



J. B. VAN HOLLEN
ATTORNEY GENERAL

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Once a year a special time is set aside for the remembrance of those we cannot thank enough all year long: Wisconsin law enforcement officers who have died in the line of duty, and their families.

The men and women of Wisconsin law enforcement make great personal sacrifices to ensure the safety and well being of the citizens of Wisconsin. They sacrifice their own safety so that all of us can be safer. As Wisconsinites, we are indebted to the services they provide us every day.

Recently, I was honored to be part of official ceremonies held at the State Capitol, the Sauk County courthouse, and MacArthur Square in Milwaukee to remember those Wisconsin men and women who died in the line of duty protecting us and our loved ones. The names of three Wisconsin law enforcement officers were added this year to the Wisconsin Law Enforcement Memorial:

Prescott Police Officer Jackie Ryden

For thirty three years, Officer Ryden served the people of Prescott. The impact of an officer in a small town is often immense. Jackie died and lived making a difference.

Kenosha County Sheriff's Deputy Frank Fabiano, Jr.

Deputy Fabiano lived a life of service – first the Marines, and then serving the people of Kenosha County. Kenosha County Sheriff David Beth may have said it best: 'This year, his name will be etched in stone. He'll be etched in our minds forever. He's not gone as long as we still remember him.' We do, and we always will.

Chippewa County Sheriff's Deputy Jason S. Zunker

Deputy Zunker lives on in his service and sacrifice. A life and tour just beginning, Deputy Zunker's life exemplifies the promise of service and life itself. Tragically cut short, Jason will be especially remembered for the sacrifice and service of a young generation of law enforcement professionals dedicated to serving their neighbors.

Without laws there is no liberty – without law enforcement there is no law. The Law Enforcement Memorial and the memorial events during law enforcement memorial week remind us of the men and women who sacrificed their lives so that we could live ours. We thank them. We remember. And we honor their service.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assisitant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

Virginia v. Moore Decided by the United States Supreme Court April 23 rd 2008

Issue:

This case involved whether a violation of state law triggers the exclusionary rule when the violation is not a violation of constitutional law. The United States Supreme Court held that the exclusionary rule is not applicable in such a case. Also, the case has an interesting discussion of the search incident to arrest doctrine and reiterates the principle that the SIA doctrine envisions taking the defendant into custody and transporting the subject from the arrest site.

Facts:

In February of 2003 two police officers arrested Moore for driving with a suspended license. Under Virginia law citizens should be summoned in on the offense of driving with a suspended license and not arrested unless they are a significant bond risk. The police arrested Moore, who was not a bond risk, and thus were in violation of Virginia law. The police then conducted a search incident to an arrest of the subject and found cocaine.

The Defendant's Argument:

The defendant argued that the cocaine evidence should be suppressed as they were "fruits" of the arrest which violated Virginia law.

The State's Argument:

The state argued that the cocaine evidence was admissible as even if there was a violation of state law there was no violation of constitutional law since the arrest was premised on probable cause.

The Supreme Court Holding:

The United States Supreme Court held that the cocaine evidence was admissible. The Court recognized that the arrest was in violation of Virginia law but correctly noted that the arrest was constitutionally sound since it was based on probable cause. While the states are free to restrict the police

more than the federal constitution does, as is the case on this issue in Virginia, the court rejected the notion that a violation of state law automatically triggers the exclusionary rule, which is a remedy for a violation of the federal constitution. The Court observed that the only time a violation of state law should trigger the exclusionary rule is when the state statute specifically calls for such a remedy in the event of a statutory violation. In Virginia while it is unlawful to arrest for driving with a suspended license the statute with this prohibition does not contain a provision calling for the exclusion of evidence caused by this violation.

Accordingly, the United States Supreme Court held that since an arrest based on probable cause is constitutionally permissible the cocaine evidence was admissible even if the arrest violated Virginia law.

Impact for Wisconsin:

This portion of the case should not have much impact for Wisconsin as we do not have a statute making it unlawful to arrest for driving while suspended. This case does however set forth a basic principle that a violation of a state restriction, which is not a violation of the federal constitution, does not trigger the exclusionary rule in the absence of legislation specifically calling for that remedy.

The Search Incident to an Arrest Issue:

This case involved a search incident to arrest as it was during this search that the cocaine was found on Moore. The Supreme Court reiterated the well known concept that there is no search incident to a citation, but since the officers were arresting Moore and taking him into custody the SIA was proper. **HOWEVER**, it is important to note that the United States Supreme Court in reviewing the purpose of the SIA doctrine emphasized that it is contemplated that when this search is employed the officer has the intent to remove the subject from the arrest scene. Specifically about the SIA doctrine the Court wrote,

"The interests justifying search are present whenever an officer makes an arrest. A search enables officers to safeguard evidence, and most critically, to ensure their safety during the extended exposure which follows the taking of a suspect into custody and transporting him to the police station."

This is why if the police tell subjects they are under arrest but the intent is to release them on the scene a search incident to arrest becomes problematic. One of the underlying justifications for the SIA is safety during the post-arrest transport. If there is to be no transport, then a major justification for the doctrine is removed.

(Cont . . .)

Final Note: I do not feel it prudent to change any policies because of this case. If your department does not want custodial arrests for certain offenses, so be it. There are many good reasons for a cite and release policy for certain violations. However, when

there is an arrest and the intent is to take the subject away, then a search incident to an arrest is permissible as long as the arrest was based on probable cause. However, if there is to be just a cite and release then the SIA becomes problematic.

ATTORNEY GENERAL VAN HOLLEN ISSUES OPINION

Finding that DPPA does not require law enforcement agencies to redact information obtained from DMV records before releasing law enforcement records in response to public records requests

Mary E. Burke
Assistant Attorney General

The federal Driver's Privacy Protection Act, 18 U.S.C. §§ 2721-2725 ("DPPA") prohibits a state department of motor vehicles ("DMV") from disclosing "personal information" from the DMV's motor vehicle records, except for specified permissible uses, and includes a redisclosure provision. The state Public Records Law, Wis. Stat. §§ 19.31-19.37, mandates disclosure of records unless otherwise provided by law. Reconciling the requirements of these two laws when responding to public records requests has been confusing for Wisconsin law enforcement agencies, especially following *Deicher v. City of Evansville*, 2006 WL 3751402 (W.D. Wis. Dec. 18, 2006) (officer obtained information from DMV records about requester's former wife, and provided it to requester).

Attorney General J.B. Van Hollen recently issued a written opinion to provide guidance to law enforcement agencies. Attorney General Van Hollen's opinion, No. I-02-08 (April 29, 2008), is available at www.doj.state.wi.us/ag/opinions/2008_04_29dreps-peterson.pdf. This article summarizes key points of Attorney General Van Hollen's opinion and answers some common questions about the interaction between the DPPA and the Public Records Law.

"Personal information," for DPPA purposes, is defined as "information that identifies an individual, including an individual's photograph, social security number, driver identification number, name, address (but not the 5-digit zip code), telephone number, and medical or disability information." 18 U.S.C. § 2725(3). It does not include information on vehicular accidents, driving violations, and driver's status.

Disclosure of personal information to law enforcement agencies. Under the DPPA, it is a permissible use for a DMV to disclose personal information "[f]or use by any government agency, including any court or law enforcement agency, in carrying out its functions, or any private person or entity acting on behalf of a Federal, State, or local agency in carrying out its functions." 18 U.S.C. § 2721(b)(1). The DMV therefore may disclose personal information from its motor vehicle records for use by law enforcement agencies in carrying out their functions.

Disclosure of personal information incorporated in law enforcement agency records when responding to public records requests. Under the Public Records Law, law enforcement agencies have a statutory duty to respond to public records requests. In the course of carrying out its functions, including responding to public records requests, a law enforcement agency may disclose personal information obtained from the DMV that is held by the law enforcement agency. Depending on the circumstances of a particular public records request, there may be other reasons to withhold some of that information—such as a statutory exception or the public records balancing test. However, the personal information need not be withheld solely because it was obtained from DMV records.

