



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

July 4, 2003

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE ★

VOL. LV, NO. 7

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

As you know, our three State Crime Labs, in Madison, Milwaukee and Wausau, provide critical support to law enforcement and our courts of law by analyzing evidence gathered at crime scenes - everything from identifying and matching weapons to using the most cutting-edge science and DNA technology to solve crimes.

The analysis of evidence by Wisconsin State Crime Labs can help make or break a case – underscore a conviction as well as exonerate the innocent. DNA analysis has proven itself a timeless science, resolving old cases that heretofore could not have been definitively closed. This work is essential and caseloads are NOT going down. Unfortunately, a late night motion by the Joint Committee on Finance took an unusually severe swipe at our Crime Labs, diverting necessary dollars from the Crime Lab Drug & Law Enforcement Assessment Fund into the general fund.

In June, I held press conferences at all three labs with supportive legislators and members of local law enforcement, urging the public and the legislature to reverse the Joint Committee on Finance’s action. Unfortunately, the Legislature passed the budget with the Finance Committee recommendations still intact. The bill has since been sent to Governor Doyle for his veto consideration.

Under current law, courts impose a \$5 assessment for most violations of state law, or county or municipal ordinances. This assessment supports the DNA databank; DNA evidence prosecution efforts; the crime laboratories and drug law enforcement efforts. In his budget package, Governor Doyle, at my request, proposed increasing the fee from \$5 to \$7 to provide needed resources to retain crime lab services at present levels. These funds would have allowed the State Department of Justice to reduce crime lab dependency on General Purpose Revenue (GPR) – the state’s general fund - by making the crime lab and drug law enforcement operations more self-funding. Specifically, these dollars would have provided the funding for 16.5 FTE current crime lab and drug law enforcement positions and paid for other costs associated with the Milwaukee Crime Lab.

The Joint Committee on Finance, in Motion #580, voted to funnel the increased crime lab revenue to offset the state’s budget deficit. As a result, crime lab analysts, drug law enforcement officers and the future of our crime labs are threatened – while dollars we sought to make available to them, \$2,775,000, are shifted away. I, along with local law enforcement, urged state legislators to return \$2,775,000 from the Crime Lab & Drug Law Enforcement Assessment Fund that was intended to support the state’s crime labs and law enforcement personnel, not solve the state’s budget deficit.

As of this writing, the budget bill is still under review by the Governor. Your support of the return of these funds to their intended purpose is appreciated. Please feel free to contact my office at 608-266-1221 for further details.

Very truly yours,

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is written in a cursive, flowing style.

*Peg Lautenschlager
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

STATE v. KEITH- 2003 WI App 47

Legal Issue:

This case involved the question of whether evidence generated from an investigation and arrest by an officer outside of his jurisdiction should be suppressed if there are no constitutional violations.

Facts:

An officer was driving a marked squad outside of his jurisdiction when he observed a vehicle driven by Keith pull out in front of him. The officer followed and made many observations leading to a reasonable suspicion that Keith was driving while intoxicated. The officer stopped Keith. After the stop a deputy from the jurisdiction who ultimately arrested Keith joined the officer. Keith consented to a blood test, which revealed an alcohol concentration of .173%.

Defendant's Argument:

The defendant argued inter alia that all evidence obtained after the investigatory stop should be suppressed because the officer who stopped him was outside his jurisdiction.

The Court's Holding:

The court held that suppression is not the proper remedy merely because an officer acts without authority outside of his jurisdiction. The court reasoned that suppression should only follow when evidence has been obtained in violation of a defendant's constitutional rights or if a statute specifically provides for a suppression remedy.

Key Point:

When the officer is outside of his jurisdiction and the doctrines of mutual aid, fresh pursuit, or citizen's arrest, are not applicable *Keith* stands as precedent that the evidence will not be suppressed. However there still may be civil liability for actions taken outside of an officer's jurisdiction and of course it is very poor practice.

STATE v. COLSTAD- Decided 1/30/03

Legal Issue:

Whether reasonable suspicion of a traffic violation is a sufficient reason for a motor vehicle stop.

Facts:

Colstad's pickup truck collided with a child who suffered severe head injuries and later died. A police officer responded to the scene and talked to Colstad who advised that the child had darted in front of him. Colstad said that he was driving slowly because he knew there were a lot of children in the area. The officer had to leave the scene momentarily and instructed Colstad to wait for a him at a particular site. The officer soon returned and noticed that Colstad had a mild odor of an intoxicant on his person and breath. After conducting various field sobriety tests Colstad was eventually arrested and a blood test revealed a blood alcohol level of .117.

The Defendant's Argument:

The defendant argued that the officer detained him when he instructed him to move to another location and to wait. The defendant claimed that the police had no legal right to do this because they did not have a reasonable suspicion of criminal activity. The state argued that at the very least the police had a reasonable suspicion of a traffic violation and that is all you need for a stop.

The Court's Holding:

The court held that the officer did not yet have a reasonable suspicion of a crime as all the OWI factors were revealed during the second encounter after the original detention, which was evidenced by ordering Colstad to go to a particular location and to wait. However the court felt the stop was reasonable because the officer had reasonable suspicion of a traffic violation, inattentive driving.

Key Point:

This case is useful precedent that the legal standard for a traffic stop is reasonable suspicion of a traffic violation, and not reasonable suspicion of a traffic crime.

CHANGES TO SEXUAL ASSAULT KITS



The Wisconsin State Crime Laboratory Evidence Collection kits for victims have undergone another revision. The main reason for this revision was the easier collection and storage of the evidence by law enforcement and the streamlining of the kit to only include the collection material that is necessary for most sexual assaults. In addition, specimens that had little value before the increased sensitivity of the current DNA technology, are now included in the collection kit.

The biggest change involves the elimination of the collection of standard liquid and dry blood samples from the victim. Instead, a buccal swab will be used as a standard DNA sample. Buccal swabs are obtained by simply rubbing the inner cheek area of the individual with a sterile cotton swab. The intention of the swabbing is to collect the cellular material from the cheek lining and not to collect saliva. Buccal swabs can then be dried and placed in the kit with the other dried collected specimens. The entire kit can then be stored **frozen** or in a cool, temperature controlled room. Rooms with frequent temperature fluctuations are not suitable to preserve DNA.

The containers used for the collection of toxicology samples have been removed and instructions on how to collect these samples, if they are required, have been revised. Toxicology specimens from victims should be collected if date rape drugs are suspected. Date rape drugs should be suspected if the victim had an unexplainable loss of memory or consciousness. If it is within 24 hours of the suspected ingestion of the drugs, a 10-ml blood sample should be collected in a gray top tube. A urine sample should also be collected. The minimum amount of urine to be collected is 10-ml, in a gray top tube. If the time frame for suspected ingestion is longer than 24 hours but less than 96 hours (4 days), collect **only** the urine sample. Toxicology samples must be sealed and stored separately from the rest of the kit and they must be refrigerated until submission to the crime laboratory.

