



J. B. VAN HOLLEN
ATTORNEY GENERAL

July 4, 2008

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LX, NO. 7

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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Madison, Wisconsin 53707-7857

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Jerome A. Geurts, Director 608/266-2031 geurtsja@doj.state.wi.us

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Jana L. Champion, Director 414/382-7500 championjl@doj.state.wi.us

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Director 608/266-1671

WISCONSIN STATEWIDE INTEL CENTER

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MEDICAID FRAUD CONTROL UNIT

Thomas L. Storm, Director 608/266-9222 stormtl@doj.state.wi.us

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Roy Korte, Director 608/267-1339 korterr@doj.state.wi.us
Consumer Protection

OFFICE OF CRIME VICTIM SERVICES 17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

Janice Cummings, Executive Director 608/266-0109 cummingsjl@doj.state.wi.us

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

On June 4, I had the privilege of issuing retired Department of Justice agent Tom Steingraeber the credentials to carry a concealed weapon. Tom had a law enforcement career that spanned over forty years, beginning with the Milwaukee Police Department and ending as the Bureau Director for what was then known as the White Collar Crimes Bureau within the Department of Justice – Division of Criminal Investigation. Tom’s experience, record, and ability to meet the firearms qualifications that all DCI agents must pass today, qualified him for his credentials.

I have the authority to issue the credentials to Mr. Steingraeber and other retired DCI personnel through the Federal Law Enforcement Officers Safety Act of 2004. This federal law, more commonly known as HR-218, establishes guidelines by which experienced retired law enforcement officers who meet the firearms qualifications requirements of their former employing agency may obtain credentials that allow those officers to carry firearms of the type they used while on the force. The law recognizes that a law enforcement officer’s ability to protect public safety in a crisis situation does not end with his or her retirement.

As I have traveled across the state, I have repeatedly heard from active and retired law enforcement officers who are concerned with the implementation of HR-218 – and the lack of implementation of HR-218 in many jurisdictions. Though I believe a properly crafted state law would be beneficial to HR-218 implementation – legislation I actively pursued last legislative session with Representative Don Friske – make no mistake, federal law currently does authorize employing law enforcement agencies to issue permits to their retired law enforcement officers who meet the statute’s criteria. Among the requirements to qualify, a person needs to have 15 years of service as a law enforcement officer, needs to pass the employing agency’s annual firearms certification, and needs to be honorably retired.

A number of law enforcement agencies in the state have issued HR 218 permits to retired law enforcement officers. I am proud to be the first Attorney General to do the same for retired Wisconsin Department of Justice DCI agents. And I look forward to working with law enforcement and legislators to implement HR-218 on a broader scale.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Kramer

Decided by the Wisconsin Court of Appeals-

April 30, 2008

2008 WI App 62

Issue:

This case involved the application of the community caretaker doctrine in justifying a police contact with a disabled motorist resulting in an arrest for operating a motor vehicle while intoxicated. In holding for the state the court attempted to clarify the doctrine and its application.

Facts:

The arresting officer was on patrol on a county highway when he observed a truck parked on the shoulder of the roadway with its hazard lights on. The officer did not know how long the truck had been there and did not see inside the truck when he passed it. The truck appeared to be legally parked and was not impeding traffic. Aside from being stopped on a roadside with its hazard lights flashing, the truck did not appear to be damaged or disabled.

The officer made a U-turn, activated his red and blue emergency lights, and pulled in beside the truck to see if there was a need for help. The officer made contact with the defendant and asked if he could help. The officer then noticed that the defendant's speech was slurred and he could smell the odor of an intoxicant coming from the defendant's truck. Ultimately the defendant was arrested for operating a motor vehicle while under the influence of an intoxicant.

The Defendant's argument:

The defendant argued that he was unlawfully seized and that the community caretaker doctrine was inapplicable since he did not need assistance. Moreover, the defendant argued that the community caretaker doctrine was not bona fide since the action was not completely "divorced" from the investigation or acquisition of evidence.

The State's argument:

The state argued that while the police suspected that something illegal might be taking place, the officer was primarily motivated to render aid and thus the approach and the ultimate discovery of the defendant's condition was lawful.

The Court of Appeals Holding:

The court held that the contact was lawful under the community caretaker doctrine. The court held that even though the officer admitted that along with the community caretaker aspect, there was a thought in his mind that something illegal was going on, the community caretaker doctrine was still applicable. The court held that "completely divorced" cannot mean that an officer must have subjectively ruled out all possibility of criminal activity in order to act in a community caretaker capacity. The court reprised the *State v. Anderson*, 142 Wis.2d 162 (1987) test in evaluating the propriety of the community caretaker contact. The test is whether the public need and interest outweigh the intrusion upon the privacy of the individual. The following factors are analyzed:

- 1) The degree of the public interest and the exigency of the situation
- 2) The attendant circumstances surrounding the seizure; including time, location, the degree of overt authority and force displayed
- 3) Whether an automobile is involved
- 4) The availability, feasibility, and effectiveness of alternatives to the type of intrusion actually accomplished

After applying the *Anderson* test the court concluded that the contact in this case was permissible under the community caretaker doctrine.

Note: This case is significant in that it erodes a bit the tough doctrine that in order for the community caretaker justification to be legal there must not be any secondary investigative agenda. However, law enforcement should keep in mind that the doctrine still is only applicable when it clear that the primary motivation for the contact is to render aid.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through April 2008: Fifteen law enforcement officers have been killed due to criminal actions. During the same time period in 2007, 28 officers were slain. Nine deaths occurred in the south, three in the midwest, and two in the west, and one in the northeast. Circumstances involving the 15 slain officers are as follows: five were investigating suspicious persons or circumstances, four were performing traffic pursuits/stops, two were ambushed, one was answering domestic disturbance call, one was responding to robbery call, one was involved in tactical situation, and one officer was slain while attempting other arrest. Firearms were used in 13 of the 15 killings (nine handguns, two rifles, and two shotguns) and vehicles in two. Seven officers were wearing protective vests. There have been 13 separate incidents in which these 15 officers have been slain. Eleven of the 13 incidents have been cleared by arrest or exceptional means. Fifteen law enforcement officers have been accidentally killed. During the same time period in 2007, 37 officers were accidentally killed. Nine deaths occurred in the south, three in the west, two in the midwest, and one in the northeast. Eleven officers were killed in automobile accidents, two were struck by vehicles, and one was fatally injured in motorcycle accident, and one officer was accidentally shot.

Incident Summaries

Orangeburg County Sheriff's Office, South Carolina, Veteran Corporal, aged 46, with 16 years law enforcement experience with agency was fatally shot on 05/03/2008. At 1:20 a.m., corporal responded to domestic dispute. While approaching residence, corporal was fatally shot in chin area by subject using 12-gauge shotgun. Victim corporal did

not have chance to draw his weapon or radio for help. Subject reportedly turned shotgun on his wife. She responded by running him over in her vehicle. Victim corporal and subject both died at scene of incident.

