



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

January 7, 2005

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVII, NO. 1

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

Peggy A. Lautenschlager
Daniel P. Bach

Attorney General
Deputy Attorney General

Mark Rinehart, Legislative Liaison

608/264-9463

rinehartmw@doj.state.wi.us

DIVISION OF LAW ENFORCEMENT SERVICES

Michael Roberts, Administrator

608/266-7751

robertsma@doj.state.wi.us

CRIME INFORMATION BUREAU

Gerry Coleman, Director
TIME Control Center

608/266-7314
608/266-7633

coleman@doj.state.wi.us

TRAINING AND STANDARDS BUREAU

Dennis E. Hanson, Director

608/266-8800

hansonde@doj.state.wi.us

CRIME LABORATORY-MADISON

4626 University Avenue, Madison, WI 53705-2156
Jerome A. Geurts, Director

608/266-2031

geurtsja@doj.state.wi.us

CRIME LABORATORY-MILWAUKEE

1578 South 11th Street, Milwaukee, WI 53204-2860
Michael J. Camp, Director

414/382-7500

campmj@doj.state.wi.us

CRIME LABORATORY-WAUSAU

7100 Stewart Avenue, Wausau, WI 54401-9339
Michael A. Haas, Director

715/845-8626

haasma@doj.state.wi.us

DIVISION OF CRIMINAL INVESTIGATION

Jim Warren, Administrator

608/266-1671

warrenjr@doj.state.wi.us

24 Hour Answering Service

ARSON BUREAU & SPECIAL ASSIGNMENTS BUREAU

Carolyn S. Kelly, Director

608/266-1671

kellycs@doj.state.wi.us

GAMING ENFORCEMENT BUREAU & FINANCIAL CRIMES UNIT

Robert Sloey, Director

608/266-1671

sloeyrw@doj.state.wi.us

INVESTIGATIVE SERVICES BUREAU

Craig S. Klyve, Director

608/266-1671

klyvecs@doj.state.wi.us

WI Clearinghouse for Missing & Exploited Children

608/261-8126

NARCOTICS BUREAU

Michael G. Myszewski, Director

608/266-1671

myszewskimg@doj.state.wi.us

PUBLIC INTEGRITY BUREAU

Robbie R. Lowery, Director

608/266-1671

loweryrr@doj.state.wi.us

DIVISION OF LEGAL SERVICES

Michael Bauer, Administrator

608/266-0332

bauermr@doj.state.wi.us

MEDICAID FRAUD CONTROL UNIT

William Hanrahan, Director

608/266-9222

hanrahanwe@doj.state.wi.us

CRIMINAL LITIGATION AND ANTITRUST UNIT

Steven E. Tinker, Director
Cynthia Hirsch, Consumer Protection Coordinator

608/266-0764
608/266-3831

tinkerse@doj.state.wi.us
hirschcr@doj.state.wi.us

OFFICE OF CRIME VICTIM SERVICES

Nancy Nusbaum, Director

17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

608/266-0109

nusbaumnj@doj.state.wi.us

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

The Wisconsin Department of Justice Crime Lab regularly provides assistance to local law enforcement in matching crime scene fingerprints and DNA evidence. I'm pleased to report that even with resources stretched thin we have a number of successes for which to be grateful.

In the last six months, fingerprint identifications were made in one of every 2.25 cases that contained prints suitable for comparison. That's a total of 759 fingerprints identified by our analysts, including 91 AFIS cases. Our Crime Lab analysts made a number of DNA hits, too. The DOJ Databank unit made 29 hits during the month of November. Six of the hits linked offenders to homicides or attempted homicides.

The number of hits on sexual assault cases looks like it may drop from 2003 to 2004, while the number of hits on burglaries/thefts will come close to doubling from 2003 to 2004. The number of 2004 hits on homicides/attempted homicides also looks like it will be close to double the number of 2003 hits for the same category.

In October, a national level DNA databank hit linked an unidentified body found in another state to blood found at the scene of a suspected homicide. This case also involved Wisconsin's first successful Missing Person hit when the STR profile of the biological mother of the missing person matched the STR profile of the unidentified body.

In November, a DNA databank hit in an attempted homicide case linked a convicted offender to a hat which was knocked off the assailant when he struggled with a victim. Also, in November, a DNA databank hit linked a Wisconsin convicted offender to DNA recovered from the handle of a murder knife that was left at the scene in Milwaukee. The victim's blood was found on the blade.

A DNA databank hit in November linked a Wisconsin convicted offender to a cigarette butt left at the scene of a burglary. Although this offender had the same first and last name, he was a different individual than the listed police suspect in the case. DNA databank matches linked evidence profiles from four separate burglaries, in two different jurisdictions, to an evidence profile from a "solved" burglary case. These four case-to-case matches confirmed that the same man was involved in all five burglaries.

Clearly, the hard work and expertise of my DOJ colleagues at the Wisconsin Crime Laboratories has made a difference in criminal cases throughout Wisconsin. Thanks to all at the Wisconsin crime labs for that, and for what I'm certain will be our continued successes in the year ahead.

Very truly yours,

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is written in a cursive, flowing style.

*Peg Lautenschlager
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

Missouri v. Seibert Decided by the United States Supreme Court June 28, 2004

In this case the United States Supreme Court invalidated a scheme whereby the police initially questioned a person without Miranda and then immediately after getting the statement, read the subject *Miranda* and re-questioned her.

Facts:

Police officers arrested Seibert but did not read her, her Miranda rights. At the police station the officers questioned Seibert for approximately 40 minutes and obtained a confession. The officers then gave Seibert a 20 minute break, returned to now give her, her Miranda warnings, and obtained a signed waiver. The police then resumed questioning, confronted her with her earlier prewarning statements to get her to repeat the information. Seibert again confessed along similar lines as her first statement, which was the product on a non-warned interrogation. The officers involved admitted that they made a conscious effort to first withhold Miranda and then after getting a confession, Mirandize the subject, and then requestion the subject.

