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ATTORNEY GENERAL

WISCONSIN DEPARTMENT OF
JUSTICE

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BULLETIN

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague –

This year, important changes will be coming to the Wisconsin Uniform Crime Reporting (UCR) program – part of DOJ’s Bureau of Justice Information Analysis (BJIA) in the Division of Law Enforcement Services – and you may have already noticed a few of them. Last year, the FBI outlined plans to sunset Summary-Based Reporting (SBR) with the intent to move all agencies to Incident-Based Reporting (IBR) by 2021. To support this change, the UCR Program has been working on a grant under the National Crime Statistics Exchange (NCS-X) project that will improve the state IBR program, making it more efficient and effective in the management and processing of IBR data. Under this grant the UCR Program has also been working to conduct readiness assessments with the seven agencies in Wisconsin that are part of the NCS-X national sample. The readiness assessment will better prepare agencies to make the IBR transition by identifying and addressing resource needs and the information learned through this process will be applied to other agencies working to make the transition by 2021. The UCR program is also working to identify potential funding for law enforcement agencies ready to move to IBR and will communicate any opportunities with local agencies when they become available. If your agency is interested in moving to IBR, please contact the BJIA at statsanalysis@doj.state.wi.us or 608-266-0605.

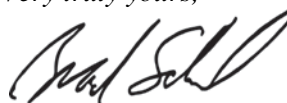
In addition to the IBR transition, the UCR Program will be working to implement two new data collection efforts – Use of Force and Arrest-Related Deaths (ARD). The Use of Force data collection is a national effort being initiated by the FBI, and will collect data on any incident involving serious injury or death or where a firearm is discharged in the direction of a person. The FBI plans to pilot the data collection effort with agencies starting in early 2017. Agencies are welcome to test directly with the FBI, but please note that the state level collection will begin later in 2017 and will contain additional data elements to provide more context for the incidents with the intent of informing law enforcement training efforts within the state. Additional information on the national use of force data collection effort can be found by visiting the FBI’s Use of Force [website](#). The ARD collection, beginning in mid-2017, will require states to report on any deaths occurring during interactions with law enforcement, along with deaths in custody (including jails and prisons). This data collection will meet the requirement of the federal Death in Custody Reporting Act (DCRA). Non-compliance with the DCRA will carry penalties against the state’s Byrne Justice Assistance Grant (JAG) funds. To minimize the impact on law enforcement agencies, the UCR program will be working to combine the Use of Force and ARD reporting to ensure the critical elements of each are addressed through one data collection effort. The collection will occur through the current UCR online system.

We are also continuing to expand our efforts to serve local agencies through training and data dissemination. The BJIA recently launched additional data dashboards to provide statewide arrest demographics (age, race, sex) and agency offense and arrest history in a more current, interactive, dynamic, and user-friendly format. The dashboards are found on the [Wisconsin BJIA page](#). We are working to add additional data in the upcoming months, including violent and property crime rates, more detailed views of homicide and sexual assault data, as well as law enforcement employee data. 2016 UCR data will be released in early 2017 on the dashboards. The UCR program will also be disseminating a data quality report to provide agencies the opportunity to review and update data prior to the annual submission deadline with the FBI. This is one of many efforts aimed at improving agency access to data, as well as enhancing the accuracy, consistency, and completeness of the data being submitted to the state program and the FBI.

In 2016, the UCR program initiated a series of training sessions on both SBR and IBR reporting where more than 700 people participated in the trainings across the state. UCR training and additional dates and locations are currently being planned for 2017. Additional information on the training locations and dates will be provided to all law enforcement agencies as they are finalized.

Looking ahead, the BJIA will continue to improve the accuracy and timeliness of data submissions, prepare for additional agencies transitioning to IBR, and make more data available to local agencies and the community. We welcome your ideas and suggestions on ways to improve the UCR program and how to make the data more useful for law enforcement agencies across the state. Thank you for your continued commitment to providing accurate and timely crime and arrest information. Your dedication is key to supporting data-driven decision making and policies, with a focus on reducing crime and victimization in the State of Wisconsin.

Very truly yours,



*Brad D. Schimel
Attorney General*



Hello Public Information Officers!

The communications team at DOJ is at your service 24/7 to assist you with press and media questions, review press releases, or any other needs that arise. However, they need your help assembling a master list of local law enforcement agency PIOs.

If your agency has identified a PIO, or staff member who uses social media and/or communicates with the press, please fill out this online form:

https://docs.google.com/forms/d/e/1FAIpQLScmrhTFQQyLv9eL7DQ-KgSJD9gFmMwup93b8Zz-UF6_wl19w/viewform

Contact information collected will only be used internally at DOJ. Questions?

Email: dojcommunications@doj.state.wi.us

In April 2015, Wisconsin implemented a new law that significantly impacted the collection of reference DNA samples. In addition to all felony convictions (adults and juveniles), 2015 Wisconsin Act 20 expanded DNA collection laws to include a subset of violent felonious acts at arrest (adults and juveniles) as well as all misdemeanor convictions from adults and a subset from juveniles.

The law has several factors that impacted the Wisconsin DNA Databank as well as law enforcement. First, a legal interpretation determined the legislative intent was to limit misdemeanor conviction collections to individuals for whom the date of the offense occurred on or after April 1, 2015. Second, the law prevents the laboratory from processing an arrest DNA sample until probable cause is established and requires destruction of an arrest DNA sample at one year if it is not established. These legislative modifications significantly transformed the workload and workflow, requiring additional staff, facilities, and software to meet the expanded requirements.

In 2015, the Wisconsin DNA Databank received over 24,000 reference DNA samples, roughly a twofold increase from 2014. Approximately 50% were felony samples, 25% were misdemeanor samples, and 25% were arrest samples. In the first two quarters of 2016, the Wisconsin DNA Databank received almost 20,000 reference DNA samples, of which 50% are misdemeanor samples. Based on these estimates, the DNA Databank is projected to receive over 36,000 reference DNA samples in 2016.

2015	Total	Felony Convictions	Misdemeanor Convictions	Arrests	Errors	Non-Compliant
Count	24,194	11,344	6,402	6,448	6,652	1,231
Percent		47%	26%	26%	28%	5%

In 2015, approximately 5% of samples received were returned to law enforcement agencies because the collection was not statutorily eligible. Approximately 30% of samples contained an error requiring resolution prior to processing. Further, due to the probable cause requirement only a small subset of the arrest samples received in 2015 have been processed and approximately 15% of the arrest samples received in 2015 have been destroyed because probable cause was never established.

In addition to increased sample intake, the Wisconsin DNA Databank reported a total of 684 investigative leads in 2015, a 1.2 fold increase from 2014 (561). Importantly, over 30% of the investigative leads provided to law enforcement were high priority matches (sexual assaults and homicides). Only ten of these matches were associated with an arrest sample, and of those, only four provided investigative leads; the rest linked to the case for which the individual was arrested. Of note, a significant number of investigative leads have been linked to misdemeanor reference DNA samples. An interesting example of the influence of misdemeanor sample collections is as follows: On August 8, 2016, a recently entered misdemeanor conviction sample hit to a sexual assault of a child case sent by Milwaukee PD (offense date: 09/16/2015). The individual involved in the hit had been collected for the misdemeanor 947.01(1) disorderly conduct.

In 2017, there are several new changes on the horizon. First, the DNA Databank will be releasing a new submission form. This submission form will be available on eTIME, WILENET, and the Wisconsin State Crime Laboratory website. The changes to the form are intended to prevent errors and make form completion easier for law enforcement. The DNA Databank will also be simplifying the DNA Databank Collection Kit. Currently, there are eleven separate items in the collection kit; the new kit will contain only three. The new kit will contain an EasiCollect+ collection device, a collection envelope, and a return envelope. These kits will remain free of charge to law enforcement agencies. The timeline of the changes is uncertain but extensive communication will happen prior. The DNA Databank intends to implement the new kit slowly and in multiple stages throughout the state to allow for increased training and preparation.

Instructive posters, documents, and video presentations are available on both WILENET and the Wisconsin State Crime Laboratory website to assist with collecting and submitting a reference DNA sample to the DNA Databank. If more training or resources is required please contact the Wisconsin DNA Databank at 608-266-2031 or DNADatabank@doj.state.wi.us.

LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070 608-266-1420,

The following two cases are not published but they are suggestive of what the court is thinking as to two important police issues: 1) What constitutes a seizure in the vehicular context, and 2) Incorporating a warrantless, suspicionless, dog sniff into a traffic stop.