Philadelphia Police Department (PDP), Pennsylvania, Veteran Sergeant, aged 39, with over 11 years law enforcement experience with agency was fatally shot on 05/03/2008. At about 11:35 a.m., bank was robbed by three disguised subjects. Subjects, armed with SKS rifle and handgun, assaulted bank teller and fled bank with approximately \$38,000 cash. Unknown to subjects, included with stolen money was GPS tracking device. Sergeant observed subjects operating vehicle that was taken in armed carjacking previous night. As sergeant attempted to perform traffic stop on vehicle, armed subject exited vehicle and fired rifle multiple times, fatally striking victim sergeant. Subjects fled scene of incident in carjacked vehicle, crashed vehicle, and immediately fled in minivan, which is believed to have been prearranged switch vehicle. Due to GPS tracking device, subjects continued to be tracked by law enforcement. When responding PDP canine officer pulled up to minivan, subject pointed rifle at officer; however, weapon malfunctioned. Officer fired at armed subject and subsequently killed him while two other subjects fled on foot. Investigation led to identity of subjects and recovery of handgun, money, and clothing. One subject has been arrested and other subject remains fugitive. An arrest warrant for fugitive has been issued.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

Justice-Arson & Special Assignments Bureau

No Director at Present
Pages 1 & 23

Justice-Public Integrity Bureau & Financial Crimes Unit

No Director at Present
Pages 1 & 24

Iola Police Department

Robert Prah, Chief
Page 22

Jackson County Sheriff's Office

sheriff@co.jackson.wi.us
Page 22

Lone Rock Police Department

P.O. Box 305
Spring Green, WI 53556
Phone: (608) 583-2930
lrpd3@yahoo.com
Page 27

Marion Police Department

marioncitypd@frontiernet.net
Page 28

Mount Horeb Police Department

Jeff Velloff, Chief
Page 32

Mount Pleasant Police Department

Tim Zarzecki, Chief
Page 32

Seymour Police Department

Richard A. Buntrock, Chief
Page 42

South Wayne Police Department

107 E. Center Street
P.O. Box 305
South Wayne, WI 53587
Page 43

Washington Island Police Department

wipd@bpl.coop
Page 50

Winneconne Police Department

30 S. First Street
P.O. Box 488
Winneconne, WI 54986-0488
Page 52

Buntrock, Richard (920) 833-2366

Chief, Seymour Police Department
rbuntrock@seymour-pd.com
Page 56

Prah, Robert..... (715) 445-4353

Chief, Iola Police Department
Page 63

Sprecher, Joni (608) 583-2930

O.I.C., Lone Rock Police Department
Page 64

Velloff, Jeff (608) 437-5522

Chief, Mount Horeb Police Department
jveloff@mhpd.org
Page 65

Zarzecki, Tim (262) 884-0454

Chief, Mount Pleasant Police Department
tzarzecki@mtpleasantwi.gov
Page 66



CONFERENCE CALENDAR

- July 13-16, 2008 **Wisconsin Sheriffs & Deputy Sheriffs Association
2008 Summer Training Conference**
Minocqua, Wisconsin
Contact: James I. Cardinal, WSDSA Executive Director, jcardinal@wsdsa.org
1-800-592-6092
- September 2-5, 2008 **14th Annual Mid-Wisconsin Law Enforcement Symposium**
Green Lake, Wisconsin
Contact: Linda Jesko, Office Manager, 920/294-4046, jesko.linda@mail.da.state.wi.us
- September 16-18, 2008 **2008 Crime Information Bureau Technology Conference**
Green Bay, Wisconsin
Contact: Phil Collins, 608/267-2235, collinspe@doj.state.wi.us
- September 17-19, 2008 **Wisconsin Crime Prevention Practitioners Association 2008 Training Symposium**
Wisconsin Dells, Wisconsin
Contact: www.WCPPA.org
- September 22-26, 2008 **Humane Officer Training**
Madison, Wisconsin
Contact: 608/224-4889, gena.goldade@wisconsin.gov
- September 24-25, 2008 **3rd Annual WI DEC Conference**
Appleton, Wisconsin
Contact: Andrea LeStarge, DEC/Meth Initiative Federal Program Coordinator
888/415-982
- October 13-17, 2008 **DCI Basic Drug Investigations School**
Volk Field, Wisconsin
Contact: Patty Kurdi, 608/266-9233
- October 21-23, 2008 **Attorney General's Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, 608/26607380, miemietzsk@doj.state.wi.us
- * * * * *
- February 1-4, 2009 **Wisconsin Sheriff & Deputy Sheriffs Association 2009 Winter Training Conference**
Wisconsin Dells, Wisconsin
Contact: James I. Cardinal, WSDSA Executive Director, jcardinal@wsdsa.org
1-800-592-6092

**Wisconsin Sheriffs & Deputy Sheriffs Association
2008 Summer Training Conference**

The Waters of Minocqua
Minocqua, WI 54548 - Telephone 1-715-358-4000

July 13 - 16, 2008

Conference Location: The Waters Of Minocqua
8116 Hwy 51, South, Minocqua WI
Telephone 715-358-4000

Conference Fees: Members - before July 7, 2008 - \$40.00
Members - After July 7, 2008 - \$75.00
Non-Members - \$75.00

Room Rate: \$62.00 Single
Room reservation deadline is June 13, 2008

Schedule of Events

Sunday, July 13, 2008

3:00 pm - 5:00 pm **Registration - The Waters Of Minocqua, Minocqua WI**
7:00 pm **Cook Out for Early Registration** - Special area set aside for cook out and refreshments, check with registration desk.

Monday, July 14, 2008

8:00 am **Opening of Conference and Remarks** by Sgt. R. J. Lurquin, President, WS&DSA, remarks from Host Sheriff Jeffrey Hoffman, Oneida County.

8:15 am **The 21st Century Gold Rush** - Detective Mike Banascynski, Walworth County Sheriff's Department and Lisa Moller, Sr. Security Specialist, American Transmission Company.
The ever increasing price or cost of metals has lit the recycling world on fire. It has also caused a direct correlation to the number of thefts regarding copper, platinum, etc. As the reimbursable amount rises, so do the incidents of theft. Construction site, utility, beer keg, and man hole covers are just a few of the most common thefts related to this problem. This presentation will demonstrate the epidemic that has spread across North America regarding metal thefts and fighting that fire.

10:30 am **Law Enforcement Photography** - Thomas Jacobson will address the technology and equipment used today together with a discussion of computer products to allow for better use of photography in law enforcement. "The same standards apply regardless of the tools we use."

Noon **Lunch - Buffet** (\$10 per person)

1:00 pm **Law Enforcement Photography Continued**

2:30 pm **Vendor Display & Demonstrations**
This is time to learn about new technology in law enforcement, meet with other professional people and learn the new trends in law enforcement. Refreshments will be served.

(Cont . . .)