Defendant's Position:

Seibert moved to suppress her confession. She argued that her 5th amendment rights were violated because she was not read her Miranda warning before her first statement and that tainted her second statement.

The State's Position:

The state argued that the confession should be admissible as it was voluntary and the statement to be used as evidence was obtained after Seibert had been advised of her Miranda rights.

The United States Supreme Court Holding:

The United States Supreme Court agreed with Seibert and suppressed her confession. The court examined whether the Miranda warning could function properly in this context after the defendant had already just confessed without the benefit of the warning. The court reasoned that by any objective measure it is highly unlikely that the warnings would be effective in preparing a suspect for a successive interrogation, so close in time and similar in content to the first unwarned interrogation. The court in suppressing the statement concluded that whenever a two-stage interview occurs, the post warning statement's admissibility depends on whether the midstream warnings could have been effective enough to accomplish their object. Hence the court invalidated the two-statement approach **unless** curative measures are taken before the taking of the second statement. These curative measure would include, a substantial break in time and circumstances between the prewarned statements and the warned statement, or in the alternative a clear expression by the officer prior to the warned statement that there is a high likelihood that the prewarned statement will not be admissible.

MOBILE EYES

In December, 1997, the City of Madison and Dane County implemented the *Mobile Eyes Against Dangerous Driving* program to reward cell phone callers who report impaired drivers. The innovative program applies the Neighborhood Watch concept to the streets and highways of the county by offering a \$100 cash reward to any cell phone caller whose 911 call leads to an OWI arrest.

Initiated with a \$1,000 contribution from a local cell phone dealer, *Mobile Eyes* has raised an additional \$13,000 more from the local business community for fund rewards. The *Mobile Eyes Foundation*, a private nonprofit organization, receives donations and disburses awards. To date, the *Mobile Eyes* program has assisted 23 agencies in making a total of 119 arrests for OWI in Dane County.

The program currently operates in two counties and is close to expanding statewide. The Department of Justice donated \$10,000 to the *Mobile Eyes Foundation* to assist in the expansion of this program.



SPECIAL OLYMPICS/LAW ENFORCEMENT TORCH RUN

The Special Olympics Wisconsin has empowered people with intellectual disabilities to emerge through sports as inspiring and heroic competitors. Since 1986, law enforcement volunteers have actively participated in the Law Enforcement Torch Run in an effort to raise funds and awareness for the Special Olympics movement. Dignitaries such as Governor Jim Doyle and Attorney General Peg Lautenschlager take part each year in Madison's Final Leg Kick-Off starting at the State Capitol and culminating in Stevens Point for the Opening Ceremony to the Summer Games.

Despite the growth and accomplishments of this impressive organization, Special Olympics Wisconsin still serves only one-sixth of the state's more than 60,000 people with intellectual disabilities. The Department of Justice donated \$10,000 to help expand the number of people served.





TRAINING & STANDARDS BUREAU NEWS

Media Relations Management Training

The Training and Standards Bureau will be funding six regional sessions for Law Enforcement Executives in media relations management during 2005. These 1.5 day sessions will provide the opportunity to examine a number of media relations issues and provide hands on experience for Executives, Command officers, and PIO's to improve their skills in public communication. There will be also an opportunity to prepare press releases and participate in videotaped exercises.

The sessions will be taught by Dr. Jim Haney. Haney is an associate professor of communication at the University of Wisconsin - Stevens Point, where he teaches undergraduate and graduate courses in public relations and media. He is a Phi Beta Kappa graduate of Ripon College and earned his master's degree and Ph.D. at the University of Iowa. Haney served for nearly ten years as the Director of Research and Information for the Wisconsin Department of Justice. In that post, he managed all communication activities for the 600-person agency, supervised all media contacts and served as the press secretary/chief spokesman for the Attorney General. He has coordinated media relations on many sensitive law enforcement cases including the investigation of the Milwaukee Police Department's handling of the Jeffrey Dahmer case, numerous homicide cases and investigations into other serious crimes. For six months, he also served as acting communication director for the National Association of Attorneys General in Washington, D.C. and assisted attorneys general around the country on high profile lawsuits against the major tobacco companies and Microsoft Corporation. He has provided media relations training for law enforcement officers, prosecutors and public information officers. Haney's previous experience includes work as a radio news reporter and news director. He has been a consultant for a number of businesses, public officials and political candidates. He has won the University of Wisconsin - Stevens Point's "Excellence in Teaching Award" and "Mentor Award" for outstanding student advising. In 1998, Haney was the first non-lawyer in the country to ever win the National Association of Attorneys General "Marvin Award" for being an outstanding staff member in the office of a state attorney general.

The sessions will include the following:

Understanding the Role of the Media
Media Policies for Law Enforcement Personnel
Practical Tips for Interacting with the Media
How to Work with Television
How to Improve your Press Releases
How to Respond to Crisis Situations
Role Playing Exercises

The first 3 sessions have been scheduled and are open to register personnel to attend.

Northeast Wisconsin Technical College
Green Bay, Wisconsin
March 3-4, 2005

Contact: Thomas R. Martin, Criminal Justice Training Coordinator, (920) 498-6262

North Central Technical College
Wausau, Wisconsin
April 21-22, 2005

Contact: Mr. Brian Fiene, Criminal Justice Coordinator, 715/675-3331, ext. 4392

Chippewa Valley Technical College
Eau Claire, Wisconsin
May 5-6, 2005

Contact: Jerry Hablieb, Law Enforcement Coordinator, 715/855-7504



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through November 2004: Fifty-two law enforcement officers have been killed due to criminal actions. During the same time period in 2003, 45 officers were slain. In 2004, 26 officers were slain in the south, nine in the Midwest, eight in the west, six in the northeast, two in Puerto Rico, and one in the U.S. Virgin Islands. Of the 52 officers slain, ten were answering disturbance calls (nine being domestic disturbance calls), nine were attempting other arrests, nine were investigating suspicious persons or circumstances, seven were answering robbery calls, seven were ambushed, five were performing traffic stops, two were answering burglary calls, two were involved in investigative activities, and one was handling prisoner(s). Firearms were used in 50 of the killings (34 handguns, 12 rifles, and four shotguns) and two vehicles. Twenty-four officers were wearing protective vests. There have been 45 separate incidents in which these 52 officers have been slain. Forty-two of the 45 incidents have been cleared by arrest or exceptional means. Sixty-seven law enforcement officers have been accidentally killed. During the same time period in 2003, 74 officers were accidentally killed. In 2004, 40 officers were killed in automobile accidents, nine were killed in motorcycle accidents, eight were struck by vehicles, four were accidentally shot, three were killed in aircraft accidents, one officer drowned, one was struck by rock, and one officer was electrocuted. Thirty-two deaths occurred in the south, 13 in the west, 11 in the midwest, eight in the northeast, and three in Puerto Rico.