State v. Weathersby Decided by the Court of Appeals- September 20, 2016

Issue:

This case discusses the seizure issue in a vehicular context. Ultimately the court held there was no initial seizure in this case, because the defendant was not aware that the police had activated their lights.

Facts:

The police wished to make a consensual encounter with a driver in a parked vehicle. As the officer approached the vehicle on foot, his squad overhead lights were on. But the defendant later testified that he did not see the lights. Prior to making contact with the driver the police officer observed enough activity in the vehicle to have reasonable suspicion. The contact continued leading to the discovery of evidence.

The Defendant's Argument:

The defendant argued that the evidence should have been suppressed since he was seized, by the use of the squad's overhead lights, before the police had the requisite reasonable suspicion for a traffic stop.

The Court's Holding:

The Court agreed with the defendant that the use of the overhead lights constituted seizure, but reasoned that a defendant is only seized when he is aware he/she is being seized. Here the defendant admitted that he did not see the lights until contact was made, and at that time the police had reasonable suspicion. So the evidence was not dismissed.

Caution:

The police were a bit fortunate here, since they inadvertently were attempting to seize the defendant before they were entitled; be careful not

to have your overhead lights on when you wish to make a consensual encounter and do not yet have reasonable suspicion.

The case reminds us that the activation of the lights can by itself constitute a seizure, **BUT** also brings home the point that nobody is seized until they are aware they are being seized. In this case, though the lights were on the defendant did not see them, and by the time the defendant noticed the lights the police had developed reasonable suspicion.

State v. Branovan (Unpublished but persuasive) Decided by Court of Appeals- District II, 10/5/16

Issue:

This contains an interesting discussion as to when a traffic stop is unduly delayed to accommodate a non-reasonable suspicion dog sniff.

Facts:

In this case a police officer observed a driver and a passenger, not wearing a seatbelt. Before making the stop the officer notified his canine officer and asked him to respond, because he thought the driver was wearing a hat with a marijuana leaf on it. The officer made the traffic stop and while he stayed on task processing the traffic stop, the K-9 officer arrived. While waiting for information about the driver, the stopping officer talked to the K-9 officer, and while the stopping officer remained on task, the sniff was performed and evidence was found.

The Court Holding:

The court held the dog sniff did not impermissible extend the traffic stop. The court reasoned that most of the delay was before there was any attempt to make the traffic stop.

Two important aspects of this case. 1) Any delays to get a K-9 officer involved, prior to the seizure are of no import in a 4th amendment analysis. 2) Talking to a canine officer while legitimately waiting for information in pursuit of a traffic stop, does not amount to an unlawful extension of the traffic stop.

Caution:

This case does not change the basic premise that it is very difficult to perform a canine sniff during a routine traffic stop, without reasonable suspicion, that does not unlawfully extend the stop.



FBI REPORT ON OFFICERS KILLED

Law Enforcement Officers Killed in the Line of Duty Summary Report – 2016

These statistics represent preliminary information received by the FBI during January 1, 2017 through February 1, 2017.

4 law enforcement officers have been killed due to criminal actions.

During same time period in 2016, 2 officers were slain. Circumstances involving the 4 officers slain in 2017 are as follows: 1 was involved in tactical situation; 1 was killed in unprovoked attack; 1 was performing traffic pursuit or stop; and 1 was attempting other arrest.

Three of the 4 victim officers feloniously killed were employed by law enforcement agencies in the South, and 1 in the Midwest.

Four of the 4 victim officers were killed by subjects using firearms (2 handguns and 2 firearm types not reported).

Body armor usage has not been reported for 4 victim officers. There have been 4 separate incidents in which these 4 victim officers have been slain. Three of the 4 incidents have been cleared by arrest or exceptional means.

Six law enforcement officers have been accidentally killed. During same time period in 2016, 1 officer was accidentally killed. Circumstances involving the 6 officers accidentally killed in 2017 are as follows: 4 were fatally injured in automobile accidents, 1 was fatally struck by vehicle, and 1 was fatally injured in motorcycle accident. Two of the 6 victim officers accidentally killed were employed by law enforcement agencies in the South, 2 in the Midwest, and 2 in the West.

Incident Summaries

Little Elm Police Department (LEPD), Texas

Veteran Detective, aged 48, with 18 years of law enforcement experience, was fatally shot on 01/17/2017 at approximately 3p.m. Communications center received report of man with firearm in residential area. LEPD

officers were dispatched to location. Upon arrival, officers located subject in backyard of subjects residence. Officers initially attempted to establish verbal communication with subject; however, subject was hostile and yelled at officers from back yard. Subject retreated to interior of his residence and officers pulled back to secure perimeter.

At approximately 4p.m., from position believed to be in residence, subject shot detective in neck causing critical injuries. Officers evacuated victim detective from scene to waiting helicopter. Victim detective arrived at local hospital and later succumbed to his injuries. After stand-off that lasted hours, officers entered subjects residence and found subject deceased.

Rolette County Sheriff's Office (RCSO), North Dakota

Deputy Sheriff, aged 29, with 3 years of law enforcement experience, was fatally shot on 01/18/2017. At approximately 6:30p.m., stolen pick-up truck driven by subject was located by local police. Law enforcement tracked stolen vehicle via On-Star. Vehicle traveled to Rolette County where vehicle was intercepted by law enforcement. Traffic stop was attempted; however, vehicle fled at high rate of speed. Three RCSO deputies and Rolla police department officer pursued vehicle as it traveled on snow and ice covered rural gravel roads. On county gravel road, northeast of Town of Rolette, On-Star was able to disable vehicle. Initial investigation indicates as vehicle stopped, exchange of gunfire ensued, killing victim deputy. Subject driving stolen vehicle was also killed during exchange of gunfire. Following shooting, handgun was recovered from subjects vehicle.

Westwego Police Department, Louisiana

Police officer, aged 26, with over 1 year of law enforcement experience, was fatally shot on 01/20/2017. At approximately 6:30a.m., officer was attempting to assist motorists he believed were in automobile accident. Officer who was wearing his department issued uniform, exited his marked patrol vehicle, and asked if anyone needed medical assistance. Subject told officer that no medical assistance was needed. As officer turned back to walk towards his vehicle, subject shot officer in head. Jefferson Parish Sheriff's Officer issued warrant for homicide willful kill-gun for subject. Victim officer later succumbed to his injuries.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative. If a LEO representative is not available please email leoka-statistics@leo.gov

Is Your Agency Prepared for the Unimaginable?

According to the *Officer Down Memorial Page*, as of November 17, 123 officers have been killed in the line-of-duty in 2016. This is an increase of 9% from last year. The most alarming increase has been the number of officers killed by gunfire. So far this year 56 officers have been killed by gunfire, a staggering increase of 65% over last year. Would you know where to turn if your agency were to ever experience the loss of an officer in the line-of-duty or due to suicide? In the state of Wisconsin the Law Enforcement Death Response (LEDR) Team is a great resource available to all agencies. The LEDR Team is trained to assist with all details of a death of a law enforcement officer regardless of the circumstances. This includes:

- Death Notification
- Critical Incident Debriefings
- Peer Counseling
- Funeral Service Preparations
- PSOB
- Family Support
- Media Coordination
- Agency logistics

LEDR also works in collaboration with Wisconsin Concerns of Police Survivors, Wisconsin Law Enforcement Memorial Board, Wisconsin Honor Guard Association, and others. LEDR is available 24 hours a day, 365 days a year. To reach the LEDR team during the time of an officer death call Wisconsin Department of Justice TSCC 608-266-7633. If you have general questions regarding the LEDR team you can email phelansm@doj.state.wi.us. You can also find a tri-fold on Wilenet which has additional information. The best thing you can do for you and your agency is be prepared and hope that this is a resource you will never need to use.



A LAW ENFORCEMENT OFFICER YOU SHOULD KNOW

SUBMIT A LAW ENFORCEMENT MEMBER FOR RECOGNITION

Law enforcement officers, jailors, and juvenile detention personnel work tirelessly day-in and day-out to serve and protect our citizens. All too often their daily performance is taken for granted and only becomes newsworthy when something extraordinary happens.

The Department of Justice (DOJ) would like to recognize and provide a format for agencies and peers to recognize law enforcement officers, jailors, and juvenile detention officers who exhibit exceptional commitment, dedicated community service, and ethical leadership on a daily basis as they perform their duties. While many awards exist to recognize exceptional service, the so called "routine efforts" can sometimes go unnoticed.