Tuesday, July 15, 2008

8:00 am

Walking the Narrow Road of Leadership: Becoming the Law Enforcement Leader Who Makes an Impact on the Organizational Culture - By Jack Enter

The law enforcement profession is continuing to face significant challenges in its operational and organizational roles. Unfortunately, one of the more pressing issues facing American policing may be the failure of its supervisors and managers to consistently practice recognized leadership principles that they learn in management training programs. Most managers seem to take the "path of least resistance" when dealing with problem employees or in communicating with employees. This "wide road of mediocrity" is believed to be the primary path of most managers and these leadership failures have become a significant form of stress and frustration for the law enforcement culture. This program examines why these problems occur, and the practical methods that law enforcement managers can use to become effective leaders and walk the narrow road of leadership excellence - both at work and at home.

Noon

Outdoor Events - Information at Registration Desk for afternoon activities and locations.

7:30 pm

Cook Out

Wednesday, July 16, 2008

9:30 am

Legal Update
David Perlman, Assistant Attorney General

Wisconsin Sheriffs & Deputy Sheriffs Conference Registration

Name (please print) _____

Title _____

Agency _____

Street Address _____

City, State, Zip _____

Will register at conference Registration fee attached Total Amount \$ _____

Will attend Sunday event Number _____

Pre-registration: \$40 After July 7, 2008: \$75.00 Non-members: \$75

Make checks payable to WS&DSA and mail prior to July 2, 2008 to:

Wisconsin Sheriffs & Deputy Sheriffs Association
PO Box 145
Chippewa Falls WI 54729-0145
Or Fax to 715-720-0155

Make your room reservation direct with The Waters of Minocqua.

The 14th Annual Mid-Wisconsin Law Enforcement Symposium

September 2 – 5, 2008
 Heidel House Resort & Conference Center
 643 Illinois Avenue
 Green Lake, WI 54941

*With Presentations of:
 Green Bay East Shooting Plot
 State v. Jensen
 and the Audrey Edmunds Story*

Co-Sponsored by:
 Green Lake County and the Wisconsin Department of Justice

Schedule for Symposium

Tuesday, September 2nd

12:00 - 1:00 Registration
 1:00 - 1:15 Opening Remarks
 1:15 - 3:15 The 4th Amendment in a High Tech World
 AAG Donald Latorraca and SA Ed Wall (DOJ)
 3:15 - 3:30 Break
 3:30 - 5:00 Views From the Bench
 (Ret.) AAG J. Doug Haag (DOJ)
 Judge William Hanrahan, (Dane County)

Wednesday, September 3rd

8:30 - 10:00 Ethics Presentation
 AAG Barbara Oswald (DOJ)
 (Ret.) Lt. Pat Malloy, Lieutenant (Madison PD)
 10:00 - 10:15 Break
 10:15 - 11:45 4th & 5th Amendment Update
 David Perlman, Assistant Atty. General (DOJ)
 12:00 - 1:00 Symposium Luncheon (Provided)
 1:00 - 2:30 Ethics Presentation (Continued)
 AAG Barbara Oswald (DOJ)
 (Ret.) Lt. Pat Malloy, Lieutenant (Madison PD)
 2:45 - 7:00 Golf Outing (Optional)

Thursday, September 4th

8:30 - 10:00 Interrogation Law
 DA Ken Kratz (Calumet)
 AAG Thomas Fallon (DOJ)
 10:00 - 10:15 Break
 10:15 - 11:45 Shaken Impact Syndrome –
 The Audrey Edmunds Story
 ADA Shelly Rusch, (Dane County)
 Det. Dawn Johnson, (Dane County)
 11:45 - 1:00 Break
 1:00 - 3:00 Stalking: Living in the Shadow of Fear
 ADA Robert Kaiser (Dane County)
 Det. Lt. Mary Lou Ricksecker (Madison PD)
 3:00 - 3:15 Break
 3:15 - 5:15 “State v. Jensen, 10 years in the making”
 DA Robert Jambois (Kenosha County)
 ADA Angelina Gabrielle (Kenosha County)
 6:00 Boat Ride

Friday, September 5th

8:30 - 10:30 Green Bay East School Shooting Plot
 DA John Zakowski (Brown County)
 Officer from Green Bay PD
 10:30 - 10:45 Break
 10:45 - 11:45 Legislative Update
 AAG David Perlman (DOJ)
 DA Eric Johnson, District (St. Croix)
 11:45 - 12:00 Closing Remarks

TRAINING OBJECTIVE – This symposium will provide law enforcement and prosecutors with relevant comprehensive and current nuts and bolts training. This symposium is perfect for law enforcement and prosecutors alike, particularly those in an investigative capacity. We again are fortunate to have one of the most impressive lineups of law enforcement speakers in the state. This is a training no one will want to miss.

CLE CREDIT – The symposium typically qualifies for approximately twenty Continuing Legal Education (CLE) credit; it is anticipated this year’s accreditation will offer a comparable amount of credit.

RECREATION – The symposium is held at the Heidel House Resort and Conference Center in beautiful Green Lake County, which offers a variety of recreational opportunities. The symposium also offers participants a symposium luncheon as well as an optional golf outing and boat ride on Green Lake.

REGISTRATION INFORMATION – Registration for this seminar is \$150.00 per person. Early registrants receive a discount registration price of \$135.00 for registering prior to August 1, 2008. Registration is open to all law enforcement personnel, prosecutors, and assistant attorney generals. Enrollment is limited to the first 100 people and is on a first come, first served basis. Remember to register early!

(Cont . . .)

ROOM RESERVATION INFORMATION – Rooms are available at the state rate of \$62.00 per night. Reservations need to be made directly with the Heidel House. The block of rooms will be held until August 15, 2008. When making your reservations inform the registrar you are attending the Mid- Wisconsin Law Enforcement Symposium. Contact the Heidel House by telephone (800) 444-2812 or (920) 294-3344.

CANCELLATION PROCEDURE – Please contact Linda Jesko at (920) 294-4046 to cancel your registration to the symposium. Cancellations received prior to August 22, 2008 entitle the registrant to a fifty percent reimbursement of the registration fee. Cancellations after that date will not receive a refund. Contact the Heidel House directly to cancel any room reservation with any reimbursement subject to the policies of the Heidel House.

Registration Form

To register for the conference, complete this form and then mail the form, along with your registration fee, to the address provided below. You also may e-mail your registration to jesko.linda@mail.da.state.wi.us and then mail in your registration payment later.

Name: _____

Position: _____

Agency: _____

Agency Address: _____

City/Zip Code: _____

E-Mail Address: _____

GOLF OUTING – The symposium includes an optional golf outing, which typically costs an additional \$30.00 (including cart). Please check the appropriate box:

- Yes, I will attend the golf outing.
- No, I will not attend the golf outing

PAYMENT – Make checks payable to the **GREEN LAKE COUNTY TREASURER** and mail the check to:

Office of the District Attorney
Attn. Linda Jesko, Office Manager
RE: Mid-Wisconsin Symposium
P.O. Box 3188
Green Lake, WI 54941

Registering by August 1, 2008 entitles you to the discount registration fee of \$135.00, instead of the standard registration fee of \$150.00.

QUESTIONS – Please direct all questions to Linda Jesko, who may be reached by telephone at (920) 294-4046 and by e-mail at jesko.linda@mail.da.state.wi.us.

