



J. B. VAN HOLLEN
ATTORNEY GENERAL

June 4, 2010

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Four bills passed this Legislative session that are of interest to the Department and our partners in law enforcement. Each of these bills has been signed into law by Governor Doyle, and will soon change how we do business in law enforcement.

SB-467, otherwise known as the E-signature bill, allows law enforcement officers to submit criminal complaints to their district attorney's office using email with an electronic signature. Officers will now be able to spend more time in neighborhoods and in the streets, not in courthouses signing criminal complaints in person.

In my Washburn County law enforcement roundtable visit with Sheriff Terry Dryden and District Attorney J. Michael Bitney, I was reminded that the penalty for recklessly causing great bodily harm to a child was lower than that of general reckless injury. To each of us, this seemed to be unjust; considering the inherent vulnerability of children. Legislation was authored by Senator Jauch and Representative Hubler, and I testified on its behalf. Now "Emma's Law," as it is commonly known, raises the penalty for reckless bodily harm to a child from a Class G felony to a Class E felony, effectively raising the fine from up to \$25,000 to up to \$50,000 and prison time from up to 10 years to up to 15 years.

The Wisconsin Crime Alert Network will allow the Department of Justice to implement and operate a fax and email system that will enable local law enforcement to alert participating businesses of criminal activity, specifying by type of crime, M.O., and by geographic location. It can also notify subscribers of missing persons. This will be an innovative, yet inexpensive way to expand law enforcement capabilities. We can solve more crimes, prevent more criminal activity, and hopefully safely recover more endangered and missing children and adults - all without raising taxes or imposing involuntary fees.

SB-631 pertains to the collection of DNA samples from ex-convicts no longer under state supervision for inclusion in the state DNA databank. It strengthens the law on DNA submission by certain offenders by:

- Creating an overlap of "status offenders" with all instances where a court is statutorily mandated to require a convicted offender to submit a specimen.*
- Creating a special proceeding, which is not a criminal proceeding, to obtain an order from the court that allows law enforcement to compel the submission of a biological sample from individuals no longer in custody.*
- Closing loopholes regarding convictions for failure to provide a sample and regarding individuals found not guilty by reason of mental disease or defect.*
- Creating a mechanism to allow the state to request a second sample from an individual.*
- Clarifying ongoing nature of obligation and codifies existing rules with respect to collection options.*

I take my responsibilities as Attorney General very seriously. One of my roles is to act on behalf of Wisconsin's local law enforcement and our prosecutors at the state level of government and before the legislature. I am always interested in, and make efforts to follow or propose, legislation that affects law enforcement, working with members of our state legislature. I am pleased with the results for law enforcement as the legislature concluded its most recent floor period. I appreciate your efforts to assist in these matters important to law enforcement and public safety.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is fluid and cursive, written in a professional style.

*J.B. Van Hollen
Wisconsin Attorney General*



2010 Attorney General's Summit on Public Safety Caring for Cops: The Challenges of a Hazardous Profession

Tuesday evening, **June 15**, through Thursday afternoon, **June 17, 2010**
Chula Vista, Wisconsin Dells

There is still time to register for the 2010 Attorney General's Summit. Register on-line via WILENET through June 14th or come to the Chula Vista and register on-site. This year's Summit will focus on caring for officers who report to work every day knowing they will be exposed to pressure, anguish and possibly deadly incidents.

Five shooting incidents – 15 law enforcement officers dead. 2009 was the worst year for multiple-officer shootings since 1981. Four of those officers were gunned down on November 29 during an ambush at a Washington State coffee shop. Rick Adamson, Chief of Operations for the Pierce County, Washington, Sheriff's Office and Assistant Chief Michael Zaro of the Lakewood Police Department will talk about what officers found at the coffee shop, the ensuing investigation, and how their agencies are caring for officers who are dealing with the deaths of several colleagues.



