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ATTORNEY GENERAL

WISCONSIN DEPARTMENT OF
JUSTICE

LAW
ENFORCEMENT
BULLETIN

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague –

The Department of Justice Crime Laboratory Bureau (CLB) in partnership with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATFE) is part of the National Integrated Ballistic Information Network, (NIBIN). The primary purpose of this network is to provide law enforcement agencies with actionable intelligence in the investigation of firearms related crimes. The network uses images of cartridge casings collected at a crime scene, to help link crimes involving firearms together which may lead to identifying a suspect and/or related crime scenes. In addition, crime guns themselves may be entered into the NIBIN system. Upon submission of a firearm, laboratory firearms examiners will test fire the firearm thus obtaining the needed cartridge casing for entry. The system captures images submitted into the automated work station by a trained forensic technician and compares these images to a nationwide database. The system will then return a correlation list of possible matches that is examined by a qualified firearms examiner for similarity. The process is very similar to the Automated Fingerprint Identification System (AFIS). Matches of high quality result in a full forensic examination by a CLB Firearms Examiner. Once the match is confirmed microscopically by an examiner, a report of laboratory findings will be generated and sent to the submitting agency notifying them of the associations made. To date, our NIBIN unit has produced 435 verified matches we refer to as “hits.” Because our hits are made by a qualified forensic examiner they can be used by a D.A. as a critical piece of evidence in the charging decision and are court admissible.

The CLB NIBIN instrumentation is located in the Milwaukee Laboratory but is available to all law enforcement agencies within the state.

Commonly Asked Questions:

Q. Who can submit evidence for NIBIN entry?

A. Any law enforcement agency within the state that is an authorized submitter to the Wisconsin State Crime Laboratory Bureau.

Q. What can be entered in NIBIN?

A. Any suitable cartridge case or shot shell.

Q. What is considered suitable?

A. A cartridge case or shot shell displaying sufficient individual characteristics for identification. (Firearms Examiners will determine suitability)

Q. What calibers are entered into NIBIN?

A. All handgun, rifle and shotgun calibers are entered into NIBIN.

Q. Can recovered guns be entered into NIBIN?

A. Yes, recovered guns are test fired to obtain the needed cartridge case for entry into NIBIN.

Q. What guns can be entered into NIBIN?

A. All guns that are considered crime guns may be entered. Federal law prohibits the entry of non-crime related guns into NIBIN.

Q. Do I have to request my evidence be put into NIBIN?

A. No, all firearms evidence is automatically entered into NIBIN per CLB policy.

Q. Where do I bring my evidence for submission into NIBIN?

A. Your evidence will be submitted to the laboratory in your service area. The laboratory will transfer the evidence to Milwaukee for submission into NIBIN.

Q. Where does the NIBIN system search?

A. The NIBIN system has the capability to search any other NIBIN unit nationwide. Currently, the default setting has it searching other NIBIN units within the state and in all of our bordering states. Should you suspect that your crime gun may have originated from a different state, a request can be for us to adjust the search to your particular state of interest.

Q. How will I know if my evidence was matched to a different gun crime?

A. A confidential report of laboratory findings will be generated by a qualified firearms examiner and sent to your agency. The report will include the findings as well as the agency and the agency case number that your evidence was matched too.

Q. Who can I contact if I have questions about NIBIN?

A. You may contact either Xai Xiong (Laboratory NIBIN contact) or Kyle Anderson (Criminalistics Supervisor) at 414-382-7500.

It is critically important that every recovered crime gun and cartridge case within the state be entered in the NIBIN system. This system can and has provided solid leads into the investigations of gun related crimes. In order for NIBIN to be most effective, the database needs to be continually updated and grown with new images. The larger the database, the greater the possibility we will generate hits. Don't ignore the gun found in the truck of a car at a traffic stop. Send it to the laboratory for entry into NIBIN as it could be the gun that was used in a homicide. If your recovered cartridge cases and firearms are not entered into NIBIN you have not exhausted every possible lead.

Very truly yours,



*Brad D. Schimel
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070 608-266-1420,

RODRIQUEZ v. UNITED STATES Decided by the United States Supreme Court (April 21, 2015)

Issue:

This case involved the use of a dog sniff, without reasonable suspicion, during a traffic stop. The United States Supreme Court held that a traffic stop cannot be extended for any period of time, no matter how slight, to accommodate a “fishing expedition” canine sniff of a vehicle. This case effectively overrules our Supreme Court holding in *State v. Arias*, which allowed the police to extend an existing traffic stop a short period time to allow for a dog sniff to take place.

Facts:

A K-9 officer stopped the defendant for driving on the highway shoulder, a violation of Nebraska law. The officer conducted the traffic stop and after attending to everything associated with the stop, he asked Rodriguez for permission to walk his dog around the defendant’s vehicle. When the defendant refused the officer detained him until a second officer arrived. When the second officer arrived, a canine sniff was performed and the canine alerted to the presence of drugs in the vehicle. Seven or eight minutes elapsed from the time the police issued the defendant a warning until the dog alerted.

The Defendant’s Argument:

The defendant argued that the police unreasonably extended a traffic stop to investigate a matter that was unconnected

to the stop, and did so without reasonable suspicion.

The State’s Argument:

The state argued that the delay and the intrusion were minimal and therefore the dog sniff was permissible.

The United States Supreme Court Holding

The Supreme Court agreed with the defendant and found that the defendant had been unconstitutionally detained to accommodate a dog sniff, without reasonable suspicion, for a dog sniff had no connection to the original traffic stop. This case has great impact in Wisconsin as it overruled *State v. Arias*, and by implication *State v. House*; two cases that allowed the police to extend a traffic stop for an unrelated dog sniff and without reasonable suspicion.

Synopsis of this Significant Holding:

- 1) *State v. Arias* is clearly dead law- there can be no wait, no matter how slight, during a traffic stop to accommodate a “fishing expedition” dog sniff. The police must stay on task in executing their traffic stop mission.
- 2) There is no bonus rule- in other words a police officer cannot claim that a normal traffic stop takes 8 minutes, and that he/she rushed it so it only took 6 minutes and therefore has earned a two minute coupon to go fishing.
- 3) The opinion provides virtually no wiggle room- this is evident by the forcefulness of its language and by the desperate laments of the dissents.
- 4) We have a virtual bright line rule- no canine sniffs, without reasonable suspicion, during a traffic stop. When I say there is a virtual bright line rule that there is no dog sniffing without reasonable suspicion during a traffic stop, I am speaking from a practical standpoint and not from a constitutional one. The court is not against the sniff without suspicion per

se, they are against the delay such olfactory gymnastics inevitably cause. So, if a drug interdiction is set up in advance, so that a dog arrives during a traffic stop and does its thing while the stopping officer is staying on task, then I think that will work. The key is that at all times one officer is working purposely and exclusively on the traffic stop mission.

5) So, it is possible, though unlikely, that a dog sniff can properly occur during the stop, if it can be showed that there was no delay to accommodate the sniff. This would require a fact situation similar to Illinois v. Caballes where another officer hears of the stop and goes to it with a dog while the stopping officer remains on task, never delayed. I suppose it is arguable that an officer could call for a dog while pulling over the suspect, claiming a multi task that is not a delay.

6) The key is to avoid any situation where the stopping officer is sitting around or stalling just to accommodate a dog sniff.

7) This is a decision of constitutional import so it is immediately effective and is likely to have retroactive applicability with those cases in the pipeline. But, good faith (police acting under Arias) should save these cases under State v. Dearborn and the recently decided State v. Scull.