Incident Summaries

Wisconsin Department of Justice, Division of Criminal Investigation (DCI), Veteran Special Agent, aged 34, with 12 years law enforcement experience was shot on 01/29/2004 at 12:07 a.m. Victim Agent was shot in parking lot of gas station in Milwaukee prior to starting surveillance shift in support of fall threat prevention initiative. Prior to shooting Special Agent notified his partner that he was stopping at gas station for coffee. Minutes later his partner received call from Victim Special Agent that he was shot at location. Shooting was unrelated to surveillance. On 11/05/2004, Special Agent succumbed from complications directly related to the

gunshot wound. Investigation is continuing and is being conducted jointly by Milwaukee Police Department, FBI, DEA, and DCI. Reward has been offered for information leading to arrest of shooter and shooter's partner.

Forsyth County Sheriff's Department, North Carolina, Reserve Sheriff Deputy Sergeant, aged 59, with over seven years law enforcement experience with agency was fatally shot at his residence on 11/11/2004. At approximately 6:30 p.m., subject returned to his former neighborhood where he had moved out about one month ago. It appears there were previous property disputes between subject and neighbors. Armed with two firearms, an SKS 7.62x39-caliber rifle and 9-millimeter handgun, subject fatally shot his former neighbor in the neighbor's backyard. Then he went next door to former neighbor's mother-in-law, where he fatally shot her. At about 6:40 p.m., Veteran Sergeant arrived at his residence accompanied by his 10-year-old grandson. Subject followed behind Sergeant in his pickup and also turned into Sergeant's driveway. Sergeant ordered his grandson to run into residence when subject confronted Sergeant. Subject then fatally shot Victim Sergeant. Sheriff Deputy Corporal (Victim Sergeant's son-in-law), residing in close proximity, was alerted to shooting. After putting on his ballistic vest and gathering his police radio and .45-caliber Glock handgun, corporal drove to Victim Sergeant's residence. Upon arrival, subject shot windows out of corporal's vehicle. Subject and corporal exchanged gunfire at close range. Both men were wounded. Corporal was able to radio for help. Deputies arrived at scene of incident where they found several hundred rounds of ammunition in Subject's vehicle. Victim corporal and subject were transported to area hospital and are recovering from injuries.

Bristol Police Department, Tennessee, Veteran Officer, aged 30, with over five years law enforcement experience with agency was fatally shot on 11/27/2004. At approximately 9:22 p.m., three officers responded to domestic violence call at subject's residence. When Officer entered residence, he was fatally shot in head. Remaining two officers were following few seconds and feet behind when they heard gunshot. Subject and other occupants in residence were apprehended by officers. Small Derringer and .357 revolver were taken from scene as evidence. Victim Officer was transported to area medical center where he was pronounced dead. Subject was taken into custody and transported to Sullivan County Jail. He has been charged with first-degree murder.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *2002 Wisconsin Law Enforcement Directory*:

Argyle Police Department

Justin Brogni, Chief

Page 6

Campbell Township Police Department

Ronald E. Latva, Chief
campbellpd@charter.net

Page 11

Eagle Police Department

Russell J. Ehlers, Chief

Page 18

ADD:

Kronenwetter Police Department

Daniel L. Joling, Chief
1582 Kronenwetter Drive
Mosinee, WI 54455
Phone: (715) 693-4215
Fax: (715) 693-4202
Pages 30 & 81

Port Washington Police Department

pwpd@pwpd.org
Page 46

Reeseville Police Department

Scott S. Bahr, Chief
Page 48

Silver Lake Police Department

Delete P.O. Box

Page 52

ADD:

Wisconsin County Police Association

Robert Wierenga, President
P.O. Box 764
Delavan, WI 53115
Phone: (262) 728-2233
wcpawi@info.com

Page 64

Port Washington Police Department

<http://www.pwpd.org>
Page 86

ADD:

Wisconsin County Police Association

<http://www.wcpawi.com>
Page 86

ADD:

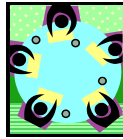
Wierenga, Robert..... (262) 728-2233

President, Wisconsin County Police Association
wierenga@elknet.net
Page 78

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- January 31-
February 1, 2005 **Management Training for Smaller Police Agencies**
Wisconsin Dells, Wisconsin
Contact: Chief Thomas Hansen, Iola Police Department, 715/445-4353,
iolapd@ggibbs.com
- February 6-9, 2005 **WSDSA 2005 Winter Training Conference**
Wisconsin Dells, Wisconsin
Contact: James Cardinal, WSDSA Executive Director, 715/723-7173, www.wdsda.org
- February 21-22, 2005 **Wisconsin Association of Women Police Spring Conference**
Madison, Wisconsin
Contact: Pia M. Kinney James, 608/251-1085, togramz@aol.com, or
Lori Chalecki, 608/288-6108, lchalecki@cityofmadison.com
- March 3-4, 2005 **Media Relations Training**
Green Bay, Wisconsin
Contact: Thomas R. Martin, Northeast Wisconsin Technical College, 920/498-6262
- March 9, 2005 **LETOA Spring Conference**
Mosinee, Wisconsin
Contact: David A. Ryun, Treasurer, Wood County Sheriff's Department, 715/421-8777,
dryun@co.wood.wi.us
- April 20-22, 2005 **Wisconsin Association of Homicide Investigators**
Green Lake, Wisconsin
Contact: Lt. Shawn Haney, Dane County Sheriff's Office, 608/284-6802, or
haney@co.dane.wi.us
- April 21-22, 2005 **Media Relations Training**
Wausau, Wisconsin
Contact: Brian Fiene, North Central Technical College, 715/675-3331, ext. 4392
- May 5-6, 2005 **Media Relations Training**
Eau Claire, Wisconsin
Contact: Jerry Hableib, Chippewa Valley Technical College, 715/855-7504
- May 14-16, 2005 **Wisconsin Professional Police Association
73rd Annual Convention**
Wisconsin Dells, Wisconsin
Contact: Judy Urso, 608/273-3840
- November 2-4, 2005 **11th Annual Jail Administrators Training Conference**
Wisconsin Dells, Wisconsin
Contact: Marty Drapkin, DOJ-Training & Standards Bureau, 608/267-1304

* * * * *

2005 Wisconsin Sheriffs & Deputy Sheriffs Winter Conference February 6-9, 2005

Conference Location: **Howard Johnson Hotel & Conference Center**
655 Frontage Road, I-90/94 Exit 87, Wisconsin Dells, WI 53965, (608) 254-8306

Conference Fees: Members-before January 14, 2005 - \$40.00
 Members-after January 14, 2005 - \$75.00
 Non-Members - \$75.00

Room Rate: \$56.00 single or double

AGENDA

Sunday, February 6, 2005

3:00 pm **Early Bird Registration**
4:00 pm **Super Bowl Party**

12:30 pm **Break Out Sessions**
 6 Burnout - Dealing with Law Enforcement Stress
 7 Digital Photography and Its Use
 8 Taser in Jail Less Than Lethal Force For Law Enforcement

Monday, February 7, 2005

8:00 am **Conference Opens**

8:45 am **Break Out Sessions**
 1 Burnout - Dealing with Law Enforcement Stress
 2 Staff Sexual Misconduct
 3 Accident Reconstruction

1:45 pm **Break**

2:00 pm **Break Out Sessions**
 9 Prison Rape Elimination Act
 10 Heavy Equipment Theft-Red Flags and Equipment Identification

3:15 pm **Vendor Display & Demonstrations**

10:00 am **Break**

10:15 am **Break Out Sessions**
 4 Digital Photography and Its Use
 5 Taser in Jail Less Than Force For Law Enforcement

Tuesday, February 8, 2005

8:00 am **Wisconsin Law Enforcement Death Response Team**
3:30 pm **Business Meeting –
Election of Officers and Directors**
Steven Moe, President presiding
7:30 pm **Banquet and Awards**

11:30 am **Lunch**

Wednesday, February 9, 2005

12:30 pm **Exhibitors Display Opens**

8:30 am **Legal Update**
9:30 am **Amber Alert Policy Update**

Wisconsin Sheriffs & Deputy Sheriffs Conference Registration

Name and Title (please print) _____

Agency _____

Address _____

Will register at conference Registration fee attached Total Amount \$ _____

Pre-registration: \$40 After January 14: \$75.00 Non-members: \$75

Make checks payable to WS&DSA and mail prior to January 14 to:

Wisconsin Sheriffs & Deputy Sheriffs Association
P.O. Box 145
Chippewa Falls, WI 54729-0145
or Fax to 715-720-0155

Make your room reservation directly with the Conference Center

SEE YOU AT THE TRAINING CONFERENCE

**LAW ENFORCEMENT TRAINING OFFICERS ASSOCIATION
2005 SPRING CONFERENCE**

L.E.T.O.A. Presents

Emotional Survival

A Guide for Law Enforcement

Presented by

Kevin M. Gilmartin, Ph.D.

WHEN: March 9, 2005 Early Registration Tuesday March 8, 6:00 p.m. – 7:00 p.m.
Wednesday Registration 7:30 - Session 8:30 a.m. to 5:00 p.m.

WHERE: Holiday Inn & Suites, Wausau-Rothschild <http://www.holiday-inn.com/wausauwi>

COST: \$50.00 Current Members \$70.00 Non-members (Includes lunch.)

LODGING: **Make your reservation by calling the Holiday Inn at (715) 355-1111**
Mention you are with LETOA to secure State Rate lodging

ADDITIONAL DETAILS: Contact Jeff Kostner at (715) 839-3830 or kostnerjt@doj.state.wi.us

The course addresses the dynamics that can transform, within a matter of a few years, idealistic and committed officers or employees into cynical, angry individuals who begin having difficulties in both the personal and professional aspects of their lives. The overall goal of the course is to stop the potential self-destruction of the personal and professional lives of law enforcement employees. The course outlines the issues that can lead to employees engaging in rationalized but inappropriate behavior patterns and decision-making that leads to administrative and sometimes criminal difficulties.

The purpose of the class is to provide information that lets the officer or employee see how the deterioration process can take place and what specific preventative strategies can be employed.

Name: _____ Agency: _____

Address: _____

Telephone #: (____)-_____ E-Mail: _____

Are you new to L.E.T.O.A.? Yes No

_____ Check enclosed for \$ _____ (\$50 for current member, \$70 for non-members)

Make checks payable to LETOA

_____ Voucher for direct bill to the Training and Standards

Add an extra \$10.00 late charge for all registrations postmarked after 02/25/05

Send registration form and payment or voucher to:

*Dave Ryun, Treasurer
Wood County Sheriff's Department
400 Market Street
Wisconsin Rapids 54495-8095
(715) 421-8777*

CRIME ITEMS

MAILING ADDRESS FOR BULLETIN ITEMS

Division of Law Enforcement Services

P.O. Box 7857

Madison, WI 53707-7857

Telephone: 608/266-5710

Deadline Date For All Submissions: 15th of the Month

7589 – BANK ROBBERY – Lake Mills Police Department, WI

On 04-28-2004, at 9:36 a.m. a lone white male entered the Associated Bank at 300 E. Lake Street in Lake Mills. The robber presented a small automatic handgun (in his right hand) to the teller and demanded money. He was given under \$5,000 (including bait money) and left on foot walking out of view of the bank. Robber did not bring a bag; however, appeared to be carrying a piece of cloth in his hand to open the door with. No vehicle was observed.