Police officers can be exposed to more stress and trauma in one day than many people experience in a lifetime. Continued and repeated exposure to life threatening incidents can lead to post-traumatic stress disorder or PTSD. One Summit breakout session will examine how to identify officers suffering from PTSD – and how to get them help. Dr. Lori Phelps of the VA Hospital in Madison will talk about how exposure to traumatic events plays a role in the development of PTSD and will discuss various treatment options.

Unchecked, post-traumatic stress can cause problems on the job and at home and, in some cases, cause an officer to "end it all". Donna Schulz, Law Enforcement Coordination Manager with the US Attorney's Office in Tampa, will share her perspective on Line of Duty Suicides and outline the LE suicide prevention program developed in the state of Florida.

AGENDA

Tuesday, June 15

6-8:00 pm Welcoming Reception

Wednesday, June 16

7:00 am Registration
Continental Breakfast

8:00 am Summit Opening/Welcome
J.B. Van Hollen, Attorney General

8:30 am Four Officers Dead:
Ambush in Washington State
Rick Adamson, Chief of Operations
Pierce County, WA, Sheriff's Office
Mike Zaro, Assistant Chief
Lakewood, WA, Police Department

11:30 am Luncheon

12:30 pm Line of Duty Suicides
Donna Schulz, LE Coordination Manager
U.S. Attorney's Office, Tampa, Florida

Wednesday, June 16 (continued)

2:00 pm Breakout Sessions
Violence Against Cops:
It's Happening in Wisconsin
PTSD: A Law Enforcement Reality
In Harm's Way: Law Enforcement
Suicide Prevention

3:30 pm Breakout Sessions (repeated)

5:00 pm Reception

Thursday, June 17

6:30-7:45 am Buffet Breakfast

8:00 am Waiting for Justice:
The Robert Pfeil, Jr.,
Homicide Cold Case

10:15 am Wisconsin's Heroin Epidemic

11:45 am Legal Update

12:30 pm Summit Closing

The cost of the Summit is \$50.00 per participant. All Summit materials and meals are included in the registration fee. **Attendance at the Summit qualifies for 12 hours of the annual recertification training required by the Law Enforcement Standards Board.**

(Cont . . .)

- REGISTER:** On-line registration is available on WILENET (www.wilenet.org) or you can complete and mail-in the registration form that follows.
- LODGING:** Lodging reservations should be made directly with the Chula Vista at 800/388-4782 or 608/254-8366. Room rates of \$70/single or \$92/double are available to attendees. A 2-bedroom/2-bath condo is available at a reduced rate of \$199.00 per night. Ask for the Attorney General's Summit rates when registering.

For additional information, contact Sharon Miemietz at 608/266-7380 or miemietzsk@doj.state.wi.us.

Attorney General's Working Summit on Public Safety
June 15-17, 2010
Wisconsin Dells, Wisconsin

MAIL REGISTRATION		
Last Name	First Name	Middle Initial
Title	Agency	
Mailing Address (Street/P.O.Box)	City, State, Zip	
Phone Number	E-mail Address	
Payment Type (check one) <input type="checkbox"/> Check <input type="checkbox"/> Purchase Order (# _____)		
The registration fee is \$50 A check made payable to the Wisconsin Department of Justice or a Purchase Order number must accompany this registration form. Submit the completed registration form and payment by June 11 to: Sharon Miemietz AG's Working Summit P.O. Box 7070 Madison, WI 53707-7070 Phone: 608/266-7380 Fax: 608/266-7869		



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Ward **2009 Wi. 60, _____** **Wisconsin Supreme Court**

Introduction:

This case deals with voluntariness and confession. Ultimately the Wisconsin Supreme Court held that the statements were admissible even though the defendant was not allowed to visit with her husband and the police were a bit deceptive about the evidence they had against her.

Facts and Law:

The defendant was interviewed several times by the police both before and after she was placed in custody.

First interview. The first interview took place at the hospital and Ward conceded that she was not in custody. She argued that her statements during this interview were involuntary because the officer misleadingly told her that her daughter had seen her shaking the baby, when the shaking the daughter described had occurred while Ward was performing CPR at the direction of the 911 staff. She also argued that she was coerced because family members were not allowed to enter the hospital room while the officer questioned her.