Other more minor changes include the option of swabbing for fingernail debris collection. This option is helpful for individuals with short fingernails. In a short period of time, similar changes will be made to the Evidence Collection kits for Suspects. The revised Sexual Assault Evidence Collection kits for victims will be available from all three State Crime Laboratories after July 15, 2003.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



UPDATED UNIFORM TRAFFIC CITATION

The Council on Uniformity of Traffic Citations and Complaints recently updated **Chapter Trans 114** concerning the Uniform Traffic Citation. **Chapter Trans 114** will be published on June 30, 2003 with an effective date of July 1, 2003. The version of **Trans 114** to be published can be located on the Internet at: <http://folio.legis.state.wi.us/>

Required Electronic Format: the MV4017

In addition, the **MV4017** has been added to the published version of **Trans 114**. This is the first time it has been published. The **MV4017** is the required format for any paper citation generated from a violation reported on electronic citation software. Agencies developing or purchasing electronic software should contact the DMV for additional information about the **MV4017** and data requirements.

New Changes to the UTC: the MV4016

The Uniform Traffic Citation, **MV4016** was updated as part of the new version of **Chapter Trans 114**, to include the following changes:

- The dash was removed from the citation number
- Space was made available after the defendant's name to record the defendant's telephone number
- License class and license endorsement fields have been added in the space following Driver License Number/ID No. information.
- Operating as Class (field 16) and Endorsements (field 17), were renamed to Vehicle Class and Vehicle Endorsements.
- The reverse side of the COURT copy of the citation has been changed to reflect better fee disbursement and now includes these fields: Fine/Forfeiture, Penalty Assessment, Dr. Imp. Surcharge, Crime Lab/Drug Fee, Jail Assessment, Justice Information Fee, Witness Fee, Court Support Service Fee and Court Costs.
- The reverse side of the DOT copy of the citation has been changed to emphasize amended speed and amended vehicle weight amounts. The "assessment" box was removed from the Describe Other Disposition area; the Driver License Ignition Interlock Restriction end date field is completed only if the IID end date is other than the end of the revocation period; and the Comments to DOT field has been eliminated.
- The reverse side of the DEFENDANT copy of the citation has been changed, removing the word "revoking" from the Demerit Point, Suspension & Revocation Information field, as it pertains to accumulating 12 or more points within 12 consecutive months.

Replacing Old Versions of the UTC

All Uniform Traffic Citations books issued prior to, and including the 395 (March 1995), version had white, yellow and pink plies, all with black ink. Beginning in 396 (March 1996), the UTC was printed on white with black ink, white with teal ink and pink with black ink.

We'd like to replace all 395 (March, 1995) and earlier versions of the UTC. We will replace these old books, including those that are partially used, with a free copy of our current stock of UTCs. **Please send your March of 1995 or older citation books, with a note asking for replacements to:**

Jeff Bruckert
WI Department of Transportation
P.O. Box 7993
Madison, WI 53707

Any questions, please contact Jeff Bruckert, 608/266-8793. Thanks you for your interest.

BUDGET CRUNCH? STRETCH YOUR RESOURCES WITH TRAINED HUMANE OFFICER

By Donna Gilson

How much does an animal complaint cost you? How many do you get every year? And how much spare money does your department's budget have?

If you're like most police and sheriffs' departments, the answer to the first two questions is "plenty," and the answer to the last question is "none and shrinking."

We think we can help on all three counts. Invest \$500 in humane officer training, and save time and resources by handling animal complaints more efficiently and more effectively because you'll have the specialized knowledge and skills that animal cases demand. You'll know when you have a case and when an owner just needs some education. And if all that happens, you'll avoid some or all the bad publicity that often comes with animal cases.

You might even save lives - too often when we find animal abuse, we also find human abuse now or later.

And the 40-hour training course counts toward your continuing education requirements -- still more bang for your buck.

We offer the 40-hour training course every fall in Madison, working with the National Animal Control Association. This year it will run Sept. 15-19, but we need registration by Aug. 15 so we can make final commitments to our presenters.

A humane officer is someone employed by, or contracting with, a village, town, city or county to investigate animal cases. Under state law, civilians in these posts must complete 40 hours of training, pass an exam, and apply for certification as a humane officer.

Of course, you investigate these cases all the time as a police officer or sheriff's deputy and the course isn't required for you. But you'll find real value in learning the ins and outs of animal law - it's more than just reading the statute. Training in animal husbandry and specialized evidence collection can help you conduct animal investigations more efficiently and effectively. Law officers who have taken humane officer training in the past have brought an important set of skills and viewpoints to the other trainees, but they've commented that they've taken away a great deal of new knowledge, too.

We bring in veterinarians, attorneys, and officers with years of experience in investigating animal cases for classroom training. Past trainees have given rave reviews not only for the depth and scope of knowledge these folks bring, but also for their personable and humorous styles. Next we take participants to the barns at the University of Wisconsin-Madison for hands-on training, another feature that past students say makes the week well worth their time.

The class covers:

- The animal investigator's role
- Rules of evidence
- Rules of search and seizure
- Civil liability
- Wisconsin animal law
- Facility standards
- Evaluation of cruelty
- Nutrition
- Body conditioning and scoring
- Pet shop investigations
- Photography and sketching
- Crime scene procedures and evidence collection
- Interview and interrogation
- Report writing
- Courtroom testimony
- Crisis intervention and officer safety

Again, we need registrations by Aug. 15. Your department should receive a registration brochure in the mail, or just get in touch with us: Call 608-224-4889 or e-mail patty.roelofs@datcp.state.wi.us. You can also get the details and download a registration form on our web site: <http://datcp.state.wi.us/> search word "humane".

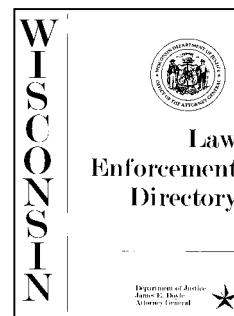
Past course evaluations tell us this training will be worth your while. In fact, you can't really afford to miss it.

Donna Gilson provides public information for the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.

