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ATTORNEY GENERAL

WISCONSIN DEPARTMENT OF
JUSTICE

LAW
ENFORCEMENT
BULLETIN

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague,

The Department of Justice Crime Laboratory Bureau (CLB), in partnership with the Federal Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), is part of the National Integrated Ballistic Information Network commonly known as NIBIN. The primary purpose of NIBIN is to assist law enforcement in investigating crimes involving firearms, both from a tactical and strategic perspective. The network compares images of cartridge casings collected at crime scenes to firearms or casings from other scenes.

As part of this effort, the Milwaukee Crime Laboratory has installed a new NIBIN instrument with the latest updates and expanded capabilities. All firearms that are submitted to the CLB (including .22 caliber rifles and shotguns) are now test fired and all suitable casings are entered into NIBIN. The result of either comparison may then lead to identifying a suspect or linking a violent crime.

The new database consists of casing images entered in Wisconsin, Northern Illinois, Indiana and Minnesota. This expanded database will vastly broaden law enforcement's ability to connect firearm crimes in regions we know crime relationships exist. For example, casings from a shooting scene in Wausau might be connected to casings from a weapon known to be used at a shooting scene in Minneapolis, giving our law enforcement officers important investigative leads. The new NIBIN instrument also has the capability to search other regional areas upon the request of law enforcement.

Most of the NIBIN submissions have historically been submitted by agencies in southeast Wisconsin; however, the Milwaukee Police Department now has a dedicated NIBIN instrument enabling them to enter their own casings. Therefore, with the purchase of the new NIBIN instrument by the CLB and its expanded capabilities, the CLB is encouraging statewide utilization to maximize the potential of NIBIN. As a part of that effort, our firearms staff members in the Milwaukee Crime Laboratory have recently completed training on the use of the new instrumentation and will be the central receiving point for NIBIN submissions statewide.

In the coming months, Crime Laboratory Bureau Director Kevin Jones and Milwaukee Crime Laboratory Manager Carlton Cowie will provide more detailed information to the Wisconsin law enforcement community about the evidence submission process and how to best utilize this important network. Please feel free to contact Director Jones with any questions you may have about this powerful law enforcement tool. He can be reached at joneske@doj.state.wi.us. Thank you.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070 608-266-1420.

United States v. Lyons Decided by the 7th Circuit Court of Appeals- 10/28/13 (Case took place in Illinois)

Issue:

The issue in this case is whether the police had the requisite reasonable suspicion to frisk the defendant, who was a passenger in an automobile that was lawfully stopped by the police. The frisk ultimately resulted in the seizure of a firearm leading to the defendant being charged and convicted for being a felon in possession of a firearm.

Facts:

Four police officers were on patrol in an unmarked squad. The police spotted a blue vehicle driven by James White. The defendant was in the passenger seat. One of the police officers recognized the driver, White, from numerous previous contacts. During those previous contacts White fled police contact, once by fleeing and crashing his vehicle, and another time by fleeing into a home and barring the door shut. This contact had led to a search warrant resulting in the discovery of two firearms and a substantial amount of cocaine in White's apartment. Aside from the two incidents the officer had pulled White over several times for various traffic infractions and this officer knew that White's driving license was suspended.

Based on White's suspended status the police activated their unmarked squad's emergency lights and attempted to pull

White over. Instead of pulling over, White accelerated his car, drove for at least two blocks and ran a solid red light. Finally White pulled his vehicle over to the curb. The police, based on White's prior history, suspected that he had originally taken off in an attempt to conceal contraband, or to retrieve a weapon, or to give himself a head start in a foot race. Once the vehicle came to a stop White was asked to get out of the car and was frisked. Meanwhile another officer approached the defendant and noticed immediately that the defendant's hands were shaking when he was asked to exit the vehicle. The officer also noted that the defendant avoided eye contact when asked questions. The officer asked the defendant if he had any weapons and the defendant said that he did not. The officer then frisked the defendant but as he started the process the defendant admitted that he had a gun on his person.

The Defendant's Argument:

The defendant argued that the police did not have the requisite reasonable suspicion to frisk him. The defendant said that though the police had reasonable suspicion to frisk White they had no such cause to frisk him. The defendant referenced the landmark case of *Ybarra v. Illinois*, 444 U.S.85 (1979), where the United States Supreme Court held that just because the police had probable cause to arrest a tavern bartender it did not generate reasonable suspicion about all the barroom patrons. Similarly, the defendant argued that just because the police had reasonable suspicions about White it did not transfer reasonable suspicion to him.

The State's Argument

The state argued that they had reasonable suspicion because of the defendant's nervous behavior and demeanor, because the defendant had willingly associated himself with White, and because during the two block chase White could have conveyed a weapon to the defendant.

The 7th Circuit Court of Appeals Holding:

The court of appeals agreed with the state and found the police had the requisite reasonable suspicion that the defendant might be armed and therefore a frisk was permissible and lawful. The court recognized nervousness, and the possibility that the short flight might have facilitated a weapon transfer, but also held that the suspicions the police had about White could be imputed to the defendant because of his willingness to associate with White. In this manner the court distinguished this case from *Ybarra*; in *Ybarra* it was unfair to impute the sins of the bartender to patrons who presumably were there by random chance, while in this case such imputation made sense since the defendant knowingly

and willingly associated himself with White, a person with a very checkered criminal history including fleeing, possession of narcotics, and possession of firearms.

