



J.B. VAN HOLLEN
ATTORNEY GENERAL

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STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

I am pleased to announce that I have appointed David Zibolski to the position of Deputy Administrator for the Division of Law Enforcement Services (DLES). The Division includes the Crime Information Bureau, the Training and Standards Bureau, and the State Crime Laboratory, which has facilities in Madison, Milwaukee, and Wausau.

Zibolski has spent his 26-year law enforcement career with the Milwaukee Police Department where he served as a Police Aide, Officer, Detective, Lieutenant, and most recently as Captain. Zibolski spent 16 years in investigations and led multiple investigative units including homicide, narcotics, and hazardous devices. He has also commanded patrol operations to include district operations, tactical enforcement, K-9, major incident response, and fugitive apprehension.

In his most recent position as Commander of the Training Division, Zibolski managed the recruit, in-service, and specialized training of 2,600 personnel. He has been involved in training law enforcement officers for over 15 years. Dave Zibolski's skills as an administrator and law enforcement leader will help us to continue to provide high quality services to local law enforcement around the state.

Dave started with the Department on June 6. Please be sure to welcome him to the Department.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen".

*J.B. Van Hollen
Wisconsin Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Forbush

Decided by the Wisconsin Supreme Court 4/29/11

Introduction:

In 2009 the United States Supreme Court in *Louisiana v. Montejo* overruled long standing precedent and held that the mere fact that a defendant has been charged and has retained counsel does not prevent the police from questioning him/her, after they read the Miranda warning and receive a waiver. In straightforward terms Montejo stands for the principle that retaining an attorney is not the equivalent of “lawyering up” for Miranda purposes.

The Wisconsin Supreme Court on April 29th 2011 decided *State v. Forbush*, which deals with the same issue raised in *Montejo*; whether a charged defendant retaining counsel effectively blocks the police from initiating an interrogation. Ultimately our Supreme Court held that Forbush’s statements should be suppressed. Therefore it would seem, at first blush that Montejo is not good law in Wisconsin. However, an analysis of the various opinions (there were five written opinions) reveals that this case offers almost no direction and arguably has almost no precedential value on this critical issue for law enforcement and prosecutors.

Facts:

Summary of the Various Written Opinions:

Ultimately four Justices ruled that Forbush’s statement should be suppressed but their reasons for doing it are very disparate.

One Justice, (Roggensack) found that Montejo is good law but not applicable in this case, as the facts were different. For this Justice, the critical difference was that Montejo had a lawyer appointed for him whereas Forbush had actively retained counsel. This opinion requires an incredibly narrow interpretation of Montejo as the core issue in Forbush is the same as in Montejo; whether having an attorney after being charged is an invocation of the sixth amendment right to counsel blocking the police from initiating an interrogation.

Two Justices (Abrahamson and Bradley) held that Wisconsin should not be bound by Montejo, and instead chose to interpret the Wisconsin Constitution differently than the US Constitution as to this issue. These two Justices opined that Montejo is not the law in Wisconsin.

One Justice (Prosser) found that Montejo is good law but is not applicable to this case, since the challenged police activity in Forbush occurred before Montejo was decided. Therefore, Forbush’s statements should be suppressed because they were obtained in violation of pre- Montejo Wisconsin law.

Three Justices (Crooks, Ziegler and Gableman) found that Montejo is the law in Wisconsin, had retroactive applicability in this case, and held that the statements should be admitted.

Bottom Line: Forbush is so new that it is premature to conclude how it will ultimately play out in Wisconsin courts. However, there is comfort in the knowledge that five of the Justices feel that Montejo is applicable in Wisconsin, and more critically that four Justices feel that Montejo should be interpreted broadly enough to allow the police to approach a charged suspect, who has an attorney, and attempt to question the suspect provided they read the Miranda warning and obtain a waiver, and the interrogation took place after Montejo was decided.