The Good News

1) I guess clarity is a good thing.

2) The court makes it clear that the police asking for licenses, insurance, doing criminal history checks, are permissible because they are part of the traffic stop mission, as they are designed for safety purposes, which is part and parcel of any police contact.

The Vague

1) The repartee issue. No problem with a quick query or so about where a person is coming from or going to, and about weapons, as that can be finessed to be under the “mission tent”. Questions about drugs or the popular “anything illegal in the car gambit” are more awkward but again

these are lighting quick, don't really delay things, particularly if the officer asks these questions while engaging in “mission activity”.

The Unchanged

1) The law remains unchanged that if the police have reasonable suspicion they can detain a subject a reasonable time waiting for a canine. With reasonable suspicion, the Rodriguez concerns are gone.

2) The “Badger stop” routine is unaffected by Rodriguez. So, you can ask for consent to search a car, after you first end the traffic stop. This is set up as a consensual encounter and not as part of a 4th amendment seizure. Therefore, this process is unaffected by Rodriguez.

Wisconsin State Patrol Mobile Data Browser (MDB) System and Mobile Architecture for Communications Handling (MACH) Software Alternative

Tuesday, March 17, 2015

9:18 PM

Users of the Mobile Data Browser (MDB) system supported by the Wisconsin State Patrol received notice on November 11, 2014 that the system is scheduled to be taken offline. The December 31st, 2015 deactivation date is due to an inability of the antiquated MDB system to meet new Criminal Justice Information Services (CJIS) security requirements.

As a replacement for the messaging and TIME system query capabilities of the MDB system, the Wisconsin State Patrol and Wisconsin Department of Natural Resources have jointly funded the sub-licensing of a software called Mobile Architecture for Communications Handling (MACH). MACH is offered through the National Model. <http://www.nationalmodel.us/>

The MACH software uses a broadband connection, GPS and downloaded maps to provide users with automatic vehicle location (AVL) capabilities. Beyond AVL functionality, MACH provides users with enhanced messaging features and the ability to securely run advanced queries of the TIME system. TIME system returns from MACH can be imported into the forms within the Traffic and Criminal Software (TraCS) software used by agencies across the state.

The MACH sub-license agreement has allowed the Wisconsin State Patrol to make the software available to more than sixty additional government public safety agencies including those seeking an alternative to the MDB system. Additional user agency costs are limited to those associated with the broadband data expenses, a \$12 per year/per mobile unit Google Maps user fee and the expense of the hardware necessary to run MACH. The hardware requirements for MACH are identical to those required for Traffic and Criminal Software (TraCS) and the Incident Location Tool (ILT).

A video with a description of MACH and some of its capabilities is available on YouTube at: <https://www.youtube.com/watch?v=io-eLDgNct0>

Agencies that would like more information about the MACH software may contact: MACH@dot.wi.gov



FBI REPORT ON OFFICERS KILLED

Law Enforcement Officers Killed in the Line of Duty Summary Report – 2015

These statistics represent preliminary information received by the FBI during January 1, 2015 through June 2, 2015.

16 law enforcement officers have been killed due to criminal actions. During same time period in 2014, 21 officers were slain. Circumstances involving the 16 officers slain in 2015 are as follows: 6 were performing traffic pursuits or stops, 3 were ambushed, 3 were investigating suspicious persons or circumstances, 2 officers were involved in tactical situations, 1 was answering robbery call or pursuing robbery suspect, and 1 was answering burglary call or pursuing burglary suspect.

7 of the 16 victim officers feloniously killed were employed by law enforcement agencies in the South, 5 in the West, 2 in the Northeast, and 2 in the Midwest.

14 of the 16 victim officers were killed by subjects using firearms (8 handguns, 3 rifles and 3 firearm types not reported). Two victim officers were intentionally killed by subjects using motor vehicles as weapons. Three victim officers were confirmed to be wearing body armor at time of incidents, and body armor usage has not been reported for 13 victim officers. There have been 15 separate incidents in which these 16 victim officers have been slain. All 14 incidents have been cleared by arrest or exceptional means.

18 law enforcement officers have been accidentally killed. During same time period in 2014, 20 officers were accidentally killed. Circumstances involving the 18 officers are as follows: 12 were involved in automobile accidents, 2 were fatally struck by vehicles, 2 were accidentally shot, 1 was fatally injured in motorcycle accident, and 1 officer was fatally injured in ATV accident. Fourteen of the 18 victim officers accidentally killed were employed by law enforcement agencies in the South, 2 in the West, and 2 in the Northeast.

Incident Summaries

New York City Police Department, New York

Police Officer, Aged 25, with nearly 5 years law enforcement experience, was shot on 05/02/2015. At approximately 6:15 p.m., police officer and his partner were on patrol in plainclothes and unmarked patrol vehicle. Officers observed subject holding or tugging on waistband in suspicious manner. When officers attempted to stop subject, he produced handgun and fired multiple rounds, striking victim officer in head. Officers were unable to return fire. Subject fled scene of incident and was arrested later, not far from location of shooting. Subject was arraigned on 05/04/2015 and charged with attempted murder of police officer. Victim officer succumbed to his injuries on 05/04/2015, after time of subjects arraignment. It is anticipated charges will be upgraded.

Hattiesburg Police Department, Mississippi

Two Police Officers (one aged 34 with not reported amount of law enforcement experience, and second aged 25 with 11 months law enforcement experience) were fatally shot on 05/09/2015. At approximately 8 p.m., officers performed traffic stop on vehicle occupied by four individuals. Per the request of the officers, the front seat passenger exited vehicle. Upon exiting, the passenger fatally shot both officers. Subject fled scene of incident in patrol vehicle and remaining three occupants fled in subject vehicle, which was later found abandoned. Three subjects have been arrested and are currently in custody.

Johnson County Sheriff's Office, Arkansas

Veteran Reserve Deputy, aged 42, with 11 years law enforcement experience with agency, was fatally shot on 05/15/2015. At approximately 2:30 a.m., reserve deputy and other deputies were searching area for burglary suspect. Reserve deputy located subject hiding in wooded area and pursued him on foot. During pursuit, subject opened fire with .22-caliber handgun, striking victim reserve deputy in neck. Despite wound, victim reserve deputy returned fire and wounded subject. Subject was taken into custody. Victim reserve deputy was transported to local hospital where he succumbed to his wounds.

Houston Police Department, Texas

Veteran Police Officer, aged 47, with nearly 5 years law enforcement experience with agency, was fatally struck by vehicle on 05/18/2015. At approximately 2:30 a.m., subject was fleeing from pursuing officers in carjacked vehicle. During initial pursuit, subject fired shotgun rounds at pursuing officers. While officer was deploying "stinger strip" to disable tires on subject vehicle, subject fatally struck victim officer. Subject subsequently crashed vehicle and carjacked another vehicle, leading officers on another pursuit. At conclusion of pursuit, subject shot himself in head with handgun. Subject succumbed to his injuries on 05/19/2015.

Omaha Police Department, Nebraska

Veteran Police Officer, aged 29, with 7 years law enforcement experience with agency, was fatally shot on 05/20/2015. Shortly before 1 p.m., officers with Metro Area Fugitive Task Force were conducting surveillance on shooting suspect in residential area in order to serve felony arrest warrant. When officers confronted subject, gunfire was exchanged between subject and officers. Victim officer was shot during exchange of gunfire. Officers found subject was also suffering from gunshot wounds and had semiautomatic handgun lying next to him. Victim officer and subject were taken to local medical center where they succumbed to their injuries.