WISCONSIN LAW ENFORCEMENT DIRECTORY

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 *Wisconsin Law Enforcement Directory*:

Big Bend Police Department

Fax: (262) 662-0974
Page 8

Burlington Police Department

Phone: (262) 342-1100
Page 10

Cleveland Police Department

Timothy E. Barber, Chief
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ADD:

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TO:

Monroe County Communications Center

Page 38

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Chief, Roberts Police Department
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Chief, Kohler Police Department
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Sauk Prairie Police Department

<http://www.saukprairiepd.com>
Page 86

FBI OFFICERS KILLED SUMMARY



According to preliminary information received by the FBI, January-May 2003, 25 law enforcement officers have been killed due to criminal actions. During the same period in 2002, 24 officers were slain. In 2003, 15 officers were slain in the southern region, five in the western region, three in the northeastern region, and two in the midwestern region. Of the 25 officers slain, eight were attempting other arrests, five were answering disturbance calls, three were ambushed, three were making traffic stops, three were investigating suspicious persons or circumstances, two were answering robbery calls, and one was handling prisoners. Firearms were used in 20 killings (15 handguns, four rifles, and one shotgun) vehicles were used in three killings, a knife was used in one killing, and a police baton was used in one killing. Five officers were wearing protective vests. There have been 23 separate incidents in which these 25 officers have been slain. Twenty of the 23 incidents have been cleared by arrest or exceptional means. According to preliminary information received by the FBI, January-May 2003, 17 law enforcement officers have been accidentally killed. During the same period in 2002, 22 officers were accidentally killed. In 2003, 12 officers were killed in automobile accidents, two were struck by vehicles, one was killed in motorcycle accident, one was electrocuted, and one drowned. Six incidents occurred in the midwestern region, five in the southern region, three in the western region, two in the northeastern region, and one in the U.S. Territory of Puerto Rico.

Incident Summaries

Christiansburg Police Department (CPD), Virginia, advised Veteran Police Officer, age 43, with 20 years law enforcement experience was fatally shot on 05/09/2003. At approximately 5:30 a.m., officer located subject, who was possible involved in shoplifting, at convenience store. Before officer exited his patrol unit, subject approached officer and began beating him through open window causing victim officer to become unconscious. After subject obtained victim officer's service weapon, subject fired four rounds at victim officer. Officer from Montgomery County Sheriff's Office (MCSO) and CPD pursued subject short distance. Gun battle ensued with subject being fatally shot. One MCSO deputy received minor wound during gunfire confrontation.

Riverside County Sheriff's Department (RCS D), California, advised Veteran Deputy Sheriff, aged 45, with over 22 years law enforcement experience was fatally wounded on 05/13/2003. At approximately 9:40 a.m., RCS D received telephone call for assistance concerning domestic disturbance at residence. Deputy sheriff was dispatched to residence and was immediately confronted by subject. Minutes later, second deputy arrived and observed victim deputy lying motionless on law near front door of residence. He was also immediately confronted by subject, who was wielding victim deputy sheriff's baton. Deputy fired his handgun, striking subject with at least one round. Subject was pronounced deceased at 11:15 a.m.. Victim deputy sheriff was pronounced deceased at 11:45 a.m., cause of death being listed as blunt force trauma to head.

Department of Fish and Wildlife Resources, Kentucky, advised Veteran Officer, aged 62, with over 19 years law enforcement experience was fatally injured in automobile accident on 05/19/2003. At approximately 1:43 p.m., officer had conducted traffic stop of vehicle on northbound lane of Interstate. Subject vehicle sped away from stop and high-speed pursuit through heavy traffic ensued. During pursuit, subject vehicle reportedly struck victim officer's marked department vehicle. Impact caused victim officer's vehicle to spin sideways and roll over several times. Victim officer was ejected from vehicle and pronounced deceased at scene of incident. Subject's only apparent injury was cut in vicinity of right ear. Following preliminary accident investigation, subject was arrested on charges of second-degree manslaughter and first-degree fleeing and evading police.

Tucson Police Department, Arizona, advised Veteran Officer, aged 40, with over 12 years law enforcement experience was fatally shot on 05/26/2003 at approximately 4 p.m. Officers had responded to hit-and-run vehicle collision. One of drivers involved in accident ran from scene. While at scene of accident, officers gathered information regarding possible identity and residence location of subject who had fled. Arriving at residence, still uncertain of subject's identity, officers questioned several persons at residence. During questioning they were able to identify subject when he ran from officers. One officer pursued subject on foot while second officer used patrol car. Subject was taken into custody by second officer and third officer who had also responded. After arrest of subject, victim officer was discovered in driveway of residence with fatal gunshot wounds from .38 caliber Taurus revolver. Victim officer was transported to medical center where he was pronounced dead. Subject was charged with first degree murder.

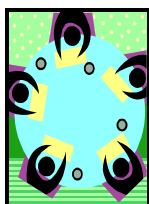
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Chesterfield County Police Department, Virginia, advised Officer, aged 23, with approximately five months law enforcement experience was fatally shot on 05/28/2003. Two officers responded to residence of subject who had been firing handgun in his yard. When officers arrived, one officer walked up onto front porch of house. Subject stepped out onto porch and immediately fired one shot at officer, striking him under arm at armpit opening of body armor. Victim officer was able to exit porch for cover, but succumbed to his injuries behind tree in yard. Accompanying officer subsequently exchanged gunfire with subject. Subject was fatally wounded.

Blaine Counth Sheriff's Office (BCSO), Montana, advised Deputy Sheriff, aged 28, with over two years law enforcement experience was fatally shot on 05/29/2003 at approximately 10:15 p.m. BCSO received domestic disturbance report. Off-duty deputy heard call via scanner. Being in close proximity to call, off-duty deputy responded. Another deputy, on-duty, also responded. Upon deputy's arrival at scene he observed off-duty deputy and subject standing outside residence with subject in possession of deputy's flashlight. Although not physically engaged, off-duty deputy and subject appeared to be in confrontation. Both deputies became physically engaged with subject in attempt to take subject into custody. Subject obtained off-duty deputy's service weapon, Glock .40 millimeter handgun. Three rounds were fired striking deputy in left forearm and one shot fatally struck off-duty

deputy in chest. Subject ran and continued firing handgun toward deputies who had fallen to ground. Wounded deputy responded by firing 14 to 15 rounds, emptying magazine. Since subject fell to ground during gunfire exchange, deputy thought subject had been struck by bullet. Subject returned to his feet and began approaching wounded deputy, but bystander had come to aid wounded deputy and was in possession of personally owned rifle. Deputy repeatedly ordered subject to stop. Initially subject did not comply but eventually went to ground as directed by deputy. While deputy had service weapon drawn on subject, bystander placed handcuffs on subject. Subject subsequently told deputy to "go ahead and shoot me. Kill me." Investigation determined handgun in possession of subject was still loaded with five or six rounds at time of arrest. Subject was charged with felony assault on peace officer with additional charges pending after investigation. Earlier in evening, subject had been involved in altercation with individual at Indian reservation. Subject bit off nose, portion of one ear, and finger of individual. After leaving scene of assault, subject had obtained rider to his girlfriend's residence where domestic disturbance call originated.