Montejo was not rejected and it would seem that a majority of the Justice’s agree that the Montejo rule, requiring a charged represented defendant to make a clear and unequivocal request for counsel after being read the Miranda warning, is applicable in Wisconsin. Accordingly, a majority of the Justice’s agree that the police can initiate a questioning with a subject who has retained counsel but has not yet been read his Miranda warning.

Prediction: Since ultimately Forbush’s statements were suppressed, the defense will be citing Forbush in future cases in supporting their suppression motions. This reasoning should be challenged since the Justices did not reach a consensus on much of anything and five Justices believe Montejo is applicable in Wisconsin and four believe it stands for the principle that the retention of counsel is not the equivalent of invoking 5th and 6th amendments rights not to be questioned by the police without an attorney present. It would seem that a compelling argument can be made, that Forbush did not change anything and that Wisconsin is still governed by Montejo.

Humane Officer Training Gets Rave Reviews

By Yvonne Bellay, DVM, MS

The reviews are in, and humane officer training is a hit:

“Great class and would recommend it to others – thanks.”

“Staff was excellent!”

“Awesome program, awesome presenters.”

OK, so it's not *Pirates of the Caribbean* or *Dancing with the Stars*. But those are real comments we've received from law officers in the annual training course we offer. They've been impressed with the quality of both our instruction and our instructors. And we love having law enforcement there, because they offer such a valuable perspective to our civilian students.

This year's training will be Sept. 26-30 in Madison. Registration is due by Friday, Sept. 2.

So what's in it for law enforcement? After all, you not only can investigate these cases without this training; without an appointed humane officer in your community, you are the default responder.

For one thing, you may get up to 40 hours worth of credit toward your recertification. But beyond that, you get a set of specialized skills and knowledge that police academy probably didn't cover. Photographing an animal hoarder's home or barns is not the same as photographing a murder scene, taking fecal samples is different from taking fingerprints, animal law is more than just reading the statute – that's the kind of specialized knowledge that will make it easier for you to handle animal cases.

And if you're like most cops, you got into your profession to help people. This training can help you do that. You'll learn how to recognize when someone needs education more than they need prosecution, and how often do you get to do that? And you'll learn that sometimes what looks like neglect to the non-farmer – the cow with hip bones protruding or the deer with the rough coat in spring – may be normal animal husbandry or biology.

And you might also save some human misery. More and more, we're finding a link between animal abuse and domestic abuse. Kids who abuse animals may grow up to victimize spouses, children, or elderly parents, and animal abuse may be what appears publicly when domestic abuse is going on behind closed doors. Find and stop the animal abuser, and you may save the next domestic abuse victim.

Classroom teachers include veterinarians, attorneys, and law officers with years of experience in investigating animal cases. Trainees always rate these folks high on depth and breadth of knowledge as well as on humorous, personable style. We also take participants to the barns at the University of Wisconsin-Madison for hands-on training – another highly rated feature of the class.

Topics covered include:

- The animal investigator's role
- Rules of evidence
- Rules of search and seizure
- Civil liability
- Wisconsin animal law
- Facility standards
- Evaluation of cruelty
- Nutrition
- Body conditioning and scoring
- Pet shop investigations
- Photography and sketching
- Crime scene procedures and evidence collection
- Interview and interrogation
- Report writing
- Courtroom testimony
- Crisis intervention and officer safety

Interested? Watch for our brochure to arrive in your mailbox, or contact Gena Goldade at 608-224-4889, e-mail gena.goldade@wi.gov. You can also get the details and download a registration form on our web site: <http://datcp.wisconsin.gov>, under the “Animals” pull-down menu.

We'll be expecting your rave review.

Dr. Bellay coordinates the humane officer program for the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.

FEDERAL LAW PROHIBITS LAW ENFORCEMENT FROM USING CELLULAR JAMMING TECHNOLOGY

ISSUE: May a law enforcement agency use cellular telephone jamming technology in the performance of its law enforcement duties?

ANSWER: No. The Federal Communications Act of 1934 prohibits state and local law enforcement agencies from jamming cellular telephone signals.