The supreme court agreed that the officer had misrepresented what Ward's daughter had said, but held that misrepresentations by police do not necessarily make a confession involuntary. The court held that Ward's statements were voluntary under the totality of the circumstances, noting that Ward denied shaking the baby and that "the effect of denying Ward's family members access to Ward's hospital room was minimal, as hospital personnel were frequently entering and exiting the room throughout the interview, and [the officer] told Ward that she could stop the interview at anytime."

Second interview. The second interview was a custodial interview that took place at the police station. Ward argued that her waiver of rights was involuntary because: 1) she should have been informed that an attorney hired by her husband was waiting to talk to her outside of the interrogation room; 2) she should have been informed that her husband also was waiting outside; and 3) the police should have asked for further clarification from and given further information to Ward when she made equivocal statements about contacting an attorney.

The supreme court held that: 1) under the U.S. Supreme Court's 1986 decision in *Moran v. Burbine*, which Wisconsin adopted in 1987 in *State v. Hanson*, the police had no obligation to inform Ward that a lawyer was available; 2) police had no obligation to inform her that her husband was present, holding that a "request to speak with family members triggers no constitutional rights in the manner that a request to speak with counsel does;" and 3) Ward's question to the police whether she should call an attorney was not an unequivocal invocation of the right to counsel that required the officer to stop questioning or provide clarification about her right to counsel.

Third interview. After the second interview ended at 5:20 p.m., the police told Ward that she would be spending the night in jail because she had implicated herself in her nephew's death. She was also told that she would not be allowed to make any telephone calls. At 7:00 p.m., however, she was informed that she could call a lawyer if she wanted. The next morning, Ward initiated a discussion with the police.

Ward argued that her waiver of rights at the third interview was involuntary because she had been held incommunicado prior to the interview. The Supreme Court held that while Ward had been held "in a constitutionally impermissible status during the hour and 40 minutes that she could not contact a lawyer, if she had asked to do so her constitutionally impaired status ceased and she was once again free to speak with a lawyer if she requested to do so." Even if Ward would have attempted to contact a lawyer between 5:20 p.m. and 7:00 p.m., the court held, "the remedy for her brief deprivation of the right to contact a lawyer would be suppression of any incriminating statements that she made during that time." When Ward initiated the interview the next morning, the court noted, she was again informed of her right to counsel but did not invoke that right.

The court also rejected Ward's argument that her waiver was not valid because she wanted to talk to her husband in order to decide whether to invoke her right to counsel and the detectives did not permit her to do so. The court held that because the decision whether to invoke the right to counsel is personal to the suspect, and cannot be made by anyone else, the officers had no constitutional obligation to permit Ward to speak to her husband.

Finally, the court rejected Ward's argument that the cumulative effect of the police conduct constituted coercion sufficient to render her statements involuntary. The court held that "[b]ecause the police conduct in this case was lawful; we cannot conclude that putting it all together results in Ward's waiver of rights being invalid or her subsequent statements being coerced."

Note: It is important to note that court found unlawful the period of time the defendant was not allowed to contact counsel, although ultimately the court ruled the case in the state's favor. It is a far different matter to keep a defendant away from people for a stretch of time as opposed to keeping them away from counsel.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through April 2010: Thirteen law enforcement officers have been killed due to criminal actions. During the same time period in 2009, 16 officers were slain. Four deaths occurred in the south, four in the west, two in the midwest, two in the U.S. Territory of Puerto Rico, and one officer in the northeast. Circumstances involving the thirteen slain officers are as follows: four officers were slain while attempting other arrests, three were performing traffic pursuits/stops, two were ambushed, two were responding to robbery calls, one was answering domestic disturbance call, and one officer was involved in tactical situation. Firearms were used in 13 of the killings (eight handguns and

