatch Manager Kelly Zenz, Wood County Dispatch Center, 400 Market Street, P.O. Box 8095, Wisconsin Rapids, WI 54495-8095, Phone: (715) 421-8668, Email: kzenz@co.wood.wi.us. To obtain application materials: Contact information below. **Note:** Oral interviews; Part-time dispatchers are needed for full or partial shifts in the dispatch center to cover temporary vacancies. Openings may be on day, evening or night shifts. AA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Mount Pleasant /Sturtevant Joint Dispatch Center, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$15.21 - \$19.55 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency

Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police & Fire Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov.

To obtain application materials: Call, write or e-mail for application. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2007-2008 contract; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-

Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$16.77 - \$21.03 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation; Shift premium and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we will accept G.E.D.. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Current hiring deadline is

4:00pm, March 7, 2008. Applications received after that time will be held for a later date.
EOE

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$15.43 - \$20.62 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Human Resources Department, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Dispatcher/Correctional Officer position. Care and custody of prisoners confined to the County jail and operations of the Sheriff's Dept communications center, including 911 system. **Salary & Benefits:** \$11.27 per hour. Department provides a uniform. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to

20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County, 222 N. Iowa Street Suite 102, Dodgeville, WI 53533, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: Go to www.iowacounty.org, Job Openings section. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Wisconsin State Fair Park Police Department, West Allis/Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Involves answering the telephone, dealing with the general public. Dispatch Police/Fire/EMS units and the operation of a computer aided dispatch system, teletype and radio equipment. **Salary & Benefits:** \$10.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must be able to work all eleven days of the Wisconsin State Fair (July 31-August 10, 2008); 8-10 hours a day, and available to work other events as needed. Have the capacity to meet certification requirements as a TIME system operator. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief of Police, Wisconsin State Fair Park Police

department, 640 S. 84th Street, Milwaukee, WI 53214-0990, Phone: (414) 266-7033, Fax: (414) 266-7114, Email: richard.ziervogel@aol.gov. To obtain application materials: Wisconsin State Fair Park Police Department. **Note:** Medical examination; Drug screening; Background investigation; Wisconsin residency required. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

New Berlin Police Department, New Berlin, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for dispatching police and fire calls-for-service by the use of radio, telephone, teletype, and computer systems as well as performing various clerical tasks relating to the maintenance of manual and computerized filing system. **Salary & Benefits:** \$18.21 - \$21.81 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 60; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; T.I.M.E. system certification upon employment and five years of clerical experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR/Staff Safety Administrator Patricia Herrmann, City of New Berlin, Human Resources, 3805 S. Casper Drive, New Berlin, WI 53151-0921, Phone: (262) 797-2459, Fax: (262) 754-1800, Email: pherrmann@newberlin.org, Internet: www.newberlin.org. To obtain application materials: www.newberlin.org/hr. **Note:** Oral interviews; Drug screening; Background investigation. ADA/EOE

JAIL/CORRECTIONS OFFICER
Milwaukee County House of Correction, Franklin, WI **Reason For Announcement:** Fill Vacancy,

Establish Eligibility List, Full-time. **Responsibilities:** Safeguard and supervise inmates; maintain discipline and enforcement rules, monitor and evaluate inmate behavior; supervise visiting, programs and recreations; physical searches; orient, control, direct and instruct inmates individually and/or in large groups; restrain combative inmates. **Salary & Benefits:** \$33,616.80 - \$39,839.30 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 19; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to gain the respect and control the behavior of offenders; ability to restrain combative inmates; ability to maintain a positive attitude and emotional control; ability follow work procedures and rules; ability work effectively and harmoniously with others. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Human Resources, Courthouse, Rm. 210, Courthouse, 901 N. 9th St., Milwaukee, WI 53233, Phone: (414) 278-4143. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; You must obtain residency within 6 months of hiring date. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Care and custody of prisoners confined to the County jail or the operation of the Sheriff's Dept. communication center,

including the 911 system. **Salary & Benefits:** \$11.27 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County, 222 N. Iowa Street, Dodgeville, WI 53533-1596, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org, Internet: www.iowacounty.org. To obtain application materials: website. **Note:** Oral interviews. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Performs functions to ensure the security and safety of the jail and the welfare of prisoners. Takes custody of prisoners, oversees the behavior of prisoners, submits required reports, transports prisoners as required and processes prisoners for court appearances and release. **Salary & Benefits:** \$18.48 - \$22.55 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Good physical condition; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:**

