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ATTORNEY GENERAL

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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*When I became Attorney General on January 1, 2007, I made it a priority to put law enforcement and public safety first at the Department of Justice. I believe strongly that the Department of Justice exists to assist local law enforcement. Thus, it has been my focus to find ways that the Department of Justice, through its resources, can help local law enforcement better do its job, and how I, as Attorney General, can use my office to help enhance awareness of the public safety issues facing the state.*

*Last month I told you of the progress being made to address the DNA backlog in our Crime Laboratory system. From my prior experience as district attorney and United States Attorney and listening to law enforcement as I traveled the state, I knew that there was perhaps no single program run at the Department of Justice that could help local law enforcement and prosecutors more than cutting into the DNA backlog at the state crime labs.*

*One of the reasons I knew the crime lab was so important was because I heard it repeatedly from you. I've made it a top priority to maximize interaction with law enforcement so that the Department can increase its responsiveness to your needs. In October, I hosted a law enforcement summit that brought together law enforcement from throughout the state to discuss issues such as crimes against children and the evolving drug problem. This was not a conference of presentations where the Department told you our thoughts; it was an interactive summit where you shared ideas with me and DOJ staff, so that we could do our jobs better at the state level.*

*But this dialogue must occur at the community level as well. That's why I am traveling throughout the state, county by county, to meet with law enforcement and other leaders on public safety issues concerning their individual communities. A variety of issues are raised at these meetings, from immigration to enhancing the TIME System, from public records law to implementation of HR-218. I look forward to working in partnership with you on issues like these and continuing to have community-level meetings to enable the Department of Justice to better assist you in the significant work you do to make Wisconsin a safer place.*

*Sincerely,*

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen  
Wisconsin Attorney General*



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assisitant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

**State v. St. Germaine**  
**2007 WI App 214 Decided by**  
**the Court of Appeals- September 26, 2007**

### Introduction:

This case deals with consent and more specifically “apparent authority” to give consent. The court of appeals held that under certain circumstances a person without actual authority to give consent can give lawful consent if the police in good faith believed the consenting party had the necessary authority. Moreover the court held that if a person with the authority to grant consent is present and does nothing when consent is granted by a person without the actual authority but with apparent authority, it is tantamount to the person with authority joining in the consent.

### Facts:

In December 2004, officers went to a residence in an attempt to locate a homicide suspect. The officers had received information that the suspect’s uncle lived at the residence and might have information about the suspect.

The officers arrived at the residence and the property owner answered the door which led into the kitchen. Sitting at the kitchen table were two other people, one of whom was the defendant. One of the officers identified himself to the property owner and asked about the suspect. The property owner told the police that she had not seen the suspect for several months and that she believed that he might be living in Mexico. The property owner also advised that the suspect’s uncle was her former boy friend and that he was no longer living at the residence.

The property owner then allowed the police to enter her kitchen. The officers asked the property owner if they could search her home for the homicide suspect and she said yes and signed a consent to search form. Throughout this discussion between the police and the property owner the defendant was present and he did not offer any objection to the consent search, to its scope, and offered no objection while the search took place.

The police then searched the entire house and in the defendant’s room they found ten to fifteen potted marijuana plants.

### The Defendant’s Argument:

The defendant moved to suppress the potted marijuana plants. He argued that it was the product of an illegal search since he had not consented to the search of the bedroom. He further argued that while the property owner did consent to a search of the home, she did not have the authority to grant consent to search his bedroom since he rented the room from her for 50 dollars per week.

### The State’s Argument:

While the state conceded that the property owner did not have the actual authority to consent to a search of the defendant’s bedroom the state argued that she did have the apparent authority as she was the home owner. The state further reasoned that since the defendant was present when the property owner granted consent to the police and offered no objection it was reasonable for the police to assume that she had the authority to give consent.

### The Court of Appeals Holding:

The Court of Appeals agreed with the state and held that under the circumstances the police reasonably believed the property owner had the authority to grant consent to search the entire home. Moreover, since the defendant was present when the consent was granted and offered no objection it was reasonable for the police to conclude that he had no stake in the search or to conclude that he was joining in the consent. Also, the court noted that there was nothing to indicate to the police during their search which room was being used by whom.

**Note:** Keep in mind that in actuality the property owner did not have the authority to give consent to the police to search the defendant’s bedroom since the defendant paid rent for the room. When a subject pays rent for a room, then typically that subject has the expectation of privacy in the room and not the home owner. Also, the key to this case was that the defendant was present during the period when the consent was granted and offered no objection. However, this case reinforces the concept that a person without actual authority can give consent to search if the circumstances are such that a reasonable police officer could conclude that the consenting party had the apparent authority to give lawful consent, even if it turns out ultimately that the police were incorrect in their assumption.

**ADMINISTRATOR  
DIVISION OF CRIMINAL INVESTIGATION**

The Department of Justice will soon be recruiting for the position of Administrator for the Division of Criminal Investigation. This is a Classified, Career Executive, Civil Service position. At the direction of the Attorney General this position will establish the goals and objectives of the Division and will oversee the implementation and administration of activities to achieve them. The Administrator manages and directs a statewide criminal investigation program with responsibility over crimes of statewide importance to include: white collar crime, narcotics, arson, financial crimes, public integrity, internet crimes against children, computer crimes, gaming, and a wide range of other special investigative activities.

The Department of Justice plans to initiate the formal recruitment/selection process to staff this position in the very near future. As that information becomes available it will be posted on the Department's website at: <http://www.doj.state.wi.us/dms/jobs.asp>; on WILENET at: <https://wilenet.org/html/employment/index.jsp>; and on the State of Wisconsin Wisc.Jobs site at: <http://wiscjobs.state.wi.us/public/index.asp>. The contact person for this recruitment process will be Ms. Pat Miller; 608/267-1332; P.O. Box 7857; 17 W. Main St., Rm. 809, Madison, WI 53707-7857; by FAX to 608/261-5808; or via Email at: [millerps@DOJ.STATE.WI.US](mailto:millerps@DOJ.STATE.WI.US).

**POLICE AGENCY RESPONSE TO A PUBLIC RECORDS REQUEST  
FOR ACCESS TO CRIMINAL INVESTIGATION RECORDS,  
COPIES OF WHICH HAVE BEEN PROVIDED TO THE PROSECUTOR**

Mary E. Burke  
Assistant Attorney General

**ISSUE:** May a police agency that has received a public records request for access to criminal investigation records, copies of which have been provided to the prosecutor, assert the same blanket denial of access that the prosecutor may assert pursuant to *State ex rel. Richards v. Foust*, 165 Wis. 2d 429, 477 N.W.2d 608 (1991)?<sup>1</sup>

**ANSWER:** No, the same blanket denial of access may not be asserted by the police agency. Depending on the circumstances of the specific investigation, however, it may be appropriate for the police agency to assert statutory disclosure prohibitions or public records balancing test considerations to deny access to some or all records in the police file.

**EXPLANATION:** Recent correspondence between the Department of Justice and the Brookfield Police Department regarding response to public records requests for certain police records has received some media attention. This article provides background information and guidance for police agencies. Copies of the correspondence between the Department of Justice and the Brookfield Police Department are available on WILENET at <https://wilenet.org/secure/html/bulletin/2008/108pubrec.htm>.

The prosecutor's office and a police agency are separate authorities for purposes of the public records law. *See Wis. Stat. § 19.32(1)*. If a public records request is submitted to the prosecutor's office, then the prosecutor must determine whether or not the prosecutor's office will release any or all of the records—including police reports—contained in the prosecutor's case file. If the public records request is submitted to the police agency, however, then the police agency must determine whether or not to release any or all of the records contained in the police agency's case file.

The police agency may consult with the prosecutor's office when preparing a response to a public records request for police agency records. The Department of Justice strongly recommends that police agency record custodians consult with the prosecutor when responding to requests for police agency records in cases under active

<sup>1</sup>This article does not specifically discuss public records requests for records related to disciplinary investigations of police officers. Readers interested in public records requests related to disciplinary investigations may wish to review *Kroeplin v. Wisconsin Dep't of Natural Res.*, 2006 WI App 227, 297 Wis. 2d 254, 725 N.W.2d 286; *Hempel v. City of Baraboo*, 2005 WI 120, 284 Wis. 2d 162, 699 N.W.2d 551; and *Local 2489 v. Rock County*, 2004 WI App 210, ¶ 26, 277 Wis. 2d 208, 689 N.W.2d 644.

investigation or prosecution. Even when a case has been closed, following a final adjudication, the Department of Justice recommends such consultation and cooperation. Consultation with the prosecutor can help identify public records disclosures that, if made by the police agency, would impede or undermine a related criminal prosecution, disclose an informant's identity, endanger crime victims or other persons, or otherwise adversely affect law enforcement or public safety. The police agency must make its own decision whether or not to release its records, but that decision often will be better informed by consultation with the prosecutor.

***State ex rel. Richards v. Foust.*** *Foust* authorizes a prosecutor to assert a common law privilege against disclosure of records in his or her case files. *Foust*, 165 Wis. 2d at 436. The *Foust* rule does not apply to records in the possession of a police agency even though copies of the same records may be in a prosecutor's case file. *Foust* only applies to public records requests for records in the prosecutor's case file—not records in the police agency's case file. The *Foust* decision is available on WILENET at <https://wilenet.org/secure/html/bulletin/2008/108pubrec.htm>.

*Foust* is a judicially created exception to the general presumption of access to public records. Under the public records law, "all persons are entitled to the greatest possible information regarding the affairs of government and the official acts of those officers and employees who represent them." Wis. Stat. § 19.31. The Legislature further instructed that the public records law is to "be construed in every instance with a presumption of complete public access" and that "only in an exceptional case may access be denied." *Id.* Exceptions to the presumption of disclosure must be narrowly construed, and will not be recognized by the courts unless explicit and unequivocal. *Kroeplin v. Wisconsin Dep't of Natural Res.*, 2006 WI App 227, ¶ 13, 297 Wis. 2d 254, 725 N.W.2d 286. *Foust* therefore recognizes an explicit prosecutor file exception in derogation of the general public records rule of complete public access, and cannot be read broadly to also imply that the same exception applies to counterpart police records in the hands of police agencies.

***State ex rel. Downing v. Middleton Police Department.*** Some confusion has been created by an unpublished, non-precedential decision by the Wisconsin Court of Appeals, *State ex rel. Downing v. Middleton Police Dep't*, No. 93-2837 (Wis. Ct. App. Nov. 3, 1994). *Middleton* held that where a police agency retained a copy of records it had provided to the prosecutor for use in criminal prosecution, to the extent that the *Foust* "prosecutorial files" disclosure exception applied to materials in the prosecutor's hands, the disclosure exception applied equally to copies of those materials retained by the investigating police agency. The *Middleton* decision is available on WILENET at <https://wilenet.org/secure/html/bulletin/2008/108pubrec.htm>.

*Middleton* is not controlling legal authority. As an unpublished decision, it cannot be cited in any Wisconsin court as precedent or authority. Wis. Stat. § 809.23(3).<sup>2</sup> Moreover, the subsequent Wisconsin Supreme Court *Linzmeyer* decision (discussed below), recognizing that most law enforcement investigative records are subject to the public records balancing test, is fundamentally inconsistent with the legal analysis in *Middleton*. *Middleton* and *Foust* therefore cannot be read together to create a blanket exception for police agencies in responding to public records requests for police records of which copies have been forwarded to a prosecutor. Because courts are not obligated to follow *Middleton*, police agencies should not rely upon the *Foust* exception for prosecutors' records to justify blanket denial of public record requests directed to police agencies.

**Analysis for responding to public records requests.** In general, record custodians should follow a four-step process for analyzing public records requests:

1. Does there exist a record or records reasonably responsive to the request? Or, does the request concern one of the limited situations in which an authority must create a new record, pursuant to Wis. Stat. § 19.35(1)(L), by extracting information from existing records and compiling the information in a new format?<sup>3</sup> If yes, proceed to Step 2. If no, analysis ends—no record access.

<sup>2</sup>Unpublished Court of Appeals decisions have no precedential value and can be cited only for limited procedural reasons, not applicable here. Wis. Stat. § 809.23(3). A petition for Wisconsin Supreme Court review of the *Middleton* decision was denied. The Supreme Court's denial of a petition for review does not imply approval of or agreement with the Court of Appeals decision that is the subject of the petition. *W.W.W. v. M.C.S.*, 156 Wis. 2d 446, 458, 456 N.W.2d 899 (Ct. App. 1990), *aff'd*, 161 Wis. 2d 1015, 468 N.W.2d 719 (1991).