For condolence purposes, the name of the law enforcement officer killed in the line of duty and the victim officer's agency address are available on the Internet site, Law Enforcement Online (LEO) at www.leo.gov/lesig/cjis_pub/information/cjisleok.



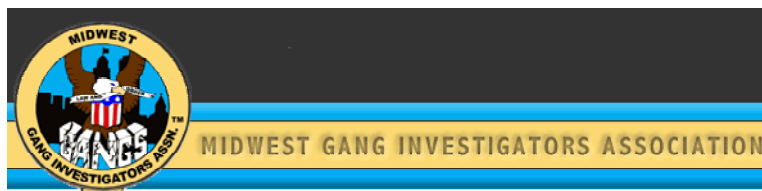
CONFERENCE CALENDAR

- | | |
|--------------------|---|
| July 21-23, 2003 | NASSLEO 34th National Convention
Milwaukee, Wisconsin
Contact: Peter Pochowski, Milwaukee Public Schools, 414/345-6635,
pochowpp@mail.milwaukee.k12.wi.us |
| July 30-31, 2003 | Midwest Gang Investigators Association 2003 Training Seminar
Waukesha, Wisconsin
Contact: Greg Hagenbucher, Wausau Police Department, 715/261-7807
gahagenbucher@mail.ci.wausau.wi.us |
| August 11-13, 2003 | Wisconsin Chiefs of Police Association Annual Conference
Appleton, Wisconsin
Contact: Chief Richard Myers, Appleton Police Department, 920/832-5512 |
| August 20-25, 2003 | 25th Annual Convention
National Association of Police Organizations
Boston, Massachusetts
Contact: Judy Urso, WPPA, 608/273-3840 |

- August 24-29, 2003 ***Protecting & Serving Without Stress or Fear
Health & Wellness Retreat for Police Officers***
Green Lake, Wisconsin
Contact: Captain Cheri Maples, Madison Police Department, 608/266-6234,
cmaples@cityofmadison.com
- September 24-26, 2003 **Wisconsin Crime Prevention Practitioners Association
2003 Annual Training Conference**
Appleton, Wisconsin
Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu
- September 28-
October 1, 2003 **Annual NENA (National Emergency Number Association) Conference**
Stevens Point, Wisconsin
Contact: SBC Wisconsin Public Safety, 800/995-9393
- October 2-3, 2003 **2003 Department of Justice Technology Conference**
Eau Claire, Wisconsin
- October 7-9, 2003 **11th Annual NAFTA Conference**
Wisconsin Dells, Wisconsin
Contact: Captain Bill Makowski, Fond du Lac Police Department, 920/929-3214,
bmakowski@ci.fond-du-lac.wi.us or Sergeant Douglas Ninmann, Dodge County
Sheriff's Department, 920/386-3726, dnninmann@co.dodge.wi.us
- October 11, 2003 **10th Annual TOP COPS Awards Ceremony
National Association of Police Organizations**
Washington, D.C.
Contact: Judy Urso, WPPA, 608/273-3840
- October 29-30, 2003 **15th Annual Forensic Science Seminar**
Milwaukee, Wisconsin
Contact: Eileen Weller, Milwaukee Co. Medical Examiner's Office, 414/223-1207
eeller@milwcnty.com
- November 5-7, 2003 **9th Annual Jail Administrators Conference**
Baraboo, Wisconsin
Contact: Marty Drapkin, DOJ, 608/267-1304, drapkinml@doj.state.wi.us
- November 12-14, 2003 **Multi-Jurisdictional Law Enforcement Conference
National Training Conference for Criminal Justice and Community Leaders**
Green Bay, Wisconsin
Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu,
Or visit www.fvtc.edu/cjdept

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- January 26-30, 2004 **2004 New Chiefs & Sheriffs Training Seminar**
Madison, Wisconsin
Contact: Barbara J. Miller, Training & Standards, 608/267-4582,
millerbj@doj.state.wi.us
- February 2-4, 2004 **WSDSA Winter Training Conference**
Wisconsin Dells, Wisconsin
- May 16-18, 2004 **Wisconsin Professional Police Association 72nd Annual Convention**
Wisconsin Dells, Wisconsin
Contact: Judy Urso, WPPA, 608/273-3840



2003 TRAINING SEMINAR

July 30 & 31, 2003 in Waukesha
 8 a.m. – 5 p.m. both days
 Country Inn
 2810 Golf Road
 Waukesha, WI 53197

The Wisconsin Chapter of the MGIA, Midwest Gang Investigators Association is proud to offer the following gang training and criminal justice safety program. This is a two-day course to provide law enforcement officers, corrections officers and probation/parole agents with the knowledge and tools to attack organized gang members and do it safely. With the upcoming 100 year Harley Davidson Anniversary in the Milwaukee in August, the MGIA felt Corrections, Law enforcement, and Probation/Parole should receive the best and most current training and knowledge possible to assist us.

Conference Curriculum:

- Outlaw Motorcycle Gangs
- Hispanic Gangs
- Awareness, Avoidance and Personal Safety in Criminal Justice

Presenters:

John Lanata is a FBI Supervisory Special Agent/Instructor for the FBI Academy in Quantico, VA. He will be speaking about Outlaw Motorcycle Gangs and Hispanic Gangs.

Ron Scheidt is a Senior United States Probation Officer with the District of Nebraska. He currently serves as the agency's training specialist and program development coordinator. Ron is a black belt in the Korean martial art of Hapkido and a certified instructor in pressure point control tactics, unarmed defense tactics, and firearms

Travel, lodging, and **all meals** are the responsibility of the attendees. Arrangements have been made at the Country Inn in Waukesha, WI, phone: 262/547-0201, to provide state governmental rates to a limited number of attendees on a first come basis. Please make lodging reservations on your own, and as early as possible.

There is a \$20.00 registration fee, payable to the MGIA.

Midwest Gang Investigator Training

Name: _____

Title: _____

Employer: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

E-mail: _____

Mail, Fax or E-Mail Registrations to:

Greg Hagenbucher, Vice President MGIA Wisconsin Chapter
 Wausau Police Department
 515 Grand Ave.
 Wausau, WI 54403
 Phone: (715) 261-7807 Fax:(715) 261-7888
 E-mail: gahagenbucher@mail.ci.wausau.wi.us

PROTECTING & SERVING WITHOUT STRESS OR FEAR

A Special 5-Day Health & Wellness Retreat for Criminal Justice Professionals

August 24-29, 2003
Green Lake, Wisconsin

Join Zen Master and Author Thich Nhat Hanh for an extraordinary opportunity to slow down, to calm, and to rejuvenate ourselves. Together we will look deeply into the challenging situation we face as police officers today in our communities, our workplaces, our families, and our personal lives. We will learn concrete ways, while facing the fear, danger, stress, and negativity in our work to remain calm, understanding, and compassionate. Through the practice of mindfulness we can learn how to achieve in every moment of our life clarity, clear communications, and serenity.

