



J. B. VAN HOLLEN  
ATTORNEY GENERAL

July 2, 2010

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXII, NO. 7

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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*This past June I hosted my annual Working Summit on Public Safety in Wisconsin Dells with the theme “Caring for Cops: The Challenges of a Hazardous Profession.” The three-day summit allows me and other Department of Justice officials and staff an opportunity to meet with local law enforcement and other criminal justice professionals. During this time, we are able to address issues that matter most to you at the front lines of the criminal justice system. The Division of Law Enforcement Services, led by Gary Hamblin, works hard to put together a program worthy of your time each year.*

*This year’s attendance reflects the efforts we have made to provide a meaningful program for summit participants. Over 300 people attended this year’s summit, due in large measure to the quality information and interactive programming of interest to conference participants.*

*This year’s program topics were sobering, ranging from the trends in violence against police and heroin use in Wisconsin to the realities of officer suicide. Despite the grave nature of these issues, however, they are of great concern to me and our law enforcement and criminal justice professionals.*

*I am particularly grateful for the participation of Assistant Chief Mike Zaro from the Lakewood Washington Police Department who shared an in-depth review and analysis of one of the worst situations imaginable for law enforcement – the unprovoked attack and murder of four police officers.*

*Results of the summit are that attendees are better prepared for the realities they face. In order to continue aiding you in this fashion, I encourage you to bring forward your concerns, thoughts and ideas. I am proud of our partnerships and our successful efforts to work together, and I continue to be open to your thoughts on how we can better tailor our work to your needs.*

*Sincerely,*

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen  
Wisconsin Attorney General*



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

**State v. Benjamin Mercer**  
**2010 Wi. APP 47**  
**Wisconsin Court of Appeals**

### **Introduction:**

This case deals with the issue of what constitutes possession of child pornography. The illegal pornography had been accessed from the internet but had not been saved into the hard drive. The court of appeals held that it is not required that the child pornography be in the computer's hard drive before you can make a case for criminal possession.

### **Facts and Law:**

The defendant worked for the city of Fond du Lac and used a work computer that contained monitoring software. The software could track how the computer was being used, which user was logged into the computer at any particular time, the amount of time the computer was used each day, and the program(s) being used. The software also had an alert function which would send an e-mail to the city whenever a user typed in an offensive or inappropriate word. The e-mail alert contained information about which computer was the subject of the alert, the user's identity, the word that was typed, and the program that was being used.

After the city started using the alert function, the information system employees regularly received alerts regarding the defendant's computer use. The alert showed a pattern of the defendant surfing pornographic websites involving children. The city's information system employees met with law enforcement to review and recreate the defendant's software logs for computer use. They learned that the defendant had typed word such as "preteens", "preteen super models", "preteen hardcore", "Lolita", and "lolidus" into various search engines. The content of these websites included both story and images of child pornography. They further found that on fifty different days the defendant had performed these searches for child pornography web sites.

Based on this information the defendant was charged with 14 counts of possession of child pornography. The case was tried to a jury and the defendant was convicted.

### **The Defendant's Argument:**

The defendant argued that the case against him should have been dismissed as the state could not show that he was in intentional possession of child pornography. Specifically he argued that since none of the pornography was in his computer's hard drive a case for possession could not be made. Moreover the defendant claimed that he never willingly linked to a child pornography site and that any images that appeared on his computer screen constituted "pop ups" or spam.

### **The State's Argument:**

The state argued that the evidence showed that the defendant had accessed these illegal sites on at least fifty different days and that he had control over the images even if he did not store them in his computer's hard drive.

### **The Court's Holding:**

The court of appeals agreed with the state and upheld the convictions. The court noted that while all previous published possession cases involved the images being stored in the hard drive it was not required that they be in the hard drive to prove a possession charge. The court noted that there was ample evidence of the defendant frequently accessing child pornography sites from the internet and that there was no chance that the images were all "pop ups". The court observed that the defendant had substantial web browsing activity on child pornography sites and that the conduct of purposefully viewing child pornography is controlling the images since the viewer may manipulate, download, copy, print, save or e-mail the images. The court opined that it is more important to show how the defendant got to the website than what the defendant actually did with the images.

**Note:** In investigating a computer possession case it is important to be able to show the frequency of the defendant's linking to a child porn site when there is no forensic evidence that the images were stored in the hard drive. The pattern of accessing the sites shows the defendant's interest in viewing these images and when viewing the images the defendant has the potential to control the images.

## Wisconsin Fireworks Law 2010

*Dennis R. Krueger*  
Assistant Attorney General

This memorandum is intended as an advisory to law enforcement to address recurring issues with respect to the possession, sale and use of fireworks in Wisconsin. It summarizes Wisconsin fireworks law, answers common questions and corrects common misunderstandings about the law. The statutes do not give the Department of Justice direct authority to enforce the fireworks law. Enforcement responsibility and authority rest with local law enforcement and district attorneys, or municipal prosecutors in the case of local ordinance violations. Therefore, law enforcement should consult their local district attorney and municipal prosecutors with respect to specific enforcement questions in their jurisdiction.

Local ordinances may also regulate fireworks and may be stricter than state law, but cannot be less strict. This advisory discusses only state law, so some devices or materials described as legal in this advisory may be prohibited by a local ordinance.

### Legal Without A Permit

State law allows the sale, possession and use, without a permit, of sparklers not exceeding 36 inches in length, stationary cones and fountains, toy snakes, smoke bombs, caps, noisemakers, confetti poppers with less than ¼ grain of explosive mixture, and novelty devices that spin or move on the ground. Wis. Stat. § 167.10(1). There is no age restriction on sale, possession or use of these devices and the statute does not classify them as fireworks. Local ordinances may be more restrictive than state statutes and may prohibit any of these items or limit their sale or use. **These are the only kinds of “fireworks,” as that word is commonly used, that a person may use or possess without a permit or that may be sold to a person who does not have a permit.**

### Illegal Without A Permit

**Possessing or using any other fireworks, including, for example, firecrackers, roman candles, bottle rockets and mortars, in Wisconsin without a valid permit is illegal.** Wis. Stat. § 167.10(3). A commonly used rule of thumb is that a permit is required if the device explodes or leaves the ground. **The sale of these restricted fireworks to a resident of this state without a valid permit is also illegal.** Wis. Stat. § 167.10(2).

### Conditions For A Valid Permit

The requirements for a valid permit are contained in Wis. Stat. § 167.10(3)(a), (c) and (f) and are detailed below.