Note:

This case reminds us that the frisk analysis is based on the totality of the circumstances. The interesting point in this case is that in a vehicular context it is a legitimate factor in a frisk analysis that a person is a passenger in a vehicle being driven by a person for whom the police had ample reasonable suspicion to believe was armed and or otherwise dangerous.



FBI REPORT ON OFFICERS KILLED

Law Enforcement Officers Killed in the Line of Duty Summary Report – 2013

These statistics represent preliminary information received by the FBI during January through December 2013.

25 law enforcement officers have been killed due to criminal actions. During the same time period in 2012, 49 officers were slain. Circumstances involving the 25 officers slain in 2013 are as follows: 6 were ambushed, 6 were answering disturbance calls (2 being domestic-related), 4 were involved in tactical situations, 4 were investigating suspicious persons or circumstances, 3 were involved in traffic pursuits /stops, 2 were involved in robbery in progress or pursuit of robbery suspects, and 1 officer was handling, transporting, or maintaining custody of prisoner(s).

14 of the 25 victim officers were employed by law enforcement agencies in the South, 6 in the West, 3 in the Midwest, and 2 in the Northeast. Of the 25 felonious killings, 24 victim officers were killed by subjects using firearms as their weapons (16 handguns, 3 rifles, and 2 shotguns, and 3 firearm type not reported), and 1 officer was slain by subject(s) using vehicle as weapon.

15 of the 25 victim officers were wearing body armor at the time of incident, 6 were not wearing body armor, and body armor usage has not been reported for 4 victim officers. There have been 24 separate incidents in which these 25 victim officers have been slain. All 24 incidents have been cleared by arrest or exceptional means.

43 law enforcement officers have been accidentally killed. During the same time period in 2012, 48 officers were accidentally killed. Circumstances involving the 43 officers accidentally killed in 2013 are as follows: 20 were involved in automobile accidents, 9 were struck by vehicles, 3 were involved in motorcycle accidents, 4 officers deaths resulted from falls, 2 officers drowned, 2 deaths resulted from accidents occurring during training exercises, 1 officer was accidentally shot, 1 was fatally injured in aircraft accident, and 1 officer's death was due to smoke inhalation. 29 of the 43 victim officers were employed by law enforcement agencies in the South, 7 in the West, 4 in the Northeast, and 3 in the Midwest.

Incident Summaries

Cook County Sheriff's Office, Illinois,

Veteran Investigator, aged 50, with nearly 20 years law enforcement experience was fatally shot on 12/20/2013. Investigator hosted holiday party at local Veterans of Foreign Wars (VFW) hall. At approximately 7:30pm, Investigator exited VFW. In parking lot, Investigator's daughter and her boyfriend were taking tray of food out of their car for holiday party. Two masked men with hoodies attempted to rob them at gunpoint. Trying to thwart robbers, Investigator reached for his firearm. One robber shot victim Investigator in chest with .44 caliber revolver. Victim Investigator was rushed to local medical center where he was pronounced deceased at 8:08pm.

Subjects ran back to one of the subject's home. Few hours later, law enforcement entered residence and found black ski mask hanging out of subject's back pocket. Also, law enforcement officers recovered ammunition for weapon used in incident. Both subjects were arrested and charged with first-degree murder and attempted armed robbery.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative .If a LEO representative is not available please email leoka-statistics@leo.go

A LAW ENFORCEMENT OFFICER YOU SHOULD KNOW

SUBMIT A LAW ENFORCEMENT MEMBER FOR RECOGNITION

Law enforcement officers, jailors, and juvenile detention personnel work tirelessly day-in and day-out to serve and protect our citizens. All too often their daily performance is taken for granted and only becomes newsworthy when something extraordinary happens.

The Department of Justice (DOJ) would like to recognize and provide a format for agencies and peers to recognize law enforcement officers, jailors, and juvenile detention officers who exhibit exceptional commitment, dedicated community service, and ethical leadership on a daily basis as they perform their duties. While many awards exist to recognize exceptional service, the so called “routine efforts” can sometimes go unnoticed.

DOJ would like to start featuring these dedicated public servants in the Law Enforcement Bulletin. If you are interested in participating in this great recognition opportunity please submit a candidate through the electronic form now available in the Law Enforcement Bulletin section of WILENET.

On the submission form you will have the opportunity to provide a short bio of the individual and share a story or provide an example of the extra effort, kindness, or creativity that your member shows in their work on a daily basis. A photo of the individual and/or the agency logo is also encouraged. Submissions will be excepted from front-line supervisors or higher and will be reviewed by DOJ staff. The support of our criminal justice partners will make this a successful endeavor and provide some well-deserved recognition to those in the field.