Other provisions of the DPPA specifically support public records access to personal information in law enforcement records related to vehicular accidents, driving violations, and driver status. These are alternate reasons supporting release of personal information in these types of records, but the general rule stated above applies to all types of law enforcement records.

The Public Records Law applies to requests for records already in the agency's possession, so this analysis applies to existing records. Whether it is permissible to access DMV records for a specific purpose in the first place is a different issue.

Does an officer have to record in his or her report when personal information is obtained from DMV records? NO. As long as the officer obtains the personal information in the course of performing his or her official functions, it will not be necessary to retroactively identify how that personal information was obtained before releasing related records in response to a public records request.

Does the law enforcement agency have to keep records when it discloses agency records that include personal information obtained from DMV records? NO. The DPPA recordkeeping requirements only apply to certain kinds

of redisclosures. They do not apply when a law enforcement agency discloses agency records containing personal information obtained from DMV records in response to a public records request.

In response to a public records request, may a law enforcement agency disclose records prepared by use of the TraCS system? YES. Driver information obtained through use of the TraCS system is obtained to carry out the law enforcement agency's functions. Responding to the public records request, including records prepared by use of the TraCS system, also is an official function of the law enforcement agency.

In response to a public records request, do the TIME system rules allow disclosure of personal information obtained from motor vehicle records through the TIME system? YES, provided that application of the usual public records analysis to that information does not warrant withholding certain information due to other applicable statutory exceptions or case law, or pursuant to the public records balancing test. See the article, *TIME System Update*, in the July issue of the *Law Enforcement Bulletin*.

Is a law enforcement agency required to disclose personal information obtained from DMV records when responding to a public records request? NO. The personal information should be reviewed the same way as other information in the law enforcement agency records to determine whether it should be released in response to a public records request. Depending on the nature and status of the underlying matter, there may be other reasons to redact some or all of the personal information. Releasing the information might identify a confidential informant in violation of Wis. Stat. § 19.36(8), for example, or the status of the investigation might warrant withholding the information pursuant to the Wis. Stat. § 19.35(1)(a) balancing test. For general information about how the Public Records Law applies to law enforcement records, see the *Wisconsin Public Records Law Compliance Outline* on WILENET under DOJ/Publications/Public Records Law (2007) and the January 2008 Law Enforcement Bulletin article *Police Agency Response to a Public Records Request for Access to Criminal Investigation Records, Copies of Which have been Provided to the Prosecutor* under Resources/Law Enforcement Bulletin/Archives/2008/January.

Didn't the City of Evansville case say that personal information could not be disclosed? NO. That case was not a public records case. Instead, it involved disclosure of personal information obtained by an officer from the state DMV under circumstances involving doubt as to whether the information was obtained for a DPPA permissible use. The officer accessed DMV records to obtain the address of a requester's former wife. The requester told the officer that he needed his former wife's signature to complete the sale of a house, but used the address information to harass his former wife. It later was disputed whether the officer provided the information because he believed that the requester needed the information to serve process on his former wife regarding sale of a house related to a divorce. If that were true, then another of the DPPA permissible uses would have applied (permitting disclosure of personal information for use in connection with court proceedings including service of process). It was factually disputed whether the permissible use applied to the disclosure, so the matter was allowed to proceed to a jury determination.

Are there other permissible uses for which a law enforcement agency might obtain and disclose personal information obtained from DMV records? Yes. For purposes of responding to public records requests, the primary permissible use is the use for government agencies in carrying out their functions, discussed above. As noted, other DPPA provisions authorize public records access to personal information in law enforcement records related to vehicular accidents, driving violations, and driver status: Uniform Traffic Citations; driving related warnings; Uniform Traffic Accident Reports, their attachments, and related materials; and other law enforcement records related to vehicular accidents, driving violations, and driver status. Other permissible uses may allow disclosure in non-public records contexts. These are listed in 18 U.S.C. § 2721(b) and include:

- For use in connection with any civil, criminal, administrative, or arbitral proceeding in any Federal, State, or local court or agency or before any self-regulatory body, including the service of process, investigation in anticipation of litigation, and the execution or enforcement of judgments and orders, or pursuant to an order of a Federal, State, or local court. 18 U.S.C. § 2721(b)(4).
- For use in providing notice to the owners of towed or impounded vehicles. 18 U.S.C. § 2721(b)(7).
- For use by any licensed private investigative agency or licensed security service for any purpose permitted under 18 U.S.C. § 2721(b). 18 U.S.C. § 2721(b)(8).

When disclosure for one of these other permissible uses might be appropriate was not discussed in Attorney General Van Hollen's opinion and is beyond the scope of this article. Some of the other permissible uses do not allow disclosure of the subcategory of "highly restricted personal information" (individual's photograph or image, social security number, and medical or disability information). Because these provisions are complex, consultation with the law enforcement agency's attorney before disclosing personal information pursuant to one of these other permissible uses is advised.

For further information. Law enforcement agency record custodians and others with questions about the Attorney General's opinion or related public records issues may contact Assistant Attorney General Mary Burke at (608) 266-0323 or burkeme@doj.state.wi.us.

Wisconsin Fireworks Law 2008



The possession, sale and use of fireworks in Wisconsin is strictly regulated by section 167.10 of the Wisconsin statutes. This advisory summarizes Wisconsin fireworks law and answers common questions and corrects common misunderstandings about the law. Please note that there were 2 revisions to section 167.10 in the 2007 Budget Bill. The first revision allows for the sale of fireworks to an individual or group of individuals who hold a valid permit. The second revision allows for the sale of fireworks to “a nonresident person.” The statute still requires that fireworks be sold only to individuals who hold a valid permit.

Local ordinances may also regulate fireworks and may be stricter than state law, but cannot be less strict. This advisory discusses only state law, so some devices or materials described as legal in this advisory may be prohibited by a local ordinance.

Legal Without A Permit

State allows the sale, possession and use, without a permit, of sparklers, stationary cones and fountains, toy snakes, smoke bombs, and caps, noisemakers and confetti poppers with less than ¼ of a grain of explosive mixture. Wis. Stat. § 167.10(1). There is no age restriction on sale, possession or use of these devices and the statute does not classify them as fireworks. Local ordinances may be more restrictive than state statutes and may prohibit any of these items or limit their sale or use. **These are the only kinds of “fireworks,” as that word is commonly used, that a person may use or possess without a permit or that may be sold to a person who does not have a permit.**

Illegal Without A Permit

Possessing or using any other fireworks, including, for example, firecrackers, roman candles, bottle rockets and mortars, without a valid permit is illegal. Wis. Stat. § 167.10(3). A commonly used rule of thumb is that a permit is required if the device explodes or leaves the ground. **The sale of restricted fireworks to a person without a valid permit is illegal.** Wis. Stat. § 167.10(2).

Conditions For A Valid Permit

Nearly all fireworks permits relied upon by buyers and users of fireworks in Wisconsin are not valid. Most of these permits fail for more than one reason. The requirements for a valid permit are

contained in Wis. Stat. § 167.10(3)(a), (c) and (f) and are detailed below.

Permits issued or sold by fireworks vendors are invalid. A permit may *only* be issued by a mayor, village president or town chair or a municipal employee or official they have designated. Wis. Stat. § 167.10(3)(a). *An official may not delegate any part of the permit-issuing responsibility or authority to a vendor.* A permit given or sold by a vendor bearing either a printed, stamped or pre-signed signature of a local official in which the permittee’s information is completed by the vendor or the buyer has not been issued by the official and is not valid, even if it purports to be issued on behalf of the municipality and even if the fees are remitted to the municipality.

A permit is valid only in the city, village or town of the official who issued it. A mayor, village president or town chair can only authorize possession or use of fireworks within their jurisdiction. Wis. Stat. § 167.10(3)(a). For example, a permit issued by the town chair of one town cannot and does not authorize possession or use of the fireworks in another town. A person that has a valid permit from one municipality may purchase fireworks in another municipality and transport them to the municipality in which the person has a permit. Wis. Stat. § 167.10(3)(b)7.

A permit may require a bond or insurance. Wis. Stat. § 167.10(3)(e). An official issuing a permit may require a bond or insurance policy to indemnify the issuing municipality for any damages that may result from the possession or use of the fireworks.