<sup>3</sup>The situations specified in Wis. Stat. § 19.35(1)(L) in which an authority may be required to create a new record by extracting information from existing records and compiling the information in a new format are:

Providing a copy of a comprehensible audio tape recording substantially as audible as the original or, if requested by the requester, a transcript of the audio recording (Wis. Stat. § 19.35(1)(c));

Providing a copy of a video tape recording substantially as good as the original (Wis. Stat. § 19.35(1)(d));

If the information contained in a record is not in a readily comprehensible form, providing a copy of the information assembled and reduced to written form (Wis. Stat. § 19.35(1)(e)); and,

If a record contains both information that is subject to disclosure and information that is not subject to disclosure, providing the information that is subject to disclosure and, before releasing the record, deleting the information that is not subject to disclosure (Wis. Stat. § 19.36(6)).

2. Is the requester entitled to access the record pursuant to statute or court decision? If yes, record access is permitted. If no, proceed to Step 3.
3. Is the requester prohibited from accessing the record pursuant to statute or court decision? If yes, analysis ends—no record access. If no, proceed to Step 4.
4. Does the public records balancing test compel access to the records? If yes, record access is permitted. If no, analysis ends—no record access.

A detailed outline covering these and other aspects of the public records law, prepared by Department of Justice public records lawyers, is available on WILENET at <https://wilenet.org/secure/html/bulletin/2008/108pubrec.htm>.

If a record contains both information subject to disclosure and information not subject to disclosure, the custodian must provide the information that is subject to disclosure. Before releasing that information, the custodian must delete or redact the other information that is not subject to disclosure. Wis. Stat. § 19.36(6).

**Public records disclosure considerations for police agencies.** Lack of a *Foust*-like blanket rule for investigation records held by police agencies does not mean that those records are automatically subject to disclosure in response to public records requests. “Except as otherwise provided by law, any requester has a right to inspect any record.” Wis. Stat. § 19.35(1)(a). In addition to disclosure exceptions which may apply to all public records, regardless of whether the authority from which they are requested is a police agency, certain statutory disclosure exceptions may apply specifically to records sought by a public records request. Our courts also have recognized that numerous law enforcement, prosecution, and public safety considerations may be implicated by a public records request for police records and can be considered when applying the public records balancing test to police records. *See, e.g., Lintmeyer v. Forcey*, 2002 WI 84, 254 Wis. 2d 306, 646 N.W.2d 811; copy available on WILENET at <https://wilenet.org/secure/html/bulletin/2008/108pubrec.htm>. Depending on the content of specific police records, and the procedural posture of any criminal investigation and/or prosecution to which those records relate, the following considerations may be applicable.

**Disclosure required.** Disclosure of a few types of police records has been mandated by statute or court decision:

- Uniform traffic reports. Wis. Stat. § 346.70(4)(f); *see also State ex rel. Young v. Shaw*, 165 Wis. 2d 276, 290-91, 477 N.W.2d 340 (Ct. App. 1991).
- Daily arrest logs or police “blotters.” *Newspapers, Inc. v. Breier*, 89 Wis. 2d 417, 439, 279 N.W.2d 179 (1979).

**Disclosure prohibited.** Other types of police records are statutorily exempt from disclosure in response to public records requests:

- Records specifically exempted from disclosure by state or federal law, or authorized to be exempted from disclosure by state law. Wis. Stat. § 19.36(1).
- Records containing information obtained for law enforcement purposes, when required by federal law or regulation to be kept as confidential, as a condition to receipt of state aids. Wis. Stat. § 19.36(2).
- Records containing specific information that would identify confidential informants, unless the record custodian determines, at the time the request is made, that the public interest in allowing a person to access the identifying information outweighs the harm done to the public interest by providing such access. An “informant” includes someone who requests confidentiality from a law enforcement agency in connection with providing information to that agency or working with a law enforcement agency to obtain information; someone who provides information or works with a law enforcement agency to obtain information pursuant to an express promise of confidentiality by a law enforcement agency; or someone who, under circumstances in which a promise of confidentiality would reasonably be implied, provides information to a law enforcement agency or works with a law enforcement agency to obtain information. Wis. Stat. § 19.36(8).
- Records containing information related to a current investigation of a possible criminal offense or possible misconduct connected with employment by an employee prior to the disposition of the investigation. Wis. Stat. § 19.36(10)(b).
- Law enforcement officers’ records of children and juveniles, except as permitted by limited statutory exceptions. Wis. Stat. §§ 48.396(1), (1b), (1d) and (6) (children) and 938.396 (1), (1j) and (10) (juveniles).
- Records consisting of analyses of evidence obtained from law enforcement officers by the crime lab is privileged and not available to persons other than law enforcement officers prior to trial. Wis. Stat. § 165.79(1). Upon termination or cessation of criminal proceedings, the privilege may be waived in writing by the Department of Justice and the prosecutor involved in the proceedings. Wis. Stat. § 165.79(2).
- Records of John Doe proceedings that are confidential under Wis. Stat. § 968.26.

In addition, records that have been ordered sealed by a judge—such as search warrants and supporting affidavits—should not be disclosed in response to public record requests. *Cf. State v. Cummings*, 199 Wis. 2d 721, 546 N.W.2d 406 (1996).



**The balancing test.** Whether police agency records must be disclosed in response to a public records request most often is determined by application of the public records balancing test. The balancing test is a fact-intensive inquiry that must be performed on a case-by-case basis. *Kroepelin*, 297 Wis. 2d 254, ¶ 37.

The balancing test requires the record custodian to balance the strong public interest in disclosure of the record against any public interest favoring nondisclosure. *State ex rel. Journal Co. v. County Court*, 43 Wis. 2d 297, 305, 168 N.W.2d 836 (1969). The record custodian must consider all relevant factors. If the harm to the public interest that would be caused by release outweighs the public interest in release, access may be denied despite the general policy of openness. *Linzmeyer*, 254 Wis. 2d 306, ¶ 25; Wis. Stat. § 19.35(1)(a). The custodian must identify potential reasons for denial, based on public policy considerations indicating that denying access is or may be appropriate. Those factors must be weighed against the public interest in disclosure. Specific policy reasons, rather than mere statements of legal conclusion or recitation of exemptions, must be provided. *Law Offices of William A. Pangman & Associates v. Zellmer*, 163 Wis. 2d 1070, 1084, 473 N.W.2d 538 (Ct. App. 1991); *Village of Butler v. Cohen*, 163 Wis. 2d 819, 824-25, 472 N.W.2d 579 (Ct. App. 1991).

The balancing test is deferential to interests of public safety and effective law enforcement. As the Wisconsin Supreme Court has recognized, special care is warranted when contemplating release of police records. “Reports of police investigations, despite being public records, can be particularly sensitive regardless of whether or not the underlying investigations are on-going.” *Linzmeyer*, 254 Wis. 2d 306, ¶ 26.

Public policy considerations that might weigh against public records access to police records in particular circumstances include, but are not limited to, the following:

- Disclosure would interfere with an ongoing investigation or prosecution. *Linzmeyer*, 254 Wis. 2d 306, ¶ 30 (“First and foremost, there is a strong public interest in investigating and prosecuting criminal activity, and when the release of a police record would interfere with an on-going prosecution or investigation, the general presumption of openness will likely be overcome.”); *Journal/Sentinel, Inc. v. Aagerup*, 145 Wis. 2d 818, 824-27, 429 N.W.2d 772 (Ct. App. 1988) (access to autopsy report properly denied when murder investigation remained open). For example:
  - ◆ Disclosure would compromise the police agency’s ability to identify or locate witnesses
  - ◆ Disclosure would jeopardize the police agency’s ability to conduct additional or follow-up interviews, or to obtain accurate and truthful information in those interviews
  - ◆ Disclosure reasonably might be expected to result in destruction, concealment, or alteration of evidence not yet obtained by the police agency
  - ◆ Disclosure reasonably might be expected to result in intimidation of potential witnesses
  - ◆ Disclosure reasonably might result in tampering with the testimony of potential witnesses, or in solicitation of perjured testimony
  - ◆ Disclosure would alert potential suspects, who reasonably might be expected to flee or escape
  - ◆ Disclosure reasonably might be expected to result in retaliation against persons who have cooperated with the investigation
  - ◆ Disclosure reasonably might be expected to discourage cooperation with future investigations or prosecutions (and explain why)
  - ◆ Disclosure would compromise the prosecutor’s ability to make charging decisions
  - ◆ Disclosure would jeopardize the prosecution’s or defendant’s ability to obtain an unbiased jury pool
- Disclosure would violate the privacy of crime victims or their families. Crime victims should be afforded “fairness, dignity and respect for their privacy.” Wis. Const., Art. I, § 9m. *Cf.* Wis. Stat. §§ 950.01, 950.02(4)(a). The Wisconsin Supreme Court has explained that “justice requires that all who are engaged in the prosecution of crimes make every effort to minimize further suffering by crime victims.” *Schilling v. Crime Victims Rights Bd.*, 2005 WI 17, ¶ 26, 278 Wis. 2d 216, 692 N.W.2d 623. Family members of deceased persons have personal rights of privacy, in addition to those of the deceased. “Family members have a personal stake in honoring and mourning their dead and objecting to unwarranted exploitation that, by intruding upon their own grief, tends to degrade the rites and respect they seek to accord to the deceased person who was once their own.” *National Archives and Records Admin. v. Favish*, 124 S. Ct. 1570, 1578 (2004).
- Disclosure would be contrary to the public interest in protecting the privacy and reputation of individuals. “This public interest is *not* equivalent to an individual’s personal interest in protecting his or her own character and reputation.” *Linzmeyer*, 254 Wis. 2d 306, ¶ 31 (emphasis in original). Instead, “the public interest in protecting individuals’ privacy and reputation arises from the public effects of the failure to honor the individual’s privacy interests,” such as resulting in fewer applicants for public positions where the privacy of persons holding those positions would be intruded upon regularly. *Id.* The public interest in protecting individuals’ privacy and reputation may be heightened if relevant information in the police reports derives from rumor or uncorroborated hearsay, was obtained from persons of questionable veracity, or was obtained from biased persons. *Linzmeyer*, 254 Wis. 2d 306, ¶ 38. In some circumstances,

disclosure of information in reports that is clearly mistaken or outright untruthful might cause sufficient damage to the reputation of an innocent person that the public interest would tip toward non-disclosure.

- Disclosure would expose law enforcement techniques and procedures, or guidelines for law enforcement investigation or prosecution, if such disclosures reasonably could be expected to risk circumvention of the law. *Linzmeier*, 254 Wis. 2d 306, ¶¶ 32, 41.
- Disclosure would endanger persons named in a police report. *Linzmeier*, 254 Wis. 2d 306, ¶ 30.
- Disclosure would deprive a person of a fair trial or an impartial adjudication. *Linzmeier*, 254 Wis. 2d 306, ¶ 30.
- Disclosure would endanger public safety. Example: Specific description of homemade explosive device from which copy cat devices could be constructed.

Some public policy considerations that might weigh in favor of disclosure also have been identified:

- Public oversight of police investigations and prosecutorial actions is important. *Linzmeier*, 254 Wis. 2d 306, ¶ 27.
- Release could not reasonably be expected to interfere with on-going investigation or enforcement proceedings. *Linzmeier*, 254 Wis. 2d 306, ¶ 39.
- Information in the police report already has become public. *Linzmeier*, 254 Wis. 2d 306, ¶¶ 37-38.
- Release could not reasonably be expected to disclose the identity of confidential sources. *Linzmeier*, 254 Wis. 2d 306, ¶ 40.
- The subject of the police investigation is a public employee in a position of trust or visibility, such as a school teacher, elected official or senior policy-making official. *Linzmeier*, 254 Wis. 2d 306, ¶ 28.
- Information in the police report is well-corroborated. *Linzmeier*, 254 Wis. 2d 306, ¶¶ 37-38.
- Release would not reveal techniques and procedures for law enforcement investigations or prosecutions, because the reports concern well known and widely practiced techniques. *Linzmeier*, 254 Wis. 2d 306, ¶ 41.
- Release would not reasonably be expected to endanger the life or physical safety of any individual. *Linzmeier*, 254 Wis. 2d 306, ¶ 41.
- Release would not deprive anyone of a fair trial or impartial adjudication. *Linzmeier*, 254 Wis. 2d 306, ¶ 39.

