



J.B. VAN HOLLEN
ATTORNEY GENERAL

July 6, 2012

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXIV, NO. 7

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague,

The Department of Justice (DOJ) is committed to providing the highest level of training and standards for Wisconsin's law enforcement officers. As part of that mission, our Law Enforcement Services Division (DLES), Training and Standards Bureau (TSB) personnel have been involved in a comprehensive review of the current 520-hour, law enforcement curriculum required for state certification. This type of a review has not occurred for several years and is long overdue.

Curriculum review is needed to ensure Wisconsin officers are receiving the training to safely, effectively, and ethically carry out their public service duties. TSB staffs have discussed many of these issues with academy directors, advisory committees, and members of the Law Enforcement Standards Board (LESB). These conversations will continue as we move toward proposed statutory and administrative rule changes that will improve the level of law enforcement training in Wisconsin.

One main issue is the establishment of a minimum firearms qualification standard for active duty officers. Some service academies already employ a qualification standard; however, for the vast majority of officers certified through a technical college instructing the 520 program, this standard needs modification. A uniform, statewide standard for firearms qualification will benefit officers, law enforcement agencies and the public in many ways and would be part of a two-pronged approach to this issue.

First, a uniform, minimum standard will provide a substantive benchmark for all officers to meet in an academy setting. This standard also would be the metric by which retired officers are certified in order to obtain a concealed carry certification card, pursuant to s. 175.49, Wis. Stats. Currently, the law requires each agency to identify its own standard and provide the training to its own retirees. A state standard would allow LESB-certified firearms instructors to oversee the qualification course and provide documentation that the retiree would provide to his or her agency to satisfy that part of 2011 Wisconsin Act 35.

Second, this minimum standard would be the baseline from which agencies and trainers could increase the level of difficulty, add additional skill sets, and address a multitude of proficiency issues throughout the year as part of the 24-hour annual officer re-certification requirement. Currently, there is no annual firearms training requirement. This is not only an officer safety issue but a public safety issue that needs to be addressed.

I have no doubt that Wisconsin's officers and agencies seek to provide effective and ethical police service. It is DOJ's duty to assess, upgrade, and provide the training and support necessary to maintain their ability to provide that service. I encourage our law enforcement partners to work cooperatively with DOJ as we begin the process that will affect the capabilities and proficiencies of the next law enforcement generation.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Miller
Decided by the Wisconsin Supreme Court
06/12/12

Issue:

This case deals with the use of an anonymous tip to make a vehicle stop. The Wisconsin Supreme Court held that weak previous tips gain strength when added to a more substantial tip. The Court further opined that the more opportunities an anonymous informant provides the police with piercing his/her anonymity the more reliable the tipster becomes.

Facts:

Approximately 9 months before the challenged stop the police received a tip from a person in jail that the defendant was involved in illegal drug activity. The police checked out the tip but could not corroborate it. A little bit later the police received a Crime Stopper anonymous tip that the defendant was selling drugs. Again the police could not substantiate the tip. Finally, a day before the challenged stop, the police received an anonymous tip that the defendant would be leaving soon to complete a drug transaction in Milwaukee and the tipster particularly described the vehicle as well as the defendant's travel route. When the next morning the police noted that the described vehicle had not yet left Marinette, the police contacted the tipster through a cell phone number the tipster had provided. The police asked the tipster what had happened and the tipster said he/she would check out the situation and contact the police once he/she found out more. Later the tipster called the police and advised that there had been a change of plans, and the new plan was that the defendant would leave for Milwaukee, in the earlier described vehicle, at 2pm, and return to Marinette from Milwaukee with illegal drugs around 11pm.

The police confirmed that the particularly described vehicle had left the area and the police then stationed themselves on a stretch of highway leading to Marinette. At approximately 10:30 pm the police saw the subject vehicle traveling towards Marinette and made the stop. The police, subsequent to the stop, found illegal drugs in the vehicle.

The Defendant's Argument:

The defendant argued that the police lacked the requisite reasonable upon which to make the vehicle stop. Specifically, the defendant argued that the police could not take into account all the prior tips since they were too weak and uncorroborated. Then the defendant argued that the last tip, though a bit stronger, was still not sufficiently reliable since the tipster was originally wrong about the defendant's travel plans and since anybody could know specific information about the vehicle the defendant was driving.