2008 CRIME INFORMATION BUREAU TECHNOLOGY CONFERENCE

Tuesday September 16th – Thursday September 18th, 2008
Radisson Hotel & Conference Center, 2040 Airport Drive (Hwy 172) Green Bay

This year's conference again offers sessions of interest to Wisconsin's criminal justice community including: Juvenile Corrections, The Teresa Halbach Investigation, Legal Update on Liability, Open Records and the DPPA, TIME & eTIME Update, TIME System Security, High Tech Investigations, Amber Alert, National Center for Missing & Exploited Children, Negotiations for Dispatchers, Ask CIB, Badger TraCS, Criminal History Records, Sex Offenders & the Adam Walsh Act, Server to Server TIME System Interfaces

Training credit is again available toward annual officer recertification requirements. Dress for the conference is business casual. The registration fee of \$150 for early registration includes all materials and meals. Registration *after* August 31st is \$200. The conference begins with breakfast on Tuesday September 16th and concludes at noon on Thursday September 18th. You may pick up your conference materials Monday September 15th from 4 to 7 PM in the Radisson lobby or on Tuesday morning.

A block of rooms are available beginning Monday September 15th at the Radisson [(920) 494-7300 or (800) 333-3333] at the state rate of \$70. Make sure you indicate you are with the Department of Justice. You may also reserve your room online at www.radisson.com using the promotional code of DOJEMP.

For questions regarding the conference contact Phil Collins at collinspe@doj.state.wi.us or (608) 267-2235.

Online registration, registration forms, agenda, hotel, detailed conference and vendor information is available at www.doj.state.wi.us/dles/cib/conference.asp.

2008 CRIME INFORMATION BUREAU TECHNOLOGY CONFERENCE REGISTRATION FORM			
Department, Agency or Employer			
Agency Type:			
<input type="checkbox"/> Law Enforcement	<input type="checkbox"/> Court	<input type="checkbox"/> State Agency	
<input type="checkbox"/> Dispatch Center	<input type="checkbox"/> Prosecutor	<input type="checkbox"/> Other	
Agency Address			
City		State	Zip Code
Agency Phone Number		Agency Fax Number	
Last Name	First Name	Middle Initial	
Title, Rank or Position		Email Address	
First Name (to appear on nametag)	Payment Method	<input type="checkbox"/> Direct Bill	Check/PO # or Person
	<input type="checkbox"/> Check	<input type="checkbox"/> Training & Standards Voucher	Authorizing T&S Voucher
	<input type="checkbox"/> Purchase Order	(must accompany registration)	

Mail registration forms/payment to:

2008 CIB Technology Conference
Crime Information Bureau
PO Box 2718
Madison, WI 53701-2718
Fax registration forms to: 608/267-1338

Wisconsin Crime Prevention Practitioners Association Presents

Elements of Crime Prevention '08 Training Symposium

Register for the pre-symposium training and SAVE!

September 17-19, 2008

Kalahari Resort
Wisconsin Dells, Wisconsin

Symposium Fee

The cost is \$205 per person. The training fee includes 2½ days of training, program materials, instructional costs, lunch on Wednesday and Thursday, dinner on Thursday, refreshment breaks, and symposium-related activities. Participants are responsible for their own travel and lodging arrangements as well as meals (other than those listed).

Who Should Attend

- Criminal Justice Professionals
- Crime Prevention Practitioners
- Law Enforcement Officers
- Security Practitioners
- Loss Prevention Personnel
- Community Policing Professionals
- Social Service Personnel
- Juvenile Officers
- School Personnel
- Crime Prevention Coalition Members

How to Register

Fox Valley Technical College (FVTC) is using an online registration process. To register, visit www.WCPPA.org. If you have questions regarding the online registration process, or do not have Internet access, please contact Nancy Ruddy at (888) 370-1752 or email cjgrants@fvtc.edu.

Training Location

Kalahari Resort
1305 Kalahari Drive
Wisconsin Dells, WI 53965
(877) 525-2427
www.kalahariresort.com

Attendees making reservations prior to August 29, 2008 will receive a special room rate of \$62 (plus tax). To receive this discounted rate when making reservations, please indicate that you will be attending the WCPPA Symposium.

Featured Topics

- CPCA10 Action Principles in Crime Prevention
- Sex Offenders in the Community
- Arranging the Community Sex Offender Notification Meetings
- Teens, Crimes and the Community
- Wisconsin Elder Abuse: Law & New Program Initiatives
- Using the Internet as a Crime Prevention Tool
- How to Get More Bang for Your Ever Shrinking Buck - Sustaining Coalitions
- Citizen Police Academy
- Consumer Frauds and Scams
- Functionality of Lighting
- Implementing a Student Police Academy
- Identity Theft
- Animal Abuse & Dog Fighting Contributing to Community Crime
- Keeping Your Kids Safe Online
- Crime Prevention Legal Update

Pre-Symposium Training Crime Prevention through Environmental Design (CPTED) & Traffic Calming Principles

Date: September 16, 2008
9:00 am—5:00 pm

Fees: \$50 if you also attend the WCPPA Symposium (\$255 total); \$75 if you only attend the Pre-Symposium Training

The training provides practical and comprehensive instruction on the most current traffic calming engineering, education and enforcement strategies needed to effectively assist agencies in providing safer traffic conditions in your community. The training is from a CPTED focus and provides practical examples and costs.

Additional information on the Pre-Symposium and the WCPPA Symposium is available at www.WCPPA.org.

Fox Valley Technical College, Criminal Justice Center for Innovation - www.fvtc.edu/cjci - (888) 370-1752

Budget Crunch?

Stretch Your Resources with Trained Humane Officer

By Dr. Yvonne Bellay

How much does an animal complaint cost you? How many do you get every year? And how much spare money does your budget have?

If you're like most law enforcement agencies, the answer to the first two questions is "plenty," and the answer to the last question is "none and shrinking."

We think we can help on all three counts. Invest \$500 in humane officer training, and save time and resources by handling animal complaints more efficiently and more effectively because you'll have access to the specialized knowledge and skills that animal cases demand. You'll know when you have a case and when an owner just needs some education. And if all that happens, you'll avoid some or all the bad publicity that often comes with animal cases.

You might even save lives; too often when we find animal abuse, we also find human abuse now or later.

We offer the 40-hour training course every fall in Madison, working with the University of Missouri-Columbia's Law Enforcement Training Institute. This year the course will run Sept. 22-26, but we need registration by Aug. 22 so we can make final arrangements.

As sworn law officers, you of course can investigate these cases without the additional training and certification. But you're likely to find real value in learning the ins and outs of animal law; it's more than just reading the statute. Training in animal husbandry and specialized evidence collection can help officers conduct animal investigations more efficiently and effectively. Law officers who have taken humane officer training in the past have brought an important set of skills and viewpoints to the other trainees, but they've commented that they've taken away a great deal of new knowledge, too. And you can apply the training to your continuing education requirement.

