



J.B. VAN HOLLEN  
ATTORNEY GENERAL

June 1, 2012

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXIV, NO. 6

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**OFFICE OF CRIME VICTIM SERVICES** 17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

Jill Karofsky, Executive Director 608/266-0109 karofskyjj@doj.state.wi.us

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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Colleague:*

*As Attorney General, I've made DNA analysis one of my top priorities. We have committed significant resources to hire and train additional DNA staff and have greatly improved the turnaround times for DNA test results, particularly in homicide and sexual assault cases. As a former United States Attorney, former district attorney, and current Attorney General, I have a deep appreciation for DNA analysis as an effective and efficient tool in the search for justice.*

*Like any other tool, DNA analysis is most effective when it is used wisely and appropriately. That is why forensic laboratories throughout the country have continued to develop evidence submission guidelines that are designed to make sure that DNA analysis is requested and performed when it will be most effective in protecting the public.*

*In Wisconsin, we are developing guidelines to address touch DNA evidence. As you know, items that are likely to have bodily fluids, or other potential biological evidence on them, are more likely to result in useful DNA analysis. On the other hand, items that may have only been touched generally, but are not likely to have bodily fluids, are much less likely to produce useful results. Armed with this knowledge, we developed an evidence guidelines pilot study in the Milwaukee Crime Laboratory coverage area. We are conducting this study in partnership with the Milwaukee County District Attorney's Office and, before implementing the study, provided training to local criminal justice agencies on the guidelines to be followed.*

*We now have more than six months of data from the pilot study and have found that we have reduced our turnaround time for the most important cases and have been able to make more resources available to address homicides, sexual assaults and other violent crimes, which are our first priority. In other words, the guidelines worked.*

*Feedback from the submitting agencies has been positive, as they are seeing more focused cases on more serious crimes entering the court system more quickly. The guidelines have opened up better communication between the crime laboratory and the submitting agency as they allow for frank discussions about the best evidence to be submitted, prior to submission.*

*Our goal is to roll out evidence guidelines statewide in the near future to make sure that the DNA analysis tool will be used where it is needed most. These guidelines will allow the State Crime Laboratories and law enforcement throughout the state to partner together in defining the best evidence for DNA analysis and the best use of resources to maximize public safety. We will keep you informed as we implement these guidelines and will provide training for your personnel so that you can take advantage of the efficiencies and benefits the guidelines are designed to provide.*

*Summer will be officially upon us soon. I hope you are able to enjoy many of the good things a Wisconsin summer has to offer. Most importantly, stay safe.*

*Sincerely,*

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is fluid and cursive.

*J.B. Van Hollen  
Attorney General*



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

### **State v. Sutton 2012 WI APP 7**

**Decided by the Court of Appeals 12/6/11**

#### **Issue:**

This case deals with the protective frisk of a vehicle and also deals with the application of the plain view doctrine. Ultimately, the court held that the frisk was permissible but that the opening of vials, resulting in the discovery of illegal drugs, was unlawful since it was unrealistic to believe that a weapon could be secreted in the vials.

#### **Facts:**

The police lawfully stopped the defendant's van after the defendant committed a minor traffic violation. The police went back to their squad to check out the defendant's license when they observed the defendant's van rock twice side-to-side. When the police returned to the van they did a quick pat down of the defendant for weapons because of their safety concern caused by observing the strange movements in the van. The police then did a frisk of the van looking for weapons. Inside the driver's side hard plastic map pocket the officer saw two dark blue vials on a single key chain. The vials were cylindrical and opaque. The police opened the vials and found illegal drugs.

#### **The Defendant's Argument:**

The defendant argued that the police had no basis to frisk his van and further argued that the police had no authority to search the vials since they have been looking only for weapons.

#### **The State's Argument:**

The state argued that the movement in the van justified the frisk and that the vials were found in plain view. The state reasoned that since the officer testified that in her experience illegal drugs would be kept in such a vial the search was justified under a probable cause analysis.

#### **Holding:**

The Court of Appeal held that the frisk of the vehicle was lawful because of the observed rocking motion of the van. However, the court held that while the vials were found in plain view, they were opaque and the police only discovered the contraband after opening them. The Court found the vial openings unlawful because it was clear that the police were not looking for weapons in the vials. Finally, the Court rejected the notion that a mere cylinder shaped vial provides probable cause that the vial contains illegal drugs.