Because the balancing test is fact-specific and involves the totality of circumstances related to the particular records sought by a specific public records request, each balancing test analysis will involve a unique constellation of public policy considerations. Other factors in addition to those listed above, but relevant to the specific circumstances presented, may weigh for or against disclosure in a particular balancing test analysis. What the balancing test ultimately requires when records are withheld is that the relevant balancing test factors are identified and explained sufficiently so that the requester is able to understand the basis for the custodian's decision, and that those factors are appropriately considered in determining whether or not to release public records.

**Records containing personally identifying information.** A requester does have a greater right of access than the general public to “any record containing personally identifiable information pertaining to the individual.” Wis. Stat. § 19.35(1)(am). If an individual or an individual's authorized representative makes a public records request and states that the purpose of the request is to inspect or copy records containing personally identifiable information pertaining to the individual, the record custodian first should determine whether the requester has a right to access the record under the usual public records rules of Wis. Stat. § 19.35(1)(a). If the custodian determines that the requester is not entitled to access under the usual rules, the custodian then must determine if the requester has an enhanced right of access under Wis. Stat. § 19.35(1)(am). *Hempel v. City of Baraboo*, 2005 WI 120, ¶ 29, 284 Wis. 2d 162, 699 N.W.2d 551.

The balancing test does not apply to requests under Wis. Stat. § 19.35(1)(am). *Hempel*, 284 Wis. 2d 162, ¶ 27. However, the following statutory exceptions to disclosure under Wis. Stat. § 19.35(1)(am) protect the integrity of ongoing investigations and the safety of individuals (including informants):

- Any record containing personally identifiable information collected or maintained in connection with a complaint, investigation or other circumstances that may lead to an enforcement action, administrative proceeding, arbitration proceeding or court proceeding, or any such record that is collected or maintained in connection with such an action or proceeding. Wis. Stat. § 19.35(1)(am)1. This exception would most likely apply to a police investigation that remained ongoing, an investigation in which the government was still contemplating prosecution, or an investigation that overlapped with other ongoing cases. *Linzmeier*, 254 Wis. 2d 306, ¶ 18.
- Any record containing personally identifiable information that would endanger an individual's life or safety if disclosed. Wis. Stat. § 19.35(1)(am)2.a.
- Any record containing personally identifiable information that would identify a confidential informant if disclosed. Wis. Stat. § 19.35(1)(am)2.b.

**Sample responses.** For illustrative purposes, examples of some recent Department of Justice public records responses in which statutory disclosure prohibitions and/or the balancing test were cited to deny access to certain requested records are available on WILENET at <https://wilenet.org/secure/html/bulletin/2008/108pubrec.htm>.

**Separate public records and criminal discovery rights.** The public records law and criminal discovery statutes provide separate mechanisms to obtain potentially the same records. *See Seifert v. School Dist. of Sheboygan Falls*, 2007 WI App 207, ¶ 28, \_\_\_ Wis. 2d \_\_\_, 740 N.W.2d 177 (recognizing public records law and criminal discovery as separate mechanisms to seek records). Public records requests for records that criminal defendants could not obtain through the criminal discovery statutes therefore should be analyzed pursuant to the public record rules outlined above, not summarily denied on grounds of the statutory limitations on criminal discovery.

**Conclusion.** The Department of Justice encourages police agency consultation with the prosecutor's office to ensure that relevant law enforcement, prosecution, and public safety concerns are considered when the police agency is processing a public records request for police agency records of which the prosecutor's office may possess copies or regarding which the prosecutor's office may have other interests or concerns. This article, the Department's public records outline, and the Department correspondence referenced in this letter have been prepared to assist police agencies discharge their responsibilities under the public records law while appropriately protecting criminal investigations, prosecutions, and public safety in those specific circumstances where a statutory disclosure exemption applies or other public policy considerations outweigh the usual public records presumption of disclosure. Law enforcement record custodians are encouraged to consult their attorneys with specific questions about public records disclosures. Further information also can be obtained from Department of Justice public records attorneys by contacting Connie Anderson, (608) 266-3952.



## FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through November 2007: Fifty-one law enforcement officers have been killed due to criminal actions. During the same time period in 2006, 43 officers were slain. Twenty-eight deaths occurred in the south, nine in the midwest, seven in the west, six in the northeast, and one in Puerto Rico. Circumstances involving the 51 slain officers are as follows: 13 were ambushed, 11 were performing traffic pursuits/stops, six were attempting other arrests, five were answering disturbance calls (two being domestic disturbance calls), five were responding to robbery calls, four were investigating suspicious persons or circumstances, three were involved in tactical situations, one was answering burglary call, one was handling/transporting prisoner, one was investigating drug-related matter, and one officer was slain during investigative activity. Firearms were used in the 49 of the 51 killings (33 handguns, eight rifles, and eight shotguns) and vehicles in two. Thirty-one officers were wearing protective vests. There have been 45 separate incidents in which these 51 officers have been slain. Forty-four of the 45 incidents have been cleared by arrest or exceptional means. Sixty-eight law enforcement officers have been accidentally killed. During the same time period in 2006, 62 officers were accidentally killed. Thirty-five deaths occurred in the south, 17 in the west, ten in the midwest, and six in the northeast. Forty-one officers were killed in automobile accidents, ten were struck by vehicles, four were killed in motorcycle accidents, three were

accidentally shot, two were killed in aircraft accidents, two officers drowned, one was fatally injured in ATV accident, one officer fell to his/her death, one was exposed to poisonous gas, one officer's patrol unit was struck by tornado, one officer was fatally injured when a tree fell on patrol vehicle, and one officer had an allergic reaction to bee sting.

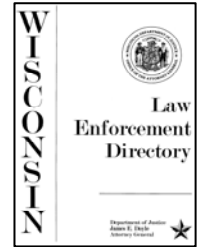
### Incident Summaries

**Philadelphia Police Department, Pennsylvania,** Veteran Police Officer, aged 54, with 25 years law enforcement experience with agency was shot on 10/31/2007 at approximately 10:29 a.m. While on patrol in full uniform and driving a marked patrol vehicle, officer proceeded to local business for purposes of security check. Upon entering establishment, officer interrupted gunpoint robbery. As officer drew his service weapon, subject shot victim officer in head. After stepping over victim officer, subject bent down and stole officer's service weapon and fled scene. Victim officer was rushed to local hospital where he remained in critical condition. Victim officer succumbed to his injuries on 11/01/2007. On 11/04/2007, Philadelphia Police Department's homicide division obtained arrest warrant for subject. This warrant charges subject with murder and various other felonies. Also, on 11/04/2007, the FBI obtained an unlawful flight to avoid prosecution warrant for subject.

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*

## WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from [www.wilenet.org](http://www.wilenet.org). Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

### Corrections-

#### Adult Institutions

John Bett, Administrator

#### Community Corrections-Eastern Region

Sally Tess, Regional Chief

#### Community Corrections-Milwaukee Region

Sharon Williams, Regional Chief  
4160 N. Port Washington Road  
Glendale, WI 53212  
Phone: (414) 229-0401  
Fax: (414) 229-0584

#### Community Corrections-Northeastern Region

Rose Snyder-Spaar, Regional Chief

#### Community Corrections-Northern Region

2187 N. Stevens Street, Suite B  
Rhineland, WI 54501

#### Community Corrections-Northwestern Region

Gena Jarr, Regional Chief

#### Community Corrections-SouthCentral Region

Ron Kalmus, Regional Chief

#### Community Corrections-Southeastern Region

Lisa Kenyon, Regional Chief

#### Community Corrections-Southern Region

Art Thurmer, Regional Chief  
Page 12

#### ADD:

#### Endeavor Police Department

Dominic V. Ferraro, Chief  
123 Park Street  
P.O. Box 228  
Endeavor, WI 53930  
Phone: (608) 587-2486  
Fax: (608) 587-2476  
Page 17

#### Ferryville Police Department

Seth Kussmaul, O.I.C.  
170 Pine Street  
Ferryville, WI 54628  
Page 17

#### Grantsburg Police Department

Phone: (715) 463-5103  
[police@grantsburgwi.com](mailto:police@grantsburgwi.com)  
Page 20

#### Jefferson County Victim/Witness Assistance

Laurie Anderson, Coordinator  
Page 23

#### Justice-Division of Criminal Investigation

Michael G. Myszewski, Acting Administrator  
Pages 2 & 23

#### Milwaukee Police Department

Edward A. Flynn, Chief  
Page 31

#### Racine Youthful Offender Correctional Facility

Floyd Mitchell, Warden  
Page 39

#### Anderson, Lauri..... (920) 674-7375

Coordinator, Jefferson County Victim/Witness Assistance  
Page 55

#### Bett, John..... (608) 240-5106

Administrator, Corrections-Adult Institutions  
Page 55

#### Ferraro, Dominic V. .... (608) 587-2486

Chief, Endeavor Police Department  
Page 57

#### Flynn, Edward A..... (414) 933-4444

Chief, Milwaukee Police Department  
Page 57

#### Jarr, Gena ..... (715) 836-5508

Regional Chief, Corrections-Community Corrections-Northwestern Region  
Page 59

#### Kalmus, Ron..... (920) 424-7605

Regional Chief, Corrections-Community Corrections-SouthCentral Region  
Page 59

#### Kenyon, Lisa ..... (262) 884-3785

Regional Chief, Corrections-Community Corrections-Southeastern Region  
Page 59

#### Kussmaul, Seth ..... (608) 734-9000

Seth Kussmaul, O.I.C.  
Page 60

**Mitchell, Floyd** ..... (262) 638-1999  
Warden, Racine Youthful Offender Correctional  
Facility  
Page 61

**Myszewski, Michael G.**..... (608) 266-1671  
Acting Administrator, Justice-Division of Criminal  
Investigation  
Page 62

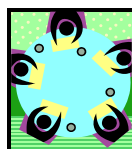
**Schinzing, Jeffrey A.**..... (715) 463-5103  
Chief, Grantsburg Police Department  
Page 64

**Snyder-Spaar, Rose** ..... (920) 751-4619  
Regional Chief, Corrections-  
Community Corrections-Northeastern Region  
Page 64

**Tess, Sally** ..... (262) 521-5157  
Regional Chief, Corrections-  
Community Corrections-Eastern Region  
Page 65

**Thurmer, Art** ..... (608) 246-1960  
Regional Chief, Corrections-  
Community Corrections-Southern Region  
Page 65

**Williams, Sharon** ..... (414) 229-0401  
Regional Chief, Corrections-  
Community Corrections-Milwaukee Region  
Page 66



## CONFERENCE CALENDAR

- January 15-17, 2008      **14<sup>th</sup> Annual Police Management Training Conference**  
Wisconsin Dells, Wisconsin  
Contact: Lt. Dave Laude, Wood County Sheriff's Office, 715/421-8705
- January 28-  
February 1, 2008      **2008 New Chief's Training Seminar**  
Madison, Wisconsin  
Contact: Barbara Miller, Seminar Coordinator, 608/267-4582
- February 3-6, 2008      **Wisconsin Sheriffs & Deputy Sheriffs Association Winter Training Conference**  
Wisconsin Dells, Wisconsin
- February 5-6, 2008      **Management Conference for Smaller Police Agencies**  
Wisconsin Dells, Wisconsin
- February 19-21, 2008      **Missing Persons Conference**  
Appleton, Wisconsin  
Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu.
- March 4-6, 2008      **Crimes Against Children**  
Baraboo, Wisconsin  
Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu.
- April 15-16, 2008      **Wisconsin Summit on Teen Dating and Sexual Violence**  
Stevens Point, Wisconsin  
Contact: Sharon Lewandowski, Department Health & Family Services, 608/266-0700,  
lewansm@dhfs.state.wi.us
- May 5-16, 2008      **DCI Death Investigation School**  
Green Lake, Wisconsin  
Contact: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us



*Wisconsin Law Enforcement  
Executive Development Association*

LEADERSHIP  
MANAGEMENT

**14<sup>th</sup> Annual Police Management Training Conference**

January 15 – 17, 2008  
Kalahari Resort & Convention Center  
Wisconsin Dells

Tuesday, January 15, 2008

7:30am – 8:30am Registration & Fitness Breakfast  
8:30am – 8:45am Welcome  
8:45am – 5:00pm Dr. James T. Reese, Author-Psychological Body Armor  
“Trauma in Law Enforcement”  
What Happens Afterward and What is Leadership’s Role  
12:00noon – 1:00pm Lunch

Wednesday, January 16, 2008

8:00 – 8:30am Fitness Breakfast  
8:30am – 5:00 pm Dr. Bill Lewinski (Force Science Institute)  
Human Performance in Extreme Encounters  
12:00noon – 1:00pm Lunch