We bring in veterinarians, attorneys, and officers with years of experience in investigating animal cases for classroom training. Past trainees have given rave reviews not only for the depth and scope of knowledge these folks bring, but also for their personable and humorous styles. Next we take participants to the barns at the University of Wisconsin-Madison for hands-on training, another feature that past students say makes the week well worth their time.

The class covers:

- The animal investigator's role
- Rules of evidence
- Rules of search and seizure
- Civil liability
- Wisconsin animal law
- Facility standards
- Evaluation of cruelty
- Nutrition
- Body conditioning and scoring
- Pet shop investigations
- Photography and sketching
- Crime scene procedures and evidence collection
- Interview and interrogation
- Report writing
- Courtroom testimony
- Crisis intervention and officer safety

Again, we need registrations by Aug. 22. You should receive a registration brochure in the mail, or just get in touch with us: call 608-224-4889 or e-mail gena.goldade@wisconsin.gov. You can also get the details and download a registration form on our web site: <http://www.datcp.state.wi.us/ah/agriculture/animals/welfare/humane-officer/index.jsp>.

Past course evaluations tell us this training will be worth the time and money. In fact, you can't really afford not to send someone.

Dr. Yvonne Bellay is a veterinarian and the state humane officer with the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.

Save the Dates!

3rd Annual WI DEC Conference

September 24-25, 2008 *
Paper Valley Radisson Hotel in Appleton, Wisconsin

Special DEC 101 Session, afternoon of 9/23



Scholarships Available!

Wisconsin Alliance for Drug Endangered Children 2008 Conference Highlights

9/23/2008, Afternoon Session: DEC 101*

New to the WI DEC concept? Then this workshop is for you! Find out what defines a Drug Endangered Child, the mission and goals of the WIDEC Alliance, how to implement a program in your area and much more. Space is limited, so get your registration in fast!

9/24/2008, All Day* and 9/25/2008, Morning Session*:

Hear from motivational speaker, **Mike McGowan**, President of McGowan and Associates, a training and consultation firm specializing in alcohol, drug, conflict resolution, and family issues. Learn about the psycho-social effects of drug activity on children from **Dr. Kiti Freier**. Participate in a break-out session with other attendees to identify challenges and discuss possible solutions for DEC and DEC programs. Get your questions answered on how to deal with differing personalities in a multi-disciplinary program from Consultant **Janiece Siegerist**. Finally, hear from **Bill Collar** who will combine his 35 years of experience as a distinguished teacher and coach with ideas to reach DEC and start and maintain DEC Programs in any profession.

**Please note, these speakers are tentative and the times of these presentations are to be determined.

REGISTRATION FORMS WILL BE MAILED JUNE, 2008

For additional information contact Andrea LeStarge, DEC/Meth Initiative Federal Program Coordinator
(888) 415-9821

TITLE: **BASIC DRUG INVESTIGATIONS SCHOOL**
 DATE(S): October 13-17, 2008
 LOCATION: Volk Field, WI
 CONTACT: Patty Kurdi, 608/266-9233
 Wisconsin Department of Justice

OVERVIEW: This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Drug Identification, Informant Management, Tactical Operations, Knock and Talks, Controlled Buys and Undercover Practical Exercises.

EXPENSES: Registration (includes breaks, 5 breakfast and 4 noon meals); cost with 5 nights lodging: \$196.05; with 4 nights lodging: \$186.64; if commuting: \$149.00. Officers are responsible for the cost of other meals.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by September 8, 2008.** Applicants will be notified via email/fax by September 15, 2008 if they have been selected to attend. **Class is limited to 50 students.**

DCI BASIC DRUG SCHOOL APPLICATION

NAME: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX #: _____

EMAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

TRAINING OFFICER'S NAME & EMAIL: _____

(Printed Name)

AUTHORIZATION: _____

(Printed Name)

(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: **PATTY KURDI**
WISCONSIN DEPARTMENT OF JUSTICE
17 WEST MAIN STREET
MADISON, WI 53702
FAX# 608/267-2777

*** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL, CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS.**

ATTORNEY GENERAL'S SUMMIT ON PUBLIC SAFETY

Mark Your Calendar!

The 2008 Attorney General's Summit on Public Safety will be held October 21-23 at the Chula Vista Resort in Wisconsin Dells. The Summit will get underway with a Welcoming Reception on Tuesday evening, October 21, and end at noon on Thursday the 23rd.

The summit will provide many opportunities for law enforcement administrators, officers and other criminal justice leaders to discuss their concerns, thoughts, and ideas with the Attorney General, Department of Justice staff and their colleagues.

The cost of the Summit is \$50.00 per participant. All Summit materials and meals are included in the registration fee. On-line registration is available on WILENET (www.wilenet.org) or you can complete and mail-in the registration form found below.

MAIL REGISTRATION		
Last Name	First Name	Middle Initial
Title	Agency	
Street/Mailing Address	City, State, Zip	
Phone	E-mail Address	
Payment Type <i>(check one)</i> <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order (# _____)		
The Registration Fee is \$50 A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher (form DJ-LE-312) must accompany this registration form. Please submit the completed registration form and payment by October 15 to:		
Sharon Miemietz AG's Summit PO Box 7070 Madison WI 53707-7070	Contact Information: E-mail: miemietzsk@doj.state.wi.us Phone: 608/266-7380 Fax: 608/266-7869	

LODGING: Lodging reservations should be made directly with the Chula Vista at 800/388-4782 or 608/254-8366. Room rates of \$62/single or \$82/double are available to attendees - ask for the AG's Summit. Lodging is limited so make your reservation early.

* * * * *

Submit Your Employment Opportunities On-Line



The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ADJUNCT FACULTY

Herzing College, Madison, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time.

Responsibilities: Provide in class instruction and evaluate student learning at the Madison Campus. Faculty is given academic freedom in delivery of material while fulfilling preset learning objectives. **Salary & Benefits:** Salary dependent on qualifications.

Compensation is given per class taught and is based on the faculty's level of education and prior teaching experience.

Qualifications: Master degree - in Criminal Justice, Public Safety, Management or related fields.; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Candidates must possess Masters or higher degree. Education and experience in Criminal Justice, Public Safety, Security, Public Administration or Management, Emergency Government, Law or related fields is desired. Prior teaching experience will benefit the applicant but is not required. **Apply:** Ongoing Recruitment. Submit Resume. To Associate Professor Brian L. Willison, Herzing College, 5218 East Terrace Drive, Madison, WI 53718, Phone: (608) 395-3416, Fax: (608) 249-8593, Email: bwillison@msn.herzing.edu. **Note:** Oral interviews. EOE

CONSERVATION WARDEN

Wisconsin Dept of Natural Resources Bureau of Law Enforcement, Madison,

WI **Reason For Announcement:** Full-time. **Responsibilities:** The Department of Natural Resources will not be taking applications for permanent full-time conservation wardens in 2008.