The robber was estimated at between 5'06 5'08 175-190 lbs.; light brown or blond hair. He had a stocky build. Photos possibly indicate a bullet resistant vest or layers of clothing. Subject spoke with no accent, and had no noticeable scars, marks, or tattoos. However, only hands and part of face where exposed. He was wearing a Packers hat and sunglasses.

Anyone having information about possible suspects, or having similar robberies in there area are asked to contact the undersigned.

NOTIFY: Lake Mills Police Department, 920/648-2354
Sgt. Mick Selck or Officer Troy Oestreich
mseleck@ci.lake-mills.wi.us

7590 – THEFT – Waupun Police Department, WI

Our agency is investigating the theft of four semi-automatic handguns on November 10, 2004, from the Farm and Home Supply store in the City of Waupun. Upon reviewing surveillance video footage, on November 10, 2004, at 2:21 p.m. during business hours, a white/male subject can be seen reaching over into a gun case at the store on four separate occasions and it appears he is placing the concealed guns either inside of his jacket or in the waistband of his pants. In this footage the subject can be seen walking with a cane. The suspect then proceeds to the check out, pays for a ProWick deer scent dispenser for \$2.99 and walks out the front entrance with the guns concealed on his person.



Photos show the suspect with his back to the camera paying for the scent dispenser and then turning to his right and walking out the entrance. One of the photos shows the vehicle he left in. In this picture the vehicle is the far right vehicle that is not in a parked position and appears to be either a mini-van or station wagon.



The subject could be described as a M/W, 30's-40's age range, approximately 5'10"-6'2" heavy build, facial hair, possibly wearing glasses and using a cane. In the photos, he is wearing what looks to be a Nike brand jacket and a fitted baseball cap, and it looks to have the "B", possibly Budweiser logo on it. The suspect is only in the store for approximately six minutes.

Taken was the following:

9mm Beretta model 92 semi automatic handgun, serial#BER392699
 40 cal Glock model 22 semi automatic handgun, serial#FLW018
 40 cal H&K model USP semi automatic handgun, serial# 22-085603
 45 cal Ruger model 345 semi automatic handgun, serial#664-02572

Total value of handguns taken was in excess of \$2300.00

Anyone having any information as to the possibly identity of this subject should contact the undersigned:

NOTIFY: Waupun Police Department, 920-324-7908, ext. 117
 Detective Jim Zimmerman
 jim@waupunpd.org



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DNR PARK RANGER

WI DNR - Mirror Lake & Rocky Arbor State Parks, Baraboo, WI **Reason For**

Announcement: Fill Vacancy, Full-time, Seasonal. **Responsibilities:** Enforce state laws and administrative code. Assist in search and rescue. Provide first-aid as needed. Patrol parks by squad, foot, bike and boat.

Additional duties include operating contact station, provide visitor information and maintenance of buildings and grounds. **Salary & Benefits:** \$9.00 - \$9.01 per hour. \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be a Wisconsin Resident. **Apply:** 12:00 PM, 01/31/2005. Submit Resume, Agency Application. To Ranger Jennifer Hudson, WI DNR - Mirror Lake & Rocky Arbor State Parks, E10320 Fern Dell Rd., Baraboo,

WI 53913-9341, Phone: (608) 254-2333, Fax: (608) 254-2934, Email: jennifer.hudson-stanek@dnr.state.wi.us, Internet: www.wiparks.net. To obtain application materials: Contact park office. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Application materials will be reviewed and the most qualified candidates will be invite for an interview. EOE

DNR PARK RANGER

WI DNR - Devil's Lake State Park, Baraboo, WI **Reason For**

Announcement: Fill Vacancy, Full-time, Seasonal. **Responsibilities:** Enforce state laws and administrative codes. Assist in search and rescue. Patrol parks by squad, foot bike and boat. Additional duties include operating contact station, provide visitor information and maintenance of buildings and grounds. **Salary & Benefits:** \$9.00 per hour. Paid holidays - 3; \$0.45 per hour for night shift after 6 p.m. and \$0.60 per hour for weekend shifts. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be a Wisconsin Resident. **Apply:** 4:00 PM, 02/01/2005. Submit Resume, Agency Application. To Ranger Rebecca Green, WI DNR - Devil's Lake State Park, S5975 Park Road, Baraboo, WI 53913, Phone: (608) 356-8301, Email: Rebecca.Green@dnr.state.wi.us, Internet: www.wiparks.net. To obtain application materials: Contact Park Office or online at www.wiparks.net. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Application material will be reviewed and the most qualified candidates will be invited for an interview. EOE

DNR PARK RANGER

WI DNR - Willow River and Kinnickinnic State Parks,

Hudson/River Falls, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time, Seasonal. **Responsibilities:** Patrol park to prevent law violations. Explain park policy and procedures. Issue verbal and written warnings and citations. Prepare complete and accurate reports. Sell vehicle admission stickers and register campers. Perform

a variety duties as needed and assigned.