The State's Argument:

The state argued that the previous tips, while weak by themselves, gain strength through the last far more reliable tip, as all the tips connected the defendant with illegal drug activity. The state further argued that the anonymous tip in this case was more reliable because the tipster left the police his/her cell phone number and had several contacts with law enforcement. Finally the state argued that a change in plans is not an uncommon event in drug transactions and that the accurate description of the vehicle showed an intimate knowledge of the defendant since the vehicle was not the defendant's.

Holding:

The Wisconsin Supreme Court agreed with the state and held that the last anonymous tip was sufficiently reliable to justify the vehicle stop. The Wisconsin Supreme Court opined that previous weak tips gain strength when supported by a more reliable tip. The Court also reasoned that the anonymous tipster made it easy for the police to recontact him/her and this fact added to the tipster's reliability. The Court concluded that the police sufficiently corroborated the final tip by stopping the particularly described vehicle traveling on the particularly described travel route within the particularly described time frame.

Note:

It is important for police to corroborate details provided by an anonymous tipster before acting on the information. It is also critical that an anonymous tip contain corroborated information about future predicted behavior. Finally, the more possibilities left by the tipster to have his/her anonymity pierced, the more reliable the tipster becomes.

*A message for our law enforcement colleagues
from the Wisconsin Department of Health Services, Division of Public Health*

Important Reminders for Responding to Possible Rabies-related Calls

With the onset of warm weather, animal bite incidents are sure to increase, and law enforcement officers are often the first responders on the scene. The Wisconsin Division of Public Health has developed these recommendations for law enforcement personnel to follow when responding to animal bite calls so that the risk of a rabies exposure can be minimized.

Although the guidance contained in the table below provides more detail, the overriding principles for first responders are:

1. Make sure all bite wounds are thoroughly washed with soap and water as soon as possible.
2. The biting animal should be captured or secured if it is possible to do so without incurring further injury. In nearly all cases, observation or testing of the biting animal will eliminate the need for the bite victim to undergo the series of shots for rabies prevention. **Therefore, do not release, discard, or lose track of the animal until guidance is obtained from public health or animal control officials.** An officer should order owned dogs and cats that bite a human to be confined on the owner's premises (if the animal's rabies vaccination is current) or in a veterinary clinic or animal shelter (if the animal is unvaccinated or past due for vaccination).

First responders should have access to the following resources for consultation on rabies issues:

- Phone numbers of local health departments, and any animal control officers in their area
- The Division of Public Health's 24/7 emergency phone number (608-258-0099)
- Further detail on various rabies exposure scenarios can be found at:
<http://hanplus.wisc.edu/DISEASES/rabies/introduction.htm>
- The Wisconsin rabies statutes can be found in s.95.21 at
http://folio.legis.state.wi.us/cgi-bin/om_isapi.dll?infobase=stats.nfo&jump=95.21

Finally, the issue of bat exposures warrants special mention here. Unlike most mammals, bites or scratches from bats can be so small that they are virtually undetectable. For this reason, a potential rabies exposure is considered to have occurred whenever there has been any direct physical contact between a human and a bat, even if no bite is apparent. Therefore, in such a scenario, the bat should be collected and submitted for rabies testing whenever possible.

A law enforcement officer confronts many types of danger on a daily basis. Following the guidelines set forth below will not only protect the public but will keep law enforcement safe as well.

Questions regarding these recommendations can be addressed to:

Dr. Jim Kazmierczak, Wisconsin State Public Health Veterinarian, at 608-266-2154 or at james.kazmierczak@wi.gov