five rifles). Five of the 13 officers were wearing protective vests. There have been 11 separate incidents in which these 13 officers have been slain. All of the incidents have been cleared by arrest or exceptional means. Twenty-three law enforcement officers have been accidentally killed. During the same time period in 2009, 19 officers were accidentally killed. Thirteen deaths occurred in the south, five in the midwest, three in the northeast, and two in the west. Sixteen officers were killed in automobile accidents, two were killed in motorcycle accidents, two officers were struck by vehicles, two were accidentally shot, and one officer was killed from falling.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- June 15-17, 2010 **Attorney General's Working Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, 608/266-7380
- June 23-25, 2010 **School Resource Officer Training Conference**
Appleton, Wisconsin
Contact: Lynn Chernich, 920/720-6836, chernich@fvtc.edu
- September 15-17, 2010 **L.E.T.O.A. 2010 Annual Fall Conference**
Wisconsin Rapids, Wisconsin
Contact: Brian Fiene, 715/803-1392, fiene@ntc.edu
- September 22-24, 2010 **2010 Crime Information Bureau Technology Conference**
Green Bay, Wisconsin
Contact: www.doj.state.wi.us/dles/cib/conference.asp



Don't miss the MILO
Interactive Simulation
Sessions!

School Resource Officer Training Conference

June 23-25, 2010 | Appleton, Wisconsin

Did you know? *In the 2007-08 school year, over one million crimes occurred in American schools. These crimes included: violent deaths, student and teacher victimization, bullying, illegal substance possession and use, weapon offenses, child maltreatment and exploitation, computer crimes and others.*

Conference Description

School law enforcement officers play an integral part in prevention and intervention on school grounds and the entire community by serving not only as police officers but as educators, counselors, mentors, problem-solvers, and community liaisons. Attendees will leave the conference with resources to more effectively carry out these roles as well as maintain successful school-law enforcement collaboration.

This 2½ day conference is designed to provide school law enforcement personnel with up-to-date information on various issues that directly affect the safety of our schools and communities. Participants will learn current trends in addressing school violence through crime prevention as well as modern technologies in law enforcement.

Who Should Attend

- School resource/police school liaison officers
- D.A.R.E. and G.R.E.A.T. officers
- Crime prevention officers
- Other interested law enforcement personnel and school administrators

Conference Location

Radisson Paper Valley Hotel
333 W. College Avenue, Appleton, WI 54911
(920) 733-8000 | www.radisson.com/hotels/wiapprad

Attendees making reservations will receive a special lodging rate of **\$70** (+ tax). To receive this rate, please indicate you are attending the SRO Conference.

Course Fee

Attendees can take advantage of early registration fee of **\$225** by registering on or before **6/2/10**. After this date, the fee increases to **\$275**. Special group rate: register 3 participants from the same agency and get the 4th registration **FREE!**

The fee includes program materials and instructional costs. Participants are responsible for costs and arrangements related to meals, travel, and lodging. Participants will receive 18 hours of Continuing Education Units (CEU's) through Fox Valley Technical College.

How to Register

Fox Valley Technical College uses an online registration system. To register, visit www.fvtc.edu/SRO and reference class **#70252** (on or before 6/2) or class **#70253** (after 6/2). If you experience problems, have questions regarding online registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or cjgrants@fvtc.edu.

NOTE: Group registrations must be submitted together and in paper format (available to download at the conference website).

Visit www.fvtc.edu/SRO to:

- Register for this conference
- View an updated agenda with highlighted speakers
- Access exhibiting and sponsorship information
- More information on the MILO Interactive Range Simulator

Questions?

For additional conference information, contact Lynn Chernich at (920) 720-6836 or chernich@fvtc.edu.

Register Today!
www.fvtc.edu/SRO

Fox Valley Technical College, Criminal Justice Center for Innovation
Ph: (888) 370-1752 • Fax: (920) 996-7192 • cjgrants@fvtc.edu • www.fvtc.edu/CJCI

L.E.T.O.A. Presents
2010 Annual Fall Conference
September 15-17, 2010
The Hotel Mead and Conference Center

WHEN: Sept. 15-17, 2010 Early Registration Tuesday Sept. 14, 6:00 p.m. – 7:00 p.m.
Wednesday Registration 7:30 – 8:30 a.m., Session 8:30 a.m. to 5:00 p.m.