Salary & Benefits: \$9.00 per hour. Uniforms and duty gear supplied \$0.45/hour additional pay for evening after 6:00pm \$0.60/hour additional pay for weekends. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 02/21/2005. Submit Resume, Agency Application. To Park Manager Nancy Stewart, WI DNR - Willow River and Kinnickinnic State Parks, 1034 County Road A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: nancy.stewart@dnr.state.wi.us, Internet: www.dnr.state.wi.us/employment. To obtain application materials: www.dnr.state.wi.us/employment. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Green Lake County Sheriff's Office, Green Lake, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** To assist in maintaining law and order in the County. Traffic Enforcement, report writing, assist the public, investigations, civil process, transport inmates. See job description for further details. **Salary & Benefits:** \$18.18 - \$23.33 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 14; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;

Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 01/24/2005. Submit Agency Application. To Deputy Clerk Sue Wendt, Green Lake County Sheriff's Office, P.O. Box 3188, 492 Hill St., Green Lake, WI 54941-3188, Phone: (920) 294-4005, Fax: (920) 294-4009, Email: swendt@co.greenlake.wi.us, Internet: www.co.greenlake.wi.us. To obtain application materials: Sue Wendt, Green Lake County Clerk, P.O. Box 3188, Green Lake, WI 54941 or call 920-294-4005. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Be sure to read the letter that comes with the application and is also on the website. It contains pertinent information on testing. The first test will be 01-24-05 at 5:00 p.m. This is an eligibility list, however we do anticipate an opening in the first quarter of 2005. AA/ADA/EOE

DEPUTY SHERIFF

Portage County Sheriff's Office, Stevens Point, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform a wide variety of duties relating to general police work including patrolling, investigating accidents and crimes, responding to calls and providing various types of assistance, protecting and serving the public and promoting good community relations. **Salary & Benefits:** \$17.16 - \$19.05 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Employee Assistance Program. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 01/26/2005. Submit Agency Application. To Portage County, Portage County Sheriff's Office, 1462 Strongs Avenue, Stevens Point, WI 54481, Phone: (715) 346-1327,

Fax: (715) 343-6274, Internet: www.co.portage.wi.us. To obtain application materials: download @ www.co.portage.wi.us or call Personnel Dept. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building,

Madison, WI 53709. Wages listed are effective September 21, 2003.
AA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534,

Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.

AA/ADA/EOE

**FEDERAL AGENT (NUCLEAR
MATERIALS COURIER)**

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit.

Salary & Benefits: \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and

effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: http://www.kcp.com/OSTfederalagent/index.htm. To obtain application materials: http://www.opm.gov.

Note: Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

JAIL/CORRECTIONS OFFICER

Green Lake County Sheriff's Office, Green Lake, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** To maintain and oversee the daily operations of the County Corrections facility. **Salary & Benefits:** \$15.98 - \$20.79 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 14; Clothing allowance; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 12:00 PM, 01/24/2005. Submit Agency Application. To Deputy Clerk Sue Wendt, Green Lake County Sheriff's

Office, P.O. Box 3188, 492 Hill St., Green Lake, WI 54941-3188, Phone: (920) 294-4005, Fax: (920) 294-4009, Email: swendt@co.greenlake.wi.us, Internet: www.co.greenlake.wi.us. To obtain application materials: Sue Wendt, Green Lake County Clerk, P.O. Box 3188, Green Lake, WI 54941 or call 920-294-4005. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Be sure to read the letter that comes with the application and is also on the website. It contains pertinent information on testing. The first test will be 01-25-05 at 5:00 p.m. AA/ADA/EOE

POLICE CHIEF

City of Edgerton, Edgerton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Manage a progressive, community-oriented municipal police agency with 3 lieutenants, 6 patrol officers and 2 full-time and part-time civilian personnel of 4,976 residents with substantial growth potential.

Salary & Benefits: \$53,000 - \$58,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Vacation; Membership dues in professional organizations and travel allowance.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Police or Public Administration or related field is desired; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to use all standard law enforcement equipment; Ability to maintain high community visibility and to interact successfully with elected city officials, other law enforcement representatives, community leaders, and the general public; an active member of the city's management team. **Apply:** 5:00 PM, 01/31/2005. Submit Resume, Agency Application. To City Administrator, City of Edgerton, 12 Albion Street, Edgerton, WI 53534, Phone: (608) 884-3341, Fax: (608) 884-8892, Email: rflanigan@charter.net, Internet: www.cityofedgerton.com. To

obtain application materials: Contact city administrator or visit the website. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Rhineland Police Department, Rhineland, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Essential functions of police officer, protection of life and property, enforcement local ordinances and state laws. **Salary & Benefits:** \$18.76 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Excellent 12 Hour Work Schedule 2-2, 3-2, 2-3, every other Friday, Saturday and Sunday off. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 01/21/2005. Submit DJ-LE-330, Resume. To Chief Glenn Parmeter, Rhineland Police Department, 201 N. Brown Street, Rhineland, WI 54501, Phone: (715) 365-5304, Email: APPLICATIONS@RHINELANDERPD.COM, Internet: WWW.RHINELANDERPD.COM. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Questions A,B,& C on Page 3 of DJ-LE-330 must be answered. Any questions, contact Diana Kirby Admin. Asst. at above listed phone number or contact thru internet. Test fee \$15.00, Test Scheduled for 1/29/05 in Rhineland at Nicolet College. AA/ADA/EOE

POLICE OFFICER

Fontana Police Department, Fontana, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Respond to emergency and non-emergency calls

for service. Traffic enforcement. Investigation of criminal and ordinance violations. Crime prevention. **Salary & Benefits:** \$14.85 per hour. uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Police Science or Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 01/25/2005. Submit Agency Application. To Fontana Police Department, P.O. Box 325, Fontana, WI 53125, Phone: (262) 275-2275, Email: police.dept@villageoffontana.com, Internet: <http://www.villageoffontana.com/policedept/>. To obtain application materials: Write, call or email request for packet. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Fontana Police Department, Fontana, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Seasonal. **Responsibilities:** Traffic enforcement. Respond to emergency and non-emergency calls for service. Investigation of criminal and ordinance violations. Vehicle and foot patrol. 30+ hours a week May-Sept. **Salary & Benefits:** \$17.97 per hour. Paid holidays - 1; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Police Science or Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute;

Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Employment contract required. **Apply:** 3:00 PM, 01/25/2005. Submit Agency Application. To Fontana Police Department, P.O. Box 325, Fontana, WI 53125, Phone: (262) 275-2275, Email: police.dept@villageoffontana.com, Internet: <http://www.villageoffontana.com/policedept/>. To obtain application materials: Write, call or email request for packet. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Portage Police Department, Portage, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Handles complaints, criminal and traffic violations, and accidents; apprehends and arrests offenders; issues citations; interviews witnesses, victims, and suspects; completes reports such as incident, accident, and arrest reports; tags and labels physical evidence; appears in court when necessary. **Salary & Benefits:** \$33,872 - \$36,992 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions. **Apply:** 4:00 PM, 01/28/2005. Submit DJ-LE-330, Resume. To Human Resources Portage Police and Fire Commission, Portage Police Department, 115 West Pleasant Street, Portage, WI 53901, Phone: (608) 742-2174, Fax: (608) 742-8623. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; The City of Portage does require residency within a 10-mile radius of the city limits upon completion of probation. EOE

POLICE OFFICER

Lake Delton Police Department, Lake Delton, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** General street patrol duties. **Salary &**

Benefits: \$11.00 - \$13.00 per hour. Clothing allowance; All police equipment needed for this position will be supplied by the department.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference will be shown to applicants who are Wis. Law Enforcement Standards Board certified, or certifiable by 06/01/05. . **Apply:** 5:00 PM, 01/28/2005. Submit Agency Application. To Clerk Becky or Jessica, Lake Delton Police Department, P.O. Box 510, Lake Delton, WI 53940-0510, Phone: (608) 254-7571, Fax: (608) 254-4651, Email: lakedeltonpd@lakedelton.org, Internet: www.lakedelton.org. To obtain application materials: Call 608-254-7571, email at lakedeltonpd@lakedelton.org, or at www.lakedelton.org. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Saukville Police Department, Saukville, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$39,976 - \$54,202 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and

concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants must be Wisconsin Law Enforcement Standards Board Certified or Certifiable. **Apply:** 5:00 PM, 01/31/2005. Submit Agency Application. To Secretary/dispatcher Laurie Miske, Saukville Police Department, 639 E. Green Bay Avenue, Saukville, WI 53080, Phone: (262) 284-0444, Fax: (262) 284-9527, Email: lmiske@village.saukville.wi.us.

To obtain application materials: Contact PD at phone # or e-mail below. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; \$15.00 non refundable application fee due when application is submitted. Residency within 15 miles of Police station. Applications can be picked up at the Saukville Police Department. AA/ADA/EOE

POLICE OFFICER

Shawano Police Department, Shawano, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform essential functions of a law enforcement officer; have the ability to use all standard police equipment; ability to physically perform all police use-of force techniques. **Salary & Benefits:** \$36,847.20 - \$41,438.20 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flex Plan available.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Required; Bachelor degree - Desirable; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to multi-task along with problem solving skills are essential. Community and service orientated policing essential.

Apply: 4:00 PM, 02/11/2005. Submit Resume, Agency Application. To Chief of Police Ed Whealon, Shawano Police Department, 125 S. Main St., Shawano, WI 54166, Phone: (715) 524-4545, Fax: (715) 524-2786, Email: spded@co.shawano.wi.us, Internet: www.shawanopd.org. To obtain application materials: Shawano Police Department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; 15 mile residency required, A \$10.00 (non-refundable) application processing is required at the time of application submission. Entry level assessment process will be conducted over two day period for successful applicants at Fox Valley Technical College on 02/25-26/05. AA/ADA/EOE

POLICE OFFICER

Sheboygan Police Department, Sheboygan, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform the essential functions of a Police Officer. **Salary & Benefits:** \$41,180.40 - \$52,887.30 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/25/2005. Submit Agency Application. To Lieutenant Michael Jerving, Sheboygan Police Department, 828 Center Avenue, Sheboygan, WI 53081-4499, Phone: (920) 459-3333 Ext. 3190, Fax: (920) 459-0205, Email: mjerving@ci.sheboygan.wi.us, Internet: www.sheboyganpolice.com. To obtain application materials: Internet, Police Department, Mail, E-Mail. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Selection criteria will be used to analyze applications and successful candidates will be invited to an Assessment center which will be conducted mid-March, 2005. ADA/EOE

POLICE OFFICER

Town of Menasha Police Department, Neenah (Town of Menasha), WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: Perform the essential functions of a police officer while enforcing the laws of the State of Wisconsin and the municipal ordinances of the Town of Menasha.
Salary & Benefits: \$38,304 - \$48,564 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/25/2005. Submit Agency Application. To Police Admin. Coordinator Kathy Hales, Town of Menasha Police Department, 2000 Municipal Dr., Neenah, WI 54956-0665, Phone: (920) 720-7152, Fax: (920) 720-7193, Email: Khaled@town-menasha.com or TMPD@town-menasha.com, Internet: www.town-menasha.com. To obtain application materials: www.town-menasha.com or 920-720-7109. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We hold a joint assessment center and physical agility testing with Sheboygan Police Department. The assessment center will be held in March, 2005. AA/ADA/EOE

POLICE OFFICER

Oakland Township Police Department, Cambridge, WI **Reason For Announcement:** Seasonal.
Responsibilities: Patrol duties, reports, arrests, follow up of investigations, assist other officers or agency. Maintain equipment used. Other duties as directed by Chief or Captain of Oakland Police Department. The position will run from June 2005 through October 2005, subject to change. **Salary & Benefits:** \$15.50 per hour. Clothing allowance.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; This is a FRIDAY, SATURDAY AND SUNDAY POSITION. Hours will be evenings. **Apply:** 10:00 AM, 04/30/2005. Submit DJ-LE-330, Resume. To CAPTAIN BRUCE R GONDERT, Oakland Township Police Department, P.O. 345, CAMBRIDGE, WI 53523, Phone: (608) 423-7415. **Note:** Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:**

Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Mt. Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$37,030 - \$48,337 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Education incentive pay; Vacation; Uniforms and equipment provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant Wally Sparks, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-9191, Fax: (262) 554-8660, Email: wspark@mtpleasantwi.gov. To obtain application materials: Call, write, fax, e-mail or pick up in person. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Salary based upon 2002 contract, 2003-2004 contract is pending, 20 mile-radius for residency required within one year. AA/EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Enforce the laws of the State of Wisconsin and the ordinances of the City of Appleton, while maintaining

Compassion, Integrity, and Courage.