Ongoing Recruitment. Submit DJ-LE-330, Resume. To File #AA-2 Attn: Human Resources Department, Outagamie County, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Eau Claire County Sheriff's Office, Eau Claire, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Performs duties required in the operation of the Eau Claire County Jail to ensure secure, safe, and sanitary conditions at all times. **Salary & Benefits:** \$16.62 - \$19.93 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Residency within 45-minute response time by car to the courthouse upon appointment, and maintain such residency thereafter during employment. If an Officer fails to meet this requirement, the Sheriff shall immediately revoke his or her appointment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Generalist Lori Remington or Amanda Twitchell, Eau Claire County Human Resources, 721 Oxford Avenue, Suite 1122, Eau Claire, WI 54703-5481, Phone: (715) 839-4710 Ext. 445160, Fax: (715) 839-1669, Email: personnel@co.eau-claire.wi.us, Internet: www.co.eau-claire.wi.us. To obtain application materials: www.co.eau-claire.wi.us. **Note:** Oral interviews; Psychological

profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.
AA/ADA/EOE

**POLICE –
CIVILIAN SERVICE EMPLOYEE**

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement.
AA/ADA/EOE

POLICE CHIEF

Watertown Police Department, Watertown, WI **Reason For Announcement:** Fill Vacancy, Full-

time. **Responsibilities:** This is professional managerial position that is responsible for organizing and supervising all phases and operations of the City of Watertown Police Department with 54 employees (39 sworn and a budget of \$4,000,000 in a city of 23,000 residents. **Salary & Benefits:** \$69,000 - \$74,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Business Administration, Communications, or Public Administration; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Clear and concise speech; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 04/08/2008. Submit DJ-LE-330, Resume. To City Clerk Mike Hoppenrath, City of Watertown, P. O. Box 477, 106 Jones Street, Watertown, WI 53094, Phone: (920) 262-4000. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; residency within 15 miles of city.
EOE

POLICE CHIEF

Onalaska Police Department, Onalaska, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Personnel planning, staffing and maintaining effective working relationships w/in the department as well as skills in community relations, strategic planning and working with area law enforcement departments. **Salary & Benefits:** \$66,973 - \$78,815 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Section 125 Plans and Short Term Disability Plans. **Qualifications:** U.S. citizen; High school diploma; Bachelor degree - Accredited college or university required; No felony

convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** 12:00 PM, 05/06/2008. Submit Resume, Agency Application. To President Mary Anderson, Police and Fire Commission, 415 Main St, Onalaska, WI 54650, Phone: (608) 781-9539, Fax: (608) 781-9534, Email: hburchell@cityofonalaska.com, Internet: www.cityofonalaska.com. To obtain application materials: www.cityofonalaska.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
EOE

POLICE OFFICER

Whitefish Bay Police Department, Whitefish Bay, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Protect life and property, promote and preserve peace and order, enforce laws and ordinances, and perform related police services. **Salary & Benefits:** \$45,171.94 - \$60,326.33 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 03/21/2008. Submit DJ-LE-330. To Lieutenant

Michael Harper(Days) or Ronald Stefanski(evenings), Whitefish Bay Police Department, 5300 N Marlborough Dr, Whitefish Bay, WI 53217, Phone: (414) 962-3830, Fax: (414) 962-3497, Email: M.Harper@wfbvillage.org , Internet: www.wfbvillage.org.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Salary quoted as of 12/31/2007; Candidates must either be currently WLESB certifiable, or eligible for certification by 06/01/08 (currently enrolled in a law enforcement training program).
 AA/ADA/EOE

POLICE OFFICER

Holmen Police Department, Holmen, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Enforce laws, maintain public peace, protection of life and property. Service to our community. **Salary & Benefits:** \$38,322 - \$46,991 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 3 Personal days. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 03/21/2008. Submit DJ-LE-330. To Police Chief Michael McHugh, Holmen Police Department, 421 S Main St, Box 54, Holmen, WI 54636-0054, Phone: (608) 526-4212, Fax: (608) 526-6944, Email: mchugh@holmenwi.com. **Note:** Written exam; Oral interviews; Medical examination; Vision

examination; Drug screening; Background investigation; Physical fitness/agility screening; Officers with 5 or more years of experience may qualify for a higher beginning pay, and additional vacation time.
 EOE

POLICE OFFICER

Menasha Township Police Department, Neenah, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform the essential functions of a police officer while enforcing the laws of the State of Wisconsin and the municipal ordinances of the Town of Menasha. **Salary & Benefits:** \$42,228 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Compensatory time. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/21/2008. Submit Agency Application. To Police Admin. Coordinator Kathy Hales, Town of Menasha Police Department, 2000 Municipal Dr., Neenah, WI 54956-5665, Phone: (920) 720-7152, Fax: (920) 720-7193, Email: Khales@town-menasha.com, Internet: www.town-menasha.com. To obtain application materials: www.town-menasha.com (information/employment/police officer; or call 920-720-7109. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Application screening & scoring.
 AA/ADA/EOE