DOJ would like to start featuring these dedicated public servants in the Law Enforcement Bulletin. If you are interested in participating in this great recognition opportunity please submit a candidate through the electronic form now available in the Law Enforcement Bulletin section of WILENET.

On the submission form you will have the opportunity to provide a short bio of the individual and share a story or provide an example of the extra effort, kindness, or creativity that your member shows in their work on a daily basis. A photo of the individual and/or the agency logo is also encouraged. Submissions will be excepted from front-line supervisors or higher and will be reviewed by DOJ staff. The support of our criminal justice partners will make this a successful endeavor and provide some well-deserved recognition to those in the field.



The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

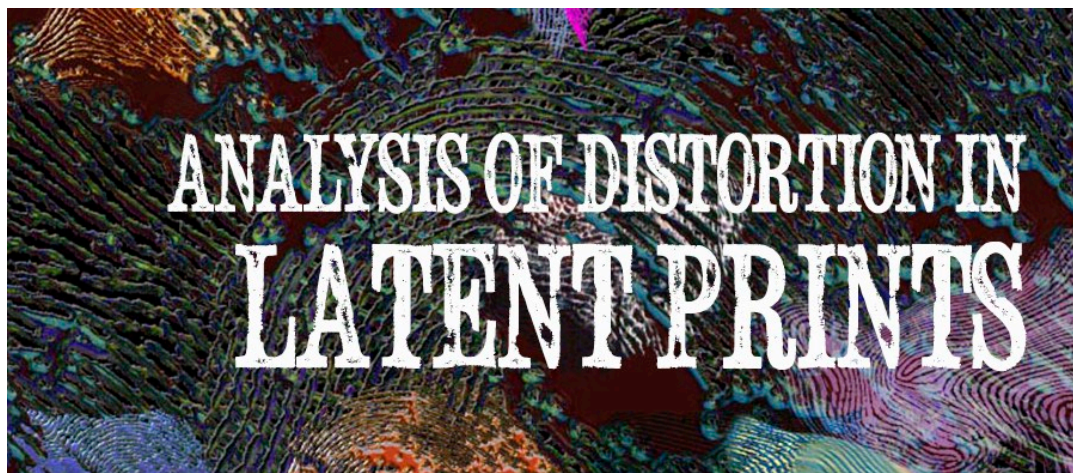
Address all correspondence to: Donna Hahn, Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7070

Phone: 608-266-5710 hahndg@doj.state.wi.us Fax: 608-266-1656

The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for the use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

Course Offered at the Wisconsin State Crime Laboratory in Madison



On October 19th and 20th, 2017, the State Crime Laboratory in Madison will host Analysis of Distortion in Latent Prints, with Alice Maceo of Evolve Forensics. This two-day workshop focuses on variance detection and establishment of tolerances under conditions of biological, residual, surface and contact distortion in latent prints. The course provides valuable information for anyone working in latent print comparisons.

Registration is \$275 with all course materials provided. Class runs from 8:00am – 5:00pm both days, breaks included. Students are responsible for their own meals and lodging. Many area restaurants are within walking distance and lodging just a short drive from the host site. Only eight spots remain for this highly anticipated class.

Additional course information and registration can be accessed through the link <https://evolveforensics.com/schedule>.

**COURSE TITLE: HUMAN TRAFFICKING SCHOOL**

DATE(S): April 26-28, 2017

LOCATION: Comfort Suites, 1951 Bond St., Green Bay WI 54303, (920)499-7449

CONTACT: S/A Ben Poller, (608)261-8133; pollerbg@doj.state.wi.us

OVERVIEW: This course has been designed for criminal investigators to aid them in human trafficking investigations. No prior human trafficking investigative experience is necessary. The school will build a base of investigative knowledge through a three day course, with topics that include the following: Identification and interview techniques for human trafficking victims, witnesses, and traffickers; Identifying networks and case development; state and federal prosecution; missing children; analytical support; educational resources; and the DCI Demand Suppression Initiative. Participants will exercise their learning experience through a table-top exercise. Human Trafficking is a relatively new investigative specialty area and this school is the first of its kind in the state.

EXPENSES: \$40.00 (includes 2 lunches and 4 breaks)

PAYMENT: If paying by check, make out to WI DOJ/DCI and send to Patty Kurdi at 17 W Main St., Madison, WI 53703. Credit card payments should be made electronically during the on-line registration process

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 30 participants. In order to allow as many departments as possible to attend, **only one officer will be accepted from each agency.**

Deadline for registering is April 17, 2017.

REGISTRATION LINK: <http://www.cvent.com/d/9vqy0v>

Training Announcement P320 Armorer Course

Date: **June 8, 2017**

Location: **Wisconsin Department of Justice, Division of Criminal Investigation, 17 W. Main Street, Madison, WI 53707-7857 (Training Room 150A)**

Host Contact: **Jay D Smith** Telephone: **(218)-390-7079** E-mail: **smithjd@doj.state.wi.us**

Duration: **1 Day, 8 hours 8:30 AM to 5:00 PM** Tuition: **\$250.00** Course No.: **AC-320AC-20170608-1F**

Registration: Register on-line at www.sigsaueracademy.com, or contact the SIG SAUER Academy Training Coordinator via phone at **603-610-3411**.

Course Goal

The program content focuses on the mechanical functioning, disassembly/reassembly, maintenance, troubleshooting, and field repair of the SIG SAUER P320 pistol.

Following successful program completion, certification / re-certification to perform these procedures is valid for a period of three (3) years.

Brief Course Overview of subjects to be covered:

- Introduction to SIG SAUER SIG P320 pistol
- Examination of the P320 safety systems
- Disassembly and assembly procedures: slides, frames, magazines
- A thorough examination of all pistol operations
- Inspection procedures
- Troubleshooting
- Operational function checks
- Sights: installation, adjustment
- Alternative maintenance methods



CONFERENCE CALENDAR

- Ongoing [Certified Credible Leadership Program](#)
Registration: [Certified Leadership Program Registration](#)
Contact: [Badger Sheriff Association](#), (715) 415-2412
- Feb 27-Mar 1, 2017 [Wis. Traffic Safety Officer's Assoc.](#)
Appleton, WI Contact: [Peter Annis](#), (715) 218-0679
- March 6, 2017 [Police Chaplains Summit](#)
Kalahari Resort, Wisconsin Dells Contact: [Sara Phelan](#)
- March 6-8, 2017 [Assoc. of SWAT Personnel - Wisconsin Conference](#)
Hyatt Regency Milwaukee Hotel Contact: [ASP](#)
- March 7, 2017 [Bulletproof Spirit](#)
Kalahari Resort, Wisconsin Dells Contact: [Sara Phelan](#)
- March 7-9, 2017 [Court Safety and Security Conference](#)
Appleton, Wisconsin Contact: [Dave Tellock](#), (855) 866-2582
- March 7-10, 2017 [Wisconsin Association For Identification Training Conference](#)
Wintergreen Resort and Conference Center, 100 N. Gasser Rd., Wisconsin Dells
Contact: [Melissa Graf](#), (414) 382-7500
- March 8-10, 2017 [AG Summit on Public Safety](#)
Kalahari Resort, Wisconsin Dells Contact: [Sara Phelan](#)
- April 12-13, 2017 Civil Process Training Seminar
Holiday Inn, Stevens Point [Brochure](#) Contact: [Dean Pitt](#), (715) 297-6867
- April 18-21, 2017 [Annual WAHI Training Seminar](#) (Current Crises Effecting Law Enforcement During Death Investigations) The American Club-Kohler, WI [Brochure](#) Contact: [Captain Dana Nigbor](#)
- April 25-27, 2017 [Crimes Against Children in Indian Country](#)
Carlton, Minnesota Contact: [Jason Sterling](#), (855) 866-2582
- May 9-10, 2017 [11th Annual Wisconsin Counter Terrorism Conference](#)
Chula Vista, Wisconsin Dells, WI [Registration](#) Contact: [Lisa Heitman](#), (608) 250-5431
- May 10-12, 2017 WI Association of Treatment Court Professionals (WATCP) Conference
Kalahari Resort, Wisconsin Dells Contact: [Jodi Severson](#)
- May 16-19, 2017 Midwest Tactical Officers Assoc. Training Conference
Wausau, WI Contact: [Jamie Wepking](#)
- May 21-24, 2017 [Midwest Gang Investigators Assoc.](#) Wisconsin Dells, WI Contact: [Jim Krein](#)
- June 13-15, 2017 [School Resource Officer Training Conference](#)
Appleton, Wisconsin Contact: [Lynn Chernich](#), (855) 866-2582
- August 16-18, 2017 [Wisconsin Serving Victims of Crime Conference](#)
Wisconsin Dells, WI Contact: [Devin Rieckmann-Sell](#), (855) 866-2582
- September 13, 2017 LETOA (Law Enforcement Officer Training Association) Conference Waupaca, WI
- September 18-19, 2017 Deliberate Leadership with a Moral Compass
Madison Police Academy [Registration](#) Contact: [Stacy Lenz](#), (608) 267-3870
- September 20-21, 2017 Deliberate Leadership with a Moral Compass
Northcentral Technical College [Registration](#) Contact: [Stacy Lenz](#), (608) 267-3870