This retreat is about learning to maintain our balance and come back to ourselves in the face of these pressures. In order to be of service to others, we must first learn to care of ourselves. Learn new ways to successfully cope with the pressures of being a police officer in beautiful physical surroundings and in the supportive and understanding company of other police officers and your family.

Greenlake Conference Center is located in south-central Wisconsin approximately 60 miles from Madison, 80 miles from Milwaukee, and 65 miles from Green Bay along the shores of beautiful Green Lake, the deepest spring-fed lake in Wisconsin, and adjacent to two beautiful public golf courses. There are also the following activities available to take advantage of during your leisure time: hiking, swimming, boating, ball sports (volleyball, tennis, basketball), bicycling. There are also playgrounds and a fitness center on the grounds.

For more information about how this retreat applies to you as a police officer, contact Captain Cheri Maples at the Madison Police Department, 211 S. Carroll St., Madison, WI, 608/266-6234, Fax: 608/266-4855, cmaples@cityofmadison.com.

Pricing for this retreat includes lodging, meals, and registration fees. Prices are dependent upon lodging choices. Children under 5 are free, children 6-11- \$135 for everything and children 12-21- \$185 for everything. Adult prices range from \$540 to \$775, depending on your lodging choices. This includes registration fees, meals, and lodging for the week. Family and group housing is also available.

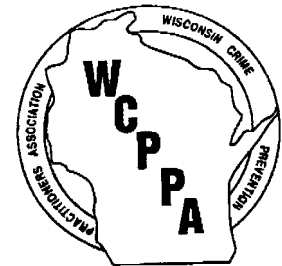
To register or for more details, please contact the Green Lake Conference Center, 800/558-8898.

***WORKING TOGETHER FOR A SAFER WISCONSIN
SECURING OUR COMMUNITIES***

September 24-26, 2003
Radisson Paper Valley Hotel
Appleton, Wisconsin

Invited Keynote/Plenary Speakers include:

JIM DOYLE, Wisconsin Governor
PEG LAUTENSCHLAGER, Wisconsin Attorney General
ED GLEASON, Wisconsin Division of Emergency Management
DENNIS DRAZKOWSKI, Wisconsin Department of Justice



TECHNOLOGY – Bioscrypt Biometrics; Internet Crime; PowerPoint Presentations; Digital Recording & CCTV Devices.

EDUCATION – Current Drug Trends; Legal Update; Facilitation Techniques; Department of Commerce Code Ordinances.

COMMUNITY SAFETY – Strategic Planning; WI Safe Kids; Hate Crimes; Homeland Security Update.

Visit www.wcoppa.org or www.fvvc.edu/cjdept for additional conference information, including conference fee, registration form and hotel information. A full conference agenda will be available online as the information unfolds – so please check back frequently!

The Law Enforcement Training Officers' Association
of Wisconsin Present:

Dave Grossman
Lt. Colonel, U.S. Army (ret.)

The Bulletproof Mind

To do, for the mind and the spirit, what body armor does for the torso
and

Gary Klugiewicz
ACMi

Integrated Use of Force Training Program

Lt. Col. Grossman is one of the world's foremost experts and speakers on the psychology of conflict. He is an Army Ranger, West Point Psychology Professor, and the author of the Pulitzer nominated book: On Killing.

Gary Klugiewicz is a retired Captain from the Milwaukee County Sheriff's office, and the new Program Manager for the National Tactical Training Initiative at Fox Valley Technical College. Both are among LETOA's highest rated presenters. Their highly energetic and interactive programs will provide attendees the opportunity to prepare themselves and their students with the physical and mental tools needed to survive all aspects of police use of force encounters.

WHEN: September 10-12, 2003 Early Registration Tuesday 5:00 p.m. – 7:00 p.m.
Wednesday Registration 7:30 - Session 8:30 a.m. to 5:00 p.m.

WHERE: Telemark Resort and Conference Center - Cable, WI

COST: \$140.00 before September 1, 2003, \$150.00 after

LODGING: A block of state rate rooms is being held at Telemark Resort.
Make your reservation by calling ASAP (877) 798-4718.

SPECIFIC DETAILS: Contact Paul Clarke at 920-929-3952 or pclarke@nfdl.org

For Information or Registration form see our web site at WWW.LETOA.ORG or, contact:

Paul Clarke, President
16 Garfield Street
North Fond du Lac, WI 54937
(920) 929-3952 or pclarke@nfdl.org

Name: _____ Agency: _____

Address: _____ Telephone #: (____) _____

_____ E-Mail: _____

Are you new to L.E.T.O.A.? Yes No

Check enclosed for \$ _____ (\$150.00 before Sept. 1, or \$20.00 for membership renewal only)

Voucher for direct bill to the Training & Standards Bureau

A \$10.00 late charge will be assessed for all registrations received after September 1, 2003

Send registration form and payment or voucher to: **(Make checks payable to LETOA)**

Dave Ryun, Treasurer
Wood County Sheriff's Department
400 Market Street
Wisconsin Rapids 54495-8095
(715) 421-8777

2003 DEPARTMENT OF JUSTICE TECHNOLOGY CONFERENCE

October 2 – 3, 2003 Plaza Hotel & Suites Conference Center, 1202 West Clairemont Avenue, Eau Claire

The 2003 DOJ Technology Conference focuses on the technology and services available from the Department of Justice and other state agencies to Wisconsin's criminal justice community. Incorporating topics from the CIB Business Meeting, the format has been expanded to include other aspects of DOJ, including the Division of Criminal Investigation, Bureau of Narcotics Enforcement, Crime Labs, Office of Crime Victims Services and the Training and Standards Bureau. Also included this year is the Office of Justice Assistance. Attendees will be able to return to their agencies and immediately use the services discussed at the conference. This conference incorporates fun in addition to learning in this new conference format.

DOJ topics for 2003 include Identity Theft, Financial Crimes, Amber Alert, Methamphetamine Initiative, Internet Crimes Against Children, Crime Lab Services, Crime Victim's Programs, Services, Rights & Remedies, WILENET & Law Enforcement Training, TIME, eTIME & Training, Criminal Records & Fingerprints, Overviews for TIME Agency Coordinators, TRAIN Administrators & Validation Officers and Applicant Fingerprints. The Office of Justice Assistance will present topics covering Uniform Crime Reports, Incident-based Reporting and Law Enforcement Grants.

