



J. B. VAN HOLLEN
ATTORNEY GENERAL

February 4, 2011

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

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STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

I am pleased to announce that I have appointed Brian O'Keefe to be the Administrator for the Division of Law Enforcement Services. Brian's impressive law enforcement background and leadership qualities will be a terrific asset to the Wisconsin Department of Justice, the Division of Law Enforcement Services, and law enforcement through out the State.

Brian's law enforcement career began in 1981, as an aide in the Milwaukee Police Department. Brian became a sworn police officer in 1983 and later became a detective, where he investigated homicides and other violent crimes, as well as property crimes. In 1994, Brian became a Lieutenant of Detectives, where he supervised narcotics, prostitution and homicide investigations. In 2001, he was promoted to Captain, where he was the Commanding Officer of the Milwaukee Police Department's Homicide Division. He became Deputy Chief of Police in 2003, where he was the Commanding Officer of the Criminal Investigation Bureau, which had approximately 450 sworn and non-sworn personnel. In 2008, Brian left the Milwaukee Police Department to join M&I Bank as the Assistant Director of Corporate Security and Vice President. Brian is also a graduate of the FBI National Academy and provides instruction to law enforcement professionals on a wide range of topics.

Brian started with the Department on January 24. Please be sure to welcome him to the Department.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

J.B. Van Hollen

Wisconsin Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

City of Sheboygan v. Brian Cesar **Decided by the Wisconsin Court of Appeals-** **(November 24, 2010)**

Issue:

This case deals with the “knock and talk” doctrine and whether knocking on someone’s door and ringing their door bell over ten minutes constitutes a constructive seizure of the home’s occupant. The court of appeals reviewed the totality of the circumstances and held that though insistent the police were not coercive and the defendant could reasonably believe that he did not have to exit his house or invite the police in. Accordingly the court held there was no seizure requiring a fourth amendment justification.

Facts:

On December 20, 2006 at approximately 10pm the police responded to a call that a vehicle had struck a fire hydrant and then proceeded a block westbound until it turned into a residence driveway. The police observed the knocked over fire hydrant and a reporting witness who described the vehicle involved in the accident. The place then proceeded down the block and located a pickup truck that matched the witness’s description and had damage consistent with having hit a fire hydrant. The police also observed a broken beer bottle on the ground by the pickup. The vehicle was registered to the defendant who resided at the residence where the pickup was parked.

The police arrived at the defendant’s home and during a five to ten minute period knocked at his door and rang his doorbell. Through a window the defendant identified himself and asked “What do you want?” The officers told the defendant that they needed to speak to him about the accident. The defendant said that he didn’t want to talk and the officers told the defendant that they would apply for a search warrant and would wait till the warrant arrived. Eventually the defendant came out of his house and ultimately he was arrested for OWI and hit and run of property adjacent to a roadway.

The Defendant’s Argument:

The defendant argued that the police unlawfully seized him in his residence by knocking on his door and ringing his doorbell for a sustained period of time. Though the police did not enter his residence the defendant argued that the police had constructively seized him because a reasonable person in his position would feel compelled to either leave the house or invite the police into the home.

The State’s Argument:

The state argued that the police did not seize the defendant and that the eventual encounter between the police and the defendant was a consensual encounter. The state emphasized that while the police were insistent they were not threatening or coercive and ultimately the defendant was free to make his own decisions.

The Court of Appeals Holding:

The Wisconsin Court of Appeals agreed with the state. The court held that the police were not threatening or coercive and ultimately the defendant voluntarily agreed to go outside and make contact with the police. The court discussed several factors to consider in determining whether a knock and talk becomes a warrantless seizure. These factors include the time of day, whether the defendant was awoken from a sleep, the number of officers present, the show of authority and officer persistence. Since in this case it was at 10pm and not a crazy hour in the early morning, the defendant had just recently arrived in his home, only 2 officers were at the front door, and the officers made no threats or commands, the court held that the contact had not become a seizure, and rather was consensual.

Note:

In this case the police did advise the defendant that if he did not cooperate the police were going to apply for a search warrant. The court held that this was not coercive because under the circumstances they had the ability to get a search warrant, and thus this was not a threat but merely a statement of fact.

Also keep in mind that the court will look at the totality of circumstances in considering whether a knock and talk has ripened into a seizure.



Ivory Wave – The Newest Designer Drug

Ivory Wave is a new “high” which reportedly has effects similar to ecstasy, cocaine or methamphetamine. However, the effects are much longer lasting than those for cocaine or methamphetamine lasting for three to six hours with aftereffects such as rapid heartbeat, hypertension and mild stimulation lasting from six to eight hours.