The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Elizabeth Behnke, Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7070
Phone: 608-266-5710 elizabeth.behnke@wisconsin.gov Fax: 608-266-1656
The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for the use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- March 3-5, 2014 **WI Narcotic Officers Assoc. Mid-Winter Training Conference**
Wisconsin Dells, WI
Contact: [Chris Kohl](#), 262/896-8527
- March 3-5, 2014 **[WI Traffic Safety Officer's Association Conference](#)**
Wisconsin Dells, WI
Contact: [Ken Pileggi](#), Village of Mukwonago PD, 262/613-1022
- March 4-6, 2014 **[Courthouse Safety & Security Conference](#)**
Appleton, WI
Contact: [Kristina Mahloch](#), Fox Valley Technical College, 888/370-1752
- March 6-7, 2014 **[WI Tactical EMS Summit](#)**
Wisconsin Dells, WI
Contact: Elizabeth Corneliuson or [Ruth Jeffords](#), WHEPP, (414) 777-0145
- March 10-11, 2014 **[WI Association of Women Police \(WAWP\) Conference](#)**
Neenah, WI
- April 1-2, 2014 **[Wisconsin Problem-Oriented Policing Conference](#)**
Eau Claire, WI
Contact: [Shawn Engleman](#), 920/973-9855
- April 8-10, 2014 **[Crimes Against Children in Indian Country Conference](#)**
Baraboo, WI
Contact: [Justine Souto](#), Fox Valley Technical College, 888/370-1752
- April 22-25, 2014 **[WI Assoc of Homicide Inv \(WAHI\)-Children Who Kill & The Killing of Children](#)**
Appleton, WI
Contact: [Captain Dana Nigbor](#), 262/741-4421
- April 23-24, 2014 **[WI Civil Process Conference](#)**
Stevens Point, WI
Contact: [Captain Rick Olig](#), 920/929-7604
- May 12-16, 2014 **[Midwest Tactical Officers Association](#)**
Volk Field, WI
Contact: [John Czerwinski](#), Walworth SO
- May 20-21, 2014 **[Pharmaceutical Drug Diversion Training](#)**
Madison, WI
Contact: [Elizabeth Percheson](#), Purdue Pharma, 203/588-7817
- June 4-5, 2014 **[WI Anti-Terrorism Conference, 8th Annual](#)**
Oconomowoc, WI
[Registration form available](#)
Contact: [Lisa Heitman](#), US Attorneys Office, 608/250-5431
- June 17-19, 2014 **Attorney General's Summit on Public Safety**
Wisconsin Dells, WI
Contact: [Sharon Miemietz](#), WisDOJ, 608/266-7380
- July 28-August 1, 2014 **[Force Science Certification Course](#)**
Madison, WI
Contact: [Glenn Rehberg](#), WisDOJ, 608/266-7783
- September 3-5, 2014 **[Wisconsin Field Training Officers Association \(WFTOA\)-Conference](#)**
Wisconsin Dells, WI
Contact: [Kari Hagedorn](#), WFTOA, 715/839-6274
- September 10-12, 2014 **[Law Enforcement Training Officers' Association of Wisconsin](#)**
Wisconsin Dells, WI
Contact: [Ray Appel](#), LETOA



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ADJUNCT INSTRUCTOR - CRIMINAL JUSTICE

Western Technical College, La Crosse, WI
Reason For Announcement: Establish Eligibility List, Part-time.
Responsibilities: For complete details and to apply online, go to <http://www.westerntc.edu/employment/>.

Salary & Benefits: Salary dependent on qualifications.

Qualifications: Driver license; Associate degree; Bachelor degree; Previous experience; Ability to perform essential functions of this position; See <http://www.westerntc.edu/employment/> for complete details. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Dean Gary Trulson, Western Technical College, 400 7th Street North, La Crosse, WI 54601, Phone: (608) 789-4765, Internet: <http://www.westerntc.edu/employment/>. To obtain application materials: <http://www.westerntc.edu/employment>. **Note:** Background investigation. EOE

AUXILIARY OFFICER

Greendale Police Dept, Greendale, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Perform essential functions of an auxiliary officer including: support role to assist department in performing law enforcement related community services and be utilized in the case of emergencies, special events, and related community policing assignments.

Salary & Benefits: \$0.00 per hour. Hands on training in law Enforcement, uniform provided, work directly with officers, and gain knowledge and experience in law enforcement.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Lieutenant of Police Greg Daniels, Greendale Police Department, 5911 W. Grange Avenue, Greendale, WI 53129, Phone: (414) 423-2121, Fax: (414) 423-2119,

Email: gdaniels@greendalepolice.org. **Note:** Oral interviews; Background investigation; Some assignments are paid. EOE

DEPUTY SHERIFF
Fond du Lac County Sheriff's Office, Fond Du Lac, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Patrol Officer under the general direction of a Patrol Sergeant/Shift Commander. Ensures adequate patrol

DEPUTY SHERIFF

coverage is maintained and provides an effective delivery of law enforcement services for his/her assigned area of responsibility. **Salary & Benefits:** \$24.74 - \$28.65 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays. **Apply:** 4:30 PM, 03/07/2014. Submit Agency Application. To HR Assistant Justin Kluesner, Fond du Lac County, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 929-3154, Fax: (920) 929-3016, Email: justin.kluesner@fdlco.wi.gov, Internet: www.fdlco.wi.gov. To obtain application materials: <http://www.fdlco.wi.gov/Index.aspx?page=1310>. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. AA/EOE

DEPUTY SHERIFF
Dane County Sheriff's Office, Madison, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement,

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DEPUTY SHERIFF
Dane County Sheriff's Office, Madison, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement,

supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@danesherriff.com , Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: www.danesherriff.com ; E-mail request: collins.hayley@danesherriff.com; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DISPATCHER/TELECOMMUNICATOR

Green Lake County Sheriff's Office, Green Lake, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Answer and dispatch 911 calls for Law, Fire and EMS. Log and maintains radio and telephone communications. Maintains warrant files, monitors cameras. **Salary & Benefits:** \$19.00 - \$24.27 per hour.