Housing Authority of New Orleans, Louisiana

Police Officer, aged 45, with 2 years law enforcement experience with agency, was fatally shot on 05/24/2015. At approximately 7 a.m., victim officer was found unresponsive sitting in his police cruiser, suffering from gunshot wound to head. Victim officer was working overnight detail at time of incident. When found, victim

officers police cruiser was still in drive as it rested against an iron fence. No casings were located at scene of incident and no subjects or witnesses have been identified at this time.

Rio Rancho Police Department, New Mexico

Police Officer, aged 49, with approximately 4 years law enforcement experience with agency, was fatally shot on 05/25/2015. At 8:04 p.m., officer conducted traffic stop on vehicle with two occupants. During traffic stop, passenger of vehicle shot and killed victim officer with 9-millimeter handgun. Both subjects fled scene of incident in vehicle and were later apprehended.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative. If a LEO representative is not available please email leoka-statistics@leo.gov

A LAW ENFORCEMENT OFFICER YOU SHOULD KNOW

SUBMIT A LAW ENFORCEMENT MEMBER FOR RECOGNITION

Law enforcement officers, jailors, and juvenile detention personnel work tirelessly day-in and day-out to serve and protect our citizens. All too often their daily performance is taken for granted and only becomes newsworthy when something extraordinary happens.

The Department of Justice (DOJ) would like to recognize and provide a format for agencies and peers to recognize law enforcement officers, jailors, and juvenile detention officers who exhibit exceptional commitment, dedicated community service, and ethical leadership on a daily basis as they perform their duties. While many awards exist to recognize exceptional service, the so called "routine efforts" can sometimes go unnoticed.

DOJ would like to start featuring these dedicated public servants in the Law Enforcement Bulletin. If you are interested in participating in this great recognition opportunity please submit a candidate through the electronic form now available in the Law Enforcement Bulletin section of WILENET.

On the submission form you will have the opportunity to provide a short bio of the individual and share a story or provide an example of the extra effort, kindness, or creativity that your member shows in their work on a daily basis. A photo of the individual and/or the agency logo is also encouraged. Submissions will be excepted from front-line supervisors or higher and will be reviewed by DOJ staff. The support of our criminal justice partners will make this a successful endeavor and provide some well-deserved recognition to those in the field.



The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

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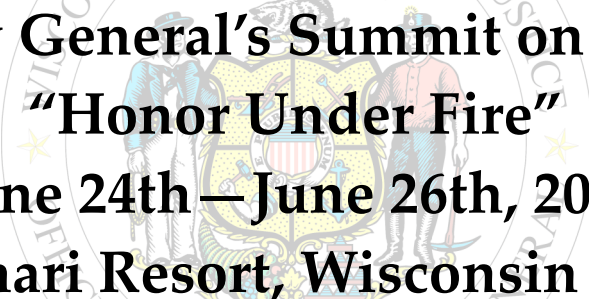
The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for the use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- June 8-9, 2015 [LE Executive Training Series](#)
Green Bay, WI
Contact: [Sara Phelan](#)
- June 16-18, 2015 [6th Annual School Resource Officer Training Conference](#)
Appleton, WI
Contact: [Lynn Chernich](#), 888-370-1752
- June 17-19, 2015 [15th Annual Law Enforcement Administrative Professionals Training Conference](#)
Appleton, WI
Contact: [Cary Waubanasum](#), 888-370-1752
- June 18-19, 2015 [LE Executive Training Series](#)
Eau Claire, WI
Contact: [Sara Phelan](#)
- June 24-26, 2015 2015 Attorney General's Summit
Registration: <http://www.cvent.com/d/nrqljc>
Free pre-conference PIO Training June 23rd, 2015 12pm-4pm
Contact Sara Phelan (phelansm@doj.state.wi.us) 608-264-6364
- August 19-21, 2015 [Wisconsin Serving Victims of Crime Conference](#)
Wisconsin Dells, WI
Contact: [Devin Rieckmann-Sell or Rachel Staedt](#), 888-370-1752
- September 8-11, 2015 2015 Mid WI Law Enforcement Symposium
WI
Contact: [Linda Jesko](#), 920-294-4154
- September 16-18, 2015 [Law Enforcement Training Officers' Association Fall Conference](#)
Appleton, WI
Contact: [Julie Thobaben](#), 715-258-4466
- September 16-18, 2015 [CIB Conference](#)
Chula Vista Resort in the Wisconsin Dells, WI
Contact: [Sara Phelan](#), 608-264-6364
- October 14-16, 2015 [Jail Administrators Conference](#)
Stevens Point, WI
Contact: [Michelle Sandry](#), 608-267-1327



2015 Attorney General's Summit on Public Safety
"Honor Under Fire"
June 24th—June 26th, 2015
Kalahari Resort, Wisconsin Dells

Good relationships with our communities and each other are critical for effective crime prevention, case investigation, officer safety, and successful police-citizen interactions. This year's conference will focus on Critical Incident Response, Leadership During a Crisis, Crisis Intervention Teams, Social Media, Community Relationships, Officer Involved Shootings, Aftercare/Post Teams, Violence Against Police and more.

Free Pre-Conference Public Information Officer Training
Managing the Message
June 23rd, 2015 Noon-4PM
Kalahari Resort

If you don't manage your agency's message, others will. Whether you are just sticking your toe in the water of social media, creating your own Website or looking to re-brand your agency, this session will help you navigate those waters. Additionally, we will cover best practices when dealing with Officer-Involved Shootings and crisis communications. You will also learn steps to evaluate your individual agency's communications needs. There is no cost associated with the PIO training, registration options are available for PIO training only through the Summit registration process (registration is required for the PIO training).

Registration

The Summit cost is \$75.00 per participant. The registration fee for the Summit includes all presentations and materials, breakfast on Wednesday, Thursday & Friday, lunch on Wednesday & Thursday along with an opening night reception.

To register for both the Summit and/or PIO Training visit
<http://www.cvent.com/d/nrqljc>

Attendance at the Summit qualifies for training required for annual recertification.

Wednesday, June 24th – Day 1	
7:00 am	Buffet Breakfast
8:00 am	Welcome/Opening Session Brad Schimel, Attorney General, State of Wisconsin Brian O’Keefe, DLES Administrator
8:30 am	Myths in Officer Involved Shootings Bill Lewinski, Executive Director, Force Science Institute Ltd.
10:00 am	Break
10:15 am	Myths in Officer Involved Shootings Bill Lewinski, Executive Director, Force Science Institute Ltd.
12:00 pm	Lunch
1:00 pm	Critical Incident Response Jim Engels, Special Agent In Charge, Wisconsin Department of Justice, Division of Criminal Investigations Jesse Crowe, Special Agent In Charge, Wisconsin Department of Justice, Division of Criminal Investigations Julie Foley, Crime Response Program Manager, Dane County District Attorney’s Office
2:15 pm	Break
2:30 pm	LAX Terminal 3 Shooting Mary Grady, Managing Director – Media & Public Relations, Los Angeles World Airport
3:15 pm	Break
3:30 pm	LAX Terminal 3 Shooting (Continued)
6:00 pm	Welcome Reception

