



J. B. VAN HOLLEN
ATTORNEY GENERAL

January 7, 2011

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

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STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Governor-elect Walker announced on Thursday, December 30, that he appointed Gary Hamblin, former Dane County Sheriff and the Administrator of Law Enforcement Services, to be the new Secretary of the Department of Corrections. Gary is a dedicated public servant, who has always placed public safety and integrity first. Gary's contributions to the Department of Justice, law enforcement, and my administration are numerous. While we will miss Gary at the Department of Justice, I know the State of Wisconsin will continue to benefit greatly from Gary's balanced perspective and broad experience in his new role.

I congratulate Gary; I wish him the best, and I look forward to our continuing work with him. In the interim, I have appointed Steve Means to be the Acting Administrator of the Division of Law Enforcement Services.

Please join me in congratulating Gary on his new appointment.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

J.B. Van Hollen

Wisconsin Attorney General

Mark Your Calendar

2011 Attorney General's Summit on Public Safety



Wednesday evening, **June 29**, through
Friday afternoon, **July 1, 2011**
Chula Vista Resort, Wisconsin Dells

Registration and lodging information will be available shortly. Plan to bring the family - the Chula Vista is again offering very attractive lodging rates that include indoor/outdoor waterpark passes.

Attorney General's Working Summit on Public Safety

June 29-July 1, 2011
Wisconsin Dells, Wisconsin

MAIL REGISTRATION		
Last Name Initial	First Name	Middle
Title	Agency	
Mailing Address (Street/P.O. Box)	City, State, Zip	
Phone Number	E-mail Address	
Payment Type (check one) <input type="checkbox"/> Check <input type="checkbox"/> Purchase Order (# _____)		
The registration fee is \$50		
A check made payable to the Wisconsin Department of Justice or a Purchase Order number must accompany this registration form. Submit the completed registration form and payment by June 24 to:		
Sharon Miemietz AG's Working Summit P.O. Box 7070 Madison, WI 53707-7070 Phone: 608/266-7380 Fax: 608/266-7869		



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Hampton
**(Decided by the Wisconsin Court of Appeals-
November 2, 2010)**

Issue:

This case deals with Miranda and the invocations of the right to silence and the right to an attorney during a custodial interrogation. The court of appeals in ruling for the state reminds us that the invocations must be clear and unambiguous. Further, even when a defendant makes a clear invocation of his/her Miranda right to an attorney, the defendant by reinitiating the contact wipes the slate clean, allowing the police to resume an interrogation.

Facts:

On July 20, 2008 the defendant was arrested, processed, and placed in a private cell. The police began an interrogation of the defendant. Shortly after the interview began the defendant told the police that the detective he was working with had told him not to talk to anyone but the detective but the defendant did not clearly express his wish to be silent. After clarification the defendant agreed to continue with the interview until the defendant clearly asserted his right to a lawyer. The police stopped the interrogation but did ask the defendant some bookkeeping questions. The defendant then told the police that he did not want them to leave but that he needed time to rethink his options. The police then left the defendant alone in his cell.

After about an hour the police returned to the defendant's cell and reread the Miranda warning. The defendant said "I guess I'll talk about some things". The interview continued until the defendant clearly expressed that he no longer wished to talk. The defendant did not say anything incriminating during the July 20th interrogations.

On July 21st the police re-approached the defendant, read the Miranda warning and ultimately the defendant admitted to a homicide.

The Defendant's Argument:

The defendant argued that the state had not scrupulously honored his invocation of his right to silence on July 20th when he said that a detective had told him not to talk to anyone but the detective, and thus everything that followed should be suppressed as fruit of the poisoned tree. Alternatively, the defendant argued that when he clearly asserted his right to an attorney during the July 20th questioning, the police were prohibited from making any further contact with him.

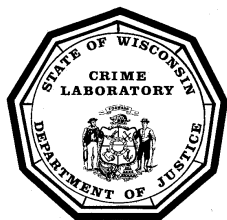
The State's Argument:

The state argued that the defendant never clearly asserted his right to silence on July 20th and that after he did assert his right to a lawyer; the defendant reinitiated the contact with the police.

The Court of Appeals Holding:

The Wisconsin Court of Appeals agreed with the state. First, the court held that a defendant discussing what another detective told him is not a clear invocation of a wish to remain silent but rather an expression of preference as to who the defendant wishes to talk to. The court did find that the defendant clearly expressed his right to a lawyer on July 20th, and that the police scrupulously honored this invocation of a Miranda right. The court reasoned that the assertion of the right to a lawyer does not prohibit the police from asking the defendant non-probative bookkeeping questions. Finally the court held that it was the defendant who reinitiated the contact with the police after invoking his right to a lawyer and this act wipes the slate clean and allows the police to attempt to interrogate the defendant again.