Qualifications: U.S. citizen; Minimum age - 18; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 02/28/2014. Submit Agency Application. To Deputy Clerk Sara Radloff, Green Lake County Clerk's Office, 571 County Road A, Green Lake, WI 54941, Phone: (920) 294-4005, Fax: (920) 294-4009, Email: sradloff@co.green-lake.wi.us, Internet: www.co.green-lake.wi.us. To obtain application materials: www.co.green-lake.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Monroe County 911 Comm Ctr, Sparta, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** -Monitors the radio, telephone and TIME System computer for incoming calls; -Answers and dispatches personnel on the radio for Police, Fire, Ambulance, First Responders; -Answers and makes telephone calls; -Sends messages on the TIME System terminal. **Salary & Benefits:** \$11.98 per hour. **Qualifications:** U.S. citizen; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Coordinator Ed Smudde, Monroe County Personnel Dept, 14345 Co Hwy B, Rm 3, Sparta, WI 54656, Phone: (608) 269-8719, Fax: (608) 366-1809, Email: ed.smudde@co.monroe.wi.us, Internet: http://www.co.monroe.wi.us/departments/personnel. To obtain application

materials: http://www.co.monroe.wi.us/departments/personnel. **Note:** Written exam; Oral interviews; Position is an On-Call position and hours may vary based on need. AA/ADA/EOE

DISPATCHER/TELECOMMUNICATOR

Calumet County Sheriff's Office, Chilton, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Salary & Benefits:** \$0.00 - \$21.35 per hour. **Qualifications:** React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Coordinator Victoria Halbach, Calumet County, 206 Court St., Chilton, WI 53014, Phone: (920) 849-1611 Ext. 384, Fax: (920) 849-1475, Email: job@co.calumet.wi.us, Internet: www.co.calumet.wi.us. To obtain application materials: www.co.calumet.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Must reside within 45 minutes of primary worksite within 6 months of the start of employment. EOE

DISPATCHER/TELECOMMUNICATOR

Twin Lakes Police Dept, Twin Lakes, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate police and fire equipment, for multiple jurisdictions; Also includes clerical functions. **Salary & Benefits:** \$17.38 per hour. Wisconsin retirement fund; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise

speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Prompt and regular attendance. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Dispatch Supervisor Perry Gregory, Twin Lakes Police Department, 920 Lance Drive, PO Box 549, Twin Lakes, WI 53181, Phone: (262) 877-9056, Fax: (262) 877-2699,

Email: pgregory@twinlakespolice.org, Internet: www.twinlakespolice.org. To obtain application materials: Must pick up in person at the Police Department, open 24/7. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

DISPATCHER/TELECOMMUNICATOR

WisDOT - Division of State Patrol, Statewide, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operate highly complex computers and communications equipment. Provide liaison and technical expertise. Transmit, receive and relay information concerning public safety. Go to http://wisc.jobs/public/job_view.asp?annoid=68794&jobid=68309&org=395&class=81600&index=true for add'l information. **Salary & Benefits:** \$17.67 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Information coordination including multi tasking; ability to exercise judgment and determine priorities; map reading; records management; computer skills; and oral communications. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Specialist Sr Cathie Cunningham, Wisconsin Department of Transportation, 4802 Sheboygan Avenue, Madison, WI 53707, Phone: (608) 266-3425, Email: cathie.cunningham@dot.wi.gov,

Internet: <http://www.dot.wisconsin.gov/about/hr/available.htm>. To obtain application

materials: http://wisc.jobs/public/job_view.asp?annoid=68794&jobid=68309&org=395&class=81600&index=true.

Note: Written exam; Oral interviews; Background investigation; Hearing examination.

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.70 - \$22.21 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC and voluntary vision insurance available.

Qualifications: Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

JAIL ACADEMY INSTRUCTOR

Fox Valley Technical College, Appleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time.

Responsibilities: Provide instruction in the jail training academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified POSC, PCS or certified jail instructors who have completed certification course #52 (WTCS) or the WIDJ Instructor Development program. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume. To Jail Academy Coordinator Aaron Tomlinson, Fox Valley Technical College, 1825 N Bluemound Dr, Appleton, WI 54912, Phone: (920) 735-4727, Email: tomlinso@fvtc.edu.

Note: Oral interviews; Background investigation; Cover Letter and Resume should be sent to: tomlinso@fvtc.edu. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Wood County Sheriff's Office, Wisconsin Rapids, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Responsible for the care and custody of jail inmates, provides necessary health and welfare needs as required, attends to the health, medical, and emotional needs of the inmates and maintains security and order in the jail. Assist with and complete transports as assigned. **Salary & Benefits:** \$17.50 - \$22.51 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; 60 college credits; No felony convictions;

No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum of 60 college credits (Criminal Justice/Corrections Degree preferred) or be presently Certified or Certifiable as a Corrections Officer in the State of Wisconsin. You must have or be able to successfully complete the Wisconsin Basic Jail Certification Academy. **Apply:** 4:30 PM, 02/28/2014. Submit Agency Application. To Administrative Assistant Angel Butler-Meddaugh, Wood County Human Resources, 400 Market Street, P.O. Box 8095, Wisconsin Rapids, WI 54495-8095, Phone: (715) 421-8457, Email: abutler-meddaugh@co.wood.wi.us, Internet: www.co.wood.wi.us. To obtain application materials: <http://www.co.wood.wi.us/Departments/HR/JobDetail.aspx?JobListID=18>. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Green Lake County Sheriff's Office, Green Lake, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Maintain and oversee the operations of the Master Control Room of the Correctional Facility. Monitors inmate activities, operates radio, video & audio recording, door controls and alarms. Maintains jail log. **Salary & Benefits:** \$12.29 - \$15.71 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously;