We will conduct a hiring process in 2009 to begin a recruit class in January, 2010. **Salary & Benefits:** \$19.84 per hour. Wisconsin retirement fund;

Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; Income Insurance. **Qualifications:** Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Training Director Darrel Waldera, Wisconsin Dept. of Natural Resources Bureau of Law Enforcement, P.O. Box 7921, 101 S. Webster St., Madison, WI 53707-7921, Phone: (608) 266-2425, Email: darrel.waldera@wisconsin.gov, Internet: dnr.wi.gov/org/es/enforcement

/recruit.html. To obtain application materials: <http://dnr.wi.gov/org/es/enforcement/recruit.html>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The next application period is expected to begin in late spring or early summer 2009. If you wish to be placed on the notification list for this process send an email with your name, address, phone number and email address to: darrel.waldera@wisconsin.gov. AA/ADA/EOE

DNR PARK RANGER

Kinnickinnic State Park, River Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Boat patrol on St. Croix River and patrol of upland areas of the park. Issue warnings, citations, or make arrests as appropriate. Respond to emergency situations. Write reports. Register campers, sell park stickers, and perform some maintenance duties. **Salary & Benefits:** \$10.50 per hour. You will be paid an additional \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. You will be paid at time and one half for any hours worked on holidays. Uniforms and duty gear provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits;

Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Residency Required. Must have completed WI LE Standards Board 400 or 520 hour Basic Recruit Training.

Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Assistant Manager Aaron Mason, Willow River State Park, 1034 County Rd. A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: aaron.mason@wisconsin.gov, Internet: www.dnr.wi.gov/employment/lte. To obtain application materials: www.dnr.wi.gov/employment/lte.
Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
AA/ADA/EOE

DNR PARK RANGER

Willow River State Park, Hudson, WI
Reason For Announcement: Fill Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Patrol the park to prevent violations of state law. Issue warnings, citations, or make arrests as appropriate. Respond to emergency situations. Write reports. Register campers, sell park stickers, and perform light maintenance duties.

Salary & Benefits: \$10.50 per hour. You will be paid an additional \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. You will be paid at time and one half for any hours worked on holidays. Uniforms and duty gear provided.

Qualifications: U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Residency Required. Must have completed WI LE Standards Board 400

or 520 hour training. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Assistant Manager Aaron Mason, WI-DNR Willow River State Park, 1034 County Rd. A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: aaron.mason@wisconsin.gov, Internet: www.dnr.wi.gov/employment/lte. To obtain application materials: www.dnr.wi.gov/employment/lte.
Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
AA/ADA/EOE

DEPUTY SHERIFF

Wood County Sheriff's Office, Wisconsin Rapids, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** This position performs various law enforcement functions including patrol, traffic law enforcement, and criminal investigations. **Salary & Benefits:** \$43,100 - \$50,700 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 08/15/2008. Submit Agency Application. To Wood County Sheriff's Department, PO Box 8095, 400 Market St, Wisconsin Rapids, WI 54495, Phone: (715) 421-8715, Fax: (715) 421-8754, Internet: www.tznet.com/wcsd. To obtain application materials: Available after June 1st, 2008. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Winnebago County Sheriff's Office, Oshkosh, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Investigates and enforces violations of state and county laws and ordinances consistent with policies, rules and regulations of the department. **Salary & Benefits:** \$20.63 - \$26.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; 60 college credits; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Specialist Ron Montgomery, Winnebago County Human Resources Department, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4747, Fax: (920) 424-7538, Internet: www.co.winnebago.wi.us. To obtain application materials: www.co.winnebago.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.

DISPATCHER/ TELECOMMUNICATOR

Polk County Sheriff's Office, Balsam Lake, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Salary & Benefits:** \$17.44 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Ability to keyboard/type words per minute - 65; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; for complete job description

and qualifications, go to our website at www.co.polk.wi.us. You must also complete our polk county sheriff's application to be eligible. **Apply:** 4:00 PM, 07/20/2008. Submit Resume, Agency Application. To Administrative Assistant Jane Cooper, Polk County Government Center, 100 Polk County Plaza, Suite 229, Balsam Lake, WI 54810, Phone: (715) 485-9176, Email: erinfo@co.polk.wi.us, Internet: www.co.polk.wi.us. To obtain application materials: <http://www.co.polk.wi.us/hr/news-hr/News.asp?optmember=43>. **Note:** Written exam; Oral interviews; Psychological profile; Background investigation; applicants must complete our polk county sheriff's application to be eligible. Submission of any other application will disqualify applicants. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake,

IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Mount Pleasant /Sturtevant Joint Dispatch Center, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$15.21 - \$19.55 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police & Fire Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2007-2008 contract; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Greendale Police Department, Greendale, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Perform essential functions of an emergency dispatcher including: answering emergency and non emergency phones, dispatching police, fire, EMS, Provide information to the public, general clerical duties, verbal and written communication skills. **Salary & Benefits:** \$14.05 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Lieutenant Robert M. Malasuk, Greendale Police Dept., 5911 W. Grange Ave., Greendale, WI 53129, Phone: (414) 423-2121, Fax: (414) 423-2119, Email: rmmalasuk@greendalepolice.org, Internet: www.greendalepolice.org. To obtain application materials: WILENET, GDPD site, or Available at GDPD. **Note:** Written exam; Oral interviews; Background investigation.

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$16.85 - \$21.14 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation; Shift premium and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to

handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we will accept G.E.D..

Apply: Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Applications received after July 25, 2008, will be held for the fall, 2008 process. EOE

DISPATCHER/ TELECOMMUNICATOR

Wisconsin State Fair Park Police Department, West Allis/Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Involves answering the telephone, dealing with the general public. Dispatch Police/Fire/EMS units and the operation of a computer aided dispatch system, teletype and radio equipment. **Salary & Benefits:** \$10.00 per hour. Salary dependent on qualifications.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must be able to work all eleven days of the Wisconsin State Fair (July 31-August 10, 2008); 8-10 hours a day, and available to work other events as needed. Have the capacity to meet certification requirements as a TIME system operator. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief of Police, Wisconsin State Fair Park Police department, 640 S. 84th Street, Milwaukee, WI 53214-0990, Phone:

(414) 266-7033, Fax: (414) 266-7114, Email: richard.ziervogel@aol.gov. To obtain application materials: Wisconsin State Fair Park Police Department. **Note:** Medical examination; Drug screening; Background investigation; Wisconsin residency required. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Racine Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This position is responsible for receiving calls from the public and then accurately determining the appropriate police, fire, or rescue response. **Salary & Benefits:** \$30,750 - \$38,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Willing to work on a rotating day off schedule. Candidates must also be able to work mandatory overtime. Complete job description and application are online at www.cityofracine.org under the Human Resources Department.

Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Mr. Jerry Scott, City of Racine, 730 Washington Avenue, Racine, WI 53403, Phone: (262) 636-9589, Fax: (262) 636-9585, Email: Jerry.Scott@cityofracine.org, Internet: www.cityofracine.org. To obtain application materials: www.cityofracine.org under the Human Resources department. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Hearing Examination. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and

ems units. Ability to work rotating shifts. **Salary & Benefits:** \$16.01 - \$21.36 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Human Resources Department, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534,

Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

FACULTY

Marian College of Fond du Lac, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Teach 12 semester hours; engage in department and College service, research and publication. Must be able to perform as an adult educator in criminal justice oriented topics and assist the Department Chair with training needs. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Dental; Tuition remission after one year of full-time employment. .

Qualifications: U.S. citizen; Doctorate and two years teaching experience are required in Criminal Justice, Criminology, Political Science, Public Administration, Social Work or Sociology or a closely related field. ABD's will be considered. . **Apply:** Ongoing Recruitment. Submit Resume. To Director of Human Resources Catherine T. Flood, Marian College of Fond du Lac, 45 S. National Avenue, Fond du Lac, WI 54935, Phone: (920) 923-8082, Internet: www.mariancollege.edu. AA/ADA/EOE

INVESTIGATOR

Monroe County Sheriff's Department, Sparta, WI **Reason For**

Announcement: Fill Vacancy, Full-time. **Responsibilities:** Conduct criminal investigations and various other law enforcement responsibilities. **Salary & Benefits:** \$18.51 - \$19.66 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - preferred; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Two years of law enforcement experience as of the closing date. **Apply:** 4:00 PM, 07/18/2008. Submit DJ-LE-330. To Monroe County Personnel Office, 14345 Co. Hwy B Rm 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 269-8893.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Personnel Evaluation Profile. On DJ-LE-330, complete 3 additional questions in section 6.

AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Milwaukee County House of Correction, Franklin, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Safeguard and supervise inmates; maintain discipline and enforcement rules, monitor and evaluate inmate behavior; supervise visiting, programs and recreations; physical searches; orient, control, direct and instruct inmates individually and/or in large groups; restrain combative inmates. **Salary & Benefits:** \$33,616.80 - \$39,839.30 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave;

Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 19; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to gain the respect and control the behavior of offenders; ability to restrain combative inmates; ability to maintain a positive attitude and emotional control; ability follow work procedures and rules; ability work effectively and harmoniously with others. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Human Resources, Courthouse, Rm. 210, Courthouse, 901 N. 9th St., Milwaukee, WI 53233, Phone: (414) 278-4143. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; You must obtain residency within 6 months of hiring date. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Performs functions to ensure the security and safety of the jail and the welfare of prisoners. Takes custody of prisoners, oversees the behavior of prisoners, submits required reports, transports prisoners as required and processes prisoners for court appearances and release. **Salary & Benefits:** \$19.15 - \$23.35 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Good physical condition; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To File #AA-2 Attn: Human Resources Department, Outagamie County, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534,

Email: HRMAIL@co.outagamie.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

LAW ENFORCEMENT PROGRAM COORDINATOR

Leech Lake Tribal College, Cass Lake, MN **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Law Enforcement Program Coordinator is responsible for overseeing the Law Enforcement Program. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Sick leave; Dental; Paid holidays. **Qualifications:** Contact Dawn Kingbird for position qualifications. **Apply:** 08/01/2008. Submit Resume, Agency Application. To Human Resources Director Dawn Kingbird, Leech Lake Tribal College, 6945 Littlewolf Road NW, Cass Lake, MN 56633, Phone: (218) 335-4200, Email: dawn.kingbird@lltc.edu, Internet: www.lltc.edu. To obtain application materials: Contact Dawn Kingbird at 218-335-4200. **Note:** Oral interviews; Background investigation; Position open until filled; or up to 8/1/08.

POLICE – CIVILIAN SERVICE EMPLOYEE

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491

per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Madison Township Police Department, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Town of Madison is seeking qualified individuals interested in helping the Police Department accomplish its Mission to proactively build and strengthen community partnerships. Duties include general law enforcement and patrol in a busy urban environment. **Salary & Benefits:** \$3,564.34 - \$4,550.10 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Excellent training opportunities. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision

correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 07/18/2008. Submit DJ-LE-330, Resume. To Chief of Police Scott T. Gregory, Madison Township Police Department, 2120 Fish Hatchery Road, Madison, WI 53713, Phone: (608) 210-7262, Fax: (608) 210-7237, Email: gregorys@town.madison.wi.us, Internet: <http://www.town.madison.wi.us/police/Recruitment/RecruitmentIndex.htm>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Complete questions A-C in section 6 of the DJ-LE-330. AA/ADA/EOE

POLICE OFFICER

Port Washington Police Department, Port Washington, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol, enforce state and local laws, traffic enforcement, respond to emergency and non-emergency calls for service, problem solving with a strong focus on community oriented policing. **Salary & Benefits:** \$48,269.99 - \$61,449.07 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 07/18/2008. Submit DJ-LE-330. To Chief of Police, Port Washington Police Dept., 365 N. Wisconsin Street, Port Washington, WI 53074-0365, Phone: (262) 284-2611, Fax: (262) 377-9648,

Email: broska@pwpd.org, Internet: www.pwpd.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Assessment center. Residency required in Ozaukee County, by end of probation. To obtain DJ-LE-330 visit www.pwpd.org. To submit, email application to broska@pwpd.org, or mail to Port Washington Police Dept., 365 N. Wisconsin St., Port Washington WI 53074-0365. AA/ADA/EOE

POLICE OFFICER

Sun Prairie Police Department, Sun Prairie, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Must be 21 years of age, possess a valid DL, 45 college credits upon application and 60 upon hire. Must successfully complete written exam and oral interviews/background investigations. Canine handling experience is a plus. **Salary & Benefits:** \$43,309.50 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Post Employment Health Plan. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - spanish/english will be given preference points. **Apply:** 4:00 PM, 07/23/2008. Submit Agency Application. To HR Assistant Emalyn Caloud, City of Sun Prairie, 300 E. Main St., Sun Prairie, WI 53590, Phone: (608) 825-1192, Fax: (608) 834-4302, Email: ecaloud@cityofsunprairie.com, Internet: www.cityofsunprairie.com. To obtain application materials: www.cityofsunprairie.com. **Note:** Written exam; Oral interviews;

Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Durand Police Department, Durand, WI
Reason For Announcement: Establish Eligibility List, Part-time. **Salary & Benefits:** \$11.00 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 07/31/2008. Submit DJ-LE-330, Resume. To Durand Police Department, 740 7th Avenue West, PO Box 39, Durand, WI 54736, Phone: (715) 672-5948, Email: police@cityofdurand.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

POLICE OFFICER

Waupun Police Department, Waupun, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer, ability to use all standard police equipment, techniques, and use of force options, good verbal and written communication skills, includes working as a team to enforce laws, maintain public peace. **Salary & Benefits:** \$40,540 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication

skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 08/01/2008. Submit DJ-LE-330, Resume. To Deputy Chief Melinda Hendricks, Waupun Police Department, 16 E. Main St., Waupun, WI 53963, Phone: (920) 324-7903, Fax: (920) 324-7903, Email: mindy@waupunpd.org, Internet: www.waupunpd.org. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation. EOE