GUIDELINES FOR MANAGEMENT OF ANIMALS THAT BITE HUMANS¹

ANIMAL SPECIES	CONDITION OF ANIMAL AT TIME OF BITE	DISPOSITION OF ANIMAL
Dog, cat, ferret	Healthy and available for 10 days of observation	Quarantine and observe animal for 10 days ^{2,3}
	Injured or seriously ill	If owner consents, sacrifice and test animal as soon as possible. ⁴ Otherwise, quarantine and observe for 10 days. ^{2,3} If dies or develops signs of rabies during quarantine, test the animal.
	Rabid or suspected rabid ³	Sacrifice and test animal as soon as possible ⁴
	Unknown (escaped)	Consult public health officials; consider search
Skunk, bat, fox, coyote, raccoon, opossum, bobcat, wolf, or other carnivores whether wild or kept as pets	Regard as rabid unless proven otherwise by lab tests.	Animal should be killed and tested as soon as possible. ⁴ Do not hold for observation.
Livestock	Consult public health officials & consider on case by case basis. Sacrifice & test if signs of rabies apparent. ⁴	
Rodents, rabbits and hares whether wild or kept as pets	Bites of squirrels, hamsters, guinea pigs, gerbils, chipmunks, rats, mice, and rabbits typically do not require testing of the animal if it had been behaving normally at the time of the bite. However, bites from large rodents such as woodchucks, beavers, and muskrats should be handled like those from carnivores (above).	

¹ All bite wounds should be thoroughly cleansed with soap and water as soon as possible. Bite victim should consult a physician regarding the need for preventive treatment for rabies and tetanus, as well as for follow up wound care.

² Quarantine is imposed regardless of animal's rabies immunization status. Legal quarantines and euthanasia orders can only be imposed by local health officials or law enforcement officers. A quarantine on the owner's premises can be permitted if the animal is current on its rabies vaccination.

³ Veterinary consultation indicated. If an animal under quarantine develops any signs suggestive of rabies (as determined by a veterinarian), it should be immediately sacrificed and tested for rabies.

⁴ Animals should not be shot in the head, nor should the head be mutilated in any way. Refrigerate specimen; avoid freezing; transport on ice packs (not dry ice) to the State Laboratory of Hygiene or call the SLH at 608/262-7323.

James Kazmierczak DVM, Division of Public Health, June, 2012



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through May 2012: Fifteen law enforcement officers have been killed due to criminal actions. During the same time period in 2011, 29 officers were slain. Circumstances involving the 14 officers slain in 2012 are as follows: 3 were performing traffic pursuits/stops, 2 were investigating suspicious persons or circumstances, 2 were killed during burglaries or while pursuing burglary suspects, 2 were killed during drug-related matters, 2 were ambushed, 2 were attempting other arrests, and 1 officer was slain while handling prisoner(s). Six deaths occurred in the south, 5 in the west, 1 in the northeast, and 2 in the U.S. territory of Puerto Rico. Firearms were used in 12 of the 14 killings (8 handguns, 3 rifles, and 1 firearm type not reported), 1 officer was killed with knife/other cutting instrument, and 1 officer was slain by subject using vehicle as weapon. Five of the 14 officers were wearing protective vests. There have been 14 separate incidents in which these 14 officers have been slain. Thirteen of the 14 incidents have been cleared by arrest or exceptional means. Seven law enforcement officers have been accidentally killed. During the same time period in 2011, 16 officers were accidentally killed. Circumstances involving the 7 officers accidentally killed in 2012 are as follows: 5 officers were killed in automobile accidents, 1 in a motorcycle accident, and 1 officer was struck by a vehicle. Four deaths occurred in the south, 2 in the northeast, and 1 in the west.

Incident Summaries

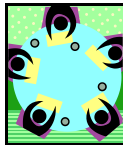
Pearl Police Department, Mississippi, Advised officer, aged 37, with 3 years' law enforcement experience with agency, and was fatally shot on 05/01/2012 at approximately 11 a.m. PPD officers were serving search warrant on residence located in apartment building. Subject was being investigated for allegations of sexual battery and molestation of minor in child pornography case. Believing subject was not home at time of search; officers had apartment manager open door for entry and began searching apartment. Subject was hiding in shower stall in back bathroom. Officers entered bathroom and commanded subject to show hands. After several commands by officers for subject to show hands, officer went for taser and subject began shooting. Officer, who was fatally shot, received gunshot wound to head. Another officer was shot in hand and leg. Third PPD officer injured his arm during incident. Officers returned gunfire resulting in subject's fatal wounding. Medical center helicopter was dispatched to scene at about 11:30 a.m. to airlift victim officer with gunshot wound to head. Rescue personnel attempts to resuscitate victim officer were not successful.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, gafnersj@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

July 18-19, 2012

Drug Endangered Children's Conference

Wisconsin Rapids, Wisconsin

Contact: Cindy Giese, WI Department of Justice, 715/210-6706,
gieseck@doj.state.wi.us

August 21-23, 2012

Wisconsin Serving Victims of Crime Conference

Appleton, Wisconsin

Contact: 888/370-1752,
cjgrants@fvtc.edu

September 10-21, 2012

DCI Death Investigation School

Green Lake, Wisconsin

Contact: Patty Kurdi, DCI Training Coordinator, 608/266-9233,
kurdipl@doj.state.wi.us

September 22-28, 2012

Humane Officers: An Investment Worth Making

Madison, Wisconsin

Contact: Gena Goldade at 608-224-4889,
gena.goldade@wi.gov

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Save the Dates!

