



J.B. VAN HOLLEN
ATTORNEY GENERAL

WISCONSIN DEPARTMENT OF
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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague,

Since 1947, the Department of Justice's (DOJ) Crime Laboratory Bureau (CLB) has responded to requests from law enforcement to assist in crime scene investigations. The roles and capabilities of CLB Crime Scene Response Team (CSRT) personnel have grown exponentially throughout the last several years. Moreover, so have the expectations of our law enforcement partners and the public. As we continue the DOJ's mission as an "exist to assist" agency, the CLB has steadily made improvements to its crime scene response mandate. For example, we have emphasized increasing the number and regional locations of field response classes offered to law enforcement. The classes, led by CLB personnel and offered at no cost, provide instruction in the fundamentals of basic forensic crime scene investigation. The goal is not only to provide law enforcement with the ability to process basic crime scenes but also to establish relationships with CLB personnel who will be working closely with them during major crime scene investigations. Additionally, the students leave the course with a complimentary crime scene kit.

In 2013, CLB personnel held six classes across the state to 160 law enforcement personnel representing more than 100 agencies. In 2014, we will continue to expand upon regional crime scene processing training with locations to be determined and classes posted on WILENET. Through November of 2013, CLB-CSRT personnel have responded to nearly 100 crime scenes.

In order to enhance our ability to respond statewide to major crime scenes, we have trained an additional 16 CLB staff in crime scene response and processing, and we have added a CSRT to the Milwaukee laboratory. The new team is expected to be available for response in early 2014. The addition of the Milwaukee CSRT will create efficiencies and provide improved regional response across the state, thereby expanding our capacity to assist law enforcement. Further, we replaced our aging fleet with three new crime scene vehicles.

Throughout the next year, we will continue to expand training opportunities for our law enforcement partners while simultaneously expanding our response to major scenes. We look forward to a prosperous New Year and continued collaboration with you.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070 608-266-1420.

State v. Andrew Jackson Decided by the Court of Appeals- 4/9/13

Issue:

The issue in this case is whether the police had the requisite probable cause to conduct a "Carroll" warrantless search of an automobile. The court of appeals concluded that the search was proper.

Facts:

The police stopped a vehicle driven by the defendant for several traffic violations. The police smelled the fresh odor of marijuana coming from inside the car. The police then asked the defendant to exit the vehicle and found inside the console of the vehicle a digital scale covered with marijuana residue and \$1961 in small denominations. The police then searched the trunk and found a large brick of marijuana.

The Defendant's Argument:

The defendant argued that the police did not have the requisite probable cause to search the trunk. The defendant argued that the police discoveries in the interior of the

vehicle were still not a sufficient basis for extending the search into the trunk area. The trial court agreed with the defendant; doubting the efficacy of the police's olfactory powers and ignoring the scale, the residue and the cash found in the console. The state appealed.

The Court of Appeals Holding:

The court of appeals found that even disregarding the "smelling" issue the scale, the residue, and the cash found on the console, in the aggregate, gave the police probable cause to believe there might be drugs in the trunk. The court of appeals reversed the trial court and found the evidence found in the trunk to be admissible.

Note:

Though the court was able to decide this case without ruling on the "smelling powers" of the police, it remains good law that the police, if properly trained and properly experienced, can smell marijuana in a vehicle. This case also reminds us that if drugs and or drug paraphernalia are found in the interior of a vehicle the police have probable cause to believe they might find such materials in the trunk. When the police have probable cause to believe there is evidence of criminal activity in a vehicle they may make a warrantless search of the vehicle based on the inherent exigent circumstance of vehicular mobility.



FBI REPORT ON OFFICERS KILLED

Law Enforcement Officers Killed in the Line of Duty Summary Report – 2013

These statistics represent preliminary information received by the FBI during January through November 2013.

23 law enforcement officers have been killed due to criminal actions. During the same time period in 2012, 42 officers were slain. Circumstances involving the 23 officers slain in 2013 are as follows: 6 officers were ambushed, 5 were answering disturbance calls (2 being domestic-related), 4 were involved in tactical situations, 4 were investigating suspicious persons or circumstances, 3 were involved in traffic pursuits/stops, and 1 officer was handling, transporting, or maintaining custody of prisoner(s).