Ivory Wave is sold as a white, tan or brown powder in headshops, convenience stores and via the internet in 50 milligram to 500 milligram packets. The cost ranges from \$25 to \$50 for a 50 milligram packet. Other common names for Ivory Wave are Vanilla Sky, Pure Ivory, Purple Wave, Charge+, Ocean Burst and Sextacy. Ivory Wave is typically sold as bath salts or plant food and is labeled as not for human consumption.

Ivory Wave is usually snorted but can also be smoked, swallowed or injected. Reported effects range from those similar to the rush of ecstasy without the euphoria and with a harsh come-down. Some report that the effects are similar to those of cocaine while others report that they are many times more potent than methamphetamine or amphetamine. The acute effects may include rapid heartbeat, increased blood pressure, vasoconstriction, sweating, increase in awareness and alertness, and increased wakefulness and arousal. Additional effects include anxiety, paranoia, hallucinations, agitation, addiction and psychosis from sleep withdrawal.

The initial reports of Ivory Wave identified the presence of Lidocaine and Pyrovalerone. Lidocaine is a local anesthetic used topically (often as an ointment) to relieve itching, burning and pain for skin inflammation, injected as a dental anesthetic (Xylocaine) or as a local anesthetic for minor surgery. Pyrovalerone is a psychoactive drug with stimulant effects. It is used for clinical treatment of chronic fatigue or lethargy and as an anorectic or appetite suppressant for weight loss purposes. Though Pyrovalerone is still occasionally prescribed, it is used infrequently due to problems of abuse and dependence. Side effects of Pyrovalerone include anorexia or loss of appetite, anxiety, fragmented sleep or insomnia, trembling, shaking or muscle tremors. Withdrawal following abuse upon discontinuation often results in depression. Pyrovalerone is a Schedule V controlled substance in the United States. Pyrovalerone is controlled in Wisconsin [961.22(3)(a)] and is the only stimulant in that category.

More recently Ivory Wave has been found to contain Methylenedioxypyrovalerone (MDPV) which is closely related on a structural level to Pyrovalerone and Cathinone type compounds. MDPV has all of the effects listed above for Ivory Wave, has no history of FDA approved medical use, and is said to have four times the potency of Methylphenidate (Ritalin). MDPV was recently controlled in the UK following the report of several deaths associated with the use of MDPV. It is also a controlled substance in Finland, Denmark and Sweden. MDPV is not controlled federally in the United States although DEA is considering emergency scheduling to control it. MDPV is not controlled in Wisconsin. Hawaii has done emergency scheduling of MDPV as a Schedule I hallucinogenic drug and many other states are considering regulating MDPV. MDPV is an analog of Methcathinone which is a Schedule I stimulant [961.14(7)(L)] controlled substance in Wisconsin. Since MDPV has no known medical use and is labeled as not for human consumption, language has been proposed to make MDPV a Schedule I controlled stimulant substance in the Wisconsin Uniform Controlled Substances Act.

Hemp versus Marijuana

Hemp and marijuana are both a form of the plant *Cannabis Sativa*. The primary difference between hemp and marijuana is the amount of Tetrahydrocannabinol (THC) present. The THC content in marijuana will range from low-grade marijuana having 3% THC, to higher quality marijuana (for recreational use) of 10 to 15%. Specially cultivated marijuana may have a THC content as high as 22%. In countries where the cultivation of hemp is allowed, hemp is defined as having 0.3% or less THC. Hemp is grown for its seeds, oil and fiber. Seventeen states have passed hemp laws to allow for the cultivation of hemp. However, DEA has not granted any permits to grow hemp in the United States. In countries where hemp is grown there are strict rules and regulations for the industry which include secure sites, required government permits, and verification that the produced plant material (hemp) has 0.3% or less THC content. While several states have passed laws allowing for the use of medical marijuana, no such law exist in Wisconsin. Medical marijuana would not be hemp but marijuana having a range of THC contents of 5% to 22%. The majority of marijuana consumed is for recreational purposes for the hallucinogenic effect of THC.

Wild hemp is often referred to as ditch weed marijuana. Ditch weed marijuana would generally have a THC content of less than 1% and generally is not used recreationally. However, to the untrained eye ditch weed or hemp would look very similar to marijuana. The physical appearance of marijuana does not indicate its THC content. The THC content of marijuana can only be determined chemically by means of a quantitative analysis. The Duquenois-Levine color field test does not distinguish hemp from marijuana as both would give a positive (purple) color result.

In Wisconsin an individual is charged with possession, possession with intent to deliver, delivery, manufacturing and distributing of THC, not marijuana. Therefore, if someone is in possession of hemp (ditch weed), it is not a legal defense to claim they should not be charged due to it being ditch weed marijuana having a low THC content. Under Wisconsin's Controlled Substances Act [961.14(4)(t)], any amount of THC present makes the marijuana illegal.