WHERE: Hotel Mead and Conference Center, 451 East Grand Ave, Wisconsin Rapids, WI

COST: Members with 2011 expiration: \$165.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)
Members with 2010 expiration: \$205.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)
New members: \$215.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)

Expiration date can be found on your membership card. Conference fee for 2010 expiration and new members include two-years of membership benefits.

LODGING: Make your reservation by calling the Hotel Mead at 800-843-6323
Mention you are with the LETOA to secure State Rate lodging (block held until 8/24/10)

ADDITIONAL DETAILS: Contact Brian Fiene at (715) 803-1392 or fiene@ntc.edu.

WWW.LETOA.ORG

COURSE OPTIONS AT A GLANCE:

LEGAL UPDATE: Dave Perlman and Kitty Anderson
Dave Perlman, Assistant Attorney General, will do a case law and statutory update for Law Enforcement Officers.
Kitty Anderson, Chief Legal Counsel for the Wisconsin Dept. of Corrections, will do an update for Corrections Officers on current legal issues in Corrections. Wednesday morning only.

CULTURAL COMPETENCE: Sharon Miemietz
The Training and Standards Bureau is changing its Diversity training focus to the curriculum contained within the Cultural Competence Program. During this luncheon presentation, Sharon Miemietz, et.al., will familiarize attendees with the new curriculum and how it will be used/integrated into basic training. Wednesday luncheon only.

THE RELATIONSHIP BETWEEN SEXUAL ABUSE AND CRIMINAL ACTIVITY: Scott Neubauer
Scott Neubauer, former Police Chief, current UW Whitewater lecturer, and author of “The Relationship Between Sexual Abuse and Criminal Activity” leads this session, designed to improve your ability to identify, investigate and report physical and sexual abuse of children. Wednesday afternoon only.

FTO TROUBLESHOOTING OPEN FORUM: Dennis Saager
How much do we remediate? When do we remediate, and when do we terminate? What’s the case law involving FTO’s and probationary officers? What are the pitfalls FTO’s fall into? How do FTO’s avoid burnout? What other issues are on your mind? Bring your questions, issues and answers to this session of information sharing. Wednesday afternoon only.

CORRECTIONS TRAINING BLOCK: Marty Drapkin, et.al.
Marty Drapkin and members of his committees are developing this block of instruction. Wednesday afternoon only.

TRAINING AND STANDARDS UPDATE: Ken Hammond
Training and Standards Director Ken Hammond will provide an update on what is going on at Training and Standards, and how it impacts instructors and training. Friday morning only.

WELL TRAINING: Dr. Christie Jackson, Paul Smith
Wellness Education and Lifeskills for Law Enforcement is a four-section resilience-building program designed for law enforcement personnel, and is applicable to corrections personnel as well. The program is based on treatment approaches that will reduce the potential for you or your personnel to develop job-interfering disorders, improve coping ability, and improve department morale. Dr. Jackson is a clinical psychologist and Assistant Professor at the NYU School of Medicine Trauma and Resilience Research program. Paul Smith is a retired veteran of L.A. County Sheriff’s Office and Madison PD, and a survivor of two deadly force encounters. Thursday only.

POWERPOINT FOR PUBLIC SAFETY: Tom Manson

Learn new tricks and expand your skills using PowerPoint by attending one of these 2-hour sessions covering FAST Presentation Development, Splash Screens, Capturing Video, and Custom Animation. Tom is a former US Border Patrol Agent who has taught at Wichita State University and Indiana State University, and is now the owner of Police Technical. Thursday morning or afternoon.

EMERGING TECHNOLOGIES IN LAW ENFORCEMENT: Tom Manson

Compare "35,000 years of technology in 30 minutes" to the emerging technologies of LPR, Biometrics, Computers and more. Learn about the best practices for managing technology. Tom is a former US Border Patrol Agent who has taught at Wichita State University and Indiana State University, and is now the owner of Police Technical. Thursday morning or afternoon.

GATEWAY BEHAVIORS, AUTISM AND OTHER BEHAVIORAL CHALLENGES: Joel Lashley

Gateway behaviors are like gateway drugs. Bad behavior leads to worse behavior. This holds true as much for prisoner behavior as it does teenage drug use. If we don't draw the limits for behavior early in the relationship, we will suffer the consequences of rapid, dangerous escalation. Join CorrectionsOne columnist Joel Lashley for this session identifying and combating gateway behaviors and dealing with other behavior issues. Joel is a senior security services officer and Crisis and Violence Management trainer for Childrens Hospital of Wisconsin, and is a contributor to CorrectionsOne. Thursday morning or afternoon.

SURVIVING DEADLY FORCE ENCOUNTERS: Paul Smith

Paul talks about the tactical, emotional and psychological things that happened to him as a survivor of two deadly force encounters. Friday morning only.

LAW ENFORCEMENT TRAINING OFFICERS' ASSOCIATION
2010 FALL CONFERENCE REGISTRATION

Name: _____ Agency: _____

Address: _____ Telephone #: (____)-_____

E-Mail: _____ Are you new to L.E.T.O.A.? Yes No

_____ My membership card lists a 2011 expiration (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$165

_____ My membership card lists a 2010 expiration (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$205 (includes two years of membership benefits)

_____ I'm new to LETOA or my membership has expired (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$215 (includes two years of membership benefits)

_____ Check enclosed for \$_____ (See above to determine fee)

Add an extra \$10.00 late charge for all registrations postmarked after 09/1/10

Make checks payable to LETOA

Send registration form and payment to:

Ty Thompson, Treasurer
Neenah Police Department
2111 Marathon Avenue
Neenah, WI 54956
(920) 886-6018



2010 CRIME INFORMATION BUREAU TECHNOLOGY CONFERENCE

Wednesday, September 22nd – Friday, September 24th, 2010
 Radisson Hotel & Conference Center – Green Bay

This year's conference offers sessions of interest to Wisconsin's criminal justice community, tentatively including:

- Minneapolis Bridge Collapse
- TIME & eTIME Update
- Legal Update
- Liability Concerns for Law Enforcement & Dispatch Personnel
- Amber Alert
- Computer Evidence Recovery
- DOT's New Driver's License Responses
- Public Business of CIB
- Quality Assurance & Dispatch
- Traffic Stop Data Collection
- Uniform Crime Report Coding
- Ask CIB
- Cyber Threats and Tactics
- DCI Technical Services
- Criminal History Reporting
- Interface User Group Meeting & CJIS Security Update
- Two Factor Authentication for CJIS Security
- WIJIS Gateway & N-Dex

Training credit is available toward annual officer recertification requirements. Dress for the conference is business casual. Vendors will be on hand all day Wednesday and through lunch on Thursday to demonstrate the latest technology available for the law enforcement and criminal justice community.

The registration fee of \$150 includes conference materials and all meals Wednesday and Thursday along with breakfast Friday. A social networking period has been set aside Thursday evening to allow you to converse with other conferees on topics of interest. The registration fee increases to \$200 after September 1st, 2010.

A block of rooms has been made available at the Radisson at the state rate of \$70 single and \$80 double occupancy. You may reserve a room by calling the Radisson at (920) 494-7300 or toll-free at (800) 333-3333 or online at www.radisson.com. The group code to receive the government rate for online registration is DOJ. Enter this code in the Promotional Code box under Search for Special Rates to display the conferee rate.