Thursday, January 17, 2008

7:00am – 8:00am Breakfast Buffet  
8:00am – 9:00am WLEEDA Business Meeting & Election of New Officers  
9:00am – 12:00noon Sgt Dan Kontos (Portage Co Shf Dept)  
Semi-Annual Administrative EVOC  
12:00 – 12:15pm Closing Comments and Evaluations

**Lodging Information**  
  
Kalahari Resort  
& Convention Center  
1305 Kalahari Drive  
Wisconsin Dells, WI  
(877) 253-5466

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WLEEDA 2008 Annual Conference Registration Information

Name: \_\_\_\_\_  
Title / Rank: \_\_\_\_\_ Retired: Yes No  
Agency: \_\_\_\_\_  
Agency Address: \_\_\_\_\_  
Telephone: \_\_\_\_\_ E-Mail: \_\_\_\_\_

**Please make checks or vouchers payable to WLEEDA.**

[First time attendees pay non-member fee]

\_\_\_\_ Check Enclosed    \_\_\_\_ \$ 150 Member    \_\_\_\_ \$ 150 Retired Member  
\_\_\_\_ DOJ Voucher    \_\_\_\_ \$200 Non-Member

Send Conference Registration Form and Payment to:

Lt. Dave Laude  
Wood County Sheriff’s Office  
400 Market Street  
Wisconsin Rapids, WI 54495  
(715) 421-8705

Registrations received after January 4, 2008 may impact your ability to reserve a room at the Kalahari Resort

## 2008 New Chief's Training Seminar

### Crowne Plaza Hotel, Madison, Wisconsin

### January 28 – February 1, 2008

#### Tentative Agenda

#### MONDAY, January 28

12:45 PM Registration  
 1:00 PM Welcome – *Gary Hamblin, Administrator, DOJ Division of Law Enforcement Services*  
 Opening Remarks – *J.B. Van Hollen, WI Attorney General (invited)*  
 1:20 PM Introductions – *Barbara Miller, Training Officer Senior, DOJ Training and Standards Bureau*  
 1:30 PM Alternative Funding Sources – *Boris Frank, Boris Frank and Associates*  
 2:10 PM Office of Justice Assistance – *David Steingraber, Executive Director*  
 2:45 PM BREAK  
 3:00 PM Open Records/ Open Meetings – *David Perlman, Assistant Attorney General, DOJ T&S Bureau*  
 4:15 PM Professional Associations – *Chief Ed Whealon, WI Chief's of Police Association; Chief Dale Carper, 4<sup>th</sup> Class City Mentorship*  
 4:45 PM Informal Networking Session

#### TUESDAY, January 29

8:00 AM Managing the Office – *Bryce Kolpack, RW Management*  
 NOON LUNCH (Austin's Restaurant)  
 1:00 PM Dealing with the Media – *James Haney, Associate Professor, University of Wisconsin Stevens Point*  
 2:45 PM BREAK  
 3:00 PM Budget & Financial Management – *Steve Rinzel, Chief, Brown Deer Police Department*

#### WEDNESDAY, January 30

8:00 AM Discipline, Labor Relations and Legal Update – *James Korom, Attorney at Law, von Briesen, Purtell and Rope*  
 NOON LUNCH (Austin's Restaurant)  
 1:00 PM Discipline, Labor Relations and Legal Update (continued)  
 2:15 PM BREAK  
 2:30 PM Community & Problem - Oriented Policing –  
*Edward Kondracki, Chief, La Crosse Police Department*  
*Mike Scott, Director, Center for Problem-Oriented Policing, Inc.*  
 4:00 PM Line of Duty Deaths –  
*Brian Willison, Chair, WI Law Enforcement Memorial*  
*H. R. Weinke, President, WI Concerns of Police Survivors*

#### THURSDAY, January 31

#### Resources for Your Agency

8:00 AM Department of Justice  
*Carolyn Kelly, Bureau Director, Division of Criminal Investigation*  
*Jerry Geurts, Director, Madison Crime Lab*  
*Phil Collins, Assistant Director, Crime Information Bureau*  
*Janice Brazil Cummings, Director, Crime Victim Services*  
 10:00 AM BREAK  
 10:15 AM Wisconsin State Patrol – *David Collins, Superintendent*  
*Chris Neuman, Lieutenant*  
 11:00 AM Wisconsin Emergency Management – *Johnnie Smith, Administrator, Department of Military Affairs*  
*Rob Rude, Director, Bureau of Response & Recovery*  
*Dallas Neville, Emergency Police Services Coordinator*  
 NOON LUNCH (Austin's Restaurant)  
 1:00 PM US Secret Service – *William Frantzen, Resident Agent in Charge*  
 1:30 PM US Attorney Office - Western District of Wisconsin – *Erik Peterson, US Attorney*  
 2:00 PM BREAK  
 2:15 PM Training & Standards Bureau – *Ken Hammond, Law Enforcement Education Director*  
*Sharon Miemietz, WILENET Manager/Education Consultant*  
 3:15 PM BREAK  
 3:30 PM Educational Resources –  
*Liz Paape, School Director, Northeast Wisconsin Technical College*  
*Cheryl O' Connor, Librarian, Public Services, UW Law Library*

#### FRIDAY, February 1

8:00 AM Ethical Leadership – *Dean Meyer, Chief, Ladysmith Police Department*  
 9:30 AM BREAK  
 9:45 AM Chief Executive Panel Discussion - Challenges & Strategies of the Office – *David Kirk, Chief, Sheboygan Police Department*  
*Douglas Pettit, Chief, Oregon Police Department; Dean Meyer*  
*Chief, Ladysmith Police Department*  
 NOON Certificates of Award/Adjourn

**Wisconsin Sheriffs & Deputy Sheriffs Association  
2008 Winter Training Conference**

Chula Vista Resort – 4031 N River Road  
Wisconsin Dells – Telephone 608-254-8366  
February 3 - 6, 2008

Conference Location: Chula Vista Resort, 4031 N River Road, Wisconsin Dells WI 53965, 608-254-8366

Conference Fees: Members - \$40.00 before January 14, 2008      Members - After January 14, 2008 - \$75.00  
Non-Members - \$75.00

Room Rate:            \$62.00 Single and \$82.00 Double; Room reservation deadline is January 3, 2008

**Schedule of Events**

Sunday, February 3, 2008

3:00 pm - 4:30 pm      Registration – Chula Vista Resort, Wisconsin Dells WI  
5:00 pm                      Super Bowl Party

Monday, February 4, 2008

8:00 am                      Opening of Conference  
8:15 am - Noon            The Three Musketeers Were Right (Building Effective Teams), *Bob Ash*  
Noon                              Lunch (Dutch Treat)  
1:00 pm                      To Be Announced  
2:30 pm                      Vendor Display & Demonstrations

Tuesday, February 5, 2008

8:00 am – 3:00 pm      Jail Evacuation Planning & Implementation  
Session A  
8:00 am – 10:00 am      The Legal Standards Of Use Of Force, *Bob Thomas, Partner, Thomas and Means*  
Session B  
10:15 am – Noon            Liability In Law Enforcement Use Of Force, *Bob Thomas, Partner, Thomas and Means*  
Session C  
1:00 pm – 3:00 pm      The Media – Protecting Your Agency’s Reputation  
*Anne E. Schwartz, Public Relations Manager, Milwaukee Police Department*  
4:00 pm                      Annual Business Meeting  
7:00 pm                      Banquet

Wednesday, February 6, 2008

9:00 am – 10:00 am      Courtroom Testimony  
*David H. Perlman, Assistant Attorney General*  
10:00 am – 11:00 am      Legal Update  
*David H. Perlman, Assistant Attorney General*

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**Wisconsin Sheriffs & Deputy Sheriffs Conference Registration**

Name: (please print) \_\_\_\_\_

Title: \_\_\_\_\_

Agency: \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Will register at conference       Registration fee attached      Total Amount \$ \_\_\_\_\_

Will attend Sunday event      Number \_\_\_\_\_

Pre-registration: \$40.00    After January 14, 2008: \$75.00    Non-members: \$75.00

Make checks payable to WS&DSA and mail prior to January 14, 2008 to:

Wisconsin Sheriffs & Deputy Sheriffs Association  
PO Box 145, Chippewa Falls WI 54729-0145  
Or Fax to 715-720-0155

Make your room reservation direct with the Chula Vista Resort by January 3, 2008 at 608-254-8366.



Wisconsin Chiefs of Police Association  
Fourth Class Cities, Villages, and Towns Committee  
Presents

## Management Conference for Smaller Police Agencies

February 5<sup>th</sup> & 6<sup>th</sup>, 2008  
Kalahari Resort & Convention Center  
Wisconsin Dells

### Tuesday, February 5<sup>th</sup>, 2008

9:00 a.m. **Registration/Check-In**  
10:00 a.m. Exhibitor Area Open  
**10:30 a.m. Bonus Session – State of Wisconsin Fusion Center – Wisconsin Department of Justice DCI**  
12:00 Noon Lunch on your own  
1:00 p.m. **Welcome** – *Chief Dale Carper* – FCCVT Committee Chair  
**Opening Remarks** – *Chief Ed Whealon* - WCPA President  
**1:15 p.m. Plenary Session –**  
**Police Officer Psychological Assessments – A Psychologist’s View and an Attorney’s View**  
*Dr. Rick Bauman, Ph. D., Humber, Mundy & McClary; Attorney Kyle J. Gulya, von Briesen & Roper, S.C.*  
3:00 p.m. Break  
**3:15 p.m. Plenary Session continues**  
5:30 p.m. Hospitality Hour and Hors d’oeuvres with Exhibitors  
6:30 p.m. Dinner on your own

### Wednesday, February 6<sup>th</sup>, 2008

8:00 a.m. Continental Breakfast  
**9:00 a.m. Annual Meeting – Fourth Class Cities, Villages and Towns Committee –**  
*Chief Dale Carper, Chair; Attorney General J.B. Van Hollen (Invited), Chief Ed Whealon, WCPA President*  
**Legislative Update** - *Chief Doug Pettit*  
10:15 a.m. Break  
**10:45 a.m. Plenary Session – Legal Update**  
*Assistant Attorney General Dave Perlman*  
12:00 Noon Closing/Evaluation

*Kalahari Resort Reservations, 1-877-253-5466, [www.kalahariresort.com](http://www.kalahariresort.com)*

*Special Rate until January 25, 2008 -- \$62 Single or \$99 family  
Please make your own reservations as soon as possible. Space may be limited. If tax-exempt, bring proof.*

**Mention Wisconsin Chiefs of Police Association for conference rate**

### **REGISTRATION FORM**

*The registration fee is still only \$70, and \$65 for the second or third registrant from the same agency. We look forward to seeing you there, along with some great vendors. Full refund of registration fees only if notice received by 01/15/2008.*

*Copy form for additional persons and send with a check made out to WCPA – 4<sup>th</sup> Class CVT, or, completed DOJ Voucher to:*

#### **Mail to:**

*Chief Dale Carper*  
**Oconto Police Department**  
**1210 Main Street**  
**Oconto, WI 54153**  
**(920) 834-7700**

**4<sup>th</sup> Class CVT Training Conference**

<b>Name:</b>	<b>Rank/Title:</b>
<b>Department:</b>	<b>Dept. Phone:</b>
<b>Address:</b>	<b>City/Village/ZIP:</b>

## Investigating

# Missing Persons Conference

February 19-21 | Radisson Paper Valley Hotel | Appleton, Wisconsin

[www.fvtc.edu/missing](http://www.fvtc.edu/missing)

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## Critical Investigative Tools for Proven Results

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### WHY should I attend?

This national conference provides practical and comprehensive instruction on the most current investigative tools YOU need to know when effectively responding to reports of missing and exploited persons. Attend this conference to:

- learn more about current federal legislation
- find out how sophisticated electronic technology assists in searches
- discover how national and state agencies provide case analysis assistance and new resources
- explore the useful tools in linking forensic technology to facial reconstruction of unidentified remains

The presenters are experienced investigators and certified practitioners from nationally recognized federal, state and local agencies.

### What information can I find on the WEBSITE?

- training topics and schedule
- how to register
- lodging/training site
- conference exhibiting
- training fee & inclusions
- scholarship qualifications & forms

[www.fvtc.edu/missing](http://www.fvtc.edu/missing)

### What if I have QUESTIONS?

Should you have questions or need additional information on this event, please contact Fox Valley Technical College at (888) 370-1752 or [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu).