The cannabis plant produces over eighty natural cannabinoids of which THC is one. Three of the most common cannabinoids found in marijuana are cannabidiol (CB), THC and cannabinol (CN). The relative amount of these cannabinoids to each other indicates the quality of the marijuana. Plant material having a high CB level relative to its THC content would be considered low-grade or ditch weed marijuana. Plant material having a high CN level relative to its THC content would be old marijuana as THC decomposes over time to form CN. Plant material having a high THC level relative to CB and/or CN would be the marijuana which is preferred for recreational use. The higher the THC content relative to CB and/or CN, the greater its preference for recreational use.

Robert Block
Technical Unit Leader
Controlled Substances Unit
Wisconsin Crime Laboratory-Madison
blockrh@doj.state.wi.us

The DNA Needed Flag – Resources Available to Law Enforcement

Over the years many convicted offenders failed to provide required biological specimens for DNA analysis. As these offenders are identified, a “flag” is added to their computerized criminal history (CCH) records stating a DNA sample is needed. Law enforcement officers may encounter this flag when they query criminal history via the TIME System. There are resources available to assist law enforcement officers in handling situations when they encounter this new flag:

An article in October 2010's *Law Enforcement Bulletin* pages 7-8, entitled “The DNA Collection Statute: What It Means for Law Enforcement,” explains options available to officers encountering a subject who owes a biological specimen and how a warrant for the specimen may be obtained.

DOJ's website (<http://www.doj.state.wi.us/dles/crimelabs/databank.asp>) contains in-depth information including a model policy for jails, a list of offenses requiring submission of DNA, and a text including information on the Databank, how specimens are collected, and the necessity of fingerprints to create criminal history records.

The Crime Lab's section of WILENET (<https://wilenet.org/secure/html/crimelab/dna/index.htm>) contains all the information on the public DOJ page, with the addition of forms and training videos discussing the Databank, applicable law, proper collection and submission, and supplemental materials.

Wisconsin's DNA Databank helps identify suspects and link crimes. Law enforcement's assistance will increase the availability of DNA profiles and enhance the usefulness of the Databank in solving crimes in our communities.

PUBLICATION NOTICE

As mentioned in December 2010's *Law Enforcement Bulletin*, the *Bulletin* is no longer printed and mailed. All future issues of the *Bulletin* will be available for download from WILENET at <https://wilenet.org/html/bulletin/index.htm>.

Because hardcopies of the *Bulletin* are no longer delivered to your door, a new tool is available to WILENET secure site users. You can receive email notification of the *Bulletin*'s publication by subscribing to WILENET's email list system. Secure site users may subscribe to this listserv by logging-in to WILENET, clicking on *Features*, then *E-mail Lists* and then your *User Profile*. Then check the *LE Bulletin – Notice of New Publication* checkbox. While there, you may also choose to subscribe to other email lists, such as Dave Perlman's Legal Update, a list for LESB-certified instructors, CIB's TIME system news, and more.

Users who do not have access to WILENET's secure site may use independent resources to be notified of the *Bulletin*'s publication. One such example is <http://www.changedetection.com>.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through November 2010: Forty-seven law enforcement officers have been killed due to criminal actions. During the same time period in 2009, 43 officers were slain. Sixteen deaths occurred in the south, 16 in the west, ten in the midwest, three in the U.S. Territory of Puerto Rico, and two in the northeast. Circumstances involving the 47 slain officers are as follows: 14 officers were ambushed, seven were slain while performing traffic pursuits/stops, seven were attempting other arrests, six were investigating suspicious persons or circumstances, three were answering disturbance calls (two being domestic related), three were investigating burglaries, two were involved in investigative activities, two were investigating robberies, one was involved in drug-related matter, one was involved in tactical situation, and one officer was handling prisoner(s) at time of attack. Firearms were used in 46 of the 47 killings (30 handguns, 13 rifles, and one firearm type not reported) and a vehicle was used in one killing. Twenty-three of the 47 officers were wearing protective vests. There have been 42 separate incidents in which these 47 officers have been slain. Thirty-nine of the 42 incidents have been cleared by arrest or exceptional means. Sixty-eight law enforcement officers have been accidentally killed. During the same time

period in 2009, 44 officers were accidentally killed. Thirty-five deaths occurred in the south, 14 in the midwest, 11 in the west, and eight in the northeast. Forty-three officers were killed in automobile accidents, 11 were struck by vehicles, six were killed in motorcycle accidents, three were accidentally shot, two were killed in aircraft accidents, one was killed from falling, one was killed in a boating accident, and one officer was killed in an ATV accident.