A permit may be issued to an individual or group of individuals. Permits, other than for crop protection, may be issued to a public authority, a fair association, an amusement park, a park board, a civic organization, an individual, or a group of individuals. Wis. Stat. § 167.10(3)(c).

A group with a permit may authorize an individual to make purchases on its behalf, but the permit must be in the name of the group. A person buying for a group should have both a copy of the group’s permit and of the authorization by the group. A group may not issue a blanket authorization to all of its members to purchase on behalf of the group. *City of Wisconsin Dells v. Dells Fireworks, Inc.*, 197 Wis. 2d 1, 21, 539 N.W.2d 916 (Ct. App. 1995). The authorized buyer may only buy the kind of fireworks specified in the group’s permits. The total quantity purchased by all authorized buyers on behalf of the group cannot exceed the quantity of fireworks authorized by the permit. The fireworks purchased on behalf of the group may only be possessed in the municipality which issued the group’s permit, except while being transported from the point of sale to that municipality. The fireworks may only be used by the group on the date and location specified on the permit and subject to any other conditions on the permit.

A permit must specify the kind and quantity of fireworks allowed to be used or possessed. Wis. Stat. § 167.10(3)(f)3. The purpose of the fireworks statute is to allow municipalities to “carefully control the use and possession of fireworks within its boundaries.” *Dells Fireworks, Inc.*, 197 Wis. 2d at 21. The kind and quantity must be specified with enough detail to accomplish that. Specifying kind with broad categories, such as “consumer fireworks” does not satisfy this requirement. Note also that the term “Class C” fireworks no longer has any legal meaning. Any permit describing the kind of fireworks allowed only as “Class C” fireworks is invalid.

The quantity must be expressed by the number of each kind of fireworks, not by the dollar value of the fireworks. Dollars are a measure of value, not quantity.

A permit must specify the location at which the fireworks may be possessed or used. Wis. Stat. § 167.10(3)(f)4. As noted above, this location must be within the jurisdiction of the official who issued the permit. It must be a specific location within that jurisdiction, rather than the entire jurisdiction. The statute uses “location” in the singular. A permit that specifies multiple locations is not valid.

The permit must specify the date of the permitted use. The word “date” is in the singular in the statute. A permit that specifies multiple dates or a range of dates of permitted use is not valid. This, in combination with the specification of location, means that a separate permit is required for each date and location for which use is permitted.

The permit must specify the date on and after which the fireworks can be purchased. This is also a singular date, not a range of dates and it may be different from the date of permitted use.

A copy of the permit must be given to a fire or law enforcement official in the municipality which issued the permit at least two days before the date of use. Wis. Stat. § 167.10(3)(g).

The permit may contain additional restrictions. Wis. Stat. § 167.10(3)(f)5. A municipality may adopt ordinances imposing special restrictions, e.g. times or manner of use, distances from buildings or spectators, etc. and a permit may specify these additional restrictions.

Permits may not be issued to minors. Wis. Stat. § 167.10(3)(h). Since minors may not be issued fireworks permits there are no conditions under which it is legal for a minor to possess or use any fireworks except those allowed without a permit, e.g. sparklers, snakes, fountains, etc.

Non-residents must have a valid Wisconsin permit to purchase fireworks while in Wisconsin. It is sometimes mistakenly believed that sales to residents of other states are legal as long as the fireworks are not used in Wisconsin. A nonresident person may purchase and possess fireworks in Wisconsin, but only if the nonresident has a valid Wisconsin permit. A nonresident person without a valid Wisconsin permit may order fireworks from a Wisconsin vendor. However, the fireworks must shipped to the buyer by common carrier, contract carrier or private motor carrier. Wis. Stat. § 167.10(4), *State v. Victory Fireworks, Inc.*, 230 Wis. 2d 721, 602 N.W.2d 128 (Ct. App. 1999).

Possession of the fireworks cannot be transferred to an out-of-state buyer within Wisconsin unless the buyer has a valid Wisconsin permit. *Victory Fireworks, Inc.*, 230 Wis. 2d at 726-27. This means the buyer may not pick up the fireworks in Wisconsin; the seller must deliver or ship them to an out-of-state location. The seller may use a truck owned by the seller to deliver the fireworks.

Penalties

A person who possesses or uses fireworks without a valid permit, or who sells fireworks to a person who does not have a valid permit, is subject to a forfeiture of up to \$1,000 per violation. Wis. Stat. § 167.10(9)(b). Each firework illegally possessed, used or sold may be a separate violation.

A parent or guardian who allows a minor to possess or use fireworks (not including those for which no permits are required) is subject to a forfeiture of up to \$1,000 per violation. Wis. Stat. § 167.10(9)(c).

A city, village or town may obtain an injunction prohibiting a person from violating Wis. Stat. § 167.10(8)(a). Violations of such an injunction are criminal misdemeanors, subject to up to 9 months in jail and a \$10,000 fine. Wis. Stat. § 167.10(9)(a).

Enforcement

The statutes do not give the Department of Justice direct authority to enforce the fireworks law. Enforcement responsibility and authority rest with local law enforcement and district attorneys, or municipal prosecutors in the case of local ordinance violations.

Dennis Krueger
Assistant Attorney General
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**TRAINING & STANDARDS
BUREAU NEWS**

As part of its mission, the Training & Standards Bureau develops, coordinates, and supports professional development for law enforcement, jail, and secure detention officers in Wisconsin. The Bureau strives to provide quality training at little or no cost to agencies at locations throughout the state.

In an effort to reduce our marketing costs and make more dollars available for actual training, we have begun advertising our course offerings only through electronic media. WILENET will serve as our primary method of dissemination. Training announcements of statewide interest will be e-mailed to the members of our global e-mail listserv. If you are not already a listserv member, you can join by logging-in to WILENET, selecting the FEATURES tab, and clicking on E-Mail Lists.

Mass post-office mailings are time-consuming and costly. Using WILENET and listservs to promote Bureau training events is more cost-effective which will free up additional dollars for training events.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

Avoca Police Department

Jeremy Oyen, Chief
401 Wisconsin Street
Avoca, WI 53506
Phone: (608) 532-6383
Fax: (608) 532-6340
Pages 6 & 67

Greenwood Police Department

Bernard W. Bock, Chief
Page 21

Muskego Police Department

Phone: (262) 679-4130
Page 32

Owen Police Department

Randall Poirier, Chief
Page 36

Readstown Police Department

No Chief at Present
Page 39

South Wayne Police Department

No Chief at Present
Page 43

Taylor Police Department

Michael J. Yahn, Chief
420 Second Stret
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Chief, Greenwood Police Department
Page 56

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Chief, Muskego Police Department
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Oyen, Jeremy (608) 532-6383

Chief, Avoca Police Department
Page 62

Poirier, Randall..... (715) 229-2161

Chief, Owen Police Department
Page 62

Yahn, Michael J. (715) 662-3404

Chief, Taylor Police Department
Page 66



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through April 2008: Twelve law enforcement officers have been killed due to criminal actions. During the same time period in 2007, 21 officers were slain. Seven deaths occurred in the south, three in the Midwest, and two in the west. Circumstances involving the 12 slain officers are as follows: five were investigating suspicious persons or circumstances, three were performing traffic pursuits/stops, two were ambushed, one was attempting other arrest, and one officer was slain during tactical situation. Firearms were used in ten of the 12 killings (nine handguns and one rifle) and vehicles in two. Six officers were wearing protective vests. There have been ten separate incidents in which these 12 officers have been slain. All ten incidents have been cleared by arrest or exceptional means. Eleven law enforcement officers have been accidentally killed. During the same time period in 2007, 28 officers were accidentally killed. Eight deaths occurred in the south, two in the midwest, and one in the west. Eight officers were killed in automobile accidents, two officers were struck by vehicles, and one officer was killed in a motorcycle accident.