Submit Your Employment Opportunities On-Line



The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

BOOKING OFFICER

Lake Geneva Police Dept, Lake Geneva, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** This is a non sworn position. This position assists sworn officers processing persons taken into custody for various offenses. **Salary & Benefits:** \$14.05 - \$18.27 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Preference will be given to applicants already enrolled in a police science or criminal justice program. Ongoing recruitment- Qualified applicants who wish to participate in the first oral interview need to apply by January 27th, 2017. Applicants will be notified of all other oral interview dates. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Cindy Papenfus, City of Lake Geneva Police Department, 626 Geneva Street, Lake Geneva, WI 53147, Phone: (262) 248-4455, Email: cpapenfus@genevaonline.com. To obtain application materials: www.cityoflakegeneva.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

COMMUNITY SERVICE OFFICER

Minocqua Police Dept, Minocqua, WI **Reason For Announcement:** Full-time, Seasonal. **Responsibilities:** ENFORCING PARKING REGULATIONS AND ISSUING RELATED TICKETS. UTILIZING THE COMPUTER TO PROCESS RECORDS RELATED TO PARKING ENFORCEMENT IN WHICH TO INCLUDE PROCESS SUSPENSION OF PLATES FOR UNPAID CITATIONS. **Salary & Benefits:** \$10.00 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:00 PM, 03/31/2017. Submit Resume, Agency Application. To DEPARTMENT CONFIDENTIAL SECRET TINA AIMONE, MINOCQUA POLICE DEPARTMENT, 418 E CHICAGO AVE, PO BOX 346, MINOCQUA, WI 54548, Phone: (715) 356-3234, Fax: (715) 356-1482, Email: secretary@minocquapd.com, Internet: WWW.MINOCQUAPD.COM. To obtain application materials: SECRETARY@MINOCQUAPD.COM. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

COMMUNITY SERVICE OFFICER

Oconomowoc Police Dept, Oconomowoc, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** PERFORM A VARIETY OF NON-EMERGENCY DUTIES THAT ASSIST POLICE OFFICERS IN THE DELIVERY OF SERVICES TO THE GENERAL PUBLIC. FOCUSED ATTENTION ON THE PUBLIC PARKS, TENNIS COURTS AND BEACHES WITHIN THE CITY. **Salary & Benefits:** \$15.47 - \$19.95 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 05/31/2017. Submit Agency Application. To Human Resources Manager TONY POSNIK, City of Oconomowoc, 174 E Wisconsin Ave, Oconomowoc, WI 53066, Phone: (262) 569-3225, Internet: <http://www.oconomowoc-wi.gov/723/Employment-Opportunities>. To obtain application materials: <http://www.oconomowoc-wi.gov/723/Employment-Opportunities>. **Note:** Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

CIVILIAN SERVICE EMPLOYEE

La Crosse Police Dept, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Performs a variety of law enforcement support functions such as parking enforcement, directing traffic, handling minor assistance calls, preparing reports and various clerical tasks. **Salary & Benefits:** \$15.92 per hour. Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Driver license; Good driving record; Able to work evenings, weekends, and holidays; Candidates shall have an associate degree or enrolled in a Criminal Justice program or a related field. Flexibility with schedule may be available based on a candidate's school schedule. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Specialist Amy Spriggle, City of La Crosse, 400 La Crosse St, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Email: hr@cityoflacrosse.org, Internet: www.cityoflacrosse.org. To obtain application materials: <http://www.cityoflacrosse.org/DocumentCenter/View/7521>. **Note:** Selected candidate is subject to background & post offer/pre-employment drug screen, physical & must pass & maintain a fingerprint-based criminal history records check. To be considered, submit a completed City of La Crosse Employment Application to: City of La Crosse Human Resources. AA/ADA/EOE

COMMUNITY SERVICE OFFICER

Sturgeon Bay Police Dept, Sturgeon Bay, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Community Service Officers handle minor non-emergency calls such as animal complaints, code and zoning, security checks, parking enforcement. CSO's perform security at special events and assist with traffic control. Perform miscellaneous police related functions to assist department personnel. **Salary & Benefits:** \$11.50 - \$13.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Police Officer Daniel Coyhis, Sturgeon Bay Police Department, 421 Michigan Street, Sturgeon Bay, WI 54235, Phone: (920) 746-2450, Fax: (920) 746-2453, Email: dcoyhis@sturgeonbaywi.org, Internet: www.sturgeonbaypolice.com. To obtain application materials: www.sturgeonbaypolice.com. **Note:** Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Eau Claire County Sheriff's Office, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General duty police work for the apprehension of criminals, prevention of crimes, protection of life and property, and general enforcement of all laws and ordinances. Responsible for routine patrol, crash investigation, crowd control, and preliminary investigation of all complaints. **Salary & Benefits:** \$22.40 - \$27.20 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; No felony convictions; Ability to perform essential functions of this position. **Apply:** 5:00 PM, 04/15/2017. Submit Agency Application. To HR Advisor Sara Bronstad, Eau Claire County, 721 Oxford Avenue, Eau Claire, WI 54703, Phone: (715) 839-4710, Email: sara.bronstad@co.eau-claire.wi.us. To obtain application materials: www.co.eau-claire.wi.us/departments/departments-1-z/sheriff/administrative-services/employment-opportunities. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Complete and pass the EMPCO Certified Test. Passing candidates will be invited to apply via email. AA/ADA/EOE

DEPUTY SHERIFF

Waukesha County Sheriff's Office, Waukesha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** To enforce Federal, State, and County laws and ordinances consistent with policies, procedures, rules, regulations, and other communications of the Department. **Salary & Benefits:** \$22.68 - \$32.62 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Additional pay, vacation and sick leave benefits will be provided to those hired with at least 3-years of law enforcement experience. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources, Waukesha County, 515 W. Moreland Blvd., Waukesha, WI 53188, Phone: (262) 548-7056, Email: thenning@waukeshacounty.gov, Internet: 515 W. Moreland Blvd. To obtain application materials: www.governmentjobs.com/careers/waukeshacounty/jobs/1445270/deputy-sheriff. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

DEPUTY SHERIFF

Dodge County Sheriff's Office, Juneau, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Part Time Drug Task Force. Under the general direction of Lieutenant of Investigations, acts as a criminal investigator related to drug investigations. **Salary & Benefits:** \$17.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable

to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Asst. HR Director Tonia Mindemann, Dodge County, 127 E. Oak Street, Juneau, WI 53039, Phone: (920) 386-3691, Fax: (920) 386-3545, Email: tmindemann@co.dodge.wi.us, Internet: www.co.dodge.wi.us. To obtain application materials: <http://tinyurl.com/jobsatdodge>. **Note:** Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Minorities/females encouraged to apply. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including supervision of inmates, patrol, traffic law enforcement, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$47,546 - \$78,984 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Shari Kaczmarek, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: recruiting@danesherriff.com, Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: Go to <http://jobs.countyofdane.com> to fill out the candidate profile and the Deputy Sheriff I-II Supplemental information. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DEPUTY SHERIFF

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Reserve Deputy. These positions will protect and serve the citizens of Manitowoc County by enforcing the state, local, and constitutional laws and work at the pleasure of the Sheriff with no guarantee of hours or benefit eligibility. Applications only accepted through the County's online process. **Salary & Benefits:** \$14.78 - \$18.82 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Coordinator Chris Eisenschink, Manitowoc County, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060. To obtain application materials: www.manitowoc-county.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

DEPUTY SHERIFF

Chippewa County Sheriff's Office, Chippewa Falls, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** The fundamental duties of a deputy sheriff include serving the community; safe guard lives and property; protecting the innocent; keeping the peace; and ensuring the rights of all to liberty, equality and justice. **Salary & Benefits:** \$11.70 - \$25.06 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Generalist Alex Houseman, Chippewa County, 711 N. Bridge Street, Chippewa Falls, WI 54729, Phone: (715) 726-7971, Fax: (715) 726-4585, Email: ahouseman@co.chippewa.wi.us, Internet: www.co.chippewa.wi.us. To obtain application materials: www.co.chippewa.wi.us. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