Lunch and dinner on Thursday are included in the conference registration fee. The tailgate buffet dinner Thursday will be followed by a social time with a live band to allow additional interaction time between DOJ staff and conference attendees. A computer lab will be available during the conference to allow attendees to check email or try out some of the web-based systems discussed at the conference.

The registration fee for the conference is \$75.00 until September 5, 2003. The late registration fee is \$100.00. Space is limited so register early. A block of guest rooms has been reserved at the Plaza Hotel at a conference rate of \$62.00 per night. You may contact the Plaza Hotel at (715) 834-3181 to reserve your room. Please state you will be attending the DOJ Technology Conference when reserving your room to get the conference rate.

If you have any questions regarding the conference, call Sue Duame at the Crime Information Bureau at (608) 264-9491. Registration can be done online via WILENET or by using the following form.

REGISTER ON-LINE AT WWW.WILENET.ORG

From the Conference Calendar, follow the link [2003 Attorney General's Law Enforcement Conference](#).

Questions about the on-line registration form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

MAIL REGISTRATION

(Please Print or Type) Last Name	First Name
Title	Agency
Mailing Address	City, State, Zip
Phone	E-mail
Payment Type <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order No. _____	
<p>The registration fee is \$75 if postmarked no later than Friday, September 5th, 2003. Late and on-site registrations will be accepted (space permitting) at a cost of \$100.</p> <p>After Friday, September 19th, fees are transferable but non-refundable</p> <p>A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher must accompany this registration form. Please submit the completed registration form and payment to:</p> <p style="text-align: center;">Sue Duame 2003 DOJ Technology Conference P.O. Box 2718 Madison, WI 53707-2718 Phone: 608/264-9491 Fax: 608/267-1338</p>	

Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities, then follow the link to submit course announcement. This link is open to the public; no login or password is required. Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

COMMUNICATIONS MANAGER

Brown County Public Safety Communications, Green Bay, WI
Reason For Announcement: Fill Vacancy, Full-time.

Responsibilities: Coordinate the day-to-day activities of the 911 operations center, including supervising and directing the 911 communications staff, developing training programs, training personnel and administering quality assurance and quality improvement programs.

Salary & Benefits: \$49,922 - \$59,608 per year. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays; Deferred compensation; Vacation. **Qualifications:** High school diploma; Bachelor degree - Business Adm., Criminal Justice, or related; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Supervisory/Management Experience; Four year's experience in an emergency dispatch center plus two years supervisory experience, or the equivalent. Experience with a multi-jurisdictional computer-assisted dispatch and enhanced 911 system is desired. **Apply:** 4:30 PM, 08/22/2003. Submit Agency Application. To Brown County Public Safety Communications, 305

E. Walnut St., Room 620, P. O. Box 23600, Green Bay, WI 54305-3600, Phone: (920) 448-4065, Fax: (920) 448-6277, Email:

bc_human_resources@co.brown.wi.us, Internet: www.co.brown.wi.us. To obtain application materials: Call (920) 448-4065 or www.co.brown.wi.us. **Note:** Oral interviews; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers.

Salary & Benefits: \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid

Bereavement leave, Flexible Compensation Plan, Undesirable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency

required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Operates radios, telephones, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate responses. **Salary & Benefits:** \$14.07 - \$18.09 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Deferred compensation; Vacation; Shift Premiums; Emergency Medical Dispatching Premium upon completion of certification; Cafeteria Plan (flexible spending account) available.

Qualifications: Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; GED acceptable. At least one year responsible work experience or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Beverly Sebetic, Kenosha City/County Joint Services, 1000 55 Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Visit www.kccjs.org or contact us at (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Typing test. Residency must be established 90 days after completion of

probationary period. Residency policy and map available for viewing upon request.

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$12.76 - \$17.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Human Resources Department Outagamie County, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: hinklecw@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance;

Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Correctional Officer receives his/her powers from the Sheriff and is responsible for the intake processing of prisoners into the jail facility, the observation/care/custody of incarcerated inmates, and carrying out inmate discharge procedures upon the completion of the detention. **Salary & Benefits:** \$14.36 - \$17.67 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Long Term Disability Insurance, S125 Plan, Uniforms in accordance with labor agreement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating

computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for WI 120-hour Jail Officer Basic Course. To access all position requirements and download application, check our website listed below. Must complete 14-week correctional training officer course.

Apply: Ongoing Recruitment. Submit Agency Application. To Recruitment Coordinator Sherry Iverson, Walworth County Sheriff's Office, PO Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400, Fax: (262) 741-3410, Email: iverson@co.walworth.wi.us. To obtain application materials: Download app from website - www.co.walworth.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** These positions will be responsible for the care and custody of jail inmates as well as providing for inmate's health and welfare needs as mandated by state, federal, and local guidelines. **Salary & Benefits:** \$16.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; High school diploma. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Specialist Christine Eisenschink, Manitowoc County Sheriff's Office, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Fax: (920) 683-4499, Email: chriseisenschink@co.manitowoc.wi.us, Internet: www.manitowoc-county.com. To obtain application materials: Request by phone, email, or download from www.manitowoc-county.com. **Note:** Written exam;

Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; The written exam will be administered at least quarterly on or around the weeks of July 7th, October 6th, January 5th, and April 7th. Applications must be received at least 2 wks before testing date to be eligible for that testing session. Testing may be conducted more frequently if necessary. AA/ADA/EOE

MILITARY POLICE INVESTIGATOR, TRAFFIC ACCIDENT INVESTIGATOR, FORCE PROTECTION/COUNTERTERRORISM NCO

U.S. Army Reserve, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** We are now recruiting current and prior service Military Police men and women, and also soldiers of other specialties that have law enforcement experience. We currently have many enlisted positions from E-4 through E-7 and 1 Captain slot. **Salary & Benefits:** \$192 - \$835 per month. Life insurance; Clothing allowance; Longevity pay; Education incentive pay; There is plenty of promotion potential within this unit, training is provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; If you have police experience and are/were an MP, engineer, transportation, infantry, etc. we are looking for you to join this very unique unit. This unit primarily consists of investigator positions in the area of general investigations, traffic investigations, and force protection. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations NCO Master Sergeant Mike Clemens, U.S. Army Reserve, 2913 Erie Avenue, Sheboygan, WI

53081, Phone: (414) 297-3002, Fax: (414) 297-3008, Email: mike.clemens@us.army.mil. To obtain application materials: Contact Recruiter SSG Gorman (920) 457-7531 or MSG Clemens (414) 297-3002. **Note:** Medical examination; Vision examination; Drug screening; Background investigation; Selection as a Military Police Investigator requires an oral interview. Traffic Investigator and Force Protection positions do not. AA/EOE