Incident Summaries

Department of Public Safety, Jefferson, Texas, Trooper, aged 39, with five years law enforcement experience with agency was fatally shot on 04/29/2008. At approximately 8 p.m., trooper was in pursuit of subject vehicle. Driver of subject vehicle stopped abruptly in middle of road and exited vehicle with 20-gauge shotgun. Subject discharged five rounds into trooper's vehicle. First round struck in-car camera and two subsequent rounds struck trooper in head, killing him instantly. Victim trooper was still fastened in seat belt at time of incident and vehicle was still in drive. Passing motorist stopped to render aid and reported shooting over trooper's radio. Subject, who was on state parole for drug and firearms violations, has been identified as former police officer and remains at large. Capital murder warrant has been issued.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative

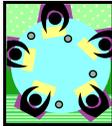
These statistics represent **2007** preliminary information received by the FBI:

Fifty-seven law enforcement officers have been killed due to criminal actions. During 2006, 48 officers were slain. Thirty-one deaths occurred in the south, nine in the Midwest, nine in the west, seven in the northeast, and one in the U. S. Territory of Puerto Rico. Circumstances involving the 57 slain officers are as follows: 16 were ambushed, 11 were performing traffic pursuits/stops, eight were attempting other arrests, six were answering disturbance calls (three being domestic disturbance calls), six were responding to robbery calls, three were investigating suspicious persons or circumstances, three were involved in tactical situations, one was slain during investigative activity, one was answering burglary call, one was handling/transporting prisoner, and one officer was slain while investigating drug-related matter. Firearms were used in 55 of the 57 killings (38 handguns, nine shotguns, and eight rifles) and vehicles in two. Thirty-five officers were wearing protective vests. There have been 51 separate incidents in which these 57 officers have been slain. Fifty of the 51 incidents have been cleared by arrest or exceptional means. Eighty-three law enforcement officers have been accidentally killed. During 2006, 66 officers were accidentally killed. Forty-six deaths occurred in the south, 19 in the west, 11 in the midwest, six in the northeast, and one in the U. S. Territory of Guam. Forty-nine officers were killed in automobile accidents, 12 were struck by vehicles, six were killed in motorcycle accidents, four were accidentally shot, three were killed in aircraft accidents, two officers drowned, two were fatally injured in ATV accidents, one officer fell to his/her death, one was exposed to poisonous gas, one officer's patrol unit was struck by tornado, one officer was fatally injured when tree fell on patrol unit, and one officer had an allergic reaction to bee sting.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- July 13-16, 2008 **Wisconsin Sheriffs & Deputy Sheriffs Association
2008 Summer Training Conference**
Minocqua, Wisconsin
Contact: James I. Cardinal, WSDSA Executive Director, jcardinal@wsdsa.org
1-800-592-6092
- September 2-5, 2008 **14th Annual Mid-Wisconsin Law Enforcement Symposium**
Green Lake, Wisconsin
Contact: Linda Jesko, Office Manager, 920/294-4046, jesko.linda@mail.da.state.wi.us
- September 16-18, 2008 **2008 Crime Information Bureau Technology Conference**
Green Bay, Wisconsin
Contact: Phil Collins, 608/267-2235, collinspe@doj.state.wi.us
- September 24-25, 2008 **3rd Annual WI DEC Conference**
Appleton, Wisconsin
Contact: Andrea LeStarge, DEC/Meth Initiative Federal Program Coordinator
888/415-982
- October 21-23, 2008 **Attorney General's Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, 608/26607380, miemietzsk@doj.state.wi.us
- * * * * *
- February 1-4, 2009 **Wisconsin Sheriff & Deputy Sheriffs Association 2009 Winter Training Conference**
Wisconsin Dells, Wisconsin
Contact: James I. Cardinal, WSDSA Executive Director, jcardinal@wsdsa.org
1-800-592-6092

**Wisconsin Sheriffs & Deputy Sheriffs Association
2008 Summer Training Conference**

The Waters of Minocqua
Minocqua, WI 54548 - Telephone 1-715-358-4000

July 13 - 16, 2008

Conference Location: The Waters Of Minocqua
8116 Hwy 51, South, Minocqua WI
Telephone 715-358-4000

Conference Fees: Members - before July 7, 2008 - \$40.00
Members - After July 7, 2008 - \$75.00
Non-Members - \$75.00

Room Rate: \$62.00 Single
Room reservation deadline is June 13, 2008

Schedule of Events

Sunday, July 13, 2008

3:00 pm - 5:00 pm **Registration - The Waters Of Minocqua, Minocqua WI**
7:00 pm **Cook Out for Early Registration** - Special area set aside for cook out and refreshments, check with registration desk.

Monday, July 14, 2008

8:00 am **Opening of Conference and Remarks** by Sgt. R. J. Lurquin, President, WS&DSA, remarks from Host Sheriff Jeffrey Hoffman, Oneida County.

8:15 am **The 21st Century Gold Rush** - Detective Mike Banascynski, Walworth County Sheriff's Department and Lisa Moller, Sr. Security Specialist, American Transmission Company.
The ever increasing price or cost of metals has lit the recycling world on fire. It has also caused a direct correlation to the number of thefts regarding copper, platinum, etc. As the reimbursable amount rises, so do the incidents of theft. Construction site, utility, beer keg, and man hole covers are just a few of the most common thefts related to this problem. This presentation will demonstrate the epidemic that has spread across North America regarding metal thefts and fighting that fire.

10:30 am **Law Enforcement Photography** - Thomas Jacobson will address the technology and equipment used today together with a discussion of computer products to allow for better use of photography in law enforcement. "The same standards apply regardless of the tools we use."

Noon **Lunch - Buffet** (\$10 per person)

1:00 pm **Law Enforcement Photography Continued**

2:30 pm **Vendor Display & Demonstrations**
This is time to learn about new technology in law enforcement, meet with other professional people and learn the new trends in law enforcement. Refreshments will be served.

(Cont . . .)

Tuesday, July 15, 2008

8:00 am

Walking the Narrow Road of Leadership: Becoming the Law Enforcement Leader Who Makes an Impact on the Organizational Culture - By Jack Enter

The law enforcement profession is continuing to face significant challenges in its operational and organizational roles. Unfortunately, one of the more pressing issues facing American policing may be the failure of its supervisors and managers to consistently practice recognized leadership principles that they learn in management training programs. Most managers seem to take the "path of least resistance" when dealing with problem employees or in communicating with employees. This "wide road of mediocrity" is believed to be the primary path of most managers and these leadership failures have become a significant form of stress and frustration for the law enforcement culture. This program examines why these problems occur, and the practical methods that law enforcement managers can use to become effective leaders and walk the narrow road of leadership excellence - both at work and at home.

Noon

Outdoor Events - Information at Registration Desk for afternoon activities and locations.

7:30 pm

Cook Out

Wednesday, July 16, 2008

9:30 am

Legal Update
David Perlman, Assistant Attorney General

Wisconsin Sheriffs & Deputy Sheriffs Conference Registration

Name (please print) _____

Title _____

Agency _____

Street Address _____

City, State, Zip _____

Will register at conference Registration fee attached Total Amount \$ _____

Will attend Sunday event Number _____

Pre-registration: \$40 After July 7, 2008: \$75.00 Non-members: \$75

Make checks payable to WS&DSA and mail prior to July 2, 2008 to:

Wisconsin Sheriffs & Deputy Sheriffs Association
PO Box 145
Chippewa Falls WI 54729-0145
Or Fax to 715-720-0155

Make your room reservation direct with The Waters of Minocqua.