DISCUSSION: While cellular jamming technology could arguably serve legitimate public safety purposes, federal law currently prohibits state and local law enforcement agencies from using it. The Communications Act of 1934 Prohibits state and local law enforcement agencies from jamming cellular signals. 47 U.S.C. § 333 provides that “No person shall willfully or maliciously interfere with or cause interference to any radio communications of any station licensed or authorized by or under this chapter or operated by the United States Government.” This statute’s language is unambiguous. Only the federal government (*e.g.*, FBI) has the authority to jam cellular signals. The Communications Act does not create any exceptions for local or state government generally, or law enforcement specifically. In addition, the act also prohibits the manufacture, importation, sale or offer for sale, including advertising of devices designed to block or jam wireless transmissions. 47 U.S.C. § 302a(b). Violation of these offenses are crimes punishable by a fine of \$11,000 for each violation for a first offense or imprisonment of up to one year in jail. See the FCC website. http://wireless.fcc.gov/services/index.htm?job=operations_2&id=cellular.

The FCC has developed a potential work around for prison and jail situations, designed to control an inmate’s illegal use of cell phones without interfering with the legitimate cell phone use by third parties. See <http://reboot.fcc.gov/blog?entryId=1146015>. However, this technology may not be feasible for law enforcement use in other settings.

CONCLUSION: Absent a Congressional amendment to the Communications Act of 1934, law enforcement officials should neither purchase nor use this technology.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through May 2011: Thirty law enforcement officers have been killed due to criminal actions. During the same time period in 2010, 24 officers were slain. Circumstances involving the 30 officers slain in 2011 are as follows: six were ambushed during unprovoked attack, five were attempting other arrests, four were investigating suspicious persons or circumstances, four were involved in tactical situations, four were slain during traffic pursuits/stops, two were answering disturbance calls (one being domestic-related), two during investigative activities, one was slain during robbery, one while handling prisoner (s), and one during exchange of gunfire with offender. Fourteen deaths

occurred in the south, ten in the midwest, four in the west, and two in the northeast. Firearms were used in 28 of the 30 killings (20 handguns, five rifles, two shotguns, and one firearm description not reported), one officer was slain by personal weapons, and one by vehicle. Nineteen of the 30 officers were wearing protective vests. There have been 27 separate incidents in which these 30 officers have been slain. Twenty-five of the 27 incidents have been cleared by arrest or exceptional means. Seventeen law enforcement officers have been accidentally killed. During the same time period in 2010, 31 officers were accidentally killed. Circumstances involving the 17 officers accidentally killed in 2011 are as follows: ten officers were killed in automobile accidents, two in motorcycle accidents, two were struck by vehicles, one officer was accidentally shot, one officer was fatally injured while detonating department issued explosive device, and one officer was killed when attacked by a cow. Nine deaths occurred in the south, five in the west, two in the midwest, and one in the northeast.

(Cont . . .)

Incident Summaries

Buckeye Police Department (BPD), Arizona, Veteran Police Officer, aged 37 with 11 years law enforcement experience, was fatally shot on 05/01/2011. At approximately 1:15 a.m., two off-duty BPD officers were working in police uniforms and protective vests at business establishment when officers stopped vehicle that was being driven erratically in parking lot. While Officer was talking to driver, front-seat passenger exited vehicle, walked around vehicle, approached Officer (who was talking to driver) from behind, and fatally shot Officer. Gunfire exchange ensued between other BPD officer and subject. Gunfire battle resulted in death of subject who had shot Victim Officer, critical injury of second subject, and officer being critically injured with multiple gunshot wounds to shoulder, neck, and lower body. Third subject fled scene. Wounded officer was transported to hospital where he underwent multiple surgeries and has been upgraded to stable condition.