### Is this training for ME?

This conference provides training and support for:

- **LAW ENFORCEMENT**  
administrators, supervisors, police officers, investigators, crime prevention practitioners, security personnel
- **STATE CLEARINGHOUSES**  
administrators, supervisors, case managers, support personnel
- **COURTS**  
judges, administrators, prosecutors, victim service coordinators
- **COMMUNITIES**  
coalition members, faith-based personnel, advocates who support aging/at-risk populations, representatives from non-profit organizations
- **EDUCATION**  
administrators, faculty, academic counselors, peer/teen court advisors, school resource/liaison officers

### WHO is involved in the conference planning?

- Wisconsin Department of Justice, Division of Criminal Investigation
- Wisconsin Clearinghouse for Missing & Exploited Children and Adults
- Fox Valley Technical College, Criminal Justice Center for Innovation

Fox Valley Technical College, Criminal Justice Center for Innovation • <a href="http://www.fvtc.edu/cjci">www.fvtc.edu/cjci</a> • (888) 370-1752
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# A Multi-Jurisdictional Approach to Crimes Against Children in Indian Country

March 4-6, 2008 | Ho-Chunk Casino, Hotel, & Convention Center | Baraboo, Wisconsin

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## Strengthen our Native communities. Protect our Native youth.

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### What is this training ABOUT?

This training event focuses on addressing those issues that influence the behavior of Native youth. Historically, the conference philosophy has been to bring together multi-disciplinary and multi-jurisdictional agency representatives to look comprehensively at effective prevention, intervention, and enforcement approaches specific to Indian children.

### WHY should I attend?

As a result of this conference, agencies are now working together in ways they previously have not partnered. Tribal law enforcement agencies are developing working agreements to share crime data to develop crime reduction strategies specifically around the areas of gangs and drug trafficking. Social services and law enforcement professionals are training and working together in new and improved ways. Court systems are learning how to best utilize probation officers to help them with accountability for court-involved youth. The conference has demonstrated that success can be accomplished by learning together.

### What information can I find on the WEBSITE?

- training topics and schedule
- how to register
- lodging/training site
- conference exhibiting
- training fee & inclusions
- scholarship qualifications & forms

[www.fvtc.edu/missing](http://www.fvtc.edu/missing)

### What if I have QUESTIONS?

Should you have questions or need additional information on this event, please contact Fox Valley Technical College at (888) 370-1752 or [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu).

### Is this training for ME?

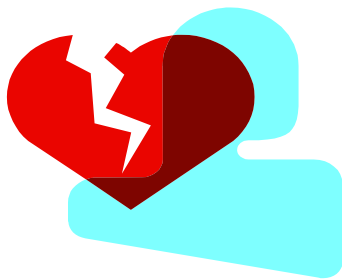
Tribal and non-tribal representatives from the following disciplines are URGED to attend this important training:

- LAW ENFORCEMENT  
administrators, supervisors, investigators, patrol and community officers
- COURTS  
judges, administrators, prosecutors, victim service coordinators
- CORRECTIONS/PROBATION  
youth corrections officers, probation and parole officer, sex offender monitors, re-entry staff
- EDUCATION  
teachers, principals, school superintendents
- YOUTH & SOCIAL SERVICES  
Employee assistance and community service providers, youth service organization staff, peer counselors, social workers

### WHO is involved in the conference planning?

- Wisconsin Department of Justice, Division of Criminal Investigation
- Minnesota Department of Public Safety
- Minnesota Bureau of Criminal Apprehension
- Oneida Police Department
- Menominee Police Department
- Minneapolis Police Department
- Fox Valley Technical College, Criminal Justice Center for Innovation

Fox Valley Technical College, Criminal Justice Center for Innovation • [www.fvtc.edu/cjci](http://www.fvtc.edu/cjci) • (888) 370-1752



# SAVE THE DATE

## Wisconsin Summit on Teen Dating and Sexual Violence

### What:

This summit will bring together a diverse, multi-disciplinary audience to help formulate state and local responses to the growing problem of teen dating and sexual violence. The Summit will focus on intervention strategies for teen victims. *Participants will be encouraged to register as "teams" from local communities.* Teams are encouraged to include local teens.

The first day will focus on learning about teen dating and sexual violence and the sharing of promising practices. On the second day, local teams will plan how to formulate or enhance effective responses upon their return. Each team will leave the Summit with a "next steps" plan specially tailored to their community.

### Who:

Teams can include:

- Domestic Violence Programs
- Sexual Assault Programs
- Runaway Programs
- Teen
- Schools
- Others Serving Teens
- Law Enforcement/Juvenile Justice
- Youth Development Organizations
- Family Planning/Health Care
- Child/Teen Welfare Organizations
- Tribal Youth Program

### Where:

Country Springs Hotel  
Stevens Point, WI

### When:

April 15 & 16, 2008

*Start organizing your local teams now.*

*Contact your local domestic violence or sexual assault program to start the organizing process.*

*Teams representing multiple systems will receive a reduced registration rate.*

### For more information:

Contact Sharon Lewandowski  
Department of Health and Family Services  
608/266-0700 or lewansm@dhfs.state.wi.us

COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**  
 DATE(S): May 5 - 16, 2008  
 LOCATION: Green Lake Conference Center, Green Lake WI  
 CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us  
 Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$951.25, which includes lodging, meals and registration. If commuting, cost is \$455.25. The total cost must either be deducted from the agency's reimbursement allotment through Training and Standards or paid directly by check to the Department of Justice prior to May 5, 2008.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 40 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward**; any interested agency should submit a new application for 2008. **All applications must be received by March 3, 2008.**

### DEATH INVESTIGATION SCHOOL

NAME: \_\_\_\_\_

TITLE OF APPLICANT: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_

DEPARTMENT ADDRESS: \_\_\_\_\_

WORK PHONE # AND EMAIL ADDRESS: \_\_\_\_\_

TRAINING OFFICER'S NAME & PHONE # \_\_\_\_\_

**\*\*\*IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,  
 PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS\*\*\***

AUTHORIZATION: \_\_\_\_\_  
**Printed name and Signature** (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR  
 WISCONSIN DEPARTMENT OF JUSTICE  
 DIVISION OF CRIMINAL INVESTIGATION  
 PO BOX 7857  
 MADISON WI 53707-7857  
 FAX: 608/267-2777

# CRIME ITEMS



*MAILING ADDRESS FOR BULLETIN ITEMS*  
*Division of Law Enforcement Services*  
*P.O. Box 7857*  
*Madison, WI 53707-7857*  
*Telephone: 608/266-5710*  
**Deadline Date For All Submissions: 15<sup>th</sup> of the Month**

**# 7605 – ARMED ROBBERY – Viroqua Police Department, WI**

An armed robbery occurred December 1<sup>st</sup> at 8:27 p.m., in Viroqua. A white male wearing a black bandanna over the face entered a convenience store, displayed a dark colored handgun, and demanded money or be shot. After receiving an unknown amount, the person fled to a parked vehicle and left the scene.

Suspect information: white male, 5'6", stocky build, wearing a tan Carhartt type coat, light blue hooded sweatshirt, black bandanna over part of the face. The firearm was dark colored, longer barrel, possibly a revolver.

Vehicle information: Middle to late 1990's Ford F-150 regular cab, 4-wheel drive, dark color.

Any agencies with information is asked to contact the undersigned.

**NOTIFY:** Viroqua Police Department  
608-637-2121

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The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, [davisonde@doj.state.wi.us](mailto:davisonde@doj.state.wi.us). The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

## EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.

### ADJUNCT FACULTY

Herzing College, Madison, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time.

**Responsibilities:** Provide in class instruction and evaluate student learning at the Madison Campus. Faculty is given academic freedom in delivery of material while fulfilling preset learning objectives. **Salary & Benefits:** Salary dependent on qualifications.

Compensation is given per class taught and is based on the faculty's level of education and prior teaching experience.

**Qualifications:** Master degree - in Criminal Justice, Public Safety, Management or related fields.; Good verbal and written communication skills; Knowledge and skills in

operating computer systems; Candidates must possess Masters or higher degree.

Education and experience in Criminal Justice, Public Safety, Security, Public Administration or Management, Emergency Government, Law or related fields is desired. Prior teaching experience will benefit the applicant but is not required. . **Apply:** Ongoing Recruitment. Submit Resume. To Associate Professor Brian L. Willison, Herzing College, 5218 East Terrace Drive, Madison, WI 53718, Phone: (608) 395-3416, Fax: (608) 249-8593, Email: [bwillison@msn.herzing.edu](mailto:bwillison@msn.herzing.edu).

**Note:** Oral interviews.  
EOE

### CODE ENFORCEMENT/ COMMUNITY SERVICE OFFICER

Menasha Police Department, Menasha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:**

Newly created non-sworn civilian position responsible for enforcement of ordinance violations, traffic direction, assisting motorists, investigating animal complaints, parking control, funeral escorts, park patrol, and assisting police support staff and officers. **Salary & Benefits:** \$12.00 - \$16.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation; Dental insurance.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; 60 college credits; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously;

Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To HR Spec Brenda Taubel, City of Menasha Personnel Department, 140 Main St, Menasha, WI 54952, Phone: (920) 967-3604, Fax: (920) 967-5273, Email: [btaubel@ci.menasha.wi.us](mailto:btaubel@ci.menasha.wi.us), Internet: [www.cityofmenasha-wi.gov](http://www.cityofmenasha-wi.gov). To obtain application materials: [www.cityofmenasha-wi.gov](http://www.cityofmenasha-wi.gov).

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Residency is within 20 miles of city limits.AA/ADA/EOE

### DEPUTY SHERIFF

Taylor County Sheriff's Office, Medford, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$15.91 - \$20.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Uniforms supplied by department. Annual bootallowance. Note: Pay scale based on 2007 labor agreement, start wage to maximum in four years. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/28/2007. Submit DJ-LE-330. To Data Records Manager Betty Danen, Taylor County Sheriff's Department, 224 South 2nd Street, Medford, WI 54451, Phone: (715) 748-1449, Fax: (715) 748-3813, Email: [betty.danen@co.taylor.wi.us](mailto:betty.danen@co.taylor.wi.us).

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; AA/ADA/EOE

examination; Drug screening; Background investigation. AA/ADA/EOE

### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$38,902 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesirable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. . **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us), Internet: [www.danesheriff.com](http://www.danesheriff.com). To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building,

Madison, WI 53709. Wages listed are estimates based on 2006-2009 contract. AA/EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Marathon County Sheriff's Office, Wausau, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Computer-aided dispatch of law enforcement, ambulance, and fire services throughout Marathon County utilizing a multi-agency enhanced 911 dispatch system. Teletype and non-emergency telephone duties also performed. **Salary & Benefits:** \$17.44 - \$19.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Perfect Attendance Leave Income Continuation Spending Program. **Qualifications:** High school diploma; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 25; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Hmong or Spanish helpful; Successfully complete a typing and job-related simulated test. Related education, training, and certification (CPR, First Responder, TIME) desired. 911 emergency dispatch, EMT, First Responder, fire department, related dispatch/military/customer service, or other related experience also desired. **Apply:** 4:30 PM, 12/21/2007. Submit Agency Application. To Employee Resources Specialist Carol Pasnecker, PHR, Marathon County Government, 500 Forest St, Wausau, WI 54403, Phone: (715) 261-1451, Fax: (715) 261-1463, Email: capasecker@mail.co.marathon.wi.us, Internet: www.co.marathon.wi.us. To obtain application materials: www.co.marathon.wi.us (Print & fax (715) 261-1463 or send) OR call (715) 261-1451. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation; Written background inventory Hearing exam Simulated test. AA/ADA/EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Those responsibilities normally associated with Emergency 911 Dispatch Centers,

which includes taking emergency and non-emergency phone calls and dispatching police, sheriff, fire, and EMS personnel. **Salary & Benefits:** \$32,197 - \$39,713 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Basic keyboarding skills, ability to multi-task, and to remain calm under pressure are important skills. **Apply:** 12:00 PM, 12/28/2007. Submit Agency Application. To Human Resource Assistant Noli Hadt, City of Eau Claire, 203 S. Farwell St., Eau Claire, WI 54701, Phone: (715) 839-4921, Fax: (715) 839-4940, Email: noli.hadt@eauclairewi.gov. To obtain application materials: www.eauclairewi.gov/911. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Racine Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This position is responsible for receiving calls from the public and then accurately determining the appropriate police, fire, or rescue response. **Salary & Benefits:** \$18.45 - \$22.08 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Good driving record; Good physical condition; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Mandatory Overtime. **Apply:** 4:00 PM, 01/04/2008. Submit Resume, Agency Application. To Human Resources, City of Racine, 730 Center Street, City Hall, Racine, WI 53403, Phone: (262) 636-9175,