Note: This case reminds us that a defendant must invoke his/her Miranda rights to silence or to a lawyer clearly and unambiguously. The police must scrupulously honor an invocation but if the defendant reinitiates contact with the police the slate is wiped clean and the police are free to attempt to interrogate the defendant again, if the defendant waives his rights after being read the Miranda warning.



Synthetic Cannabinoid Legislation

A number of communities in Wisconsin have now banned synthetic cannabinoids (K2, Spice, Blaze, Black Mamba, Spike Gold, Red X Dawn, etc.) making it illegal to possess or sell these substances. DEA has recently enacted emergency scheduling controlling five specific synthetic cannabinoids (JWH-018, JWH-073, JWH-200, CP-47,497 and cannabicyclohexanol) which should go into affect by January, 2011. Wisconsin currently has no legislation controlling synthetic cannabinoids. The following questions have been asked about controlling these substances:

Can the Controlled Substances Board schedule these substances as controlled substance?

Can Wisconsin simply duplicate the federal emergency scheduling of these substances?

How can these substances be regulated in Wisconsin?

Under §961.11, the Wisconsin Controlled Substances Board can schedule drugs to the Wisconsin Controlled Substances Act in one of three ways. The most common method of doing so is to wait until DEA does a final scheduling of a drug and duplicating that federal legislation into the appropriate schedule in the Wisconsin Controlled Substances Act. This is a time consuming process. Wisconsin cannot duplicate the federal law until the drug has a final scheduling in the Federal Controlled Substances Act. DEA has done an emergency scheduling of five specific synthetic cannabinoids. DEA then has twelve months to hold public hearings and do fact finding to show that these drugs are hazardous, a health concern, or a danger to society. At the end of this twelve month period, DEA will either permanently make these drugs controlled substances or drop them from the Federal Controlled Substances Act. Therefore, Wisconsin is looking at a minimum of twelve months before beginning the process of duplicating the federal law to make these synthetic cannabinoids controlled in Wisconsin. Once DEA makes these substances permanently scheduled, the Wisconsin Controlled Substances Board can begin the process to control them in Wisconsin. The Controlled Substances Board would duplicate the federal law with appropriate language and scheduling into the Wisconsin Controlled Substances Act. The Controlled Substances Board meets four times a year and it often takes at least two meetings or more to get this process done. Once the Controlled Substances Board completes this process, the proposed law goes to the legislative rule writing authorities for review to make sure that the language is correct and they are properly scheduled. Public hearings would then be held, passed out of committee, and scheduled for a vote before both houses of the legislature. Once passed by both houses of the legislature, the bill would be signed into law by the governor. Depending on the timing of these steps, it may take an additional year or more before these synthetic cannabinoids became controlled in Wisconsin.

The Controlled Substances Board may also do emergency scheduling of precursors or analogs of drugs that are currently controlled substances under the Wisconsin Controlled Substances Act. However, these synthetic cannabinoids are neither precursors nor analogs of any of the current drugs in the Wisconsin Controlled Substances Act. Thus the Controlled Substance Board cannot do emergency scheduling of these substances. If the Controlled Substance Board could do emergency scheduling, it would then have to do the same as DEA, which is to schedule public hearings and do fact finding within twelve months of the emergency scheduling. After that time period, the Wisconsin Controlled Substances Board would either make these substances permanently scheduled or drop them from the Controlled Substances Act. The members of the Controlled Substances Board serve voluntarily and they have neither the time nor the resources available to hold public hearings or to conduct fact finding.

Wisconsin does not want to wait for DEA to make these synthetic cannabinoids permanent controlled substances. This is a time consuming process and presents additional problems for law enforcement. While these substances may be controlled federally, it would be necessary for law enforcement to take synthetic cannabinoid cases to federal court. The federal courts may be reluctant to take these cases especially if they are single item cases or consist of small amounts of material. Therefore, it is to Wisconsin's advantage to regulate these substances under our Wisconsin Controlled Substances Act.

(Cont . . .)

Currently a large number of communities in Wisconsin have enacted bans on synthetic cannabinoids. The problem with this approach is that it simply moves the problem from community to community as these bans are established. Therefore, a statewide regulation is necessary to avoid this problem making the law uniform and enforceable statewide. A number of legislators have proposed writing language to control these substances. A draft of proposed language is currently under review which lists specific synthetic cannabinoids to be controlled along with possible precursors and analogs of these substances. This would prevent the modifications of these chemical structures to avoid the law.

The hands of the Controlled Substances Board are tied to enact language to control these substances. While federal language may be adopted to control these substances, this is a time consuming process which may take up to two years or more before they become controlled under the Wisconsin Controlled Substances act. The most expeditious way to control synthetic cannabinoids is through the legislative process which is currently in progress. The process of controlling synthetic cannabinoids should take place quickly after the legislature returns to session in January, 2011 and these substances may be controlled in Wisconsin in the next six months or so.