POLICE CHIEF

Bonduel Police Department, Bonduel, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Supervise 2 full-time officers, as well as fulfill patrol duties. THIS IS A WORKING, PATROLLING POSITION. (APPROX 80% PATROL, 20% ADMINISTRATIVE). Listed salary is base, 2004 SALARY IS NEGOTIABLE. WISCONSIN RETIREMENT STARTING 2004. **Salary & Benefits:** \$35,535 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - LAW ENFORCEMENT RELATED PREFERRED; Bachelor degree - HELPFUL, BUT NOT NECESSARY; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; MINIMUM

3 YEARS LEW ENFORCEMENT EXPERIENCE, EXPERIENCE WITH BUDGETS AND GRANT FUNDING HELPFULL. **Apply:** 5:00 PM, 07/31/2003. Submit DJ-LE-330, Resume. To Acting Police Chief Chris Gamm, Bonduel Police Department, P.O. Box 67, 117 West Green Bay St., Bonduel, WI 54107, Phone: (715) 758-2266, Fax: (715) 758-6841, Email: law530@co.shawano.wi.us , Internet: email villagehall@villageofbonduel.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; RESIDENCY WITHIN ONE YEAR. ONE YEAR PROBATION. . AA/ADA/EOE

POLICE CHIEF

Neenah Police Department, Neenah, WI **Reason For Announcement:** Full-time. **Responsibilities:** Police service planning, organizational/personnel development, community policing/relations, administrative, financial/budgetary, operations/labor relations, proper law enforcement knowledge & investigative techniques. Dept of 54 (41 sworn officers), budget \$4.5 million. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Police Science, Criminal Justice, Police Administration, Public Administration preferred ; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously;

Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Positive/cooperative leader, visionary law enforcement, customer service focus, min 7 yrs progressively responsible municipal law enforcement, min 5 yrs supervisory/management experience. Combination experience & leadership programs considered (FBI National Academy, Southern Police Institute etc). **Apply:** 08/01/2003. Submit Resume, Agency Application. To Human Resources Coordinator Cindy Christensen, Neenah Police Department, 211 Walnut Street, Neenah, WI 54957, Phone: (920) 886-6103, Fax: (920) 886-6109, Internet: www.ci.neenah.wi.us. To obtain application materials: Call 920-886-6102 for a complete application packet. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Residency within the City limits of the City of Neenah within 180 days of appointment and will be required. AA/ADA/EOE

POLICE CHIEF

Berlin Police Department, Berlin, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The City of Berlin (pop. 5400) is seeking candidates for the position of Police Chief. The department has 13 sworn positions and the 2003 budget is approximately \$1,004,000 dollars. **Salary & Benefits:** \$42,000 - \$60,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation; 3 personal days Flexible Spending Plan Direct deposit of paycheck. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Required; Bachelor degree - Criminal Justice or related field preferred; Ability to possess a firearm; No felony convictions; No domestic abuse

convictions; Vision correctable to 20/20; Good verbal and written communication skills; 3 years of responsible professional law enforcement management and supervisory experience. An equivalent combination of education, training, and work experience which demonstrates capability to successfully perform in areas of position required knowledge, skills and abilities will be considered. **Apply:** 5:00 PM, 08/08/2003. Submit Agency Application. To Police Secretary I Vicki Murphy, Berlin Police Department, PO Box 291, Berlin, WI 54923, Phone: (920) 361-0444 Ext. 13470, Fax: (920) 361-4313, Email: vmurphy@dotnet.com. To obtain application materials: Request from application contact. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; You must obtain an application packet from the City of Berlin which will include more details and instructions. Completed application materials must be returned by the deadline to Criminal Justice Associates, Inc. of Stevens Point, WI who is assisting the City in this selection process. . EOE

POLICE CHIEF

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The City of Eau Claire is seeking an individual qualified to head the Eau Claire Police Department consisting of 129 employees and a budget in excess of 11 million dollars. **Salary & Benefits:** \$66,120 - \$84,774 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Deferred compensation; Vacation; Disability Insurance, Executive Leave, Flexible Spending Plan. **Qualifications:** U.S. citizen; Driver license; Bachelor degree - in police administration, criminal justice or related field; BA degree preferably supplemented by current management level training. Requires at least 10 years of progressively responsible municipal law enforcement experience, including

budgeting, supervision, investigations, planning, personnel administration, labor relations, and community relations. **Apply:** 5:00 PM, 08/13/2003. Submit Resume, Agency Application. To Human Resources Secretary Noli Hadt, Eau Claire Police Department, 203 South Farwell Street, Eau Claire, WI 54701, Phone: (715) 839-4921, Fax: (715) 839-4940, Email: nmhadt@ci.eau-claire.wi.us, Internet: www.ci.eau-claire.wi.us. To obtain application materials: request via internet web site www.ci.eau-claire.wi.us or request from agency contact. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; You must obtain an application packet from the City of Eau Claire Human Resources office, which will include more details and instructions. Completed application materials must be returned POSTMARKED by the deadline of August 13, 2003, to the City of Eau Claire Human Resources office. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Standard police officer duties. **Salary & Benefits:** \$34,500 - \$40,824 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM,

07/18/2003. Submit Agency Application. To Chief Dennis Kluge or Sandy Zweifel, Baraboo Police Department, 135 4th Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: dkluge@cityofbaraboo.com, Internet: cityofbaraboo.com. To obtain application materials: Baraboo Police Dept. or cityofbaraboo.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform a variety of tasks associated with police patrol, criminal and municipal law enforcement, the maintenance of order, public protection and safety, and other basic police services. **Salary & Benefits:** \$43,595.30 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; AFLAC, Section 125 Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Associate degree - Criminal Justice or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must possess one of the following qualifications: Associate Degree in Criminal Justice or a related field, and/or 60 college level credits. **Apply:** 4:30 PM, 07/21/2003. Submit Agency Application. To Sup Admin

Services/Assist Admi Christine Peplin/Edie Paust, Menomonee Falls Police Department, W156 N8480 Pilgrim Rd, Menomonee Falls, WI 53051, Phone: (262) 532-4200, Fax: (262) 532-4249. To obtain application materials: Village of Menomonee Falls, W156 N8480 Pilgrim Rd., Menomonee Falls, WI 53051. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Markesan Police Department, Markesan, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Salary & Benefits:** \$12.54 - \$15.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 07/23/2003. Submit DJ-LE-330, Resume. To CHIEF OF POLICE PETER A TOUTANT, Markesan Police Department, 150 S BRIDGE ST P O BOX 352, MARKESAN, WI 53946, Phone: (920) 398-2121 Ext. 18, Fax: (920) 398-8127, Email: toutantpt@hotmail.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Background investigation. EOE