**A permit may be issued by a mayor, village president or town chair or any person designated by the mayor, village president or town chairperson.** Wis. Stat. § 167.10(3)(a). If a city, village, or town requires that a user's permit be signed or stamped, a person who is authorized to issue the permit under par. (a) may sign or stamp the permit before the permit is issued rather than signing or stamping the permit at the time that it is issued. Wis. Stat. § 167.10(3)(fm).

**A permit is valid only in the city, village or town of the official who issued it.** A mayor, village president, town chair, or a person they have designated can only authorize possession or use of fireworks within their jurisdiction. Wis. Stat. § 167.10(3)(a). For example, a permit issued by the town chair of one town cannot and does not authorize possession or use of the fireworks in another town. A person who has a valid permit from one municipality may purchase fireworks in another municipality and transport them to the municipality in which the person has a permit. Wis. Stat. § 167.10(3)(b)7.

**A permit may require a bond or insurance.** Wis. Stat. § 167.10(3)(e). An official issuing a permit may require a bond or insurance policy to indemnify the issuing municipality for any damages that may result from the possession or use of the fireworks.

**A permit may be issued to an individual or group of individuals.** Permits, other than for crop protection, may be issued to a public authority, a fair association, an amusement park, a park board, a civic organization, an individual, or a group of individuals. Wis. Stat. § 167.10(3)(c).

**Although individuals may obtain permits, a group may also obtain a permit in the group's name.** A group with a permit may authorize an individual to make purchases on its behalf, but the permit must be in the name of the group. A person buying for a group should have both a copy of the group's permit and the authorization of the group. A group may not issue a blanket authorization to all of its members to purchase on behalf of the group. *City of Wisconsin Dells v. Dells Fireworks, Inc.*, 197 Wis. 2d 1, 21, 539 N.W.2d 916 (Ct. App. 1995). The authorized buyer may only buy the kind of fireworks specified in the group's permits. The total quantity purchased by all authorized buyers on behalf of the group cannot exceed the quantity of fireworks authorized by the permit. The fireworks purchased on behalf of the group may only be possessed in the municipality which issued the group's permit, except while being transported from the point of sale to that municipality. The fireworks may only be used by the group on the date and location specified on the permit and subject to any other conditions on the permit.

**A valid permit must specify the general kind and approximate quantity of fireworks which may be purchased.** Wis. Stat. § 167.10(3)(f)3.

**A permit must specify the location at which the fireworks may be possessed or used.** Wis. Stat. § 167.10(3)(f)4. As noted above, this location must be within the jurisdiction of the official who issued the permit. It must be a specific location within that jurisdiction, rather than the entire jurisdiction. The statute uses "location" in the singular. A permit that specifies multiple locations is not valid.

**The permit must specify the date of the permitted use.** Wis. Stat. § 167.10(3)(f)4. The word "date" is in the singular in the statute. A permit that specifies multiple dates or a range of dates of permitted use is not valid. This, in combination with the specification of location, means that a separate permit is required for each date and location for which use is permitted.

**The permit must specify the date on and after which the fireworks can be purchased.** Wis. Stat. § 167.10(3)(f)2. Once a permit is issued, the permittee may purchase fireworks up to the date of the permitted use.

**A copy of a permit for large fireworks displays must be given to a fire or law enforcement official in the municipality which issued the permit at least two days before the date of use.** Wis. Stat. § 167.10(3)(g). This requirement does not apply to smaller *consumer* fireworks which require a permit, i.e. those classified as Division 1.4 explosives under CFR 173.50, or those items which fall outside the definition of fireworks e.g. those identified in Wis. Stat. §167.10(1)(a)-(n). (Display fireworks are those classified as Division 1.3 explosives under CFR 173.50.)

**The permit may contain additional restrictions.** Wis. Stat. § 167.10(3)(f)5. A municipality may adopt ordinances imposing special restrictions, e.g., times or manner of use, distances from buildings or spectators, etc. and a permit may specify these additional restrictions.

**Permits may not be issued to minors.** Wis. Stat. § 167.10(3)(h). Since minors may not be issued fireworks permits, there are no conditions under which it is legal for a minor to possess or use any fireworks except those allowed without a permit, e.g., sparklers, snakes, fountains, etc.

**Fireworks vendors rather than only wholesalers or jobbers are now permitted to sell fireworks to a person who is not a resident of this state.** Wis. Stat. § 167.10(2)(bg). However, a nonresident person may not possess or use fireworks in Wisconsin without a valid Wisconsin permit. Wis. Stat. § 167.10(3)(a). See also *State v. Victory Fireworks, Inc.*, 230 Wis. 2d 721, 726-27, 602 N.W.2d 128 (Ct. App. 1999). A nonresident who lawfully purchases fireworks under a permit can possess and use those fireworks in Wisconsin pursuant to the terms of the permit or may transport them out of state. A nonresident without a valid Wisconsin permit may order fireworks from a fireworks vendor for shipping out-of-state. Wis. Stat. § 167.10(4), or may transport those fireworks from Wisconsin to another state. (See below)

**Persons may transport fireworks from the place they were purchased to the city, town or village where their possession or use is authorized under a permit or ordinance.** Wis. Stat. § 167.10(3)(b)7. However, persons transporting fireworks may not possess them in a city, town or village without a permit from that jurisdiction if they remain there for more than 12 hours. Wis. Stat. § 167.10(3)(bm).

(Cont . . .)

### Penalties

A person who possesses or uses fireworks without a valid permit, or who sells fireworks to a person who does not have a valid permit, is subject to a forfeiture of up to \$1,000 per violation. Wis. Stat. § 167.10(9)(b). Each firework illegally possessed, used or sold may be a separate violation.

A parent or guardian who allows a minor to possess or use fireworks (not including those for which no permits are required) is subject to a forfeiture of up to \$1,000 per violation. Wis. Stat. § 167.10(9)(c).

A city, village or town may obtain an injunction prohibiting a person from violating Wis. Stat. § 167.10(8)(a). Violations of such an injunction are criminal misdemeanors, subject to up to 9 months in jail and a \$10,000 fine. Wis. Stat. § 167.10(9)(a).

### Enforcement

The statutes do not give the Department of Justice direct authority to enforce the fireworks law. Enforcement responsibility and authority rest with local law enforcement and district attorneys, or municipal prosecutors in the case of local ordinance violations.

Therefore, law enforcement should consult their local district attorney and municipal prosecutors with respect to specific enforcement questions in their jurisdiction.