Warren County Sheriff's Office, Ohio, Veteran Sergeant, aged 36 with 12 years law enforcement experience, was fatally injured on 05/10/2011. At approximately 1:50 a.m., high-speed vehicle pursuit of subject began in Franklin, Ohio, and continued

into Warren County. Subject was traveling northbound in southbound lanes. Sergeant was attempting to lay stop sticks near intersection. Subject almost hit two Warren County cruisers before leaving roadway and deliberately striking Sergeant, who died instantly. After crashing vehicle, subject fled on foot but was arrested approximately one mile from scene of crime at 6:15 a.m.

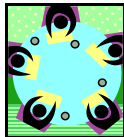
Bexar County Sheriff's Office, Texas, Veteran Sergeant, aged 48 with over 24 years law enforcement experience, was fatally shot on 05/28/2011. At approximately 2:12 a.m., Sergeant was sitting in his marked patrol vehicle at red stop light while en route to accidental shooting call. When vehicle occupied by unknown assailant(s) drove up next to Sergeant's patrol vehicle, unknown assailant(s) shot at Sergeant approximately 34 times with .223 caliber weapon. Victim Sergeant was struck approximately 23 times in head, neck, and chest. Victim Sergeant died at scene of incident.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

July 27-28, 2011

6th Annual WI DEC Conference

La Crosse, Wisconsin

Contact: Cindy Giese, Wisconsin Department of Justice, gieseck@doj.state.wi.us, 715/210-6706, or Barb Williams, U.S. Attorney's Office, Barb.Williams@usdoj.gov, 888/415-9821



Save the Dates!

6th Annual WI DEC Conference

All Hands on 'DEC':

Full Steam Ahead with Successful Teamwork!



July 27-28, 2011

Radisson Hotel, LaCrosse, Wisconsin

www.radisson.com

Lodging Scholarships Available

7/27/2011, All Day*

Join us for a "Networking Night" on the evening of 7/27/2011

&

7/28/2011, Morning Session*

* Please note, these speakers are tentative and the time of these presentations are to be determined.

2011 Conference Highlights

Drug Endangered Children (DEC) Programs are most successful when various disciplines work collaboratively to address the needs of these particular victims.

- Opening this year's conference is **Chris Waldrep**, a survivor of childhood abuse who tells of his victimization and professional commitment to ensure the safety of children
- New to WIDEC? Attend the breakout session, **Introduction to Drug Endangered Children and Programs**
- Already a member of a DEC program? Enjoy learning how to manage conflict and agreement by attending the **Improve Your Multidisciplinary Work** breakout session
- Members from **Iowa DEC** will illustrate the different professions and personalities within DEC programs
- Learn from the **Racine County DEC Program** as they share valuable information from case examples
- Also with us this year is **Sidney Gardner**, President of Children and Families Futures who will discuss responders in the continuum of services for families
- Forensic Scientist **John Nied** from the State of Wisconsin Crime Lab in Wausau will provide an update on drugs endangering our communities
- **Assistant Attorney General Dave Perlman** will provide a legal update
- Finally, hear from a guest panel regarding **creative ideas within DEC programs and one community's promise** to stop future DEC cases

Join us ~

Wednesday evening is Networking Night!

Board the LaCrosse Queen Cruises' Paddle Boat and tour the Mississippi River

REGISTRATION MATERIALS WILL BE AVAILABLE BY MAY 20, 2011

We look forward to seeing you at the conference!

For additional information contact:

Cindy Giese, Wisconsin Department of Justice
gieseck@doj.state.wi.us, (715) 210-6706

Barb Williams, U.S. Attorney's Office
Barb.Williams@usdoj.gov, (888) 415-9821



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SHERIFF

Lincoln County Sheriff's Office, Merrill, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Preventive patrol, traffic enforcement, investigations, enforce local and state laws, court duties, civil process and any other duty assigned by the Sheriff. **Salary & Benefits:** \$18.09 - \$22.83 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Dental Insurance available but funded by the employee. Deferred Compensation plans are available but are funded by the employee. State group life premiums are paid by employee but employer pays fee for participant. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Free from any condition which might limit ability to perform essential functions of a Deputy Sheriff; must possess a valid Wisconsin Driver's License, ability to drive safely and to use all police-related equipment.