POLICE OFFICER

Oregon Police Department, Oregon, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform essential functions of a police officer such as traffic/routine patrol, enforcement of laws and Village ordinances, criminal investigations, and other duties. Ability to understand community orientated policing. Good communication skills. **Salary & Benefits:** \$3,363 - \$3,975 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 03/28/2008. Submit Agency Application. To Lieutenant Craig Sherven, Oregon Police Department, 383 Park Street, Oregon, WI 53575, Phone: (608) 835-3111 Ext. 213, Fax: (608) 835-5625, Email: rtrace@vil.oregon.wi.us, Internet: www.vil.oregon.wi.us. To obtain application materials: Contact Oregon Police Department at 608/835-3111 or go to Village of Oregon website (www.vil.oregon.wi.us) under the Police Department section. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.
 AA/ADA/EOE

POLICE OFFICER

Mount Horeb Police Department, Mount Horeb, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the

community. **Salary & Benefits:** \$16.80 per hour.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 04/10/2008. Submit DJ-LE-330, Resume. To Lieutenant Jeff Veloff, Mount Horeb P.D., 222 E. Front St., Mount Horeb, WI 53572, Phone: (608) 437-5522. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.

POLICE OFFICER

Beloit Police Department, Beloit, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General Police Service. **Salary & Benefits:** \$37,756 - \$55,004 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Salary Credit given for Law Enforcement experience.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 04/11/2008. Submit Agency

Application. To Human Resources Joe Simpson, City of Beloit, 100 State St., Beloit, WI 53511, Phone: (608) 364-6685, Fax: (608) 364-6759, Email: simpsonj@ci.beloit.wi.us, Internet: www.ci.beloit.wi.us. To obtain application materials: www.ci.beloit.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Adams Police Department, Adams, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Patrol and enforce State laws and local ordinances of the City of Adams, operate standard police equipment, prior law enforcement preferred.

Salary & Benefits: \$16.72 per hour. Clothing allowance; Pro-rated clothing .

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 04/18/2008. Submit DJ-LE-330, Resume. To Chief of Police Todd G Hanson, Adams Police Department , 105 North Main Street, P.O. Box 1125, Adams, WI 53910-1125, Phone: (608) 339-6839, Email: adamspd@maqs.net.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Must complete all of DJ-LE 330 including General Section 6a to 6c. AA/ADA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI
Reason For

Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$38,961 - \$52,299 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program .

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. .

Apply: Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Mount Pleasant Police Department, Racine, WI
Reason For Announcement: Fill Vacancy,

Establish Eligibility List, Full-time.

Responsibilities: General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing.

Salary & Benefits: \$43,361 - \$56,601 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov.

To obtain application materials: Call, write or e-mail for application.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment.

AA/ADA/EOE

POLICE OFFICER

Sturgeon Bay Police Department, Sturgeon Bay, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Typical patrol officer duties. **Salary & Benefits:** \$20.85 - \$23.54 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance;

Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Dan Trelka, Sturgeon Bay Police Department, 421 Michigan Street, Sturgeon Bay, WI 54235, Phone: (920) 746-2461, Email: chfdjt@charterinternet.com, Internet: www.sturgeonbaypolice.com/recruitment/apply.html. To obtain application materials: <http://www.sturgeonbaypolice.com/recruitment/apply.html>.

Note: Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE OFFICER

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Police patrol & criminal & municipal law enforcement including: traffic control & enforcement, accident investigation, patrol, investigation of law violations. **Salary & Benefits:** \$51,183.36 - \$51,783.36 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Education incentive pay; Vacation; See www.fallspolice.org. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See www.fallspolice.org. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resource Director Christine Peplin, Village of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4243, Fax: (262) 532-4249, Email: cpeplin@menomoneefalls.org, Internet: www.menomoneefalls.org. To obtain application materials: www.fallspolice.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; An applicant must meet the minimum requirements for Police Officer at the time of application. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,081 - \$50,904 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening;

Background investigation; Physical fitness/agility screening.
EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals.
AA/ADA/EOE

POLICE OFFICER

Wisconsin State Fair Park Police Department, West Allis/Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Patrol responsibilities to include protection of patrons and property at the Wisconsin State Fair Park, enforcement of state laws and administrative code. Must also be able to work in a variety of settings including traffic, concerts, carnival midway and agricultural. **Salary & Benefits:** \$14.75 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be certified or certifiable and able to work all eleven days of the Wisconsin State Fair (July 31-August 10, 2008; 10 hours per day, and available to work other events at the park as needed. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Chief of Police, Wisconsin State Fair Park Police Department, 640 S. 84th Street, Milwaukee, WI 53214-0990, Phone: (414) 266-7033, Fax: (414) 266-7114, Email: richard.ziervogel@wiscnsin.gov. To obtain application materials: Wisconsin State Fair Park Police Department. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Wisconsin residency required. Psychological profile may be required.
AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2009). **Salary & Benefits:** \$39,782 - \$56,818 per year. See MPD website.

Qualifications: See MPD Web site.

Apply: Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Minimum requirements are: must be a U.S. Citizen; at least 18 years of age; possess a valid driver's license; minimum 60 semester credits at an approved university, college or technical school; no felony or domestic violence convictions. **Salary & Benefits:** \$22.39 per hour. **Apply:** Ongoing Recruitment. Submit Agency Application. To Jean Clow, City of Appleton, 100 N Appleton, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: <http://www.appleton.org>.
AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$41,849 - \$54,013 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and

Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave. Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$42,562 - \$57,387 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver

license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.city.milwaukee.gov/PoliceOfficer20793.htm>. To obtain application materials: www.milwaukee.gov/der. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$38,306 - \$46,576 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Education incentive pay; Vacation; short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Karie Tackett, North Fond du Lac Police Department, 16 Garfield

Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or email ktackett@nfdl.org or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Fond du Lac Police Department is accepting applications from those that want to make Fond du Lac a safe place to live, learn, work and play. Progressive candidates with prior law enforcement experience or those with Spanish or Hmong language skills are encouraged to apply. **Salary & Benefits:** \$38,802.67 - \$55,706.27 per year. See www.fdlpolice.com. **Qualifications:** See www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, City of Fond du Lac, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com. Application deadline for process 2007-03 is 09/01/07. Applications received after deadline will be considered at a later date. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application. AA/ADA/EOE

POLICE OFFICER

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$36,684 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health

insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5).

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. AA/ADA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S.

citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

STATE PATROL TROOPER/INSPECTOR

Wisconsin State Patrol, Statewide, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Preserve evidence; criminal arrests; field sobriety tests; first aid; assist motorists; weigh and inspect trucks; inspect safety equipment; apprehend trucks; conduct and complete Motor Carrier Safety Assistance Program inspections reports; and conduct school and motor bus inspections. **Salary & Benefits:** \$18.29 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Clothing allowance; Deferred compensation; Vacation; Income Continuation Insurance; Catastrophic; Accidental Death and Dismemberment; Long-Term Care; Spectra Vision Care Program; Dental; Meal Reimbursement; Police-equipped cruiser; and equipment (uniform, sidearm, etc.). **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for

Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; No more than a 20 decibel hearing loss in either ear at 1000, 2000, 3000 and 4000 hertz. . **Apply:** 4:30 PM, 03/26/2008. Submit Agency Application. To Human Resource Specialist Sr Cathie Cunningham, WisDOT - BHRS, 4802 Sheboygan Avenue, P.O. Box 4802 - Room 410, Madison, WI 53707-7915, Phone: (608) 266-3425, Email: cathie.cunningham@dot.state.wi.us, Internet: <http://www.dot.wisconsin.gov/statepatrol/>. To obtain application materials: http://www.wiscjobs.state.wi.us/public/job_view.asp?annoid=30193&jobid=29708. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Do not submit a resume in lieu of applying on-line. AA/EOE

WATER/LAKE PATROL

Marion Township Police Department, Wautoma, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Patrol area lakes and enforce Chapter 30 of the DNR Boating codes and local ordinances. Must be able to operate boat alone. Able to work weekends and some nights. Completion of reports, citations and boat maintenance. **Salary & Benefits:** \$15.25 - \$15.75 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly

and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to operate 17' inboard boat alone and be knowledgeable of other watercraft.

Apply: 12:00 PM, 04/01/2008. Submit DJ-LE-330, Resume. To Chief Tracy Schwersenska, Town of Marion Police Department, N1279 County Road Z, Wautoma, WI 54982, Phone: (920) 566-2818, Email: marionpd771@yahoo.com.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation.

EOE

WATER/LAKE PATROL

Troy Township Water Patrol, East Troy, WI **Reason For**

Announcement: Establish Eligibility List, Part-time, Seasonal.

Responsibilities: This is a sworn law enforcement officer position with the Town of Troy Water Patrol. Lake Patrol Officers are charged with the responsibilities to promote boating safety, assist with rescue missions, arrest and cite offenders and to keep-the-peace on the waters of the Town of Troy. **Salary & Benefits:** \$18.00 per hour. Clothing allowance.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and

written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to swim and have completed a WI Boaters Safety Course at time of appointment. **Apply:** 5:00 PM, 04/01/2008. Submit DJ-LE-330, Resume. To Chief/Supervisor Brad Smith, Town of Troy Water Patrol, N8870 Briggs St, East Troy, WI 53120, Phone: (262) 206-0778, Fax: (262) 642-5227, Email: troywaterpatrol@yahoo.com.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.

EOE

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TRAINING SCHEDULES

Log on to www.wilenet.org

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET (www.wilenet.org, click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: birtka@doj.state.wi.us.

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