Thursday, June 25th - Day 2				
7:00 am	Buffet Breakfast			
8:00 am	PTSD Tresa Martinez Shane Pueschner	Social Media Mary Grady Anne Schwartz	Human Trafficking Ben Poller Jake Jansky	Community Engagement Craig Sherven Robert Henze
9:15 am	Break			
9:30 am	PTSD Tresa Martinez Shane Pueschner	Social Media Mary Grady Anne Schwartz	*Officer Involved Shootings Jim Engels Jesse Crowe	Wellness & Suicide Prevention John Morrissey
10:45 am	Break			
11:00 am	CIT Andrew Wise Justin Greuel Josh Miller	Post Team/Aftercare Tresa Martinez Brian Austin	*Officer Involved Shootings Jim Engels Jesse Crowe	Fair & Impartial Policing Kurt Zemple Doug Teunissen
12:15 pm	Lunch			
1:15 pm	CIT Andrew Wise Justin Greuel Josh Miller	Post Team/Aftercare Tresa Martinez Brian Austin	Helping those in Need: WSIC Michelle Dubois Kari Orn	Fair & Impartial Policing Kurt Zemple Doug Teunissen
2:30 pm	Break			
2:45 pm	*Crowd Control – Milwaukee PD – Stephen Basting			

Friday, June 26th – Day 3

8:00 am	Breakfast Buffet
9:00 am	Leadership During a Crisis Barry Weber, Chief, Wauwatosa Police Department Tony Burrell, Captain, Wisconsin State Patrol Brain Rahn, Colonel, Wisconsin State Patrol
10:30 am	Break
10:45 am	Legal Update Dave Perlman, Assistant Attorney General, Wisconsin Department of Justice
11:45 am	Summit Closing



Executive Training Series

Purpose & Intended Audience:

The Wisconsin Department of Justice, Training and Standards Bureau is holding five conference-style training events for Chiefs, Sheriffs, and middle and upper-level law enforcement leaders. The training will focus on the opiate and heroin addiction issues throughout the state, ways to implement narcan as a resource for your agency. We will also cover issues related to investigations for domestic abuse and sexual assaults, updates on the new DNA @ arrest law changes and a legal update from Dave Perlman.

Attendees will leave with a better understanding of how we can combat these issues. Agencies from across the state will discuss how their agency implemented narcan, costs associated with a narcan program, give a demo on how to accurately use narcan and be on hand to answer any questions regarding implementation of a narcan program. Program details will be discussed regarding the Prescription Drug Monitoring Program and the Drug Take Back Initiative. New information will be shared regarding Domestic Violence and Sexual Assaults and connect it with recommended best practices.

Dates and Locations:

Length of Training	11 hours	Registration links
Dates & Locations:	April 16-17, 2015, Country Springs Hotel, Waukesha	http://www.cvent.com/d/4rq12t
	May 7-8, 2015, Madison Police Department Training Center, Madison	http://www.cvent.com/d/krq1vh
	May 27-28, 2015, North Central Technical College, Wausau	http://www.cvent.com/d/6rq1vn
	June 8 & 9, 2015, North East Technical College, Green Bay	http://www.cvent.com/d/0rq1v7
	June 18 & 19, 2015, Chippewa Valley Technical College, Eau Claire	http://www.cvent.com/d/wrq1v7

Cost:

Free. Attendees will receive lunch on day one and morning and afternoon refreshments. Attendees are responsible for their own lodging arrangements, if necessary, but can receive the state lodging rate with advance reservations.

SEXUAL ASSAULT INVESTIGATION BEST PRACTICES: A VICTIM-CENTERED & OFFENDER-FOCUSED RESPONSE

Cross-training among the various disciplines responsible for responding to a report of sexual assault is essential in ensuring that each professional understands, respects, and values the roles and responsibilities of their colleagues.

This multidisciplinary response is considered best practice as it provides a collaborative, victim-centered response to sensitive crimes by reducing the potential for re-victimization by the criminal justice system and begins the process of healing for the victim. It also ensures an offender-focused response by gathering all of the facts of a case, drawing attention to the actions and behaviors of the offender, and holding the perpetrator of the crime accountable for their actions.

The **first day of training, open to a multidisciplinary audience** including law enforcement, advocates, sexual assault nurse examiners, prosecutors, victim/witness specialists and other community collaborators, will examine the biological backdrop from which trauma reactions emerge, providing investigators, prosecutors, advocates and other stake-holders with a more complete understanding of how to respond to victims, how to investigate these cases more fully, and how to gain offender accountability.

The **second day of training, open to members of law enforcement only**, will explore the research supporting the use of trauma-informed interview techniques as the best means for obtaining the most accurate information from victim survivors about the sexual assault event. The trauma impact will be connected to the interview, providing explanation for what we know about the impact of trauma on the brain with demonstration of how “old” interview/interrogation methods are ineffective. Information will also be provided on how, due to these ineffective methods, we have inadvertently set victims up to fail, set up well-intentioned investigations to fail and set up prosecutions to fail. Finally, participants will be provided with an overview of the forensic experiential trauma interview techniques.

These free trainings are scheduled for:

Date	Location	Registration Site:
April 23 rd & 24 th	Chippewa Valley Technical College, Eau Claire	www.cvent.com/d/1rq0yn
May 4 th & 5 th	Southwest Technical College, Fennimore	www.cvent.com/d/vrq0jt
June 23 rd & 24 th	Forest County Potawatomi, Crandon	www.cvent.com/d/5rq0mb
July 21 st & 22 nd	Waukesha County Technical College, Waukesha	www.cvent.com/d/xrq0m6

These projects supported by Grant No. 2012-WE-AX-0051 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.

DOMESTIC VIOLENCE INVESTIGATION BEST PRACTICES: A VICTIM-CENTERED & OFFENDER-FOCUSED RESPONSE

Cross-training among the various disciplines responsible for responding to a report of domestic violence is essential in ensuring that each professional understands, respects, and values the roles and responsibilities of their colleagues.

This multidisciplinary response is considered best practice as it provides a collaborative, victim-centered response to sensitive crimes by reducing the potential for re-victimization by the criminal justice system and begins the process of healing for the victim. It also ensures an offender-focused response by gathering all of the facts of a case, drawing attention to the actions and behaviors of the offender, and holding the perpetrator of the crime accountable for their actions.

This FREE, two-day training is open to law enforcement, victim advocates, medical personnel, prosecutors, victim/witness specialists, and other community collaborations. Through presentations, videos, group and panel discussions, we will address topics such as:

- The dynamics of victimization
- Trauma-informed investigations
- Working on a coordinated community response team
- Gaining offender accountability
- Stalking
- Lethality Assessment
- And much more!

These free trainings are scheduled for:

July 27 & 28, 2015	WI Indianhead Technical College, Superior	www.cvent.com/d/7rqpww
August 6 & 7, 2015	State Patrol Academy, Fort McCoy	www.cvent.com/d/grqpwpx

**For more information on any of these DOJ trainings, please contact
Keeley Crowley at crowleykj@doj.state.wi.us or 608-266-0936**

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COURSE TITLE: DCI DEATH INVESTIGATION SCHOOL
DATE(S): September 14-25, 2015
LOCATION: Wisconsin State Patrol Academy, 95 S. 10TH Ave., Ft. McCoy, WI 54656
CONTACT: S/A James Holmes, 608-266-7002; holmesjc@doj.state.wi.us

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of deaths, to include: homicides, suicides, accidents and suspicious, sudden, or unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations concerning the detection and recovery of buried bodies, the identification of human remains, and the determination of how, when and where the victim died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Registration Fee including 10 or 8 nights lodging and most meals/breaks is \$577.50/\$527.500, if commuting, \$250.50, and \$20 for class banquet. The Registration fee must be paid either by credit card **or** by check to the Department of Justice prior to September 11, 2015. No invoices will be sent unless requested. Registration is on-line by clicking <http://www.cvent.com/d/grqxph>. You can only register on-line and is the only way we can accept credit card payments.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 42 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward;** any interested agency should submit a new application for 2015. **All applications must be received by July 30, 2015.**