12 of the 23 victim officers were employed by law enforcement agencies in the South, 6 in the West, 3 in the Midwest, and 2 in the Northeast. Of the 23 felonious killings, 22 victim officers were killed by subjects using firearms as their weapons (16 handguns, 3 rifles, and 2 shotguns, and 1 firearm type not reported), and 1 officers was slain by subjects using vehicle as weapons.

13 of the 23 victim officers were wearing body armor at the time of incident, 6 were not wearing body armor, and body armor usage has not been reported for 4 victim officers. There have been 22 separate incidents in which these 23 victim officers have been slain. All 22 incidents have been cleared by arrest or exceptional means.

37 law enforcement officers have been accidentally killed. During the same time period in 2012, 43 officers were accidentally killed. Circumstances involving the 37 officers accidentally killed in 2013 are as follows: 16 were involved in automobile accidents, 8 were struck by vehicles, 3 were involved in motorcycle accidents, 3 officers deaths resulted from falls, 2 officers drowned, 2 deaths resulted from accidents occurring during training exercises, 1 officer was accidentally shot, 1 was fatally injured in aircraft accident, and 1 officer's death was due to smoke inhalation. 26 of the 37 victim officers were employed by law enforcement agencies in the South, 6 in the West, 2 in the Northeast, and 3 in the Midwest.

Incident Summaries

San Antonio Police Department, Texas,
Veteran Officer, aged 31, with over 7 years law enforcement experience with agency was shot on 12/08/2013 while pursuing subject suspected of robbery. Incident began with officer observed robbery suspects vehicle and began vehicle pursuit. During pursuit, subject shot at officer resulting in round piercing patrol units windshield and striking victim officer in forehead. After being shot, officer lost control of patrol unit and wrecked.

Texas Department of Public Safety Troopers involved in pursuit of subject terminated chase to assist wounded officer. Victim Officer was transported to medical center where attempts to save Officer's life failed when he succumbed to his injuries on 12/20/2013. Two subjects were apprehended and arrested.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative .If a LEO representative is not available please email leoka-statistics@leo.go

A LAW ENFORCEMENT OFFICER YOU SHOULD KNOW

SUBMIT A LAW ENFORCEMENT MEMBER FOR RECOGNITION

Law enforcement officers, jailors, and juvenile detention personnel work tirelessly day-in and day-out to serve and protect our citizens. All too often their daily performance is taken for granted and only becomes newsworthy when something extraordinary happens.

The Department of Justice (DOJ) would like to recognize and provide a format for agencies and peers to recognize law enforcement officers, jailors, and juvenile detention officers who exhibit exceptional commitment, dedicated community service, and ethical leadership on a daily basis as they perform their duties. While many awards exist to recognize exceptional service, the so called "routine efforts" can sometimes go unnoticed.

DOJ would like to start featuring these dedicated public servants in the Law Enforcement Bulletin. If you are interested in participating in this great recognition opportunity please submit a candidate through the electronic form now available in the Law Enforcement Bulletin section of WILENET.

On the submission form you will have the opportunity to provide a short bio of the individual and share a story or provide an example of the extra effort, kindness, or creativity that your member shows in their work on a daily basis. A photo of the individual and/or the agency logo is also encouraged. Submissions will be excepted from front-line supervisors or higher and will be reviewed by DOJ staff. The support of our criminal justice partners will make this a successful endeavor and provide some well-deserved recognition to those in the field.