Fax: (262) 636-9585, Email: jobs@cityofracine.org, Internet: www.cityofracine.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Fond du Lac County, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** Responsibilities involve operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and EMS units. **Salary & Benefits:** \$18.14 - \$20.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Personnel Assistant Mary Fortney, Fond du Lac County Personnel, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016, Email: mary.fortney@fdlco.wi.gov, Internet: www.fdlco.wi.gov. To obtain application materials: www.fdlco.wi.gov. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. EOE

**DISPATCHER/  
TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication



skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Monona Police Department, Monona, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Those responsibilities normally associated with Emergency 911 Dispatchers, which include but are not limited to dispatching police, fire and EMS. Taking 911 and Business calls and dealing with citizens at the walk in counter. **Salary & Benefits:** \$11.00 - \$11.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Lieutenant of Detectives Richard O'Connor, Monona Police Department, 5211 Schluter Road, Monona, WI 53716, Phone: (608) 216-7417, Fax: (608) 222-4196, Email: roconnor@ci.monona.wi.us, Internet: <http://mononapolice.com>. To obtain application materials: [http://mononapolice.com/Pages/Dispatch\\_Positions.htm](http://mononapolice.com/Pages/Dispatch_Positions.htm). **Note:** Oral interviews; Psychological profile; Medical examination; Background investigation. ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Monona Police Department, Monona, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** See complete job description at [http://www.mononapolice.com/Pages/Dispatch\\_Positions.htm](http://www.mononapolice.com/Pages/Dispatch_Positions.htm). **Salary & Benefits:** \$14.68 - \$17.98 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Lieutenant of Detectives Rich O'Connor, Monona Police Department, 5211 Schluter Road, Monona, WI 53716, Phone: (608) 216-7417, Fax: (608) 222-4196, Email: roconnor@ci.monona.wi.us, Internet: <http://www.mononapolice.com>. To obtain application materials: [http://www.mononapolice.com/Pages/Dispatch\\_Positions.htm](http://www.mononapolice.com/Pages/Dispatch_Positions.htm). **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; This process is being established to fill an expected vacancy in early 2008. ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Dispatcher/Correctional Officer position. Care and custody of prisoners confined to the County jail and operations of the Sheriff's Dept communications center, including 911 system. **Salary & Benefits:** \$11.27 per hour. Department provides a uniform. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle

several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County, 222 N. Iowa Street Suite 102, Dodgeville, WI 53533, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: Go to [www.iowacounty.org](http://www.iowacounty.org), Job Openings section. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$15.43 - \$20.62 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Human Resources Department, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: [www.co.outagamie.wi.us](http://www.co.outagamie.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$16.77 - \$21.03 per hour. Salary dependent on

qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation; Shift premium and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program.

**Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we will accept G.E.D.. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Current hiring process will close at 4pm on 12/14/07. Applications received after that date will be held for a later date.  
EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Mount Pleasant / Sturtevant Joint Dispatch Center, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$15.21 - \$19.55 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency

Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police & Fire Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application.

**Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2007-2008 contract; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment.  
AA/ADA/EOE

#### **ENVIRONMENTAL WARDEN**

Department of Natural Resources, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Conduct and coordinate investigations of criminal and complex civil violations of environmental laws. Direct collection of evidence by conservation wardens and technical staff; ensure integrity of rules of evidence. **Salary & Benefits:** \$22.30 - \$27.91 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See state job announcement code: 0703677 for all qualifications. **Apply:** 01/02/2008. Submit Agency Application. To Environmental Warden Supervisor Thomas R. Krsnich, WI Dept. of Natural Resources, 2984 Shawano Ave, P.O. Box 10448, Green Bay, WI 54307-0448, Phone: (920) 662-5462, Fax: (920) 662-5413, Email: Tom.Krsnich@Wisconsin.Gov, Internet: WWW.DNR.WI.Gov. To obtain application materials: Complete the online application at www.dnr.wi.gov/employment/fte.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.  
AA/ADA/EOE

#### **FEDERAL AGENT (NUCLEAR MATERIALS COURIER)**

U.S. Department of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical unit to protect and defend the cargo while in-transit between destinations. **Salary & Benefits:** \$39,534 - \$48,159 per year. Health insurance; Life insurance; Sick leave; Paid holidays; Education incentive pay; Vacation; Federal 6C 20-year retirement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Age must be between 21-37 years. Ability to obtain a "Q" clearance. Willing to participate in the Human Reliability Program. Willing to perform nuclear explosives duties. Must have at least one year of armed experience, gained from military, law enforcement or nuclear security work. **Apply:** Ongoing Recruitment. Submit Agency Application. To Agent Recruiter Larry Stages, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: lstages@doeal.gov, Internet: www.kcp.com/OSTfederalagent . **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Apply between October 9-22 2007 at usajobs.opm.gov. See website for specific requirements. ADA/EOE

#### **INVESTIGATIVE AUDITOR-MEDICAID CRIMES**

Justice-Legal Services, Division of, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:**

Conduct investigative audits of providers such as nursing homes, hospitals, medical centers or pharmacies. Conduct the most complex and sensitive investigations involving Medicaid fraud, patient abuse, neglect or misappropriation with limited supervision. **Salary & Benefits:** \$43,764 - \$67,945 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Deferred compensation; Vacation. **Qualifications:** Good verbal and written communication skills. **Apply:** 01/18/2008. Submit Agency Application. To HR Specialist Judy Marti, Department of Justice, 17 W. Main Street, Madison, WI 53707-7857, Phone: (608) 261-0677, Fax: (608) 261-5808, Email: martija@doj.state.wi.us, Internet: <http://www.doj.state.wi.us/dms/jobs.asp>. To obtain application materials: See our website for complete applications procedures at: <http://www.doj.state.wi.us/dms/jobs.asp>. **Note:** Written exam; Please see our website for the detailed information. The questions you are responding to, is considered an examination.

**JAIL/CORRECTIONS OFFICER**  
Winnebago County Sheriff's Office, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Enforces Winnebago County Sheriff's Office policies, rules and regulations and ensures the safety of the Winnebago County Correctional Facilities. **Salary & Benefits:** \$20.63 - \$26.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Bachelor degree; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays. **Apply:** 4:30 PM, 01/04/2008. Submit Agency Application. To Human Resources Specialist Ron Montgomery, Winnebago County Human Resources Dept, 448 Algoma Blvd, PO Box 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4746, Fax: (920) 424-7538, Internet: [www.co.winnebago.wi.us](http://www.co.winnebago.wi.us). To obtain application materials: [www.co.winnebago.wi.us](http://www.co.winnebago.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.

**JAIL/CORRECTIONS OFFICER**  
Calumet County Sheriff's Office, Chilton, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** A part-time male opening to maintain jail security, perform booking functions and check Huber and lockup inmates in Calumet County Jail. Part-time male (50%) preferred as a bona fide occupational qualification in compliance with Wis. State Stats 302.41. **Salary & Benefits:** \$18.81 - \$21.78 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation; Onsite Fitness Center. **Qualifications:** Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/09/2008. Submit Agency Application. To Human Resource Secretary Shelly Tyson, Calumet County, 206 Court St., Chilton, WI 53014, Phone: (920) 849-1611 Ext. 611, Fax: (920) 849-1475, Email: [job@co.calumet.wi.us](mailto:job@co.calumet.wi.us), Internet: [www.co.calumet.wi.us](http://www.co.calumet.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**JAIL/CORRECTIONS OFFICER**  
Fond du Lac County Sheriff's Office, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Fond du Lac County is commencing establishment of a Correctional Officer applicant eligibility list to be used to fill correctional officer vacancies which may occur during the ensuing 12 month period following establishment of the list. **Salary & Benefits:** \$19.16 - \$22.29 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; 60 college credits; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to

perform essential functions of this position. **Apply:** 4:30 PM, 02/04/2008. Submit Agency Application. To Human Resources Assistant Mary Fortney, Fond du Lac County, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016, Internet: [www.fdlco.wi.gov](http://www.fdlco.wi.gov). To obtain application materials: [www.fdlco.wi.gov](http://www.fdlco.wi.gov). **Note:** Written exam; Oral interviews; Psychological profile; Background investigation. EOE

**JAIL/CORRECTIONS OFFICER**  
Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Care and custody of prisoners confined to the County jail or the operation of the Sheriff's Dept. communication center, including the 911 system. **Salary & Benefits:** \$11.27 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County , 222 N. Iowa Street, Dodgeville, WI 53533-1596, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: [ud.trader@iowacounty.org](mailto:ud.trader@iowacounty.org). To obtain application materials: [www.iowacounty.org](http://www.iowacounty.org), go to. **Note:** Oral interviews. AA/ADA/EOE

**JAIL/CORRECTIONS OFFICER**  
Milwaukee County House of Correction, Franklin, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Safeguard and supervise inmates; maintain discipline and enforcement rules, monitor and evaluate inmate behavior; supervise visiting, programs and recreations; physical searches; orient, control, direct and instruct inmates individually and/or in large groups; restrain combative inmates. **Salary & Benefits:** \$33,616.80 - \$39,839.30 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation;

Vacation. **Qualifications:** U.S. citizen; Minimum age - 19; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to gain the respect and control the behavior of offenders; ability to restrain combative inmates; ability to maintain a positive attitude and emotional control; ability follow work procedures and rules; ability work effectively and harmoniously with others. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Human Resources, Courthouse, Rm. 210, Courthouse, 901 N. 9th St., Milwaukee, WI 53233, Phone: (414) 278-4143. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; You must obtain residency within 6 months of hiring date. AA/ADA/EOE

#### **JAIL/CORRECTIONS OFFICER**

Eau Claire County Sheriff's Office, Eau Claire, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Performs duties required in the operation of the Eau Claire County Jail to ensure secure, safe, and sanitary conditions at all times. **Salary & Benefits:** \$16.62 - \$19.93 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; · Residency within 45-minute response time by car to the courthouse upon appointment, and maintain such

residency thereafter during employment. If an Officer fails to meet this requirement, the Sheriff shall immediately revoke his or her appointment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Generalist Lori Remington or Amanda Twitchell, Eau Claire County Human Resources, 721 Oxford Avenue, Suite 1122, Eau Claire, WI 54703-5481, Phone: (715) 839-4710 Ext. 445160, Fax: (715) 839-1669, Email: personnel@co.eau-claire.wi.us, Internet: www.co.eau-claire.wi.us. To obtain application materials: www.co.eau-claire.wi.us. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

#### **PATROL OFFICER**

Barron County Sheriff's Office, Barron, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Perform traffic patrol and related law enforcement activities in adherence with laws and ordinances of the County and State. **Salary & Benefits:** \$19.75 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Deferred compensation; Vacation. **Qualifications:** Minimum age - 21; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Knowledge of civil process laws and department practices. Ability to properly assess a situation in order to take appropriate action and keep mental memory of events for submission of reports. Ability to deal with people in high stress situations. **Apply:** 4:00 PM, 01/18/2008. Submit Resume, Agency Application. To HR Director Rachael Richie, Barron County, 330 East LaSalle Avenue, Room 2130, Barron, WI 54812, Phone: (715) 537-6825, Fax: (715) 537-6820, Email: rachael.richie@co.barron.wi.us, Internet: www.co.barron.wi.us. To obtain application materials: www.co.barron.wi.us. **Note:** Written exam; Oral interviews; Background investigation. EOE

#### **POLICE – CIVILIAN SERVICE EMPLOYEE**

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?obID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement. AA/ADA/EOE

#### **POLICE CHIEF**

Seymour Police Department, Seymour, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** This position includes some patrol duties, administrative functions, department budget preparation and control, criminal investigations, case review, personnel and community relations. **Salary & Benefits:** \$58,000 - \$65,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Dental insurance is optional. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good

physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Will be considered with 5 years supervisory experience.; Bachelor degree - With supervisory experience.; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/21/2008. Submit DJ-LE-330, Resume, Agency Application. To Clerk/Treasurer Susan Garsow, City of Seymour, 328 North Main St., Seymour, WI 54165, Phone: (920) 833-2209, Fax: (920) 833-7221, Email: susangarsow@new.rr.com. To obtain application materials: Request an application packet to be returned by January 21, 2008. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

#### **POLICE CHIEF**

Spencer Police Department, Spencer, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Command of a progressive department of 3 full time sworn officers, and 4 part-time officers. Manage and lead the activities of personnel engaged in law enforcement, public safety, traffic control, crime prevention, criminal investigation and maintenance of police records and department budgets. **Salary & Benefits:** \$45,000 - \$55,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Vacation; Disability Ins. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice Degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able

to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 02/01/2008. Submit DJ-LE-330, Resume. To Village Clerk Gerald Kobs, Village of Spencer, 105 Park St., P.O.Box 360, Spencer, WI 54479, Phone: (715) 659-5423, Fax: (715) 659-5358, Email: clerk@vil.spencer.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. EOE

#### **POLICE CHIEF**

Mt. Pleasant Police Department, Village of Mt. Pleasant, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Leadership and management of 53 member (41 sworn) police department. Seven to ten years broad and extensive municipal police management and administrative experience. **Salary & Benefits:** \$81,500 - \$85,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Police Science or related field.; Master degree - Preferred.; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/29/2008. Submit Resume. To Chairman Police & Fire Comm. David Weiss, Village of Mt. Pleasant, 6126 Durand Ave., Racine, WI 53406, Phone: (262) 499-5632, Email: daveweiss@tds.net. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **POLICE DEPARTMENT MANAGEMENT/OTHER**

Osceola Police Department, Osceola, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the patrol functions of an 11 member (6f/t, 5p/t) officers and reports directly to the Chief. Sergeant will conduct routine patrol in conjunction with patrol officers, and supervise incident scenes. The Sgt will work a fixed 10-hour work schedule (6on-6off-6on-3off). **Salary & Benefits:** \$23.15 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation; An additional pay period equal to 68 paid holiday hours is automatically included. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Supervisory/Management Experience; Ability to perform essential functions of this position; The Village of Osceola Police Department is a progressive 24-hour coverage department dedicated to the philosophy of Problem-Oriented Policing. The ideal candidate will have a minimum 7 years of progressively responsible police experience. **Apply:** 4:00 PM, 01/11/2008. Submit DJ-LE-330, Resume. To Chief Tim Lauridsen, Village of Osceola Police Dept, 310 Chieftain Street, P.O. Box 217, Osceola, WI 54020, Phone: (715) 294-3628. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency preferred, but not required. Full job description available at the Village of Osceola Municipal building.

#### **POLICE OFFICER**

Plymouth Police Department, Plymouth, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$22.66 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a

firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 12/21/2007. Submit Agency Application. To Deputy Chief Christopher Ringel, Plymouth Police Department, 128 Smith Street, P.O. Box 218, Plymouth, WI 53073, Phone: (920) 893-6541 Ext. 308, Fax: (920) 892-6143, Email: ringel@wplymouthpd.com, Internet: www.plymouthgov.com. To obtain application materials: Contact PYPD or visit www.plymouthgov.com for an application packet. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.

AA/ADA/EOE

#### **POLICE OFFICER**

Poynette Police Department, Poynette, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Investigate complaints, maintains order, aids the public, traffic enforcement, testify in court, etc. **Salary & Benefits:** \$16.82 - \$20.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; Uniforms and firearm provided by Department.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 12/21/2007. Submit DJ-LE-330, Resume. To Chief of Police Donald L. White, Poynette Police Department, 118 South Main Street, P.O. Box 247, Poynette, WI 53955, Phone: (608) 635-2588 Ext. 461, Email: dwhitepoypd@centurytel.net. **Note:** Oral interviews; Medical examination; Drug screening;

Background investigation; Residency required; Residency is within 30 minutes of the Village limits of Poynette. EOE

#### **POLICE OFFICER**

McFarland Police Department, McFarland, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Police patrol officer position within a progressive problem oriented agency. **Salary & Benefits:** \$40,197.55 - \$48,270.82 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Lateral entry salary increase available to experience applicants. .

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preference points for spanish speakers ; Applicants need to complete questions in section six of DOJ-LE-330 and submit with resume. . **Apply:** 4:00 PM, 12/21/2007. Submit DJ-LE-330, Resume. To Chief of Police Greg Leck, McFarland Police Department, P.O. Box 110, 5915 Milwaukee Street, McFarland, WI 53558-0110, Phone: (608) 838-3151, Fax: (608) 838-7954, Email: greg.leck@mcfarland.wi.us, Internet: www.mcfarland.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

#### **POLICE OFFICER**

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$17.76 per hour. Wisconsin retirement fund; Health insurance; Life

insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - by December 2007; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants must possess Wisconsin Law Enforcement Standards Board Certification. **Apply:** 5:00 PM, 12/21/2007. Submit Agency Application. To Lieutenant Scott Marquardt, Platteville Police Department, 5 W. Mineral St., Platteville, WI 53818, Phone: (608) 348-2313, Fax: (608) 348-4916, Email: marquardts@platteville.org, Internet: <http://www.platteville.org/locainfo/police/index.html>. To obtain application materials: Contact the Platteville Police Dept. - (608)348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within one year of date of hire. AA/ADA/EOE

#### **POLICE OFFICER**

New Richmond Police Department, New Richmond, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$20.09 - \$25.93 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation; 6-3 work schedule, compensatory time. All uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - In

Criminal Justice/Police Science; Bachelor degree - In any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** 5:00 PM, 12/21/2007. Submit DJ-LE-330, Resume. To Chief of Police Mark W. Samelstad, New Richmond Police Department, 156 E. First Street, New Richmond, WI 54017, Phone: (715) 246-6667. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; No faxed or emailed applications accepted. AA/ADA/EOE

#### **POLICE OFFICER**

Medford Police Department, Medford, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$15.93 - \$19.92 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/28/2007. Submit DJ-LE-330, Resume, Agency Application. To Sgt Bryan Carey, Medford Police, 224 South Second Street, Medford, WI 54451, Phone: (715) 748-1447, Fax: (715) 748-3818, Email: bryan.carey@co.taylor.wi.us,

Internet: <http://citymedfordwi.com>. To obtain application materials: Contact Bryan Carey, Medford Police.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Tomah Police Department, Tomah, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$37,044.80 - \$41,849.00 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Educational Reimbursement and the City has the ability to start a new employee at a wage scale higher than the beginning rate based on experience.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Have completed 520 hour Basic Recruit Training. **Apply:** 4:30 PM, 12/28/2007. Submit DJ-LE-330, Resume, Agency Application. To Captain Wes Revels, Tomah Police Department, 819 Superior Ave., Tomah, WI 54660, Phone: (608) 374-7400, Fax: (608) 374-7413, Email: wesrevels@charterinternet.com. To obtain application materials: Contact Admin. Asst. Rhonda Culpitt at (608) 374-7404. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Iron River Police Department, Iron River, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** perform a full range of police duties and services. **Salary & Benefits:** \$15.38 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid

holidays - 10; Clothing allowance; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Able to work evenings, weekends, and holidays. **Apply:** 12/31/2007. Submit DJ-LE-330. To chief of police rick zenz, iron river police, p. o. box 516, 8275 e. mill st., iron river, WI 54847-0516, Phone: (715) 372-4285, Fax: (715) 372-4609, Email: irpd@cheqnet.net. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Residency required. EOE

#### **POLICE OFFICER**

Shawano Police Department, Shawano, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,091.15 - \$46,639.05 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Deferred Compensation program. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Criminal Justice related; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12/31/2007. Submit Resume, Agency Application. To Chief of Police Edward J. Whealon, Shawano Police Department, 125 S. Main St, Shawano, WI 54166, Phone: (715) 524-4545, Email: spded@shawano.wi.us, Internet: [www.shawanopd.org](http://www.shawanopd.org). To obtain application materials: Contact Shawano Police Department or obtain at department web site. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency required with-in 15 miles of City of Shawano with-in one



year. 3-year employment agreement required.  
AA/ADA/EOE

#### **POLICE OFFICER**

Fitchburg Police Department, Fitchburg, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Performs a full range of police duties necessary to enforce the law. Investigates complaints, maintains order, aids individuals, and identifies criminal offenders. Identifies law enforcement problems, resolves conflicts, and provides other police services to the public as necessary. **Salary & Benefits:** \$40,051.47 - \$50,452.86 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 12/31/2007. Submit Resume, Agency Application. To Human Resources Manager Lisa Sigurslid, City of Fitchburg, 5520 Lacy Rd, Fitchburg, WI 53711, Phone: (608) 270-4200 Ext. 211, Internet: [www.city.fitchburg.wi.us](http://www.city.fitchburg.wi.us). To obtain application materials: [www.city.fitchburg.wi.us](http://www.city.fitchburg.wi.us) or call (608) 270-4200. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. EOE

#### **POLICE OFFICER**

Thorp Police Department, Thorp, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Patrol, Handle Calls of Service, Investigations, First Responder. **Salary & Benefits:** \$15.79 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition;

Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 01/02/2008. Submit DJ-LE-330, Resume. To Chief Sharon Verges, Thorp Police Department, 300 W. Prospect St., P.O. Box 334, Thorp, WI 54771, Phone: (715) 669-5523, Fax: (715) 669-7407, Email: [policechief@cityofthorp.com](mailto:policechief@cityofthorp.com). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Interviews will be conducted on January 14, 2007. AA/ADA/EOE

#### **POLICE OFFICER**

West Allis Police Department, West Allis, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Refer to complete job description at [www.ci.westallis.wi.us](http://www.ci.westallis.wi.us). **Salary & Benefits:** \$41,693 - \$62,668 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Officers' not residing in the City of West Allis the annual salary is reduced by 2% (one-hour report time with an approximate one-half hour drive time). **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Associate degree - Police Science or closely related field; Bachelor degree - Criminal Justice or closely related; Master degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - not

required, but desirable. **Apply:** 4:00 PM, 01/07/2008. Submit Agency Application. To Human Resources Lynn Jopek, City of West Allis, 7525 W. Greenfield Avenue, West Allis, WI 53214, Phone: (414) 302-8270, Fax: (414) 302-8275, Email: [ljopek@ci.west-allis.wi.us](mailto:ljopek@ci.west-allis.wi.us), Internet: [www.ci.westallis.wi.us](http://www.ci.westallis.wi.us). To obtain application materials: West Allis City Hall or Online. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applicants who have previously applied for a police officer position with the City of West Allis in the preceding 24 months and participated in the assessment center phase are not permitted to apply. EOE

#### **POLICE OFFICER**

Wausau Police Department, Wausau, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform responsible police work involving the protection of life & property through enforcement of state laws & local ordinances. The Wausau Police Dept embraces/practices Community Policing & advocates a strong problem solving philosophy. **Salary & Benefits:** \$3,232.55 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Contact agency for information. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Good character/background that will withstand extensive scrutiny throughout the hiring process. **Apply:** 4:30 PM, 01/07/2008. Submit Agency Application. To Confidential Admin. Specialist Terry VanOrder, City of Wausau - Human Resources, 407 Grant Street, Wausau, WI 54403, Phone: (715) 261-6631, Fax: (715) 261-4141, Email: [tlvanorder@mail.ci.wausau.wi.us](mailto:tlvanorder@mail.ci.wausau.wi.us), Internet: [www.ci.wausau.wi.us](http://www.ci.wausau.wi.us). To obtain application materials: [www.ci.wausau.wi.us/jobs.asp](http://www.ci.wausau.wi.us/jobs.asp) or



contact agency. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency is within 20-mile radius of Dept. AA/EOE

#### **POLICE OFFICER**

Fountain City Police Department, Fountain City, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays; Clothing allowance; Vacation. **Qualifications:** Driver license; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; WI Law Enforcement Standards Board Certification, patrol experience. **Apply:** 4:00 PM, 01/08/2008. Submit DJ-LE-330, Resume. To Fountain City Police Committee, City of Fountain City, 42 N. Main Street, PO Box 85, Fountain City, WI 54629-0085, Phone: (608) 687-7481. **Note:** Residency required.

#### **POLICE OFFICER**

Sauk Prairie Police Department, Sauk City, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** General patrol responsibilities, enforce State and Local laws, problem oriented policing. **Salary & Benefits:** \$19.68 - \$21.69 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 3 Flexible personal days. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Lateral Transfer - SPPD will give preference to certified officers who have been working for 3 or more years in law enforcement. Must be in "good standing" with the current employer. Benefit/wage package negotiable with union contract. **Apply:** 4:00 PM, 01/15/2008. Submit DJ-LE-330,

Resume. To Lieutenant Travis E. Hilliard, Sauk Prairie Police Department, 726 Water Street, Suite A, Sauk City, WI 53583, Phone: (608) 643-2427 Ext. 102, Fax: (608) 643-2670, Email: travish@saukprairiepd.com, Internet: www.saukprairiepd.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

#### **POLICE OFFICER**

Lake Delton Police Department, Lake Delton, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** This is a sworn police officer position doing general patrol duties, responding to complaints, criminal, traffic & ordinance law enforcement, etc., either on the street or water, or a combination of both. **Salary & Benefits:** \$13.50 - \$14.00 per hour. Clothing allowance; All police equipment needed for these positions will be supplied by the department. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Preferred, but not required.; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Some preference will be given to applicants who have the ability to speak certain foreign languages, especially Spanish. **Apply:** 5:00 PM, 01/16/2008. Submit Resume, Agency Application. To Police Clerk Becky or Jessica, Lake Delton Police Department, 50 Wisconsin Dells Pkwy S., P.O. Box 510, Lake Delton, WI 53940-0510, Phone: (608) 254-7571, Fax: (608) 254-4651, Email: lakedeltonpd@lakedelton.org, Internet: www.lakedelton.org. To obtain application materials: Call 608-254-7571, or email at lakedeltonpd@lakedelton.org, or at www.lakedelton.org. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

#### **POLICE OFFICER**

Monroe Police Department, Monroe, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Law enforcement, traffic enforcement, uniform patrol, ability to join tactical team, bike patrol and other specialized duties after probation. **Salary & Benefits:** \$19.83 - \$20.13 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Progressive agency seeking persons with extensive life experiences. Persons with bilingual or strong skills in Spanish are encouraged to apply. **Apply:** 5:00 PM, 01/18/2008. Submit DJ-LE-330, Resume. To Chief Fred Kelley, Monroe Police Department, 1811 12th Street, Monroe, WI 53566, Phone: (608) 329-2400, Fax: (608) 329-2434, Email: monroepd@pdmonroe.com, Internet: www.pdmonroe.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency within 15 miles. EOE

#### **POLICE OFFICER**

Sparta Police Department, Sparta, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform all law enforcement functions and a willingness to work within the community to solve problems. **Salary & Benefits:** \$18.63 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Will provide the training necessary to meet Wisconsin Law Enforcement Standards Board Certification. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school

diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Spanish speaking is highly desirable, but not required. Interview preference provided for Spanish speakers. **Apply:** 4:00 PM, 01/25/2008. Submit DJ-LE-330. To Administrative Assistant Micky Brown, Sparta Police Department, 121 E. Oak St., Sparta, WI 54656, Phone: (608) 269-3122, Fax: (608) 269-2156, Email: spdadmin@centurytel.net, Internet: Spartapd.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

#### **POLICE OFFICER**

Wautoma Police Department, Wautoma, WI **Reason For Announcement:**

Establish Eligibility List, Part-time. **Responsibilities:** Patrolman. **Salary & Benefits:** \$12.05 - \$15.14 per hour. Clothing allowance.

**Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/31/2008. Submit DJ-LE-330, Agency Application. To Chief Randy R. Reilly, Wautoma Police Dept., PO Box 483, 210 E. Main St., Wautoma, WI 54982-0483, Phone: (920) 787-4044, Fax: (920) 787-4505. To obtain application materials: City Hall (if unable to obtain DJ-LE-330).

**Note:** Oral interviews; Background investigation.

ADA/EOE

#### **POLICE OFFICER**

Wrightstown Police Department, Wrightstown, WI **Reason For Announcement:** Fill Vacancy,

Establish Eligibility List, Full-time.

**Responsibilities:** This is a sworn police position under the direction of the Chief of Police. Responsible for directing and leading daily field activities along with enforcement of state, local and constitutional rights of all citizens under general supervision of the Chief of Police. **Salary & Benefits:** \$37,050 - \$40,950 per year. Salary dependent on qualifications.

Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 7; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - with prior police experience; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants should possess strong human relations, problem solving and communication skills (oral and written). **Apply:** 3:00 PM, 02/15/2008. Submit DJ-LE-330, Resume, Agency Application. To Chief of Police Ray Reimann, Wrightstown Police Department, 529 Main Street, Wrightstown, WI 54180, Phone: (920) 532-6007, Fax: (920) 532-4996, Email: police@vil.wrightstown.wi.us, Internet: www.vil.wrightstown.wi.us. To obtain application materials: www.vil.wrightstown.wi.us of Wrightstown Village Hall 529 Main Street, Wrightstown, WI 54180 920-532-6007. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel evaluation profile; Residency Distance Requirement. AA/ADA/EOE

#### **POLICE OFFICER**

Eau Claire Police Department, Eau Claire, WI **Reason For**

**Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

**Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. Eau Claire

supports a problem oriented policing concept. Please visit our web site at [www.eauclairewi.gov/jobs](http://www.eauclairewi.gov/jobs). **Salary & Benefits:** \$42,827 - \$50,209 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

**Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 02/22/2008. Submit Resume, Agency Application. To Human Resource Assistant Noli Hadt, City of Eau Claire, 203 S. Farwell St., Eau Claire, WI 54701, Phone: (715) 839-4921, Fax: (715) 839-4940, Email: noli.hadt@eauclairewi.gov. To obtain application materials:

[www.eauclairewi.gov/jobs](http://www.eauclairewi.gov/jobs). **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

New London Police Department, New London, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

**Responsibilities:** Uniformed Patrol duties. **Salary & Benefits:** \$40,000 - \$48,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be certified or certifiable as a law enforcement officer in Wisconsin or another state by 01-31-08. **Apply:** 5:00 PM, 12/17/2008. Submit Agency Application. To Chief Kevin

Wilkinson, New London Police Department, 700 Shiocton St., New London, WI 54961, Phone: (920) 982-8600, Fax: (920) 982-8554, Email: servant1@newlondonwi.org, Internet: www.newlondonwi.org. To obtain application materials: www.newlondonwi.org or call 920-982-8505. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency limit is 5 miles from the corporate limits of the City of New London. Our patrol officers currently work a schedule of 5 days on, 5 days off, 11-hour days. EOE

#### **POLICE OFFICER**

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Minimum requirements are: must be a U.S. Citizen; at least 18 years of age; possess a valid driver's license; minimum 60 semester credits at an approved university, college or technical school; no felony or domestic violence convictions. **Salary & Benefits:** \$21.95 per hour. **Apply:** Ongoing Recruitment. Submit Agency Application. To Jean Clow, City of Appleton, 100 N Appleton, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: http://www.appleton.org. AA/ADA/EOE

#### **POLICE OFFICER**

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$42,562 - \$57,387 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of

this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. .

**Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: http://www.city.milwaukee.gov/PoliceOfficer20793.htm. To obtain application materials: www.milwaukee.gov/der.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

#### **POLICE OFFICER**

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$38,306 - \$46,576 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Education incentive pay; Vacation; short & long term disability.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or email ktackett@nfdl.org or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

#### **POLICE OFFICER**

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Fond du Lac Police Department is

accepting applications from those that want to make Fond du Lac a safe place to live, learn, work and play.

Progressive candidates with prior law enforcement experience or those with Spanish or Hmong language skills are encouraged to apply. **Salary & Benefits:** \$38,802.67 - \$55,706.27 per year. See www.fdlpolice.com.

**Qualifications:** See www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, City of Fond du Lac, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com. Application deadline for process 2007-03 is 09/01/07. Applications received after deadline will be considered at a later date. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application. AA/ADA/EOE

#### **POLICE OFFICER**

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$36,684 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5).

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016,

Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. AA/ADA/EOE

#### **POLICE OFFICER**

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$38,961 - \$52,299 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program . **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. . **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?j obID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision

examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

#### **POLICE OFFICER**

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$43,361 - \$56,601 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided . **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment. AA/ADA/EOE

#### **POLICE OFFICER**

Sturgeon Bay Police Department, Sturgeon Bay, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Typical patrol officer duties. **Salary & Benefits:** \$20.85 - \$23.54 per hour. Salary dependent on qualifications. Wisconsin retirement

fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

**Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Chief of Police Dan Trelka, Sturgeon Bay Police Department, 421 Michigan Street, Sturgeon Bay, WI 54235, Phone: (920) 746-2461, Email: chfdjt@charterinternet.com, Internet: www.sturgeonbaypolice.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

#### **POLICE OFFICER**

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Police patrol & criminal & municipal law enforcement including: traffic control & enforcement, accident investigation, patrol, investigation of law violations. **Salary & Benefits:** \$51,183.36 - \$51,783.36 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Education incentive pay; Vacation; See www.fallspolice.org. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See www.fallspolice.org. **Apply:** Ongoing Recruitment. Submit Agency

Application. To Human Resource Director Christine Peplin, Village of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4243, Fax: (262) 532-4249, Email: cpeplin@menomonee-falls.org, Internet: www.menomonee-falls.org. To obtain application materials: www.fallspolice.org.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; An applicant must meet the minimum requirements for Police Officer at the time of application.

AA/ADA/EOE

### **POLICE OFFICER**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu.

**Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency

required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

### **POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2008). **Salary & Benefits:** \$39,782 - \$56,818 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

**Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; "ACCELERATED ACADEMY OPTION." This option will start in Feb. 2008; runs 8 weeks for currently certified officers with 3 yrs. of full-time/5 yrs. part-time continuous experience in law enforcement. Must be in "good standing" to compete. AA/ADA/EOE

### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills.

**Salary & Benefits:** \$41,849 - \$54,013 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations;

Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

### **SECURITY OFFICER 3**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To

obtain application materials: May be downloaded from our web-site [uwpd.wisc.edu](http://uwpd.wisc.edu). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff.  
AA/ADA/EOE

#### **WATER/LAKE PATROL**

Oakland Township Police Department, Cambridge, WI **Reason For Announcement:** Establish Eligibility List, Seasonal. **Responsibilities:** Operation Of 17'0" Boat, Pwc ,All Related Equipment, Issue Of Citations, Reports, Investigations, Enforcement Of Chapter 30 Dnr Boating Laws, Local Ordinance Enforcement, Work 30 Hrs Per Week, Holidays, Weekends, Evenings. **Salary & Benefits:** \$15.25 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Have DNR Boating Safety Certification At Time Of Start. Season Will Run From Memorial Through Labor Day 2008. **Apply:** 4:00 PM, 01/15/2008. Submit DJ-LE-330,

Resume. To Captain Bruce R Gondert, Oakland Police, N4450 CTH A, Cambridge, WI 53523, Phone: (608) 423-7415, Fax: (608) 423-7059, Email: [oaklandpolice@charterinternet.com](mailto:oaklandpolice@charterinternet.com). **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; provide photo copy of valid drivers license. No phone calls.  
AA/ADA/EOE

#### **WATER/LAKE PATROL**

Geneva Lake Law Enforcement, Williams Bay, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** This is a sworn Police Officer position providing full law enforcement functions on Geneva Lake with primary enforcement of Chapter 30 boating regulations. **Salary & Benefits:** \$15.00 - \$17.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Prior boating experience preferred. Must be able to swim. Must complete WI Boater Safety Class. Must be able to attend the agencies 56 hour+ initial training program. **Apply:** 3:00 PM, 02/15/2008. Submit DJ-LE-330,

Resume. To Manager Tom Hausner, Geneva Lake Law Enforcement Agency, P.O. Box 1003, Williams Bay, WI 53191-1003, Phone: (262) 245-9824, Fax: (262) 245-9834, Email: [glla@sbcglobal.net](mailto:glla@sbcglobal.net). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Include current photo with your application.  
AA/ADA/EOE

#### **WATER/LAKE PATROL**

Osceola Township Police Department, Campbellsport, WI **Reason For Announcement:** Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Patrol Long Lake and Kettle Moraine Lake in Town of Osceola. Enforce Local and State Laws and Regulations, perform all functions of a Law Enforcement officer. **Salary & Benefits:** \$12.00 per hour. **Qualifications:** U.S. citizen; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Boating Experience. **Apply:** 9:00 AM, 03/01/2008. Submit DJ-LE-330, Resume. To Sergeant Douglas M. Samens, Osceola Township Police Department, N4097 E. HWY 67, Campbellsport, WI 53010, Phone: (920) 533-3464, Fax: (920) 533-3465, Email: [dsamens@otwpconstables.com](mailto:dsamens@otwpconstables.com), Internet: [www.otwpconstables.com](http://www.otwpconstables.com). **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation.  
AA/ADA/EOE

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