POLICE OFFICER

Green Bay Police Department, Green Bay, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Applications for Patrol Officer with the City of Green Bay are currently being accepted to establish an eligibility list to fill several vacancies in 2009. **Salary & Benefits:** \$18.94 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Associate degree - Police Science; Bachelor degree - Related Field (i.e. Criminal Justice, Sociology); Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 08/29/2008. Submit Agency Application. To HR Assistant Jennifer Smits, City of Green Bay, 100 N. Jefferson St., Room 500, Green Bay, WI 54301, Phone: (920) 448-3147, Fax: (920) 448-3128, Internet: www.green-bay.org. To obtain application materials: Human Resources 100 N. Jefferson St., Room 500 Green Bay, WI 54301 (920) 448-3147 www.green-bay.org. **Note:** Written exam; Oral interviews;

Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. EOE

POLICE OFFICER

Fox Valley Metropolitan Police Department, Little Chute, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This is an entry level police officer position, which provides safety and security through proactive law enforcement and community involvement. **Salary & Benefits:** \$39,976 - \$44,886 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Be of excellent character, Good communicator (written and oral), be committed to public service. **Apply:** 10:00 AM, 09/02/2008. Submit Agency Application. To Assistant Chief Mark Recker, Fox Valley Metropolitan Police Department, 200 W. McKinley Ave., Little Chute, WI 54140, Phone: (920) 788-7505, Fax: (920) 788-7385, Email: 626@fvmpd.org. To obtain application materials: Phone (920) 788-7505 during business hours or email: 626@fvmpd.org (subject line :. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile. EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Minimum requirements are: must be a U.S. Citizen; at least 18 years of age; possess a valid driver's license; minimum 60 semester credits at an approved university, college or technical school; no felony or domestic violence convictions. **Salary & Benefits:** \$22.39 per hour. **Apply:** Ongoing Recruitment. Submit Agency Application. To Jean Clow, City of Appleton, 100 N Appleton, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: <http://www.appleton.org>. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$42,562 - \$57,387 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. .

Apply: Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.city.milwaukee.gov/PoliceOfficer20793.htm>. To obtain application materials:

www.milwaukee.gov/der. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Fond du Lac Police Department is accepting applications from those that want to make Fond du Lac a safe place to live, learn, work and play. Progressive candidates with prior law enforcement experience or those with Spanish or Hmong language skills are encouraged to apply. **Salary & Benefits:** \$38,802.67 - \$55,706.27 per year. See www.fdlpolice.com.

Qualifications: See www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, City of Fond du Lac, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazatz@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com. Application deadline for process 2007-03 is 09/01/07. Applications received after deadline will be considered at a later date. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application. AA/ADA/EOE

POLICE OFFICER

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,408 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance;

Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5).

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. The next testing day is May 31, 2008. AA/ADA/EOE

POLICE OFFICER

Ellsworth Police Department, Ellsworth, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Be willing to work days, evenings, weekends and holidays. Applicants must possess knowledge skills and abilities to perform essential law enforcement duties and responsibilities. **Salary & Benefits:** \$11.93 per hour. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly

and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Administrative Support Karen Meyer, Ellsworth Police Dept., 130 N Chestnut St., Ellsworth, WI 54011, Phone: (715) 273-3275, Fax: (715) 273-3598, Email: karen@ellsworthpolice.org. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities

include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$38,961 - \$52,299 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and

service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$43,361 - \$56,601 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for

Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Police patrol & criminal & municipal law enforcement including: traffic control & enforcement, accident investigation, patrol, investigation of law violations. **Salary & Benefits:** \$51,183 - \$62,149 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Education incentive pay; Vacation; See www.menomonee-falls.org.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React

quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See: www.menomonee-falls.org. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resource Director Christine Peplin, Village of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4243, Fax: (262) 532-4249, Email: cpeplin@menomonee-falls.org, Internet: www.menomonee-falls.org. To obtain application materials: www.menomonee-falls.org. **Note:** An applicant must meet the qualifications for Police Officer at the time of application. Assessment Center. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,081 - \$50,904 per year. Salary dependent on qualifications.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For**

Announcement: Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Colfax Police Department, Colfax, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Be willing to work days, evenings, weekends and holidays performing all law enforcement duties and tasks. **Salary & Benefits:** \$12.50 per hour. **Qualifications:** U.S. citizen; Minimum

age - 18; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Peter Gehring, Colfax Police Department, 613 Main Street / P.O. Box 417, Colfax, WI 54730, Phone: (715) 962-3136, Fax: (715) 962-4357, Email: cpd501@charterinternet.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Wausau Police Department, Wausau, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform responsible police work involving the protection of life & property through the enforcement of state laws & local ordinances. **Salary & Benefits:** \$3,232.55 - \$3,803.00 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; *Note* - salary info is based on the 2008 Professional Police Assn. labor agreement. Listed rates will increase 7/1/08. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Posses

demonstrated good character that will withstand extensive scrutiny throughout the hiring process, including a detailed background investigation. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Conf. Admin. Specialist Terry VanOrder, City of Wausau - Human Resources Dept., 407 Grant St., Wausau, WI 54403-4783, Phone: (715) 261-6631, Fax: (715) 261-4141, Email: tlvanorder@mail.ci.wausau.wi.us, Internet: www.ci.wausau.wi.us. To obtain application materials: www.ci.wausau.wi.us/jobs.asp. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency requirement is a 20-mile radius from the Public Safety Building. EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$41,849 - \$54,013 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum

age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume,

Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2009). **Salary & Benefits:** \$40,975 - \$58,522 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation;

Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

TRAINING OFFICER - SENIOR
Dept. of Justice-Training and Standards Bureau, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Administer the Law Enforcement Standards Board instructor training and certification program. Coordinate recertification training. Plan, schedule, facilitate,

register and coordinate specialized training. **Salary & Benefits:** \$21.59 - \$29.00 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Employee reimbursement accounts, commuter benefits program, etc.

Qualifications: Driver license; Good driving record; 60 college credits; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Background checks will be conducted on potential employees. **Apply:** 07/21/2008. Submit Agency Application. To HR Specialist Pat Miller, WI Department of Justice, 17 W. Main St., Rm. 810, P.O. Box 7857, Madison, WI 53707-7857, Phone: (608) 267-1332, Fax: (608) 261-5808, Email: millerps@doj.state.wi.us, Internet: www.doj.state.wi.us. To obtain application materials: See: http://www.doj.state.wi.us/dms/emp_op.p.asp. **Note:** Written exam; Oral interviews; Background investigation. AA/ADA/EOE

WATER/LAKE PATROL

Big Cedar Lake Protection & Rehabilitation District, West Bend, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** The Big Cedar Lake PRD is accepting applications for Water Safety Patrol Officer. Job duties include enforcing Federal and State regulations, especially Chapter 30, Wis. Stats., in addition to local ordinances of the

BCLPRD, SLPRD and LCLPRD. **Salary & Benefits:** \$16.00 - \$25.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice or Related Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum requirement of two years Water Safety Patrol experience. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief Dan Carroll, Big Cedar Lake Protection and Rehabilitation District, 4480 Gonring Dr., West Bend, WI 53095, Phone: (262) 629-9322, Fax: (262) 629-1019, Email: bigcedarlake@nconnect.net, Internet: www.bigcedarlakeprd.org. To obtain application materials: Call or pick up in person at address listed below. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

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