Online conference registration, registration forms, hotel and detailed conference & vendor information is available at www.doj.state.wi.us/dles/cib/conference.asp.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

CIVILIAN SERVICE EMPLOYEE (CSE)

La Crosse Police Dept, La Crosse, WI
Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and

performing clerical tasks as well as other duties. **Salary & Benefits:** \$15.42 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Voluntary dental plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good

physical condition; 60 college credits; Associate degree - police science preferred; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this

position. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/index.aspx?NID=498>. To obtain application materials: <http://www.cityoflacrosse.org/index.aspx?NID=498>. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; 3-year Residency Requirement. AA/ADA/EOE

DEPUTY SHERIFF

Winnebago County Sheriff's Office, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Investigates and enforces violations of state and county laws and ordinances consistent with policies, rules and regulations of the department. **Salary & Benefits:** \$21.41 - \$27.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 07/02/2010. Submit Agency Application. To Human Resources Specialist Ron J. Montgomery, Winnebago County Human Resources Department, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4746, Fax: (920) 424-7538, Email: employment@co.winnebago.wi.us, Internet: www.co.winnebago.wi.us. To obtain application materials: www.co.winnebago.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS

Brown County Public Safety Communications, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Plans, directs and administers the overall operation and maintenance of the County Public Safety Communications Center with Brown

County municipalities, the state and national law enforcement information systems. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Bachelor degree; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Senior Analyst Paula Kazik, Brown County Human Resources, 305 E. Walnut Street, Green Bay, WI 54301, Phone: (920) 448-4071, Email: BC_Human_Resources@co.brown.wi.us, Internet: www.co.brown.wi.us. To obtain application materials: www.co.brown.wi.us. **Note:** Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes

per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: website. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; CURRENT HIRING PROCESS DEADLINE IS 4:00PM MAY 24, 2010. EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile;

Polygraph examination; Drug screening; Background investigation. EOE

POLICE CHIEF

Beaver Dam Police Dept, Beaver Dam, WI. **Reason For Announcement:** Full-time. **Responsibilities:** An opportunity exists for a progressive Chief of Police to lead its organization consisting of 44 full and part time employees with an operating budget of \$3.45 million. The City is in the process of moving forward with plans for constructing a new Police Department building in 2011. **Salary & Benefits:** \$73,000 per year. Salary dependent on qualifications. **Qualifications:** View full job description at www.VoorheesAssociates.com. **Apply:** 06/25/2010. Submit Resume. To Vice President Mark J. Morien, Voorhees Associates, LLC, 500 Lake Cook Road, Suite 350, Deerfield, IL 60015, Phone: (847) 580-4246, Fax: (866) 401-3100, Email: resume@voorheesassociates.com, Internet: www.VoorheesAssociates.com.

POLICE CHIEF

Sturgeon Bay Police Dept, Sturgeon Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The ideal candidate will be a contemporary leader who conveys a strong, yet approachable command presence. He/she should be comfortable interacting in a visible capacity. He/she should also enjoy coaching/mentoring. Vision and creativity will assist the successful candidate. **Salary & Benefits:** \$65,000 - \$85,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation; The City of Sturgeon Bay (pop. 9778) is just 40 miles northeast of the City of Green Bay. Sturgeon Bay is the county seat of Door County. Door County, which is often referred to as the "Cape Cod" of the mid-west, is a highly desirable vacation destination. **Qualifications:** U.S. citizen; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; Clear and concise speech; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bachelor's

degree in related field preferred, or an equivalent combination of education, training and experience. Completion of a senior-level law enforcement management program. **Apply:** 4:30 PM, 06/30/2010. Submit Resume. To President Jennifer Moeller, Sturgeon Bay Fire & Police Commission, P.O. Box 587, Sturgeon Bay, WI 54235, Phone: (920) 756-2460, Internet: www.sturgeonbaypolice.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; To be considered for this exceptional career opportunity, please submit a resume and cover letter to Sturgeon Bay Fire & Police Commission President Jennifer Moeller. AA/ADA/EOE