7th Annual Wisconsin Drug Endangered Children Conference

***DEC: Promising Practices
and Reasonable Expectations***

July 18-19, 2012

Hotel Mead, Wisconsin Rapids, Wisconsin

www.hotelmead.com

Lodging Scholarships Available

Please note: these speakers are tentative and the times of these presentations are to be determined.

2012 Conference Highlights

- **Pamela Baston** – A founder of Solutions of Substance Inc., she will identify strategies and reasonable efforts that can be implemented to increase the success of recovering families.
- **Eric Nation** – A DEC task force leader describes best practices in the development of a DEC program.
- **Team Real** – Comprised of Wisconsin high school students, this group will give the facts about access to prescription drugs, how they are used to get high, and the street costs.
- **Drug Trends Update** – The Wisconsin Department of Justice will provide information on drug trends, including the emergence of bath salts and khat and Wisconsin's growing heroin problem.
- **Case Study** – Amy Brown, VW Specialist with the Dane County D.A.'s Office, will present a recent DEC case, which demonstrates the importance of sharing information among agencies.
- **Probation & Parole Panel** – A discussion of Probation & Parole's important role on DEC Teams.
- **Nicola Erb** – A DEC consultant and law enforcement officer, she will share what is known in the DEC field about what is needed to serve the drug endangered children population, including an overview of best practices from a national perspective.
- **Judge Jo Deen B. Lowe** – The Chief Judge of the Ho-Chunk Nation Trial Court will provide a judicial perspective and the important role cultural differences may have in a DEC case.

***** A DEC Leaders Meeting will be held on Tuesday, July 17, from 2:00 – 4:30 p.m. *****

Conference Registration Materials Will Be Available by May 15

We look forward to seeing you at the conference! For additional information contact:

Cindy Giese, Wisconsin Department of Justice
gieseck@doj.state.wi.us (715)210-6706

Barb Williams, U.S. Attorney's Office
barb.williams@usdoj.gov (608)264-5158

Myra Longfield, U.S. Attorney's Office
myra.longfield@usdoj.gov
(608) 250-5461

**REGISTRATION & LODGING SCHOLARSHIP FORM
WISCONSIN DRUG ENDANGERED CHILDREN CONFERENCE**

❖ Conference:
July 18-19, 2012



❖ Registration Deadline:
July 6, 2012
(Hotel Block closes July 2, 2012)

❖ Location:
Hotel Mead
Wisconsin Rapids, Wisconsin

❖ Scholarship Application Deadline:
June 25, 2012

SECTION I: REGISTRANT INFORMATION

Name (for Name Badge):		Name (for Certificate):	
Agency:		Address/City/State/Zip:	
Phone: ()	Fax: ()		
Email:			
What is your profession: () Law Enforcement () Human Services () Education () Victim Assistance () Mental Health/Treatment () Judicial/Prosecution () Corrections () Other (specify)			

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SECTION II: Scholarship Application for Lodging <u>Only</u> (ONLY complete this section if you are applying for a <u>lodging</u> scholarship) Lodging will not be provided to anyone within a 75-mile drive. Due to limited funds, first preference for scholarships will be to those willing to share a room. If you are willing to share, please list your roommate's name below. Any remaining scholarships will be awarded to participants requesting a single-room. We are unable to accommodate family members. You will be notified via email if you have been awarded a lodging scholarship before the hotel block closing date.	
Briefly describe your experience with, or interest in, working with drug endangered children:	
Briefly describe how you will utilize the information presented at this conference in your community/job:	
Yes I am willing to share! Name of Roommate:	I need a room for: Tues. 7/17 () Weds. 7/18 ()