## THE SMOKING BAN

The new state law expanding the prohibition on smoking becomes effective on July 5, 2010. The Wisconsin Department of Justice will be issuing an advisory on the new law, which will include a summary of the law's provisions and a Q&A section addressing some of the common questions surrounding the new law. The advisory will be available through WILENET and through the Wisconsin Department of Justice's public website: <http://www.doj.state.wi.us/>.



### *Training & Standards Bureau News*

#### **The 303's "New" Role...**

#### **Verification of Officer Employment & Reimbursement of Training Expenses**

The Training and Standards Bureau (TSB) of the Wisconsin Department of Justice maintains employment and certification records and administers funds for training. Wisconsin Administrative Code Chapter LES 2 sets forth the minimum recruitment qualifications for employment as a law enforcement, jail or secure juvenile detention officer. Section LES 2.01, Wis. Admin. Code, states, in part, that before an individual may commence employment and if that individual is employed on even a temporary or probationary basis, the TSB shall be immediately informed. This is accomplished with the "303" form.

Form DJ-LE-303, the Verification of Employment Standards and Application for Certification (the "303") is the documentation used to accomplish TSB notification. It shall be submitted to the TSB immediately upon hire of a law enforcement, jail or secure juvenile detention officer. The 303 formally notifies the TSB of a new hire and verifies that the new hire has met the qualifications for employment as set forth in Wisconsin Administrative Code Chapter LES 2. (The 303 is now available in electronic format for web-based submission at [www.wilenet.org](http://www.wilenet.org).)



So, why bring this all up now? After all, these are not new requirements; they have been the norm for many years. It's the budget, again. In addition to all the cuts that were imposed last year we are being called upon for an additional 6% cut across the board. This forces us to look for every opportunity to control costs and limit unexpected expenses. Toward that end, we must insist that these 303 procedures are done *before* we can administer appropriate funds. So from now on, TSB must receive 303 forms immediately upon hire of an officer *before* any basic training is commenced and becoming eligible for any reimbursement by TSB.

As of July 1, 2010, the TSB will reimburse basic training tuition, instructional material, living, lodging, meal and travel costs for law enforcement employers (which include Jail and Secure Juvenile Detention certifications as well) *based on the date the 303 form is received by TSB*. For those who submit form DJ-LE-303 or DJ-LE-303N to the TSB after an officer's first date of training, reimbursement will be pro-rated based on the date of receipt of the 303. If officers complete basic training before we receive the 303 form, no expense can be reimbursed.

We have enjoyed greater flexibility in the past when funding was not as tight as it is today. It is unfortunate that we must take such a narrow and rigid position but if you can comply with current obligations you will greatly assist us in delivering the best training available while containing costs within available dollars.

#### **What about that 303N Form mentioned above?**

If an officer's employment status changes within an agency, form DJ-LE-303N, the Notification of Officer Status Change, shall be submitted to the TSB immediately upon the change in officer status. For example, form DJ-LE-303N is submitted to the TSB for an officer's employment status change from jail officer to add law enforcement officer at a sheriff's office. That form must be received at TSB before the commencement of any basic law enforcement training. If it is late, expense reimbursement will be pro-rated based on the actual date of receipt. (It is also the form used to stop the clock for officers that are called up for active-duty military service.) Form DJ-LE-303N is available for download at [www.wilenet.org](http://www.wilenet.org).

#### **What is a "reserve?"**

The TSB only recognizes the employment of law enforcement, jail and secure juvenile detention officers. While some agencies rely on the word "reserve" to describe some employees and volunteers, it does not enjoy a common definition. The TSB does not have a separate category for "reserve officers" and we do not recognize any such title or role. It is sometimes used to refer to part-time officers and for TSB purposes those part-time employees meet the very same qualifications as full-time officers. All training requirements apply to these employees and the deadline clocks start to tick immediately upon hiring any such officer, in full or part time status. If an agency hires a "reserve officer," and that employee's duties are that of a law enforcement officer as defined in Section 165.85 (2) (c), Wis. Stats., you must notify the TSB immediately of that officer's hire and before they commence employment through submittal of the 303 (form DJ-LE-303.)

#### **How about training Jail Officers for a road spot?**

Payment is only made for individuals who attend basic training relative to their actual employment. Reimbursement is not made for a jail or secure juvenile detention officer to attend basic law enforcement officer training, nor is reimbursement made for a law enforcement officer to attend basic jail or secure juvenile detention training unless those employees are first employed (and reported to TSB via the 303) in those roles. That is to say employers must file 303s listing the new employment before going to basic training. It is not acceptable to send an employee in one certification category to training in another certification category and then if they pass, send in the 303 and expect any expense to be reimbursed. If you have any questions about this please do not hesitate to contact the TSB before you proceed.

In any event, reimbursement of expenses is only made after successful completion of basic training and is limited to instruction required by the Law Enforcement Standards Board (LESB), instructed and evaluated by LESB-certified instructors at LESB-certified training schools.



## FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through May 2010: Eighteen law enforcement officers have been killed due to criminal actions. During the same time period in 2009, 16 officers were slain. Seven deaths occurred in the south, four in the west, four in the midwest, two in the U.S. Territory of Puerto Rico, and one officer in the northeast. Circumstances involving the 18 slain officers are as follows: five officers were slain while performing traffic pursuits/stops, four were attempting other arrests, three were ambushed, two were answering domestic disturbance calls, two were involved in investigative activities, one was investigating suspicious persons or circumstances, and one officer was involved in tactical situation. Firearms were used in all of the killings (eleven handguns, five rifles, and two types of firearms not reported). Nine of the 18 officers were wearing protective vests. There have been 15 separate incidents in which these 18 officers have been slain. All of the incidents have been cleared by arrest or exceptional means. Twenty-six law enforcement officers have been accidentally killed. During the same time period in 2009, 24 officers were accidentally killed. Fifteen deaths occurred in the south, five in the midwest, three in the northeast, and three in the west. Seventeen officers were killed in automobile accidents, three were killed in motorcycle accidents, three were struck by vehicles, two were accidentally shot, and one officer was killed from falling.

### Incident Summaries

**Maplewood Police Department (MPD), Minnesota,** Veteran Sergeant, aged 49 with over 26 years law enforcement experience with agency, was fatally shot on 05/01/2010. At approximately 6:30 a.m., MPD responded to reported carjacking. Sergeant responded to search for suspects after carjacked vehicle was located. At approximately 6:45 a.m., jogger witnessed two men approach patrol vehicle and fatally shoot Victim Sergeant. Hundreds of local officers responded with large search perimeter being established. At about 10:34 a.m., one subject was spotted by St. Paul Police Department (SPD) officer on perimeter. Subject attacked SPD officer with heavy blunt object. While fighting with subject, officer was able to draw service weapon and fatally shoot subject. Injured SPD officer was transported to hospital and treated for broken nose/facial bones. At approximately 1:30 p.m., second subject surrendered to police at apartment in St. Paul, Minnesota, after negotiations with law enforcement.

**Detroit Police Department (DPD), Michigan,** Veteran Officer, aged 42 with 12 years law enforcement experience with agency, was fatally shot on 05/03/2010. At approximately 3:34 a.m., DPD received 911 call reporting shots fired. At about 3:42 a.m., DPD units reported to scene. Officer went to open door of residence, pushed on door to make entry, and was immediately shot multiple times in head and neck area by subject utilizing .45 caliber firearm. Four DPD officers received non-fatal wounds during incident. One officer was shot in right thigh, one in right arm, another was shot in left foot, and one officer sustained gunshot wound to right side of face. Subject was successfully arrested by perimeter units while attempting to flee scene. Subject sustained gunshot wound during encounter but is expected to recover from injuries.

**Rockdale County Sheriff's Office, Georgia,** Investigator, aged 28 with five years law enforcement experience with agency, was fatally shot on 05/08/2010. At approximately 12:55 p.m., Investigator and other deputies were attempting to execute arrest warrant on suspected rapist. Deputies made entry into residence and proceeded to clear house. As deputies reached rear bedroom and approached closed closet door, subject, who was hiding in closet, began shooting 9-millimeter handgun. Victim Investigator was struck once in arm and once underneath ballistic vest. Other deputies returned fire, killing subject. Victim Investigator was taken to area medical center where he later succumbed to injuries.

**Chicago Police Department (CPD), Illinois,** Officer, aged 30 with nearly three years law enforcement experience, was fatally shot on 05/19/2010. Off-duty Officer was visiting his parent's home. While leaving, Officer was approached by four armed subjects who attempted to rob him of his motorcycle. When Officer announced his office and drew his weapon, gun battle ensued. Officer's father (retired CPD sergeant) witnessed incident and came to his son's aid. Retired sergeant, who was also armed, entered into exchange of gunfire. During gun battle, Victim Officer was shot once in head and once in abdomen. One offender was fatally shot and another offender was seriously wounded. Two uninjured subjects fled scene in vehicle, running over Victim Officer while he was lying gravely wounded in street. Victim Officer was rushed to hospital where he was later pronounced dead. Seriously wounded subject, who remained on scene, was taken custody and transported to hospital. Two uninjured subjects, who fled scene of incident, were later apprehended.

**Phoenix Police Department (PPD), Arizona,** Officer, aged 29 with over four years law enforcement experience with agency, was fatally shot on 05/26/2010. At approximately 1:30 a.m., PPD officers received call about someone trying to cover and possibly hide vehicle in carport of single-family

home. Officers were conducting search of area when one officer encountered subject. Subject immediately shot officer multiple times. Victim Officer was transported to local hospital where he succumbed to injuries. Subject was later located in backyard of nearby home and was placed into custody.

**Carrolton Police Department, Georgia**, Police Officer, aged 55, succumbed to injuries received approximately 30 years earlier. On 11/11/1980 at 9 p.m., Police Officer, aged 25 with one year law enforcement experience, was dispatched to local tavern in reference to call concerning individual with shotgun heading to tavern to kill someone. Police Officer arrived on scene and was shot by subject. Assisting officer returned fire and shot subject.

Subject was then taken into custody. Victim Officer briefly returned to duty but had to resign due to health reasons related to shooting. On 05/26/2010, Victim Officer died due to complications resulting from 1980 shooting.

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, [davisonde@doj.state.wi.us](mailto:davisonde@doj.state.wi.us). The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



## CONFERENCE CALENDAR

- July 21-22, 2010      **Fifth Annual Statewide Drug Endangered Children Conference**  
Wausau, Wisconsin  
Contact: Andrea LeStarge, U.S. Attorney's Office-Western District of Wisconsin,  
608/250-5449, [Andrea.Lestarge@usdoj.gov](mailto:Andrea.Lestarge@usdoj.gov)
- September 15-17, 2010      **L.E.T.O.A. 2010 Annual Fall Conference**  
Wisconsin Rapids, Wisconsin  
Contact: Brian Fiene, 715/803-1392, [fiene@ntc.edu](mailto:fiene@ntc.edu)
- September 22-24, 2010      **2010 Crime Information Bureau Technology Conference**  
Green Bay, Wisconsin  
Contact: [www.doj.state.wi.us/dles/cib/conference.asp](http://www.doj.state.wi.us/dles/cib/conference.asp)
- October 4-8, 2010      **Humane Officer Training**  
Madison, Wisconsin  
Contact: 608/224-4889, [gena.goldade@wi.gov](mailto:gena.goldade@wi.gov), <http://datcp.state.wi.us>

**FIFTH ANNUAL STATEWIDE  
DRUG ENDANGERED CHILDREN CONFERENCE**



***DRUG ENDANGERED CHILDREN: PAST, PRESENT AND FUTURE***

**July 21-22, 2010  
Jefferson Street Inn  
Wausau, Wisconsin**

*Sponsored by:*

Wisconsin DEC Alliance, Wisconsin Department of Children & Families, Wisconsin Department of Corrections, Wisconsin Department of Justice, Wisconsin Office of Justice Assistance, U.S. Attorneys Offices-Western & Eastern Districts of Wisconsin  
Marathon County Sheriff's Department

**CONFERENCE OBJECTIVES** – Drug Endangered Children Programs help communities realize **past** opportunities for intervention; determine what is needed in **present** cases to appropriately identify and document DEC victimization; and prepare needed information and expertise for **future** DEC investigations.

This year's conference will provide attendees with information from national and Wisconsin experts to ensure successful, proactive and effective efforts are in place for drug endangered children and community DEC programs.

**WHO SHOULD ATTEND** –

- Law Enforcement
- Community & Tribal Leaders
- Prosecutors
- Judges
- Victim / Witness Service Providers
- Human Services / Social Workers
- Mental Health / Treatment Providers
- Educators
- Medical Professionals
- Corrections / Probation & Parole
- Emergency Responders

**COMPLETION CERTIFICATE** – Each participant will receive a certificate of completion at the conclusion of the conference on July 22, 2010. You must attend the entire conference to receive a certificate.

**CONFERENCE SCHEDULE**

**Wednesday, July 21, 2010**

Registration: 7:30 am – 8:30 am

Conference Sessions:  
8:30 am - 4:30 pm\*

***\*Join us for a Networking Night!*** Enjoy the summertime with a barbeque on the patio of the historic Grand Theater and entertainment by Introspect Music and Dance Company following Wednesday's sessions! This event is included within the \$35 registration fee.

**Thursday, July 22, 2010**

Conference Sessions:  
8:30 am - 12:30 pm

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**REGISTRATION** – There is a \$35 registration fee for this conference. No one-day registrations will be accepted.

**LODGING** – All conference sessions will take place at the Jefferson Street Inn in Wausau. Lodging is available at the Jefferson Street Inn.

**Conference Hotel:**

**Jefferson Street Inn – Wausau**

201 Jefferson Street  
Wausau, Wisconsin 54403  
Toll Free: 866-855-6500  
Fax: 715-845-3133  
www.jeffersonstreetinn.com

Please note: There is a \$3.00/day parking pass available for purchase at the hotel's front desk.

The conference planners will provide reasonable accommodations to people with disabilities. Requests should be made to Andrea LeStarge as early as possible, preferably at least two weeks in advance of the conference. No one will be excluded from the conference on the basis of a disability-related accommodation request.

**CONFERENCE HIGHLIGHTS** – Opening this year's conference is **Denise Brazzell**, a survivor of childhood abuse who tells of missed opportunities for intervention and the power of resiliency.

Discover the psychological processes affecting a caregiver's addictive behavior and how you can help facilitate change as **Dr. Nicolas Taylor** presents his findings on answering the infamous question: "Why don't they just quit?"

Learn from **Washburn County DEC Program Members** as they share valuable information on their past, present and future workings as a multidisciplinary team

Providing details on drugs endangering our children and affecting our communities is **David Spakowicz**, Eastern Region Director of the Field Operations Bureau for the Wisconsin Department of Justice – Division of Criminal Investigation and Forensic Scientist **John Nied** of the State of Wisconsin Crime Lab in Wausau.

\*Please note: These speakers are tentative; times of these presentations are to be determined.

**CONFERENCE QUESTIONS?** – For further information regarding the conference, contact:

Andrea LeStarge, U.S. Attorney's Office – Western District of Wisconsin  
(608) 250-5449, Andrea.Lestarge@usdoj.gov

**REGISTRATION QUESTIONS?** –

Patty Kurdi  
Wisconsin Department of Justice  
Division of Criminal Investigation  
(608) 266-9233, kurdipl@doj.state.wi.us

L.E.T.O.A. Presents  
**2010 Annual Fall Conference**  
September 15-17, 2010  
The Hotel Mead and Conference Center

**WHEN:** Sept. 15-17, 2010 Early Registration Tuesday Sept. 14, 6:00 p.m. – 7:00 p.m.  
Wednesday Registration 7:30 – 8:30 a.m., Session 8:30 a.m. to 5:00 p.m.

**WHERE:** Hotel Mead and Conference Center, 451 East Grand Ave, Wisconsin Rapids, WI

**COST:** Members with 2011 expiration: \$165.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)  
Members with 2010 expiration: \$205.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)  
New members: \$215.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)

Expiration date can be found on your membership card. Conference fee for 2010 expiration and new members include two-years of membership benefits.

**LODGING:** Make your reservation by calling the Hotel Mead at 800-843-6323  
Mention you are with the LETOA to secure State Rate lodging (block held until 8/24/10)

**ADDITIONAL DETAILS:** Contact Brian Fiene at (715) 803-1392 or fiene@ntc.edu.

**WWW.LETOA.ORG**

**COURSE OPTIONS AT A GLANCE:**

**LEGAL UPDATE:** Dave Perlman and Kitty Anderson  
Dave Perlman, Assistant Attorney General, will do a case law and statutory update for Law Enforcement Officers.  
Kitty Anderson, Chief Legal Counsel for the Wisconsin Dept. of Corrections, will do an update for Corrections Officers on current legal issues in Corrections. Wednesday morning only.

**CULTURAL COMPETENCE:** Sharon Miemietz  
The Training and Standards Bureau is changing its Diversity training focus to the curriculum contained within the Cultural Competence Program. During this luncheon presentation, Sharon Miemietz, et.al., will familiarize attendees with the new curriculum and how it will be used/integrated into basic training. Wednesday luncheon only.

**THE RELATIONSHIP BETWEEN SEXUAL ABUSE AND CRIMINAL ACTIVITY:** Scott Neubauer  
Scott Neubauer, former Police Chief, current UW Whitewater lecturer, and author of “The Relationship Between Sexual Abuse and Criminal Activity” leads this session, designed to improve your ability to identify, investigate and report physical and sexual abuse of children. Wednesday afternoon only.

**FTO TROUBLESHOOTING OPEN FORUM:** Dennis Saager  
How much do we remediate? When do we remediate, and when do we terminate? What’s the case law involving FTO’s and probationary officers? What are the pitfalls FTO’s fall into? How do FTO’s avoid burnout? What other issues are on your mind? Bring your questions, issues and answers to this session of information sharing. Wednesday afternoon only.

**CORRECTIONS TRAINING BLOCK:** Marty Drapkin, et.al.  
Marty Drapkin and members of his committees are developing this block of instruction. Wednesday afternoon only.

**TRAINING AND STANDARDS UPDATE:** Ken Hammond  
Training and Standards Director Ken Hammond will provide an update on what is going on at Training and Standards, and how it impacts instructors and training. Friday morning only.

**WELL TRAINING:** Dr. Christie Jackson, Paul Smith  
Wellness Education and Lifeskills for Law Enforcement is a four-section resilience-building program designed for law enforcement personnel, and is applicable to corrections personnel as well. The program is based on treatment approaches that will reduce the potential for you or your personnel to develop job-interfering disorders, improve coping ability, and improve department morale. Dr. Jackson is a clinical psychologist and Assistant Professor at the NYU School of Medicine Trauma and Resilience Research program. Paul Smith is a retired veteran of L.A. County Sheriff’s Office and Madison PD, and a survivor of two deadly force encounters. Thursday only.

**POWERPOINT FOR PUBLIC SAFETY: Tom Manson**

Learn new tricks and expand your skills using PowerPoint by attending one of these 2-hour sessions covering FAST Presentation Development, Splash Screens, Capturing Video, and Custom Animation. Tom is a former US Border Patrol Agent who has taught at Wichita State University and Indiana State University, and is now the owner of Police Technical. Thursday morning or afternoon.

**EMERGING TECHNOLOGIES IN LAW ENFORCEMENT: Tom Manson**

Compare "35,000 years of technology in 30 minutes" to the emerging technologies of LPR, Biometrics, Computers and more. Learn about the best practices for managing technology. Tom is a former US Border Patrol Agent who has taught at Wichita State University and Indiana State University, and is now the owner of Police Technical. Thursday morning or afternoon.

**GATEWAY BEHAVIORS, AUTISM AND OTHER BEHAVIORAL CHALLENGES: Joel Lashley**

Gateway behaviors are like gateway drugs. Bad behavior leads to worse behavior. This holds true as much for prisoner behavior as it does teenage drug use. If we don't draw the limits for behavior early in the relationship, we will suffer the consequences of rapid, dangerous escalation. Join CorrectionsOne columnist Joel Lashley for this session identifying and combating gateway behaviors and dealing with other behavior issues. Joel is a senior security services officer and Crisis and Violence Management trainer for Childrens Hospital of Wisconsin, and is a contributor to CorrectionsOne. Thursday morning or afternoon.

**SURVIVING DEADLY FORCE ENCOUNTERS: Paul Smith**

Paul talks about the tactical, emotional and psychological things that happened to him as a survivor of two deadly force encounters. Friday morning only.

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LAW ENFORCEMENT TRAINING OFFICERS' ASSOCIATION  
2010 FALL CONFERENCE REGISTRATION

Name: \_\_\_\_\_ Agency: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone #: (\_\_\_\_)-\_\_\_\_\_

E-Mail: \_\_\_\_\_ Are you new to L.E.T.O.A.?  Yes  No

\_\_\_\_\_ My membership card lists a 2011 expiration (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$165

\_\_\_\_\_ My membership card lists a 2010 expiration (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$205 (includes two years of membership benefits)

\_\_\_\_\_ I'm new to LETOA or my membership has expired (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$215 (includes two years of membership benefits)

\_\_\_\_\_ Check enclosed for \$\_\_\_\_\_ (See above to determine fee)

**Add an extra \$10.00 late charge for all registrations postmarked after 09/1/10**

**Make checks payable to LETOA**

Send registration form and payment to:

Ty Thompson, Treasurer  
Neenah Police Department  
2111 Marathon Avenue  
Neenah, WI 54956  
(920) 886-6018



## 2010 CRIME INFORMATION BUREAU TECHNOLOGY CONFERENCE

**Wednesday, September 22<sup>nd</sup> – Friday, September 24<sup>th</sup>, 2010**  
**Radisson Hotel & Conference Center – Green Bay**

This year's conference offers sessions of interest to Wisconsin's criminal justice community, tentatively including:

- Minneapolis Bridge Collapse
- TIME & eTIME Update
- Legal Update
- Liability Concerns for Law Enforcement & Dispatch Personnel
- Amber Alert
- Computer Evidence Recovery
- DOT's New Driver's License Responses
- Public Business of CIB
- Quality Assurance & Dispatch
- Traffic Stop Data Collection
- Uniform Crime Report Coding
- Ask CIB
- Cyber Threats and Tactics
- DCI Technical Services
- Criminal History Reporting
- Interface User Group Meeting & CJIS Security Update
- Two Factor Authentication for CJIS Security
- WIJIS Gateway & N-Dex

Training credit is available toward annual officer recertification requirements. Dress for the conference is business casual. Vendors will be on hand all day Wednesday and through lunch on Thursday to demonstrate the latest technology available for the law enforcement and criminal justice community.

The registration fee of \$150 includes conference materials and all meals Wednesday and Thursday along with breakfast Friday. A social networking period has been set aside Thursday evening to allow you to converse with other conferees on topics of interest. The registration fee increases to \$200 after September 1<sup>st</sup>, 2010.

A block of rooms has been made available at the Radisson at the state rate of \$70 single and \$80 double occupancy. You may reserve a room by calling the Radisson at (920) 494-7300 or toll-free at (800) 333-3333 or online at [www.radisson.com](http://www.radisson.com). The group code to receive the government rate for online registration is DOJ. Enter this code in the Promotional Code box under Search for Special Rates to display the conferee rate.

Online conference registration, registration forms, hotel and detailed conference & vendor information is available at [www.doj.state.wi.us/dles/cib/conference.asp](http://www.doj.state.wi.us/dles/cib/conference.asp).

### **Humane officers: An investment to help face hard times**

*Registration deadline for training is Sept. 10*

Economists say we've emerged from recession. But for the unemployed and for public agencies, the light at the end of the tunnel looks mighty dim. Those of you working under ever-shrinking public budgets know that hard times have meant ever-growing needs. While property tax revenues and state aid drop, you're seeing rising numbers of pets and livestock neglected, abused, or deserted – and their frequent partner, rising numbers of domestic abuse cases.

Humane officer training can be a real resource at a time like this. The 40-hour humane officer training course provides specialized skills and background knowledge that will help you investigate animal cases – skills and knowledge you probably didn't get in police academy. You can earn continuing education credits, too.



This year's training is set for Oct. 4-8 in Madison, with a registration deadline of **Friday, Sept. 10**. Interested? Read on:

### **What is a humane officer?**

Humane officers may be civilians who investigate animal abuse and neglect situations or allegations. They may be employees of a village, town, city or county who have animal investigation as all or part of their duties. They may also contract as individuals, or be staff members of humane societies that contract with local jurisdictions to investigate animal cases. Law enforcement officers may also be humane officers, either formally or de facto.

### **If we can handle these cases as law enforcement officers, why spend the time and money on this training?**

First, having someone dedicated to animal cases and specially trained may prevent animal cases from becoming public relations nightmares. Photographing an animal hoarder's home is not the same as photographing a murder scene, taking fecal samples is different from taking fingerprints, animal law is more than just reading the statute – that's the kind of specialized knowledge that will make your job easier when you investigate animal cases. With these specialized skills, you can handle animal cases more quickly, efficiently and effectively and put together cases that the district attorney can take to court. That makes for better headlines and happier citizens.

Second, you may save public money by being trained to recognize when the solution is education rather than prosecution. Then too, what looks like neglect or abuse to the uninitiated may in fact be acceptable animal husbandry. Humane officer training will help you see the difference. Either way, you can seize the teachable moment and avoid costly legal cases.

Third, effective handling of animal cases may save human lives. Increasingly, research is finding a link between animal and domestic abuse. A child or teen who abuses animals may grow up to victimize a spouse, children, or elderly parent. Or a case of animal abuse may be what appears publicly when domestic abuse is going on behind closed doors. Domestic abusers may keep their victims from leaving by threatening animals.

Fourth, when you handle animal cases quickly and effectively, you free up time and resources for other investigations involving human victims.

Last, law officers who have attended the training in the past have commented that they've taken away a great deal of new knowledge that they never expected to learn. We appreciate having the law enforcement viewpoint and knowledge that you can contribute to civilian trainees, too. The most effective handling of animal cases occurs where law officers and humane officers work together and complement one another's skills.

### **What happens during humane officer training?**

Classroom teachers include veterinarians, attorneys, and law officers with years of experience in investigating animal cases. Trainees always rate these folks high on depth and breadth of knowledge as well as on humorous, personable style. We also take participants to the barns at the University of Wisconsin-Madison for hands-on training – another highly rated feature of the class.

Topics covered include:

- The animal investigator's role
- Rules of evidence
- Rules of search and seizure
- Civil liability
- Wisconsin animal law
- Facility standards
- Evaluation of cruelty
- Nutrition
- Body conditioning and scoring
- Pet shop investigations
- Photography and sketching
- Crime scene procedures and evidence collection
- Interview and interrogation
- Report writing
- Courtroom testimony
- Crisis intervention and officer safety

### **Where can I get more information?**

You may receive a registration brochure in the mail, or just get in touch with us: Call 608-224-4889 or e-mail [gena.goldade@wi.gov](mailto:gena.goldade@wi.gov). You can also get the details and download a registration form on our web site: <http://datep.state.wi.us>. Search for *humane officer training*. Don't forget to register by Sept. 10.

Dr. Bellay coordinates the humane officer program for the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.



## Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

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## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

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### CIVILIAN SERVICE EMPLOYEE (CSE)

La Crosse Police Dept, La Crosse, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other duties. **Salary & Benefits:** \$15.42 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Voluntary dental plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - police science preferred; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/index.asp?NID=498>. To obtain application

materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; 3 year Residency Requirement. AA/ADA/EOE

### DEPUTY SHERIFF

Vilas County Sheriff's Office, Eagle River, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Complete job description, application, and benefit package is available on our website at: [www.co.vilas.wi.us](http://www.co.vilas.wi.us) Select the Sheriff Department on the left, and go to Employment. **Salary & Benefits:** \$19.04 - \$21.47 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation; A complete benefit package is available on our website at: [www.co.vilas.wi.us](http://www.co.vilas.wi.us) Select the Sheriff Department tab on the left, and go to Employment. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly

and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 07/30/2010. Submit DJ-LE-330. To Confidential Secretary Carol Krebs, Vilas County Sheriff's Department, 330 Court Street, Eagle River, WI 54521-8362, Phone: (715) 479-4441, Fax: (715) 479-0624, Email: [cakreb@co.vilas.wi.us](mailto:cakreb@co.vilas.wi.us), Internet: [www.co.vilas.wi.us](http://www.co.vilas.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Application deadline is 4:00 pm, on Friday, July 30, 2010. Applications will not be accepted after 4:00 pm. Please submit a DJ-LE-330, Rev. 1/10 application form, and be sure to answer the questions in section 6. AA/ADA/EOE

### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal

investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesherriff.com. To obtain application materials: www.danesherriff.com ; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

#### **DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS**

Brown County Public Safety Communications, Green Bay , WI  
**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Plans, directs and administers the overall operation and maintenance of the County Public Safety Communications Center with Brown County municipalities, the state and national law enforcement information systems. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave;

Dental; Paid holidays - 7; Deferred compensation; Vacation.  
**Qualifications:** U.S. citizen; Bachelor degree; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Senior Analyst Paula Kazik, Brown County Human Resources, 305 E. Walnut Street, Green Bay, WI 54301, Phone: (920) 448-4071, Email: BC\_Human\_Resources@co.brown.wi.us, Internet: www.co.brown.wi.us. To obtain application materials: www.co.brown.wi.us. **Note:** Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency

Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Kenosha Joint Services, Kenosha, WI  
**Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Names and addresses accepted on agency website for future notification. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

## LAW ENFORCEMENT COORDINATOR

Western Technical College, Sparta, WI

**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Direct the operation and administration of the Sparta Public Training Facility (Sparta Campus) on a day to day basis to include supervision of: adjunct faculty, assigned to criminal justice - law enforcement and specialized training programs. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation. **Qualifications:** U.S. citizen; High school diploma; Bachelor degree - Criminal Justice related field; Bachelors Degree in a Criminal Justice related field acceptable with condition of employment that a Masters Degree is completed within three (3) years of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To HR Asst. Karla Koch, Western Technical College, 400 Seventh Street North, La Crosse, WI 54601, Phone: (608) 785-9077, Fax: (608) 789-4708. To obtain application materials: <https://jobs.westerntc.edu>. **Note:** Background investigation. To apply on-line and further details/information: <https://jobs.westerntc.edu>. EOE

## LIEUTENANT, PUBLIC SAFETY

Milwaukee Area Technical College, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Please visit our website: [www.matc.edu](http://www.matc.edu) for online application and a copy of the job description. **Salary & Benefits:** \$51,297 - \$69,557 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; 60 college credits; Associate degree; No felony convictions; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources, Milwaukee Area Technical College, 700 West State Street, Room M254,

Milwaukee, WI 53233, Phone: (414) 297-6576, Fax: (414) 297-6727, Internet: [http://matc.edu/about/human\\_resources/hr.html](http://matc.edu/about/human_resources/hr.html). To obtain application materials: [www.matc.edu](http://www.matc.edu). **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

## POLICE OFFICER

Owen Police Department, Owen, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** RELIEF OFFICER. Enforce City/Village, State, Federal laws. Investigate assigned complaints, accidents, render first aid, citations, and complete reports. Other related duties as required, such as but not limited to, Crime Prevention Patrol, Traffic Safety Patrol, and Community Relations. **Salary & Benefits:** \$11.96 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 07/16/2010. Submit DJ-LE-330, Resume. To Deputy City Clerk Cindy Cardinal, City of Owen, 219 N. Pine St., P.O. Box 267, Owen, WI 54460, Phone: (715) 229-2404, Fax: (715) 229-4030, Email: [owenclerk@cityofowen.com](mailto:owenclerk@cityofowen.com), Internet: [www.cityofowen.com](http://www.cityofowen.com). **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