The 14th Annual Mid-Wisconsin Law Enforcement Symposium

September 2 – 5, 2008

Heidel House Resort & Conference Center
643 Illinois Avenue
Green Lake, WI 54941

*With Presentations of:
Green Bay East Shooting Plot
State v. Jensen
and the Audrey Edmunds Story*

Co-Sponsored by:
Green Lake County and the Wisconsin Department of Justice

Schedule for Symposium

Tuesday, September 2nd

12:00 - 1:00 Registration
1:00 - 1:15 Opening Remarks
1:15 - 3:15 The 4th Amendment in a High Tech World
AAG Donald Latorraca and SA Ed Wall (DOJ)
3:15 - 3:30 Break
3:30 - 5:00 Views From the Bench
(Ret.) AAG J. Doug Haag (DOJ)
Judge William Hanrahan, (Dane County)

Wednesday, September 3rd

8:30 - 10:00 Ethics Presentation
AAG Barbara Oswald (DOJ)
(Ret.) Lt. Pat Malloy, Lieutenant (Madison PD)
10:00 - 10:15 Break
10:15 - 11:45 4th & 5th Amendment Update
David Perlman, Assistant Atty. General (DOJ)
12:00 - 1:00 Symposium Luncheon (Provided)
1:00 - 2:30 Ethics Presentation (Continued)
AAG Barbara Oswald (DOJ)
(Ret.) Lt. Pat Malloy, Lieutenant (Madison PD)
2:45 - 7:00 Golf Outing (Optional)

Thursday, September 4th

8:30 - 10:00 Interrogation Law
DA Ken Kratz (Calumet)
AAG Thomas Fallon (DOJ)
10:00 - 10:15 Break
10:15 - 11:45 Shaken Impact Syndrome –
The Audrey Edmunds Story
ADA Shelly Rusch, (Dane County)
Det. Dawn Johnson, (Dane County)
11:45 - 1:00 Break
1:00 - 3:00 Stalking: Living in the Shadow of Fear
ADA Robert Kaiser (Dane County)
Det. Lt. Mary Lou Ricksecker (Madison PD)
3:00 - 3:15 Break
3:15 - 5:15 “State v. Jensen, 10 years in the making”
DA Robert Jambois (Kenosha County)
ADA Angelina Gabrielle (Kenosha County)
6:00 Boat Ride

Friday, September 5th

8:30 - 10:30 Green Bay East School Shooting Plot
DA John Zakowski (Brown County)
Officer from Green Bay PD
10:30 - 10:45 Break
10:45 - 11:45 Legislative Update
AAG David Perlman (DOJ)
DA Eric Johnson, District (St. Croix)
11:45 - 12:00 Closing Remarks

TRAINING OBJECTIVE – This symposium will provide law enforcement and prosecutors with relevant comprehensive and current nuts and bolts training. This symposium is perfect for law enforcement and prosecutors alike, particularly those in an investigative capacity. We again are fortunate to have one of the most impressive lineups of law enforcement speakers in the state. This is a training no one will want to miss.

CLE CREDIT – The symposium typically qualifies for approximately twenty Continuing Legal Education (CLE) credit; it is anticipated this year’s accreditation will offer a comparable amount of credit.

RECREATION – The symposium is held at the Heidel House Resort and Conference Center in beautiful Green Lake County, which offers a variety of recreational opportunities. The symposium also offers participants a symposium luncheon as well as an optional golf outing and boat ride on Green Lake.

REGISTRATION INFORMATION – Registration for this seminar is \$150.00 per person. Early registrants receive a discount registration price of \$135.00 for registering prior to August 1, 2008. Registration is open to all law enforcement personnel, prosecutors, and assistant attorney generals. Enrollment is limited to the first 100 people and is on a first come, first served basis. Remember to register early!

(Cont . . .)

ROOM RESERVATION INFORMATION – Rooms are available at the state rate of \$62.00 per night. Reservations need to be made directly with the Heidel House. The block of rooms will be held until August 15, 2008. When making your reservations inform the registrar you are attending the Mid- Wisconsin Law Enforcement Symposium. Contact the Heidel House by telephone (800) 444-2812 or (920) 294-3344.

CANCELLATION PROCEDURE – Please contact Linda Jesko at (920) 294-4046 to cancel your registration to the symposium. Cancellations received prior to August 22, 2008 entitle the registrant to a fifty percent reimbursement of the registration fee. Cancellations after that date will not receive a refund. Contact the Heidel House directly to cancel any room reservation with any reimbursement subject to the policies of the Heidel House.

Registration Form

To register for the conference, complete this form and then mail the form, along with your registration fee, to the address provided below. You also may e-mail your registration to jesko.linda@mail.da.state.wi.us and then mail in your registration payment later.

Name: _____

Position: _____

Agency: _____

Agency Address: _____

City/Zip Code: _____

E-Mail Address: _____

GOLF OUTING – The symposium includes an optional golf outing, which typically costs an additional \$30.00 (including cart). Please check the appropriate box:

- Yes, I will attend the golf outing.
- No, I will not attend the golf outing

PAYMENT – Make checks payable to the **GREEN LAKE COUNTY TREASURER** and mail the check to:

Office of the District Attorney
Attn. Linda Jesko, Office Manager
RE: Mid-Wisconsin Symposium
P.O. Box 3188
Green Lake, WI 54941

Registering by August 1, 2008 entitles you to the discount registration fee of \$135.00, instead of the standard registration fee of \$150.00.

QUESTIONS – Please direct all questions to Linda Jesko, who may be reached by telephone at (920) 294-4046 and by e-mail at jesko.linda@mail.da.state.wi.us.

2008 CRIME INFORMATION BUREAU TECHNOLOGY CONFERENCE

TUESDAY SEPTEMBER 16TH – THURSDAY SEPTEMBER 18TH, 2008
RADISSON HOTEL & CONFERENCE CENTER, GREEN BAY

This year's conference again offers sessions of interest to Wisconsin's criminal justice community including: Juvenile Corrections, The Teresa Halbach Investigation, Legal Update on Liability, Open Records and the DPPA, TIME & eTIME Update, TIME System Security, High Tech Investigations, Amber Alert, National Center for Missing & Exploited Children, Negotiations for Dispatchers, Ask CIB, Badger TraCS, Criminal History Records, Sex Offenders & the Adam Walsh Act, Server to Server TIME System Interfaces

Training credit is available toward annual officer recertification requirements. Dress for the conference is business casual. The registration fee of \$150 for early registration includes all materials and meals. Registration *after* August 31st is \$200. The conference begins with breakfast on Tuesday September 16th and concludes at noon on Thursday September 18th.

Vendors interested in participating contact Joan Wolfe at wolfejk@doj.state.wi.us or (608) 264-9490. For questions regarding the conference contact Phil Collins at collinspe@doj.state.wi.us or (608) 267-2235.

Online registration, registration forms, hotel and detailed conference & vendor information is available at www.doj.state.wi.us/dles/cib.conference.asp

2008 CRIME INFORMATION BUREAU TECHNOLOGY CONFERENCE REGISTRATION FORM			
Department, Agency or Employer			
Agency Type:			
<input type="checkbox"/> Law Enforcement	<input type="checkbox"/> Court	<input type="checkbox"/> State Agency	
<input type="checkbox"/> Dispatch Center	<input type="checkbox"/> Prosecutor	<input type="checkbox"/> Other	
Agency Address			
City		State	Zip Code
Agency Phone Number		Agency Fax Number	
Last Name	First Name	Middle Initial	
Title, Rank or Position		Email Address	
First Name (to appear on nametag)	Payment Method	<input type="checkbox"/> Direct Bill	Check/PO # or Person Authorizing T&S Voucher
	<input type="checkbox"/> Check	<input type="checkbox"/> Training & Standards Voucher (must accompany registration)	
	<input type="checkbox"/> Purchase Order		

Mail registration forms/payment to:

2008 CIB Technology Conference
Crime Information Bureau
PO Box 2718
Madison, WI 53701-2718

Fax registration forms to: 608/267-1338

Save the Dates!

3rd Annual WI DEC Conference

September 24-25, 2008 *
Paper Valley Radisson Hotel in Appleton, Wisconsin

Special DEC 101 Session, afternoon of 9/23



Scholarships Available!

Wisconsin Alliance for Drug Endangered Children 2008 Conference Highlights

9/23/2008, Afternoon Session: DEC 101*

New to the WI DEC concept? Then this workshop is for you! Find out what defines a Drug Endangered Child, the mission and goals of the WIDEC Alliance, how to implement a program in your area and much more. Space is limited, so get your registration in fast!

9/24/2008, All Day* and 9/25/2008, Morning Session*:

Hear from motivational speaker, **Mike McGowan**, President of McGowan and Associates, a training and consultation firm specializing in alcohol, drug, conflict resolution, and family issues. Learn about the psycho-social effects of drug activity on children from **Dr. Kiti Freier**. Participate in a break-out session with other attendees to identify challenges and discuss possible solutions for DEC and DEC programs. Get your questions answered on how to deal with differing personalities in a multi-disciplinary program from Consultant **Janiece Siegerist**. Finally, hear from **Bill Collar** who will combine his 35 years of experience as a distinguished teacher and coach with ideas to reach DEC and start and maintain DEC Programs in any profession.