POLICE OFFICER

Caledonia Police Department,
Caledonia, WI

**Reason For
Announcement:** Establish
Eligibility List, Full-time.

Responsibilities: Duties include protection of life and property, enforcement of State laws and local ordinances and service to the community. The Caledonia Police Department aggressively supports community oriented policing. **Salary & Benefits:** \$20.46 - \$23.46 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 07/31/2003. Submit DJ-LE-330, Agency Application. To Chief of Police Jeffrey Meier, Caledonia Police Department, 6900 Nicholson Road, Caledonia, WI 53108, Phone: (262) 835-4423 Ext. 130, Fax: (262) 835-4799. To obtain application materials: send written request & self-addressed stamped envelope to the Chief of Police, Caledonia Police Dept. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

City of Wisconsin Rapids,
Wisconsin Rapids, WI

**Reason For
Announcement:** Establish
Eligibility List, Full-time.

Responsibilities: Patrols City

streets, parks, commercial and residential areas to preserve the peace and enforce the law, control vehicular traffic, prevent or detect and investigate misconduct involving misdemeanors, felonies, and other law violations. **Salary & Benefits:** \$36,654.50 - \$44,928.40 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Police Science, or college degree in related field, or min of 60 credit hrs of college level courses; Ability to possess a firearm; Ability to swim & survive in water rescue operations; able to withstand a pre-appointment investigation; vision at least 20/30, corrected or uncorrected; able to distinguish color; must be fluent in speaking and writing English.

Apply: 4:45 PM, 08/01/2003.

Submit Agency Application. To Executive Secretary Dawn Desorcy, City of Wisconsin Rapids, 444 West Grand Avenue, Wisconsin Rapids, WI 54495-2780, Phone: (715) 421-8216, Fax: (715) 421-8278, Email: ddesorcy@wirapids.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency requirement: Wisconsin Rapids School District. APPLICATIONS WILL NOT BE AVAILABLE OR ACCEPTED UNTIL AFTER TUESDAY, JULY 1, 2003. EOE

POLICE OFFICER

Appleton Police Department,
Appleton, WI

**Reason For
Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Appleton Police Department strives for excellence by providing our employees with a positive, supportive and professional environment that encourages innovative problem solving to enhance the quality of life in our community. **Salary & Benefits:** \$38,604 - \$51,933 per year. Salary dependent on qualifications.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 16; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Physical fitness program incentive and lateral entry possible. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 08/04/2003. Submit Agency Application. To Resource Development Unit Nancy Lamers, Appleton Police Department, 222 S. Walnut St., Appleton, WI 54911, Phone: (920) 832-5560, Fax: (920) 832-5889, Email: nancy.lamers@appleton.org, Internet: www.appleton.org. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personality Assessment. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police
Department, North Fond du Lac, WI

**Reason For
Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Ability to perform essential functions of a police officer. **Salary & Benefits:** \$32,824 - \$40,171 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 2 Floating Holidays. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license;

Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 08/15/2003. Submit Resume, Agency Application. To Admin. Asst. to the Chief Roseann O'Connor, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3761, Fax: (920) 929-3784, Email: roconnor@nfdl.org, Internet: www.nfdl.org. To obtain application materials: phone or send request via mail or e-mail. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must have response time of 20 minutes after 6 months of hire date. EOE

POLICE OFFICER

New Richmond Police Department, New Richmond, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General Patrol Duties, protection of life and property, enforcement of state laws and local ordinances and service to the community. **Salary & Benefits:** \$35,446.00 - \$44,308.70 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation; Vision Plan. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Bachelor degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal

and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 08/29/2003. Submit DJ-LE-330, Resume. To Chief of Police Mark W. Samelstad, New Richmond Police Department, 156 East First Street, New Richmond, WI 54017, Phone: (715) 246-6667. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; No e-mail applications accepted. . EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$33,961 - \$48,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; lateral career development. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St.,

Madison, WI 53703-3303, Phone: (608) 266-4379, Fax: (608) 261-9963, Email: mkoval@ci.madison.wi.us, Internet: www.ci.madison.wi.us/police/poldept.html. To obtain application materials: www.ci.madison.wi.us/police/poldept.html. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

WATER/LAKE PATROL

Balsam Lake Police Department, Balsam Lake, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Primary patrol of waters of Balsam

Lake for enforcement of State and local boating laws/ordinances. Seasonal from Memorial Day weekend thru Labor Day Weekend of 2003. Work alone, write reports and appear in court as needed. Normal boat maintenance. Can be scheduled for squad patrol. **Salary & Benefits:** \$12.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard

law enforcement equipment; Must be a WI certified Law Enforcement Officer, preference given to boat patrol experience and Boater Safety Instructor certification. . **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Sheryl Gehrman, Balsam Lake Police Department, PO Box 506, Balsam Lake, WI 54810, Phone: (715) 485-3544, Fax: (715) 485-9522. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Must complete a WI Boater Safety Course asap. Ongoing application process until position is filled as needed. No emailed applications will be accepted. EOE

The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.

LAW ENFORCEMENT JAIL & JUVENILE DETENTION



TRAINING SCHEDULES

Log on to **www.wilenet.org**

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET (www.wilenet.org, click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: converseka@doj.state.wi.us.

TITLE: ADVANCED DRUG INVESTIGATIONS SCHOOL
DATE(S): October 28-31, 2003
LOCATION: RainTree Resort and Conference Center, Wisconsin Dells, WI
CONTACT: Patty Kurdi, 608/266-9233
Wisconsin Department of Justice

OVERVIEW: This course will be presented primarily by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Complex Investigations, Indoor Grows, State Conspiracy/Legal Update, Federal Drug Conspiracy, Asset Forfeiture, Financial Investigations, Clandestine Labs, Investigative Methodology/Computers, and Electronic Surveillance.

EXPENSES: There are no registration costs. Officers are responsible for the cost of their lodging and meals. Lodging description and costs will be provided in the course acceptance letter.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **You will be required to send a copy of your Basic Drug School certificate along with your application.** Course applicants will be selected based upon a review of all applications received and not on a first-come, first-served basis. **All applications must be received by October 6, 2003.** Applicants will be notified via fax by October 10, 2003. **Class is limited to 40 students.**

DCI ADVANCED DRUG SCHOOL APPLICATION

NAME: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX #: _____

E-MAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

**** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS ****

AUTHORIZATION: _____

(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI
WISCONSIN DEPARTMENT OF JUSTICE
17 W. MAIN STREET, ROOM 510-2
MADISON, WI 53702
FAX: 608/264-9477

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WISCONSIN LAW ENFORCEMENT BULLETIN
 DJ-LE-2 (6/98)

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