Robert Block
Technical Unit Leader
Controlled Substances Unit
Madison, Wisconsin
blockrh@doj.state.wi.us

The New "Texting While Driving" Statute

The Judicial Conference, at its October 2010 business meeting, approved the deposit amount for "texting or emailing while driving" to be the same as the offense of inattentive driving: \$40 deposit, with a total due of \$187.90, plus 4 demerit points. (Violations that are returnable to municipal court will obviously have a lower total that reflects less surcharges.) Even though the 2011 printed and online Uniform State Traffic Deposit Schedule will not be available before January 1, this is an approved amount, so law enforcement can feel free to use this deposit amount during December 2010 for violations of s. 346.89 (3) (a), Stats.

I also think there has been some misinformation in the media about the penalty provisions. Some have cited a higher penalty range for 2nd and subsequent offenses. The proper penalty provision is in 346.95 (2), which I've copied below.

(2) Any person violating s. 346.89 (1) or (3) (a) or 346.94 (2), (4), or (7) may be required to forfeit not less than \$20 nor more than \$400.

NOTE: Sub. (2) is shown as amended eff. 12-1-10 by 2009 Wis. Act 220. Prior to 12-1-10 it reads:

(2) Any person violating s. 346.89 (1) or 346.94 (2), (4) or (7) may be required to forfeit not less than \$20 nor more than \$400.

Please feel free to contact me with any questions.

Nancy M. Rottier
Legislative Liaison, Supreme Court
608/267-9733
Nancy.Rottier@wicourts.gov

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through November 2010: Forty-seven law enforcement officers have been killed due to criminal actions. During the same time period in 2009, 43 officers were slain. Sixteen deaths occurred in the south, 16 in the west, ten in the midwest, three in the U.S. Territory of Puerto Rico, and two in the northeast. Circumstances involving the 47 slain officers are as follows: 14 officers were ambushed, seven were slain while performing traffic pursuits/stops, seven were attempting other arrests, six were investigating suspicious persons or circumstances, three were answering disturbance calls (two being domestic related), three were investigating burglaries, two were involved in investigative activities, two were investigating robberies, one was involved in drug-related matter, one was involved in tactical situation, and one officer was handling prisoner(s) at time of attack. Firearms were used in 46 of the 47 killings (30 handguns, 13 rifles, and one firearm type not reported) and a vehicle was used in one killing. Twenty-three of the 47 officers were wearing protective vests. There have been 42 separate incidents in which these 47 officers have been slain. Thirty-nine of the 42 incidents have been cleared by arrest or exceptional means. Sixty-eight law enforcement officers have been accidentally killed. During the same time period in 2009, 44 officers were accidentally killed. Thirty-five deaths occurred in the south, 14 in the midwest, 11 in the west, and eight in the northeast. Forty-three officers were killed in automobile accidents, 11 were struck by vehicles, six were killed in motorcycle accidents, three were accidentally shot, two were killed in aircraft accidents, one was killed from falling, one was killed in a boating accident, and one officer was killed in an ATV accident.

Incident Summaries

Riverside Police Department (RPD), California, Officer, aged 28 with over four years law enforcement experience with agency, was fatally shot on 11/07/2010. At approximately 9:30 p.m., RPD dispatch received report of minor hit and run collision involving truck tractor (no trailer) and passenger car. Several minutes later, Officer working alone in marked patrol unit observed and pulled over truck. (Vehicle was stolen, but it is unknown if Officer was aware of this.) Dashboard camera showed driver exit truck, remove bar from rear waistband area, and run into nearby park. After Officer called for assistance, he initiated foot pursuit of subject. According to eye witness, Officer slipped and fell to ground during pursuit of subject. While Officer was on ground, subject struck Officer several times on head area with metal bar. Subject obtained possession of Officer's service weapon; however it is unclear how or at what point subject gained control of weapon. Officer was seen speaking to subject prior to subject firing three rounds at officer. Last shot was fired at close range to Victim Officer's head. Preliminary investigation indicated subject fired total of three rounds from Victim Officer's service weapon. Two rounds did not hit Victim Officer. Third and fatal shot was close range head shot. Dashboard camera showed subject getting back into truck and leaving scene. On 11/09/2010, fingerprint found in truck was matched to subject. Subject was located later that night; however, surveillance was conducted until RPD tactical units could arrive to effect arrest. During subject's arrest, perimeter security was established until scene could be cleared. Early on morning of 11/10/2010, search warrant was served at residence of subject's girlfriend. Search resulted in recovery of Victim Officer's service weapon. Subject, who was on parole at time of incident and had extensive criminal history that included felony convictions for battery on peach officer, was expected to be charged with murder.