DEPUTY SHERIFF

Juneau County Sheriff's Office, Mauston, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Performs general police work to maintain public safety through the enforcement of State and County laws. Performs a variety of duties connected with the operation of the jail and security of inmates along with general patrol work. **Salary & Benefits:** \$22.56 - \$25.52 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Lieutenant Tony Hiess, Juneau County Sheriff's Office, 200 Oak Street, Mauston, WI 53948, Phone: (608) 847-9432, Fax: (608) 847-9401, Email: thiess@co.juneau.wi.us, Internet: www.co.juneau.wi.gov. To obtain application materials: www.co.juneau.wi.gov/employment-opportunities.html. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Must have an EMPCO test score on file or register for test at <http://www.empco.net/wis>. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Greenfield Police Dept, Greenfield, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Public safety answering point for 911 emergency and administrative calls to the police department. Responsible for dispatching Police, Fire and EMS to various incidents throughout the city. Operates radio, teletype and ProPhoenix CAD/RMS system to facilitate up-to-date and timely records. **Salary & Benefits:** \$22.20 - \$25.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 25; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Admin Communications Sup Heather Zagorski, Greenfield Police Department, 5300 W Layton Ave, Greenfield, WI 53220, Phone: (414) 761-5357, Email: heather.zagorski@gfpd.org, Internet: www.greenfieldpolice.org. To obtain application materials: www.greenfieldpolice.org. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Residency is within 15 miles of city borders. . EOE

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Provides dispatch & communications operations for law enforcement & emergency services in Kenosha County. Responsible for answering emergency and non-emergency calls from the public; dispatching agencies in response to those calls. **Salary & Benefits:** \$18.52 - \$23.23 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Voluntary vision insurance available. Voluntary AFLAC benefits available. Employee Assistance Program. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Helpful, not required; G.E.D. also accepted. Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Room 1210, Kenosha, WI 53140, Phone: (262) 605-5013, Email: bsebetic@kenoshajs.org, Internet: info@kenoshajs.org. To obtain application materials: Please visit www.kenoshajs.org, Current Job Postings. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.

DISPATCHER/TELECOMMUNICATOR

Sawyer County Sheriff's Office, Hayward, WI **Reason For Announcement:** Part-time. **Responsibilities:** Dispatchers answer telephone and radio calls and disseminate information to Law, Fire and EMS and the public within the County. Multi tasking and computer knowledge is vital. **Salary & Benefits:** \$17.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Director Michelle Jepson, Sawyer County, 10610 Main Street, Hayward, WI 54843, Phone: (715) 638-3218, Email: hrdirector@sawyercountygov.org, Internet: www.sawyercountygov.org. To obtain application materials: www.sawyercountygov.org. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Marathon County Sheriff's Office, Wausau, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Receives, evaluates, and acts upon information and requests concerning public safety and law enforcement. Works with computer aided equipment and a multi-agency enhanced 911 system to dispatch law enforcement, ambulance, and fire services throughout Marathon County. **Salary & Benefits:** \$17.31 - \$20.34 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation. **Qualifications:** High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Employee Resources Analyst Susan Schreiber, Employee Resources Department, Courthouse, 500 Forest Street, Wausau, WI 54403, Phone: (715) 261-1456, Fax: (715) 261-1463, Email: sue.schreiber@co.marathon.wi.us, Internet: www.co.marathon.wi.us. To obtain application materials: Complete online at www.co.marathon.wi.us/jobs.asp. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Minocqua Police Dept, Minocqua, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** THIS POSITION IS A CIVILIAN POSITION RESPONSIBLE FOR PERFORMING A WIDE VARIETY OF COMMUNICATION-RELATED TASKS. **Salary & Benefits:** \$14.55 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To DEPARTMENT CONFIDENTIAL SEC TINA AIMONE, MINOCQUA POLICE DEPARTMENT, PO BOX 346, 418 E CHICAGO AVE, MINOCQUA, WI 54548-0346, Phone: (705) 356-3234, Fax: (715) 356-1482, Email: SECRETARY@MINOCQUAPD.COM, Internet: WWW.MINOCQUAPD.COM. To obtain application materials: SECRETARY@MINOCQUAPD.COM. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Washington County Sheriff's Office, West Bend, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Washington County, located in West Bend, Wisconsin currently has a great opportunity as a full-time Communications Officer within the Washington County Sheriff's Office. **Salary & Benefits:** \$20.16 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Generalist Mary Lynn Christian, Washington County, 432 E Washington St, West Bend, WI 53095, Phone: (262) 335-4848, Fax: (262) 335-6882, Email: marylynn.christian@co.washington.wi.us, Internet: <http://www.co.washington.wi.us/index.iml>. To obtain application materials: <http://www.co.washington.wi.us/index.iml>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** The Telecommunicators work in the 911 center and receive emergency calls, obtain information, dispatch emergency and non-emergency service providers, and monitor alarm systems. **Salary & Benefits:** \$18.11 - \$24.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Supervisor Erik Nielson, Outagamie County Sheriff, 320 S Walnut St, Appleton, WI 54911, Phone: (920) 832-2264, Fax: (920) 832-5006, Email: erik.nielson@outagamie.org. To obtain application materials: <http://www.outagamie.org/index.aspx?page=620>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Vilas County Sheriff's Office, Eagle River, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Operate E911 system, computer-aided dispatch and other computerized equipment. Page and communicate with Police, Fire and EMS. Responsible for entering and maintaining records in the TIME System. All other duties assigned. **Salary & Benefits:** \$15.29 - \$19.12 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Paid Time Off. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 38; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Kris Duening, Vilas County Human Resources, 330 Court St., Eagle River, WI 54521, Phone: (715) 479-3604, Email: krduen@co.vilas.wi.us. **Note:** Written exam; Medical examination; Drug screening; Background investigation; Must answer questions A - C, on DJ-LE-330 Section #6. EOE

JAIL/CORRECTIONS OFFICER

Oconto County Sheriff's Office, Oconto, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Please see Oconto County website for complete job description. **Salary & Benefits:** \$17.71 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously. **Apply:** 03/31/2017. Submit Resume, Agency Application. To Jail Administrator Carol Kopp, Oconto County Sheriff's Office, 301 Washington Street, Oconto, WI 54124, Phone: (920) 834-6317, Email: carol.kopp@co.oconto.wi.us. To obtain application materials: http://www.co.oconto.wi.us/career_opportunities. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Brown County Sheriff's Office, Green Bay, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Performs work involving the care, safety, custody and detention of adults and juveniles in the Jail and Juvenile Detention Center. **Salary & Benefits:** \$19.58 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays - 8; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good physical condition; Associate degree - Correctional Science, Police Science or Sociology; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Senior HR Analyst Christina Connell, Brown County, 305 E Walnut Street, PO BOX 23600, Green Bay, WI 54301, Phone: (920) 448-4408, Fax: (920) 448-6277, Email: connell_cm@co.brown.wi.us, Internet: <http://www.co.brown.wi.us/>. To obtain application materials: http://agency.governmentjobs.com/browncounty/default.cfm?action=viewJob&jobID=1247423&hit_count=yes&headerFooter=1&promo=0&transfer=0&WDDXJobSearchPar. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Milwaukee County Sheriff's Office, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Under general supervision, to perform a variety of correctional duties; to safeguard and supervise inmates; to maintain discipline and enforcement rules and regulations in the County criminal justice or adult correctional facilities; **Salary & Benefits:** \$17.17 - \$20.35 per hour. Health insurance; Life insurance; Sick leave; Paid holidays - 9; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume. To HR Analyst Jason Pifer, Milwaukee County - Human Resources, 901 N. 9th St. , Milwaukee, WI 53233, Phone: (414) 278-4327, Email: jason.pifer@milwaukeecountywi.gov, Internet: milwcnty.recruitingcenter.net/clients/milwcnty/publicjobs/controller.cfm?jbaction=JobProfile&Job_Id=14823&esid=az. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Oneida County Sheriff's Office, Rhinelander, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Visit the Employment Opportunities tab at www.oneida.wi.gov for the full job description. **Salary & Benefits:** \$16.63 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Clothing allowance; Deferred compensation; PTO (Paid Time Off) Income Continuation Insurance Vision Insurance Health Enhancement Programs. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Employee Services Manager Jenni Lueneburg, Oneida County Employee Services, P.O. Box 400, Rhinelander, WI 54501, Phone: (715) 369-6153, Fax: (715) 369-6261, Email: jluneburg@co.oneida.wi.us. To obtain application materials: www.oneida.wi.gov. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Do not use DJ-LE-330 application to apply for this position. Only the Oneida County Sheriff's Office application will be accepted. . AA/EOE

JAIL/CORRECTIONS OFFICER

Marathon County Sheriff's Office, Wausau, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsible for the safety and supervision of inmates at the Marathon County adult jail and juvenile detention center. 12 hour shifts, 2 on/2 off, 3 on/2 off, 2 on/3 off work schedule. **Salary & Benefits:** \$17.31 - \$20.34 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Education incentive pay; Paid time off system, combining vacation and sick leave. **Qualifications:** U.S. citizen; Driver license; Good driving record; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Employee Resources Analyst Susan Schreiber, Marathon County Employee Resources, Courthouse, 500 Forest Street, Wausau, WI 54403, Phone: (715) 261-1456, Fax: (715) 261-1463, Email: sue.schreiber@co.marathon.wi.us, Internet: www.co.marathon.wi.us. To obtain application materials: www.co.marathon.wi.us/jobs.asp. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Lincoln County Sheriff's Office, Merrill, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Maintains security and control in the jail, intervening to stop disturbances, administering first aid, conducting searches and inspections, surveillance of inmates, care and custody of inmates, and preparing reports and other

paperwork. **Salary & Benefits:** \$17.81 - \$21.03 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Lincoln Co. has an ongoing eligibility list for male and female correctional officers. At this time, Lincoln Co. needs to increase the number of female officers on the eligibility list and fill one opening. Applications are being accepted for female Correctional Officer. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Specialist Jacque Krause, Lincoln County, 801 N Sales St, Suite 205, Merrill, WI 54452-1632, Phone: (715) 539-1010, Internet: www.co.lincoln.wi.us. To obtain application materials: www.co.lincoln.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

JAIL/CORRECTIONS OFFICER

Wisconsin Department of Corrections, Statewide, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Upon completion of paid training, will perform security related tasks in the institution. Will direct and monitor inmate behavior, counsel inmates, maintain records, conduct personal searches, may provide inmate transportation in a State vehicle to/from other facilities. **Salary & Benefits:** \$16.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation. **Qualifications:** Minimum age - 18; Driver license; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Pass a medical exam and pre-work screen physical assessment. Hold a valid driver's license for a minimum of two years Less than three traffic violations in the past two years. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Assistant Nick Tiller, Wisconsin Department of Corrections, 3099 E Washington Avenue, Madison, WI 53704, Phone: (608) 240-5555, Fax: (608) 240-3343, Email: DOCcorrectionalofficerrecruitment@wisconsin.gov, Internet: www.doc.wi.gov. To obtain application materials: For application materials go to the Department of Corrections website <http://www.doc.wi.gov/employment>. **Note:** Oral interviews; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening; The rate of pay is \$16.00 per hour. A .50 per hour site add-on may be available. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Will perform functions to ensure the security and safety of the jail and the welfare of prisoners including taking custody of prisoners, overseeing the behavior of prisoners, submitting required reports, escorting prisoners as required and processing prisoners for court appearances and release. **Salary & Benefits:** \$21.50 - \$26.22 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Immediate part-time openings available. Selection for full-time positions is done via an existing eligibility list of part-time officers. Response to this posting will place you in consideration for a part-time position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Outagamie County Human Resources, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: hrmail@outagamie.org, Internet: www.outagamiecounty.org. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Milwaukee County House of Correction, Franklin, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** To safeguard and supervise inmates; to maintain discipline and enforce rules and regulations in the facility, monitor and evaluate inmate behavior; to orient, classify and interact with inmates; to control, direct and instruct inmates individually and/or in large groups. **Salary & Benefits:** \$35,724.10 - \$42,336.58 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; College level course work in law enforcement, criminal justice, psychology, sociology, education or social work preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources, Milwaukee County House of Correction, 8885 S. 68th Street, Franklin, WI 53132, Phone: (414) 278-4681, Fax: (414) 427-6001, Email: blanca.cervantes@milwaukeecountywi.gov, Internet: county.milwaukee.gov/HOC. To obtain application materials: https://milwcnty.recruitingcenter.net/clients/milwcnty/publicjobs/controller.cfm?jbaction=JobProfile&Job_Id=14654&esid=az. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

JAIL/CORRECTIONS OFFICER

Washington County Sheriff's Office, West Bend, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsibilities include, supervising inmates within established policies and procedures, maintaining discipline, enforcing rules and regulations pertaining to the facility and maintaining detailed daily Jail activity reports, monitoring inmates' scheduled court and medical appointments. **Salary & Benefits:** \$19.22 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Generalist Mary Lynn Christian, Washington County, 432 E Washington St, West Bend, WI 53095, Phone: (262) 335-4828, Fax: (262) 336-6882, Email: marylynn.christian@co.washington.wi.us. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Travis County Sheriff's Office, Austin, TX **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Maintain safety and security of facility, fellow officers, and inmates. Run inmate housing units, monitor hallways, answer emergency calls, write reports, maintain log of daily activities. **Salary & Benefits:** \$38,919.50 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 3 paid personal days, 12 paid vacation days per year, paid training, paid uniforms, bi-lingual and other supplemental pay available. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Background Investigator Officer Tracy Westbrook, Travis County Sheriff's Office, 5555 Airport Blvd., Austin, TX 78751, Phone: (512) 854-4740, Fax: (512) 854-8494, Email: tracy.westbrook@traviscountytx.gov, Internet: traviscountytx.gov. To obtain application materials: <https://www.traviscountytx.gov/human-resources>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Physical fitness test is a 2000 meter row for time on a Concept 2 rowing machine set at level 5. ADA/EOE

POLICE OFFICER

Glendale Police Dept, Glendale, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** The protection of life and property through the enforcement of laws and ordinances. See website for job description. **Salary & Benefits:** \$58,009.38 - \$74,023.50 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Pre-certified applicants with 60 college credits may apply. **Apply:** 12:00 PM, 03/17/2017. Submit Agency Application. To Administrative Assistant Lisa Rice, Glendale Police Department, 5909 N. Milwaukee River Pky., Glendale, WI 53209, Phone: (414) 228-1753, Email: l.rice@glendale-wi.gov, Internet: <http://www.glendale-wi.org/173/Police-Department>. To obtain application materials: www.glendale-wi.org/408/Police-Officer. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Iron River Town Police Dept, Iron River, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Perform standard police patrol officer duties; investigate crimes, enforce state laws and local ordinances, respond to and resolve incidents, perform traffic enforcement duties, write incident reports, issue citations, make custodial arrests, and work with the public on numerous events. **Salary & Benefits:** \$18.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/17/2017. Submit DJ-LE-330, Resume. To Chief Tony Williams, Iron River Police Department, PO Box 516, Iron River, WI 54847, Phone: (715) 372-4285 Ext. 1, Fax: (715) 372-4609, Email: williams@ironriverpolice.org. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation.

POLICE OFFICER

New Glarus Police Dept, New Glarus, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** For further information look at the New Glarus Police Departments webpage at: <http://www.newglarusvillage.com/safety/police/departement>. **Salary & Benefits:** \$19.29 - \$25.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical

condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/17/2017. Submit DJ-LE-330, Resume. To Chief Burt Boldebeck, New Glarus Police Department, P.O. Box 187, 313 Second Street, New Glarus, WI 53574, Phone: (608) 527-3670, Fax: (608) 527-2062, Email: Boldebeck@Newglarusvillage.com, Internet: www.newglarusvillage.com/safety/police/department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency within 30 minutes of the village required within 12 months of employment. AA/ADA/EOE

POLICE OFFICER

Brown Deer Police Dept, Brown Deer, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$45,462.69 - \$75,863.90 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation; Wellness Day. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Preferred; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 04/12/2017. Submit DJ-LE-330, Resume. To Executive Secretary Nancy Hoppe, Brown Deer Police Department, 4800 W Green Brook Dr, Brown Deer, WI 53223, Phone: (414) 371-2900, Fax: (414) 371-2929, Email: ndhoppe@bdpolice.org, Internet: www.browndeerwi.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Durand Police Dept, Durand, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** The Durand Police Department is seeking an intern for summer 2017. Successful candidates will be sponsored through the law enforcement academy and hired as officers. Limited to current students of 4 year universities with preference given to UW Stout and UW Eau Claire students. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12/31/2017. Submit DJ-LE-330, Resume. To Sergeant Sam Miller, Durand Police Department, 740 7th Avenue West, Durand, WI 54736, Phone: (715) 672-5948, Email: dpd42@nelson-tel.net. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Genoa City Police Dept, Genoa City, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Salary & Benefits:** \$18.96 - \$22.74 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must have completed WI Law Enforcement Academy, minimum 1,000 hours of law enforcement experience, and must be currently employed by WI Law Enforcement Agency. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Administrative Assistant Jennifer Hayes, Genoa City Police Department, 755 Fellows Road, P.O. Box 428, Genoa City, WI 53128, Phone: (262) 279-6252, Fax: (262) 279-3289, Email: hayes@genoacitypolice.org, Internet: www.genoacitypolice.org. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Ideal candidate will reside within 30 minute drive to Genoa City. AA/ADA/EOE

POLICE OFFICER

Lake Geneva Police Dept, Lake Geneva, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** This position requires general law enforcement and crime prevention duties. The position may include patrol by foot, bicycle, motorcycle (if endorsed) and patrol car. **Salary & Benefits:** \$15.79 - \$25.91 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for Wisconsin Law Enforcement Standards Board Certification by May 20, 2017 (Additionally, applicants who do not meet this deadline are encouraged to apply

and include their anticipated eligibility date of Wisconsin Law Enforcement Standards Board Certification for ongoing recruitment). **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, and Agency Application. To Administrative Assistant Cindy Papenfus, City of Lake Geneva Police Department, 626 Geneva Street, Lake Geneva, WI 53147, Phone: (262) 248-4455, Email: cpapenfus@genevaonline.com. To obtain application materials: www.cityoflakegeneva.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Melrose Police Dept, Melrose, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Patrol Duties. **Salary & Benefits:** \$14.61 - \$15.25 per hour. Uniform Provided. Work hours are extremely flexible and can range from 4 to 8 hours per shift depending on availability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Working during the July 4 weekend is required. The Village prefers to hire experienced officers. The department is well suited for active or retired (within 3 years) Law Enforcement Officers. All officers work alone. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Police Chief Cal D. Smokowicz, Melrose Police, P.O. Box 117, 112 N. Washington St, Melrose, WI 54642, Phone: (608) 488-3191, Email: police@melrosewi.com, Internet: www.melrosewi.com. To obtain application materials: www.melrosewi.com/police-department. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Marshfield Police Dept, Marshfield, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The purpose of the Police Officer is to provide residents and visitors of the City of Marshfield with the highest level of protection and service through the enforcement of municipal, state and federal law. **Salary & Benefits:** \$48,211 - \$57,210 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 96; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, and Agency Application. To Administrative Assistant III Amy Krogman, City of Marshfield, 630 S. Central Ave., Suite 721, Marshfield, WI 54449, Phone: (715) 387-6597, Fax: (715) 384-9310, Email: hr@ci.marshfield.wi.us, Internet: ci.marshfield.wi.us. To obtain application materials: ci.marshfield.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE OFFICER

Manitowoc Police Dept, Manitowoc, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** GENERAL PATROL OFFICER DUTIES. **Salary & Benefits:** \$3,956 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Generalist Jessie Lillibridge, City of Manitowoc, 900 Quay Street, Manitowoc, WI 54220, Phone: (920) 686-6994, Fax: (920) 686-6999, Email: jclillibridge@manitowoc.org, Internet: www.manitowoc.org. To obtain application materials: www.manitowoc.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; MANITOWOC PD IS NOW DOING ITS INITIAL TESTING THROUGH FOX VALLEY TECHNICAL COLLEGE. FVTC DOES LAW ENFORCEMENT EMPLOYMENT PRESCREENING SEVERAL TIMES THROUGHOUT THE YEAR. AA/ADA/EOE

POLICE OFFICER

UW-Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** The principal duties of a University Police Officer are to provide for the personal safety of all persons on campus, ensure a peaceful environment in which the academic pursuits of the University can be realized, prevent and detect criminal activity and to apprehend those involved in such activity. **Salary & Benefits:** \$24.50 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Program Asst. Adv. Confidential Whitney Whitenack & Gayleen Thomas, UW-Milwaukee Police Department, 3410 N Maryland Avenue, Milwaukee, WI 53211, Phone: (414) 229-4627, Fax: (414) 229-6304, Email: whitenac@uwm.edu ; mcelrath@uwm.edu , Internet: jobs.uwm.edu . To obtain application materials: jobs.uwm.edu/. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Sun Prairie Police Dept, Sun Prairie, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Patrols all assigned areas to prevent crime, responds to ambulance calls, takes action to prevent criminal acts by checking residential, commercial and industrial structures, and testifies in court, computer savvy, prepares various written reports/forms, other duties as needed. **Salary & Benefits:** \$28.05 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Assistant Donasia Rasheed, City of Sun Prairie, 300 E Main Street, Sun Prairie, WI 53590, Phone: (608) 825-1174, Email: drasheed@cityofsunprairie.com. To obtain application materials www.cityofsunprairie.com/720/Employment. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Grand Chute Police Dept, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Justly enforce the laws and ordinances of the State of Wisconsin and the Town of Grand Chute, conduct criminal investigations, investigate accidents, identify and solve community problems, and provide preventive police patrol. **Salary & Benefits:** \$25.78 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Two(2)floating holidays, personally chosen work schedule, body armor, career enhancement program. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Administrative Assistant Phyl Peters, Grand Chute Police Department, 1900 W Grand Chute Blvd, Appleton, WI 54913-9613, Phone: (920) 380-2935, Email: phyl.peters@grandchute.net, Internet: www.grandchute.net. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; See www.grandchute.net for full job posting. Applicants MUST complete Section 6 of application. AA/ADA/EOE

POLICE OFFICER

Grafton Police Dept, Grafton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$58,203.24 - \$77,603.16 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Strong preference will be given to candidates that are WI LESB certified/certifiable. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Administrative Assistant Clarrisa Allen, Grafton Police Department, 1981 Washington St., Grafton, WI 53024, Phone: (262) 375-5320, Fax: (262) 375-5338. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Within 20 miles of the municipal borders. EOE

POLICE OFFICER

City of Green Bay, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** The Police Department wants to attract and retain men and women who reflect the diversity of the area, and who are committed to providing law enforcement services with a focus on community oriented policing. **Salary & Benefits:** \$22.24 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; 60 college credits; Associate degree; No felony convictions. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Assistant Manila Vang, City of Green Bay, 100 N Jefferson St, Green Bay, WI 54301, Phone: (920) 448-3147, Email: humanresources@greenbaywi.gov, Internet: www.greenbaywi.gov/jobs. To obtain

application materials: Please Apply Online at www.greenbaywi.gov/jobs. **Note:** Please Apply Online at www.greenbaywi.gov/jobs. EOE