Must complete a one year probationary period. **Apply:** 4:30 PM, 07/20/2011. Submit DJ-LE-330, Agency Application. To Personnel Assistant Kim Wickman, Lincoln County, 801 N. Sales St., Ste. 205, Merrill, WI 54452, Phone: (715) 539-1010, Fax: (715) 539-8052, Email: kwickman@co.lincoln.wi.us, Internet: www.co.lincoln.wi.us. To obtain application materials: Required Release of Information form and DJ-LE-330 (complete questions on p. 3) available from County website. \$10 exam fee required with application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Pre-employment Agreement. EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S.

citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Stoughton Police Dept, Stoughton, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Fill all shifts on an as-needed basis. Dispatch duties, clerical tasks, ente data, accept payments, perform DOT transactions,

monitor after-hours utility phone and operate various office equipment. **Salary & Benefits:** \$17.23 per hour. Less than 600 hours per year with no benefits. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 45; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Prior dispatching experience and TIME certification is preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief Gregory Leck, Stoughton Police Department, 321 S Fourth St, Stoughton, WI 53589, Phone: (608) 873-3374 Ext. 321, Fax: (608) 873-0286, Email: gleck@ci.stoughton.wi.us. To obtain application materials: City Clerk/Personnel Director, 381 E Main St, Stoughton, WI 53589 or at www.ci.stoughton.wi.us/clerk/. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; typing test. EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS

Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Monroe County 911 Comm Ctr, Sparta, WI **Reason For Announcement:** Part-time. **Responsibilities:** On-Call Dispatcher. Answer/make phone calls and radio transmissions, collect/record essential data, dispatch emergency personnel/resources, enter data into and make queries of the TIME System, maintain records, and compile/complete reports. **Salary & Benefits:** \$11.98 per hour. **Qualifications:** Driver license; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Coordinator Ed Smudde, Monroe County Personnel, 14345 Co Hwy B Rm 3, Sparta, WI 54656, Phone: (608) 269-8719, Fax: (608) 366-1809, Email: ed.smudde@co.monroe.wi.us. To obtain application materials: Contact Personnel Department. **Note:** Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Greendale Police Dept, Greendale, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Perform essential functions of an emergency dispatcher including: answering emergency and non-emergency calls and dispatch Police, Fire and EMS. Monitoring and operating police, fire and EMS radio/computer systems. Data entry, general clerical duties and provides information to the public. **Salary & Benefits:** \$15.46 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work

evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Greg Daniels, Greendale Police Department, 5911 W. Grange Avenue, Greendale, WI 53129, Phone: (414) 423-2121, Email: gdaniels@greendalepolice.org, Internet: Greendale.org. To obtain application materials: available at Greendale PD or Greendale.org. **Note:** Oral interviews; Background investigation; Spelling Test.

DISPATCHER/ TELECOMMUNICATOR

Bayside Police Dept, Bayside, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Bayside PD in cooperation with North Shore Public Safety has 2 current full time openings and will establish an eligibility list. Telecommunicators answer telephones, 911 calls, radio transmissions, enter data into various computer systems and work evenings, nights, weekends, and holidays. **Salary & Benefits:** \$17.48 - \$21.33 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; minimum of 2 yrs clerical experience working with the public or combination of experience and education that provides equivalent knowledge, skills, and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations Manager Mary Rauenbuehler, Bayside Police Dept, 9075 N Regent Rd, Bayside, WI 53217, Phone: (414) 967-5133, Email: mrauenbuehler@bayside-wi.gov, Internet: www.bayside-wi.gov. To obtain application materials: go to www.bayside-wi.gov or available at Bayside Police Dept, 9075 N Regent Rd, Bayside WI. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; competency test. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Germantown Police Dept, Germantown, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Wages based on 2010 contract. **Salary & Benefits:** \$17.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Experience Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Supervisor Lynn Schmidt, Germantown Police Department, N112 W16877 Mequon Road, PO Box 96, Germantown, WI 53022, Phone: (262) 253-7780, Internet: www.germantownpolice.org. To obtain application materials: In person, website: www.germantownpolice.org or mail self-addressed stamped(\$.61) business sized envelope to Germantown Police Department. **Note:** Oral interviews; Written exam and keyboarding test may be required. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebett, Kenosha Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