There is a \$30 registration fee for this conference, please pay in advance. All attendees are required to pay registration fee, regardless if you receive a lodging scholarship. Make checks payable to "Wisconsin Department of Justice-DEC" (We are unable to accept credit cards)	Lodging Scholarship Registration Forms due by June 25, 2012 Non-Scholarship Registration Forms due by July 6, 2012	Send Form and Registration Fee to: Patty Kurdi WI DOJ - DCI 17 W. Main Street P.O. Box 7857 Madison, WI 53707-7857 Fax: (608) 294-2933 kurdipl@doj.state.wi.us
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❖ Registration Questions? Contact Patty Kurdi, 608-266-9233 (kurdipl@doj.state.wi.us)
❖ Scholarship Questions? Contact Barb Williams, 608-264-5158 (Barb.Williams@usdoj.gov)

For WIDEC Use ONLY: Date Received: _____ Registration Fee Received: _____



Wisconsin Serving Victims of Crime Conference

August 21-23, 2012 | Appleton, WI

Conference Description

Attend this unique conference to gain the latest knowledge and skills you need to serve victims of crime. Learn about innovative victim assistance programs and gain resources for enhancing the services you provide using a multi-disciplinary approach. Choose from a wide variety of workshops conducted by knowledgeable experts addressing some of today's most critical topics and issues facing victims of crime and service providers.

This conference also provides an environment conducive to networking, helping you to better strengthen interagency relationships and best serve your communities!

Who Should Attend

- Victim advocates, prosecutors, attorneys
- Counselors, social workers, mental health service providers, psychologists, nurses
- Administrators, program managers, educators, researchers
- Law enforcement, school liaisons, community officers
- Volunteers, clergy, nonprofit managers, system-based victim service providers
- Probation/parole/correctional officers, sex offender specialists, re-entry staff

Conference Fee

Take advantage of the early registration fee of **\$100** by registering on or before **8/1/12!** After this date, the fee increases to **\$150**.

The fee includes instructional costs, program materials, breakfast on Wednesday and Thursday, and refreshment breaks. Participants are responsible for costs related to meals (other than those listed), travel and lodging.

Participants are eligible for up to 16 continuing training hours through Fox Valley Technical College (FVTC).

Location & Lodging

Radisson Paper Valley Hotel
333 W. College Avenue, Appleton, WI 54911
P (800) 242-3499 | Web: www.radissonpapervalley.com

Participants making reservations on or before **July 30, 2012** will receive a lodging rate of **\$70 (+tax)**. To receive this rate, reference the room block **WI Serving Victims of Crime** when making reservations.

How to Register

FVTC uses an online registration system. To register, visit www.fvtc.edu/WIVOCC. If you experience problems, have questions regarding online registration, or do not have Internet access, contact (888) 370-1752 or email cjgrants@fvtc.edu.

For conference updates as they become available, visit www.fvtc.edu/WIVOCC.

Planning Committee

Federal Bureau of Investigation
Fox Valley Technical College,
Criminal Justice Center for Innovation
United States Department of Justice,
United States Attorneys' Offices,
Eastern and Western Districts of Wisconsin
Wisconsin Coalition Against Domestic Violence
Wisconsin Coalition Against Sexual Assault
Wisconsin Department of Corrections,
Office of Victim Services
Wisconsin Department of Justice,
Office of Crime Victim Services
Wisconsin Office of Justice Assistance
Wisconsin Victim Witness Professionals Association



This conference is funded in part by the Wisconsin Department of Justice, Office of Crime Victim Services Children's Justice Act (CJA) and Victims of Crime Act (VOCA) grant programs.

Register Today!
www.fvtc.edu/WIVOCC

Fox Valley Technical College, Criminal Justice Center for Innovation
Ph: (888) 370-1752 • Fax: (920) 831-5400 • cjgrants@fvtc.edu • www.fvtc.edu/CJCI

COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**
 DATE(S): September 10-21, 2012
 LOCATION: Green Lake Conference Center, Green Lake WI
 CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
 Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$1,130.00, which includes lodging, meals and registration costs. If commuting, cost is approx \$570.00. The total cost must be paid directly by check to the Department of Justice prior to September 7, 2012. No invoices will be sent unless prior notice.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 42 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward;** any interested agency should submit a new application for 2012. **All applications must be received by July 6 2012.**