POLICE OFFICER

Menasha Police Dept, Menasha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$3,870 - \$5,776 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; Lateral Entry-Candidates with 5 or more years of full-time law enforcement experience would receive accelerated pay and vacation benefits commensurate with previous experience. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Hmong or Spanish preferred. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Capt. Brett Halderson, Menasha Police Department, 430 1st Street, Menasha, WI 54952, Phone: (920) 967-3502, Email: bhalderson@ci.menasha.wi.us, Internet: www.MenashaPolice.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 20 miles of city limits required upon completion of 18 month probationary period; Applications can be sent as pdf files to the above email address. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Sturgeon Bay Police Dept, Sturgeon Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Perform standard police patrol officer duties; investigate crimes, enforce state laws and local ordinances, respond to and resolve incidents, perform traffic enforcement duties, write incident reports, issue citations, and make custodial arrests. **Salary & Benefits:** \$24.06 - \$27.16 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Many different special assignments available including: Honor guard, special operations team, marine patrol, dive team, bike patrol, and Door County Joint SWAT Team. All uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Lieutenant Clinton Henry, Sturgeon Bay Police Department, 421 Michigan Street, Sturgeon Bay, WI 54235, Phone: (920) 746-2450, Fax: (920) 746-2453, Email: chenry@sturgeonbaywi.org, Internet: www.sturgeonbaypolice.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Resume and Cover Letter required. Application must be complete to include questions A, B, and C with a signature. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$45,144 - \$63,581 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred; www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazatz@fdl.wi.gov, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: www.fdl.wi.gov/employment.iml. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Wausau Police Dept, Wausau, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General duty police work involving protection of life and property, enforcement of laws, crime investigation, and service to the public. The employee has a significant impact on the quality of life through community partnership, strategic police patrols, and thorough investigations. **Salary & Benefits:** \$21.92 - \$25.79 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Specialist Jennifer Kannenberg, City of Wausau, 407 Grant Street, Human Resources Dept, Wausau, WI 54403, Phone: (715) 261-6802, Fax: (715) 261-4112, Email: jennifer.kannenberg@ci.wausau.wi.us, Internet: www.ci.wausau.wi.us/Departments/HumanResources/EmploymentOpportunities.aspx. To obtain application materials: www.ci.wausau.wi.us/Departments/HumanResources/EmploymentOpportunities.aspx. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The Wausau Police Department has a residency requirement for Police Officers of a 20 mile radius from the Public Safety Building within 6 months after completion of the 1 year probationary period. ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$47,180 - \$64,045 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Kelly A. Kent, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5728, Fax: (920) 236-5087, Email: kkent@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Applications can only be submitted electronically. Please visit the City of Oshkosh website (www.ci.oshkosh.wi.us) and go to the Employment link. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2017). **Salary & Benefits:** \$49,421 - \$69,294 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Timothy Patton, Madison Police Department, 5702 Femrite Drive, Madison, WI 53718, Phone: (608) 266-4190, Email: tpatton@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Sparta Police Dept, Sparta, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$22.87 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; Competitive training program; Lateral transfer for experienced officers. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Spanish speaking is highly desired but not required. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Administrative Assistant Jennifer Uhls, Sparta Police Department, 121 E Oak St, Sparta, WI 54656, Phone: (608) 269-3122, Fax: (608) 269-2156, Email: juhls@spartawisconsin.org, Internet: www.spartawisconsin.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Please submit answers to 3 questions with DJ-LE-330.

POLICE OFFICER

Lac Du Flambeau Tribal Police, Lac Du Flambeau, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The primary responsibility of this position is to enforce all ordinances and codes adopted by the tribe that provide for criminal and civil regulatory enforcement through the Tribal Court. **Salary & Benefits:** \$18.00 per hour. Health

insurance; Life insurance; Sick leave; Dental; Paid holidays - 14; Clothing allowance; Vacation; Retirement 401(k). **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to complete 60 college credits or gain an Associate Degree in Criminal Justice within 5 years of date of hire. Completion of the Wisconsin State Academy is preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Employment Coordinator Jolene Cobb, Human Resources Department, P.O.Box 67, Lac du Flambeau, WI 54538, Phone: (715) 588-3303 Ext. 4265, Fax: (715) 588-9131, Email: hr@ldftribe.com, Internet: www.ldftribe.com. To obtain application materials: www.ldftribe.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; We are an equal opportunity employer with preference given to qualified Native American applicants in accordance with federal law and tribal policy. EOE

POLICE OFFICER

Sturgeon Bay Police Dept, Sturgeon Bay, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform standard police officer duties; investigate crimes, enforce state laws and local ordinances, respond to and resolve incidents, perform traffic enforcement duties, write clear and concise incident reports, issue citations and make custodial arrests. **Salary & Benefits:** \$25.03 - \$30.27 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Many different specialty assignments available including: Honor Guard, Door County Joint SWAT Team, Marine Patrol, Dive Team, Bike Patrol. All uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Lieutenant Clinton Henry, Sturgeon Bay Police Department, 421 Michigan Street, Sturgeon Bay, WI 54235, Phone: (920) 746-2456, Fax: (920) 746-2453, Email: chenry@sturgeonbaywi.org, Internet: www.sturgeonbaypolice.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Resume and Cover Letter required. Application must be complete to include questions A, B and C with a signature. AA/ADA/EOE

PROPERTY & FACILITY MANAGER

Fond du Lac Police Dept, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The City of Fond du Lac is accepting applications for the position of Property & Facility Manager. This is a non-sworn, supervisory position responsible for oversight of property associated with the operation of the Fond du Lac Police Department. See job posting at www.fdl.wi.gov/employment.iml. **Salary & Benefits:** \$28.32 - \$29.94 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation. **Qualifications:** See job posting at www.fdl.wi.gov/employment.iml. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Jackie Braatz, City of Fond du Lac, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 322-3624, Email: jbraatz@fdl.wi.gov, Internet: www.fdl.wi.gov. To obtain application materials: www.fdl.wi.gov/employment.iml. EOE

STUDENT COMMUNITY SERVICE OFFICER

Oconomowoc Police Dept, Oconomowoc, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** PERFORM A VARIETY OF NON-EMERGENCY DUTIES THAT ASSIST OFFICERS IN THE DELIVERY OF SERVICES TO THE COMMUNITY. FOCUSED ATTENTION ON THE PUBLIC PARKS, TENNIS COURTS AND BEACHES WITHIN THE CITY. THIS IS A GREAT OPPORTUNITY TO LEARN ABOUT AND GAIN VALUABLE EXPERIENCE IN THE LAW ENFORCEMENT CAREER FIELD. **Salary & Benefits:** \$11.07 - \$11.62 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; ENROLLED IN A CRIMINAL JUSTICE PROGRAM. **Apply:** 05/31/2017. Submit Agency Application. To Human Resources Manager TONY POSNIK, City of Oconomowoc, 174 E Wisconsin Ave, Oconomowoc, WI 53066, Phone: (262) 569-3225, Internet: <http://www.oconomowoc-wi.gov/723/Employment-Opportunities>. To obtain application materials: <http://www.oconomowoc-wi.gov/723/Employment-Opportunities>. **Note:** Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

WATER/LAKE PATROL

Lauderdale Lakes Law Enforcement Patrol, Delavan, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Patrol and Enforce Wisconsin state boating laws and Local ordinances. **Salary & Benefits:** \$15.00 - \$24.00 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to swim Boating experience

preferred. **Apply:** 03/31/2017. Submit DJ-LE-330, Resume. To Chief Ken Blanke, Lauderdale Lakes Law Enforcement Patrol, W7955 Creek Rd. #708, Delavan, WI 53115, Phone: (262) 903-6569, Email: kenb@sharontelephone.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

WATER/LAKE PATROL

Town of LaValle Police, Town of LaValle, WI **Reason For Announcement:** Fill Vacancy, Seasonal. **Responsibilities:** Primary water patrol functions under WI statutes chapter 30 and other police duties as directed. **Salary & Benefits:** Salary dependent on qualifications. No Benefits. Uniform polo shirts and hats furnished. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 20; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to swim and Boater safety certificate. **Apply:** 12:00 PM, 03/31/2017. Submit DJ-LE-330, Resume. To Chief James Astle, Town of LaValle Police Department, 314 Hwy 33/58, P.O. Box 30, LaValle, WI 53941, Phone: (608) 985-7695, Fax: (608) 985-7686, Email: police@townoflavalles.us, Internet: www.townoflavalles.us. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

WATER/LAKE PATROL

Lake Mills Town Police Dept, Lake Mills, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Police Officer with primary responsibilities of enforcing WI SS chapter 30 on waters of Rock Lake. **Salary & Benefits:** \$19.00 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 03/31/2017. Submit DJ-LE-330, Resume. To Chief of Police Matthew J. Miller, Town of Lake Mills Police Department, 1111 S. Main St., Lake Mills, WI 53551, Phone: (920) 988-1944, Fax: (920) 648-5584, Email: swat7772003@yahoo.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.

WATER/LAKE PATROL

Troy Township Water Patrol, East Troy, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Seasonal. **Responsibilities:** SWORN POLICE OFFICER PREFORMING LAW ENFORCEMENT FUNCTIONS ON THE WATERS OF THE TOWN OF TROY. PRIMARY ENFORCEMENT OF CHAPTER 30, NR5 AND LOCAL ORDINANCES. **Salary & Benefits:** \$19.75 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; MUST BE AVAILABLE TO WORK WEEKENDS AND HOLIDAYS, MEMORIAL DAY THROUGH LABOR DAY. ATTEND MANDATORY TRAINING. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To CHIEF PATRICK JESSUP, TROY TOWNSHIP WATER PATROL, N8870 BRIGGS STREET, EAST TROY, WI 53120, Phone: (262) 642-5292, Fax: (262) 642-5227, Email: waterpatrol@townoftroy.com, Internet: www.townoftroy.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; PASS SWIM TEST. EOE