**Please note, these speakers are tentative and the times of these presentations are to be determined.

REGISTRATION FORMS WILL BE MAILED JUNE, 2008

For additional information contact Andrea LeStarge, DEC/Meth Initiative Federal Program Coordinator
(888) 415-9821

ATTORNEY GENERAL'S SUMMIT ON PUBLIC SAFETY

Mark Your Calendar!

The 2008 Attorney General's Summit on Public Safety will be held October 21-23 at the Chula Vista Resort in Wisconsin Dells. The Summit will get underway with a Welcoming Reception on Tuesday evening, October 21, and end at noon on Thursday the 23rd.

The summit will provide many opportunities for law enforcement administrators, officers and other criminal justice leaders to discuss their concerns, thoughts, and ideas with the Attorney General, Department of Justice staff and their colleagues.

The cost of the Summit is \$50.00 per participant. All Summit materials and meals are included in the registration fee. On-line registration is available on WILENET (www.wilenet.org) or you can complete and mail-in the registration form found below.

MAIL REGISTRATION		
Last Name	First Name	Middle Initial
Title	Agency	
Street/Mailing Address	City, State, Zip	
Phone	E-mail Address	
Payment Type <i>(check one)</i> <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order (# _____)		
The Registration Fee is \$50 A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher (form DJ-LE-312) must accompany this registration form. Please submit the completed registration form and payment by October 15 to:		
Sharon Miemietz AG's Summit PO Box 7070 Madison WI 53707-7070	Contact Information: E-mail: miemietzsk@doj.state.wi.us Phone: 608/266-7380 Fax: 608/266-7869	

LODGING: Lodging reservations should be made directly with the Chula Vista at 800/388-4782 or 608/254-8366. Room rates of \$62/single or \$82/double are available to attendees - ask for the AG's Summit. Lodging is limited so make your reservation early.

* * * * *



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ADJUNCT FACULTY

Herzing College, Madison, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time.

Responsibilities: Provide in class instruction and evaluate student learning at the Madison Campus. Faculty is given academic freedom in delivery of material while fulfilling preset learning objectives. **Salary & Benefits:** Salary dependent on qualifications.

Compensation is given per class taught and is based on the faculty's level of education and prior teaching experience.

Qualifications: Master degree - in Criminal Justice, Public Safety, Management or related fields.; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Candidates must possess Masters or higher degree. Education and experience in Criminal Justice, Public Safety, Security, Public Administration or Management, Emergency Government, Law or related fields is desired. Prior teaching experience will benefit the applicant but is not required. **Apply:** Ongoing Recruitment. Submit Resume. To Associate Professor Brian L. Willison, Herzing College, 5218 East Terrace Drive, Madison, WI 53718, Phone: (608) 395-3416, Fax: (608) 249-8593, Email: bwillison@msn.herzing.edu. **Note:** Oral interviews. EOE

CONSERVATION WARDEN

Wisconsin Dept of Natural Resources Bureau of Law Enforcement, Madison,

WI **Reason For Announcement:** Full-time. **Responsibilities:** The Department of Natural Resources will not be taking applications for permanent full-time conservation wardens in 2008. We will conduct a hiring process in 2009 to begin a recruit class in January, 2010. **Salary & Benefits:** \$19.84 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; Income Insurance. **Qualifications:** Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Training Director Darrel Waldera, Wisconsin Dept. of Natural Resources Bureau of Law Enforcement, P.O. Box 7921, 101 S. Webster St., Madison, WI 53707-7921, Phone: (608) 266-2425, Email: darrel.waldera@wisconsin.gov, Internet:

dnr.wi.gov/org/es/enforcement/recruit.html. To obtain application materials: <http://dnr.wi.gov/org/es/enforcement/recruit.html>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The next application period is expected to begin in late spring or early summer 2009. If you wish to be placed on the notification list for this process send an email with your name, address, phone number and email address to: darrel.waldera@wisconsin.gov. AA/ADA/EOE

CRIMINAL JUSTICE INSTRUCTOR

Fox Valley Technical College, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** This Criminal Justice Instructor position is responsible for the delivery and coordination of instruction, facilitation of student learning, and the on-going development of curriculum and learning strategies which meet the needs of students and employers. **Salary & Benefits:** Salary dependent on qualifications. Health and Dental Insurance, Term Life Insurance, Emergency Leave, Long Term Disability Insurance, Accumulated Sick Leave, Wisconsin Retirement, Deferred Income Compensation Plan, Flexible Spending, Employee Assistance Program (EAP), Wellness/Fitness Program, On-Site Child Care Facility. **Qualifications:**

U.S. citizen; Bachelor's Degree in related field; minimum of five years of recent, related work experience in uniformed law enforcement; teaching or training experience is desirable; Meet Wisconsin Technical College System and WI Department of Justice certification requirements. **Apply:** 06/20/2008. Submit Resume, Agency Application. To Dean - Criminal Justice Pat Robinson, Fox Valley Technical College, PO Box 2277, Appleton, WI 54912-2277, Phone: (920) 993-5133, Email: robinsop@fvtc.edu, Internet: www.fvtc.edu. To obtain application materials: Applications are required to be submitted online at www.fvtc.edu. AA/ADA/EOE

DNR PARK RANGER

Kinnickinnic State Park, River Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Boat patrol on St. Croix River and patrol of upland areas of the park. Issue warnings, citations, or make arrests as appropriate. Respond to emergency situations. Write reports. Register campers, sell park stickers, and perform some maintenance duties. **Salary & Benefits:** \$10.50 per hour. You will be paid an additional \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. You will be paid at time and one half for any hours worked on holidays. Uniforms and duty gear provided.

Qualifications: U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Residency Required. Must have completed WI LE Standards Board 400 or 520 hour Basic Recruit Training.

Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Assistant Manager Aaron Mason, Willow River State Park, 1034 County Rd. A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: aaron.mason@wisconsin.gov, Internet: www.dnr.wi.gov/employment/lte. To obtain application materials:

www.dnr.wi.gov/employment/lte.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

DNR PARK RANGER

Willow River State Park, Hudson, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Patrol the park to prevent violations of state law. Issue warnings, citations, or make arrests as appropriate. Respond to emergency situations. Write reports. Register campers, sell park stickers, and perform light maintenance duties. **Salary & Benefits:** \$10.50 per hour. You will be paid an additional \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. You will be paid at time and one half for any hours worked on holidays. Uniforms and duty gear provided.

Qualifications: U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Residency Required. Must have completed WI LE Standards Board 400 or 520 hour training. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Assistant Manager Aaron Mason, WI-DNR Willow River State Park, 1034 County Rd. A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: aaron.mason@wisconsin.gov, Internet: www.dnr.wi.gov/employment/lte. To obtain application materials: www.dnr.wi.gov/employment/lte. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Wood County Sheriff's Office, Wisconsin Rapids, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various law enforcement functions including patrol, traffic law enforcement, and criminal investigations. **Salary & Benefits:**

\$43,100 - \$50,700 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 08/15/2008. Submit Agency Application. To Wood County Sheriff's Department, PO Box 8095, 400 Market St, Wisconsin Rapids, WI 54495, Phone: (715) 421-8715, Fax: (715) 421-8754, Internet: www.tznet.com/wcsd. To obtain application materials: Available after June 1st, 2008. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Winnebago County Sheriff's Office, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Investigates and enforces violations of state and county laws and ordinances consistent with policies, rules and regulations of the department. **Salary & Benefits:** \$20.63 - \$26.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; 60 college credits; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:**

Ongoing Recruitment. Submit Agency Application. To Human Resources Specialist Ron Montgomery, Winnebago County Human Resources Department, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4747, Fax: (920) 424-7538, Internet: www.co.winnebago.wi.us. To obtain application materials: www.co.winnebago.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.

DISPATCHER/ TELECOMMUNICATOR

Mount Pleasant /Sturtevant Joint Dispatch Center, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Dispatch Police/Fire/EMS. Provide clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$15.21 - \$19.55 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement.