JAIL/CORRECTIONS OFFICER

Winnebago County Sheriff's Office, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Enforces Winnebago County Sheriff's Office policies, rules and regulations and ensures the safety of the Winnebago County correctional facilities. **Salary & Benefits:** \$21.41 - \$27.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; A Bachelor degree or eligibility for Wisconsin Law Enforcement Standards Board Certification and 60 college credits. **Apply:** 4:30 PM, 07/15/2011. Submit Agency Application. To Human Resources Specialist Ron Montgomery, Winnebago County Human Resources Department, 112 Otter Avenue, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 232-3460, Fax: (920) 232-3461, Email: employment@co.winnebago.wi.us, Internet: www.co.winnebago.wi.us.

To obtain application materials: www.co.winnebago.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE CHIEF

Stanley Police Dept, Stanley, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$40,000 - \$46,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 8; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum of 8 years in Law Enforcement. **Apply:** 12:00 PM, 07/15/2011. Submit DJ-LE-330, Resume. To Clerk-Treasurer Diane Zais, City of Stanley, 116 3rd Avenue, PO Box 155, Stanley, WI 54768-0155, Phone: (715) 644-5758, Fax: (715) 644-5705, Email: clerk@stanleywisconsin.us, Internet: www.stanleywi.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE CHIEF

North Fond Du Lac Police Dept, North Fond Du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Various duties include the recruitment, selection, training and supervision of the work force, the formulation and administration of departmental budgets, and the establishment of standard operating policies and procedures. **Salary & Benefits:** \$66,000 - \$75,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays;

Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Min. 5 yrs of progressively responsible experience in an administrative capacity; graduate of a recognized law enforcement executive development program (FBI National Academy; Southern Police Institute; Northwestern Management (long) Program; Executive Development Institute (FVTC – Wisconsin); etc. **Apply:** 8:00 AM, 07/25/2011. Submit Agency Application. To Village Administrator Chuck Hornung, Village of North Fond du Lac, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3765 Ext. 102, Fax: (920) 929-3964, Email: chornung@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org **Electronic application submission only**. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. EOE

POLICE CHIEF

Menasha Police Dept, Menasha, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Responsible to lead the City of Menasha through vision, mission and goals by providing law enforcement, safety and security to Menasha's residents and the community at large. Full job description available on City website. **Salary & Benefits:** \$73,600 - \$90,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; Bachelor degree - required; Master degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 8 years law enforcement experience with a minimum 5 years supervisory experience. **Apply:** 4:00 PM, 07/29/2011. Submit Resume, Agency Application. To HR Dir -- HR Specialist Pam Captain or Brenda Taubel, City of Menasha, 140 Main Street, Menasha, WI 54952, Phone: (920) 967-3600, Fax: (920) 967-5273, Email: BTAUBEL@CI.MENASHA.WI.US, Internet: http://www.cityofmenasha-wi.gov/. To obtain application materials: http://www.cityofmenasha-wi.gov/. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency requirement of 20-mile radius from City limits, City residency preferred. AA/ADA/EOE

POLICE OFFICER

Grafton Police Dept, Grafton, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: Accurately and efficiently dispensing of law enforcement services. **Salary & Benefits:** \$50,255 - \$67,008 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00

PM, 07/22/2011. Submit DJ-LE-330. To Administrative Assistant Pat Hofstad, Village of Grafton Police Department, 1981 Washington Street, Grafton, WI 53024, Phone: (262) 375-5320, Fax: (262) 375-5338, Email: phofstad@village.grafton.wi.us, Internet: http://www.village.grafton.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency is required within 25 miles of the Police Department.