## POLICE OFFICER

Berlin Police Dept, Berlin, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** General police functions; including patrol, criminal law enforcement, traffic code enforcement, ordinance enforcement, maintaining peace, protection of life and property. **Salary & Benefits:** \$40,092

per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation; HSA Savings Account, Flexible spending account, flexible work schedule. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be certified and/or certifiable through Wisconsin Law Enforcement Training and Standards Board by application deadline. Good moral character. **Apply:** 2:00 PM, 07/23/2010. Submit DJ-LE-330, Resume. To Administrative Assistant Vicki Murphy, Berlin Police Dept., 108 N. Capron Street, PO Box 291, Berlin, WI 54923, Phone: (920) 361-0444 Ext. 13470, Fax: (920) 361-4313, Email: [vmurphy@berlinpd.com](mailto:vmurphy@berlinpd.com). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Section 6 of the DJ-LE-330 must be completed. Applicants will be notified as to date, time, and location of testing. Signed pre-employment agreement required at time of hire. EOE

## POLICE OFFICER

Sauk Prairie Police Dept, Sauk City, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities included working as a team member to enforce laws/municipal ordinances, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$42,556.80 - \$48,796.80 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Clothing

allowance; Longevity pay; Deferred compensation; Vacation; Lateral transfer Program. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The Sauk Prairie Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills.

**Apply:** 4:00 PM, 07/30/2010. Submit DJ-LE-330, Resume. To Lieutenant Travis Hilliard, Sauk Prairie Police Department, 726 Water Street, Suite A, Sauk City, WI 53583, Phone: (608) 643-2427 Ext. 102, Fax: (608) 643-2670,

Email: travish@saukprairiepd.com, Internet: www.saukprairiepd.com.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.

#### **POLICE OFFICER**

Mount Pleasant Police Dept, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Uniform Patrol Officer. Ability to be selected to work as a Drug/Gang Enforcement Officer, Police School Liaison Officer, motorcycle or bicycle patrol officer. **Salary & Benefits:** \$46,114 - \$60,195 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Clothing allowance; Deferred compensation; Vacation; Compensatory Time, tuition benefits, 5/2 - 5/3 day off work schedule. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 6:00 PM, 07/31/2010. Submit DJ-LE-330, Agency Application. To Captain Brian Smith, Mount Pleasant Police Department, 6200 Durand Avenue, Racine, WI 53406, Phone: (262) 884-0454 Ext. 260, Fax: (262) 554-8660, Email: bsmith@mtpleasantwi.gov. To obtain application materials: Contact Administrative Assistant Lori Swenson (262) 884-0454. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth and Waukesha. EOE

#### **POLICE OFFICER**

Cedarburg Police Dept, Cedarburg, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** Ability to perform essential functions of a law enforcement officer. Ability to use all standard police equipment, techniques, and use of force options; Good verbal and written communication skills. **Salary & Benefits:** \$49,233.60 - \$64,792.00 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; physical fitness incentive. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law

enforcement equipment. **Apply:** 4:00 PM, 08/31/2010. Submit DJ-LE-330. To Chief of Police Thomas J. Frank, Cedarburg Police Department, W75 N444 Wauwatosa Road, Cedarburg, WI 53012, Phone: (262) 375-7620, Fax: (262) 387-4966, Email: tfrank@ci.cedarburg.wi.us.

**Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

#### **POLICE OFFICER**

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:**

\$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

**Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application.

**Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.

**Note:** Written exam; Oral interviews; Psychological profile; Medical

examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

### **POLICE OFFICER**

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: [buchholtzb@platteville.org](mailto:buchholtzb@platteville.org), Internet: <http://www.platteville.org>. To obtain application materials: online at [platteville.org](http://platteville.org) or contact the Platteville Police Dept. (608) 348-2313.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

### **POLICE OFFICER**

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** CURRENT PROCESS DEADLINE: 5/24/10. Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,451 - \$52,115 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: [www.eauclairewi.gov/jobs](http://www.eauclairewi.gov/jobs). To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Our 2010-2011 application process is now closed. We accept applications on an ongoing basis for the 2011-2012 recruitment--go to our web site to obtain information and make application for this future recruitment. AA/ADA/EOE

### **POLICE OFFICER**

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:**

\$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: [jbrazatz@ci.fond-du-lac.wi.us](mailto:jbrazatz@ci.fond-du-lac.wi.us), Internet: [www.ci.fond-du-lac.wi.us](http://www.ci.fond-du-lac.wi.us). To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or [www.FDLPolice.com](http://www.FDLPolice.com) or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

### **POLICE OFFICER**

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,284 - \$55,562 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police

Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

#### **POLICE OFFICER**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical

fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

#### **POLICE OFFICER**

Redgranite Police Dept, Redgranite, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** This position performs various tasks including patrol, traffic enforcement, investigation of complaints. **Salary & Benefits:** \$12.00 per hour. Sick leave. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To chief don olander, redgranite pd, 161 dearborn street, p.o. box 500 , redgranite , WI 54970, Phone: (920) 566-2820. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation.

#### **POLICE OFFICER**

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High

school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Civil and courteous; Able to solve problems;. Leadership skills;. Able to maintain self-control; Honest, responsible, and trustworthy; Able to work long hours for an extended period of time. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

#### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer;ability to use all standared police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on,two days off;five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse

convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

#### **POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2011). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time.

**Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

**Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

#### **POLICE OFFICER**

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$41,574 - \$55,965 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program .

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. . **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?j obID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

#### **SCHOOL CHAIR OF CRIMINAL JUSTICE**

ITT Technical Institute, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Chair supervises faculty and supports students in the school of study. **Salary & Benefits:** \$50,000 - \$60,000 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Education incentive pay; Vacation; 401(k). **Qualifications:** Bachelor degree; Master degree - preferred; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Minimum of five years of applicable experience in the field of specialty, including two years of related teaching experience in a post-secondary accredited institution is required. . **Apply:** Ongoing Recruitment. Submit Resume. To Dean Julie Ashlock, ITT Technical Institute, 2450 Rimrock Road, Madison, WI 53713, Phone: (608) 288-6301, Internet: www.itt-tech.edu. **Note:** Oral interviews; Background investigation; Teaching demonstration.



**SECURITY OFFICER 3**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation;

Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant

Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE





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Division of Law Enforcement Services  
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