(Cont . . .)

Pennsylvania Game Commission, Pennsylvania, Officer, aged 31 with over two years law enforcement experience with agency, was fatally shot on 11/11/2010. At approximately 10:32 p.m., Officer detained subject for suspicion of unlawful killing or taking big game, commonly known as poaching. Officer called in license plate of subject's vehicle and requested backup. While waiting for backup, Officer attempted to handcuff subject when fight occurred with exchange of gunfire. Victim Officer was fatally wounded. Subject, who was wounded during gunfire battle, was apprehended on 11/12/2010. Passenger in subject's vehicle told authorities that subject and he had illegally shot deer shortly before Officer had detained them. Subject, convicted felon and prohibited from possessing firearms, stated to passenger that he was not going back to prison. Passenger had seen subject with handgun prior to subject's fight with Officer

Weld County Sheriff's Office (WCSO), Colorado, Deputy Sheriff, aged 43 with five years law enforcement experience with agency, was fatally shot on 11/23/2010. At approximately 10:35 a.m., WCSO Deputy Sheriff was dispatched to assist in high-speed pursuit of domestic violence/stolen motor vehicle subject, which originated in neighboring Morgan County. Pursuit, which reached speeds of more than 100 mph, went through community of Greeley and ended at residential neighborhood in Evans. Subject

fled vehicle on foot. During ensuing foot pursuit, subject shot WCSO Deputy Sheriff in head and chest. Other responding law enforcement officer then shot subject. Victim Deputy Sheriff and subject were transported to medical center where both succumbed to gunshot wounds.

Chicago Police Department (CPD), Illinois, Veteran Police Officer, aged 46 with over 19 years law enforcement experience with agency, was fatally shot on 11/26/2010. Officer was working crime scene of garage burglary when subject shot Police Officer and former Chicago Housing Authority (CHA) police officer who was at scene. Victim Police Officer sustained gunshot wound to face. Former CHA police officer, received multiple gunshot wounds to neck, head, and face. Victims were transported to hospital where they were pronounced dead. Subject, who is in police custody, was charged with murders on 11/29/2010.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.



CONFERENCE CALENDAR

- January 18-20, 2011 **WLEEDA Seventeenth Annual Training Conference**
Wisconsin Dells, Wisconsin
- February 22-24, 2011 **Responding to Missing & Unidentified Persons**
Appleton, Wisconsin
Contact: Barbara Nelson, 920/735-4818, nelsonb@fvtc.edu
- May 9-20, 2011 **DCI Death Investigation School**
Green Lake, Wisconsin
Contact: Patty Kurdi, DCI, 608/266-9233, kurdipl@doj.state.wi.us
- June 22-24, 2011 **School Resource Officer Training Conference**
Appleton, Wisconsin
Contact: Lynn Chernich, 920/720-6836, chernich@fvtc.edu
- June 29-July 1, 2011 **2011 Attorney General's Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, Training & Standards Bureau, 608/266-7380



WLEEDA Seventeenth Annual Training Conference January 18 – 20, 2011: Registration Form

The WLEEDA conference is open to any law enforcement supervisor.
www.wleeda.com

Name: _____

Title/Rank: _____ (Active or Retired)

Agency: _____

Agency Address: _____

Telephone: () _____ E-Mail: _____

Last 4 digits of SSN (Required by TSB) X X X – X X – _____

Membership Status / Eligibility: Completion of a recognized Law Enforcement Management Course is required to be a member of WLEEDA. Membership in WLEEDA is NOT required to attend the conference.

Check All Police Management Course(s) Attended

Date Completed

Check All Police Management Course(s) Attended	Date Completed
<input type="checkbox"/> Criminal Justice Executive Development Institute	
<input type="checkbox"/> Southern Police Institute Command Officer	
<input type="checkbox"/> FBI National Academy	
<input type="checkbox"/> Northwestern School of Police Staff & Command	
<input type="checkbox"/> UW Certified Public Manager Program	
<input type="checkbox"/> IACP Leadership in Police Organizations	

Non-members and first time attendees pay non-member fee.

Make checks payable to WLEEDA.

Payment: Check enclosed. Check to be mailed separately. Due by January 10.

Cost: \$150 Active Member \$150 Retired/Life Member

\$200 Non-Member or first time attendee.

Other: \$25 Membership Fee Only

(Unable to attend conference. Membership fee enclosed.)

1. Send Conference Registration Form and Payment to:

WLEEDA/ Capt. Kelly Kent
PO Box 322
Oshkosh, WI 54903-0322
(920) 236-5728

2. Lodging Information:

Kalahari Resort & Conv. Center
1305 Kalahari Drive
Wisconsin Dells, WI 53965-0590
(877) 253-5466
www.kalahariresorts.com/wi

Registrations received after January 10, 2011 will be assessed a \$25 late fee.