POLICE OFFICER

Wisconsin Rapids Police Dept, Wisconsin Rapids, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Patrols City streets, parks, commercial and residential areas to preserve the peace and enforce the law, control vehicular traffic, prevent or detect and investigate misconduct involving misdemeanors, felonies, and other law violations. Expected to handle difficult situations without assistance. **Salary & Benefits:** \$46,177.39 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation.
Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - Police Science or related field; Ability to possess a firearm; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; ability to swim and survive in water rescue operations; completion of Basic WI Police Recruit Training; ability to distinguish color; fluent in reading/writing English. **Apply:** 4:30 PM, 08/15/2011. Submit Agency Application. To Executive Secretary Dawn Desorcy, City of Wisconsin Rapids, 444 West Grand Avenue, Wisconsin Rapids, WI 54495, Phone: (715) 421-8216, Fax: (715) 421-8278, Email: ddesorcy@wirapids.org, Internet: www.wirapids.org. To obtain application materials: www.wirapids.org or (715) 421-8216. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; must live in the boundaries of the Wisconsin Rapids School District or within a 15-mile radius of City Hall within one (1) year from date of appointment. EOE

POLICE OFFICER

Everest Metropolitan Police Dept, Weston, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$45,111.04 - \$56,388.80 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 09/01/2011. Submit Resume, Agency Application. To Captain James Vercimak, Everest Metropolitan Police Department, 5303 Mesker Street, Weston, WI 54476, Phone: (715) 359-4202, Fax: (715) 359-4204, Email: James.Vercimak@co.marathon.wi.us, Internet: <http://www.everestmetropolice.org/>. To obtain application materials: http://www.everestmetropolice.org/emp_d_employment_1 or by contacting the Everest Metropolitan Police Department at 715-359-4202. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation;

Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine,

WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2012). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal

justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Human Resources Office; 215 Church Ave., Oshkosh, WI 54902 or call (920) 236-5110. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical

examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; we are currently accepting online applications on an ongoing basis for the 2012-2013 Police Officer recruitment process, at www.eauclairewi.gov/jobs. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life

insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Appleton Police Dept, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$23.30 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources, City of Appleton, 100 N Appleton St, Appleton, WI 54911, Phone: (920) 832-6458,

Email: humanresources@appleton.org,
Internet: www.appleton.org. To obtain
application materials:

www.appleton.org/employment.

Note: Written exam; Oral interviews;
Psychological profile; Polygraph
examination; Medical examination;
Vision examination; Drug screening;
Background investigation; Physical
fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison,
Madison, WI **Reason For**
Announcement: Fill Vacancy, Full-
time. **Responsibilities:** Officers are
responsible for patrolling and
responding to calls for service on the
University Campus. We are a
progressive Department with a
commitment to training and utilizing
new technology. **Salary & Benefits:**
\$19.95 - \$23.28 per hour. Wisconsin
retirement fund; Health insurance; Life
insurance; Sick leave; Dental; Paid
holidays - 9; Longevity pay; Deferred
compensation; Vacation; Complete
uniform provided. **Qualifications:**
U.S. citizen; Minimum age - 18; Driver
license; Good driving record; Good
physical condition; Eligibility for
Wisconsin Law Enforcement Standards
Board Certification; High school
diploma; 60 college credits; Ability to
possess a firearm; No felony
convictions; No domestic abuse
convictions; Vision correctable to
20/20; Good verbal and written
communication skills; React quickly
and effectively to stressful situations;
Able to work evenings, weekends, and
holidays; Knowledge and skills in
operating computer systems; Clear and
concise speech; Ability to handle
several tasks simultaneously; Ability to
perform essential functions of this
position; Ability to use all standard law
enforcement equipment. **Apply:**
Ongoing Recruitment. Submit Agency
Application. To Lieutenant Tamara
Kowalski, UW-Madison Police
Department, 1429 Monroe Street,
Madison, WI 53711, Phone: (608)
262-4889, Email: tjkowals@wisc.edu,
Internet: www.uwpd.wisc.edu.
To obtain application materials: May
download application material on

Department website uwpd.wisc.edu.

Note: Oral interviews; Psychological
profile; Medical examination; Vision
examination; Drug screening;
Background investigation; Physical
fitness/agility screening; Residency
required; The UW-Madison Police
Department is a full service agency with
over 60 sworn police officers in an
organization of over 100 L.E. and
security professionals.
AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department,
Milwaukee, WI **Reason For**
Announcement: Establish Eligibility
List, Full-time. **Responsibilities:**
Milwaukee Police Officers preserve
public peace, protect life and property,
work within the community to prevent
crime, and enforce ordinances of the
City of Milwaukee and laws of the State
of Wisconsin. **Salary & Benefits:**
\$46,991.62 - \$63,230.44 per year.
Health insurance; Life insurance; Sick
leave; Dental; Paid holidays - 12;
Clothing allowance; Deferred
compensation; Vacation; Special annual
payments Special duty payments
Tuition and textbook reimbursement.
Qualifications: U.S. citizen; Minimum
age - 21; Driver license; Good driving
record; Good physical condition; High
school diploma; No felony convictions;
No domestic abuse convictions; Good
verbal and written communication
skills; React quickly and effectively to
stressful situations; Able to work
evenings, weekends, and holidays;
Ability to perform essential functions of
this position; Ability to use all standard
law enforcement equipment; • Civil and
courteous. • Able to solve problems. •
Leadership skills. • Able to maintain
self-control. • Honest, responsible, and
trustworthy. • Able to work long hours
for an extended period of time. .
Apply: Ongoing Recruitment. Submit
Agency Application. To Police Testing,
City of Milwaukee Fire and Police
Commission, 200 E Wells St, Room
706, Milwaukee, WI 53202,
Phone: (414) 286-5074,
Internet: <http://www.milwaukee.gov/jobs>.
To obtain application
materials: <http://www.milwaukee.gov/jobs>.
Note: Written exam; Oral

interviews; Psychological profile;
Medical examination; Vision
examination; Drug screening;
Background investigation; Physical
fitness/agility screening; Residency
required; Writing Sample. You must:
wear a uniform; carry a firearm;
complete 23-week training course and
16-month probation; work 40-hour
work week (rotating off days); work
most weekends/holidays; work
midnight-8:00 AM or 4:00 PM-
midnight; and earn 60 college credits
w/in 5 years.
EOE

PROGRAM ASSISTANT - TRAINING

Wisconsin DNR Bureau of Law
Enforcement Training Section,
Madison, WI **Reason For**
Announcement: Fill Vacancy, Full-
time, Part-time. **Responsibilities:**
Provide program assistance to the
Bureau of Law Enforcement and its
Training Section. Two LTE positions
are available which can be combined for
40 hours of work per week. Position #'s
6986 & 6987. **Salary & Benefits:**
\$10.00 - \$13.95 per hour. Salary
dependent on qualifications. LTE
positions have limited benefits.
Qualifications: Driver license; Good
driving record; Good verbal and written
communication skills; Knowledge and
skills in operating computer systems;
Clear and concise speech; Ability to
handle several tasks simultaneously;
Ability to perform essential functions of
this position; Must be a Wisconsin
resident at time of hire. **Apply:** 5:00
PM, 06/24/2100. Submit Resume,
Agency Application. To Training
Director Darrel Waldera, Wisconsin
DNR Bureau of Law Enforcement, 101
S. Webster St., P.O. Box 7921,
Madison, WI 53707-7921,
Phone: (608) 266-2425,
Email: darrel.waldera@wisconsin.gov,
Internet: <http://dnr.wi.gov>. To obtain
application
materials: <http://dnr.wi.gov/x87201/employment/lte/q207ltes.asp>. **Note:** Oral
interviews; Background investigation; A
criminal history check will be
conducted.
AA/ADA/EOE