The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Elizabeth Behnke, Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7070
Phone: 608-266-5710 elizabeth.behnke@wisconsin.gov Fax: 608-266-1656
The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for the use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- January 6-9, 2014 [Law Enforcement Management Conference](#)
Superior, WI
Contact: [Kristen Vicker](#), WITC, 715/234-7082 Ext. 4247
- January 14-16, 2014 [20th Annual Wisconsin Law Enforcement Executive Development Association](#)
Wisconsin Dells, WI
Contact: *John Thoma*, 262/532-8700
- January 27-31, 2014 [New Chiefs and Sheriffs Training Seminar](#)
Madison, WI
Contact: [Sharon Miemietz](#), WisDOJ, 608/266-7380
- January 29-31, 2014 [School Resource Officer Conference](#)
Appleton, WI
Contact: [Diane Gyrog](#), AWSA, 608/241-0300
- January 29-31, 2014 [WI Association of Community Oriented Police \(WACOP\) Conference](#)
Green Bay, WI
Contact: [Jodi Crozier](#), WCTC, 262/691-5070
- March 3-5, 2014 [WI Traffic Safety Officer's Association Conference](#)
Wisconsin Dells, WI
Contact: [Ken Pileggi](#), Village of Mukwonago PD, 262/613-1022
- March 4-6, 2014 [Courthouse Safety & Security Conference](#)
Appleton, WI
Contact: [Kristina Mahloch](#), Fox Valley Technical College, 888/370-1752
- March 10-11, 2014 [WI Association of Women Police \(WAWP\) Conference](#)
Neenah, WI
- April 1-2, 2014 [Wisconsin Problem-Oriented Policing Conference](#)
Eau Claire, WI
Contact: [Shawn Engleman](#), 920/973-9855
- April 8-10, 2014 [Crimes Against Children in Indian Country Conference](#)
Baraboo, WI
Contact: [Justine Souto](#), Fox Valley Technical College, 888/370-1752
- April 23-24, 2014 [WI Civil Process Conference](#)
Stevens Point, WI
Contact: [Captain Rick Olig](#), 920/929-7604
- May 12-16, 2014 [Midwest Tactical Officers Association](#)
Volk Field, WI
Contact: [John Czerwinski](#), Walworth SO
- May 20-21, 2014 [Pharmaceutical Drug Diversion Training](#)
Madison, WI
Contact: [Elizabeth Percheson](#), Purdue Pharma, 203/588-7817
- June 17-19, 2014 [Attorney General's Summit on Public Safety](#)
Wisconsin Dells, WI
Contact: [Sharon Miemietz](#), WisDOJ, 608/266-7380
- July 28-August 1, 2014 [Force Science Certification Course](#)
Madison, WI
Contact: [Glenn Rehberg](#), WisDOJ, 608/266-7783
- September 10-12, 2014 [Law Enforcement Training Officers Association of Wisconsin](#)
Wisconsin Dells, WI
Contact: [Ray Appel](#), LETOA



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ADJUNCT INSTRUCTOR - CRIMINAL JUSTICE

Western Technical College, La Crosse, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** For complete details and to apply online, go to <http://www.westerntc.edu/employment/>.

Salary & Benefits: Salary dependent on qualifications.

Qualifications: Driver license; Associate degree; Bachelor degree; Previous experience; Ability to perform essential functions of this position; See <http://www.westerntc.edu/employment/> for complete details. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Dean Gary Trulson, Western Technical College, 400 7th Street North, La Crosse, WI 54601, Phone: (608) 789-4765, Internet: <http://www.westerntc.edu/employment/>. To obtain application materials: <http://www.westerntc.edu/employment>. **Note:** Background investigation. EOE

AUXILIARY OFFICER

Greendale Police Dept, Greendale, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Perform essential functions of an auxiliary officer including: support role to assist department in performing law enforcement related community services

and be utilized in the case of emergencies, special events, and related community policing assignments. **Salary & Benefits:** \$0.00 per hour. Hands on training in law Enforcement, uniform provided, work directly with officers, and gain knowledge and experience in law enforcement. .

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Lieutenant of Police Greg Daniels, Greendale Police Department, 5911 W. Grange Avenue, Greendale, WI 53129, Phone: (414) 423-2121, Fax: (414) 423-2119,

Email: gdaniels@greendalepolice.org. **Note:** Oral interviews; Background investigation; Some assignments are paid. EOE

DEPUTY SHERIFF

Ashland County Sheriff's Office, Ashland, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Full position description available at: <http://www.ashlandcountysheriff.us/patroldeputy.pdf>. **Salary & Benefits:** \$18.26 - \$21.68 per hour. Sick leave; Clothing allowance; Vacation; Vacation days are prorated for the number of hours worked in the year. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/24/2014. Submit Agency Application. To CHIEF DEPUTY JAMES HNATH, ASHLAND COUNTY SHERIFF'S OFFICE, 220 6TH ST E, ASHLAND, WI 54806, Phone: (715) 685-7640 Ext. 602,

Fax: (715) 682-7039
 Email: jim.hnath@ashlandcountysheriff.us,
 Internet: www.ashlandcountysheriff.us.

To obtain application materials: <http://www.ashlandcountysheriff.us/EmploymentApplication2013.pdf>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

DEPUTY SHERIFF

Juneau County Sheriff's Office, Mauston, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including supervision of inmates, court security, patrol, traffic law enforcement, criminal investigations, serving warrants and civil papers, and other law enforcement duties as assigned. **Salary & Benefits:** \$21.37 - \$24.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 02/03/2014. Submit DJ-LE-330, Resume, Agency Application. To Human Resources Assistant Terry Kleifgen, Juneau County Personnel Office, 220 East State Street, Room 205, Mauston, WI 53948, Phone: (608) 847-9327, Fax: (608) 847-9410, Internet: <http://www.co.juneau.wi.gov>. To obtain application materials: <http://www.co.juneau.wi.gov>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision

examination; Drug screening; Background investigation; Residency required; Applicants must use the Badger State Sheriff's Association testing site located at <http://www.empco.net/wis>. Candidates must have a test score on file in order to be considered. Check EMPCO website for test dates and locations. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@daneshieriff.com, Internet: www.daneshieriff.com or www.teamdane.com. To obtain application materials: www.daneshieriff.com; E-mail request: collins.hayley@daneshieriff.com; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical

examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DISPATCHER/TELECOMMUNICATOR

WisDOT - Division of State Patrol, Statewide, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operate highly complex computers and communications equipment. Provide liaison and technical expertise. Transmit, receive and relay information concerning public safety. Go to http://wisc.jobs/public/job_view.asp?anoid=68794&jobid=68309&org=395&class=81600&index=true for add'l information. **Salary & Benefits:** \$17.67 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Information coordination including multi tasking; ability to exercise judgment and determine priorities; map reading; records management; computer skills; and oral communications. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Specialist Sr Cathie Cunningham, Wisconsin Department of Transportation, 4802 Sheboygan Avenue, Madison, WI 53707, Phone: (608) 266-3425, Email: cathie.cunningham@dot.wi.gov, Internet: <http://www.dot.wisconsin.gov/about/hr/available.htm>. To obtain application materials: http://wisc.jobs/public/job_view.asp?anoid=68794&jobid=68309&org=395&class=81600&index=true. **Note:** Written exam; Oral interviews; Background investigation; Hearing examination.

DISPATCHER/TELECOMMUNICATOR

Calumet County Sheriff's Office, Chilton, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Salary & Benefits:** \$0.00 - \$21.35 per hour. **Qualifications:** React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Coordinator Victoria Halbach, Calumet County, 206 Court St., Chilton, WI 53014, Phone: (920) 849-1611 Ext. 384, Fax: (920) 849-1475, Email: job@co.calumet.wi.us, Internet: www.co.calumet.wi.us. To obtain application materials: www.co.calumet.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Must reside within 45 minutes of primary worksite within 6 months of the start of employment. EOE

DISPATCHER/TELECOMMUNICATOR

Twin Lakes Police Dept, Twin Lakes, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate police and fire equipment, for multiple jurisdictions; Also includes clerical functions. **Salary & Benefits:** \$17.38 per hour. Wisconsin retirement fund; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Prompt and regular attendance. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Dispatch Supervisor Perry Gregory, Twin Lakes Police Department, 920 Lance Drive, PO Box 549, Twin Lakes, WI 53181, Phone: (262) 877-9056, Fax: (262)

877-2699, Email: pgregory@twinlakespolice.org, Internet: www.twinlakespolice.org. To obtain application materials: Must pick up in person at the Police Department, open 24/7. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.70 - \$22.21 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC and voluntary vision insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

JAIL ACADEMY INSTRUCTOR

Fox Valley Technical College, Appleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Provide instruction in the jail training academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified POSC, PCS or certified jail instructors who have completed certification course #52 (WTCS) or the WIDJ Instructor Development program. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume. To Jail Academy Coordinator Aaron Tomlinson, Fox Valley Technical College, 1825 N Bluemound Dr, Appleton, WI 54912, Phone: (920) 735-4727, Email: tomlinso@fvtc.edu. **Note:** Oral interviews; Background investigation; Cover Letter and Resume should be sent to: tomlinso@fvtc.edu. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

St Croix County Sheriff's Office, Hudson, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsible for the supervision, care, welfare, and maintenance of prisoners in the St Croix County Jail, while ensuring facility safety and security. **Salary & Benefits:** \$18.89 - \$24.20 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Paid holidays - 10; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to

stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Able to obtain Jail Officer Certification. **Apply:** 4:30 PM, 01/26/2014. Submit DJ-LE-330, Resume. To Human Resources Colleen Krohn, St Croix County, 1101 Carmichael Rd, Hudson, WI 54016, Phone: (715) 381-4310, Fax: (715) 381-4301, Email: colleen.krohn@co.saint-croix.wi.us, Internet: HTTP://WWW.CO.SAINT-CROIX.WI.US. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; To apply and test for this position, go to <https://www.empco.net/wis>. Application and test must be completed and passed no later than 01/26/2014. There is a fee to take this test. Complete section 6 of the DJ-LE-330. Submit application materials through the U.S. Mail to the application contact. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Vilas County Sheriff's Office, Eagle River, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Care, custody, and control of inmates. Ensures department safety. Maintains inmate records. Administers routine medical care under the direction of Medical staff. Documents actions taken during shift. Maintains confidentiality. Performs other duties as assigned. **Salary & Benefits:** \$15.24 - \$18.65 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Paid Time Off, Short and Long Term Disability, Employee Assistance Program. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Preferred; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations;

Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Individuals under the age of 21 will be considered if they possess an Associate's Degree in a related law enforcement field. **Apply:** 4:00 PM, 02/07/2014. Submit DJ-LE-330. To HR Manager Janna Kahl, Vilas County, 330 Court Street, Eagle River, WI 54521, Phone: (715) 479-3797, Fax: (715) 479-3799, Email: jakahl@co.vilas.wi.us, Internet: www.vilas.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; All candidates must have a valid written test score on file through the Empco agency. (www.empco.net). ADA/EOE

JAIL/CORRECTIONS OFFICER

Wisconsin Department of Corrections, Statewide, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Upon completion of paid training, will perform security related tasks in the institution. Will direct and monitor inmate behavior, counsel inmates, maintain records, conduct personal searches, may provide inmate transportation in a State vehicle to/from other facilities. **Salary & Benefits:** \$15.04 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation. **Qualifications:** Minimum age - 18; Driver license; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Pass a medical exam and fitness test = 1½ mile run, push-ups, & sit-ups (passing point is on a sliding scale based on age of applicant) Hold a valid driver's license for a minimum of two years Less than three traffic violations in the past two years. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Specialist Allisa Brown, Wisconsin Department of Corrections, 3099 E Washington

Avenue, Madison, WI 53704, Phone: (608) 240-5555, Fax: (608) 240-3343, Email: DOCcorrectionalofficerrecruitment@wisconsin.gov, Internet: www.doc.wi.gov. To obtain application materials: For application materials go to the Department of Corrections website <http://www.doc.wi.gov/Employment>. **Note:** Oral interviews; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Monroe County Sheriff's Office, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time, Female. **Responsibilities:** Provides jail security through care, custody and control of inmates. Performs general duty police work by including enforcing county, state and federal laws within the jail and courthouse. **Salary & Benefits:** \$20.00 - \$21.59 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree - preferred; No felony convictions; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Personnel Coordinator Ed Smudde, Monroe County Personnel Department, 14345 Co Hwy B, Rm 3, Sparta, WI 54656, Phone: (608) 269-8719, Fax: (608) 366-1809, Email: ed.smudde@co.monroe.wi.us, Internet: <http://www.co.monroe.wi.us/departments/personnel>. **Note:** Written exam; Oral interviews; Psychological profile; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

LAW ENFORCEMENT INSTRUCTOR & INSTRUCTOR ASSISTANT

Madison Area Technical College, Madison, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Provide instruction in the law

enforcement academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified as unified tactical instructors by the LESB. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Sick leave; Clothing allowance.

Qualifications: Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Criminal Justice Chair Brian Landers, Madison College Law Enforcement Academy, 302 S. Gammon Road, Madison, WI 53717, Phone: (608) 245-5881, Email: blanders@madisoncollege.org, Internet: <http://matcmadison.edu/school-human-and-protective-services>. To obtain application materials: <https://jobs.matcmadison.edu/postings/7249>. **Note:** Oral interviews; Background investigation; Recruiting for the 2012/13 academic year. Application pool good through December 31st. AA/ADA/EOE

POLICE CHIEF

Colfax Police Dept, Colfax, WI

Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** A working Chief, overseeing a department of one FT officer and 4 PT officers. Other responsibilities include public safety, crime prevention, scheduling, budget, community relations, patrol, traffic enforcement, investigation of complaints, and maintenance of records. **Salary & Benefits:** \$20.00 - \$25.00 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to

20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously;

Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/31/2014. Submit DJ-LE-330, Resume. To Administrator-Clerk-Treasurer Jackie Ponto, Village of Colfax, 613 Main Street, PO Box 417, Colfax, WI 54730, Phone: (715) 962-3311, Fax: (715) 962-2221, Email: colfaxclerk@charter.net.

Note: Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; Residency may be required. AA/ADA/EOE

POLICE OFFICER

Rome Town Police Dept, Nekoosa, WI

Reason For Announcement: Establish Eligibility List, Part-time. **Responsibilities:** Patrol functions, investigations, traffic enforcement, public relations, and other law enforcement activities serving the Town of Rome. **Salary & Benefits:** \$15.00 - \$20.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Currently employed as a full-time law enforcement officer with a minimum of 2-years experience, knowledge of Spillman and TraCS Software. Reside within a 50-mile radius of the Rome Town Hall. **Apply:** 4:00 PM, 01/17/2014. Submit DJ-LE-330. To Chairman, Police & Fire Commis Mike Baker, Town of Rome Police Department, 1156 Alpine Drive,

Nekoosa, WI 54457, Phone: (715) 325-8013, Email: rome.admin@romewi.com.

Note: Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Submit cover letter with DJE-330 via US mail or in person to the Rome Town Hall, Attention Mike Baker, Chairman, Police & Fire Commission. No email or faxed applications will be accepted. AA/ADA/EOE

POLICE OFFICER

Holmen Police Dept, Holmen, WI

Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Enforce laws and ordinances of the State of Wisconsin and the Village of Holmen, conduct criminal investigations, investigate accidents, identify and solve community problems, and provide preventive police patrol. **Salary & Benefits:** \$45,431 - \$55,732 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; 3 personal days, continued education incentive, health club membership reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 01/30/2014. Submit DJ-LE-330, Resume, Agency Application. To Chief Michael Mchugh, Holmen Police Department, 421 Main St S, Holmen, WI 54636, Phone: (608) 526-4212, Fax: (608) 526-6944, Email: hpd@holmenwi.com, Internet: <http://www.holmenwi.com/police>. To obtain application materials: Go to www.holmenwi.com/police for information on written test date and

physical agility test. Testing will be conducted by FVTC. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Written test and physical fitness test will be conducted by Fox Valley Technical College. See department's webpage and click on employment tab for information on how to register with Fox Valley Technical College. AA/EOE

POLICE OFFICER

Bloomer Police Dept, Bloomer, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; initiate citizen contact; respond to calls; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$21.40 - \$21.90 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:30 PM, 01/31/2014. Submit Resume, Agency Application. To Chief Jared Zwiefelhofer, Bloomer Police Department, 1200 15th Ave, Bloomer, WI 54724, Phone: (715) 568-5924 Ext. 14, Fax: (715) 568-5930, Email: jzwiefel@ci.bloomer.wi.us. To obtain application materials: City of Bloomer Police Department: (715) 568-5924 Ext. 11 or 14. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening;

Background investigation; Physical fitness/agility screening.

POLICE OFFICER

Grand Chute Police Dept, Appleton, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Justly enforce the laws and ordinances of the State of Wisconsin and the Town of Grand Chute, conduct criminal investigations, investigate accidents, identify and solve community problems, and provide preventive police patrol. **Salary & Benefits:** \$24.41 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Career incentive program. Two (2) floating holidays. Personally chosen work schedule you select on a monthly basis. See full posting at www.grandchute.net.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 01/31/2014. Submit DJ-LE-330, Resume. To Administrative Assistant Ms. Phyl Peters, Grand Chute Police Department, 1900 Grand Chute Blvd, Appleton, WI 54913-9613, Phone: (920) 832-1575, Email: phyl.peters@grandchute.net, Internet: www.grandchute.net.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Electronic and/or faxed submissions will not be accepted. Applicants must complete part 6 of the application.

AA/ADA/EOE

POLICE OFFICER

St. Croix Tribal Police Department, Webster, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: One position is COPS hire, one position is patrolling two casinos. **Salary & Benefits:** \$16.95 per hour. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 14; Vacation; 401K contribution 12 hour work day Every other weekend off.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Law Enforcement or Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/03/2014. Submit Agency Application. To Police Chief Frank Taylor, St. Croix Tribal Police Department, 24663 Angeline Ave, Webster, WI 54893, Phone: (715) 349-8638, Fax: (715) 349-8462. To obtain application materials: Call St. Croix Tribal Police at 715-349-8638.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.

AA/ADA/EOE

POLICE OFFICER

Ladysmith Police Dept, Ladysmith, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform all duties associated with Law Enforcement; good communications skills and the ability to multitask and problem solve. **Salary & Benefits:** \$19.89 - \$22.88 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Paid Holidays 12.5. **Qualifications:** U.S. citizen; Minimum age - 21; Driver

license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 45; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be Wisconsin Law Enforcement Board Certifiable at time of hire. **Apply:** 4:30 PM, 02/14/2014. Submit DJ-LE-330, Resume. To Lieutenant Kevin G. Julien, Ladysmith Police Department, 311 Miner Avenue East, Suite L150, Ladysmith, WI 54848, Phone: (715) 532-2186, Fax: (715) 532-9460, Email: kj202@ruskcountywi.us, Internet: <http://www.cityofladysmithwi.com/>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Physical Agility 1:00 p.m., March 4, 2014 / Written Exam 3:00 p.m., March 4, 2014. Applicants with prior Law Enforcement experience will be considered for initial placement on the wage grid and vacation schedule. Complete Questions A,B & C on Page 3 of DJ-LE-330 . AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able

to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Argyle Police Dept, Argyle, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Ability to perform essential functions of a Law Enforcement officer; ability to use all standard police equipment; good communication skills and the ability to multitask and problem solve. **Salary & Benefits:** \$14.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to use all standard law enforcement equipment; Ability to work alone and / or unsupervised; mature; an ability to deal effectively with the public; of good character. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Hayley Saalsaa, Argyle Police Department, 401 East Milwaukee Street, Argyle, WI 53504, Phone: (608) 543-9360. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin

retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$42,552 - \$59,932 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse

convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred; www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazz@fdl.wi.gov, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.fdlpolice.com or contact Human Resources (920-322-3624). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Galesville Police Dept, Galesville, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Perform preventative patrol; handle public complaints/concerns; assistance to motorists & public; interview witnesses/victims; interrogate suspects; arrest law offenders; control vehicular & pedestrian traffic; respond to alarms & check buildings for security; transport prisoners & detainees; prepare reports. **Salary & Benefits:** \$17.00 - \$18.13 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 6; Clothing allowance; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 50;

Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Chief of Police Paul Evenson, City of Galesville, 16773 South Main Street, P.O. Box 327, Galesville, WI 54630, Phone: (608) 582-4013, Fax: (608) 582-9995, Email: galesvillewi@centurylink.net, Internet: www.cityofgalesville.com. To obtain application materials: 16773 South Main Street, Galesville, WI 54630. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Neenah Police Dept, Neenah, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Please see our website for more information. www.ci.neenah.wi.us/departments/police. **Salary & Benefits:** \$44,391 - \$62,757 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 Hr schedule (3on-3off, 3-3, 3-3, 3-5). **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956, Phone: (920) 886-6016, Email: bmathison@ci.neenah.wi.us, Internet: <http://www.ci.neenah.wi.us/de>

partments/police/. To obtain application materials: First step is prescreening through FVTC-WI Law Enforcement Employment Prescreening). <http://www.fvtc.edu/public/content.aspx?ID=2210&PID=21>. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; First Step - Testing through FVTC WILEEP-Wisconsin Law Enforcement Employment Prescreening. The next test date is 10/20/13. If you are interested in a patrol officer position with the Neenah PD, use this link to register for this test: <http://www.fvtc.edu/public/content.aspx?ID=2210&PID=21>. AA/ADA/EOE

POLICE OFFICER

Wrightstown Police Dept, Wrightstown, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** General police functions in accordance with the current job description. **Salary & Benefits:** \$14.65 per hour. Longevity pay; Uniforms and some other equipment is supplied. Applicants would provide all other necessary equipment. **Qualifications:** U.S. citizen; Minimum age - 21; Good driving record; Good physical condition; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Highly experienced law enforcement officers, certified through the Wisconsin Law Enforcement Standards Board, able to work regular part-time hours for the Village of Wrightstown. Recent retirees encouraged to apply. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Sharon Diedrick, Wrightstown Police Department, 352 High Street, Wrightstown, WI 54180, Phone: (920) 532-6007, Email: sdiedrick@wrightstown.us, Internet: www.wrightstown.us. To obtain application materials: <http://www.wrightstown.us/Departments/Police/JobOpportunities/ta/bid/477/Default.aspx>. **Note:** Oral

interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Manitowoc Police Dept, Manitowoc, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** General Patrol Officer duties. **Salary & Benefits:** \$3,917 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Those with Military Veteran Status having served a minimum 180 days active duty since 9/11/2001 encouraged to apply. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resource Generalist Jeri Johnson, City of Manitowoc, 900 Quay Street, Manitowoc, WI 54220, Phone: (920) 686-6995, Fax: (920) 686-6999, Email: jjohnson@manitowoc.org, Internet: www.manitowoc.org. To obtain application materials: www.manitowoc.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Manitowoc PD is now doing its initial testing through Fox Valley Technical College. FVTC does Law Enforcement Employment Prescreening several times throughout the year. More information is available at <http://www.fvtc.edu/public/content.aspx?ID=2210&PID=14>. The next testing takes place 12/15/2013. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Applications can only be submitted electronically. Please visit the City of Oshkosh website (www.ci.oshkosh.wi.us) and go to the Employment link. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:**

Open enrollment for full-time positions (2014). **Salary & Benefits:** \$44,511 - \$63,414 per year. See MPD website. **Qualifications:** See MPD Web site.

Apply: Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963,

Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

WATER/LAKE PATROL

Burlington Town Police Dept, Burlington, WI **Reason For**

Announcement: Fill Vacancy, Seasonal. **Responsibilities:** This is a

sworn Police Officer position performing law enforcement functions on the waterways with the Town of Burlington. Primary enforcement of Chapter 30 of the Wisconsin State Statutes. **Salary & Benefits:** \$18.00 - \$20.00 per hour. Workmans compensation. **Qualifications:** U.S.

citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 45; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Helpful but not required; Boating experience, boating safety certificate unless exempt. Ability to swim.

Apply: 3:00 PM, 02/28/2014. Submit DJ-LE-330, Resume. To Chief of Police Chief Sevick, Town of Burlington Police, 32288 Bushnell Rd, Burlington, WI 53105, Phone: (262) 763-7539, Fax: (262) 763-7540,

Email: chiefsevick@townofburlington.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Must attend mandated training usually held in May.

AA/EOE