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

AUXILIARY POLICE OFFICER

Cudahy Police Dept, Cudahy, WI
Reason For Announcement: Fill Vacancy, Full-time, Part-time.
Responsibilities: Cudahy is currently recruiting new volunteer Auxiliary Police Officers who want to service the community in a volunteer capacity. This is an unpaid position and will not be a sworn officer. Salary & Benefits: \$0.00 per hour. Qualifications: Minimum age - 21; Exception, you may apply at 18 to 20 years of age if you are currently pursuing law enforcement related college degree. Apply: Ongoing Recruitment. Submit Agency Application. To Sergeant Andrew Kitzrow, Cudahy Police Department, 5050 S Lake Drive, Cudahy, WI 53110, Phone: (414) 769-2260 Ext. 2417, Fax: (414) 769-2259, Email: kitzrowa@ci.cudahy.wi.us, Internet: www.cudahy-wi.gov. Note: Background investigation; Apply on the city website or obtain one in person at the Cudahy Police Department.

CIVILIAN SERVICE EMPLOYEE

La Crosse Police Dept, La Crosse, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. Responsibilities: Performs a variety of law enforcement support functions such as parking enforcement, directing traffic, handling minor assistance calls, preparing reports and various clerical tasks. Salary & Benefits: \$15.92 per hour. Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. Qualifications: Minimum age - 18; Driver license; Good driving

record; Able to work evenings, weekends, and holidays; Candidates shall have an associate degree or enrolled in a Criminal Justice program or a related field. Flexibility with schedule may be available based on a candidate's school schedule. . Apply: Ongoing Recruitment. Submit Agency Application. To Human Resources Specialist Amy Spriggle, City of La Crosse, 400 La Crosse St, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Email: hr@cityoflacrosse.org, Internet: www.cityoflacrosse.org. To obtain application materials: <http://www.cityoflacrosse.org/DocumentCenter/View/7521>. Note: Selected candidate is subject to background & post offer/pre-employment drug screen, physical & must pass & maintain a fingerprint-based criminal history records check. To be considered, submit a completed City of La Crosse Employment Application to: City of La Crosse Human Resources. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI
Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. Salary & Benefits: \$46,546 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing

allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. Apply: Ongoing Recruitment. Submit Agency Application. To Deputy Shari Kaczmarek, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: kaczmarek@danesherriff.com, Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: Go to <http://jobs.countyofdane.com> to fill out a candidate profile and the Deputy Sheriff application. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of

Wisconsin Residency required upon hire. AA/EOE

DEPUTY SHERIFF

Clark County Sheriff's Office, Neillsville, WI Reason For Announcement: Establish Eligibility List, Full-time, Part-time. Responsibilities: The Clark County Sheriff's Department is accepting applications for the position of patrol deputy to create an eligibility list. Anyone who previously applied for the 2014 eligibility list will need to reapply. Salary & Benefits: \$14.00 - \$26.07 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Vacation. Qualifications: U.S. citizen; Minimum age - 12; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously. Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Deputy Jim Hirsch, Clark County Sheriff's Department, 517 Court Street, Room 308, Neillsville, WI 54456, Phone: (715) 743-5370, Fax: (715) 743-4350, Email: james.hirsch@co.clark.wi.us, Internet: www.co.clark.wi.us. Note: Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/EOE

DISPATCHER/TELECOMMUNICATOR

Madison College Public Safety, Madison, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Takes emergency and non-emergency calls, dispatches resources, operates various center equipment, maintains dispatch records & performs minor clerical duties. Must have open availability, including holidays and weekends, and able to work all overtime. Salary & Benefits: \$18.34 - \$20.40 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Vacation; Additional days off-Personal/Emergency days, Floating

Holidays. Shift is 4 ten hour days. Qualifications: U.S. citizen; High school diploma; Associate degree - or equivalent work experience; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. Apply: 11:59 PM, 06/23/2015. Submit Agency Application. To HR Business Partner Dave Miller, Madison College, 1701 Wright St, Madison, WI 53704, Phone: (608) 246-6409, Email: djmiller7@madisoncollege.edu, Internet: www.madisoncollege.edu. To obtain application materials: Must apply on-line at www.madisoncollege.edu/jobs. Note: Oral interviews; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Twin Lakes Police Dept, Twin Lakes, WI Reason For Announcement: Fill Vacancy, Part-time. Responsibilities: Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatchers appropriate police and fire equipment, for multiple jurisdictions; Also includes clerical functions. Salary & Benefits: \$17.38 per hour. Wisconsin retirement fund; Clothing allowance. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Prompt and regular attendance. Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Dispatch Supervisor Perry Gregory, Twin Lakes Police Department, 920 Lance Drive, PO Box 549, Twin Lakes, WI 53181, Phone: (262) 877-9056, Fax: (262) 877-2699, Email: pgregory@twinlakespolice.org, Internet: www.twinlakespolice.org. To obtain application materials: Must pick up in person at the Police Department,

open 24/7. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

DISPATCHER/TELECOMMUNICATOR

Oneida Police Dept, Oneida, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Answer calls for service from the public, officers and surrounding police/government agencies. Enter data into the CAD system. Enter police reports in RMS. Shift work: nights, weekends and holidays as assigned by the Dispatch Supervisor. Salary & Benefits: \$14.68 - \$20.55 per hour. Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Vacation; 401K. Qualifications: U.S. citizen; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Oneida Human Resources Dept, Oneida Human Resources Dept, 909 Packerland Dr, Green Bay, WI 54303, Phone: (920) 496-7000, Email: HRD_General@oneidanation.org, Internet: http://www.oneidanation.org/HumanResources/page.aspx?id=252. To obtain application materials: http://www.oneidanation.org/HumanResources/page.aspx?id=252. Note: Written exam; Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Sawyer County Sheriff's Office, Hayward, WI Reason For Announcement: Part-time. Responsibilities: Dispatchers answer telephone and radio calls and disseminate information to Law, Fire and EMS and the public within the County. Multi tasking and computer knowledge is vital. Salary & Benefits: \$13.00 per hour. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good

physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. Apply: Ongoing Recruitment. Submit Agency Application. To Human Resources Director Michelle Jepson, Sawyer County, 10610 Main Street, Hayward, WI 54843, Phone: (715) 638-3218, Email: hrdirector@sawyercountygov.org, Internet: www.sawyercountygov.org. To obtain application materials: www.sawyercountygov.org. Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

New London Police Dept, New London, WI Reason For Announcement: Establish Eligibility List, Part-time. Responsibilities: Primary hours: 8am-12am Saturdays and Sundays, holidays, and some weekday shifts. The duties include phone and radio communication, face-to-face customer service, data entry, filing, and multi-tasking under stressful conditions. Salary & Benefits: \$12.90 per hour. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. Apply: Ongoing Recruitment. Submit Agency Application. To Chief of Police Jeffrey Schlueter, New London PD, 700 Shiocton St, New London, WI 54961, Phone: (920) 982-8505, Fax: (920) 982-8554, Email: n134jas@newlondonwi.org, Internet: <http://www.newlondonwi.org/police2/police.htm>. To obtain application materials: <http://www.newlondonwi.org/Employment%20Application.pdf>. Note: Oral

interviews; Background investigation; Typing test. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Bayside Communications Center, Bayside, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Responsibilities: Answering telephones, including 911 calls and dispatching Police, Fire, EMS to emergency and non-emergency calls for service. Maintain accountability of all assigned personnel at all times. Effectively operate radio system and computer system. Perform various clerical tasks. Salary & Benefits: \$19.13 - \$23.04 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Paid holidays - 9; Deferred compensation; Vacation. Qualifications: U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Able to work evenings, weekends, and holidays. Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Director Liane Scharnott, Bayside Communications Center, 9075 N Regent Road, Bayside, WI 53217, Phone: (414) 247-7712, Email: lscharnott@bayside-wi.gov, Internet: www.bayside-wi.gov. To obtain application materials: <http://www.bayside-wi.gov/441/Job>. Note: Written exam; Oral interviews; Drug screening. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Responsibilities: Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. Salary & Benefits: \$18.24 - \$22.89 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC and voluntary vision insurance available. Qualifications: Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly

and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. Apply: Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

JAIL/CORRECTIONS OFFICER

Jackson County Sheriff's Office, Black River Falls, WI Reason For Announcement: Establish Eligibility List, Full-time, Part-time. Responsibilities: Guards inmates in the penal institution in accordance with established policies, regulations, and procedures. This is a non-sworn position and without arrest powers. Salary & Benefits: \$16.17 - \$20.21 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation; Benefits available for Full-Time employees only. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must possess and maintain valid Wisconsin Jail Officer Certification. Apply: 4:30 PM, 06/19/2015. Submit DJ-LE-330, Resume, Agency Application. To

Personnel Assistant Susie Meinerz, Jackson County Personnel Department, 307 Main Street, Black River Falls, WI 54615, Phone: (715) 284-0216, Email: susie.meinerz@co.jackson.wi.us, Internet: www.co.jackson.wi.us. To obtain application materials: Contact Susie Meinerz; Jackson County Personnel Department 307 Main Street, Black River Falls, WI 54615. Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; No e-mailed, incomplete or faxed application materials will be accepted. To apply, download an application packet from our Personnel website at www.co.jackson.wi.us or request application materials from: susie.meinerz@co.jackson.wi.us . AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Wisconsin Department of Corrections, Statewide, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Upon completion of paid training, will perform security related tasks in the institution. Will direct and monitor inmate behavior, counsel inmates, maintain records, conduct personal searches, may provide inmate transportation in a State vehicle to/from other facilities. Salary & Benefits: \$15.19 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation. Qualifications: Minimum age - 18; Driver license; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Pass a medical exam and fitness test = 1½ mile run, push-ups, & sit-ups (passing point is on a sliding scale based on age of applicant) Hold a valid driver's license for a minimum of two years Less than three traffic violations in the past two years . Apply: Ongoing Recruitment. Submit Agency Application. To HR Specialist Allisa Brown, Wisconsin Department of Corrections, 3099 E Washington Avenue, Madison, WI 53704, Phone: (608) 240-5555, Fax: (608) 240-3343, Email: DOCcorrectionalofficerrecruitment@wi

sconsin.gov, Internet: www.doc.wi.gov . To obtain application materials: For application materials go to the Department of Corrections website <http://www.doc.wi.gov/Employment>. Note: Oral interviews; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Sawyer County Sheriff's Office, Hayward, WI Reason For Announcement: Part-time. Responsibilities: Jailers support the mission of the Sawyer County Jail, to protect the public through constructive management of offenders placed in its charge. Jailers are responsible for all aspects of the booking, housing, and releasing of inmates in the jail. Salary & Benefits: \$13.00 per hour. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. Apply: Ongoing Recruitment. Submit Agency Application. To Human Resources Director Michelle Jepson, Sawyer County, 10610 Main Street, Hayward, WI 54843, Phone: (715) 638-3218, Email: hrdirector@sawyercountygov.org, Internet: www.sawyercountygov.org. To obtain application materials: www.sawyercountygov.org. Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Milwaukee County House of Correction, Franklin, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: To safeguard and supervise inmates; to maintain discipline and enforce rules and regulations in the facility, monitor and evaluate inmate behavior; to orient, classify and interact with inmates; to control, direct and instruct inmates individually and/or in large groups. Salary & Benefits: \$35,724.10 -

\$42,336.58 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; College level course work in law enforcement, criminal justice, psychology, sociology, education or social work preferred. Apply: Ongoing Recruitment. Submit Agency Application. To Human Resources, Milwaukee County House of Correction, 8885 S. 68th Street, Franklin, WI 53132, Phone: (414) 427-4787, Fax: (414) 427-6001, Email: blanca.cervantes@milwaukeecountywi.gov, Internet: <http://county.milwaukee.gov/HOC>. To obtain application materials: https://milwcnty.recruitingcenter.net/clients/milwcnty/publicjobs/controller.cfm?jbaction=JobProfile&Job_Id=14654&sid=az. Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

JAIL/CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI Reason For Announcement: Establish Eligibility List, Full-time, Part-time. Responsibilities: Will perform functions to ensure the security and safety of the jail and the welfare of prisoners including taking custody of prisoners, overseeing the behavior of prisoners, submitting required reports, escorting prisoners as required and processing prisoners for court appearances and release. Salary & Benefits: \$21.18 - \$25.83 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and

holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Immediate part-time openings available. Selection for full-time positions is done via an existing eligibility list of part-time officers. Response to this posting will place you in consideration for a part-time position. Apply: Ongoing Recruitment. Submit DJ-LE-330. To Outagamie County Human Resources, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: hmail@outagamie.org, Internet: www.outagamiecounty.org. Note: Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Lincoln County Sheriff's Office, Merrill, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Responsibilities: Regularly and predictably reporting for work, maintaining security and control in the jail, intervening to stop disturbances, administering first aid, conducting searches and inspections, surveillance of inmates, care and custody of inmates, and preparing reports and other paperwork. Salary & Benefits: \$16.95 - \$20.02 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Long-Term Disability. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree - 120 hr. jail officer certification preferred, but not required; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Satisfactory

completion of all required training during time period as established by the department. Apply: Ongoing Recruitment. Submit Agency Application. To Personnel Specialist Barb Raasch, Lincoln County Administration, 801 N. Sales St., Ste. 205, Merrill, WI 54452, Phone: (715) 539-1013, Fax: (715) 539-8052, Email: braasch@co.lincoln.wi.us, Internet: www.co.lincoln.wi.us. To obtain application materials: Lincoln County website at www.co.lincoln.wi.us. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

JAIL/CORRECTIONS OFFICER

Washington County Sheriff's Office, West Bend, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Under the general direction of the Corrections Administrator (Corrections Captain), Lieutenant, and Shift Sergeant, performs work involving the supervision, care, and custody of inmates in County detention facilities, and other duties as required. Salary & Benefits: \$18.04 - \$19.07 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Paid Time Off. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Associate degree; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: Ongoing Recruitment. Submit Agency Application. To HR Analyst Mary Lynn Christian, Washington County, 432 East Washington St, West Bend, WI 53095, Phone: (262) 335-4848, Fax: (262) 335-6882, Email: marylynn.christian@co.washington.wi.us, Internet: <http://www.co.washington.wi.us/index.html>. To obtain application materials:

<http://www.co.washington.wi.us/index.html>. Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

NORTHCENTRAL TECHNICAL COLLEGE - PUBLIC SAFETY ASSOCIATE DEAN

Northcentral Technical College, Wausau, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: The Associate Dean will serve as the NTC CJ Academy and Assoc. degree cert track. The Associate Dean will provide operational leadership to Criminal Justice, the Merrill Public Safety Center and other public safety areas. The Associate Dean will provide general supervision for faculty and staff. Salary & Benefits: \$70,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Vacation. Qualifications: U.S. citizen; Driver license; Bachelor degree; Master degree - Preferred; Good verbal and written communication skills; Previous experience; Supervisory/Management Experience; Ability to perform essential functions of this position; Minimum of two years adult teaching experience, certifiable as an Instructional Supervisor in the WTCS, background in LE is required, knowledge of Fire Service and/or EMS training is a plus, commitment to learner success, instructional quality, and experience working in a team environment. Apply: 05/03/2105. Submit Agency Application. To Dean Bryce Kolpack, Northcentral Technical College, 1000 W Campus Drive, Wausau, WI 54401, Phone: (715) 803-1708, Email: kolpack@ntc.edu, Internet: <https://ntc.peopleadmin.com/postings/2727>. To obtain application materials: <https://ntc.peopleadmin.com/postings/2727>. Note: Oral interviews; Background investigation. AA/ADA/EOE

POLICE OFFICER

Cumberland Police Dept, Cumberland, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Utility position to fill both day and night shifts. General duty police work involving protection of life and property, enforcement of laws, crime investigation, and service to the public. Salary & Benefits: \$17.62 per hour. Wisconsin retirement fund; Health

insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.
 Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 2:00 PM, 06/19/2015. Submit DJ-LE-330, Resume. To Chief Rick Rieper, Cumberland Police Department, 950 1st Avenue, Cumberland, WI 54829, Phone: (715) 822-2754 Ext. . Note: Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

POLICE OFFICER

Dodgeville Police Dept, Dodgeville, WI Reason For Announcement: Establish Eligibility List, Full-time, Part-time. Responsibilities: Works an assigned shift performing detection, investigation and arrest of persons involved in crimes or misconduct, traffic and parking enforcement, accident investigation, along with community policing and services. Salary & Benefits: \$23.86 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation; Disability Insurance. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to

perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 4:00 PM, 06/29/2015. Submit DJ-LE-330, Resume. To Administrative Assistant Jennie Sigg, Dodgeville Police Department, 111 West Merrimac Street, Dodgeville, WI 53533, Phone: (608) 935-3238 Ext. 300, Fax: (608) 935-9655, Email: police@cityofdodgeville.com, Internet: http://www.cityofdodgeville.com/. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of city limits. AA/ADA/EOE

POLICE OFFICER

Village of Genoa City Police Department, Genoa City, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. Salary & Benefits: \$17.53 - \$19.08 per hour. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 3:00 PM, 06/30/2015. Submit DJ-LE-330, Resume. To Chief Joseph Balog, Village of Genoa City Police Department, 715 Walworth Street, P.O. Box 428, Genoa City, WI 53128, Phone: (262) 279-6252, Fax: (262) 279-3289, Email: balog@genoacitypolice.org, Internet: www.genoacitypolice.org. Note: Psychological profile; Medical examination; Drug screening; Background investigation; Must be a resident of Walworth County, WI. AA/ADA/EOE

POLICE OFFICER

Germantown Police Dept, Germantown, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Salary & Benefits: \$52,665 -

\$71,614 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Deferred compensation; Vacation.
 Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 3:00 PM, 06/30/2015. Submit Agency Application. To Administrative Assistant Julie Barth, Germantown Police Department, N112 W16877 Mequon Road, PO BOX 96, Germantown, WI 53022, Phone: (262) 253-7788, Email: jbarth@germantownpolice.org, Internet: www.germantownpolice.org. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applications must be returned via postal mail service or in person. Electronic submissions will not be accepted.

POLICE OFFICER

Kronenwetter Police Dept, Kronenwetter, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: See "essential functions of a police officer" document on website. Posting is to establish an eligibility list for an anticipated vacancy this summer. Salary & Benefits: \$23.88 - \$28.10 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; Comp time, all uniforms and equipment provided, 6 on, 3 off @ 8.5 hour day work schedule. Officers reach salary maximum after one year of employment. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Associate degree - or obtainable w/in five years; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations;

Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Experience preferred but not required. Current LESB certification is required. Apply: 4:00 PM, 06/30/2015. Submit Agency Application. To Administrative Assistant Dianne Drew, Kronenwetter Police Department, 1582 Kronenwetter Dr, Kronenwetter, WI 54455, Phone: (715) 693-4215, Fax: (715) 693-4228, Email: dianne@kronenwetter.org, Internet: kronenwetter.org. To obtain application materials: www.kronenwetter.org or dianne@kronenwetter.org. Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 25 miles. AA/ADA/EOE

POLICE OFFICER

Black River Falls Police Dept, Black River Falls, WI Reason For Announcement: Establish Eligibility List, Full-time, Part-time. Responsibilities: Basic Crime prevention, investigation, weapon and equipment operation and maintenance, enforce state, local and municipal ordinances, skills in thinking, listening, and oral and written communications. Salary & Benefits: Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; 2 Personal days. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law

enforcement equipment. Apply: 4:30 PM, 07/01/2015. Submit DJ-LE-330, Resume, Agency Application. To City Administrator Brad Chown, City of Black River Falls, 101 South 2nd St, Black River Falls, WI 54615, Phone: (715) 284-5514, Fax: (715) 284-1777, Email: city.admin@blackriverfalls.us, Internet: blackriverfalls.com. To obtain application materials: City of Black River Falls. Note: Written exam; Oral interviews; Psychological profile; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Brown Deer Police Dept, Brown Deer, WI Reason For Announcement: Establish Eligibility List, Full-time. Salary & Benefits: \$53,065.88 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: 12:00 PM, 07/31/2015. Submit DJ-LE-330, Resume. To EXECUTIVE SECRETARY TO CHIEF NANCY HOPPE, BROWN DEER POLICE DEPARTMENT, 4800 W GREEN BROOK DR, BROWN DEER, WI 53223, Phone: (414) 371-2900, Fax: (414) 371-2929, Email: police@bdpolice.org, Internet: browndeerwi.org. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; MUST RESIDE WITHIN 22.5 MILES WITHIN SIX MONTHS AFTER COMPLETING PROBATION. AA/ADA/EOE

POLICE OFFICER

Greenfield Police Dept, Greenfield, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Salary & Benefits: \$26.35 - \$36.10 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; ***TOP PAY IN FIVE YEARS*** CERTIFIED, EXPERIENCED OFFICERS MAY START AT ANY STEP UP TO TOP PAY, BASED ON EXPERIENCE. Qualifications: U.S. citizen; Driver license; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: Ongoing Recruitment. Submit Agency Application. To Assistant Chief Paul Schlecht, Greenfield Police Department, 5300 W Layton Ave, Greenfield, WI 53220, Phone: (414) 761-5355, Fax: (414) 761-5351, Email: paul.schlecht@gfpd.org, Internet: www.greenfieldpolice.org. To obtain application materials: <http://greenfieldpolice.org/Administration/Employment/employment.html>. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. Salary & Benefits: \$45,144 - \$63,581 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations;

Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred; www.fdlpolice.com. Apply: Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazz@fdl.wi.gov, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.fdlpolice.com or contact Human Resources (920-322-3624). Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Wausau Police Dept, Wausau, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: General duty police work involving protection of life and property, enforcement of laws, crime investigation, and service to the public. The employee has a significant impact on the quality of life through community partnership, strategic police patrols, and thorough investigations. Salary & Benefits: \$21.92 - \$25.79 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: Ongoing Recruitment. Submit Agency Application. To HR Specialist Jennifer Kannenberg, City of Wausau, 407 Grant Street, Human Resources Dept, Wausau, WI 54403, Phone: (715) 261-6802, Fax: (715) 261-4112, Email:

jennifer.kannenberg@ci.wausau.wi.us, Internet: <http://www.ci.wausau.wi.us/Departments/HumanResources.aspx>. To obtain application materials: <http://www.ci.wausau.wi.us/Departments/HumanResources.aspx>. Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The Wausau Police Department has a residency requirement for Police Officers of a 20 mile radius from the Public Safety Building within 6 months after completion of the 1 year probationary period. AA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI Reason For Announcement: Establish Eligibility List, Full-time. Responsibilities: Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. Salary & Benefits: \$47,180 - \$64,045 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided. Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone:

(920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Applications can only be submitted electronically. Please visit the City of Oshkosh website (www.ci.oshkosh.wi.us) and go to the Employment link. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Manitowoc Police Dept, Manitowoc, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: General Patrol Officer duties. Salary & Benefits: \$3,917 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: Ongoing Recruitment. Submit Agency Application. To Human Resources JESSIE LILLIBRIDGE, City of Manitowoc, 900 Quay Street, Manitowoc, WI 54220, Phone: (920) 686-6994, Fax: (920) 686-6999, Email: JCLILLIBRIDGE@MANITOWOC.ORG, Internet: www.manitowoc.org. To obtain application materials: www.manitowoc.org. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Manitowoc PD is now doing its initial testing through Fox Valley Technical College. FVTC does Law Enforcement Employment Prescreening several times throughout the year. More information is available at

<http://www.fvtc.edu/public/content.aspx?ID=2210&PID=14> . AA/ADA/EOE

POLICE OFFICER

Kronenwetter Police Dept, Kronenwetter, WI Reason For Announcement: Establish Eligibility List, Part-time. Responsibilities: See "essential functions of a police officer" document on website. Salary & Benefits: \$19.14 - \$20.60 per hour. Uniforms and necessary equipment provided. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 3 Years Experience Preferred. Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Administrative Assistant Dianne Drew, Kronenwetter Police Department, 1582 Kronenwetter Drive, Kronenwetter, WI 54455, Phone: (715) 693-4215 Ext. 25, Fax: (715) 693-4228, Email: dianne@kronenwetter.org, Internet: www.kronenwetter.org. To obtain application materials: www.kronenwetter.org/employment. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Open enrollment for full-time positions (2015). Salary & Benefits: \$47,041 - \$67,276 per year. See MPD website. Qualifications: See MPD Web site. Apply: Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Timothy Patton, Madison Police Department, 5702 Femrite Drive, Madison, WI 53718, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: tpatton@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug

screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Somerset Police Dept, Somerset, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. Salary & Benefits: \$16.00 per hour. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Chief Tom Sirovatka, Somerset Police Department, 110 Spring St., PO Box 158, Somerset, WI 54025, Phone: (715) 247-3319, Fax: (715) 247-5987, Email: tsirovatka@somersetpolicedept.com, Internet: <https://somersetpolicedept.com/employment/>. To obtain application materials: <https://somersetpolicedept.com/employment/>. Note: Oral interviews; Drug screening; Background investigation. EOE

POLICE OFFICER

Sturgeon Bay Police Dept, Sturgeon Bay, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Perform standard police patrol officer duties; investigate crimes, enforce state laws and local ordinances, respond to and resolve incidents, perform traffic enforcement duties, write incident reports, issue citations, and make custodial arrests. Salary & Benefits: \$24.06 - \$27.16 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Many different special assignments available including: Honor guard, special operations team, marine patrol, dive team, bike patrol, and Door County Joint SWAT Team. All uniforms and equipment provided. . Qualifications: U.S. citizen; Minimum

age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Lieutenant Clinton Henry, Sturgeon Bay Police Department, 421 Michigan Street, Sturgeon Bay, WI 54235, Phone: (920) 746-2450, Fax: (920) 746-2453, Email: chenry@sturgeonbaywi.org, Internet: www.sturgeonbaypolice.com. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Resume and Cover Letter required. Application must be complete to include questions A, B, and C with a signature. AA/ADA/EOE

POLICE OFFICER

Menasha Police Dept, Menasha, WI Reason For Announcement: Fill Vacancy, Full-time. Salary & Benefits: \$3,719 - \$5,548 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; 5-3, 5-3, 5-2 work schedule. Lateral Entry - Candidates with 5 or more years of full-time law enforcement experience would receive accelerated pay and vacation benefits commensurate with previous experience. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to candidates able to speak Spanish and/or Hmong. Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Captain Brett Halderson, Menasha Police Department, 430 1st Street, Menasha, WI 54952, Phone: (920) 967-3502, Email: bhalderson@ci.menasha.wi.us, Internet: www.MenashaPolice.org. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 20 miles of city limits required upon completion of 18 month probationary period.; Applications can be sent as pdf files to the above email address. AA/ADA/EOE

POLICE OFFICER

Saint Francis Police Department, Saint Francis, WI Reason For Announcement: Fill Vacancy, Full-time. Responsibilities: Responsible for the preservation of public peace, the protection of life and property, and the prevention of crime. Also responsible for the enforcement of municipal ordinance violations, criminal statutes, and traffic offenses. Salary & Benefits: \$3,558.49 - \$5,841.30 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Completion of Basic Recruit School. Apply: Ongoing Recruitment. Submit Agency Application. To Office Manager Kristy Czerniakowski, Saint Francis Police

Department, 3400 E. Howard Ave, Saint Francis, WI 53235, Phone: (414) 316-4335, Email: kristy.czern@stfranwi.org, Internet: <https://wi-stfrancis.civicplus.com/index.aspx?nid=192>. To obtain application materials: kristy.czern@stfranwi.org. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI Reason For Announcement: Establish Eligibility List, Part-time. Responsibilities: Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. Salary & Benefits: \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. Apply: Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

RESERVE DEPUTY

Manitowoc County Sheriff's Office, Manitowoc, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. Responsibilities: These positions will protect and serve the citizens of Manitowoc County by enforcing the state, local, and constitutional laws and work at the pleasure of the Sheriff with no guarantee of hours or benefit eligibility. Applications will only be accepted through the County's on-line process. Salary & Benefits: \$14.78 - \$18.82 per hour. Salary dependent on

qualifications. Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma. Apply: Ongoing Recruitment. Submit Agency Application. To Personnel Coordinator Chris Eisenschink, Manitowoc County, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060. To obtain application materials: www.manitowoc-county.com. Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

STUDENT SECURITY OFFICER

Chippewa Valley Technical College, Eau Claire, WI Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. Responsibilities: Assist w/ the College's safety and security efforts at all CVTC campuses which include loss prevention, student, staff, and public security, and parking enforcement. *This is a limited term (1 yr) position. Salary & Benefits: \$10.00 per hour. Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree - Criminal Justice or currently enrolled full-time student; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position. Apply: 11:59 PM, 06/30/2015. Submit Resume, Agency Application. To Safety & Security Department, 620 W. Clairemont Ave, Room 116, Eau Claire, WI 54701, Phone: (715) 833-6202, Email: safetysecurity@cvtc.edu, Internet: <http://www.cvtc.edu>. To obtain application materials: <https://cvtc.peopleadmin.com/postings/2920>. Note: Oral interviews; Drug screening; Background investigation; Residency required; Adult CPR with First Aid and AED certification required within 90 days of employment, if not already held. Experience using Microsoft Office products. Experience handling money. AA/ADA/EOE