Incident Summaries

Montana Highway Patrol, Bozeman, Montana, Trooper, aged 23 with over two years law enforcement experience, was fatally shot. On 12/01/2010, Trooper initiated traffic stop on subject vehicle. Subject exited vehicle and fired two shotgun rounds at Trooper. Victim Trooper received wounds in lower abdomen/groin area and neck/head area. He was pronounced dead at scene of incident. Approximately four hours later, subject's vehicle was located near Radersburg, Montana, where subject's body was found in vehicle.

Tippah County Sheriff's Department, Mississippi, Veteran Deputy Sheriff, aged 62 with seven years law enforcement experience with agency, was fatally shot on 12/03/2010. At 4:28 a.m., two Deputies responded to disturbance call at residence. Upon arrival, Deputies encountered subject outside of residence. In attempt to restrain non-compliant subject, struggle ensued in driveway. During struggle, subject gained control of one Deputy's service weapon, .40-caliber semiautomatic handgun. Subject fired rounds, fatally striking other Deputy.

Victim Deputy received wounds to front upper torso/chest area and front lower torso/stomach area. Subject was taken into custody and arrested on same date of incident. He was charged with capital murder.

Orange County Sheriff's Department, Florida, Deputy Sheriff, aged 27 with over four years law enforcement experience with agency, was fatally shot on 12/08/2010. At approximately 8:27 p.m., Deputy Sheriff, who was assigned to tactical unit, conducted traffic stop in high crime area of Orlando. Following details of exactly what transpired after traffic stop are speculative as both Deputy and subject are deceased. During apparent struggle, Deputy Sheriff deployed his department issued taser, lodging prong in subject's coat. Subject fired three rounds, striking Victim Deputy Sheriff in jaw and head. Victim Deputy was transported to medical center where he was pronounced dead. Subject, deceased from apparent self-inflicted gunshot wound from stolen handgun, was found two miles away from original traffic stop. Subject was career criminal who had been released from prison approximately one year ago.

Georgia State Patrol, Georgia, Trooper, aged 38 with about three years law enforcement experience with agency, was fatally shot on 12/27/2010. At approximately 11 p.m., Trooper attempted to stop vehicle with broken headlight. Vehicle pursuit ensued with subject trying to elude Trooper. Chase ended when subject wrecked his vehicle. As Trooper approached subject's vehicle to render aid, subject fired three times and struck Victim Trooper once in neck/face area. Subject commandeered Victim Trooper's patrol vehicle and fled scene of incident. Patrol vehicle was located in Atlanta area. Shortly thereafter, manhunt resulted in subject being apprehended, arrested, and charged with murder and aggravated assault on police officer.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- February 22-24, 2011 **Responding to Missing & Unidentified Persons**
Appleton, Wisconsin
Contact: Barbara Nelson, 920/735-4818, nelsonb@fvtc.edu
- May 9-20, 2011 **DCI Death Investigation School**
Green Lake, Wisconsin
Contact: Patty Kurdi, DCI, 608/266-9233, kurdipl@doj.state.wi.us
- June 22-24, 2011 **School Resource Officer Training Conference**
Appleton, Wisconsin
Contact: Lynn Chernich, 920/720-6836, chernich@fvtc.edu
- June 29-July 1, 2011 **2011 Attorney General's Summit on Public Safety**
Wisconsin Dells, Wisconsin
Contact: Sharon Miemietz, Training & Standards Bureau, 608/266-7380



A National Training Conference

Responding to Missing & Unidentified Persons

February 22-24, 2011 | Appleton, WI

Conference Description

In the U.S. there are over 100,000 active missing persons' cases each day, including both children and adults, who vanish under suspicious circumstances. This statistic reinforces the need to improve access to critical information for investigating the missing. It is important to identify and bridge existing gaps in resources between law enforcement agencies, forensic communities, national, state, and local resource providers, as well as families of the missing.

Objective Participants will learn the importance of having an interagency protocol for a strong, viable plan to address a cooperative response to missing persons.

Don't Miss These Keynote Speakers!

Beth Holloway, Mother of Natalee Holloway
Dr. Emily Craig, Kentucky State Medical Examiner's Office
Sgt. Jon Mattsen, Detective, King County Sheriff's Office
Dr. Daniel & Gil Harrington, Parents of Morgan Harrington

Who Should Attend

Law Enforcement

- Administrators, investigators, patrol, K-9 search and rescue officers, medical examiners, coroners and members of the forensic community

Education

- Administrators, academic counselors, school resource officers, and campus security officers

Community

- Coalition members, faith-based personnel, representatives from non-profit organizations, advocates supporting aging/at risk populations, and families of the missing

Service Occupations

- State clearinghouse staff, victim and child welfare advocates, social service and medical professionals

Conference Location & Lodging

Radisson Paper Valley Hotel
 333 West College Avenue
 Appleton, WI 54911
 Ph: (920) 733-8000 | Web: www.radissonpapervalley.com

Participants making reservations on or before **2/1/11** will receive a special lodging rate of **\$70** (plus tax). To receive this rate, reference the room block 'MISS'.

Conference Fee

Register early! The cut-off date for the early registration fee of **\$195** is on or before **2/1/11**. After this date, the fee increases to **\$225**. The fee includes program materials, instructional costs, and refreshment breaks. Participants are responsible for costs and arrangements related to meals, travel and lodging.

Visit www.fvtc.edu/missing to:

- register for this conference
- view an updated agenda and presenter biographies
- access the exhibiting and sponsorship information
- learn about financial assistance opportunities
- view conference supporting partners

Questions

If you experience problems, have questions regarding online registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or email cjgrants@fvtc.edu.

For additional conference information, contact Barbara Nelson at (920) 735-4818 or nelsonb@fvtc.edu.

Register Today!
www.fvtc.edu/missing

Fox Valley Technical College, Criminal Justice Center for Innovation
 Ph: (888) 370-1752 • Fax: (920) 996-7192 • cjgrants@fvtc.edu • www.fvtc.edu/CJCI

COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**
 DATE(S): May 9-20, 2011
 LOCATION: Green Lake Conference Center, Green Lake WI
 CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
 Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$1,130.00, which includes lodging, meals and registration costs. If commuting, cost is approx \$570.00. The total cost must be paid directly by check to the Department of Justice prior to May 9, 2011. No invoices will be sent unless prior notice.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 42 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward;** any interested agency should submit a new application for 2010. **All applications must be received by March 4, 2011.**

DEATH INVESTIGATION SCHOOL

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE # AND EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME, PHONE # & EMAIL: _____

*****IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS*****

AUTHORIZATION: _____

Printed name and Signature (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR
 WISCONSIN DEPARTMENT OF JUSTICE
 DIVISION OF CRIMINAL INVESTIGATION
 PO BOX 7857
 MADISON WI 53707-7857
 FAX: 608/294-2933



School Resource Officer Training Conference

June 22-24, 2011 | Appleton, Wisconsin

Did you know? *In the 2007-08 school year, over one million crimes occurred in American schools. These crimes included: violent deaths, student and teacher victimization, bullying, illegal substance possession and use, weapon offenses, child maltreatment and exploitation, computer crimes and others.*

Conference Description

School law enforcement officers play an integral part in prevention and intervention on school grounds and the entire community by serving not only as police officers but as educators, counselors, mentors, problem-solvers, and community liaisons. Attendees will leave the conference with resources to more effectively carry out these roles as well as maintain successful school-law enforcement collaboration.

This 2½ day conference is designed to provide school law enforcement personnel with up-to-date information on various issues that directly affect the safety of our schools and communities. Participants will learn current trends in addressing school violence through crime prevention as well as modern technologies in law enforcement.

Who Should Attend

- School resource/police school liaison officers
- D.A.R.E. and G.R.E.A.T. officers
- Crime prevention officers
- Campus safety/security officers
- Other interested law enforcement personnel
- School administrators
- School counselors

Conference Location

Radisson Paper Valley Hotel
333 W. College Avenue, Appleton, WI 54911
(920) 733-8000 | www.radisson.com/hotels/wiapprad

Course Fee

Participants can take advantage of early registration fee of **\$225** by registering on or before **6/1/11**. After this date, the fee increases to **\$275**. Special group discounts may be available.

The fee includes program materials and instructional costs. Participants are responsible for costs and arrangements related to meals, travel, and lodging. Participants will receive 18 hours of Continuing Education Units (CEU's) through Fox Valley Technical College.

How to Register

Fox Valley Technical College uses an online registration system. To register, visit www.fvtc.edu/SRO. If you experience problems, have questions regarding online registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or cjgrants@fvtc.edu.

Visit www.fvtc.edu/SRO to:

- Register for this conference
- Conference history
- View an updated agenda with highlighted speakers
- Access exhibiting and sponsorship information

Questions?

For additional conference information, contact Lynn Chernich at (920) 720-6836 or chernich@fvtc.edu.

Register Today!
www.fvtc.edu/SRO

Fox Valley Technical College, Criminal Justice Center for Innovation
Ph: (888) 370-1752 • Fax: (920) 996-7192 • cjgrants@fvtc.edu • www.fvtc.edu/CJCI

Mark Your Calendar

2011 Attorney General's Summit on Public Safety



Wednesday evening, **June 29**, through
Friday afternoon, **July 1, 2011**
Chula Vista Resort, Wisconsin Dells

Registration and lodging information will be available shortly. Plan to bring the family - the Chula Vista is again offering very attractive lodging rates that include indoor/outdoor waterpark passes.

Attorney General's Working Summit on Public Safety

June 29-July 1, 2011
Wisconsin Dells, Wisconsin

MAIL REGISTRATION		
Last Name Initial	First Name	Middle
Title		Agency
Mailing Address (Street/P.O. Box)		City, State, Zip
Phone Number		E-mail Address
Payment Type (check one)		
<input type="checkbox"/> Check <input type="checkbox"/> Purchase Order (# _____)		
The registration fee is \$50		
A check made payable to the Wisconsin Department of Justice or a Purchase Order number must accompany this registration form. Submit the completed registration form and payment by June 24 to:		
Sharon Miemietz AG's Working Summit P.O. Box 7070 Madison, WI 53707-7070 Phone: 608/266-7380 Fax: 608/266-7869		



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

AUXILIARY OFFICER

Burnett County Sheriff's Office, Siren, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Seasonal. **Responsibilities:** This is a volunteer position that aids the Sheriff's Office with support functions such as providing security at public events, assisting sworn officers during ride-alongs, traffic duty, ATV, Snowmobile and Boat Patrol, Search and Rescue, crime scene INVST, mounted patrol and other duties. **Salary & Benefits:** \$0.00 - \$0.01 per year. Uniforms and equipment are provided as needed. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; No felony convictions; No domestic abuse convictions; To be eligible for boat, snowmobile and ATV patrol all officers must hold valid Wisconsin Department of Natural Resources Safety Certification in each discipline. **Apply:** 5:00 PM, 02/28/2011. Submit Agency Application. To Deputy Sheriff Ryan Bybee, Burnett County Sheriff's Office, 7410 County Road K, Siren, WI 54893, Phone: (715) 349-2121, Fax: (715) 349-2176, Email: rbybee@burnettcounty.org, Internet: bcleca.org. To obtain application materials: call, e-mail or write for Agency application. **Note:** Oral interviews; Background investigation; The BCLECA is a non profit organization serving Burnett county. We receive all of our funding from donations. This is an excellent way for new law enforcement students, who

are not yet certifiable, to get good on the job experience that is relevant to their career path.

AA/ADA

DEPUTY SHERIFF

Juneau County Sheriff's Office, Mauston, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Limited Term Deputy Sheriff opportunities. Positions will be for Park Patrol and Marine Enforcement during the Summer months of 2011. Positions will begin work in May 2011. Employment is limited to 600 Hours. **Salary & Benefits:** \$12.25 - \$13.45 per hour. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; College students (Recruits) in Advanced

Standing may apply for these positions. Marine Enforcement applicants should be able to swim. **Apply:** 11:59 PM, 02/28/2011. Submit DJ-LE-330, Resume. To Patrol Lieutenant Robert F. Jasinski, Juneau County Sheriff's Office, 200 Oak Street, Mauston, WI 53948, Phone: (608) 847-9424, Fax: (608) 847-9401, Email: roadlt@co.juneau.wi.us, Internet: www.juneaucounty.com. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; A letter of interest stating applicants interest in Limited Term Employment as a Deputy Sheriff, resume and DJ-LE-330 are required. APPLICANT MUST ANSWER AND SUBMIT THE 3 QUESTIONS IN SECTION 6 OF THE DJ-LE-330. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay;

Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com ; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Minocqua Police Dept, Minocqua, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Ability to work varied hours. Applicant must have ability to react quickly and calmly in emergency situations; ability to work with others in a fast-paced environment; and have adequate keyboarding and listening skills. **Salary & Benefits:** \$13.77 per hour. Clothing allowance; If Applicant works over 600 hours in a year, they will qualify for Wisconsin Retirement Fund. In addition, a pro-rated vacation bank is earned after one year of service. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React

quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 45; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:00 PM, 02/25/2011. Submit DJ-LE-330. To Police Chief Andy Gee, Minocqua Police Dept., 418 E. Chicago Avenue, P.O. Box 346, Minocqua, WI 54548-0346, Phone: (715) 356-3234, Fax: (715) 356-1482, Email: agee@minocquapd.com, Internet: minocquapd.com. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation; The selection process may include a keyboarding test and/or listening skills test. EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services,

1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Names and addresses accepted on agency website for future notification. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha City/ Co Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.48 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Names and addresses accepted on agency website for future notification. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

**MANAGER,
EMERGENCY MANAGEMENT**

Milwaukee Area Technical College, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Under the supervision of the Director, Public Safety, this individual will support the college's emergency management activities focusing on the four recognized best practice methods of emergency planning: mitigation/prevention, preparedness, response and recovery. **Salary & Benefits:** \$62,175 - \$70,000 per year.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Bachelor degree - Related Field; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Clear and concise speech; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Coordinator Nina Powell, Milwaukee Area Technical College, 700 West State Street, Milwaukee, WI 53233, Phone: (414) 297-6306, Fax: (414) 297-6727, Internet: www.matc.edu. To obtain application materials: www.matc.edu. AA/ADA/EOE

POLICE CHIEF

Fond du Lac Police Dept, Fond Du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** See city website. **Salary & Benefits:** \$85,000 - \$109,000 per year. Salary dependent on qualifications. Health insurance; Life insurance; See city website. **Qualifications:** U.S. citizen; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Previous experience; Supervisory/Management Experience; Attendance at the FBI National Academy, Northwestern School of Police Staff and Command, Southern Police Institute, or similar advanced management training is required. **Apply:** 02/25/2011. Submit Resume, Agency Application. To Director Dr. Rodney G. Pasch, Human Resources, 160 South Macy Street, Fond du Lac, WI 54935, Phone: (920) 322-3625, Email: rpasch@fdl.wi.gov, Internet: <http://www.ci.fond-du-lac.wi.us/index.html?department=22>. To obtain application materials: www.fdl.wi.gov. **Note:** See city website for more information.

POLICE CHIEF

Elroy Police Dept, Elroy, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The successful candidate will be a talented senior management professional from a law enforcement background of comparable complexity and size, with knowledge and experience in rural community policing procedures. **Salary & Benefits:** Salary dependent on

qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - required; Bachelor degree - preferred; Master degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Job duties as specified by the Elroy Code of Ordinances. **Apply:** 3:00 PM, 03/23/2011. Submit DJ-LE-330, Resume. To City Administrator Justin Sornsin, City of Elroy, 225 Main St, Elroy, WI 53929, Phone: (608) 462-2400, Fax: (608) 462-2404, Email: jselroy@comantenna.com, Internet: www.elroywi.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

POLICE OFFICER

Sheboygan Police Dept, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** The responsibilities and job description of Police Officer can be viewed on the Sheboygan Police Department website: www.sheboyganpolice.com. **Salary & Benefits:** \$47,817.12 - \$62,520.38 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Police officers work a 5/3 work schedule. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Candidates must possess 60 college credits by May 30th 2011. **Apply:** 2:00 PM, 03/03/2011. Submit Agency Application. To Captain of Administration Bob Wallace, Sheboygan Police Department, 1315-N 23rd. Street Suite 101, Sheboygan, WI 53081, Phone: (920) 459-3345, Fax: (920) 459-0235, Email: bob.wallace@ci.sheboygan.wi.us, Internet: www.sheboyganpolice.com. To obtain application materials: Available @ agency website: www.sheboyganpolice.com.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Successful candidates must pass; Psychological profile; oral interviews, medical examination, vision examination; drug screening; extensive background investigation; physical fitness / agility screening.
AA/ADA/EOE

POLICE OFFICER

Antigo Police Dept, Antigo, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic law enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$21.52 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation; Compensation time and perfect attendance leave. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree -

Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/07/2011. Submit DJ-LE-330. To Chief of Police Eric J. Roller, Antigo Police Department, 840 Clermont Street, Antigo, WI 54409-1947, Phone: (715) 627-6411, Fax: (715) 627-6433, Email: eroller@antigo-city.org, Internet: www.antigo-city.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
EOE

POLICE OFFICER

Lancaster Police Dept, Lancaster, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** performs a full range of police duties necessary to enforce the law. Investigates complaints, maintains order, assist citizens in numerous ways and identifies criminal offenders. **Salary & Benefits:** \$19.35 - \$20.91 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Vacation; flex plan, 1.5 comp or 1.5 overtime pay, shift differential pay. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; must be either

LESB certified or currently in training for it. **Apply:** 5:00 PM, 03/31/2011. Submit DJ-LE-330, Resume. To Chief of Police Daniel Jacobson, Lancaster Police Department, 222 South Madison Street, Box 404, Lancaster, WI 53813-0404, Phone: (608) 723-4188, Fax: (608) 723-6639, Email: DanJ@lancasterwisconsin.com, Internet: lancasterwisconsin.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within school district within one year.
EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials:

On our website at www.cityofbaraboo.com/police.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of

the City of Platteville is required within 1 year of date of hire.

AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; deadline to apply is February 14, 2011, for the next hiring process. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life

insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,284 - \$55,562 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920)

929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police

Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. . **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill

Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2012). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-

time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

SHERIFF'S DEPARTMENT MANAGEMENT/OTHER

Monroe County Sheriff's Office #2, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** PATROL LIEUTENANT: second-line supervisor. Responsible for the operations/supervision of the patrol, investigations, civil process, and bailiff divisions. **Salary & Benefits:** \$23.66 - \$28.80 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preference will be given to those with a Bachelor's degree; Master degree - Preference will be given to those with a Master's degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; At least 5 years of law enforcement experience, including experience as a patrol deputy; at least 1 year of supervisory and/or management experience. **Apply:** 4:00 PM, 02/23/2011. Submit DJ-LE-330, Resume. To Ed Smudde, Monroe County Personnel Office, 14345 Co. Hwy. B, Rm. 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 269-8893, Email: Ed.Smudde@co.monroe.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile. On DJ-LE-330, COMPLETE THE 3 QUESTIONS IN SECTION 6. (Be sure to indicate on top of application that the position applied for is "Patrol Lieutenant." AA/ADA/EOE

TOWN CONSTABLE

Town of Cedarburg, Cedarburg, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Essential duties include investigating citizen complaints and enforcing local ordinances in a professional and timely manner. Full description here: <http://www.town.cedarburg.wi.us/cm/pdfs/Town%20Constable%20description%20approved%201-3-07.pdf>. **Salary & Benefits:** \$16.00 per hour. Salary dependent on qualifications. short-term disability. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law

Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Town Administrator Jim Culotta, Town of Cedarburg, 1293 Washington Avenue, Cedarburg, WI 53012, Phone: (262) 377-4509, Fax: (262) 377-0308, Email: jculotta@town.cedarburg.wi.us, Internet: www.town.cedarburg.wi.us. To obtain application

materials: www.town.cedarburg.wi.us. **Note:** Oral interviews; Background investigation; Residency required. EOE

WATER/LAKE PATROL

Geneva Lake Law Enforcement, Williams Bay, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** This is a sworn police officer position, performing law enforcement functions on the waters of Geneva Lake. Primary enforcement of Chapter 30 of WI Stats. **Salary & Benefits:** \$15.00 - \$17.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to swim and prior boating experience is preferred. MUST be able to attend mandatory department training April 14-17 and 23 & 24 and successfully complete Field Training Program. .

Apply: 3:00 PM, 02/18/2011. Submit DJ-LE-330, Resume. To Commander Tom Hausner, Geneva Lake Law Enforcement Agency, PO Box 1003,

Williams Bay, WI 53191-1003, Phone: (262) 245-9824, Fax: (262) 245-9834,

Email: gllea@sbcglobal.net.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Include current photo with application packet.

AA/ADA/EOE

WATER/LAKE PATROL

Silver Lake Police Dept, Silver Lake, WI **Reason For Announcement:** Fill Vacancy, Seasonal. **Responsibilities:** The Water Patrol Officer is responsible for enforcing laws and regulations pertaining to Chapter 30 of the Wisconsin State Statutes. **Salary & Benefits:** \$18.37 per hour.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Candidates must be able to pass a swim test prior to employment. **Apply:** 4:00 PM, 02/22/2011. Submit DJ-LE-330,

Resume. To Water Patrol Supervisor John Kosterman, Silver Lake Police Department, 113 S. First Street, Silver Lake, WI 53170, Phone: (262) 889-4100, Fax: (262) 889-8874, Email: slpolice@bizwi.rr.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; No faxed or e-mailed applications will be accepted. Must reside within Milwaukee, Waukesha, Racine, Kenosha or Walworth counties at time of application. EOE

WATER/LAKE PATROL

Elkhart Lake Police Dept, Elkhart Lake, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** This

is a sworn police officer position, performing law enforcement functions on the waters of Elkhart Lake, Crystal Lake, and Little Elkhart Lake. Primary enforcement of Chapter 30 of WI Stats along with Village and Town Ordinances. **Salary & Benefits:** \$15.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to use all standard law enforcement equipment; Must be able to swim and prior boating experience is preferred. The ability to patrol with little supervision and minimal training is required. Applicants that are certifiable and continuing their education (Bachelor's Degree) are encouraged to apply. **Apply:** 3:00 PM, 02/28/2011. Submit DJ-LE-330, Resume. To Police Officer Michael Meeusen, Elkhart Lake Police Department, 40 Pine Street, PO Box 578, Elkhart Lake, WI 53020, Phone: (920) 876-2244 Ext. 7, Email: Officermeeusen@elkhartlakepd.com, Internet: http://www.elkhartlakepd.com /. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; No faxed applications will be accepted.

WATER/LAKE PATROL

Troy Township Water Patrol, East Troy, WI **Reason For Announcement:** Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Patrol the waters of the Town of Troy for the enforcement of WI Chapter 30 and local town ordinances. Provide other services on an emergency basis. **Salary & Benefits:** \$18.00 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to

20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to swim. Applicants must pass a swim test prior to appointment. **Apply:** 5:00 PM, 02/28/2011. Submit DJ-LE-330, Resume. To Smith Brad, Lake Patrol Chief, N8870 Briggs St., East Troy,

WI 53120, Phone: (262) 206-0778, Fax: (262) 642-5227, Email: troywaterpatrol@yahoo.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE