



PEG LAUTENSCHLAGER  
ATTORNEY GENERAL

July 7, 2006

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVIII, NO. 7

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Mike DeVries/Capital Times

## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*Many police agencies in Wisconsin, across the nation, and abroad—have experimented with problem-oriented approaches to policing over the past few decades. In order to improve the capacity of the police to promote public safety in their communities, the Wisconsin Department of Justice is supporting efforts to enhance the use of the problem-oriented approach in law enforcement agencies throughout the state of Wisconsin.*

*Problem-oriented policing (POP) is an approach to policing in which clusters of similar incidents of crime or disorder are carefully analyzed so that what is learned about each problem will lead to a new and more effective strategy for dealing with it. POP places a high value on new responses that are preventive, that are not dependent on the use of the criminal justice system, and that engage other public agencies, the community and the private sector to help reduce the problem. The Office of the Attorney General is committed to the model of problem-oriented policing as an effective strategy for reducing problems that often consume vast numbers of law enforcement resources.*

*In addition to encouraging police agencies to engage in a coordinated community response to problems in their communities, the POP approach carries a commitment to implementing the new strategy, evaluating its effectiveness, and, subsequently, reporting the results in ways that will benefit other police agencies and that will ultimately contribute to building a body of knowledge that supports using best known practices to respond to different problems. (For more information about problem-oriented policing, see *The Center for Problem-Oriented Policing* at [www.popcenter.org](http://www.popcenter.org).)*

*To enhance the POP approach in Wisconsin, the Department of Justice has convened a guiding coalition of police executives, researchers, educators, and state officials to steer the State's support of problem-oriented policing. The coalition is looking at such areas as basic police training, advanced and leadership training, and crime analysis in order to better support problem-oriented policing. You will soon be able to follow the efforts of the coalition on WILENET. In addition, the Wisconsin Department of Justice has teamed with the University of Wisconsin Law School to co-sponsor a problem-oriented leadership institute for police chiefs and sheriffs. Now in its third year, over 75 police chiefs, sheriffs, and police commanders have attended the Wisconsin Problem-Oriented Leadership Institute for Chief Executives.*

*Law enforcement officers at all ranks will have a unique opportunity this year to improve their knowledge of problem-oriented policing when the annual POP conference comes to Wisconsin. Police officers and researchers from across the country and abroad attend this conference to share ideas about how police can more effectively address public safety problems. This annual conference is sponsored by the Center for Problem-Oriented Policing, a federally-funded organization affiliated with the University of Wisconsin Law School. The conference, now in its 17<sup>th</sup> year, is to be hosted by the Madison Police Department in the fall of 2006 and 2007. Information on the conference can be found on WILENET. See [www.popcenter.org](http://www.popcenter.org) for further details and registration information.*

Very truly yours,

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is fluid and cursive.

*Peg Lautenschlager*  
Attorney General



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

**State v. Tomas Payano-Roman**  
**Decided by the Wisconsin Supreme Court-**  
**5/18/06 2006 WI 47**

### **Introduction:**

This case involved the reasonableness of using laxatives to induce defecation in order to retrieve evidence of heroine possession. The Wisconsin Supreme Court concluded that the joint purpose of medical treatment and criminal investigation renders the use of laxatives, even if physician ordered a government action and thus implicates the 4<sup>th</sup> amendment. The Court found the use of laxatives in this case reasonable under the search incident to arrest doctrine.

### **Facts:**

The police were conducting surveillance of a residence after they had received information that a man named "Mingo" was trafficking cocaine and heroine out of his station wagon. The officers saw a man matching the description they had been given of "Mingo" come from the rear of the residence and the officers approached. "Mingo", who later was identified as Payano-Roman, took a clear plastic baggie containing a white powdery substance which the officers believed to be heroine and placed it in his mouth. Payano-Roman then swallowed the baggie. The police arrested Payano-Roman for possession of a controlled substance and then arranged for an ambulance to transport Payano-Roman to the hospital. The hospital staff told the police that it was their policy to admit people who had swallowed baggies of drugs since if the heroine bag broke it could be fatal.

Over several hours Payano-Roman was administered laxatives and the police told hospital personnel that they wanted to examine Payano Roman's stool and the hospital provided Payano-Roman with a portable toilet. Eventually Payano-Roman had a bowel movement and in his stool was found the baggie of heroine.

### **Defendant's Argument:**

The defendant reprised the argument that was successful in the court of appeals that the use of laxatives in this case violated the 4<sup>th</sup> amendment because it was unreasonably intrusive.

### **The State's Position:**

The state first argued that since the laxatives were administered pursuant to hospital policy for medical reasons the whole action was a private action and not covered by the 4<sup>th</sup> amendment. Alternatively the state argued that even if it was a government action and thus a 4<sup>th</sup> amendment event it was reasonable under the totality of the circumstances.

### **The Court Holding:**

The Supreme Court found that it was a government action. The court reasoned that there was a dual purpose for the laxatives; a medical one and an investigatory one. Since the police were involved and since there was an investigatory agenda as well as legitimate medical concerns the court held the action was governed by the 4<sup>th</sup> amendment. The court held the action was best analyzed within the search incident to arrest doctrine but that since the intrusion was more than a typical search the reasonableness of the action is held to greater scrutiny. The court used the three-pronged *Winston v. Lee* 470 U.S. 753 (1985) test to determine the reasonableness of the intrusive procedure. The test looks at 1) the extent to which the procedure may threaten the safety or health of the individual, 2) the extent with which the individual's personal privacy is intruded upon, and 3) the community's interest in fairly and accurately determining guilt and innocence. Using that test the Court determined the actions in this case to be reasonable. The key for the court was the legitimate safety interest served by the procedure.

**Note:** When defending intrusive procedures under the *Winston* test prosecutors should try to present competent testimony supporting any claim for the procedure promoting the health of the subject.



## **TRAINING & STANDARDS BUREAU NEWS**

### **The Department Of Justice Needs Your E-Mail Address**

E-mail is recognized as one of the fastest, most cost-effective methods of delivering information in a timely manner. It is the goal of the Training & Standards Bureau to collect and maintain a current e-mail address for every active law enforcement, jail and secure detention officer in the state. Using e-mail lists to disseminate information will allow the Bureau to hold the line on printing and mailing costs and help keep you current and informed.

WILENET has made submitting and updating your e-mail address a simple process.

- Go to **www.wilenet.org** and log in.
- Select the **Features** tab on the green bar across the top of the page.
- Click on **E-mail Lists** from the drop-down menu.
- The link to your **user profile** is highlighted in green in the middle of the page.

Complete and submit the User Profile to tell us who you are and what your preferred e-mail address is. Anyone who completes the profile page is added to WILENET's global e-mail list. If you have a specific area of interest, you can also join a topical list.

You can return to the profile page as often as necessary to update your agency, job title or e-mail address.

Any questions, please contact WILENET Manager Shannon Navarrete at **navarretesm@doj.state.wi.us** or 608/266-7783.



## **FBI OFFICERS KILLED**

These statistics represent preliminary information received by the FBI, January through May 2006: Sixteen law enforcement officers have been killed due to criminal actions. During the same time period in 2005, 27 officers were slain. Seven deaths occurred in the south, five in the west, three in the northeast, and one in the midwest. Of the 16 officers slain, four were answering disturbance calls (two being domestic disturbance calls), three were performing traffic stops, three were answering robbery calls, two were ambushed, two were attempting other arrests, one was involved in drug-related matter, and one officer was slain in tactical situation. Firearms were used in all 16 killings (11 handguns, three rifles, one shotgun, and one firearm type not reported). Six officers were wearing protective vests. There have been 15 separate incidents in which these 16 officers have been slain. Fourteen of the 15 incidents have been cleared by

arrest or exceptional means. Twenty-eight law enforcement officers have been accidentally killed. During the same time period in 2005, 16 officers were accidentally killed. Ten deaths occurred in the south, nine in the midwest, five in the west, three in the northeast, and one in Puerto Rico. Of the 28 officers, 15 were killed in automobile accidents, five were struck by vehicles, three were killed in motorcycle accidents, three were accidentally shot, and two were killed in aircraft accident.

### **Incident Summaries**

**Chesterfield County Police Department, Virginia,** Veteran Officer, with 11 years law enforcement experience was fatally shot on 05/04/2006. At approximately 1:19 a.m., officers responded to domestic disturbance call. Upon arrival, officers were fired upon by subject using .40 caliber handgun. Victim officer was fatally injured by single gunshot wound to head. Other officer and subject exchanged gunfire, both receiving injuries. Subject succumbed to his injuries and other officer is in stable condition at area medical center.

*(Cont . . .)*

**Fairfax County Police Department (FCPD), Virginia,** Veteran Detective with nine years law enforcement experience with agency was fatally shot on 05/08/2006. On this date, subject began to display erratic behavior consisting of threatening statements that he was “. . . going to go postal . . .” while gathering several weapons at his parent’s residence where he resided. Family member, who noted his behavior, attempted to call other family members to help calm subject and prevent him from following through with his threats. At about 1:30 p.m., subject, dressed in full military camouflage and armed with AK-47 assault rifle, .30-06 rifle, and three handguns, attempted to carjack vehicle in Fairfax, Virginia. Victim of this attempted carjack left vehicle with keys. Shortly thereafter, subject successfully carjacked vehicle from another individual in Centreville, Virginia. There were no shots fired in either carjacking incident. At approximately 3:30 p.m., subject drove into rear employee parking lot of FCPD’s Sully Station in Chantilly, Virginia. Subject immediately got out of vehicle and began firing at officers in parking lot with AK-47 rifle. Victim detective was fatally shot after firing four rounds from her service weapon at subject. Another police officer with FCPD was shot several times by subject. This officer also fired shots at subject. After being struck at least five times by gunfire, officer was able to contact other police personnel on his radio to advise them of situation. Officer later underwent multiple hours of surgery to address injuries sustained. Subject was shot numerous times by officers and was pronounced dead at scene of incident.

**Philadelphia Police Department, Pennsylvania,** Police Officer was fatally shot on 05/08/2006. At approximately 10 p.m., unknown subject armed with shotgun and handgun entered local bar and announced robbery. Subject robbed employees, patrons, and bar at gunpoint. Patron inside bar contacted 911 via cell phone. Two officers, in full uniform and operating marked patrol vehicle, responded to bar. Upon arrival, one officer went to front door of establishment and other officer responded to rear door. As officer entered rear door, subject shot him in neck with shotgun. After hearing gunshot, victim officer’s partner went to rear when subject fired several shotgun rounds at him, missing him. Subject fled scene of incident and remains at large. Victim officer was rushed to local hospital where he succumbed to his injuries at midnight.

**Roane County Sheriff’s Department, Tennessee,** Veteran Deputy Sheriff, aged 53, with over 24 years law enforcement experience and ride along civilian passenger (former officer on medical disability) were fatally shot on 05/11/2006. At approximately 6 p.m., deputy, with civilian passenger, pulled into driveway of residence in order to serve arrest warrant on

subject. Subject, armed with SKS-style rifle, and his brother, armed with .45 caliber handgun, exited front porch and immediately began firing upon victim deputy and civilian passenger before either could exit patrol unit, striking both individuals multiple times. It is believed that victim deputy and civilian were able to briefly return fire before being fatally wounded. Subject, who was being served arrest warrant, suffered gunshot wounds to wrist and hip. After incident, subjects fled to nearby relatives’ residence and obtained ride to hospital. During ride to hospital, unwounded subject exited vehicle and fled into wooded area near original shooting scene. Wounded subject was taken into custody while being treated for his wounds. On 05/12/2006 at approximately 11 p.m., at large subject surrendered to members of Tennessee Highway Patrol in general area of shooting scene. Both subjects are expected to be charged with first degree murder.

**Dearborn Heights Police Department (DHPD), Michigan,** Veteran Patrol Officer, aged 31, with over 11 years law enforcement experience was shot on 05/24/2006 and succumbed to his injuries on 05/25/2006. Earlier in day on 05/24/2006, DHPD officers had been called to subject’s residence following 911 hang up call. Although subject seemed somewhat belligerent upon contact with officers, he also seemed stable enough that officers left residence. At approximately 5:45 p.m., subject’s wife called 911 to report her husband was brandishing handgun and had stated “someone is going to die today.” Before DHPD officers responded to this call, subject, armed with handgun, confronted Dearborn Heights municipal trash collectors. Upon arrival of DHPD officers, subject sporadically fired at least 20 shots from inside his residence. Victim officer, who was behind house across street from subject’s residence when shooting began, was shot in head. After brief standoff with officers, subject was eventually shot and killed by responding SWAT officer. Victim officer was subsequently airlifted to hospital where he succumbed to injuries on 05/25/2006.

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department’s Law Enforcement Online (LEO) representative*

## **Tired of tough animal cases? Maybe you need some extra training**

### **HUMANE OFFICER COURSE RUNS SEPTEMBER 25-29**

*By Yvonne Bellay, DVM, MS*

*“I don’t want to give my name, but there’s a farmer down on Townline Road who’s starving his cattle. How do I know? Well, you can see their hip bones sticking out.”*

*“This is a concerned citizen. My neighbor keeps bringing more and more horses, ducks, sheep, you name it, onto her land and just ignores them. The place looks terrible, and I found some dead animals out in the woods.”*

*“How come you have time to give me a speeding ticket for going 10 miles over the limit, but you can’t get to that guy next door who keeps his dog chained outside in all weather, lets his cats roam the neighborhood and get in my garden, and you know, he’s constantly screaming at his wife and kids and they just look miserable all the time.”*

Familiar scenarios? Probably. Just neighborhood conflicts? Possibly. Something more sinister? You don’t know until you investigate. Even then, it might be hard to tell unless you really know what to look for -- you’ll probably spend a lot of time trying, and get a lot of people mad in the process.

We can help. Our 40-hour humane officer course provides some specialized skills and background knowledge that will help you investigate animal cases – skills and knowledge you probably didn't get in police academy. To sweeten the deal, we can offer continuing education credit, too.

This year's training is set for Sept. 25-29 in Madison, with a registration deadline of Friday, Aug. 25. Here's the lowdown:

#### **What is a humane officer?**

Humane officers may be civilians who investigate animal abuse and neglect situations or allegations. They may be employees of a village, town, city or county who have animal investigation as all or part of their duties. They may also contract as individuals, or be staff members of humane societies that contract with local jurisdictions to investigate animal cases. Law enforcement officers may also be humane officers, either formally or de facto.

#### **Do local jurisdictions have to appoint a humane officer?**

No, they can rely on their local law enforcement to investigate animal cases even if none of the officers have taken the training. But if a civilian is investigating animal cases, he/she must be formally appointed as a humane officer, and must complete the training and be certified by the Department of Agriculture, Trade and Consumer Protection within a year.

Currently, we have appointed humane officers in 23 Wisconsin counties, 23 cities, 17 villages and 30 towns.

#### **If we can handle these cases as law enforcement officers, why appoint someone else or spend the time and money on this training?**

There are several good reasons.

First, having someone dedicated to animal cases and specially trained may prevent animal cases from becoming public relations nightmares. With their specialized skills, these investigators can handle animal cases more quickly, efficiently and effectively and put together cases that the district attorney can take to court. That makes for better headlines and happier citizens. Photographing an animal hoarder's home is not the same as photographing a murder scene, taking fecal samples is different from taking fingerprints, animal law is more than just reading the statute – that's the kind of specialized knowledge that will make your job easier when you investigate animal cases.

*(Cont . . .)*



Second, you may save public money by being trained to recognize when the solution is education rather than prosecution. Then too, what looks like neglect or abuse to the uninitiated may in fact be acceptable animal husbandry. Humane officer training will help you see the difference. Either way, you can seize the teachable moment and avoid costly legal cases.

Third, effective handling of animal cases may save human lives. Increasingly, research is finding a link between animal and domestic abuse. A child or teen who abuses animals may grow up to victimize a spouse, children, or elderly parent. Or a case of animal abuse may be what appears publicly when domestic abuse is going on behind closed doors. Domestic abusers may keep their victims from leaving by threatening animals.

Fourth, when you handle animal cases quickly and effectively, you free up time and resources for other investigations with human victims.

Last, law officers who have attended the training in the past have commented that they've taken away a great deal of new knowledge that they never expected to learn. We appreciate having the law enforcement viewpoint and knowledge that they can contribute to civilian trainees, too. The most effective handling of animal cases occurs where law officers and humane officers work together and complement one another's skills.

### **What happens during humane officer training?**

Classroom teachers include veterinarians, attorneys, and law officers with years of experience in investigating animal cases. Trainees always rate these folks high on depth and breadth of knowledge as well as on humorous, personal style. We also take participants to the barns at the University of Wisconsin-Madison for hands-on training – another highly rated feature of the class.

Topics covered include:

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>● The animal investigator's role</li> <li>● Rules of evidence</li> <li>● Rules of search and seizure</li> <li>● Civil liability</li> <li>● Wisconsin animal law</li> <li>● Facility standards</li> <li>● Evaluation of cruelty</li> <li>● Nutrition</li> </ul> | <ul style="list-style-type: none"> <li>● Body conditioning and scoring</li> <li>● Pet shop investigations</li> <li>● Photography and sketching</li> <li>● Crime scene procedures and evidence collection</li> <li>● Interview and interrogation</li> <li>● Report writing</li> <li>● Courtroom testimony</li> </ul> |
|---|---|

### **Where can I get more information?**

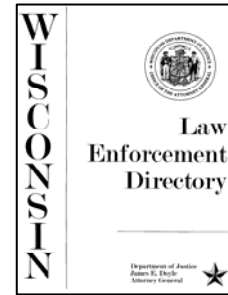
You may receive a registration brochure in the mail, or just get in touch with us: Call 608-224-4889 or e-mail [patty.roelofs@datcp.state.wi.us](mailto:patty.roelofs@datcp.state.wi.us). You can also get the details and download a registration form on our web site: <http://datcp.state.wi.us/> Search for "humane officer training". Don't forget to register by Aug. 25.

Now go answer your phone – there's a barking dog complaint on Line 1.

Dr. Bellay coordinates the humane officer program for the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.

## WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from [www.wilenet.org](http://www.wilenet.org). Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

### LAW ENFORCEMENT STANDARDS BOARD

#### Law Enforcement Officers

Scott Pedley, Chairperson  
Sheriff  
Lafayette County Sheriff's Office  
138 West Catherine Street  
Darlington, Wisconsin 53530

Susan Armagost, Vice-Chairperson  
Sergeant  
Madison Police Department  
211 S. Carroll Street  
Madison, Wisconsin 53703

Roberta Sindelar  
Sheriff  
Adams County Sheriff's Office  
301 Adams Street  
Friendship, Wisconsin 53934

Floyd Peters  
Chief  
Superior Police Department  
1316 N. 14<sup>th</sup> Street, Suite 150  
Superior, Wisconsin 54880

Theresa Smoczyk  
Oneida County Sheriff's Office  
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Rhineland, Wisconsin 54501

Joseph Whiten  
Milwaukee Police Department  
6680 N. Teutonia Avenue  
Milwaukee, Wisconsin 53209

#### Local Government

Michael Serpe  
Door County Administrator  
P.O. Box 670  
Sturgeon Bay, Wisconsin 54235

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#### Dodge County Sheriff's Office

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Juneau, WI 53039  
Page 14

#### Independence Police Department

Derrick Vold, Chief  
Page 22

*DELETE:*

#### La Grange Township

Law Enforcement Services Department  
Page 25

#### North Hudson Police Department

Mark D. Richert, Chief  
Page 34

#### Reedsburg Police Department

Timothy M. Becker, Chief  
Page 39

#### Spring Water Water Patrol

Matthew P. Reinke, Chief  
Page 44

#### Superior Police Department

Delete P.O. Box  
Page 55

#### Thorp Police Department

police@cityofthorp.com  
Page 45

#### Veteran's Affairs-Police and Security (Madison)

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Phone: (608) 280-7270  
Fax: (608) 280-7025  
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#### Becker, Timothy M..... (608) 524-2376

Chief, Reedsburg Police Department  
tbecker@reedsburgpolice.com  
Page 55

#### Pierce, Jerry A. .... (608) 280-7270

Chief, Veterans Affairs-Police & Security (Madison)  
jerry.pierce@va.gov  
Page 62



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## CONFERENCE CALENDAR

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- July 23-26, 2006      **Wisconsin Sheriff & Deputy Sheriffs Association  
2006 Summer Training Conference**  
Madison, Wisconsin
- August 14-15, 2006      **DNA & Crime Scene Management**  
Minocqua, Wisconsin  
Contact: 920/735-2411, schlavec@fvtc.edu
- September 6-8, 2006      **Law Enforcement Training Officers' Association (LETOA) Fall Conference**  
Lac du Flambeau, Wisconsin  
Contact: Ian Nishimoto, LETOA Treasurer, 920/498-5711, fax 920/498-5673
- September 11-15, 2006      **Basic Fire Investigation for Law Enforcement Officers**  
Eau Claire, Wisconsin  
Contact: Tenley Boutelle, 608/267-8945
- September 19-21, 2006      **2006 DOJ Criminal Justice Conference**  
Green Bay, Wisconsin  
Contact: Phil Collins, 608/267-2235, collinspe@doj.state.wi.us  
Register online at: [www.doj.state.wi.us/dles/cib/conference.asp](http://www.doj.state.wi.us/dles/cib/conference.asp)
- September 25-29, 2006      **Basic Drug Investigations School**  
Volk Field, Wisconsin  
Contact: Patty Kurdi, 608/266-9233
- October 12, 2006      **International Association of Financial Crimes Investigators - Wisconsin Chapter  
2006 Annual Training Seminar**  
Pewaukee, Wisconsin  
Contact: Douglas Buan, 608/240-7989
- October 19, 2006      **Wisconsin Association of Homicide Investigators Regional Training Seminar**  
Eau Claire, Wisconsin  
Contact: Shawn Haney, [haney@co.dane.wi.us](mailto:haney@co.dane.wi.us) or Steve Daniels, [danielsst@aol.com](mailto:danielsst@aol.com)
- \* \* \* \* \*
- January 22-26, 2007      **New Chiefs & Sheriffs Training Seminar**  
Madison, Wisconsin  
Contact: Barbara Miller, 608/267-4582, [millerbj@doj.state.wi.us](mailto:millerbj@doj.state.wi.us)
-

**Wisconsin Sheriffs & Deputy Sheriffs Association  
2006 Summer Training Conference  
The Concourse Hotel - Madison, WI  
July 23 - 26, 2006**

Conference Location: The Concourse Hotel and Governor's Club, 1 West Dayton Street, Madison WI 53703  
Telephone: (608) 294-3020 - (800) 356-8293

Conference Fees: Members-before July 10, 2006 - \$40.00  
Members-after July 10, 2006 - \$75.00  
Non-Members - \$75.00

Room Rate: \$62.00 single and \$82.00 double occupancy (room reservation cut off is June 25, 2006)

Schedule of Events

Sunday, July 23, 2006

3:00 pm - 4:30 pm Registration - Second floor at the Concourse Hotel  
5:00 pm Tour Camp Randall Stadium

Monday, July 24, 2006

8:00 am Opening of conference by Sheriff Mike Weissenberger, President, WS&DSA.  
Two Workshops Are Offered  
8:30 am - Noon Contemporary Issues In Correctional Management  
8:30 am - Noon Basic Aircraft Accident Investigation For Peace Officers  
11:00 am - 5:00 pm Exhibitor Hall open  
1:00 pm - 2:00 pm Sgt. R. J. Lurquin , Dane County Sheriff's Department  
2:00 pm - 5:00 pm Vendor Display & Demonstrations

Tuesday, July 25, 2006

8:00 am - 9:30 am Save Yourself - Travel Program For Students  
9:30 am to 11:30 am From Crypt to Courtroom  
11:30 am Outdoor Events

Wednesday, July 26, 2006

9:00 am - 10:30 am Legal Update

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**Wisconsin Sheriffs & Deputy Sheriffs Conference Registration**

Name (please print): \_\_\_\_\_

Title: \_\_\_\_\_

Agency: \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Will register at conference       Registration fee attached       Will attend Sunday event      Number \_\_\_\_\_

Pre-registration: \$40      After June 24: \$75.00      Non-members: \$75      Total Amount \$ \_\_\_\_\_

Make checks payable to WS&DSA and mail prior to June 24 to:

Wisconsin Sheriffs & Deputy Sheriffs Association  
P.O. Box 145  
Chippewa Falls WI 54729-0145  
or Fax to 715-720-0155  
Make your room reservation direct with the Conference Center.



## Wisconsin Chiefs of Police Association 2006 Annual Summer Conference



Hosted by the Green Bay Police Department  
and  
Northwest Wisconsin Technical College

**August 13-16, 2006 at the KI Convention Center/Regency Suites**

**Registration for Chiefs**

\_\_\_\_\_ Chief (\$125)    \_\_\_\_\_ Retired Chief (\$75)    \_\_\_\_\_ Past President (\$75)  
*(Registration received after June 30, 2006, increases to \$140)*

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Department: \_\_\_\_\_

Address/City/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Banquet Entrée Selection:     Chicken Cordon Bleu     Red Snapper     Vegetable Kabob

**Registration for Spouses/Significant Others**

\_\_\_\_\_ Spouse (\$75) – includes Host Chiefs Night & Annual Banquet (Select entrée below)  
\_\_\_\_\_ Spouse Event \* \$20

Name: \_\_\_\_\_

Spouse Entrée Selection:     Chicken Cordon Bleu     Red Snapper     Vegetable Kabob

\* Spouse Event : On Tuesday, August 15, 2006, we will attend a wine tasting event. The bus will leave at 10 a.m. and return by 3 p.m. The cost includes transportation, lunch and, of course, wine! Pre-registration is required. Enclose payment with registration.

**Children's Registration**

Children are invited to attend Host Chiefs Night at the Legends Club at Lambeau Field. Children under 12 are \$15; 12 or older are \$30. Please indicate below how many children will attend and include payment with registration.

\_\_\_\_\_ Number of children under 12 attending Host Chiefs Night (\$15/Child) Name(s): \_\_\_\_\_  
\_\_\_\_\_ Number of children ages 12+ attending Host Chiefs Night (\$30/Child) Name(s) \_\_\_\_\_

- \_\_\_\_\_ Chief                    \$125
- \_\_\_\_\_ Retired Chief         \$75
- \_\_\_\_\_ Past President         \$75
- \_\_\_\_\_ Spouse                    \$75
- \_\_\_\_\_ Spouse Event            \$20
- \_\_\_\_\_ Children<12            \$15
- \_\_\_\_\_ Children 12+            \$30

**Make checks payable to WCPA Conference  
and mail registration form and check to:**  
  
WCPA Conference Registration  
Chief Craig Van Schyndle  
Green Bay Police Department  
307 S Adams Street  
Green Bay, WI 54301

Total: \_\_\_\_\_

*For more information about the conference, visit [www.gbpolice.org/conference](http://www.gbpolice.org/conference).*

**TITLE: BASIC FIRE INVESTIGATION FOR LAW ENFORCEMENT OFFICERS**  
**DATE:** September 11-15, 2006  
**LOCATION:** Chippewa Valley Technical College  
Emergency Service Education Center  
3623 Campus Road  
Eau Claire, Wisconsin 54703-3831  
**CONTACT:** Tenley Boutelle, Wisconsin Department of Justice, 608/267-8945

**OVERVIEW:** This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Arson Bureau. The course content will include instruction on the following: determining area of origin; determining cause; fatal fires; documenting fire scenes; photography; evidence collection and preservation; and case presentation to prosecutors. Extensive hands-on experience will include physical examination of fire scenes that will require shoveling, lifting or climbing ladders, and possible exposure to inclement weather. Students must come equipped with appropriate safety equipment (boots, hard hat, flashlight, gloves, and safety glasses). In addition, students are encouraged to bring laptop computers and digital photography equipment.

**EXPENSES:** Registration fees are \$100 per student and include the latest edition of the NFPA 921. Officers are responsible for making their own arrangements for transportation, lodging, and meals. Only certified law enforcement officers with current arson investigation duties from Wisconsin law enforcement agencies are eligible to attend this training. Applications must be received by Friday, August 25, 2006. Space is limited, so register early. Successful applicants will be notified of their acceptance to attend via first-class mail.

**NAME & TITLE:** \_\_\_\_\_

**DEPARTMENT/MAILING ADDRESS:** \_\_\_\_\_

**WORK PHONE:** \_\_\_\_\_

**CURRENT ARSON RESPONSIBILITIES:** \_\_\_\_\_

**PRIOR ARSON TRAINING (COURSE/DATE/LOCATION):** \_\_\_\_\_

**ARE YOU A CERTIFIED FIREFIGHTER?** \_\_\_\_\_ YES \_\_\_\_\_ NO

**DO YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL?**  
(Please contact us by phone and identify your needs)

**AUTHORIZATION:** \_\_\_\_\_  
(SIGNATURE OF SHERIFF, CHIEF, OR DESIGNEE)

**SEND TO:** Tenley Boutelle  
Wisconsin Department Of Justice  
P.O. Box 7857  
Madison, WI 53707-7857  
Phone: 608/267-8945  
Fax: 608/264-9477

## 2006 DOJ CRIMINAL JUSTICE CONFERENCE

This year's conference will be held September 19 – 21 at the Radisson Hotel and Conference Center, 2040 Airport Drive in Green Bay. Events will commence at 9 AM on the 19<sup>th</sup> and conclude at 2:45 PM on the 21<sup>st</sup>. Topics on the tentative agenda include: Wisconsin's Division of Emergency Management, the FBI's CJIS Division, the Violent Gang & Terrorist File, Law Enforcement Online, CardScan/LiveScan/Criminal History Improvement, TIME & eTIME Update, DOT Driver File Rewrite, Sex Offender Update, System Security Requirements, WILENET, Investigative Use of Computer, System Security, WIJIS Project Update, eTIME for Beginners DOC's Integrated Corrections System, Training & Standard's Online Training, Validation and Summary UCR Reporting.

This year's conference will again include vendors and entertainment. The registration fee of \$150.00 includes all meals and conference materials. You may also register online at [www.doj.state.wi.us/dles/cib/conference.asp](http://www.doj.state.wi.us/dles/cib/conference.asp). Watch the website for agenda updates. Space is limited so register early. Registration checks should be made payable to: 2006 DOJ Criminal Justice Conference.

A block of rooms at the state rate of \$62 has been reserved for the conference commencing Monday night the 18th. To reserve a room, call the Radisson at 920-494-7300 and ask for the Department of Justice room block. You will need to provide proof of your tax exempt status for taxes to be waived. Hotel reservations must be made on or before August 20<sup>th</sup> if you want to be sure to get the state rate.

If you have any questions please contact Phil Collins at [collinspe@doj.state.wi.us](mailto:collinspe@doj.state.wi.us) or (608) 2676-2235.

### 2006 DOJ CRIMINAL JUSTICE CONFERENCE REGISTRATION FORM

|  |   |   |  |
|--|---|---|--|
| Department, Agency or Employer           |   |   |  |
| Agency Type:                             |   |   |  |
| <input type="checkbox"/> Law Enforcement | <input type="checkbox"/> Court          | <input type="checkbox"/> State Agency   |  |
| <input type="checkbox"/> Dispatch Center | <input type="checkbox"/> Prosecutor     | <input type="checkbox"/> Other _____  |  |
| Agency Address                           |   |   |  |
| City                                     |   | State   | Zip Code                                     |
| Agency Phone Number                      |   | Agency Fax Number   |  |
| Last Name                                | First Name                              | Middle Initial  |  |
| Title, Rank or Position                  |   | Email Address   |  |
| First Name (to appear on nametag)        | Payment Method                          | <input type="checkbox"/> Direct Bill  | Check/PO # or Person Authorizing T&S Voucher |
|  | <input type="checkbox"/> Check          | <input type="checkbox"/> Training & Standards Voucher (must accompany registration) |  |
|  | <input type="checkbox"/> Purchase Order |   |  |

Mail registration forms/payment to:

2006 DOJ Criminal Justice Conference  
 Crime Information Bureau  
 PO Box 2718  
 Madison, WI 53701-2718

Fax registration forms to:

(608) 267-1338

TITLE: **BASIC DRUG INVESTIGATIONS SCHOOL**  
DATE(S): September 25-29, 2006  
LOCATION: Volk Field, WI  
CONTACT: Patty Kurdi, 608/266-9233  
Wisconsin Department of Justice

OVERVIEW: This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Drug Identification, Informant Management, Tactical Operations, Knock and Talks, Controlled Buys and Undercover Practical Exercises.

EXPENSES: Registration (includes breaks, 4 breakfast and 4 noon meals); cost with 5 nights lodging: \$118.85 with 4 nights lodging: \$116.08; if commuting: \$105.00. Officers are responsible for the cost of other meals.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by August 18, 2006.** Applicants will be notified via email/fax by August 28, 2006. **Class is limited to 50 students.**

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**DCI BASIC DRUG SCHOOL APPLICATION**

NAME: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_

DEPARTMENT ADDRESS: \_\_\_\_\_

WORK PHONE/FAX #: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

CURRENT NARCOTICS ASSIGNMENT: \_\_\_\_\_

\* IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL, CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS.

AUTHORIZATION: \_\_\_\_\_  
(Printed Name) (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: Patty Kurdi  
Wisconsin Department Of Justice  
17 West Main Street  
Madison, Wi 53702  
Fax# 608/267-2777



**International Association of Financial Crimes Investigators  
Wisconsin Chapter – 2006 Annual Training Seminar  
Oct. 12, 2006 Country Springs Hotel & Conference Center Pewaukee, WI**

The IAFCI WI Chapter is hosting its 20<sup>th</sup> Annual Training Seminar which will be an excellent training opportunity for law enforcement personnel throughout the state. The seminar registration fee of **\$65 for law enforcement** personnel includes all sessions, premium continental breakfast, served luncheon, refreshments, and a program including an attendee directory. The registration fee can be charged to the WI DOJ Training & Standards with the appropriate form from your agency.

|                |   |
|----------------|---|
| 7-8 am         | Registration & Continental Breakfast  |
| 8:30-10 am     | <b>Understanding Terrorism in the Middle East</b><br>Dr. Robert Taylor, Ph.D. Institute for Intergovernmental Research<br>State & Local Anti-Terrorism Training Program   |
| 10:15-11:15 am | <b>Terrorist Financing Trends</b><br>SSA Mark Shafer, FBI, Terrorist Financing Operations Section<br><b>Forensic Document Examination</b><br>Jane A. Lewis, Forensic Document Examiner WI DOJ – State Crime Lab                                     |
| 11:15-12:15 pm | <b>Cybercrime Effects on the Retail Industry/Forensics Lab Overview</b><br>Ken Blotteaux, Target Corporation      Internet Crimes Complaint Center Detachment<br><b>Building an Enterprise Awareness Program</b><br>Kate Krill, Northwestern Mutual |
| 1:30-2:30 pm   | <b>Computer Intrusions &amp; Mass Data Compromises</b><br>Dave Ostertag, Field Investigations Manager, Discover Financial<br><b>Cyber Hostage Taking</b><br>Tim Fischer, President, Senteras  |
| 2:45-3:45 pm   | <b>Cornerstone Initiative/Money Laundering</b><br>SA Steve Sutherland, U.S. Immigration & Customs Enforcement<br><b>Airline Industry Fraud</b><br>Richard Heath, Corporate Security,      Midwest Airlines  |

Corporate room rate at hotel of \$93/tax (800)247-6640. Credit card registration preferred for seminar. Payment should be sent with registration unless being billed to DOJ. Event attire is business casual. Presentations subject to change without notice. Email confirmation of registration will be sent. For questions, contact Douglas Buan (608)240-7989.

Name \_\_\_\_\_ Title \_\_\_\_\_

Agency \_\_\_\_\_ Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

CC Acct \_\_\_\_\_ Ext Date \_\_\_\_\_

Email \_\_\_\_\_ Signature \_\_\_\_\_

Check One Box:

- Sliced Top Round of Beef
- Caribbean Chicken Breast
- Vegetarian (Pasta)

Fax registration form to: (608)240-7606 or mail to:

IAFCI  
Attn: Douglas Buan  
2335 City View Drive  
Madison, WI 53718

**Wisconsin Association of Homicide Investigators  
Presents  
A One-Day Regional Training Seminar:**

***Investigating Multiple Murder in Wisconsin***

**Location:** Plaza Hotel/Suites, 1202 W. Clairemont Avenue, Eau Claire, WI.

**Date:** Thursday, October 19, 2006

**Schedule**

|                         |  |
|-------------------------|--|
| 8:00 A.M. – 8:45 – A.M. | Coffee   |
| 8:45 A.M. – 9:00 A.M.   | Welcome  |
| 9:00 A.M. – 12:00 P.M.  | Investigating a Mass Murder (The Sawyer County Hunter Murders)   |
| 12:00 P.M. – 1:15 P.M.  | Lunch (Not provided)   |
| 1:15 P.M. - Close       | Investigating a Double Murder (The Hudson Funeral Home Killings) |

Participating Agencies: Hudson Police Department; Sawyer County Sheriff's Office; and the Wisconsin Department of Justice, Division of Criminal Investigation

**Cost:** No cost. All professionals are welcome, but WAHI members receive preference.

Register by contacting Shawn Haney at: haney@co.dane.wi.us or Steve Daniels at: danielsst@aol.com.

## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

### COMMUNICATIONS

#### SUPERVISOR

Brown County Public Safety Communications, Green Bay, WI  
**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Oversee and direct the daily activities of staff for a countywide emergency communications center. **Salary & Benefits:** \$45,619 - \$52,883 per year. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.  
**Qualifications:** U.S. citizen; High school diploma; Associate degree - Supervisory Management; or related field; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; 5 yrs. experience in public safety dispatching and/or communications systems, EMS, fire or

law enforcement required. **Apply:** Ongoing Recruitment. Submit Agency Application. To Brown County Public Safety Communications, P. O. Box 23600, Green Bay, WI 54305-3600, Phone: (920) 448-4065, Fax: (920) 448-6277, Email: bc\_human\_resources@co.brown.wi.us, Internet: [www.co.brown.wi.us](http://www.co.brown.wi.us). To obtain application materials: [www.co.brown.wi.us](http://www.co.brown.wi.us) or call (920) 448-4065. **Note:** Oral interviews; Background investigation. AA/ADA/EOE

#### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave;

Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick

Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesherriff.com. To obtain application materials: Website, E-mail or Phone Request.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Germantown Police Department, Germantown, WI

**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Salary based on 2004 contract. **Salary & Benefits:** \$14.97 - \$19.27 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Deferred compensation; Vacation; Uniforms Provided. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Experience Preferred.