Conference includes 3 breakfast meals and 2 lunches.



A National Training Conference

Responding to Missing & Unidentified Persons

February 22-24, 2011 | Appleton, WI

Conference Description

In the U.S. there are over 100,000 active missing persons' cases each day, including both children and adults, who vanish under suspicious circumstances. This statistic reinforces the need to improve access to critical information for investigating the missing. It is important to identify and bridge existing gaps in resources between law enforcement agencies, forensic communities, national, state, and local resource providers, as well as families of the missing.

Objective Participants will learn the importance of having an interagency protocol for a strong, viable plan to address a cooperative response to missing persons.

Don't Miss These Keynote Speakers!

Beth Holloway, Mother of Natalee Holloway
Dr. Emily Craig, Kentucky State Medical Examiner's Office
Sgt. Jon Mattsen, Detective, King County Sheriff's Office
Dr. Daniel & Gil Harrington, Parents of Morgan Harrington

Who Should Attend

Law Enforcement

- Administrators, investigators, patrol, K-9 search and rescue officers, medical examiners, coroners and members of the forensic community

Education

- Administrators, academic counselors, school resource officers, and campus security officers

Community

- Coalition members, faith-based personnel, representatives from non-profit organizations, advocates supporting aging/at risk populations, and families of the missing

Service Occupations

- State clearinghouse staff, victim and child welfare advocates, social service and medical professionals

Conference Location & Lodging

Radisson Paper Valley Hotel
 333 West College Avenue
 Appleton, WI 54911
 Ph: (920) 733-8000 | Web: www.radissonpapervalley.com

Participants making reservations on or before **2/1/11** will receive a special lodging rate of **\$70** (plus tax). To receive this rate, reference the room block 'MISS'.

Conference Fee

Register early! The cut-off date for the early registration fee of **\$195** is on or before **2/1/11**. After this date, the fee increases to **\$225**. The fee includes program materials, instructional costs, and refreshment breaks. Participants are responsible for costs and arrangements related to meals, travel and lodging.

Visit www.fvtc.edu/missing to:

- register for this conference
- view an updated agenda and presenter biographies
- access the exhibiting and sponsorship information
- learn about financial assistance opportunities
- view conference supporting partners

Questions

If you experience problems, have questions regarding online registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or email cjgrants@fvtc.edu.

For additional conference information, contact Barbara Nelson at (920) 735-4818 or nelsonb@fvtc.edu.

Register Today!
www.fvtc.edu/missing

Fox Valley Technical College, Criminal Justice Center for Innovation
 Ph: (888) 370-1752 • Fax: (920) 996-7192 • cjgrants@fvtc.edu • www.fvtc.edu/CJCI

COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**
 DATE(S): May 9-20, 2011
 LOCATION: Green Lake Conference Center, Green Lake WI
 CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
 Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$1,130.00, which includes lodging, meals and registration costs. If commuting, cost is approx \$570.00. The total cost must be paid directly by check to the Department of Justice prior to May 9, 2011. No invoices will be sent unless prior notice.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 42 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward;** any interested agency should submit a new application for 2010. **All applications must be received by March 4, 2011.**

DEATH INVESTIGATION SCHOOL

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE # AND EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME, PHONE # & EMAIL: _____

*****IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS*****

AUTHORIZATION: _____

Printed name and Signature (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR
 WISCONSIN DEPARTMENT OF JUSTICE
 DIVISION OF CRIMINAL INVESTIGATION
 PO BOX 7857
 MADISON WI 53707-7857
 FAX: 608/294-2933



School Resource Officer Training Conference

June 22-24, 2011 | Appleton, Wisconsin

Did you know? *In the 2007-08 school year, over one million crimes occurred in American schools. These crimes included: violent deaths, student and teacher victimization, bullying, illegal substance possession and use, weapon offenses, child maltreatment and exploitation, computer crimes and others.*

Conference Description

School law enforcement officers play an integral part in prevention and intervention on school grounds and the entire community by serving not only as police officers but as educators, counselors, mentors, problem-solvers, and community liaisons. Attendees will leave the conference with resources to more effectively carry out these roles as well as maintain successful school-law enforcement collaboration.

This 2½ day conference is designed to provide school law enforcement personnel with up-to-date information on various issues that directly affect the safety of our schools and communities. Participants will learn current trends in addressing school violence through crime prevention as well as modern technologies in law enforcement.

Who Should Attend

- School resource/police school liaison officers
- D.A.R.E. and G.R.E.A.T. officers
- Crime prevention officers
- Campus safety/security officers
- Other interested law enforcement personnel
- School administrators
- School counselors

Conference Location

Radisson Paper Valley Hotel
333 W. College Avenue, Appleton, WI 54911
(920) 733-8000 | www.radisson.com/hotels/wiapprad

Course Fee

Participants can take advantage of early registration fee of **\$225** by registering on or before **6/1/11**. After this date, the fee increases to **\$275**. Special group discounts may be available.

The fee includes program materials and instructional costs. Participants are responsible for costs and arrangements related to meals, travel, and lodging. Participants will receive 18 hours of Continuing Education Units (CEU's) through Fox Valley Technical College.

How to Register

Fox Valley Technical College uses an online registration system. To register, visit www.fvtc.edu/SRO. If you experience problems, have questions regarding online registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or cjgrants@fvtc.edu.

Visit www.fvtc.edu/SRO to:

- Register for this conference
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EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

AUXILIARY OFFICER

Burnett County Sheriff's Office, Siren, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Seasonal. **Responsibilities:** This is a volunteer position that aids the Sheriff's Office with support functions such as providing security at public events, assisting sworn officers during ride-alongs, traffic duty, ATV, Snowmobile and Boat Patrol, Search and Rescue, crime scene INVST, mounted patrol and other duties. **Salary & Benefits:** \$0.00 - \$0.01 per year. Uniforms and equipment are provided as needed.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; No felony convictions; No domestic abuse convictions; To be eligible for boat, snowmobile and ATV patrol all officers must hold valid Wisconsin Department of Natural Resources Safety Certification in each discipline. **Apply:** 5:00 PM, 02/28/2011. Submit Agency Application. To Deputy Sheriff Ryan Bybee, Burnett County Sheriff's Office, 7410 County Road K, Siren, WI 54893, Phone: (715) 349-2121, Fax: (715) 349-2176, Email: rbybee@burnettcounty.org, Internet: bclca.org. To obtain application materials: call, e-mail or write for Agency application.

Note: Oral interviews; Background investigation; The BCLECA is a non profit organization serving Burnett county. We receive all of our funding from donations. This is an excellent way for new law enforcement students ages 18-20, who are not yet certifiable, to get good on the job experience that is relevant to their career path. AA/ADA

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health

insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Winnebago County Sheriff's Office, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Receives calls for emergency services and general information, dispatches information to appropriate agency and provides coordinated communications

during emergency and routine public safety operations. **Salary & Benefits:** \$18.47 - \$22.53 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation.

Qualifications: High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 01/27/2011. Submit Agency Application. To Human Resources Specialist Ron Montgomery, Winnebago County Human Resources Department, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4747, Fax: (920) 424-7538, Email: employment@co.winnebago.wi.us, Internet: www.co.winnebago.wi.us. To obtain application materials: www.co.winnebago.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/ Co Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.48 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage,

Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Names and addresses accepted on agency website for future notification. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of

employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Names and addresses accepted on agency website for future notification. **Note:** Written

exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

MANAGER, EMERGENCY MANAGEMENT

Milwaukee Area Technical College, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Under the supervision of the Director, Public Safety, this individual will support the college's emergency management activities focusing on the four recognized best practice methods of emergency planning: mitigation/prevention, preparedness, response and recovery. **Salary & Benefits:** \$62,175 - \$70,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Bachelor degree - Related Field; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Clear and concise speech; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Coordinator Nina Powell, Milwaukee Area Technical College, 700 West State Street, Milwaukee, WI 53233, Phone: (414) 297-6306, Fax: (414) 297-6727, Internet: www.matc.edu. To obtain application materials: www.matc.edu. AA/ADA/EOE

MARITIME LAW ENFORCEMENT INSTRUCTOR

Blackhawk Technical College, Janesville, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** BTC Public Safety Division is seeking qualified instructors to teach basic Marine Law Enforcement in an in-service environment. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Associate degree; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Candidates should possess basic and advance marine operational and administrative knowledge, have experience working with marine patrols, have a teachable understanding of Chapter 30, and be certifiable as an instructor in the WI Technical College System. . **Apply:** Ongoing Recruitment. Submit Resume. To Adjunct Instructor Brad Smith, Blackhawk Technical College, 6004 S. County Rd G, Janesville, WI 53546, Phone: (608) 743-4495, Fax: (608) 743-4527, Email: bsmith32@blackhawk.edu, Internet: <http://www.blackhawk.edu/>. AA/ADA/EOE