POLICE OFFICER

Bayside Police Dept, Bayside, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,658.81 - \$60,873.57 per year. Excellent benefit package (2007 contract). 4 days on 2 days off work schedule. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 06/28/2010. Submit DJ-LE-330, Agency Application. To Captain Scott McConnell, Bayside Police Department, 9075 N. Regent Road, Bayside, WI 53217, Phone: (414) 351-8800, Email: smcconnell@bayside-wi.gov, Internet: www.bayside-wi.gov. To obtain application materials: www.bayside-wi.gov or standard DJ-LE-330. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applications must be mailed or delivered to above Department address. Applicants who do not meet the above minimal qualifications or submit incomplete applications will not be accepted. Applicants meeting the minimal criteria will be contacted via mail of the written test date. AA/ADA/EOE

POLICE OFFICER

Sturgeon Bay Police Dept, Sturgeon Bay, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: To protect, serve, and work in partnership with the community to ensure a safe, nurturing environment. **Salary & Benefits:** \$22.34 - \$25.22 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 06/30/2010. Submit DJ-LE-330. To Captain Arleigh Porter, Sturgeon Bay Police Department, 421 Michigan Street, Sturgeon Bay, WI 54235, Phone: (920) 746-2460, Fax: (920) 746-2453,

Email: aporter@sturgeonbaywi.org, Internet: www.sturgeonbaypolice.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE OFFICER

Mount Pleasant Police Dept, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Uniform Patrol Officer. Ability to be selected to work as a Drug/Gang Enforcement Officer, Police School Liaison Officer, motorcycle or bicycle patrol officer. **Salary & Benefits:** \$46,114 - \$60,195 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Clothing allowance; Deferred compensation; Vacation; Compensatory Time, tuition benefits, 5/2 - 5/3 day off work schedule. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse

convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 6:00 PM, 07/31/2010. Submit DJ-LE-330, Agency Application. To Captain Brian Smith, Mount Pleasant Police Department, 6200 Durand Avenue, Racine, WI 53406, Phone: (262) 884-0454 Ext. 260, Fax: (262) 554-8660, Email: bsmith@mtpleasantwi.gov. To obtain application materials: Contact Administrative Assistant Lori Swenson (262) 884-0454. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth and Waukesha. EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police

Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May

download application material on Department website uwpd.wisc.edu.
Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals.
 AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,284 - \$55,562 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability.
Qualifications: U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
 EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills.
Salary & Benefits: \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job

enrichment and promotional opportunities. All Uniforms and Equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing.
 AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time.
Responsibilities: Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and

concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County.
 AA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
 AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** CURRENT PROCESS DEADLINE: 5/24/10. Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,451 - \$52,115 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver

license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to

20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2011). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary &**

Benefits: \$41,574 - \$55,965 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program .

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. .

Apply: Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

SCHOOL CHAIR OF CRIMINAL JUSTICE

ITT Technical Institute, Madison, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** The Chair supervises faculty and supports students in the school of study.
Salary & Benefits: \$50,000 - \$60,000 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Education incentive pay; Vacation; 401(k).
Qualifications: Bachelor degree;

Master degree - preferred; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Minimum of five years of applicable experience in the field of specialty, including two years of related teaching experience in a post-secondary accredited institution is required. .

Apply: Ongoing Recruitment. Submit Resume. To Dean Julie Ashlock, ITT Technical Institute, 2450 Rimrock Road, Madison, WI 53713, Phone: (608) 288-6301, Internet: www.itt-tech.edu.

Note: Oral interviews; Background investigation; Teaching demonstration.

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral

interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

SHERIFF'S DEPARTMENT MANAGEMENT/OTHER

Monroe County Sheriff's Office, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Jail Sergeant: first-line supervisor.

Functions as shift supervisor, overseeing jail operations and supervising jail staff in the performance of various and traditional duties associated with processing, care, transportation and housing of inmates.

Salary & Benefits: \$21.02 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; 5 years full-time experience in corrections is required. **Apply:** 4:00 PM, 06/25/2010. Submit DJ-LE-330. To Monroe County Personnel Office, 14345 Co. Hwy. B, Rm. 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 269-8893.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile. ON DJ-LE-330, COMPLETE THE 3 QUESTIONS IN SECTION 6. (Be sure to indicate on top of application that the position applied for is "Jail Sergeant." AA/ADA/EOE

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