#### **Note:**

This case is a good reminder that police are justified in frisking a stopped vehicle if they have a reasonable suspicion that there could be weapons in the vehicle. This is particularly true when the defendant is being detained but not yet being arrested. However, the frisk limits the police search for areas that could reasonably contain weapons.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, [gafnersj@doj.state.wi.us](mailto:gafnersj@doj.state.wi.us). The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



## FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through April 2012: Fourteen law enforcement officers have been killed due to criminal actions. During the same time period in 2011, 29 officers were slain. Circumstances involving the 14 officers slain in 2012 are as follows: 3 were performing traffic pursuits/stops, 2 were investigating suspicious persons or circumstances, 2 were killed during burglaries or while pursuing burglary suspects, 2 were killed during drug-related matters, 2 were ambushed, 2 were attempting other arrests, and 1 officer was slain while handling prisoner(s). Six deaths occurred in the south, 5 in the west, 1 in the northeast, and 2 in the U.S. territory of Puerto Rico. Firearms were used in 12 of the 14 killings (8 handguns, 3 rifles, and 1 firearm type not reported), 1 officer was killed with knife/other cutting instrument, and 1 officer was slain by subject using vehicle as weapon. Five of the 14 officers were wearing protective vests. There have been 14 separate incidents in which these 14 officers have been slain. Thirteen of the 14 incidents have been cleared by arrest or exceptional means. Seven law enforcement officers have been accidentally killed. During the same time period in 2011, 16 officers were accidentally killed. Circumstances involving the 7 officers accidentally killed in 2012 are as follows: 5 officers were killed in automobile accidents, 1 in a motorcycle accident, and 1 officer was struck by a vehicle. Four deaths occurred in the south, 2 in the northeast, and 1 in the west.

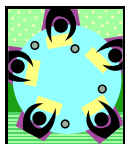
### Incident Summaries

**Austin Police Department, Texas,** Advised senior officer, aged 40, with 3 years' law enforcement experience with agency, was fatally shot on 04/06/2012 at approximately 2:29 a.m. Officer responded to call of suspicious subject inside retail store. Upon contacting subject, struggle ensued when subject initially attempted to flee. After officer and subject fell to ground, subject produced semiautomatic .380 caliber handgun from his pocket, fired one round into officer's bulletproof vest and

then fired fatal shot into victim officer's neck. Subject also fired round at one of two store employees who subdued subject immediately after victim officer had been shot. Officer was able to radio dispatch to communicate that he had been shot. Subject was then taken into custody by responding officers. Victim officer succumbed to his wounds at about 2:44 a.m.

**Stanislaus County Sheriff's Office, California,** Advised veteran deputy sheriff, aged 53, with 16 years' law enforcement experience, was fatally shot on 04/12/2012. At approximately 10:30 a.m., two Stanislaus county sheriff's deputies and civilian locksmith arrived at residence in order to serve eviction notice. As locksmith was changing lock on front door, gunshots came through door from within residence fatally wounding deputy sheriff and locksmith. Assisting deputy returned fire through door with unknown results. Law enforcement officers quickly arrived on scene to evacuate victims and set up perimeter around residence. Numerous law enforcement agencies arrived on scene to assist. Several attempts were made to open lines of communication with barricaded subject but were unsuccessful. House caught fire late in evening destroying majority of residence. Next morning, multiple agencies worked on crime scene resulting in discovery of dead body, presumed to be subject, being found inside house. Next two days evidence from residence was processed. Among items found in house were 23 firearms, five of which were registered to subject. Approximately 500 rounds of ammunition and several pieces of tactical/police equipment and apparel. At time of subject's death, he was wearing ballistic vest with ammunition and multiple firearms staged around him. Two firearms recovered were M16 and SKS, one of which was believed to be used to shoot victim deputy and locksmith. Autopsy of body was conducted and showed signs of smoke inhalation in lungs and self-inflicted gunshot wound to upper torso.

*Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*



## CONFERENCE CALENDAR

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June 18-20, 2012

**School Resource Officer Training**  
Appleton, Wisconsin  
Contact: Lynn Chernich, 920/720-6836,  
[chernich@fvtc.edu](mailto:chernich@fvtc.edu)

July 18-19, 2012

**Drug Endangered Children's Conference**  
Wisconsin Rapids, Wisconsin  
Contact: Cindy Giese, Wisconsin Department of Justice, 715/210-6706,  
[gieseck@doj.state.wi.us](mailto:gieseck@doj.state.wi.us)

August 21-23, 2012

**Wisconsin Serving Victims of Crime Conference**  
Appleton, Wisconsin  
Contact: 888/370-1752,  
[cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu)

September 10-21, 2012

**DCI Death Investigation School**  
Green Lake, Wisconsin  
Contact: Patty Kurdi, DCI Training Coordinator, 608/266-9233,  
[kurdipl@doj.state.wi.us](mailto:kurdipl@doj.state.wi.us)

\* \* \* \* \*



## School Resource Officer Training Conference

June 18-20, 2012 | Appleton, Wisconsin

**Did you know?** *In the 2007-08 school year, over one million crimes occurred in American schools. These crimes included: violent deaths, student and teacher victimization, bullying, illegal substance possession and use, weapon offenses, child maltreatment and exploitation, computer crimes and others.*

### Conference Description

School law enforcement officers play an integral part in prevention and intervention on school grounds and the entire community by serving not only as police officers but as educators, counselors, mentors, problem-solvers, and community liaisons. Attendees will leave the conference with resources to more effectively carry out these roles as well as maintain successful school-law enforcement collaboration.