POLICE CHIEF

Muscoda Police Dept, Muscoda, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** This is a working, patrolling position with senior management responsibilities and supervising four officers. **Salary & Benefits:** \$45,000 - \$55,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation.
Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - police science or associated field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/28/2011. Submit DJ-LE-330, Resume. To Administrator Cinda Johnson, Village of Muscoda, P.O. Box 206, 206 N. Wisconsin Avenue, Muscoda, WI 53573, Phone: (608) 739-3182, Fax: (608) 739-3183, Email: cljohnson@wppienergy.org, Internet: www.muscoda.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency is encouraged; however ten minute response time to the municipal building is required. AA/ADA/EOE

POLICE CHIEF

New Glarus Police Dept, New Glarus, WI
Reason For Announcement: Fill Vacancy, Full-time. **Salary & Benefits:** \$52,000 - \$55,600 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Longevity Pay. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 10:00 AM, 02/16/2011. Submit DJ-LE-330, Resume. To Village Administrator Nicholas Owen, Village of New Glarus, PO Box 399, 319 2nd Street, New Glarus, WI 53574, Phone: (608) 527-2510, Internet: www.newglarusvillage.com.
Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Campbellsport Police Dept, Campbellsport, WI
Reason For Announcement: Fill Vacancy, Part-time. **Responsibilities:** Able to perform all law enforcement functions and willingness to work within the community to promote safety. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Associate degree - Police Science/Criminal Justice/related field; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must hold WI Law Enforcement Standards Board certification. **Apply:** 5:00 PM, 01/21/2011. Submit DJ-LE-330, Resume. To Police Chief Randy Karoses, Campbellsport Police Department, 177 E Main St, PO Box 709, Campbellsport, WI 53010, Phone: (920) 533-5391, Fax: (920) 533-5298, Email: cpd53010@yahoo.com.
Note: Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.

POLICE OFFICER

Hustisford Police Dept, Hustisford, WI
Reason For Announcement: Fill Vacancy, Part-time. **Salary & Benefits:** \$16.15 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 01/28/2011. Submit DJ-LE-330, Resume. To Chief of Police Daniel L. Link, Hustisford Police Department, 201 South Lake Street, Hustisford, WI 53034, Phone: (920) 349-3122, Fax: (920) 349-4520, Email: dlink@hustisfordpd.com, Internet: www.hustisfordpd.com.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.

POLICE OFFICER

Pleasant Prairie Police Dept, Pleasant Prairie, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Patrol officer.

Salary & Benefits: \$23.17 - \$28.96 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Current wages and benefits based on 2009 collective bargaining agreement.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 01/28/2011. Submit DJ-LE-330, Agency Application. To Chief of Police Brian Wagner, Pleasant Prairie Police Department, 8600 Green Bay Rd, Pleasant Prairie, WI 53158, Phone: (262) 694-7105, Fax: (262) 694-7729, Internet: www.pleasantprairieonline.com.

To obtain application materials: www.pleasantprairieonline.com.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency within Kenosha County by the end of 15 month probationary period. Must complete application packet available at www.pleasantprairieonline.com under the Employment tab.
EOE

POLICE OFFICER

Jackson Police Dept, Jackson, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform essential functions of a police officer, not only enforcing state laws and municipal ordinances but also providing high quality service to the community. The Jackson Police Department is a progressive agency that earned state accreditation in 2010. **Salary & Benefits:** \$48,125.34 - \$61,985.08 per year. Wisconsin retirement fund;

Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/01/2011. Submit DJ-LE-330, Resume. To Administrative Assistant Sue Herther, Jackson Police Department, P.O. Box 637, N168W20733 Main Street, Jackson, WI 53037, Phone: (262) 677-4949, Fax: (262) 677-8570, Email: sherther@jacksonwipd.com, Internet: www.jacksonwipd.com.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Applications without proof of Wisconsin LESB certification or eligibility will not be accepted. Submit DJ-LE-330 (available on WILENET). Resume and cover letter in addition are welcomed.
AA/ADA/EOE

POLICE OFFICER

Menasha Town Police Dept, Neenah, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Perform the essential functions of a police officer while enforcing the laws of the State of Wisconsin and the municipal ordinances of the Town of Menasha. **Salary & Benefits:** \$45,684 - \$57,828 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Compensatory time. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No

domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; *Must have a minimum of 60 college credits at time of application. **Apply:** 4:00 PM, 02/04/2011. Submit Resume, Agency Application. To Lieutenant Tim Seaver, Town of Menasha Police Department, 2000 Municipal Dr., Neenah, WI 54956-5663, Phone: (920) 720-7109, Fax: (920) 720-7193, Email: Tseaver@town-menasha.com, Internet: www.town-menasha.com. To obtain application materials: www.town-menasha.com (information/employment/police officer; or call 920-720-7109). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Application screening & scoring.
AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2012). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963,

Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;

Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application.

Apply: Ongoing Recruitment. Submit Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org,

Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift.

Salary & Benefits: \$44,451 - \$52,115 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Our 2010-2011

application process is now closed. We accept applications on an ongoing basis for the 2011-2012 recruitment--go to our web site to obtain information and make application for this future recruitment.

AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a

commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,284 - \$55,562 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No

felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>. **Note:** Written exam; Oral interviews; Psychological profile;

Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years.
EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact

City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing.
AA/ADA/EOE

REGISTERED NURSE - JAIL FACILITY

Columbia County, Portage, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** The Columbia County Sheriff's Office seeks a Registered Nurse to provide jail nurse services on an independent contractor basis to an inmate population of approximately 200 hundred individuals in the Columbia County Jail. **Salary & Benefits:** \$2,760 per month. No benefits with this contracted position. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Bachelor degree - Registered Nurse; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; See County website for specifics on this position. Complete the required Columbia County job application obtained from website. **Apply:** 01/22/2011. Submit Agency Application. To Columbia County Human Resources, Columbia County Human Resources, 120 West Conant Street, PO Box 63, Portage, WI 53901, Phone: (608) 742-9667, Fax: (608) 742-9802, Email: human.resource@co.columbia.wi.us, Internet: www.co.columbia.wi.us. To obtain application materials: Submit a completed Columbia County employment application to the Columbia County Human Resources Office. Application obtained from County website www. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation.
AA/ADA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For**

Announcement: Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff.
AA/ADA/EOE

SHERIFF'S DEPARTMENT MANAGEMENT/OTHER

Monroe County Sheriff's Office, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Patrol Sergeant: first-line supervisor. Functions as shift supervisor, overseeing patrol operations and supervising patrol staff in the performance of various and traditional duties associated with enforcing state and local laws. **Salary & Benefits:** \$21.87 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10;

Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Preferred, but not required; Bachelor degree - Preferred, but not required; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; At least five years of law enforcement experience as of the closing date. Any degree/credits toward a degree must be from an accredited institution that is recognized by the U.S. Department of Education.

Apply: 4:00 PM, 02/09/2011. Submit DJ-LE-330. To Ed Smudde, Monroe County Personnel Office, 14345 Co. Hwy. B, Rm. 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 269-8893,

Email: Ed.Smudde@co.monroe.wi.us.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile. On DJ-LE-330, COMPLETE THE 3 QUESTIONS IN SECTION 6. (Be sure to indicate on top of application that the position applied for is "Patrol Sergeant. AA/ADA/EOE

TOWN CONSTABLE

Town of Cedarburg, Cedarburg, WI
Reason For Announcement: Fill Vacancy, Part-time. **Responsibilities:** Essential duties include investigating citizen complaints and enforcing local ordinances in a professional and timely manner. Full description here: <http://www.town.cedarburg.wi.us/cm/pdfs/Town%20Constable%20description%20approved%201-3-07.pdf>. **Salary & Benefits:** \$16.00 per hour. Salary

dependent on qualifications. short-term disability. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Town Administrator Jim Culotta, Town of Cedarburg, 1293 Washington Avenue, Cedarburg, WI 53012, Phone: (262) 377-4509, Fax: (262) 377-0308, Email: jculotta@town.cedarburg.wi.us, Internet: www.town.cedarburg.wi.us. To obtain application materials: www.town.cedarburg.wi.us. **Note:** Oral interviews; Background investigation; Residency required. EOE

TRANSPORTATION OFFICER

G4S Secure Solutions Inc. USA, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Qualified individuals will safely transport all Milwaukee County Inmates to and from courts, medical appointments and correctional facilities throughout the State of Wisconsin. Open positions for FT and PT, all shifts. **Salary & Benefits:** \$13.00 per hour. Health insurance; Dental; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Graduate of

Police/Corrections academy, previous Law Enforcement/Correction Experience or Military Police. **Apply:** 4:00 PM, 01/31/2011. Submit Agency Application. To HR Manager Jessica Kowalefski, G4S Secure Solutions Inc USA, 633 W. Wisconsin Ave, Suite 593, Milwaukee, WI 53203, Phone: (414) 277-7622, Email: jgosh@usa.g4s.com. To obtain application materials: In person. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Must be able to pass DOT physical. AA/ADA/EOE

WATER/LAKE PATROL

Troy Township Water Patrol, East Troy, WI **Reason For Announcement:** Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Patrol the waters of the Town of Troy for the enforcement of WI Chapter 30 and local town ordinances. Provide other services on an emergency basis. **Salary & Benefits:** \$18.00 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to swim. Applicants must pass a swim test prior to appointment. **Apply:** 5:00 PM, 02/28/2011. Submit DJ-LE-330, Resume. To Smith Brad, Lake Patrol Chief, N8870 Briggs St., East Troy, WI 53120, Phone: (262) 206-0778, Fax: (262) 642-5227, Email: troywaterpatrol@yahoo.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE