



J.B. VAN HOLLEN  
ATTORNEY GENERAL

February 3, 2012

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXIV, NO. 2

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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*The winter training season is in full swing in the state of Wisconsin. I was pleased to see the large turnout at a number of recent training events. It was great to chat with so many of you at the Wisconsin Chiefs of Police Conference in Wisconsin Dells. We also saw a near record number of attendees at our New Chiefs Training at the end of January. I wish all of the new chiefs the very best as they transition into the chief executive position.*

*As a reminder, the First Annual Wisconsin Problem Oriented Policing (POP) Conference will be held at the Radisson Paper Valley Inn in Appleton on March 28 and 29. I hope to see you there. Our staff is working with several other groups to host this inaugural event.*

*The Department of Justice is also offering a free 40-hour Evidence Technician School throughout the state. Forensic scientists from the DOJ State Crime Laboratories will be instructing this course and each attendee will receive an evidence collection kit stocked by the crime lab. Course locations and training dates are available on WILENET ([www.wilenet.org](http://www.wilenet.org)).*

*In closing, thank you for what you do, and I remain committed to assist you and your agencies in making Wisconsin safe.*

*Sincerely,*

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen  
Attorney General*



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

### **State v. Steven A. Avery**

**Decided by the Wisconsin Court of Appeals**

**8/24/11**

**2011 WI APP 124**

#### **Issue:**

This case deals with two issues. 1) The continuous search warrant doctrine, and 2) The inevitable discovery doctrine. In each instance the Wisconsin Court of Appeals ruled with the state in denying Avery's motions to suppress and upholding his conviction for first degree homicide.

#### **Facts:**

Teresa Halbach was reported missing on November 3<sup>rd</sup>, 2005. The last place Halbach was known to be at was the Avery property on October 31, 2005. A group of volunteers began searching for Halbach and located Halbach's vehicle, a Toyota RAV4 on the Avery property on November 5. The Avery Auto Salvage property was then secured by law enforcement and a search warrant was obtained, authorizing a search of Avery's trailer and attached garage, a neighboring trailer and garage, and the forty acre salvage yard, including outbuildings and vehicles. The search took several days and revealed much incriminating evidence, including burned bone and skull fragments with Halbach's DNA, Avery and Halbach's blood, and on November 8<sup>th</sup> the key to Halbach's vehicle in Avery's bedroom. Ultimately Avery was convicted by a jury of first degree intentional homicide.

#### **Defendant's Argument:**

The defendant argued that the seizure of Halbach's vehicle key in Avery's bedroom was unlawful since it occurred on November 8<sup>th</sup>, pursuant to a search warrant granted on November 5<sup>th</sup> and originally executed on November 5<sup>th</sup>.

#### **The State's Argument:**

The state argued that the November 5<sup>th</sup> search warrant was still in full force and effect on November 8<sup>th</sup>, as the police had maintained a constant presence on the search warrant site. The state further argued that even if the first search warrant had lost its effect, the seizure was still permissible under the inevitable discovery doctrine as the police were already making preparations for a second search warrant, when the key was discovered.

#### **The Court's Holding:**

The Wisconsin Court of Appeals agreed with the state on all grounds. First the court held that the November 5<sup>th</sup> search warrant was still good on November 8<sup>th</sup> because of the "reasonable continuation" doctrine. The reasonable continuation rule has two requirements; 1) the subsequent entry must be a continuation of the earlier search, and 2) the decision to conduct a second entry to continue the search must be reasonable.

The state met both these requirements. First the search on November 8<sup>th</sup> was merely a continuation of the searches on November 5, 6, and 7, based on the original warrant. Second, both the amount of evidence they were looking for and the enormity of the areas to be searched made it reasonable for the police to take a few days to complete the search.

While the Court of Appeals found the November 8<sup>th</sup> search permissible under the November 5<sup>th</sup> warrant, it also held that even if the warrant was no longer good on November 8<sup>th</sup>, the discovery of the key was permissible under the inevitable discovery doctrine. This was so because the police were preparing to execute a second search warrant (concerns about the five day rule) and were well on their way to completing those preparations at the time the key was discovered. Thus it was inevitable the police would have discovered the key, pursuant to the second search warrant.

**Note:** It is important to note that the reasonable continuation rule for executing a search warrant is based on factors such as nature of the evidence to be found and the area to be explored. Here the police were looking for a lot of sometimes difficult to find evidence and doing so over a vast area. Also the police must always maintain a presence on the search warrant site throughout the time period of the continuous search.

\* \* \*

(Cont., , ,)

**State v. Goss**  
**Decided by the Wisconsin Supreme Court**  
**12/23/11**

**Issue:**

This case deals with the use of the PBT in an OWI investigation. Previously the Supreme Court held in County of Jefferson v. Renz, that the police needed probable cause to administer a PBT, thought the probable cause is less than what you would need to justify an arrest. For OWI cases with a .08 threshold the court ruled that the probable cause necessary for a PBT requires more than the odor of an intoxicant. However, in this case, the court dealt with the probable cause necessary when the police are investigating a driver with a .02 threshold.

**Facts:**

The police stopped the defendant's vehicle for minor infractions, none of which implicated possible impairment. The police ran a check on the defendant revealing that the defendant was revoked and had been convicted for OWI four previous times. The police arrested the defendant for OAR and in doing so noticed, for the first time, a mild odor of an intoxicant emanating from the defendant's person. Based on the odor and based on the fact that the defendant had 4 prior OWIs and therefore was subject to a .02 threshold the police administered a PBT to the defendant. The PBT revealed a score of .084. Ultimately the defendant was convicted of OWI fifth offense.

**Defendant's Argument:**

The defendant argued that the PBT should not have been administered, since the police only had an odor of an intoxicant to go on, and the Supreme Court had

previously held in County of Jefferson v. Renz, that odor alone is not sufficient to trigger a PBT. The defendant then argued that without the PBT the police had no basis to arrest him for violating the OWI law.

**The State's Argument:**

The state argued that County of Jefferson dealt with a then .10 threshold and not the de minimus .02 threshold. The state reasoned that using the Renz principle that the probable cause necessary to administer the PBT is less than the probable cause necessary for an arrest, odor plus knowledge that defendant had a .02 threshold was sufficient justification for the lawful administration of the PBT.

**The Court's Holding:**

The Wisconsin Supreme Court agreed with the state and held that the PBT was lawfully administered to the defendant. The Court held that when there is only a .02 threshold, it is likely that there might not be other factors present than an odor. The Court ruled that they were not overruling Renz but merely applying its principles to a new .02 threshold. The Court further ruled that knowledge that the defendant had four priors is another factor in the formulation of the probable cause necessary for administering the PBT.

**Note:** It is interesting to note that the high court reprised its reasoning in State v. Lange that prior convictions are an arrow for the quiver of probable cause, albeit a small one. It is also important to remember that for more traditional OWI investigations, .08 cases, the police will need more than an odor before utilizing the PBT.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



## FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through December 2011: Sixty-six law enforcement officers have been killed due to criminal actions. During the same time period in 2010, 56 officers were slain. Circumstances involving the 66 officers slain in 2011 are as follows: 18 were attempting other arrests, 14 were ambushed, ten were performing traffic pursuits/stops, six were answering disturbance calls (two being domestic related), six were investigating suspicious persons or circumstances, five were involved in tactical situations, four were killed during robberies, one during investigative activity, one related to burglary call, and one officer was slain while handling prisoner(s). Twenty-eight deaths occurred in the south, 18 in the midwest, nine in the west, nine in the northeast, and two in the U.S. Territory of Puerto Rico. Firearms were used in 57 of the 66 killings (45 handguns, six rifles, and six shotguns), six officers were slain by subjects using vehicles as their weapons, two were slain by personal weapons (hands, fists, feet, etc.), and one was killed with knife/other cutting instrument. Thirty-six of the 66 officers were wearing protective vests. There have been 62 separate incidents in which these 66 officers have been slain. Sixty-one of the 62 incidents have been cleared by arrest or exceptional means. Forty-six law enforcement officers have been accidentally killed. During the same time period in 2010, 72 officers were accidentally killed. Circumstances involving the 46 officers accidentally killed in 2011 are as follows: 28 officers were killed in automobile accidents, five were struck by vehicles, three were killed in motorcycle accidents, three officers drowned, two were accidentally shot, one was killed in aircraft accident, one was fatally injured while detonating department-issued explosive device, one was killed by domestic animal (bovine) attack, one was struck by lightning, and one officer was killed during training exercise. Twenty-five of the 46 accidental deaths occurred in the south, nine in the west, six in the midwest, five in the northeast, and one in the U.S. Territory of Puerto Rico.

\* \* \*

## Incident Summaries

**Granada Police Department, Mississippi**, Veteran Captain, aged 50 with 25 years law enforcement experience, was fatally injured at 8:53 a.m. on 10/07/2011. Grenada County Sheriff's Department (GCSD) received call regarding two subjects breaking into local church and fleeing in vehicle. While responding to call, sheriff's deputies attempted to conduct traffic stop but subjects refused to stop. As subject's vehicle proceeded towards City of Grenada, GCSD notified Grenada Police Department. Captain, who responded to assist GCSD, was positioned towards rear of patrol unit on side of road when he was struck by subject's vehicle. It was speculated that Victim Captain was attempting to retrieve and deploy spike strips located in trunk of patrol unit. After fatally striking Victim Captain, subject's vehicle crashed in nearby ditch. Both subjects were arrested and charged with capital murder, felony fleeing, burglary, and possession of stolen property.

**Vallejo Police Department, California**, Veteran Officer, aged 43 with 21 years law enforcement experience, was fatally shot at approximately 1:40 p.m. on 11/17/2011. After bank robbery occurred in afternoon, witnesses spotted get-away vehicle and notified police. When officer located vehicle, pursuit was initiated. Foot pursuit ensued when subject bailed from vehicle. Victim Officer was fatally shot in back when he passed subject, who was hiding. Subject was apprehended and arrested at scene of incident.

**Moore County Sheriff's Office (MCSO), North Carolina**, Veteran Deputy Sheriff, aged 58 with approximately 35 years of law enforcement experience, was fatally shot at about noon on 12/08/2011. Deputy responded to trespassing report at property that was vacant for some time. Owner of property had been residing in Missouri. Therefore, when neighbors noticed activity, they called trespassing report into MCSO. Upon arrival at property, Deputy encountered owner of property and owner's brother. Deputy obtained identification and ran data checking for wants and warrants. Owner of property (subject) was found to be in wanted status for failure to pay child support. When Deputy attempted to place subject in custody, subject displayed 9-millimeter handgun and fired twice, fatally striking Victim Deputy once in head near eye. Subject then turned firearm on himself and committed suicide.

(Cont. . .)

**Virginia Tech Police Department (VTPD), Virginia**, Police Officer, aged 39 with about four years of law enforcement experience with agency, was fatally shot on 12/08/2011. At approximately 12:15 p.m., Officer conducted traffic stop in parking lot. At approximately 12:30 p.m., VTPD received report that subject, unrelated to traffic stop, had approached Officer's vehicle and fatally shot Victim Officer in head. Victim Officer was sitting in his vehicle at time of shooting. Also reported to VTPD was direction that subject fled. At approximately 12:45 p.m., during area search, subject's body was located with apparent self-inflicted gunshot wound. Present at scene was .40 caliber handgun that was registered in subject's name. Ballistic tests later linked weapon to fatal shooting of Victim Officer and apparent suicide of subject. On-site review of Victim Officer's in-car video captured subject, with handgun, at Officer's vehicle. Backpack containing clothing similar to clothes worn by subject in video was found in location between Victim Officer's vehicle and location of subject's body.

**Atchison Police Department, Kansas**, Veteran Sergeant, aged 46 with over 24 years of law enforcement experience, was fatally shot on 12/09/2011. At approximately 3:48 p.m., Sergeant responded to call to assist public nuisance officer serve complaint. Two other officers volunteered to assist in said complaint, but Sergeant requested they stay in service and he had call under control. Sergeant responded to complaint and was just about to go back into service from public nuisance complaint when individual walked up to Sergeant from behind and shot Sergeant in head behind his ear. Subject then turned firearm on himself and took his own life. Victim Sergeant was transported to local hospital where he was pronounced dead.

**New York City Police Department, New York**, Veteran Police Officer, aged 47 with over 22 years of law enforcement experience, was fatally shot on 12/12/2011. At approximately 2 a.m., two officers responded to robbery in progress in Brooklyn. Two subjects were hiding nearby when officers arrived. Once subjects encountered officers, struggle ensued between one officer and one subject. Second subject shot other Officer once in face and fled scene of incident. Officer who was engaged in struggle, broke away and pursued fleeing subject on foot, apprehending him several blocks away. Subject's firearm was recovered underneath parked vehicle near vicinity of apprehension. Victim Officer was transported to hospital where he was pronounced dead. At time of his communication, second subject remains unidentified and at large.

**Lakeland Police Department (LPD), Florida**, Officer, aged 25 with over one year of law enforcement experience with agency, was shot on

12/18/2011. At approximately 10:11 p.m., Officer radioed communications that he was exiting his patrol unit at local park to make contact with three suspicious subjects. Approximately six minutes later, back-up officer arrived on scene and radioed that officer had been shot. Neighbors in area reported hearing single gunshot and then observed several individuals running from park. One witness observed two individuals, who were wearing red-hooded jacket and dark jacket, jumping perimeter fence around park. Officers located individuals who matched witness's description. Individuals identified shooter and told LPD detectives that they were in park with subject and two additional individuals when officer had arrived. Officer had engaged individuals in conversation and gained consent to conduct pat down for weapons and/or illegal drugs. LPD detectives were told that it was during pat down process that subject produced handgun and shot officer in head. After shooting, everyone ran from park leaving Victim Officer unresponsive on park grounds. Victim Officer was transported to medical center where he succumbed to his injuries on 12/21/2011. Further investigation by LPD revealed that subject was still in area and manhunt ensued. Subject subsequently surrendered to police at behest of his mother at approximately 8 a.m., on 12/19/2011. During massive search of crime scene area, weapon was recovered. Ballistics confirmed that bullet fired from recovered firearm was used to shoot Victim Officer. Subject was originally charged with attempted first degree murder of police officer, however, charges are being upgraded to first degree murder of police officer.

**East Washington Police Department, Pennsylvania**, Police Officer, aged 46 with over one year of law enforcement experience with agency, was shot on 12/18/2011. At approximately 11 p.m., Officer made traffic stop on vehicle with expired Pennsylvania registration. Officer issued two citations to driver who was lone occupant of vehicle for expired registration and lack of liability insurance. Officer informed subject that tow truck was being called to impound vehicle. Officer requested backup when subject became angry. When Officer asked subject if there were any weapons in vehicle, subject produced .45 caliber handgun and shot Officer in groin area. Subject shot at backup officer who was able to return gunfire. Backup officer retreated to patrol unit and backed vehicle away from subject to gain distance and cover. Subject again shot at backup officer, striking him in right hand which caused officer's firearm to jam. Subject advanced on backup officer who used his weak hand to release magazine, load fresh magazine, and drop slide on service weapon. After witnessing this, subject retreated towards his vehicle and shot Victim Officer, who had earlier been shot in groin area and was laying in roadway, with execution-style



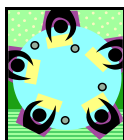
gunshot to head. When tow truck arrived on scene, tow truck driver attempted to restrain subject. At one point, subject made his way back to his vehicle and two truck driver broke side window in attempt to stop subject from leaving scene. Fleeing scene in his vehicle, subject retreated to his residence. Responding law enforcement officers discovered subject's vehicle parked at rear of house. Subject did not respond to attempts to contact him within house. Local officers and Pennsylvania State Police SWAT team surrounded residence. Chemical agents were introduced into house. Subject fired several shots at officers who injected gas. Short time later, subject exited rear of house with shotgun and was fatally shot by SWAT team members.

**Lake City Police Department, Minnesota**, Police Officer, aged 32 with nine years of law enforcement experience with agency, was shot on 12/19/2011. At approximately 8:30 a.m., Officer responded to 911 call reporting domestic disturbance at rental home. It was reported subject, who was former boyfriend of teenaged juvenile, had sent 282 text messages to juvenile before fighting with her inside juvenile's family home. While Officer was outside residence assisting escape of juvenile, subject was concealed inside residence from where he shot at both of them with .380 caliber handgun. Victim Officer was struck in back of head and juvenile was uninjured. Victim Officer was moved from scene of incident by fellow officer. Victim Officer was rushed to nearby medical facility and then was transported to hospital in Rochester, Minnesota. After several hour standoff following shooting, subject was found in upstairs bedroom deceased from self-inflicted gunshot wound to head. Victim Officer succumbed to injuries on 12/30/2011.

**Aiken Department of Public Safety, South Carolina**, Veteran Officer, aged 33 with six years law enforcement experience, was shot on 12/20/2011. At approximately 9:27 p.m., Officer conducted traffic stop on vehicle occupied by three individuals matching description of vehicle used in drive-by shooting. One individual exited stopped vehicle and was standing at rear of vehicle talking with Officer, who made initial traffic stop, and two backup officers. Subject pulled handgun from his pocket and shot Officer in chest, striking his ballistic vest. Subject also shot backup officer once in abdominal area, which was also stopped by ballistic vest, and second shot to Officer's head. Thereafter, Subject attempted to flee scene but was shot once from distance estimated at 54 yards. Subject was apprehended by other law enforcement officers and charged with murder and attempted murder. Victim backup officer was flown to medical center where he succumbed to his injuries on 12/21/2011.

**Chicago Police Department, Illinois**, Veteran Police Officer, aged 41 with over eight years of law enforcement experience with agency, was fatally shot. On 12/29/2011, Officer was working security at convenience store when two subjects entered store and immediately began shooting at Officer. Victim Officer returned fire while being shot multiple times. Subjects stole Victim Officer's service weapon and money from store's cash register before fleeing on foot. Victim Officer was pronounced dead at local hospital. Subjects remain unidentified and at large at time of this communication.

*Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*



## CONFERENCE CALENDAR

February 21-23, 2012

### **Responding to Missing & Unidentified Persons**

Appleton, Wisconsin

Contact: Barbara Nelson, 920/735-4818, nelson@fvtc.edu



*A National Training Conference*

## Responding to Missing & Unidentified Persons

February 21-23, 2012 | Appleton, WI

### Conference Description

Each year, tens of thousands of people vanish under suspicious circumstances. In the United States there are over 100,000 active missing persons' and unidentified human remains cases each day. Due in part to sheer volume, these cases present a tremendous challenge to state and local law enforcement agencies, and the workload for these agencies is staggering. It is extremely important to improve access to critical information, and bridge existing gaps in resources between law enforcement agencies, forensic professionals; national, state, and local resource providers, and families of the missing.

Attend this conference to learn the importance of having an inter-agency protocol to build and implement a strong, viable plan for responding to missing persons' cases.

### Don't Miss These Keynote Speakers!

**Carrie McGonigle**, Mother of Amber Dubois

**Kevin Coffey**, LAPD Juvenile Division

**Frederick Snow**, PhD, Forensic Anthropologist

**Lisa A. Murray**, Sister of Jeffrey Lynn Smith

### Who Should Attend

**Law Enforcement** - Administrators, investigators, patrol, K-9 search and rescue officers, medical examiners, coroners and members of the forensic community

**Education** - Administrators, academic counselors, school resource officers, and campus security officers

**Community** - Coalition members, faith-based personnel, representatives from non-profit organizations, advocates supporting aging/at risk populations, and families of the missing

**Service Occupations** - State clearinghouse staff, victim and child welfare advocates, social service and medical professionals

### Conference Location & Lodging

Radisson Paper Valley Hotel

333 West College Avenue

Appleton, WI 54911

Ph: (920) 733-8000 | Web: [www.radissonpapervalley.com](http://www.radissonpapervalley.com)

Participants making reservations on or before **2/1/12** will receive a special lodging rate of **\$70** (plus tax). To receive this rate, reference the room block 'MISS'.

### Conference Fee

Register early! The cut-off date for the early registration fee of **\$195** is on or before **2/1/12**. After this date, the fee increases to **\$225**. The fee includes program materials, instructional costs, and refreshment breaks. Participants are responsible for costs and arrangements related to meals, travel and lodging.

### Visit [www.fvtc.edu/missing](http://www.fvtc.edu/missing) to:

- register for this conference
- view an updated agenda and presenter biographies
- access the exhibiting and sponsorship information
- learn about financial assistance opportunities
- view conference supporting partners

### Questions?

If you experience problems, have questions regarding online registration, or do not have Internet access, contact (888) 370-1752 or email [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu).

For additional conference related information, contact Barbara Nelson at (920) 735-4818 or [nelsonb@fvtc.edu](mailto:nelsonb@fvtc.edu).

**Register Today!**  
[www.fvtc.edu/missing](http://www.fvtc.edu/missing)

Fox Valley Technical College, Criminal Justice Center for Innovation  
Ph: (888) 370-1752 • Fax: (920) 831-5400 • [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu) • [www.fvtc.edu/CJCI](http://www.fvtc.edu/CJCI)



## Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

### DEPUTY SHERIFF

St. Croix County Sheriff's Office, Hudson, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Deputies are responsible for patrolling and responding to calls for service within St. Croix County. Deputies are responsible for protection of life and property, prevention of crime, apprehension of criminals, and enforcement of laws/ordinances. **Salary & Benefits:** \$23.42 - \$28.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Complete job description available at [www.co.saint-croix.wi.us](http://www.co.saint-croix.wi.us), under Human Resources Department. **Apply:** 4:30 PM, 02/23/2012. Submit DJ-LE-330,

Resume. To Human Resources Director Tammy Funk, St. Croix County Human Resources, 1101 Carmichael Rd., Hudson, WI 54016, Phone: (715) 377-5816, Fax: (715) 381-4301, Email: [tammy.funk@co.saint-croix.wi.us](mailto:tammy.funk@co.saint-croix.wi.us), Internet: <http://www.co.saint-croix.wi.us>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Job description and application available via the St. Croix County Website. Job application also available on [www.wilenet.org](http://www.wilenet.org). Complete Section 6 of the application. AA/ADA/EOE

### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S.

citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: [collins.hayley@daneshieriff.com](mailto:collins.hayley@daneshieriff.com), Internet: [www.daneshieriff.com](http://www.daneshieriff.com) or [www.teamdane.com](http://www.teamdane.com). To obtain application materials: [www.daneshieriff.com](http://www.daneshieriff.com); E-mail request: [collins.hayley@daneshieriff.com](mailto:collins.hayley@daneshieriff.com); Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

### DISPATCHER/ TELECOMMUNICATOR

Sun Prairie Police Dept, Sun Prairie, WI **Reason For Announcement:** Fill

Vacancy, Establish Eligibility List, Seasonal. **Responsibilities:** \*LTE\*. The major responsibility of the civilian Dispatcher/Telecommunicator is the receiving of emergency and non-emergency calls for assistance; transmitting information and dispatching law enforcement, fire and/or medical personnel. Monitor all communication monitors and city alarm systems. **Salary & Benefits:** \$19.03 per hour. Shift differentials and holiday premiums. No other benefits provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Obtain TIME System certification within 6 months of hire. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Director of Human Resources Brenda Sukenik, City of Sun Prairie, 300 E Main St, Sun Prairie, WI 53590, Phone: (608) 825-1192, Fax: (608) 834-4302, Email: bsukenik@cityofsunprairie.com, Internet: www.cityofsunprairie.com. To obtain application materials: www.cityofsunprairie.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Critical Computerized exam and typing test. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Bayside Police Dept, Bayside, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Bayside PD in cooperation with North Shore Public Safety has 2 current full time openings and will establish an eligibility list. Telecommunicators answer telephones, 911 calls, radio transmissions, enter data into various computer systems and work evenings, nights, weekends, and holidays. **Salary & Benefits:** \$17.48 - \$21.33 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school

diploma; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; minimum of 2 yrs clerical experience working with the public or combination of experience and education that provides equivalent knowledge, skills, and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations Manager Mary Rauenbuehler, Bayside Police Dept, 9075 N Regent Rd, Bayside, WI 53217, Phone: (414) 967-5133, Email: mrauenbuehler@bayside-wi.gov, Internet: www.bayside-wi.gov. To obtain application materials: go to www.bayside-wi.gov or available at Bayside Police Dept, 9075 N Regent Rd, Bayside WI. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; competency test. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;

Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain

application materials: [www.kccjs.org](http://www.kccjs.org) or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.  
EOE

#### **JAIL/CORRECTIONS OFFICER**

Portage County Sheriff's Office, Stevens Point, WI **Reason For**

**Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Portage County is currently recruiting for a Corrections Officers eligibility list. This position maintains security and general operation of the jail as well as transports prisoners to and from correctional facilities, courts and medical/dental facilities. **Salary & Benefits:** \$16.73 - \$19.68 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; Associate degree - in Criminal Justice preferred.; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 02/22/2012. Submit Agency Application. To Heitzinger Ray, Portage County Human Resources, 1462 Strongs Ave., Stevens Point, WI 54481, Phone: (715) 346-1327, Fax: (715) 343-6274. To obtain application materials: [www.co.portage.wi.us](http://www.co.portage.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

#### **JAIL/CORRECTIONS OFFICER**

St. Croix County Sheriff's Office, Hudson, WI **Reason For**  
**Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsible for supervising inmates of the St. Croix County Jail assuring a safe and secure environment. Complete job description is available at [www.co.saint-croix.wi.us](http://www.co.saint-croix.wi.us) under Human Resources Dept. **Salary & Benefits:** \$18.89 - \$24.20 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays -

10; Deferred compensation; Vacation; Uniforms provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to perform the essential functions of this position. **Apply:** 4:30 PM, 02/23/2012. Submit DJ-LE-330, Resume. To Human Resources Director Tammy Funk, St. Croix County Human Resources, 1101 Carmichael Rd., Hudson, WI 54016, Phone: (715) 377-5816, Fax: (715) 381-4301, Email: [tammy.funk@co.saint-croix.wi.us](mailto:tammy.funk@co.saint-croix.wi.us), Internet: [www.co.saint-croix.wi.us](http://www.co.saint-croix.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Complete section 6 of the DJ-LE-330 application form. Submit completed job application to St. Croix County Human Resources. AA/ADA/EOE

#### **POLICE OFFICER**

Delavan Town Police Dept, Delavan, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** This position includes duties as a sworn law enforcement officer. **Salary & Benefits:** \$14.00 - \$18.07 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 02/17/2012. Submit DJ-LE-330. To Chief Phillip Smith, Town of Delavan PD, 5625 Town Hall Rd, PO Box 574, Delavan, WI 53115,

Phone: (262) 728-9777, Fax: (262) 728-4743, Email: [tdpd@pensys.com](mailto:tdpd@pensys.com).

**Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Answer the three (3) questions in Section 6 of the DJ-LE-330 application; This position will include Water Safety Patrol: The Town of Delavan is a equal opportunity employer.  
EOE

#### **POLICE OFFICER**

Glendale Police Dept, Glendale, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$52,540.80 - \$67,045.32 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/17/2012. Submit DJ-LE-330. To Administrative Assistant Lisa Rice, Glendale Police Department, 5909 N Milwaukee River Pkwy, Glendale, WI 53209, Phone: (414) 228-1753, Email: [l.rice@glendale-wi.org](mailto:l.rice@glendale-wi.org), Internet: <http://pd.glendale-wi.org>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Include \$20.00 testing fee or waiver request with application.  
EOE

#### **POLICE OFFICER**

Two Rivers Police Dept, Two Rivers, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Salary & Benefits:** \$16.56 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No

domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 02/24/2012. Submit DJ-LE-330, Resume, Agency Application. To Captain Brian Kohlmeier, Two Rivers Police Department, 1717 East Park Street, Two Rivers, WI 54241, Phone: (920) 793-1191, Fax: (920) 793-5500, Email: brikoh@two-rivers.org. To obtain application materials: [http://www.two-rivers.org/upload/Authorization-Employment\\_Questionnaire.pdf](http://www.two-rivers.org/upload/Authorization-Employment_Questionnaire.pdf). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applicants must fill out and submit the "Authorization-Employment Questionnaire" located at [http://www.two-rivers.org/upload/Authorization-Employment\\_Questionnaire.pdf](http://www.two-rivers.org/upload/Authorization-Employment_Questionnaire.pdf). AA/ADA/EOE

#### **POLICE OFFICER**

Grand Chute Police Dept, Grand Chute, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Justly enforce the laws and ordinances of the State of Wisconsin and the Town of Grand Chute, conduct criminal investigations, investigate accidents, identify and solve community problems, and provide preventative police patrol. **Salary & Benefits:** \$22.97 - \$23.51 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation; Two (2) floating holidays and agency provided body armor. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks

simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 03/09/2012. Submit DJ-LE-330. To Administrative Assistant Phyl Peters, Grand Chute Police Department, 1900 Grand Chute Blvd, Appleton, WI 54913-9613, Phone: (920) 832-1575, Fax: (920) 832-1749, Email: [phyl.peters@grandchutepd.org](mailto:phyl.peters@grandchutepd.org). **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Electronic applications will not be accepted. Applicant must meet all qualifications at the time of submission. Record their Law Enforcement Standards Board certification status in section 2 of the application. Applicants must complete Section 6 of the application. AA/ADA/EOE

#### **POLICE OFFICER**

Middleton Police Dept, Middleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$52,065.28 - \$63,098.80 per year. See MIPD Web Page. **Qualifications:** See MIPD Web Page. **Apply:** 4:00 PM, 03/22/2012. Submit Agency Application. To Office Manager Ann Ziltner, Middleton Police Dept., 7341 Donna Drive, Middleton, WI 53562-1735, Phone: (608) 824-7305, Fax: (608) 833-9990, Email: [police@ci.middleton.wi.us](mailto:police@ci.middleton.wi.us), Internet: [www.MiddletonPD.Com](http://www.MiddletonPD.Com). To obtain application materials: [www.MiddletonPD.com](http://www.MiddletonPD.com). **Note:** Please see the MIPD Web Page for the elements of the selection process. AA/ADA/EOE

#### **POLICE OFFICER**

Elm Grove Police Dept, Elm Grove, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Obtain complete job description from agency. **Salary & Benefits:** \$51,426.96 - \$65,617.89 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Complete benefit packet is available upon request. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; This single application process is in conjunction with City of Brookfield & City of New Berlin, as part of WCMLERA. **Apply:** 5:00 PM, 04/06/2012. Submit Agency Application. To Assistant Chief Gus Moulas, Elm Grove Police, 13600 Juneau Blvd, Elm Grove, WI 53122, Phone: (262) 780-6678, Email: [gmoulas@elmgrovetwi.org](mailto:gmoulas@elmgrovetwi.org), Internet: [www.elmgrovetwi.org/index.aspx?nid=183](http://www.elmgrovetwi.org/index.aspx?nid=183). To obtain application materials: download from web site. No other application is acceptable. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Mandatory physical assessment testing is scheduled for April 21, 2012. Do not use any other application other than prescribed packet found at website provided. Application is same as used for City of Brookfield and City of New Berlin. Read all instructions carefully. Follow directions precisely. EOE

#### **POLICE OFFICER**

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle

several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

**Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

#### **POLICE OFFICER**

Oshkosh Police Dept, Oshkosh, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided.

**Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Contact City of

Oshkosh; Human Resources Office; 215 Church Ave., Oshkosh, WI 54902 or call (920) 236-5110. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Madison Police Department, Madison, WI  
**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2013). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site.

**Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com.

To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Baraboo Police Department, Baraboo, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and

holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

#### **POLICE OFFICER**

Platteville Police Department, Platteville, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police

Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at [platteville.org](http://platteville.org) or contact the Platteville Police Dept. (608) 348-2313.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

#### **POLICE OFFICER**

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift.

**Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Secretary Carrie Riepl, City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: [www.eauclairewi.gov/jobs](http://www.eauclairewi.gov/jobs). To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile;

Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We are currently accepting online applications on an ongoing basis. AA/ADA/EOE

**POLICE OFFICER**  
Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: [jbrazatz@ci.fond-du-lac.wi.us](mailto:jbrazatz@ci.fond-du-lac.wi.us), Internet: [www.ci.fond-du-lac.wi.us](http://www.ci.fond-du-lac.wi.us). To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or [www.FDLPolice.com](http://www.FDLPolice.com) or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: [tkowals@wisc.edu](mailto:tkowals@wisc.edu), Internet: [www.uwpd.wisc.edu](http://www.uwpd.wisc.edu). To obtain application materials: May download application material on Department website [uwpd.wisc.edu](http://uwpd.wisc.edu). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

#### **POLICE OFFICER**

**POLICE OFFICER AND WATER/LAKE PATROL**  
Delavan Town Police Dept, Delavan, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** This position includes duties as a sworn law enforcement officer. **Salary & Benefits:** \$14.00 - \$18.07 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

**Salary & Benefits:** \$14.00 - \$18.07 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: [tkowals@wisc.edu](mailto:tkowals@wisc.edu), Internet: [www.uwpd.wisc.edu](http://www.uwpd.wisc.edu). To obtain application materials: May download application material on Department website [uwpd.wisc.edu](http://uwpd.wisc.edu).

**Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

#### **POLICE OFFICER AND WATER/LAKE PATROL**

Delavan Town Police Dept, Delavan, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** This position includes duties as a sworn law enforcement officer. **Salary & Benefits:** \$14.00 - \$18.07 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written



communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 02/17/2012. Submit DJ-LE-330. To Chief Phillip Smith, Town of Delavan PD, 5625 Town Hall Rd, PO Box 574, Delavan, WI 53115, Phone: (262) 728-9777, Fax: (262) 728-4743, Email: tdpd@pensys.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Answer the three (3) questions in Section 6 of the DJ-LE-330 application; The Town of Delavan is an equal opportunity employer. EOE

#### **WATER/LAKE PATROL**

Geneva Lake Law Enforcement, Williams Bay, WI **Reason For Announcement:** Fill Vacancy, Seasonal. **Responsibilities:** This is a sworn Police Officer position, performing law enforcement functions on the waters of Geneva Lake. Primary enforcement of Chapter 30 of WI Stats. **Salary & Benefits:** \$15.00 - \$17.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to swim. Prior boating experience preferred. **Apply:** 3:00 PM, 02/17/2012. Submit DJ-LE-330, Resume. To Commander Tom Hausner, Geneva Lake Law Enforcement Agency, PO Box 1003, Williams Bay, WI 53191, Phone: (262) 245-9824, Fax: (262) 245-9834, Email: gllea@sbcglobal.net. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening;

Background investigation; Must be able to attend mandatory training April 12-15 & April 23 & 24 and successfully complete department Field Training Program. Must reside within 60 miles of Williams Bay, WI. AA/ADA/EOE

#### **WATER/LAKE PATROL**

Silver Lake Police Dept, Silver Lake, WI **Reason For Announcement:** Fill Vacancy, Seasonal. **Responsibilities:** The Water Patrol Officer is responsible for enforcing regulations pertaining to Chapter 30 of the Wisconsin State Statutes. **Salary & Benefits:** \$18.92 - \$19.30 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to use all standard law enforcement equipment; Prior formal boating experience preferred. Must be able to pass a swim test prior to appointment. **Apply:** 4:00 PM, 02/17/2012. Submit DJ-LE-330. To Water Patrol Supervisor John Kosterman, Silver Lake Police Department, 113 S. First Street, Silver Lake, WI 53170, Phone: (262) 889-4100, Fax: (262) 889-8874, Email: slpolice@bizwi.rr.com. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within Milwaukee, Waukesha, Racine, Kenosha or Walworth County at the time of application. Faxed or emailed applications will not be accepted. Must answer questions A,B,C in Section 6 on application. EOE

#### **WATER/LAKE PATROL**

Green Lake County Sheriff's Office, Green Lake, WI **Reason For Announcement:** Fill Vacancy, Seasonal. **Responsibilities:** The Water Patrol Officer is responsible for enforcing regulations pertaining to Chapter 30 of the Wisconsin State Statutes. **Salary & Benefits:** \$18.00

per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Prior Boating experience preferred. **Apply:** 4:30 PM, 02/24/2012. Submit Agency Application. To Sergeant Kevin Manning, Green Lake Sheriff's Office, 571 County Road A, P.O. Box 586, Green Lake, WI 54941, Phone: (920) 294-4134 Ext. 1154, Fax: (920) 294-3850, Email: kmanning@co.greenlake.wi.us. To obtain application materials: <http://www.co.greenlake.wi.us/employment.iml>. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Only Green Lake County application accepted. DJ-LE-330 not accepted in lieu of county application but may be submitted along with county app. Submit completed applications to contact person listed. EOE

#### **WATER/LAKE PATROL**

Marion Town Police Dept, Wautoma, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Enforcement of DNR Ch. 30 Statutes and local ordinances. Residency within 20 Miles is preferred. Must be certified or certifiable by the WILES. **Salary & Benefits:** \$15.50 - \$16.00 per hour. Salary dependent on qualifications. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 02/29/2012. Submit DJ-LE-330, Resume. To Officer in Charge Chad M. Navarre, Town of Marion Police Department, N1279 Cty. Rd. Z, Wautoma, WI 54982, Phone: (920) 566-2818, Email: marionpd772@gmail.com. **Note:** Medical examination; Drug screening; Background investigation; Residency required; Residency is preferred within 20 miles of the township. EOE

**WATER/LAKE PATROL**  
Burlington Town Police Dept,  
Burlington, WI **Reason For**  
**Announcement:** Fill Vacancy,  
Seasonal. **Responsibilities:** This is a  
sworn Police Officer position  
performing law enforcement functions  
on the waterways with in the Town of  
Burlington. Primary enforcement of  
Chapter 30 of the Wisconsin State  
Statutes. **Salary & Benefits:** \$20.00 -  
\$22.00 per hour. Workmans  
compensation. **Qualifications:** U.S.  
citizen; Minimum age - 18; Driver  
license; Good driving record; Good  
physical condition; Eligibility for  
Wisconsin Law Enforcement Standards  
Board Certification; High school  
diploma; 60 college credits; Associate  
degree; Ability to possess a firearm; No  
felony convictions; No domestic abuse  
convictions; Vision correctable to  
20/20; Good verbal and written  
communication skills; Previous  
experience; React quickly and  
effectively to stressful situations; Able

to work evenings, weekends, and  
holidays; Ability to keyboard/type  
words per minute; Knowledge and skills  
in operating computer systems; Clear  
and concise speech; Ability to handle  
several tasks simultaneously; Ability to  
perform essential functions of this  
position; Ability to use all standard law  
enforcement equipment; Bilingual -  
Helpful but not required; Boating  
experience, boating safety certificate  
unless exempt. Ability to swim.  
**Apply:** 3:00 PM, 03/01/2012. Submit  
DJ-LE-330, Resume. To Marine Chief  
Thomas J. Kelter, Town of Burlington  
Police Department, 32288 Bushnell Rd,  
Burlington, WI 53105, Phone: (262)  
763-7539, Fax: (262) 763-7540,  
Email: marinechief@townofburlington.  
com. **Note:** Oral interviews; Medical  
examination; Vision examination; Drug  
screening; Background investigation;  
As required by agency. Must attend  
mandatory training. Must hold current  
Law Enforcement Certification.