Salary & Benefits: \$39,768 - \$53,499 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Position Enhancement Program and Physical Fitness Incentive.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Leanne Wilson, Appleton Police Department, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458, Email: humanresources@appleton.org, Internet: www.appleton.org/departments/police. To obtain application materials: <http://www.appleton.org/departments/human/employment/applications.shtml>. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Stevens Point Police Department, Stevens Point, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$3,307.20 per month. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; High school diploma, GED or educational level as required by Dept. of Justice at time of employment for certifiable police officer. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant LeeAnn Spoon, Stevens Point Police Department, 1515 Strongs Avenue, Stevens Point, WI 54481, Phone: (715) 346-1508, Fax: (715) 346-1684, Email: lspoon@stevenspointpd.org, Internet: www.stevenspoint.com. To obtain application materials: Contact listed below or visit internet site. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency: In accordance with current police labor contract. AA/ADA/EOE

POLICE OFFICER

St. Croix Tribal Police, Hertel, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform all duties consistent with that of a patrol officer which include public safety, community oriented policing, and the enforcement of State, Local and Tribal laws and ordinances on reservation lands in Burnett, Barron and Polk Counties. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Vacation; 401k Retirement fund. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all

standard law enforcement equipment.

Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Office Manager Charlie Johnson, St. Croix Tribal Police, Po Box 45287, 24678 Angeline Ave., Hertel, WI 54845, Phone: (715) 349-8638, Fax: (715) 349-8462, Email: charliej@ex01.stcroixtribalcen.com. To obtain application materials: Call (715)349-8636. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Native American preference.

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2006). **Salary & Benefits:** \$36,757 - \$55,269 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER/RECRUIT

Waukesha Police Department, Waukesha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** be certified by the State of Wisconsin Law Enforcement Standards Board, or be eligible for certification, or have a minimum of 66 college credits with emphasis in criminal justice from an accredited university, college, or technical school. **Salary & Benefits:** \$45,260.30 - \$56,112.70 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Employees may elect to take advantage of the following benefits and are paid by the employee: Flexible Benefit, Supplemental Life Insurance, Vision Insurance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Minimum 66 college credits; Ability to possess a

firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants who do not meet the minimum age and college credit requirements, at the time of application, must meet the minimum age and college requirements within six months of the due date for filing applications. **Apply:** 11:59 PM, 02/28/2005. Submit DJ-LE-330, Resume, Agency Application. To Administrative Assistant Jennifer Johnson, Waukesha Police Department, 1901 Delafield Street, Waukesha, WI 53188-3672, Phone: (262) 524-3761, Fax: (262) 524-3914, Email: jjohnson@ci.waukesha.wi.us, Internet: www.ci.waukesha.wi.us. To obtain application materials: In state: pick up in person/ out-of-state: contact department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Application packets may be picked up Monday through Friday, 7:00AM-10:00PM at City of Waukesha Police Department, 1901 Delafield Street, Waukesha WI 53188 beginning January 24, 2005 until 10:00PM on February 14, 2005. Out of state phone, mail, or e-mail requests will be accepted.
AA/EOE

SECURITY OFFICER (LIMITED TERM EMPLOYMENT)

University of Wisconsin (Milwaukee), Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Provide security services for UW-Milwaukee satellite parking lots. Serve as immediate contact with UWM Police Department. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents immediately to the police dispatcher. **Salary & Benefits:** \$7.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision

correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Excellent observation and crime prevention skills. Ability to function in all types of weather. Perform light snow shoveling, minor salting duties, and appropriate housekeeping within the security guard trailers. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Sergeant James Learman or Brenda Brister-Cooper, University of Wisconsin (Milwaukee), Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee, WI 53211, Phone: (414) 229-4627, Fax: (414) 229-4918, Email: learman@uwm.edu. To obtain application materials: UW-Milw Police Dept, Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee WI 53211. **Note:** Oral interviews; Drug screening; Background investigation; The University of Wisconsin-Milwaukee is an affirmative action, equal employment opportunity employer. For the UWM Crime Statistics Report see , or call the Office of Student Life at (414) 229-4632 for a paper copy. .
EOE

WATER/LAKE PATROL

Lake Delton Police Department, Lake Delton, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Water safety patrol and law enforcement on Lake Delton. **Salary & Benefits:** \$11.00 - \$13.00 per hour. Clothing allowance; All equipment needed for this position will be provided by the department. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law

enforcement equipment; Preference will be shown to applicants who are Wis. Law Enforcement Standards Board certified, or certifiable by 06/01/2005. **Apply:** 5:00 PM, 01/28/2005. Submit Agency Application. To Clerk Becky or Jessica, Lake Delton Police Department, P.O. Box 510, Lake Delton, WI 53940-0510, Phone: (608) 254-7571, Fax: (608) 254-4651, Email: lakedeltonpd@lakedelton.org, Internet: www.lakedelton.org. To obtain application materials: By phone at 608-254-7571, email at lakedeltonpd@lakedelton.org, or at www.lakedelton.org. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
EOE

WATER/LAKE PATROL

Oakland Township Police Department, Cambridge, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Seasonal. **Responsibilities:** Enforcement of Chapter 30 of the DNR Boating codes and local lake ordinance. Maintain boat and all equipment. Citations and reports as needed. **Salary & Benefits:** \$15.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 10:00 AM, 03/31/2005. Submit DJ-LE-330, Resume. To CAPTAIN BRUCE R GONDERT, Oakland Township Police Department, P.O. BOX 345, CAMBRIDGE, WI 53523, Phone: (608) 423-7415. **Note:** Oral interviews; Drug screening; Background investigation.
AA/ADA/EOE

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