This 2½ day conference is designed to provide school law enforcement personnel with up-to-date information on various issues that directly affect the safety of our schools and communities. Participants will learn current trends in addressing school violence through crime prevention as well as modern technologies in law enforcement.

### Who Should Attend

- School resource/police school liaison officers
- D.A.R.E. and G.R.E.A.T. officers
- Crime prevention officers
- Campus safety/security officers
- Other law enforcement personnel
- School administrators and personnel
- Others interested in school safety

### Conference Location

Radisson Paper Valley Hotel  
333 W. College Avenue, Appleton, WI 54911  
(920) 733-8000 | [www.radisson.com/sro](http://www.radisson.com/sro)

### Course Fee

Participants can take advantage of early registration fee of **\$225** by registering on or before **6/4/12**. After this date, the fee increases to **\$275**. A special group discount of \$175 per person is available for groups of 3 or more.

The fee includes program materials and instructional costs. Participants are responsible for costs and arrangements related to meals, travel, and lodging. Participants will receive 18 hours of Continuing Education Units (CEU's) through Fox Valley Technical College.

### How to Register

Fox Valley Technical College uses an online registration system. To register, visit [www.fvtc.edu/SRO](http://www.fvtc.edu/SRO). If you experience problems, have questions regarding online registration, or do not have Internet access, contact (888) 370-1752 or [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu).

### Visit [www.fvtc.edu/SRO](http://www.fvtc.edu/SRO) to:

- Register for this conference
- Conference history
- View an updated agenda with highlighted speakers
- Access exhibiting and sponsorship information

### Questions?

For additional conference information, contact Lynn Chernich at (920) 720-6836 or [chernich@fvtc.edu](mailto:chernich@fvtc.edu).

**Register Today!**  
[www.fvtc.edu/SRO](http://www.fvtc.edu/SRO)

Fox Valley Technical College, Criminal Justice Center for Innovation  
Ph: (888) 370-1752 • Fax: (920) 831-5400 • [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu) • [www.fvtc.edu/CJCI](http://www.fvtc.edu/CJCI)





**Save the Dates!**  
**7<sup>th</sup> Annual Wisconsin  
 Drug Endangered Children Conference**

***DEC: Promising Practices  
 and Reasonable Expectations***

**July 18-19, 2012**  
 Hotel Mead, Wisconsin Rapids, Wisconsin  
[www.hotelmead.com](http://www.hotelmead.com)  
***Lodging Scholarships Available***

Please note: these speakers are tentative and the times of these presentations are to be determined.

**2012 Conference Highlights**

- **Pamela Baston** – A founder of Solutions of Substance Inc., she will identify strategies and reasonable efforts that can be implemented to increase the success of recovering families.
- **Eric Nation** – A DEC task force leader describes best practices in the development of a DEC program.
- **Team Real** – Comprised of Wisconsin high school students, this group will give the facts about access to prescription drugs, how they are used to get high, and the street costs.
- **Drug Trends Update** – The Wisconsin Department of Justice will provide information on drug trends, including the emergence of bath salts and khat and Wisconsin's growing heroin problem.
- **Case Study** – Amy Brown, VW Specialist with the Dane County D.A.'s Office, will present a recent DEC case, which demonstrates the importance of sharing information among agencies.
- **Probation & Parole Panel** – A discussion of Probation & Parole's important role on DEC Teams.
- **Nicola Erb** – A DEC consultant and law enforcement officer, she will share what is known in the DEC field about what is needed to serve the drug endangered children population, including an overview of best practices from a national perspective.
- **Judge Jo Deen B. Lowe** – The Chief Judge of the Ho-Chunk Nation Trial Court will provide a judicial perspective and the important role cultural differences may have in a DEC case.

**\*\*\* A DEC Leaders Meeting will be held on Tuesday, July 17, from 2:00 – 4:30 p.m. \*\*\***

**Conference Registration Materials Will Be Available by May 15**

**We look forward to seeing you at the conference! For additional information contact:**

Cindy Giese, Wisconsin Department of Justice  
[gieseck@doj.state.wi.us](mailto:gieseck@doj.state.wi.us) (715)210-6706

Barb Williams, U.S. Attorney's Office  
[barb.williams@usdoj.gov](mailto:barb.williams@usdoj.gov) (608)264-5158

Myra Longfield, U.S. Attorney's Office  
[myra.longfield@usdoj.gov](mailto:myra.longfield@usdoj.gov)  
 (608) 250-5461

**REGISTRATION & LODGING SCHOLARSHIP FORM  
WISCONSIN DRUG ENDANGERED CHILDREN CONFERENCE**

❖ **Conference:**  
July 18-19, 2012



❖ **Registration Deadline:**  
July 6, 2012  
(Hotel Block closes July 2, 2012)

❖ **Location:**  
Hotel Mead  
Wisconsin Rapids, Wisconsin

❖ **Scholarship Application Deadline:**  
June 25, 2012

**SECTION I: REGISTRANT INFORMATION**

<b>Name (for Name Badge):</b>		<b>Name (for Certificate):</b>	
<b>Agency:</b>		<b>Address/City/State/Zip:</b>	
<b>Phone:</b> ( ) ( )	<b>Fax:</b> ( ) ( )		
<b>Email:</b>			
What is your profession: ( ) Law Enforcement ( ) Human Services ( ) Education ( ) Victim Assistance ( ) Mental Health/Treatment ( ) Judicial/Prosecution ( ) Corrections ( ) Other (specify)			

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<b>SECTION II: Scholarship Application for Lodging <u>Only</u></b> (ONLY complete this section if you are applying for a <u>lodging</u> scholarship) Lodging will not be provided to anyone within a 75-mile drive. Due to limited funds, first preference for scholarships will be to those willing to share a room. If you are willing to share, please list your roommate's name below. Any remaining scholarships will be awarded to participants requesting a single-room. We are unable to accommodate family members. You will be notified via email if you have been awarded a lodging scholarship before the hotel block closing date.	
<b>Briefly describe your experience with, or interest in, working with drug endangered children:</b>	
<b>Briefly describe how you will utilize the information presented at this conference in your community/job:</b>	
<b>Yes I am willing to share! Name of Roommate:</b>	<b>I need a room for: Tues. 7/17 ( )</b>
	<b>Weds. 7/18 ( )</b>

There is a \$30 registration fee for this conference, please pay in advance All attendees are required to pay registration fee, regardless if you receive a lodging scholarship  Make checks payable to "Wisconsin Department of Justice-DEC" (We are unable to accept credit cards)	<b>Lodging Scholarship Registration</b> Forms due by June 25, 2012  <b>Non-Scholarship Registration</b> Forms due by July 6, 2012	<b>Send Form and Registration Fee to:</b>  Patty Kurdi WI DOJ - DCI 17 W. Main Street P.O. Box 7857 Madison, WI 53707-7857 Fax: (608) 294-2933 kurdipl@doj.state.wi.us
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❖ Registration Questions? Contact Patty Kurdi, 608-266-9233 (kurdipl@doj.state.wi.us)  
 ❖ Scholarship Questions? Contact Barb Williams, 608-264-5158 (Barb.Williams@usdoj.gov)

For WIDEK Use ONLY:    Date Received: \_\_\_\_\_    Registration Fee Received: \_\_\_\_\_



## Wisconsin Serving Victims of Crime Conference August 21-23, 2012 | Appleton, WI

### Conference Description

Attend this unique conference to gain the latest knowledge and skills you need to serve victims of crime. Learn about innovative victim assistance programs and gain resources for enhancing the services you provide using a multi-disciplinary approach. Choose from a wide variety of workshops conducted by knowledgeable experts addressing some of today's most critical topics and issues facing victims of crime and service providers.

This conference also provides an environment conducive to networking, helping you to better strengthen interagency relationships and best serve your communities!

### Who Should Attend

- Victim advocates, prosecutors, attorneys
- Counselors, social workers, mental health service providers, psychologists, nurses
- Administrators, program managers, educators, researchers
- Law enforcement, school liaisons, community officers
- Volunteers, clergy, nonprofit managers, system-based victim service providers
- Probation/parole/correctional officers, sex offender specialists, re-entry staff

### Conference Fee

Take advantage of the early registration fee of **\$100** by registering on or before **8/1/12!** After this date, the fee increases to **\$150**.

The fee includes instructional costs, program materials, breakfast on Wednesday and Thursday, and refreshment breaks. Participants are responsible for costs related to meals (other than those listed), travel and lodging.

Participants are eligible for up to 16 continuing training hours through Fox Valley Technical College (FVTC).

### Location & Lodging

Radisson Paper Valley Hotel  
333 W. College Avenue, Appleton, WI 54911  
P (800) 242-3499 | Web: [www.radissonpapervalley.com](http://www.radissonpapervalley.com)

Participants making reservations on or before **July 30, 2012** will receive a lodging rate of **\$70 (+tax)**. To receive this rate, reference the room block **WI Serving Victims of Crime** when making reservations.

### How to Register

FVTC uses an online registration system. To register, visit [www.fvtc.edu/WIVOCC](http://www.fvtc.edu/WIVOCC). If you experience problems, have questions regarding online registration, or do not have Internet access, contact (888) 370-1752 or email [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu).

For conference updates as they become available, visit [www.fvtc.edu/WIVOCC](http://www.fvtc.edu/WIVOCC).

### Planning Committee

Federal Bureau of Investigation  
Fox Valley Technical College,  
Criminal Justice Center for Innovation  
United States Department of Justice,  
United States Attorneys' Offices,  
Eastern and Western Districts of Wisconsin  
Wisconsin Coalition Against Domestic Violence  
Wisconsin Coalition Against Sexual Assault  
Wisconsin Department of Corrections,  
Office of Victim Services  
Wisconsin Department of Justice,  
Office of Crime Victim Services  
Wisconsin Office of Justice Assistance  
Wisconsin Victim Witness Professionals Association



This conference is funded in part by the Wisconsin Department of Justice, Office of Crime Victim Services Children's Justice Act (CJA) and Victims of Crime Act (VOCA) grant programs.

**Register Today!**  
[www.fvtc.edu/WIVOCC](http://www.fvtc.edu/WIVOCC)

Fox Valley Technical College, Criminal Justice Center for Innovation  
Ph: (888) 370-1752 • Fax: (920) 831-5400 • [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu) • [www.fvtc.edu/CJCI](http://www.fvtc.edu/CJCI)

COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**  
DATE(S): September 10-21, 2012  
LOCATION: Green Lake Conference Center, Green Lake WI  
CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us  
Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$1,130.00, which includes lodging, meals and registration costs. If commuting, cost is approx \$570.00. The total cost must be paid directly by check to the Department of Justice prior to September 7, 2012. No invoices will be sent unless prior notice.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 42 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward**; any interested agency should submit a new application for 2012. **All applications must be received by July 6 2012.**

**DEATH INVESTIGATION SCHOOL**

NAME: \_\_\_\_\_

TITLE OF APPLICANT: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_

DEPARTMENT ADDRESS: \_\_\_\_\_

\_\_\_\_\_

WORK PHONE # AND EMAIL ADDRESS: \_\_\_\_\_

TRAINING OFFICER'S NAME, PHONE # & EMAIL: \_\_\_\_\_

\_\_\_\_\_

**\*\*\*IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,  
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS\*\*\***

AUTHORIZATION: \_\_\_\_\_

**Printed name and Signature** (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR  
WISCONSIN DEPARTMENT OF JUSTICE  
DIVISION OF CRIMINAL INVESTIGATION  
PO BOX 7857  
MADISON WI 53707-7857  
FAX:608/294-2933



## Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

### DEPUTY SHERIFF

Marquette County Sheriff's Office, Montello, WI **Reason For**

**Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

**Responsibilities:** Enforce local and state laws and protect and serve the Citizens of Marquette County as a certified law enforcement officer.

**Salary & Benefits:** \$19.22 - \$22.61 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 19; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 50; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 07/02/2012. Submit DJ-LE-330, Resume. To Chief Deputy Sheriff Joseph Konrath, Marquette County Sheriff's Office, 67 Park Street,

Montello, WI 53949, Phone: (608) 297-2115 Ext. 3046, Fax: (608) 297-9045,

Email: [jkonrath@co.marquette.wi.us](mailto:jkonrath@co.marquette.wi.us).

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Applicants will be required to test using the following web site. Click on web site and follow directions for the Wisconsin Sheriff's Testing procedure. <http://badgersheriff.com>. EOE

### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:**

Establish Eligibility List, Full-time.

**Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school

diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: [collins.hayley@danesherriff.com](mailto:collins.hayley@danesherriff.com), Internet: [www.danesherriff.com](http://www.danesherriff.com) or [www.teamdane.com](http://www.teamdane.com). To obtain application materials: [www.danesherriff.com](http://www.danesherriff.com); E-mail request: [collins.hayley@danesherriff.com](mailto:collins.hayley@danesherriff.com); Phone request: (608) 284-6174.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

### DISPATCHER/ TELECOMMUNICATOR

Columbia County Sheriff's Office, Portage, WI **Reason For**

**Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

**Responsibilities:** Operates two-way short-wave radio equipment and all

other communications and monitoring equipment in the Communications Center. Job description on website [www.co.columbia.wi.us](http://www.co.columbia.wi.us). **Salary & Benefits:** \$19.98 - \$22.70 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Prefer Associate of Arts Degree in Criminal Science/Law Enforcement; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See complete job description on website [www.co.columbia.wi.us](http://www.co.columbia.wi.us). **Apply:** 11:59 PM, 06/20/2012. Submit DJ-LE-330. To Columbia County Human Resources, 120 West Conant Street, PO Box 63, Portage, WI 53901, Phone: (608) 742-9667, Fax: (608) 742-9802, Email: [human.resource@co.columbia.wi.us](mailto:human.resource@co.columbia.wi.us), Internet: [www.co.columbia.wi.us](http://www.co.columbia.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Background investigation; Applicants complete the questions in Section 6. Required Civil Service exam is July 14, 2012. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Oak Creek Police Dept, Oak Creek, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Answer telephones, including 9-1-1 calls. Dispatch police/fire/EMS units. Maintain accountability of all assigned personnel at all times. Effectively operate radio system and computer systems. **Salary & Benefits:** \$38,850 - \$46,711 per year. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay;

Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; GED acceptable. Have the capacity to meet certification requirements as a TIME system operator. **Apply:** 06/30/2012. Submit Agency Application. To Dispatch Manager Rebecca Leigh, Oak Creek Police Department, 301 W. Ryan Road, Oak Creek, WI 53154, Phone: (414) 766-7687, Fax: (414) 766-6699, Email: [rleigh@oakcreekwi.org](mailto:rleigh@oakcreekwi.org), Internet: [www.oakcreekwi.org](http://www.oakcreekwi.org). To obtain application materials: go to Career Opportunities link on Police Department webpage at [www.oakcreekwi.org](http://www.oakcreekwi.org). **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency requirement: Live within 20-mile radius of City limits. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Bayside Police Dept, Bayside, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Bayside PD in cooperation with North Shore Public Safety has 2 current full time openings and will establish an eligibility list. Telecommunicators answer telephones, 911 calls, radio transmissions, enter data into various computer systems and work evenings, nights, weekends, and holidays. **Salary & Benefits:** \$17.48 - \$21.33 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;

minimum of 2 yrs clerical experience working with the public or combination of experience and education that provides equivalent knowledge, skills, and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations Manager Mary Rauenbuehler, Bayside Police Dept, 9075 N Regent Rd, Bayside, WI 53217, Phone: (414) 967-5133, Email: [mrauenbuehler@bayside-wi.gov](mailto:mrauenbuehler@bayside-wi.gov), Internet: [www.bayside-wi.gov](http://www.bayside-wi.gov). To obtain application materials: go to [www.bayside-wi.gov](http://www.bayside-wi.gov) or available at Bayside Police Dept, 9075 N Regent Rd, Bayside WI. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; competency test. AA/ADA/EOE

#### **DISPATCHER /TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: [WISCONSIN LAW ENFORCEMENT BULLETIN](mailto:jknowles-</a></p>
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groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Kenosha Joint Services, Kenosha, WI  
**Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

#### **POLICE CHIEF**

Marion Police Dept, Marion, WI  
**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:**

Manage the operations of the police department as a member of the management team for the City of Marion. City of Marion is looking for a chief of police that embraces a concept of community based policing. Mature experienced law enforcement professionals are encouraged to apply. **Salary & Benefits:** \$42,000 - \$52,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Consideration may be given to a combination of training and experience. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Clerk-Treasurer Mary S. Rogers, City of Marion, 217 N. Main Street, Marion, WI 54950-0127, Phone: (715) 754-2124, Fax: (715) 754-5420, Email: marioncitydep@frontier.com, Internet: marion.govoffice2.com. To obtain application materials: Detailed position description and application requirements. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Residency is within the Marion School District boundaries and the City Council of Marion has the right to approve a waiver on the residency issue. AA/ADA/EOE

#### **POLICE OFFICER**

Racine Police Dept, Racine, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General patrol duties, patrol officer. **Salary & Benefits:** \$52,811.20 - \$64,771.20 per year. Wisconsin retirement fund;

Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; 40 Hour work week (5 on 2 off, 5 on 3 off), compensation for all overtime worked, \$200.00 Medical Flex Spending account, paid training to attend the academy, Physical fitness incentive \$6.50 per hour (up to 100 hours). **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:00 PM, 06/22/2012. Submit Agency Application. To LT Al Days, City of Racine Police Department, 730 Center St., Racine, WI 53403, Phone: (262) 635-7718, Fax: (262) 635-7729, Email: aldred.days@cityofracine.org. To obtain application materials: [http://www.cityofracine.org/City\\_of\\_Racine\\_Jobs.aspx](http://www.cityofracine.org/City_of_Racine_Jobs.aspx). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency required in the State of Wisconsin. AA/ADA/EOE

#### **POLICE OFFICER**

Mount Horeb Police Dept, Mount Horeb, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Experience in law enforcement preferred. **Salary & Benefits:** \$18.00 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 06/30/2012. Submit DJ-LE-330, Resume. To Chief of Police Jeff Velloff, Mount Horeb Police Department, 222 E. Front St., Mount Horeb, WI 53572, Phone: (608) 437-5522, Fax: (608) 437-4770, Email: jvelloff@mhp.org, Internet: www.mhp.org. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation. AA/EOE

#### **POLICE OFFICER**

Watertown Police Dept, Watertown, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform general law enforcement duties contributing to the prevention, suppression, and detection of crime; protection of citizen's rights, welfare, and property; and enforcement of ordinances and laws within the City of Watertown and/or work with other law enforcement agencies and city departments. **Salary & Benefits:** \$42,914.52 - \$52,914.52 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 8:00 AM, 07/02/2012. Submit DJ-LE-330, Resume, Agency Application. To Captain Mark E. Meddaugh, Watertown Police Department, 106 Jones Street, Watertown, WI 53094, Phone: (920) 262-4004, Fax: (920) 261-9710, Email: meddaugh@watertowncity.org, Internet: www.watertownpolice.com.

To obtain application materials: application must be downloaded from [www.watertownpolice.com](http://www.watertownpolice.com). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Entire application packet is required. Download from department website. AA/ADA/EOE

#### **POLICE OFFICER**

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or [www.FDLPolice.com](http://www.FDLPolice.com) or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility

List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Secretary Carrie Riepl, City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: [www.eauclairewi.gov/jobs](http://www.eauclairewi.gov/jobs). To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We are currently accepting online applications on an ongoing basis. AA/ADA/EOE

#### **POLICE OFFICER**

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S.



citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification . **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at [platteville.org](http://platteville.org) or contact the Platteville Police Dept. (608) 348-2313.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

#### **POLICE OFFICER**

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to

possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application.

**Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: [mschauf@cityofbaraboo.com](mailto:mschauf@cityofbaraboo.com), Internet: [www.cityofbaraboo.com](http://www.cityofbaraboo.com). To obtain application materials: On our website at [www.cityofbaraboo.com/police](http://www.cityofbaraboo.com/police).

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

#### **POLICE OFFICER**

Sturtevant Police Dept, Sturtevant, WI **Reason For Announcement:** Establish Eligibility List, Part-time.

**Responsibilities:** General police functions including patrol; Criminal law enforcement; Traffic codes enforcement; Ordinance enforcement; extra coverage during special events fill-in extra shifts during ; Vacations, Holidays and Weekends. **Salary & Benefits:** Salary dependent on qualifications. Clothing allowance.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Chief of Police Sean M. Marschke, Sturtevant Police

Department, 2801 89th Street, Sturtevant, WI 53177, Phone: (262) 886-7208, Fax: (262) 886-7212, Email: [publicsafety@sturtevant-wi.gov](mailto:publicsafety@sturtevant-wi.gov), Internet: [www.sturtevant-wi.gov](http://www.sturtevant-wi.gov).

**Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Must currently reside in Racine County or adjacent counties. EOE

#### **POLICE OFFICER**

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time.

**Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

**Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

#### **POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2013). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963,

Email: mkoval@cityofmadison.com,  
Internet: www.madisonpolice.com. To  
obtain application  
materials: www.madisonpolice.com.  
**Note:** Written exam; Oral interviews;  
Medical examination; Vision  
examination; Drug screening;  
Background investigation; Physical  
fitness/agility screening.  
AA/ADA/EOE

#### **POLICE OFFICER**

Oshkosh Police Dept, Oshkosh, WI  
**Reason For Announcement:** Establish  
Eligibility List, Full-time.

**Responsibilities:** Physical ability to  
perform essential functions of a police  
officer; ability to use all standard police  
equipment, techniques, and use of force  
options; good verbal and written  
communication skills. **Salary &  
Benefits:** \$43,807 - \$59,467 per year.  
Wisconsin retirement fund; Health  
insurance; Life insurance; Sick leave;  
Paid holidays - 12; Deferred  
compensation; Vacation; Five days on,  
two day off, five days on, three days off  
work schedule. Compensatory time,  
Call-In Time, A wide variety of job  
enrichment and promotional  
opportunities. All uniforms and  
equipment provided.

**Qualifications:** U.S. citizen; Minimum  
age - 20; Driver license; Good driving  
record; Good physical condition;  
Associate degree - in Criminal Justice  
or Police Science; Bachelor degree - in  
any field; Ability to possess a firearm;  
No felony convictions; No domestic  
abuse convictions; Vision correctable to  
20/20; Good verbal and written  
communication skills; React quickly  
and effectively to stressful situations;  
Able to work evenings, weekends, and  
holidays; Ability to handle several tasks  
simultaneously; Ability to perform  
essential functions of this position;  
Ability to use all standard law  
enforcement equipment; 60 college  
credits which are specific to criminal  
justice are acceptable if received from  
an accredited 4 year accredited  
institution. **Apply:** Ongoing  
Recruitment. Submit Resume, Agency  
Application. To Captain Cyndi  
Thaldorf, Oshkosh Police Department,  
420 Jackson Street, PO Box 1130,

Oshkosh, WI 54902-1130,  
Phone: (920) 236-5700 Ext. 5724,  
Fax: (920) 236-5087,  
Email: cthaldorf@ci.oshkosh.wi.us,  
Internet: oshkoshpd.com. To obtain  
application materials: Applications can  
only be submitted electronically. Please  
visit the City of Oshkosh website  
(www.ci.oshkosh.wi.us) and go to the  
Employment link. **Note:** Written  
exam; Oral interviews; Psychological  
profile; Medical examination; Vision  
examination; Drug screening;  
Background investigation; Physical  
fitness/agility screening.  
AA/ADA/EOE

#### **POLICE OFFICER**

Menasha Police Dept, Menasha, WI  
**Reason For Announcement:** Fill  
Vacancy, Full-time. **Responsibilities:**  
The Menasha Police Department is  
seeking motivated, dedicated and  
problem solving orientated people to  
join our talented police force in serving  
our community as a Patrol Officer. We  
are working to fill 3 open positions.  
**Salary & Benefits:** \$3,539 - \$5,280 per  
month. Wisconsin retirement fund;  
Health insurance; Life insurance; Sick  
leave; Dental; Paid holidays - 10;  
Clothing allowance; Deferred  
compensation; Education incentive pay;  
Vacation; Generous schedule of 5/3,  
5/3, 5/2 rotation, call time, 1% ballastic  
vest wear incentive, shift differential  
pay, vision insurance, Section 125 Plan,  
court time. **Qualifications:** U.S.  
citizen; Minimum age - 21; Driver  
license; Good driving record; Good  
physical condition; Eligibility for  
Wisconsin Law Enforcement Standards  
Board Certification; 60 college credits;  
Ability to possess a firearm; No felony  
convictions; No domestic abuse  
convictions; Vision correctable to  
20/20; Good verbal and written  
communication skills; React quickly  
and effectively to stressful situations;  
Able to work evenings, weekends, and  
holidays; Knowledge and skills in  
operating computer systems; Clear and  
concise speech; Ability to handle  
several tasks simultaneously; Ability to  
perform essential functions of this  
position; Ability to use all standard law  
enforcement equipment; Bilingual -

Spanish language preference. **Apply:**  
Ongoing Recruitment. Submit DJ-LE-  
330, Resume. To Angela Hanchek  
Lieutenant, Menasha Police  
Department, 430 First St. , Menasha ,  
WI 54952, Phone: (920) 967-3500,  
Email: ahanchek@ci.menasha.wi.us,  
Internet: http://www.cityofmenasha-  
wi.gov. **Note:** Written exam; Oral  
interviews; Psychological profile;  
Medical examination; Vision  
examination; Drug screening;  
Background investigation; Physical  
fitness/agility screening; Residency  
required; within 20 miles of City limits,  
Personality Inventory Profile  
assessment. Please provide answers to  
the 3 questions on the DJ LE 330 form  
with your application. .  
AA/ADA/EOE

#### **POLICE OFFICER**

Appleton Police Dept, Appleton, WI  
**Reason For Announcement:** Establish  
Eligibility List, Full-time.  
**Responsibilities:** Responsibilities for  
this position include justly enforcing the  
laws and ordinances of the State of  
Wisconsin and the City of Appleton in a  
community-oriented policing  
environment. **Salary & Benefits:**  
\$23.53 per hour. Wisconsin retirement  
fund; Health insurance; Life insurance;  
Sick leave; Dental; Paid holidays;  
Vacation. **Qualifications:** U.S. citizen;  
Minimum age - 18; Driver license;  
Eligibility for Wisconsin Law  
Enforcement Standards Board  
Certification; 60 college credits; No  
felony convictions; No domestic abuse  
convictions. **Apply:** Ongoing  
Recruitment. Submit Agency  
Application. To Recruitment Assistant  
Jean Fisher, City of Appleton, 100 N  
Appleton, Appleton, WI 54911,  
Phone: (920) 832-6458,  
Email: humanresources@appleton.org,  
Internet: www.appleton.org. To obtain  
application  
materials: www.appleton.org.  
**Note:** Written exam; Oral interviews;  
Psychological profile; Polygraph  
examination; Medical examination;  
Drug screening; Background  
investigation; Physical fitness/agility  
screening.  
AA/ADA/EOE