DEATH INVESTIGATION SCHOOL

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE # AND EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME, PHONE # & EMAIL: _____

*****IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
 PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS*****

AUTHORIZATION: _____
Printed name and Signature (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR
 WISCONSIN DEPARTMENT OF JUSTICE
 DIVISION OF CRIMINAL INVESTIGATION
 PO BOX 7857
 MADISON WI 53707-785

Humane Officers: An Investment Worth Making

Registration deadline for training is August 31

By Yvonne Bellay, DVM, MS

Sadly, these are headlines from across the United States:

“Five-week-old kitten thrown off a bridge from a moving car”

“Severely emaciated dog thrown out with the trash”

“Box turtle found with a rusty nail driven through its shell”

“Multiple horses found dehydrated and starving”

Fortunately for these animals, caring humane officers came to their aid and they can now live fulfilling lives. For some, however, the story doesn't end well due in part to a lack of trained humane officers to respond to these cases. What's more is that the offenders are sometimes let off the hook for poor treatment of animals simply because animal investigations require a set of skills that are outside the normal training in the police academy. But it doesn't have to be that way.

The Wisconsin Department of Agriculture, Trade and Consumer Protection will offer its annual humane officer training course September 22-28, 2012 in Madison. This 40-hour course teaches a special set of skills and a body of law that applies only to animal cases. The training makes the job of investigating these cases easier to handle and leads to a more enforceable case against the offender.

As a trained humane officer, you will learn the differences between photographing an animal hoarder's home and a crime scene. You'll know the process for taking a fecal sample and how it differs from taking fingerprints and whether a ratty-looking coat is seasonal shedding or a sign of neglect.

The curriculum covers a wide range of topics including the role of an animal investigator, Wisconsin animal law, evaluation of cruelty, nutrition, photography, and evidence collection specifically relating to animal cases. Training is conducted by veterinarians, attorneys and law officers with years of experience in investigating animal cases. Hands-on training at the University of Wisconsin-Madison barns is another highly rated feature of the class.

Watch your mailbox for our registration brochure, which should arrive soon or contact Gena Goldade at 608-224-4889, e-mail gena.goldade@wi.gov. You can also get the details and download a registration form on our website: <http://datecp.wisconsin.gov>, under the “Animals” pull-down menu.

Dr. Bellay coordinates the humane officer program for the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI

Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley

Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@danesherriff.com, Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: www.danesherriff.com; E-mail request: collins.hayley@danesherriff.com; Phone request: (608) 284-6174.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DEPUTY SHERIFF

Ashland County Sheriff's Office,

Ashland, WI **Reason For**

Announcement: Establish Eligibility List, Part-time. **Responsibilities:** See Agency Website:

<http://www.ashlandcountysheriff.us/patroldeputy.pdf>. **Salary & Benefits:** \$15.00 - \$21.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication

skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief Deputy James Hnath, Ashland County Sheriff's Office, Law Enforcement Center, 220 6th Street East, Ashland, WI 54806, Phone: (715) 685-7640 Ext. 602, Email: jim.hnath@ashlandcountysheriff.us,

Internet: www.ashlandcountysheriff.us.

To obtain application materials: <http://www.ashlandcountysheriff.us/ashlandcountysheriffapplication09.pdf>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applicants must complete our agency application online, print, sign and mail it back to the application contact.

EOE

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI

Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment;

gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

DISPATCHER/TELECOMMUNICATOR

Bayside Police Dept, Bayside, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: Bayside PD in cooperation with North Shore Public Safety has 2 current full time openings and will establish an eligibility list. Telecommunicators answer telephones, 911 calls, radio transmissions, enter data into various computer systems and work evenings, nights, weekends, and holidays. **Salary & Benefits:** \$17.48 - \$21.33 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Vision correctable to 20/20;

Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; minimum of 2 yrs clerical experience working with the public or combination of experience and education that provides equivalent knowledge, skills, and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations Manager Mary Rauenbuehler, Bayside Police Dept, 9075 N Regent Rd, Bayside, WI 53217, Phone: (414) 967-5133, Email: mrauenbuehler@bayside-wi.gov, Internet: www.bayside-wi.gov. To obtain application materials: go to www.bayside-wi.gov or available at Bayside Police Dept, 9075 N Regent Rd, Bayside WI. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; competency test. AA/ADA/EOE