Qualifications: U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police & Fire Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2007-2008 contract; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment.
AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Greendale Police Department, Greendale, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time.

Responsibilities: Perform essential functions of an emergency dispatcher including: answering emergency and non emergency phones, dispatching police, fire, EMS, Provide information to the public, general clerical duties, verbal and written communication skills.

Salary & Benefits: \$14.05 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Lieutenant Robert M. Malasuk, Greendale Police Dept., 5911 W. Grange Ave., Greendale, WI 53129, Phone: (414) 423-2121, Fax: (414) 423-2119, Email: rmmalasuk@greendalepolice.org, Internet: www.greendalepolice.org. To obtain application materials: WILENET, GDPD site, or Available at GDPD. **Note:** Written exam; Oral interviews; Background investigation.

DISPATCHER/ TELECOMMUNICATOR

Wisconsin State Fair Park Police Department, West Allis/Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Involves answering the telephone, dealing with the general public. Dispatch Police/Fire/EMS units and the operation of a computer aided dispatch system, teletype and radio equipment. **Salary & Benefits:** \$10.00 per hour. Salary dependent on qualifications.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks

simultaneously; Ability to perform essential functions of this position; Must be able to work all eleven days of the Wisconsin State Fair (July 31-August 10, 2008); 8-10 hours a day, and available to work other events as needed. Have the capacity to meet certification requirements as a TIME system operator. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief of Police, Wisconsin State Fair Park Police department, 640 S. 84th Street, Milwaukee, WI 53214-0990, Phone: (414) 266-7033, Fax: (414) 266-7114, Email: richard.ziervogel@aol.gov. To obtain application materials: Wisconsin State Fair Park Police Department.

Note: Medical examination; Drug screening; Background investigation; Wisconsin residency required.
AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:**

Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$16.77 - \$21.03 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation; Shift premium and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program.

Qualifications: Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we will accept G.E.D.. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials:

www.kccjs.org or (262) 605-5050.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$15.43 - \$20.62 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Human Resources Department, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534,

Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.

AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application.

Salary & Benefits: \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen;

Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation.
EOE

FACULTY

Marian College of Fond du Lac, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Teach 12 semester hours; engage in department and College service, research and publication. Must be able to perform as an adult educator in criminal justice oriented topics and assist the Department Chair with training needs. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Dental; Tuition remission after one year of full-time employment. .

Qualifications: U.S. citizen; Doctorate and two years teaching experience are required in Criminal Justice, Criminology, Political Science, Public Administration, Social Work or Sociology or a closely related field. ABD's will be considered. . **Apply:** Ongoing Recruitment. Submit Resume. To Director of Human Resources Catherine T. Flood, Marian College of Fond du Lac, 45 S. National Avenue, Fond du Lac, WI 54935, Phone: (920) 923-8082, Internet: www.mariancollege.edu.
AA/ADA/EOE

INVESTIGATOR

North Hudson Police Department, Hudson, WI **Reason For**

Announcement: Fill Vacancy, Full-time. **Responsibilities:** Conduct Complex Investigations, Interrogations and Interviews. Work independent of direct supervision in an effective and efficient manner. Use appropriate discretion. Communicate effectively, orally and in writing. Perform all the functions required for the classification of Police Officer. **Salary & Benefits:** \$23.74 - \$24.74 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 7; Longevity pay; Deferred compensation; Vacation; Union Position.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Any field - Criminal Justice Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to conduct complex investigations, interrogations and interviews. Five (5) consecutive years of experience in the classification of a police officer or investigator. **Apply:** 4:30 PM, 06/20/2008. Submit DJ-LE-330, Resume. To Chief of Police Mark Richert, North Hudson Police Department, 400 7th St. N., Hudson, WI 54016, Phone: (715) 386-8433, Email: mrichert@pd.northhudsonvillage.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Residency required within 15 miles of Village Limits in the State of Wisconsin within one (1) year of employment.
AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position exists to maintain order, safety and security in the jail environment. Please visit our website at www.co.walworth.wi.us for more information. A detailed job description is available from the Human Resources Department. **Salary & Benefits:**

\$16.19 - \$19.88 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; High school diploma; No felony convictions; Good verbal and written communication skills; Ability to perform essential functions of this position. **Apply:** 5:00 PM, 06/30/2008. Submit Agency Application. To Confidential Secretary Jennifer Wolfe, Walworth County, P. O. Box 1001, 100 W. Walworth, Elkhorn, WI 53121, Phone: (262) 741-7950, Fax: (262) 741-7948, Email: jwolfe@co.walworth.wi.us, Internet: www.co.walworth.wi.us. To obtain application materials: Download from our website at www.co.walworth.wi.us or pick up an employment application from our office. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Performs functions to ensure the security and safety of the jail and the welfare of prisoners. Takes custody of prisoners, oversees the behavior of prisoners, submits required reports, transports prisoners as required and processes prisoners for court appearances and release. **Salary & Benefits:** \$18.48 - \$22.55 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Good physical condition; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To File #AA-2 Attn: Human Resources Department, Outagamie County, 410 South Walnut Street, Appleton, WI 54911,

Phone: (920) 832-1668, Fax: (920) 832-1534,

Email: HRMAIL@co.outagamie.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Milwaukee County House of Correction, Franklin, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Safeguard and supervise inmates; maintain discipline and enforcement rules, monitor and evaluate inmate behavior; supervise visiting, programs and recreations; physical searches; orient, control, direct and instruct inmates individually and/or in large groups; restrain combative inmates. **Salary & Benefits:** \$33,616.80 - \$39,839.30 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 19; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to gain the respect and control the behavior of offenders; ability to restrain combative inmates; ability to maintain a positive attitude and emotional control; ability follow work procedures and rules; ability work effectively and harmoniously with others. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Human Resources, Courthouse, Rm. 210, Courthouse, 901 N. 9th St., Milwaukee, WI 53233, Phone: (414) 278-4143. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; You must obtain residency within 6 months of hiring date. AA/ADA/EOE

LAW ENFORCEMENT PROGRAM COORDINATOR

Leech Lake Tribal College, Cass Lake, MN **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Law Enforcement Program Coordinator is responsible for overseeing the Law Enforcement Program. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Sick leave; Dental; Paid holidays. **Qualifications:** Contact Dawn Kingbird for position qualifications. **Apply:** 08/01/2008. Submit Resume, Agency Application. To Human Resources Director Dawn Kingbird, Leech Lake Tribal College, 6945 Littlewolf Road NW, Cass Lake, MN 56633, Phone: (218) 335-4200, Email: dawn.kingbird@lltc.edu, Internet: www.lltc.edu. To obtain application materials: Contact Dawn Kingbird at 218-335-4200. **Note:** Oral interviews; Background investigation; Position open until filled; or up to 8/1/08.

POLICE – CIVILIAN SERVICE EMPLOYEE

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La

Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?j obID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Greenwood Police Department, Greenwood, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol, criminal law enforcement, traffic law enforcement, ordinance enforcement, maintaining public peace. To protect the life and property, and working with the community to address community problems. **Salary & Benefits:** \$17.16 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation; Disability insurance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 06/20/2008. Submit DJ-LE-330, Resume. To Chief Bernie Bock, Greenwood Police Department, 102 N. Main St., Greenwood, WI 54437, Phone: (715) 267-6205, Fax: (715) 267-7605. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency required by the city after completion of one year probationary period.

POLICE OFFICER

Fontana Police Department, Fontana, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** General patrol, enforce state and local laws, traffic enforcement, respond to emergency and non emergency calls for service. **Salary**

& Benefits: \$16.00 per hour. OT on holidays worked. Most uniform items provided. WI retirement after 600 hours are worked. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Criminal justice or Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 06/30/2008. Submit Agency Application. To Chief of Police, Fontana Police Department, POB 325, Fontana, WI 53125, Phone: (262) 275-2275, Email: police.dept@villageoffontana.com, Internet: www.fontanawipolice.com. To obtain application materials: Call, stop at or email Fontana PD. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.

POLICE OFFICER

Racine Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Duties include protection of life and property; enforcement of State Laws, Local Ordinances; accident and criminal investigation; and providing service to the community. The Racine Police Department aggressively supports Community Oriented Policing. **Salary & Benefits:** \$50,754.15 - \$62,225.33 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:**

4:00 PM, 07/11/2008. Submit Agency Application. To Sergeant David Wohlgenuth, Racine Police Department, 730 Center St., Racine, WI 53403-1134, Phone: (262) 635-7869, Fax: (262) 635-7729, Email: david.wohlgenuth@cityofracine.org, Internet: www.cityofracine.org. To obtain application materials: Racine City Hall, Personnel Office--Room #2, 730 Washington Av., Racine, WI 53403 -or- pick up at the Front Counter of the Racine Police Department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; State Residency required A non-mandatory Orientation Meeting will be held on Saturday, June 28, 2008 at 9:00 AM. The meeting will be held at the City Hall Annex, 800 Center St., Room 330, Racine, WI 53403. AA/ADA/EOE

POLICE OFFICER

Madison Township Police Department, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Town of Madison is seeking qualified individuals interested in helping the Police Department accomplish its Mission to proactively build and strengthen community partnerships. Duties include general law enforcement and patrol in a busy urban environment. **Salary & Benefits:** \$3,564.34 - \$4,550.10 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Excellent training opportunities. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 07/18/2008. Submit DJ-LE-330, Resume. To Chief of Police Scott T. Gregory, Madison Township Police

Department, 2120 Fish Hatchery Road, Madison, WI 53713, Phone: (608) 210-7262, Fax: (608) 210-7237, Email: gregorys@town.madison.wi.us, Internet: <http://www.town.madison.wi.us/police/Recruitment/RecruitmentIndex.htm>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Complete questions A-C in section 6 of the DJ-LE-330. AA/ADA/EOE

POLICE OFFICER

Ellsworth Police Department, Ellsworth, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Be willing to work days, evenings, weekends and holidays. Applicants must possess knowledge skills and abilities to perform essential law enforcement duties and responsibilities. **Salary & Benefits:** \$11.93 per hour.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Administrative Support Karen Meyer, Ellsworth Police Dept., 130 N Chestnut St., Ellsworth, WI 54011, Phone: (715) 273-3275, Fax: (715) 273-3598, Email:

karen@ellsworthpolice.org.

Note: Oral interviews; Medical examination; Drug screening; Background investigation. EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address

community problems. **Salary & Benefits:** \$38,961 - \$52,299 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program .

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. .

Apply: Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials:

<http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$43,361 - \$56,601 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick

leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided .

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment. AA/ADA/EOE

POLICE OFFICER

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Police patrol & criminal & municipal law enforcement including: traffic control & enforcement, accident investigation, patrol, investigation of law violations. **Salary & Benefits:** \$51,183 - \$62,149 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Education incentive pay; Vacation; See www.menomonee-falls.org. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and

written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See: www.menomonee-falls.org. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resource Director Christine Peplin, Village of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4243, Fax: (262) 532-4249, Email: cpeplin@menomonee-falls.org, Internet: www.menomonee-falls.org. To obtain application materials: www.menomonee-falls.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Notes: An applicant must meet the qualifications for Police Officer at the time of application. Assessment Center. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,081 - \$50,904 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Colfax Police Department, Colfax, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Be willing to work days, evenings, weekends and holidays performing all law enforcement duties and tasks. **Salary & Benefits:** \$12.50 per hour.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Peter Gehring, Colfax Police Department, 613 Main Street / P.O. Box 417, Colfax, WI 54730, Phone: (715) 962-3136, Fax: (715) 962-4357, Email: cpd501@charterinternet.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Wausau Police Department, Wausau, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform responsible police work involving the protection of life & property through the enforcement of state laws & local ordinances. **Salary & Benefits:** \$3,232.55 - \$3,803.00 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; *Note* - salary info is based on the 2008 Professional Police Assn. labor agreement. Listed rates will increase 7/1/08. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Posses demonstrated good character that will

withstand extensive scrutiny throughout the hiring process, including a detailed background investigation. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Conf. Admin. Specialist Terry VanOrder, City of Wausau - Human Resources Dept., 407 Grant St., Wausau, WI 54403-4783, Phone: (715) 261-6631, Fax: (715) 261-4141, Email: tlvanorder@mail.ci.wausau.wi.us, Internet: www.ci.wausau.wi.us. To obtain application materials: www.ci.wausau.wi.us/jobs.asp. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency requirement is a 20-mile radius from the Public Safety Building. EOE

POLICE OFFICER

Bayfield Police Department, Bayfield, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform a full range of police duties and services to include protection of life and property, enforcement of State laws and local ordinances. Provide various services to the community as well as the guests we serve throughout the year. **Salary & Benefits:** \$16.58 - \$18.42 per hour. Wisconsin retirement fund; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Vacation; Health care plan funds. Up to \$7,000.00 (single) and \$12,000.00 (family). Two days (16 hrs.) personal time. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Clerk Billie Hoopman, City of Bayfield, 125 S. 1st Street, P.O. Box 1170, Bayfield, WI 54814, Phone: (715) 779-

5712 Ext. 223, Fax: (715) 779-5094, Email: cityclerk@charter.net, Internet: www.cityofbayfield.com. To obtain application materials: See application contact below. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2009). **Salary & Benefits:** \$39,782 - \$56,818 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Minimum requirements are: must be a U.S. Citizen; at least 18 years of age; possess a valid driver's license; minimum 60 semester credits at an approved university, college or technical school; no felony or domestic violence convictions. **Salary & Benefits:** \$22.39 per hour. **Apply:** Ongoing Recruitment. Submit Agency Application. To Jean Clow, City of Appleton, 100 N Appleton, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: http://www.appleton.org. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin-Stout Police Dept., Menomonie, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Be willing to work days, evenings, weekends and holidays. Applicants must possess knowledge

skills and abilities to perform essential law enforcement duties and responsibilities. **Salary & Benefits:** \$10.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 45; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Deb Dillon, UW-Stout Police Dept., 817 South Broadway, Menomonie, WI 54751, Phone: (715) 232-2222, Fax: (715) 232-1142, Email: police@uwstout.edu, Internet: http://www.uwstout.edu/police/. To obtain application materials: http://www.uwstout.edu/police/employment.htm. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Field Training provided. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$41,849 - \$54,013 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a

firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$42,562 - \$57,387 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain

self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. .

Apply: Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.city.milwaukee.gov/PoliceOfficer20793.htm>. To obtain application materials: www.milwaukee.gov/der.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,408 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5).

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. The next testing day is May 31, 2008. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Fond du Lac Police Department is accepting applications from those that want to make Fond du Lac a safe place to live, learn, work and play. Progressive candidates with prior law enforcement experience or those with Spanish or Hmong language skills are encouraged to apply. **Salary & Benefits:** \$38,802.67 - \$55,706.27 per year. See www.fdlpolice.com.

Qualifications: See

www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, City of Fond du Lac, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazatz@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com. Application deadline for process 2007-03 is 09/01/07. Applications received after deadline will be considered at a later date. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application. AA/ADA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision

examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff.

AA/ADA/EOE

WATER/LAKE PATROL

Big Cedar Lake Protection & Rehabilitation District, West Bend, WI
Reason For Announcement: Fill Vacancy, Part-time, Seasonal.

Responsibilities: The Big Cedar Lake PRD is accepting applications for Water Safety Patrol Officer. Job duties include enforcing Federal and State regulations, especially Chapter 30, Wis. Stats., in addition to local ordinances of the BCLPRD, SLPRD and LCLPRD.

Salary & Benefits: \$16.00 - \$25.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice or Related Field; Ability to possess a firearm; No

felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum requirement of two years Water Safety Patrol experience. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief Dan Carroll, Big Cedar Lake Protection and Rehabilitation District, 4480 Gonring Dr., West Bend, WI 53095, Phone: (262) 629-9322, Fax: (262) 629-1019, Email: bigcedarlake@nconnect.net, Internet: www.bigcedarlakeprd.org. To obtain application materials: Call or pick up in person at address listed below. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

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