**Apply:** 4:00 PM, 07/28/2006. Submit Resume, Agency Application. To Germantown Police Department, N112W16877 Mequon Road, PO Box 96, Germantown, WI 53022, Phone: (262) 253-7788, Fax: (262) 253-7787. To obtain application materials: in person or by sending a self addressed stamped envelope(\$.63).

**Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Typing test will be given Applications must be picked up in person or requested with a self addressed stamped (\$.63) stamped envelope.

#### **DISPATCHER/ TELECOMMUNICATOR**

Department of Transportation - Division of State Patrol, Statewide Recruitment, WI **Reason For Announcement:** Fill

Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operate two-way radio systems; provide adequate highway coverage; determine need for & direct patrol vehicles to handle emergency situations; receive requests for and obtain information; and compile data, produce reports and maintain records & logs of communication activities. **Salary & Benefits:** \$15.15 - \$21.55 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Deferred compensation; Education incentive pay; Vacation; For a listing of all benefits - please visit our website at <http://www.dot.wisconsin.gov/about/hr/benefits.htm>. **Qualifications:** U.S. citizen; Minimum age - 18; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Current requirements for the position include: No more than an average of a 20 decibel hearing loss in either ear at 1000, 2000, 3000 and 4000 hertz. Typing skill of at least 20 wpm. Passing grade on the civil service exam. Successful completion of a police dispatch simulator test. **Apply:** 09/09/2006. Submit Agency Application. To Human Resource Spec. Sr. Cathie Cunningham, Department of Transportation - Division of State Patrol, 4802 Sheboygan Avenue, P.O. Box 7915, Madison, WI 53707-7915, Phone: (608) 266-3425, Email: cathie.cunningham@dot.state.wi.us, Internet: <http://www.dot.wisconsin.gov/about/hr/jobs/pco/index.htm>.

**Note:** Written exam; Oral interviews; Background investigation; The next exam will be September 9, 2006. Applicants should check WiscJOBS (link below) for information about the exam date, exam sites and the job announcement code. <http://wiscjobs.state.wi.us/public/index.asp>.

AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Dispatcher/Correctional Officer position. Care and custody of prisoners confined to the County jail and operations of the Sheriff's Dept communications center, including 911 system. **Salary & Benefits:** \$11.27 per

hour. Department provides a uniform. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County Sheriff's Office, 222 N. Iowa Street Suite 102, Dodgeville, WI 53533, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: Go to [www.iowacounty.org](http://www.iowacounty.org), Job Openings section. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Brown Deer Police Department, Brown Deer, WI **Reason For**

**Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Seeking police dispatcher applicants to fill current part-time openings and eligibility list. Starting pay is \$15.35 an hour with pro-rated benefits. Applicant must be able to work full-time for up to 12 weeks for training. EEOC/AA. **Salary & Benefits:** \$15.35 per hour. Health insurance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Captain Shawn Noel, Brown Deer Police Department, 4800 West Green Brook Dr., Brown Deer, WI 53223, Phone: (414) 371-2900, Email: snoel@bdpolice.org, Internet: WWW.BROWNDERWI.ORG. To obtain application

materials: Visit [www.browndeerwi.us](http://www.browndeerwi.us) or in person at police department.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications (SEECOM), 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: [jknowles-groh@seecom911.org](mailto:jknowles-groh@seecom911.org). To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

West Allis Police Department, West Allis, WI **Reason For**

**Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** For a full listing of responsibilities, refer to Police/Fire Dispatcher job description found at the City of West Allis website, listed below. **Salary & Benefits:** \$14.09 - \$16.25 per hour. Must successfully complete mandatory 80-hour classroom training and 220-hour Field Training Program. Training compensation is at \$8.50/hour. .

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Have the capacity to meet certification requirements as a TIME system operator. Able to participate mandatory 80-hour (2 week) classroom training.

**Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Deputy Chief of Police Michael J. Jungbluth, West Allis Police Department, 11301 W. Lincoln Avenue, West Allis, WI 53227, Phone: (414) 302-8000 Ext. 8019, Fax: (414) 302-8022, Email: [mjungbluth@ci.west-allis.wi.us](mailto:mjungbluth@ci.west-allis.wi.us), Internet: <http://www.ci.west-allis.wi.us>. To obtain application materials: Forward Resume and Cover Letter to Application Contact to receive application. **Note:** Written exam; Oral interviews; Drug screening; Background investigation; A dispatcher not residing in the City of West Allis the hourly salary is reduced by 2%. A 30 minute drive time is the maximum allowed distance. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$13.39 - \$17.20 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mount Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: [LSwenson@mtpleasantwi.gov](mailto:LSwenson@mtpleasantwi.gov). To obtain application materials: Call, write or e-mail for application.

**Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2002-2003 contract, 2004-2006 contract still pending; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; Must reside within 20 miles of Village hall. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$14.94 - \$19.97 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

**Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920)

832-1534,

Email: mogenskm@co.outagamie.wi.us  
 , Internet: www.co.outagamie.wi.us.

**Note:** Written exam; Oral interviews;  
 Psychological profile; Medical  
 examination; Drug screening;  
 Background investigation.  
 AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Fond du Lac County, Fond du Lac , WI  
**Reason For Announcement:** Establish  
 Eligibility List, Full-time.

**Responsibilities:** Responsibilities  
 involve operation of a computer aided  
 dispatch system, teletype and radio  
 equipment to dispatch police, fire and  
 EMS units. **Salary & Benefits:** \$17.78  
 - \$19.72 per hour. Wisconsin  
 retirement fund; Health insurance; Life  
 insurance; Sick leave; Paid holidays -  
 10; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Minimum  
 age - 18; High school diploma; Good  
 verbal and written communication  
 skills; React quickly and effectively to  
 stressful situations; Able to work  
 evenings, weekends, and holidays;  
 Ability to keyboard/type words per  
 minute - 40; Knowledge and skills in  
 operating computer systems; Clear and  
 concise speech; Ability to handle  
 several tasks simultaneously; Ability to  
 perform essential functions of this  
 position. **Apply:** Ongoing

Recruitment. Submit Resume, Agency  
 Application. To Personnel Assistant  
 Mary Fortney, Fond du Lac County,  
 160 S Macy St, Fond du Lac ,  
 WI 54935, Phone: (920) 929-3132,  
 Fax: (920) 929-3016,

Email: mary.fortney@co.fond-du-  
 lac.wi.us., Internet: www.co.fond-du-  
 lac.wi.us. To obtain application  
 materials: www.co.fond-du-lac.wi.us.

**Note:** Written exam; Oral interviews;  
 Psychological profile; Drug screening;  
 Background investigation.  
 EOE

#### **FEDERAL AGENT (NUCLEAR MATERIALS COURIER)**

U.S. Dept. of Energy, Office of Secure  
 Transportation, Albuquerque, NM

**Reason For Announcement:** Fill  
 Vacancy, Full-time. **Responsibilities:**  
 Responsible for the safe and secure  
 transport of nuclear weapons, strategic  
 quantities of special nuclear materials  
 and critical missile components. Acts as  
 a part of a tactical team to protect and  
 defend the cargo while in-transit.

**Salary & Benefits:** \$32,026 - \$52,222  
 per year. Health insurance; Life  
 insurance; Sick leave; Dental; Paid  
 holidays; Longevity pay; Deferred

compensation; Thrift Savings Plan.  
 Opportunities for extensive overtime  
 and travel. **Qualifications:** U.S.  
 citizen; Minimum age - 21; Driver  
 license; Good driving record; Good  
 physical condition; High school  
 diploma; Ability to possess a firearm;  
 No felony convictions; No domestic  
 abuse convictions; Vision correctable to  
 20/20; Good verbal and written  
 communication skills; Previous  
 experience; React quickly and  
 effectively to stressful situations; Able  
 to work evenings, weekends, and  
 holidays; Clear and concise speech;  
 Ability to handle several tasks  
 simultaneously; Ability to perform  
 essential functions of this position; Must  
 possess at least one year of experience  
 in law enforcement or armed security.  
 Experience can be gained from military  
 or civilian work experience.

Background in tactical operations a  
 plus. Must be proficient in the use of  
 firearms, up to and including automatic  
 weapons. **Apply:** Ongoing  
 Recruitment. Submit Agency  
 Application. To Recruiting Coordinator  
 James Riley, U.S. Dept. of Energy,  
 Office of Secure Transportation, P.O.  
 Box 5400, Albuquerque, NM 87185-  
 5400, Phone: (505) 845-4044,  
 Email: jriley@doeal.gov,  
 Internet: http://www.kcp.com/OSTfede  
 ralagent/index.htm. To obtain  
 application materials: http://www.opm.gov.

**Note:** Oral interviews; Psychological  
 profile; Polygraph examination;  
 Medical examination; Vision  
 examination; Drug screening;  
 Background investigation; Physical  
 fitness/agility screening; Must be  
 eligible to obtain a "Q" clearance and  
 participate in the Human Reliability  
 Program. Must be a volunteer to work  
 nuclear explosives duty. Must be  
 willing to relocate to Albuquerque, NM;  
 Amarillo, TX; Oak Ridge, TN.  
 EOE

#### **FULL-TIME FACULTY**

Marian College of Fond du Lac, Fond  
 du Lac, WI **Reason For  
 Announcement:** Fill Vacancy, Full-  
 time. **Responsibilities:** Ten-month  
 position under the direction of the  
 Administration of Justice Program  
 Director with half-time responsibilities  
 as Director of the James L. Kuber Law  
 Enforcement Training Center and half-  
 time teaching responsibilities (six  
 credits per semester). **Salary &  
 Benefits:** \$40,000 per year. Health  
 insurance; Life insurance; Dental.  
**Qualifications:** Eligibility for  
 Wisconsin Law Enforcement Standards  
 Board Certification; Master degree -

Criminal Justice or related field;  
 Minimum of masters degree in criminal  
 justice or a related field, Ph.D.  
 preferred; with professional, full-time  
 experience in law enforcement and a  
 demonstrated track record in higher  
 education. **Apply:** Ongoing  
 Recruitment. Submit Resume. To  
 Director of Human Resources Cathy  
 Flood, Marian College of Fond du Lac,  
 45 S. National Avenue, Fond du Lac,  
 WI 54935, Phone: (920) 923-8082,  
 Fax: (920) 923-7154,

Email: cflood@mariancollege.edu,  
 Internet: www.mariancollege.edu.

**Note:** Submit a letter of application,  
 vita, transcripts and three letters of  
 reference to: Director of Human  
 Resources, Marian College, 45 S.  
 National Ave., Fond du Lac, WI 54935.  
 E-mail: cflood@mariancollege.edu or  
 FAX: 920-923-7154.  
 AA/EOE

#### **JAIL/CORRECTIONS OFFICER**

Iowa County Sheriff's Office,  
 Dodgeville, WI **Reason For  
 Announcement:** Fill Vacancy, Part-  
 time. **Responsibilities:** Care and  
 custody of prisoners confined to the  
 County jail or the operation of the  
 Sheriff's Dept. communication center,  
 including the 911 system. **Salary &  
 Benefits:** \$11.27 per hour. Clothing  
 allowance. **Qualifications:** U.S.

citizen; Minimum age - 18; Driver  
 license; Good driving record; Good  
 physical condition; High school  
 diploma; No felony convictions; No  
 domestic abuse convictions; Vision  
 correctable to 20/20; Good verbal and  
 written communication skills; React  
 quickly and effectively to stressful  
 situations; Able to work evenings,  
 weekends, and holidays; Knowledge  
 and skills in operating computer  
 systems; Clear and concise speech;  
 Ability to handle several tasks  
 simultaneously; Ability to perform  
 essential functions of this position.

**Apply:** Ongoing Recruitment. Submit  
 Agency Application. To Personnel  
 Director Bud Trader, Iowa County  
 Sheriff's Office, 222 N. Iowa Street,  
 Dodgeville, WI 53533-1596,  
 Phone: (608) 935-0302, Fax: (608)  
 930-1202,  
 Email: bud.trader@iowacounty.org.  
 To obtain application  
 materials: www.iowacounty.org, go  
 to. **Note:** Oral interviews.  
 AA/ADA/EOE

#### **JAIL/CORRECTIONS OFFICER**

Outagamie County Sheriff's Office,  
 Appleton, WI **Reason For  
 Announcement:** Establish Eligibility

List, Part-time. **Responsibilities:** Performs functions to ensure the security & safety of the jail & the welfare of prisoners. Takes custody of prisoners, oversees the behavior of prisoners, submits required reports, transports prisoners as required & processes prisoners for court appearances and release. **Salary & Benefits:** \$17.90 - \$21.84 per hour. Wisconsin retirement fund; Clothing allowance. **Qualifications:** U.S. citizen; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Human Resources Department, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: schmidla@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful completion of pre-employment evaluations required. AA/ADA/EOE

#### **JAIL/CORRECTIONS OFFICER**

Brown County Sheriff's Office, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Duties include maintaining security and discipline in the Jail, intervening to stop disturbances, administering first aid, conducting searches and inspections, maintaining surveillance of all inmates, and preparing reports/paperwork. **Salary & Benefits:** \$15.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; High school diploma; Associate degree - Correctional or Police Science, Sociology; Bachelor degree - Related Field; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Brown County Sheriff's Office, P. O. Box 23600, Green Bay, WI 54305-3600, Phone: (920) 448-4065, Fax: (920) 448-6277,

Email: bc\_human\_resources@co.brown.wi.us, Internet: www.co.brown.wi.us. To obtain application materials: www.co.brown.wi.us or (920) 448-4065. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE CHIEF**

Twin Lakes Police Department, Twin Lakes, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** This position includes standard patrol duties as well as administrative functions such as department budget preparation, case review, personnel and community relations. **Salary & Benefits:** \$52,500 - \$59,500 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 31; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - criminal justice field preferred/experience may be considered; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; At least 10 years law enforcement experience with at least 5 years of increasing management/administrative experience. **Apply:** 11:59 PM, 08/01/2006. Submit DJ-LE-330, Resume. To Village Clerk Kathleen Richardson, Twin Lakes Police Department, 108 E. Main Street, P.O. Box 1024, Twin Lakes, WI 53181, Phone: (262) 877-2858 Ext. 13, Fax: (262) 877-4019, Email: viloftwinlakes@charterinternet.com, Internet: www.villageoftwinlakes.net. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug

screening; Background investigation; Residency required; must live within 20 miles of the Village by the end of the probationary year. EOE

#### **POLICE CHIEF**

St. Croix Tribal Police Department, Webster, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The St. Croix Tribal Police Chief will perform general police work on St. Croix Reservation lands to maintain public safety through the enforcement of State, County and Tribal laws. The Chief will supervise all Tribal law enforcement employees. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation; 401K. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To St. Croix Tribal Police Department, 24663 Angeline Avenue, Webster, WI 54893, Phone: (800) 236-2195 Ext. 5182. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.

#### **POLICE OFFICER**

Whitefish Bay Police Department, Whitefish Bay, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Protect life and property, promote and preserve peace and order, enforce Federal, State, County and Municipal laws and ordinances, and perform related police services. **Salary & Benefits:** \$43,631.74 - \$58,269.42 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave;

Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 07/21/2006. Submit DJ-LE-330. To Lieutenant Michael Harper, Whitefish Bay Police Department, 5300 N Marlborough Dr, Whitefish Bay, WI 53217, Phone: (414) 962-3830, Fax: (414) 962-3497, Email: mikeh@wfbvillage.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Sauk Prairie Police Department, Sauk City, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Sauk Prairie Police Department employs the finest, expects the best, and serves our community in pursuit of the highest quality of life. We promote leadership throughout, and deliver excellence in innovative policing at the neighborhood level. **Salary & Benefits:** \$38,000 - \$42,500 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Excellent training opportunities, 3 flexible personal days. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science or related field; Bachelor degree - Criminal Justice or related field; Ability to possess a firearm; No felony convictions; No domestic abuse

convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Spanish language ability preferred. **Apply:** 5:00 PM, 08/04/2006. Submit DJ-LE-330, Resume. To Lieutenant Travis Hilliard, Sauk Prairie Police Department, 726 Water Street, Suite A, Sauk City, WI 53583, Phone: (608) 643-2427 Ext. 102, Fax: (608) 643-2670, Email: travish@saukprairiepd.com, Internet: saukprairiepd.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **POLICE OFFICER**

Fontana Police Department, Fontana, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** General patrol duties. Investigate crimes and ordinance violations. Respond to emergency and non emergency calls for service. Traffic enforcement. **Salary & Benefits:** \$15.53 per hour. Paid holidays; Uniforms provided. WI retirement after 600 hours in a year. OT on holidays worked. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Criminal Justice or Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must have at least an Associates or BS degree in Police Science or CJA. **Apply:** 3:00 PM, 08/31/2006. Submit Agency Application. To Fontana Police Department, POB 325, Fontana, WI 53125-0325, Phone: (262) 275-

2275, Fax: (262) 275-3855, Email: police.dept@villageoffontana.com, Internet: www.fontanawipolice.com. To obtain application materials: Call, write, email or stop at PD. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

#### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile;

Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing.  
AA/ADA/EOE

### **POLICE OFFICER**

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:**

Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$44,428 - \$49,961 per year.

Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Leanne Wilson, Appleton Police Department, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: [humanresources@appleton.org](mailto:humanresources@appleton.org), Internet: [www.appleton.org](http://www.appleton.org). To obtain application materials: [www.appleton.org](http://www.appleton.org).

**Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.  
AA/ADA/EOE

### **POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2007). **Salary & Benefits:**

\$36,757 - \$55,269 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963,

Email: [mkoval@cityofmadison.com](mailto:mkoval@cityofmadison.com), Internet: [www.madisonpolice.com](http://www.madisonpolice.com). To obtain application materials: [www.madisonpolice.com](http://www.madisonpolice.com).

**Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.  
AA/ADA/EOE

### **POLICE OFFICER**

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:**

Open enrollment for full-time positions. **Salary & Benefits:** \$36,487 - \$51,158 per year. See [www.fdlpolice.com](http://www.fdlpolice.com).

**Qualifications:** See [www.fdlpolice.com](http://www.fdlpolice.com). **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, Fond du Lac Police Department, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: [jbrazatz@ci.fond-du-lac.wi.us](mailto:jbrazatz@ci.fond-du-lac.wi.us), Internet: [www.fdlpolice.com](http://www.fdlpolice.com). To obtain application materials: [www.fdlpolice.com](http://www.fdlpolice.com).

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at [dfortunato@ci.fond-du-lac.wi.us](mailto:dfortunato@ci.fond-du-lac.wi.us) for questions regarding position or application.  
AA/ADA/EOE

### **POLICE OFFICER**

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$36,684 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5), Workout on Duty.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016,

Email: [BMathison@ci.neenah.wi.us](mailto:BMathison@ci.neenah.wi.us), Internet: [www.ci.neenah.wi.us](http://www.ci.neenah.wi.us). To obtain application materials: See Website for specific application requirements. [www.ci.neenah.wi.us](http://www.ci.neenah.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements.  
AA/ADA/EOE

### **POLICE OFFICER**

Monona Police Department, Monona, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General patrol duties, enforce State and Local laws, problem solving law enforcement environment. **Salary & Benefits:** \$3,881 - \$4,156 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of



this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Operations Lt Frank Fenton, Monona Police Department, 5211 Schluter Rd, Monona, WI 53716, Phone: (608) 222-0463, Fax: (608) 222-4196,  
Email: OpsLt@ci.monona.wi.us,  
Internet: mononapd.com.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency with in 25 miles of Monona City Hall.  
AA/ADA/EOE

### POLICE OFFICER

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$40,464 - \$52,819 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mount Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163,  
Email: LSwenson@mtpleasantwi.gov.  
To obtain application materials: Call, write or e-mail for application.  
**Note:** Written exam; Oral interviews; Psychological profile; Medical

examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency restrictions.  
AA/ADA/EOE

### POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining public peace, protecting life and property and working with the community to address community problems. The City of La Crosse supports attaining a representative workforce and workplace equity. **Salary & Benefits:** \$38,122 - \$45,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Health Insurance upon retirement. Lateral Transfer program for qualified applicants.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Wisconsin certification preferred not required. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Department City of La Crosse, La Crosse Police Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595,  
Internet: www.cityoflacrosse.org. To obtain application materials: www.cityoflacrosse.org.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; 3 year residency requirement.  
AA/ADA/EOE

### POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:**

\$16.79 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu,  
Internet: uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals.  
AA/ADA/EOE

### POLICE OFFICER RECRUIT

Waukesha Police Department, Waukesha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Be certified by the State of Wisconsin Law Enforcement Standards Board, or be eligible for certification, or have a minimum of 66 college credits with emphasis in criminal justice from an accredited university, college, or technical school. **Salary & Benefits:** \$46,595.64 - \$57,768.10 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Employees may elect to take advantage

of the following benefits and are paid by the employee: Flexible Benefit, Supplemental Life Insurance, Vision Insurance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Minimum 66 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants who do not meet the minimum age and college credit requirements, at the time of application, must meet the minimum age and college requirements within six months of the due date for filing applications. **Apply:** 11:59 PM, 07/24/2006. Submit DJ-LE-330, Resume, Agency Application. To Administrative Assistant Jennifer Johnson, Waukesha Police Department, 1901 Delafield St, Waukesha, WI 53188-3672, Phone: (262) 524-3761, Fax: (262) 524-3914, Email: jjohnson@ci.waukesha.wi.us, Internet: www.ci.waukesha.wi.us. To obtain application materials: In state: pick up in person/out-of-state: contact department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Application packets may be picked up Monday through Friday, 7:00AM-10:00PM at City of Waukesha Police Department, 1901 Delafield Street, Waukesha WI 53188 beginning June 19, 2006 until 10:00PM on July

10, 2006. Out of state phone, mail, or e-mail requests will be accepted. AA/EOE

**PROGRAM DIRECTOR,  
FULL-TIME FACULTY**

Marian College of Fond du Lac, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Teaching(50%), program director, liaison WI Dept of Justice, Training and Standard's Bureau, program development, recruitment, coordination of faculty, and adult degree program, advising, overseeing the training center, and committee membership. **Salary & Benefits:** Salary dependent on qualifications. Group life and long term disability, health, self-pay insurances, flexible spending, retirement plan, and tuition remission. .

**Qualifications:** Applicants should have a Ph.D. in criminal justice or a related field or a J.D., along with professional, full-time experience in law enforcement and a demonstrated track record in higher education. Must be eligible for instructor certification by Wisconsin Law Enforcement Standards Board. .

**Apply:** Ongoing Recruitment. Submit Resume. To Director of Human Resources Cathy Flood, Marian College of Fond du Lac, 45 S. National Avenue, Fond du Lac, WI 54935, Phone: (920) 923-8082,

Internet: www.mariancollege.edu.

**Note:** Submit letter of application, vita, transcripts and three letters of reference to: Director of Human Resources, Marian College of Fond du Lac, 45 South National Avenue, Fond du Lac, WI 54935.

AA/EOE

**SECURITY OFFICER 3**

University of Wisconsin - Madison, Madison, WI **Reason For**

**Announcement:** Fill Vacancy, Full-

time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public.

Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

**Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff.

AA/ADA/EOE

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

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