POLICE CHIEF

Marion Police Dept, Marion, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Manage the operations of the police department as a member of the management team for the City of Marion. City of Marion is looking for a chief of police that embraces a concept of community based policing. Mature experienced law enforcement professionals are encouraged to apply. **Salary & Benefits:** \$42,000 - \$52,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle

several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Consideration may be given to a combination of training and experience. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Clerk-Treasurer Mary S. Rogers, City of Marion, 217 N. Main Street, Marion, WI 54950-0127, Phone: (715) 754-2124, Fax: (715) 754-5420, Email: marioncitydep@frontier.com, Internet: marion.govoffice2.com. To obtain application materials: Detailed position description and application requirements. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Residency is within the Marion School District boundaries and the City Council of Marion has the right to approve a waiver on the residency issue. AA/ADA/EOE

POLICE OFFICER

Delafield Police Dept, Delafield, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$54,024 - \$68,089 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 07/20/2012. Submit DJ-LE-330, Resume, Agency Application. To Captain Erik Kehl, City of Delafield Police, 115 Main St., Delafield, WI 53018, Phone: (262) 646-6240 Ext. 2, Fax: (262) 646-6242, Email: ekehl@ci.delafield.wi.us, Internet: www.cityofdelafield.com. To

obtain application materials: In person at Delafield Police Department, 115 Main St. Delafield, or on the city's website at www.cityofdelafield.com, under Government Employment.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Marshall Police Dept, Marshall, WI
Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: General patrol functions including patrol; investigations of complaints; assists to the public; maintains order; responds to calls for service; enforcement of State, Criminal and Traffic Laws and Local Ordinances; and solving problems of the community. **Salary & Benefits:** \$22.09 - \$25.09 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 8; Clothing allowance; Deferred compensation; Vacation; Disability Insurance.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 1:00 PM, 08/03/2012. Submit DJ-LE-330, Resume. To Administrative Assistant Deanna Chadwick, Marshall Police Department, 130 S. Pardee Street, P.O. Box 540, Marshall, WI 53559-0540, Phone: (608) 655-3533 Ext. 205, Fax: (608) 655-4273, Email: dchadwick@marshall-wi.com, Internet: www.marshall-wi.com.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Incomplete, Late, FAXED or e-mailed applications will NOT be accepted. EOE

POLICE OFFICER

Wind Point Police Department, Racine,

WI **Reason For Announcement:**

Establish Eligibility List, Part-time.

Responsibilities: Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Sturtevant Police Dept, Sturtevant, WI

Reason For Announcement: Establish Eligibility List, Part-time.

Responsibilities: General police functions including patrol; Criminal law enforcement; Traffic codes enforcement; Ordinance enforcement; extra coverage during special events fill-in extra shifts during ; Vacations, Holidays and Weekends. **Salary & Benefits:** Salary dependent on qualifications. Clothing allowance.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and

concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Chief of Police Sean M. Marschke, Sturtevant Police Department, 2801 89th Street, Sturtevant, WI 53177, Phone: (262) 886-7208, Fax: (262) 886-7212, Email: publicsafety@sturtevant-wi.gov, Internet: www.sturtevant-wi.gov. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Must currently reside in Racine County or adjacent counties. EOE

POLICE OFFICER

Baraboo Police Department, Baraboo,

WI **Reason For Announcement:**

Establish Eligibility List, Full-time.

Responsibilities: General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application.

Apply: Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our

website at

www.cityofbaraboo.com/police.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

POLICE OFFICER

Platteville Police Department,

Platteville, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website:

<http://www.platteville.org>.

Salary & Benefits: \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance;

Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within Enforcement Standards Board Certification; 60 college credits; No

15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Secretary Carrie Riepl, City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/humanresources. To obtain application materials: www.eauclairewi.gov/humanresources. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We are currently accepting online applications on an ongoing basis. AA/ADA/EOE

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Secretary Carrie Riepl, City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/humanresources. To obtain application materials: www.eauclairewi.gov/humanresources. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We are currently accepting online applications on an ongoing basis. AA/ADA/EOE

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Secretary Carrie Riepl, City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/humanresources. To obtain application materials: www.eauclairewi.gov/humanresources. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We are currently accepting online applications on an ongoing basis. AA/ADA/EOE

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Secretary Carrie Riepl, City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/humanresources. To obtain application materials: www.eauclairewi.gov/humanresources. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We are currently accepting online applications on an ongoing basis. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Fond du Lac community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Secretary Carrie Riepl, City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/humanresources. To obtain application materials: www.eauclairewi.gov/humanresources. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We are currently accepting online applications on an ongoing basis. AA/ADA/EOE

felony convictions; No domestic abuse convictions. **Apply:** Ongoing

Announcement: Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Appleton Police Dept, Appleton, WI

Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$23.53 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Eligibility for Wisconsin Law

Recruitment. Submit Agency Application. To Recruitment Assistant Jean Fisher, City of Appleton, 100 N

Appleton, Appleton, WI 54911,
 Phone: (920) 832-6458,
 Email: humanresources@appleton.org,
 Internet: www.appleton.org. To obtain
 application
 materials: www.appleton.org.
Note: Written exam; Oral interviews;
 Psychological profile; Polygraph
 examination; Medical examination;
 Drug screening; Background
 investigation; Physical fitness/agility
 screening.
 AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI
Reason For Announcement: Establish
 Eligibility List, Full-time.

Responsibilities: Physical ability to
 perform essential functions of a police
 officer; ability to use all standard police
 equipment, techniques, and use of force
 options; good verbal and written
 communication skills. **Salary &**
Benefits: \$43,807 - \$59,467 per year.
 Wisconsin retirement fund; Health
 insurance; Life insurance; Sick leave;
 Paid holidays - 12; Deferred
 compensation; Vacation; Five days on,
 two day off, five days on, three days off
 work schedule. Compensatory time,
 Call-In Time, A wide variety of job
 enrichment and promotional
 opportunities. All uniforms and
 equipment provided.

Qualifications: U.S. citizen; Minimum
 age - 20; Driver license; Good driving
 record; Good physical condition;
 Associate degree - in Criminal Justice
 or Police Science; Bachelor degree - in
 any field; Ability to possess a firearm;
 No felony convictions; No domestic
 abuse convictions; Vision correctable to
 20/20; Good verbal and written
 communication skills; React quickly
 and effectively to stressful situations;
 Able to work evenings, weekends, and
 holidays; Ability to handle several tasks
 simultaneously; Ability to perform
 essential functions of this position;
 Ability to use all standard law
 enforcement equipment; 60 college
 credits which are specific to criminal
 justice are acceptable if received from
 an accredited 4 year accredited
 institution. **Apply:** Ongoing
 Recruitment. Submit Resume, Agency
 Application. To Captain Cyndi
 Thaldorf, Oshkosh Police Department,
 420 Jackson Street, PO Box 1130,
 Oshkosh, WI 54902-1130,
 Phone: (920) 236-5700 Ext. 5724,
 Fax: (920) 236-5087,
 Email: cthaldorf@ci.oshkosh.wi.us,
 Internet: oshkoshpd.com. To obtain
 application materials: Applications can
 only be submitted electronically. Please

visit the City of Oshkosh website
 (www.ci.oshkosh.wi.us) and go to the
 Employment link. **Note:** Written
 exam; Oral interviews; Psychological
 profile; Medical examination; Vision
 examination; Drug screening;
 Background investigation; Physical
 fitness/agility screening.
 AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison,
 WI **Reason For Announcement:** Fill
 Vacancy, Full-time. **Responsibilities:**
 Open enrollment for full-time positions
 (2013). **Salary & Benefits:** \$42,551 -
 \$60,858 per year. See MPD website.

Qualifications: See MPD Web site.

Apply: Ongoing Recruitment. Submit
 Agency Application. To Sergeant of
 Police Michael C. Koval, Madison
 Police Department, 211 S. Carroll St.,
 Madison, WI 53703-3303,
 Phone: (608) 266-4190, Fax: (608)
 261-9963,

Email: mkoval@cityofmadison.com,
 Internet: www.madisonpolice.com. To
 obtain application

materials: www.madisonpolice.com.

Note: Written exam; Oral interviews;
 Medical examination; Vision
 examination; Drug screening;
 Background investigation; Physical
 fitness/agility screening.