Ability to perform essential functions of this position. **Apply:** 4:30 PM, 02/28/2014. Submit Agency Application. To Deputy Clerk Sara Radloff, Green Lake County Clerk's Office, 571 COUNTY ROAD A, GREEN LAKE, WI 54941, Phone: (920) 294-4005, Fax: (920) 294-4009, Email: sradloff@co.green-lake.wi.us, Internet: www.co.green-lake.wi.us. To obtain application materials: www.co.green-lake.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Oneida County Sheriff's Office, Rhinelander, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsible for carrying out the everyday operations and security of the jail. Administers discipline and enforcement of all rules and regulations among the prisoners. Maintains various jail records and logs. Ensures the safety and security of the inmates. Performs other duties as assigned. **Salary & Benefits:** \$15.41 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Dental; Clothing allowance; Deferred compensation; Paid Time Off. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 03/11/2014. Submit DJ-LE-330, Resume. To Employee Services Manager Linda Herrmann, Oneida County, 1 S. Oneida Avenue, Rhinelander, WI 54501, Phone: (715) 369-6153, Fax: (715) 369-6261, Email: lherrmann@co.oneida.wi.us, Internet: co.oneida.wi.gov. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening;

Background investigation; Physical fitness/agility screening; To apply and test for this position, go to <https://www.empco.net>. Application and test must be completed and passed no later than 03/11/2014. There is a fee to take this test. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Wisconsin Department of Corrections, Statewide, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Upon completion of paid training, will perform security related tasks in the institution. Will direct and monitor inmate behavior, counsel inmates, maintain records, conduct personal searches, may provide inmate transportation in a State vehicle to/from other facilities. **Salary & Benefits:** \$15.04 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation. **Qualifications:** Minimum age - 18; Driver license; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Pass a medical exam and fitness test = 1½ mile run, push-ups, & sit-ups (passing point is on a sliding scale based on age of applicant) Hold a valid driver's license for a minimum of two years Less than three traffic violations in the past two years. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR Specialist Allisa Brown, Wisconsin Department of Corrections, 3099 E Washington Avenue, Madison, WI 53704, Phone: (608) 240-5555, Fax: (608) 240-3343, Email: DOCcorrectionalofficerrecruitment@wisconsin.gov, Internet: www.doc.wi.gov. To obtain application materials: For application materials go to the Department of Corrections website <http://www.doc.wi.gov/Employment>. **Note:** Oral interviews; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Monroe County Sheriff's Office, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time, Female.

Responsibilities: Provides jail security through care, custody and control of inmates. Performs general duty police work by including enforcing county, state and federal laws within the jail and courthouse. **Salary & Benefits:** \$20.00 - \$21.59 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree - preferred; No felony convictions; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Personnel Coordinator Ed Smudde, Monroe County Personnel Department, 14345 Co Hwy B, Rm 3, Sparta, WI 54656, Phone: (608) 269-8719, Fax: (608) 366-1809, Email: ed.smudde@co.monroe.wi.us, Internet: <http://www.co.monroe.wi.us/departments/personnel>. **Note:** Written exam; Oral interviews; Psychological profile; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

**LAW ENFORCEMENT
INSTRUCTOR & INSTRUCTOR
ASSISTANT**

Madison Area Technical College, Madison, WI **Reason For**

Announcement: Establish Eligibility List, Part-time. **Responsibilities:**

Provide instruction in the law enforcement academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified as unified tactical instructors by the LESB. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Sick leave; Clothing allowance.

Qualifications: Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle

several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Criminal Justice Chair Brian Landers, Madison College Law Enforcement Academy, 302 S. Gammon Road, Madison, WI 53717, Phone: (608) 245-5881, Email: blanders@madisoncollege.org, Internet: <http://matcmadison.edu/school-human-and-protective-services>. To obtain application materials: <https://jobs.matcmadison.edu/postings/7249>. **Note:** Oral interviews; Background investigation; Recruiting for the 2012/13 academic year. Application pool good through December 31st. AA/ADA/EOE

**POLICE DEPARTMENT
MANAGEMENT/OTHER**

Marshall Police Dept, Marshall, WI **Reason For Announcement:** Fill

Vacancy, Full-time. **Responsibilities:** Lieutenant is lead investigator of criminal investigations, serves as advisor to Chief. Assist Chief in managing/directing the department. Generally on call 24/7, normal work schedule of Monday-Friday, weekends, holidays being off. Normal hours 10a-6p. See Full Posting. **Salary & Benefits:** \$55,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 7; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Police Science; Bachelor degree - Criminal Justice or Related Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Seven (7) years of experience in Law

Enforcement; Must be full-time, non-probation police officer; See Full Posting. **Apply:** 1:00 PM, 03/21/2014. Submit DJ-LE-330, Resume. To Police Depart. Office Manager Deanna Chadwick, Marshall Police Department, 130 S. Pardee Street, P.O. Box 540, Marshall, WI 53559, Phone: (608) 655-3533 Ext. 205, Email: dchadwick@marshall-wi.com, Internet: www.marshall-wi.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Must submit Law Enforcement Standards Board application form DJ-LE-330, including answering all essay questions, Cover Letter, Resume, Salary Requirements by 1:00 p.m., Friday, March 21, 2014. See Village Website for detailed Job Description. EOE

POLICE OFFICER

Oconto Falls Police Department, Oconto Falls, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time.

Responsibilities: Physical ability to perform essential functions of a Police Officer, ability to use all standard police equipment, techniques and use of force options, good verbal and written communications skills. **Salary & Benefits:** \$16.33 per hour. No benefits. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Incomplete or inaccurate applications will not be considered. Answer to three questions on application is required. **Apply:** 4:30 PM, 02/21/2014. Submit DJ-LE-330, Resume. To Chief of Police Mike Roberts, Oconto Falls Police Department, 500 N Chestnut Ave, P.O.

box 70, Oconto Falls , WI 54154,
Phone: (920) 846-4500, Fax: (920)
846-4516,

Email: miker@ci.ocontofalls.wi.us,
Internet: www.ci.ocontofalls.wi.us.

Note: Written exam; Oral interviews;
Psychological profile; Medical
examination; Drug screening;
Background investigation.
AA/ADA/EOE

POLICE OFFICER

Watertown Police Dept, Watertown,
WI **Reason For Announcement:** Fill
Vacancy, Establish Eligibility List, Full-
time. **Responsibilities:** Perform
preventative patrol, utilize
communication equipment, conduct
investigations, render first aid, serve
official notices and summons and
warrants, appear as a witness and give
testimony in hearings and court trials,
perform other general duties for the
purpose of law enforcement. **Salary &
Benefits:** \$45,528.12 - \$55,982.88 per
year. Wisconsin retirement fund;
Health insurance; Life insurance; Sick
leave; Dental; Paid holidays - 11;
Clothing allowance; Deferred
compensation; Vacation.
Qualifications: U.S. citizen; Minimum
age - 21; Driver license; Good driving
record; Good physical condition; High
school diploma; 60 college credits;
Ability to possess a firearm; No felony
convictions; No domestic abuse
convictions; Vision correctable to
20/20; Good verbal and written
communication skills; React quickly
and effectively to stressful situations;
Able to work evenings, weekends, and
holidays; Clear and concise speech;
Ability to handle several tasks
simultaneously; Ability to perform
essential functions of this position;
Ability to use all standard law
enforcement equipment. **Apply:** 8:00
AM, 02/28/2014. Submit DJ-LE-330,
Agency Application. To Captain Mark
E. Meddaugh, Watertown Police
Department, 106 Jones Street,
Watertown, WI 53094, Phone: (920)
262-4004, Fax: (920) 261-9710,
Email: mmeddaugh@cityofwatertown.
org,
Internet: www.watertownpolice.com.

To obtain application materials: Obtain
a hiring packet in person at 106 Jones
Street, Watertown, WI 53094 or online
at www.watertownpolice.com.

Note: Written exam; Oral interviews;
Psychological profile; Medical
examination; Drug screening;
Background investigation; Physical
fitness/agility screening; Residency
required; 25 mile residency

requirement.
EOE

POLICE OFFICER

West Allis Police Dept, West Allis, WI
Reason For Announcement: Fill
Vacancy, Establish Eligibility List, Full-
time. **Salary & Benefits:** \$48,383 -
\$72,717 per year. Wisconsin
retirement fund; Health insurance; Life
insurance; Sick leave; Dental; Paid
holidays; Clothing allowance; Deferred
compensation; Vacation.

Qualifications: U.S. citizen; Minimum
age - 18; Driver license; Good driving
record; Good physical condition;
Eligibility for Wisconsin Law
Enforcement Standards Board
Certification; High school diploma;
Ability to possess a firearm; No felony
convictions; No domestic abuse
convictions; Good verbal and written
communication skills; React quickly
and effectively to stressful situations;
Able to work evenings, weekends, and
holidays; Ability to keyboard/type
words per minute - 30; Ability to
perform essential functions of this
position; Ability to use all standard law
enforcement equipment; 1) Bachelors
Degree in CJ or related field OR 2)
Associates Degree in Police Science or
related field AND 2 years exp. as a full-
time sworn L.E. officer OR 3) Sixty
college credits in Police Science or
related field AND 2 years exp. as a full-
time sworn L.E. officer. **Apply:** 4:00
PM, 02/28/2014. Submit Agency
Application. To Deputy Chief of Police
Christopher Botsch, West Allis Police
Department, 11301 W.Lincoln Avenue,
West Allis, WI 53227, Phone: (414)
302-8020,

Email: cbotsch@westalliswi.gov,
Internet: www.westalliswi.gov. To
obtain application
materials: www.westalliswi.gov or
contact City of West Allis Human
Resources, 7525 W. Greenfield Avenue
West Allis, WI 53214 Rm #133, Ph
(414)302-8070. **Note:** Oral
interviews; Psychological profile;
Medical examination; Vision
examination; Drug screening;
Background investigation; Physical
fitness/agility screening; Residency
required.

POLICE OFFICER

Wind Point Police Department, Racine,
WI **Reason For Announcement:**
Establish Eligibility List, Part-time.
Responsibilities: Perform a wide
variety of tasks related to police
services. Enforce laws/ordinances.

Traffic enforcement. **Salary &
Benefits:** \$20.51 - \$20.52 per hour.
Paid holidays - 10; Clothing allowance.
Qualifications: U.S. citizen; Minimum
age - 21; Driver license; Good driving
record; Good physical condition; 60
college credits; Ability to possess a
firearm; No felony convictions; No
domestic abuse convictions; Vision
correctable to 20/20; Good verbal and
written communication skills; Previous
experience; React quickly and
effectively to stressful situations; Able
to work evenings, weekends, and
holidays; Knowledge and skills in
operating computer systems; Clear and
concise speech; Ability to handle
several tasks simultaneously; Ability to
perform essential functions of this
position; Ability to use all standard law
enforcement equipment; Trained on
LASER & Radar. **Apply:** Ongoing
Recruitment. Submit Resume. To
Chief David C. Rossman, Wind Point ,
4725 Lighthouse Dr, Racine,
WI 53402, Phone: (262) 639-3022,
Fax: (262) 639-3039.
Note: Background investigation;
Currently employed as a Police
Officer/live within Racine County.
AA/EOE

POLICE OFFICER

Menasha Police Dept, Menasha, WI
Reason For Announcement: Fill
Vacancy, Full-time. **Salary &
Benefits:** \$3,719 - \$5,548 per month.
Wisconsin retirement fund; Health
insurance; Life insurance; Sick leave;
Dental; Paid holidays - 10; Clothing
allowance; Deferred compensation;
Education incentive pay; Vacation; 5-3,
5-3, 5-2 work schedule.
Qualifications: U.S. citizen; Minimum
age - 21; Driver license; Good driving
record; Good physical condition;
Eligibility for Wisconsin Law
Enforcement Standards Board
Certification; 60 college credits; Ability
to possess a firearm; No felony
convictions; No domestic abuse
convictions; Vision correctable to
20/20; Good verbal and written
communication skills; React quickly
and effectively to stressful situations;
Able to work evenings, weekends, and
holidays; Clear and concise speech;
Ability to handle several tasks
simultaneously; Ability to perform
essential functions of this position;
Ability to use all standard law
enforcement equipment; Preference
given to candidates able to speak
Spanish and/or Hmong. **Apply:**
Ongoing Recruitment. Submit DJ-LE-
330, Resume. To Captain Brett

Halderson, Menasha Police Department, 430 1st Street, Menasha, WI 54952, Phone: (920) 967-3502, Email: bhalderson@ci.menasha.wi.us, Internet: www.MenashaPolice.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 20 miles of city limits required upon completion of 18 month probationary period.; Applications can be sent as pdf files to the above email address.

AA/ADA/EOE

POLICE OFFICER

Argyle Police Dept, Argyle, WI

Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Ability to perform essential functions of a Law Enforcement officer; ability to use all standard police equipment; good communication skills and the ability to multitask and problem solve. **Salary & Benefits:** \$14.00 per hour.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to use all standard law enforcement equipment; Ability to work alone and / or unsupervised; mature; an ability to deal effectively with the public; of good character. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Hayley Saalsaa, Argyle Police Department, 401 East Milwaukee Street, Argyle, WI 53504, Phone: (608) 543-9360. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation.

AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:**

\$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application.

Apply: Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance;

Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

Police Officer
Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$42,552 - \$59,932 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Salary & Benefits: \$42,552 - \$59,932 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly

and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred; www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@fdl.wi.gov, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.fdlpolice.com or contact Human Resources (920-322-3624). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Dorchester Police Dept, Dorchester, WI
Reason For Announcement: Fill Vacancy, Part-time. **Responsibilities:** ability to perform essential functions of Law Enforcement officer; ability to use standard police equipment; good communications skills and the ability to multitask and problem solve. **Salary & Benefits:** \$13.00 - \$14.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief of Police Gary Leichtman, Dorchester Police Department, 188 S 2nd Street, PO BOX 124, Dorchester, WI 54425, Phone: (715) 654-5234, Fax: (715) 654-6102, Email: dpdept@tds.net. **Note:** Oral interviews; Medical

examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Neenah Police Dept, Neenah, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Please see our website for more information. www.ci.neenah.wi.us/departments/police. **Salary & Benefits:** \$44,391 - \$62,757 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 Hr schedule (3on-3off, 3-3, 3-3, 3-5). **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956, Phone: (920) 886-6016, Email: bmathison@ci.neenah.wi.us, Internet: <http://www.ci.neenah.wi.us/departments/police/>. To obtain application materials: First step is prescreening through FVTC-WI Law Enforcement Employment Prescreening). <http://www.fvtc.edu/public/content.aspx?ID=2210&PID=21>. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

<http://www.fvtc.edu/public/content.aspx?ID=2210&PID=21>. AA/ADA/EOE

POLICE OFFICER

Wrightstown Police Dept, Wrightstown, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** General police functions in accordance with the current job description. **Salary & Benefits:** \$14.65 per hour. Longevity pay; Uniforms and some other equipment is supplied. Applicants would provide all other necessary equipment. **Qualifications:** U.S. citizen; Minimum age - 21; Good driving record; Good physical condition; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Highly experienced law enforcement officers, certified through the Wisconsin Law Enforcement Standards Board, able to work regular part-time hours for the Village of Wrightstown. Recent retirees encouraged to apply. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Sharon Diedrick, Wrightstown Police Department, 352 High Street, Wrightstown, WI 54180, Phone: (920) 532-6007, Email: sdiedrick@wrightstown.us, Internet: www.wrightstown.us/Departments/Police/JobOpportunities/ta/bid/477/Default.aspx. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Manitowoc Police Dept, Manitowoc, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** General Patrol Officer duties. **Salary & Benefits:** \$3,917 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good

physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Those with Military Veteran Status having served a minimum 180 days active duty since 9/11/2001 encouraged to apply.

Apply: Ongoing Recruitment. Submit Agency Application. To Human Resource Generalist Jeri Johnson, City of Manitowoc, 900 Quay Street, Manitowoc, WI 54220, Phone: (920) 686-6995, Fax: (920) 686-6999, Email: jjohnson@manitowoc.org, Internet: www.manitowoc.org. To obtain application materials: www.manitowoc.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Manitowoc PD is now doing its initial testing through Fox Valley Technical College. FVTC does Law Enforcement Employment Prescreening several times throughout the year. More information is available at <http://www.fvtc.edu/public/content.aspx?ID=2210&PID=14>. The next testing takes place 12/15/2013. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills.
Salary & Benefits: \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and

equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution.

Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Applications can only be submitted electronically. Please visit the City of Oshkosh website (www.ci.oshkosh.wi.us) and go to the Employment link. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI
Reason For Announcement: Fill Vacancy, Full-time.
Responsibilities: Open enrollment for full-time positions (2014).
Salary & Benefits: \$44,511 - \$63,414 per year. See MPD website.
Qualifications: See MPD Web site.
Apply: Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.
Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical

fitness/agility screening.
AA/ADA/EOE

STATE PATROL

TROOPER/INSPECTOR

WisDOT - Wisconsin State Patrol, Statewide, WI

Reason For Announcement: Fill Vacancy, Full-time.
Responsibilities: Observe the operation and condition of vehicles to ascertain compliance; collect, document and preserve evidence; criminal arrests; field sobriety tests; weigh and inspect trucks; and inspect safety equipment.

Salary & Benefits: \$19.95 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Visit http://wisc.jobs/public/job_view.asp?anoid=71574&jobid=71089&org=395&class=65960&index=true for a complete listing of job requirements.
Apply: 11:59 PM, 02/21/2014. Submit Agency Application. To Human Resource Specialist Sr Cathie Cunningham, Wisconsin Department of Transportation, 4802 Sheboygan Avenue, Madison, WI 53707, Phone: (608) 266-3425, Email: cathie.cunningham@dot.wi.gov, Internet: http://wisc.jobs/public/job_view.asp?annoid=71574&jobid=71089&org=395&class=65960&index=true. To obtain application materials: <http://wisc.jobs> website shown below. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.

AA/ADA/EOE

SUPERVISING OFFICER 1

Wisconsin Department of Corrections, Statewide, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Schedule and assign officers to post; inspect institution departments; involved in hiring, promotions, discipline and grievance resolution; evaluate officer work performance review. **Salary & Benefits:** \$26.06 - \$29.50 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit Agency Application. To HR Assistant Greg Hyland, Department of Corrections, 3099 E. Washington Ave, Madison, WI 53707, Phone: (608) 240-5481,

Email: docjobs@wisconsin.gov, Internet: http://wisc.jobs/public/job_vie_w.asp?annid=71027&jobid=70542&or g=410&class=66581&index=true.

Note: Oral interviews; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

WATER/LAKE PATROL

Burlington Town Police Dept, Burlington, WI **Reason For**

Announcement: Fill Vacancy, Seasonal. **Responsibilities:** This is a sworn Police Officer position performing law enforcement functions on the waterways with the Town of Burlington. Primary enforcement of Chapter 30 of the Wisconsin State Statutes. **Salary & Benefits:** \$18.00 - \$20.00 per hour. Workmans compensation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No

felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 45; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Helpful but not required; Boating experience, boating safety certificate unless exempt. Ability to swim.

Apply: 3:00 PM, 02/28/2014. Submit DJ-LE-330, Resume. To Chief of Police Chief Sevic, Town of Burlington Police, 32288 Bushnell Rd, Burlington, WI 53105, Phone: (262) 763-7539, Fax: (262) 763-7540, Email: chiefsevic@townofburlington.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Must attend mandated training usually held in May. AA/EOE

WATER/LAKE PATROL

Green Lake County Sheriff's Office, Green Lake, WI **Reason For**

Announcement: Fill Vacancy, Seasonal. **Responsibilities:** This is a sworn Sheriff's Deputy position performing law enforcement functions on the waterways within the County of Green Lake. Primary enforcement of Chapter 30 of the Wisconsin State Statutes. **Salary & Benefits:** \$18.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to swim is preferred, knowledge of boating laws and regulations, the ability to operate a boat without supervision. **Apply:** 4:30 PM, 02/28/2014. Submit Agency

Application. To Sergeant Kevin Manning, Green Lake Sheriff's Office, 571 County Road A, P.O. Box 586, Green Lake, WI 54941, Phone: (920) 294-4134 Ext. 1154, Fax: (920) 294-3850, Email: kmanning@co.green-lake.wi.us. To obtain application materials: <http://www.co.green-lake.wi.us/employment.html>.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

WATER/LAKE PATROL

Troy Township Water Patrol, East Troy, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Patrol the waters of the Town of Troy for the enforcement of Chapter 30 boating regulations and local boating ordinances. Must be able to work Evenings, Weekends and Holidays. **Salary & Benefits:** \$18.00 per hour. Clothing allowance.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to swim. Finalist are swim tested before appointment. No faxed applications will be accepted. **Apply:** 5:00 PM, 03/01/2014. Submit DJ-LE-330, Resume. To Supervisor Brad Smith, Town of Troy Water Patrol, N8870 Briggs St., East Troy, WI 53120, Phone: (262) 206-0778, Email: waterpatrol@townoftroy.com, Internet: townoftroy.com. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/EOE