



J. B. VAN HOLLEN
ATTORNEY GENERAL

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

During my statewide travel as Attorney General, perhaps no single issue has come up as often as immigration. The public and public safety officers alike wonder how state and local law enforcement can and should deal with foreign nationals law enforcement may encounter during the course of their duties. Many legal requirements and issues are implicated by law enforcement contacts with a subject who is or might be a foreign national, matters that are complicated by the fact the federal government is the primary enforcer of immigration laws.

Therefore, I felt it was important for state and local law enforcement to be given guidance about what they can and can not do so as to ensure that immigration laws are followed without violating constitutional rights, federal law, or treaties. Consequently, my office has produced a short manual to assist police in handling these situations when they arise. The manual, entitled "A Wisconsin Department of Justice Guide For Law Enforcement Contacts with Foreign Nationals," is included in this issue of the Law Enforcement Bulletin. The manual will also be available for downloading on the Wisconsin Department of Justice web site and on WILENET. I encourage you all to read it.

The manual is designed to be a clear, current, and easy to use reference to provide legal and practical guidance to the police on the handling of various possible scenarios that are likely to develop when dealing with foreign nationals. Among the situations discussed in the manual are: (1) dealing with foreign nationals during traffic stops and other investigatory detentions; (2) dealing with NCIC information about foreign nationals; (3) dealing with consul notification in the event a foreign national is arrested; and (4) dealing with diplomatic and consulate immunity. Though the manual contains certain recommendations that I believe will help Wisconsin law enforcement deal with foreign nationals, it is not intended to supplant sheriff or police department policies or to circumvent any advice law enforcement agencies may receive from their local counsel. In addition to this guidance, my office stands available to assist local law enforcement and will be available to serve as a liaison to the federal government in instances where current law prevents state and local law enforcement from acting unilaterally.

It is important that those people who violate immigration laws are held accountable. It is also important that Wisconsin law enforcement maintain its rich history of dealing with foreign nationals with respect and to abide with all constitutional and federal law requirements. It is my feeling that this manual will be a valuable tool for law enforcement in meeting both of these objectives.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assisitant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Straehler
Decided by the Court of Appeals-
December 19, 2007

Facts:

The defendant turned her vehicle into the path of an incoming semi, resulting in serious injury to herself. The officers who responded to the scene did not notice any smell of intoxicants or find any other information suggesting that the defendant had been drinking. The defendant was transported to a local hospital for treatment for her injuries.

The police shortly thereafter were told by a treating nurse in the emergency room that the defendant smelled of intoxicants and admitted to drinking before the accident. The police then requested a blood draw from the defendant who consented and the score came back at .119.

The Defendant's Argument:

The defendant argued that the blood test result should have been suppressed because the nurse had violated HIPAA and therefore the police never should have

received the information about her drinking. Since the police should not have received this information they should not have developed the probable cause to arrest her for OWI. Therefore the blood test should be suppressed.

The State's Argument:

The state argued that HIPAA is inapplicable since it does not cover law enforcement agencies or prosecutors. Moreover the state argued that even if there is a HIPAA violation, suppression is not the remedy. Also the state argued that the prohibition against the release of medical records under 146.82 is inapplicable since oral statements from a nurse are not a medical record.

The Court of Appeals Holding:

The court of Appeals agreed with the state. Specifically the Court of Appeals held that HIPAA does not cover law enforcement as they are not health plans, health care clearinghouses or health care providers. The Court further held that HIPAA violations do not trigger suppression as a remedy. The Court also reiterated that oral statements are not medical records as defined in 146.82.

Note: In this case the nurse might have violated HIPAA but the violation does not bootstrap on to the police. However when the police receive a medical record that is covered under 146.82 they cannot release that record, although if they do the remedy is handled through civil liability and not through the suppression of the evidence.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

Missing Juveniles

By Gerry Coleman, Director
Crime Information Bureau (CIB)

Law enforcement agencies who own records of missing juveniles and who report missing juvenile information to state and FBI data files have new responsibilities and obligations due to changes in federal law in the past few years. This article will review the changes, and point out the benefits as well as potential hazards.

In particular, records of missing juveniles are now held in national files without automatic aging and purging of old cases. Owners of records must take deliberate steps to make sure that unwanted information is removed. Championed as legislation to protect college students, *Suzanne's Law*, enacted in April, 2003, requires any person under the age of 21 reported missing to be afforded the full advantage of the FBI's missing juvenile system. Under prior law, only persons under the age of 18 could be considered missing juveniles.

U.S. Code Title 42, Chapter 72, Subchapter IV, Section 5779 was amended to read,

"Each Federal, State, and local law enforcement agency shall report each case of a missing child under the age of 21 reported to such agency to the National Crime Information Center of the Department of Justice."

The seemingly simple change has created a host of technical and procedural problems that still bug computer systems. Thousands of police record managements systems had been programmed to reject juvenile record entries where the subject's age was 18 or older. The FBI had to adjust its annual file purge program so that the new, "older juvenile" records were not automatically deleted.

Just as the FBI was comfortable deleting juvenile records of persons 21 and older, the 2006 *Adam Walsh Act* asked us to

...ensure that no law enforcement agency within the State establishes or maintains any policy that requires the removal of a missing person entry from its State law enforcement system or the National Crime Information Center computer database based solely on the age of the person.

After another reprogramming effort, the FBI's system (and Wisconsin's state file at CIB) will now hold juvenile missing person records on file until the record is cancelled by the entering agency.

The permanent retention of missing juvenile records means that decades of administrative practice are now obsolete. On one hand, it is a good thing that unsolved cases can remain on file and visible. But it will be a bad thing if the juvenile has actually returned home, if there was no case follow-up, and if the record stays in the system indefinitely. In other words, law enforcement agencies can no longer assume that juvenile missing person files will "automatically" clean themselves up in time.

Recently, CIB's handgun hotline was doing a routine background check on a gun purchase and the buyer turned up in the missing person file. [Yep, you can buy guns even if you're missing.] The person was an adult, and CIB contacted the entering agency; it was a record from many years ago, and in another state. The subject was "re-united" with relatives, reported everything was ok, the missing person case was closed, and the record was cancelled.

With the new record retention rule, the above scenario will become an increasingly frequent (and troublesome) occurrence for many adults and law enforcement agencies. Without renewed attention to record validation, closing cases, and removing records no longer applicable, these records will dog us for years to come.

An inquiry is made to the missing person file every time a "10-27" is run – a common inquiry officers make every day.

The CIB and NCIC missing person files have six categories: disabled, endangered, involuntary, disaster victim, juvenile, and other. The "other" category is strictly for adults -- persons 21 years or older, not fitting another category, for whom there is reasonable fear for safety. Persons under 21 can be entered using *any* of the first five categories.

"Juvenile" is actually the default category for young people who are *not* believed to be disabled, endangered, missing involuntarily, or a disaster victims. Currently, there are nearly 900 "juvenile" entries in the Wisconsin file. It is widely believed that most of the "juvenile" entries are runaways who will voluntarily return home.

CIB audits show inconsistent attention by police agencies to discover returnees and close cases. Law enforcement agencies should review policy and procedure in regards to missing person cases to ensure compliance with the new federal laws. Consider updating record management practices so that real victims are given the best advantage these systems can offer.

A WISCONSIN DEPARTMENT OF JUSTICE GUIDE FOR LAW ENFORCEMENT CONTACTS WITH FOREIGN NATIONALS

Introduction

The purpose of this Wisconsin Department of Justice guide is to assist Wisconsin law enforcement officers when dealing with foreign nationals, focusing on both mandatory legal requirements as well as important policy considerations. This guide is meant as an informational tool for law enforcement when confronted with a subject who is or might be a foreign national. However, it is not intended by the Wisconsin Department of Justice to supplant sheriff or police department policies and procedures or specific advice law enforcement may receive from local counsel.

There are a myriad of requirements and issues that may arise when law enforcement deals with foreign nationals. The Attorney General trusts this guide will be useful for Wisconsin law enforcement in handling these situations.

Definition of Key Terms and Acronyms

Absconder Category

A category of IVF located in NCIC containing records for individuals with an outstanding administrative warrant of removal from the United States and who have unlawfully remained in the United States. A “hit” for this category indicates a criminal immigration violation.

Consular Notification

Under the VCCR when a foreign national is arrested or detained they must be advised of their right to have their consular officials notified.

Consular Offices

Offices that are employed by foreign governments in host countries to provide assistance to its nationals.

Deported Felon Category

A category of IVF located in NCIC containing records for previously deported felons convicted and deported for drug trafficking, firearms trafficking, or serious violent crimes. A “hit” for this category indicates a criminal immigration violation.

Diplomatic Immunity

Certain privileges and immunities offered by the United States to members of foreign diplomatic missions and consular posts. While this immunity can shield its holders from criminal prosecution in the United States, offenders remain subject to ramifications in their own country

Foreign National

A foreign national or alien is anyone who is not a citizen or national of the United States. (INA: Act 101(3)). Individuals born in the United States, individuals born in another country with a citizen parent, and individuals who have been naturalized are citizens of the United States.

ICE

US Immigration and Customs Enforcement

INA

Immigration and Nationality Act

IVF

Immigration Violators File. Consists of immigration violators entered in the NCIC.

LESC

Law Enforcement Support Center. The LESL is administered by ICE and is a contact point for law enforcement providing 24/7 information and support. For information on how to access the LESL contact: LESL Computer Services Division, 188 Harvest Lane, Williston, Vermont 05495, 802-872-6050, or 802-872-6020

NCIC

The National Crime Information Center. A database used to determine whether an individual has committed a civil or criminal immigration violation.

NSEERS Category

The National Security Entry-Exit Registration System. A category of IVF located in NCIC containing records for individuals who are subject to monitoring for national security or law enforcement interests while in the United States. A “hit” for this section indicates a civil immigration violation.

(Cont . . .)

VCCR

Vienna Convention on Consular Relations. A treaty which provides rules for the operation of consulates and the functions of consuls and honorary consuls. Whenever a foreign national is arrested or detained in the United States the rules of the VCCR apply.

WSIC

Wisconsin State Information Center. The state wide information center which can be accessed by law enforcement at 1-888-DCI-WSIC

Dealing with Foreign Nationals during traffic stops and other “Terry” stops

Law enforcement officers may not stop vehicles solely on the basis of racial or ethnic profiling simply to question the passengers about immigration or citizenship status. Further, when officers make a lawful stop, they may not ordinarily detain the vehicle’s passengers beyond the period required for disposition of the matter that justified the initial stop.

The United States Supreme Court has held that reasonable suspicion of an INA violation is not needed in order to ask any lawfully detained individual about his or her immigration status. *Muehler v. Mena*, 544 U.S. 93 (2005). Thus, there is no 4th Amendment violation if an officer asks the driver of a vehicle that was lawfully stopped about immigration status.

Officers are not obligated by State or Federal law to question individuals about their immigration status. While an officer may ask an individual about his or her immigration status during a stop, the individual does not have to respond. Officers have the authority to determine the identity of a driver of the vehicle, including the right to ask for identification necessary to run an NCIC record check. Officers can run an NCIC record check when individuals are lawfully stopped.

While officers may not compel passengers to identify themselves in most circumstances, officers may ask passengers to provide information that permits them to conduct an NCIC record check. However, the officer has no recourse if the passenger refuses to provide identifying information. Officers should not request immigration documents, but they may consider immigration documents drivers and passengers provide to them for purposes of conducting an NCIC record check.

Key Points:

- Law enforcement may not stop a person or a vehicle for the sole purpose of determining their immigration or citizenship status absent a reasonable suspicion of a violation of law, including immigration laws.
- The police can ask a person lawfully stopped about their immigration status.
- The police can do NCIC checks of all people lawfully stopped.
- While the police can ask passengers for identifying information the passenger can refuse to provide it.

Dealing with NCIC information about Foreign Nationals

Once the officer has done an NCIC check on a lawfully stopped person the officer may discover that the subject has a criminal or civil immigration violation status. There are three primary IVF categories entered into NCIC. These three categories are 1) Deported Felon 2) Absconder, and 3) NSEERS. The procedure to follow differs depending on which kind of violation is involved.

Criminal Immigration Violation (Deported Felon, Absconder)

Wisconsin law enforcement officers have the legal authority to enforce federal criminal immigration status violations. Criminal immigration violations include absconders and deported felons. Consequently, Wisconsin law enforcement officers may arrest subjects whose NCIC report show that the subject has federal criminal immigration status violations. Before doing so, however, law enforcement must check with LESC to confirm the “hit” from NCIC. Of course, the officer may arrest the subject for any criminal violation under Wisconsin law regardless of the subject’s immigration status.

Civil Immigration Violation (NSEERS)

Wisconsin law enforcement officers do not have the legal authority to enforce federal civil immigration status violations. Civil immigration violations include being illegally present in the United States and failure to depart after the expiration of a visa. Accordingly, if the NCIC check shows the subject to be an illegal alien, a “hit”

for the NSEERS category, this is not sufficient in and of itself to justify further detention or an arrest. After the subject is released there is nothing to compel or to prohibit law enforcement from reporting the offender to ICE. The Wisconsin Attorney General recommends, however, that law enforcement report such offenders to ICE or to the WSIC, which will report the offenders to ICE. However, the officer may detain or arrest the subject for suspected violations of Wisconsin law.

Notification if there is a “hit” on person arrested for some violation of Wisconsin law

If an individual is arrested or detained based on an independent legal basis under Wisconsin law, and an NCIC “hit” indicates an NSEERS violation, or the individual’s immigration status is questioned, the LESC may be contacted. Thus, while state law enforcement does not have the authority to arrest based on civil immigration violations, they may contact the LESC if the individual is otherwise lawfully detained.

Key Points

- NCIC has three categories of immigration violations. Deported Felon, Absconders, or NSSERS.
- Wisconsin law enforcement can enforce criminal immigration status violations- Deported Felon, or Absconder categories. However before arresting, the subject law enforcement should confirm the “hit” from NCIC with the LESC.
- Wisconsin law enforcement cannot enforce civil immigration status violations-the NSSERS category. Therefore, the officer must release the person without delay but it is recommended by the Wisconsin Attorney General that law enforcement contact ICE or WSIC, after the person is released.
- Law enforcement may arrest or detain any subject regardless of their immigration status as reflected by NCIC, if they have suspicion or probable cause that the subject has violated Wisconsin law.

Dealing with Foreign Nationals after arrest – Consul Notification

If a subject is arrested for any violation of Wisconsin law and there is a concern that the subject might be a foreign national, the Wisconsin Attorney General recommends that during the booking process inquiry be made about the detainee’s immigration status. This can be handled with a booking form question about the detainee’s citizenship.

Right to Consul Notification

If law enforcement determines that the arrested subject is a foreign national then law enforcement is obligated by the VCCR to follow consular notification procedures. The procedure requires law enforcement to advise the arrested subject of their right to have their consular officials notified. Under the VCCR, consular notification is an option as the arrested subject may choose to have his/her consulate notified or not notified. However, the United States has also entered into bilateral agreements with some countries which require mandatory notification regardless of the arrested subject’s wishes.

There is no obligation to advise subjects of their right to consular notification under the VCCR for traffic stops or other brief periods of detention.

Procedure When the Consulate is to be Notified

Once the subject indicates a wish to have his/her consulate notified or the notification is mandatory, law enforcement should contact the appropriate consulate without delay. Many countries have multiple consular offices in the United States and consular notification should be made to the nearest office. The US Department of State resources provide a list of consulates and contact information. While notification can be made by phone or fax, faxing is recommended both for convenience and for creating a record of the notification.

Law enforcement may make reasonable regulations relating to consul access to arrested individuals but the regulations cannot be so restrictive that the purpose of consular assistance is defeated. The Department of State urges that consuls be given liberal access and liberal visiting privileges and allowed whatever access they need within “reasonableness”. Interrogations do not have to be delayed in order to wait for consul officers. Also, there is no requirement that the arrested subject speak with a consul right away. The requirement is that the consulate be notified as quickly as possible.

Determining when Notification is Necessary - Examples

- Example 1: John Smith is arrested. During booking it is discovered that Mr. Smith is a national of Ruritania. Ruritania is not a mandatory notification country and Mr. Smith does not want his consulate to be notified. How should the officer proceed?
 - A. *In this situation notification is a choice for Mr. Smith and his choice should be respected. (Cont . . .)*

- Example 2: Mike Miller is arrested. During booking it is discovered that Mr. Miller is also a national of Ruritania. Mr. Miller states that he wants his consulate to be notified. How should the officer proceed?
A. The officer should notify the Ruritanian consulate without delay.
- Example 3: Jane Jones is arrested. During booking it is discovered that Ms. Jones is a national of Paltana. Paltana is a mandatory notification country, but Ms. Jones is seeking asylum and does not want her consulate to be notified. How should the officer proceed?
A. The officer is obligated to notify the Paltanan consulate despite Ms. Jones wishes because it is a mandatory notification country. The officer should make the notification without delay. However, the officer should not disclose to the consulate that Ms. Jones is seeking asylum.

Ramifications for Consul Notification Violations

Under Wisconsin law, a consular notification violation does not result in the suppression of evidence or any other judicial remedy. However, compliance is important as following consular notification rules ensures that Americans traveling abroad will receive similar notification rights if they are arrested. Moreover the VCCR is a treaty between nations and invokes international law. In the past the International Court of Justice has been involved in cases of VCCR violations between countries. The United States would like to avoid violating its international commitments and law enforcement can help by avoiding violating consular notification rules.

Contact Information as to Consular Notification

Consular Notification and Access training materials can be ordered or downloaded online. The materials include a detailed Consular Notification and Access booklet (highly recommended), posters outlining the basic procedures, posters of notice translations, and officer pocket cards. These resources also provide a list of mandatory notification countries and consulate contact information.

Address: Office of Public Affairs and Policy Coordination CA/P, Room 4800,
Bureau of Consular Affairs, U.S. Department of State, Washington, DC 20520

Telephone: (202) 647-4415, after hours (202) 647-1512

Fax: (202) 736-7559

Email: consnot@state.gov

Website: http://travel.state.gov/law/consular/consular_2003.html

More information is also available through WSIC, at 1-888-DCI-WSIC.

Dealing with Foreign Nationals who are Victims

All victims should be treated with dignity and respect. If questions arise during contact with a foreign national victim, law enforcement can obtain further information by contacting the Wisconsin Department of Justice, Office of Crime Victim Services at 1-800-446-6564.

Key Points

- The VCCR gives foreign nationals the right to consular notification if arrested in the United States.
- The best way to provide this notification is during the booking process and the Wisconsin Attorney General recommends that during the booking process, an inquiry be made about the detainee's immigration status.
- The foreign national can choose to have his/her consulate notified or choose not to unless they come from a country who has signed a mandatory notification agreement with the United States.
- Once the subject requests that their consulate be notified, notification should be made as soon as possible.
- While suppression is not a remedy for a violation of the notification requirement it is important to comply with the requirement as it ensures that our citizens traveling abroad will be treated similarly.

Diplomatic and Consulate Immunity

The United States extends privileges and immunities to members of diplomatic missions and consular posts so as to ensure the efficient and effective performance of their official missions on behalf of their governments. There are various levels of immunities and privileges extended depending on the position or status of the individual. Each individual with immunity is given an identification card issued by the Department of State. The cards are colored coded for different positions and specific immunity information is listed on the back of each card.

Determining if an Individual is Entitled to Immunity

If an individual presents a diplomatic or consular identification card, or states that they are entitled to immunity, law enforcement should ascertain the validity of this statement prior to proceeding. In some cases the individual cannot be detained or arrested due to immunity. If a card is presented, the officer should examine the card and refer to the back of the card for specific immunity privileges and information. In all situations, whether a card

was presented or the officer was notified verbally, the officer should contact the Department of State to confirm the individual's status and specific immunities or privileges. Confirmation can be made a day at the Office of Protocol- 202-647-1985 during business hours and after hours at the Diplomatic Security Command Center- 571-345-3146 or 1-866-217-2089.

All diplomats or consular officials may be issued traffic citations.

Handling a Situation Involving an Individual with Confirmed Immunity or Privileges

If an individual's immunity prevents them from being arrested or detained, officers should release the individual without delay. However, if it is unsafe to release the individual, officers should not place the individual's immunity before the safety of others.

- Example: if a diplomat with immunity is stopped for driving under the influence, the officer should not allow the individual to continue driving. Instead the officer should find a safe alternative while still respecting the individual's status (i.e. contacting assistance for the diplomat or even offering a "safe ride" to the diplomat).
- Example: if an individual with immunity is physically threatening the safety of others, an officer may restrain the individual as necessary in order to protect the public without actually arresting the individual.

What you can do with a Person who has Diplomatic or Consular Immunity

Even though you typically must immediately release a person who has immunity, the immunity does not preclude law enforcement from continuing its investigation into the matter. If the investigation clearly reveals that the holder of immunity has committed a serious crime the United States can ask the holder's country for an immunity waiver, which if granted would allow for US prosecution. Second, even if such a waiver is denied the holder's country can either revoke their status or if they wish prosecute them under their own laws.

Key Points

- Members of diplomatic missions and consular posts have certain privileges and immunities
- Each individual with immunity is given an identification card issued by the Department of State, which is color coded for different positions and immunities
- If an individual's immunity prevents them from being arrested or detained, officers should release the subject without delay unless it is unsafe to do so

Summary

Dealing with foreign nationals presents challenges and obligations for law enforcement. If the person being detained or arrested receives a "hit" from NCIC as to an immigration violation, the officer may arrest if the violation is a criminal immigration violation but may not do so if it is a civil immigration violation. Any positive "hits" from NCIC for a criminal immigration violation must be confirmed with LESC. While not required to do so, the Wisconsin Attorney General recommends that law enforcement report any civil immigration violations to ICE or to WSIC.

When a foreign national is arrested for a violation of state law, law enforcement must notify the subject of his/her right to have their consulate notified. Law enforcement should then determine if the individual is from a mandatory or optional notification country. Only when a person is from an optional notification country and chooses not to notify can law enforcement refrain from notifying the consulate. The consulate should be notified as soon as possible and the consul should be allowed liberal access. It is important to comply with consulate notification obligations so that Americans can be provided similar protections abroad.

Some foreign nationals are here representing their countries and are afforded diplomatic or consular immunity based on their position. Once immunity has been verified, law enforcement should take actions consistent with immunity but should always keep public safety first.

CIGARETTE/TOBACCO ALERT

With the recent increases in the Wisconsin cigarette and tobacco products taxes (current tax is \$1.77/pack of 20 cigarettes and 50% of the manufacturers' list price on tobacco products, such as loose tobacco, etc.), there will likely be a corresponding increase in illegal activity involving these products. This may include over the road smuggling, shoplifting/theft/, fencing, counterfeit stamps/cigarettes and Internet purchases.

As evidence of Wisconsin tax being paid on cigarettes, the individual cigarette packs have a small "Wisconsin" tax stamp affixed to the bottom of the individual pack (stamp color is currently yellow for the packs containing 20 cigarettes per pack, but will be switching over to violet and blue bicolor). These stamps have a 5 digit identifying stamp number affixed, which identifies the cigarette stamper (distributor); stamps are sold in rolls of 30,000 (on which each stamp contains the same stamp number). Once stamps are affixed to the packs, the cigarettes are sold by the distributor to retailers, vendors and jobbers (who also distribute these stamped cigarettes); thus, it is not possible to actually trace an individual pack of cigarettes to a particular retail location (in the case of shoplifted/stolen cigarettes), only to the distributor who stamped the cigarettes. Tobacco products have no such identifying tax stamps affixed to them.

Law enforcement has the authority to inspect cigarette and tobacco licensed premises within their respective jurisdictions under s. 139.39(1), Wis. Stats., and may seize cigarettes/personal property used in violation of law under s. 139.40, Wis. Stats.

Please be alert to violations of Wisconsin's tobacco tax laws and notify the Wisconsin Alcohol & Tobacco Enforcement Unit if we may be of assistance (see Warning Flier).

Internet Tobacco Purchases
WARNING

It is a violation of Wisconsin Cigarette/Tobacco Products Tax Law to possess these products (cigarettes, cigars, chewing tobacco, snuff, etc.) in the State of Wisconsin that were purchased from out-of-state vendors, either over the Internet, through the mail, or from retail stores in bordering states.

PENALTIES INCLUDE

- Liability for the tobacco/cigarette tax
- \$25 penalty for each 200 cigarettes
- Interest on the delinquent tax
- Seizure of your vehicle if used to transport the untaxed cigarettes/tobacco
- Seizure of the cigarettes/tobacco
- Fine and imprisonment, if convicted

**DON'T TAKE A CHANCE!
PURCHASE YOUR TOBACCO FROM WISCONSIN
RETAIL ESTABLISHMENTS**

REPORT VIOLATIONS - CALL WISCONSIN ALCOHOL & TOBACCO ENFORCEMENT at (608)266-2776 or e-mail to ates@dor.state.wi.us

NEIGHBORHOOD ELECTRIC VEHICLES

Effective December 4, 2007, state law shifted the responsibility for titling and registering Neighborhood Electric Vehicles (NEV) from local municipalities to the Wisconsin DMV.



A NEV is a low-speed vehicle that has four wheels, a gross vehicle weight rating of less than 3,000 pounds, an electric drive motor, and a top attainable speed in one mile of more than 20 miles per hour and not more than 25 miles per hour on a paved, level surface. A NEV may be operated on public roads with a speed limit of 35 miles per hour or less, if the municipality has passed an ordinance allowing their use. It must display a federal certification label.

The new plate designed for NEVs is an auto-sized single plate, turquoise background with black "WISCONSIN" at the top and "LOW SPEED" on the bottom. There will be a 4 digit number followed by stacked letters "LS" on the right side of the plate.

INCLUDE "LS" AS PART OF THE LICENSE PLATE NUMBER.
USE LICENSE PLATE TYPE SD (Special Designed Vehicle) FOR INQUIRY.

Authority: Wendy Margenau
WI Division Of Motor Vehicles



WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

Black River Falls Police Department

Phone: (715) 284-9155
Page 8

DELETE:

Blanchardville Police Department

Page 8

Cudahy Police Department

Thomas D. Poellot, Chief
Page 13

East Troy Village Police Department

Alan D. Boyes, Chief
Page 15

Grand Rapids Police Department

Dennis J. Krause, Acting Chief
grpd@charterinternet.com
Page 20

Ladysmith Police Department

Fax: (715) 532-9460
Pages 26 & 69

DELETE:

Lisbon Township Police Department

Page 27

Oneida County District Attorney

Michael Bloom, District Attorney
Page 35

U.S. Postal Inspection Service

Lori Groen, Inspector in Charge
Phone: (877) 876-2230
Page 47

Wabeno Township Police Department

Steven J. Ashbeck, Chief
Page 49

Wisconsin

Crime Prevention Practitioners Association

2320 Industrial Drive
Neenah, WI 54956-4863
Page 53

Ashbeck, Steven J. (715) 473-3121

Chief, Wabeno Township Police Department
Page 55

Bloom, Michael (715) 369-6133

District Attorney, Oneida County District Attorney
Page 56

Boyes, Alan D. (262) 642-6250

Chief, East Troy Village Police Department
Page 56

DELETE:

Fox, David M.

Page 57

Green, Rudy

Page 58

Groen, Lori..... (877) 876-2455

Inspector in Charge, U.S. Postal Inspection Service
Page 58

Krause, Dennis J. (715) 424-1821

Acting Chief, Grand Rapids Police Department
Page 60

DELETE:

Martorano, Terry J.

Page 61

Miemietz, Sharon K.

Page 61

O'Melia, Patrick F.

Page 62

Poellot, Thomas D. (414) 769-2260

Chief, Cudahy Police Department
poellott@ci.cudahy.wi.us
Page 62

ADD:

Rehberg, Glenn A. (608) 266-7783

WILENET Manager, Justice-Training & Standards Bureau
rehbergga@doj.state.wi.us
Page 63

DELETE:

Soley, James

Page 64

Staniforth, Gregory J.

Page 64

Tallier, Thomas M

Chief, Wabeno Township Police Department
Page 65

Wargin, Richard H.

Page 65



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through December 2007: Fifty-three law enforcement officers have been killed due to criminal actions. During the same time period in 2006, 48 officers were slain. Twenty-nine deaths occurred in the south, nine in the midwest, eight in the west, six in the northeast, and one in Puerto Rico. Circumstances involving the 53 slain officers are as follows: 14 were ambushed, 11 were performing traffic pursuits/stops, six were attempting other arrests, five were answering disturbance calls (two being domestic disturbance calls), five were responding to robbery calls, five were investigating suspicious persons or circumstances, three were involved in tactical situations, one was answering burglary call, one was handling/transporting prisoner, one was investigating drug-related matter, and one officer was slain during investigative activity. Firearms were used in the 51 of the 53 killings (35 handguns, eight rifles, and eight shotguns) and vehicles in two. Thirty-three officers were wearing protective vests. There have been 47 separate incidents in which these 53 officers have been slain. Forty-six of the 47 incidents have been cleared by arrest or exceptional means. Seventy-three law enforcement officers have been accidentally killed. During the same time period in 2006, 66 officers were accidentally killed. Thirty-nine deaths occurred in the south, 17 in the west, 11 in the midwest, and six in the northeast. Forty-three officers were killed in automobile accidents, 12 were struck by vehicles, four were killed in motorcycle accidents, three were accidentally shot, two were killed in aircraft accidents, two officers drowned, one was fatally injured in ATV accident, one officer fell to his/her death, one was exposed to poisonous gas, one officer's patrol unit was struck by tornado, one officer was fatally injured when tree fell on patrol vehicle, and one officer had an allergic reaction to bee sting.

Incident Summaries

Huntsville Police Department (HPD), Alabama, Officer, aged 36, with over two years law enforcement experience with agency was shot on 12/14/2007. Officers responded to traffic accident with reported injuries. Officers approached subject, who was sitting on curb, and attempted to place him under arrest for driving under influence. Subject resisted arrest, produced pistol and shot victim officer, who was wearing body armor, in forehead during altercation. Assisting officer, along with two

bystanders, subdued subject until additional HPD officers arrived on scene. Two pistols were recovered at scene, one of which was a .22 caliber that was used to shoot victim officer. On 12/15/2007, victim officer succumbed to his injuries. Subject has been charged with capital murder.

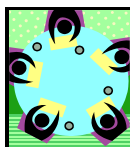
Tulare County Sheriff's Department (TCSD), California, Veteran Deputy, aged 38, with approximately ten years law enforcement experience with agency was fatally shot on 12/17/2007. At about 1:30 p.m., deputy was performing check on suspicious vehicle in rural area. Deputy was approached by subject armed with semiautomatic handgun and was fatally shot in head. Soon after incident, passers-by called to inform TCSD that victim deputy had been shot. Later that day, subject was taken into custody and was arrested and charged with homicide.

Sacramento County Sheriff's Department (SSD), California, Veteran Detective, member of SSD gang unit, aged 37, with ten years law enforcement experience with agency was fatally shot on 12/19/2007. At about 2 p.m., detective and his partner arrived at residence of subject who was know gang member. As detective and partner attempted to make contact with subject, subject ran into backyard of residence. Detective and partner gave chase, going through other yards and jumping several fences. Detective went over fence ahead of his partner, at which time partner heard two gunshots. Upon clearing fence, partner observed detective on ground with gunshot wound to his neck. Victim detective was transported to medical center via helicopter where he succumbed to injuries during surgery. Neighborhood in which victim detective was shot was 'locked down' and extensive perimeter was established. Subject was apprehended shortly after midnight on 12/20/2007.

Smithsburg Police Department, Maryland, Officer, aged 25, with over one year law enforcement experience with agency was fatally shot on 12/19/2007 at about 10 p.m. Earlier that evening, subject brutally murdered his girlfriend after learning she was involved in another relationship. After murdering girlfriend, subject took their two children to his parent's home, changed clothes, and informed parents about killing. After authorities were notified, officer responded to subject's residence but was instructed not to engage subject and to await backup from Washington County Sheriff's Office. After officer parked patrol unit approximately 100 yards across from subject's residence, officer notified dispatcher that subject's vehicle was in driveway. Prior to backup arrival, subject entered his vehicle and drove in direction of officer. Officer informed dispatcher that subject was driving in his direction. This was last transmission from officer. According to witnesses, officer exited his vehicle and attempted to gain cover behind patrol unit. While do so, victim officer was shot on side of upper body just below

armpit. It is believed that round entered body below armpit, exited chest where round ricocheted off ballistic vest. Round reentered chest and exited in area of initial entry wound. Subject was taken into custody around 11:40 p.m. in Hagerstown, Maryland, and charged with two counts of murder. Weapon used by subject was either .22 caliber or 12 gauge shotgun. Due to wound characteristics, coroner was unable to determine weapon. Attempts to locate bullet at scene are continuing.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.



CONFERENCE CALENDAR

- February 19-21, 2008 **Missing Persons Conference**
 Appleton, Wisconsin
 Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu.
- March 3-4, 2008 **Wisconsin Association of Women Police 2008 Training Conference**
 Waukesha, Wisconsin
 Contact: Pia Kinney James, 608/332-2451, togramz@aol.com; or
 Jamie Kuhn, 920/373-1479, vp1@wawp.org
- March 4-6, 2008 **Crimes Against Children**
 Baraboo, Wisconsin
 Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu.
- March 5, 2008 **L.E.T.O.A. Spring Conference – Officer Involved Shooting Debrief**
 Franklin, Wisconsin
 Contact: Brian Fiene, President, 715/803-1392, fiene@ntc.edu.
- April 15-16, 2008 **Wisconsin Summit on Teen Dating and Sexual Violence**
 Stevens Point, Wisconsin
 Contact: Sharon Lewandowski, Department Health & Family Services, 608/266-0700,
 lewansm@dhfs.state.wi.us
- May 5-16, 2008 **DCI Death Investigation School**
 Green Lake, Wisconsin
 Contact: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us

* * * * *

Investigating

Missing Persons Conference

February 19-21 | Radisson Paper Valley Hotel | Appleton, Wisconsin

www.fvtc.edu/missing

Critical Investigative Tools for Proven Results

WHY should I attend?

This national conference provides practical and comprehensive instruction on the most current investigative tools YOU need to know when effectively responding to reports of missing and exploited persons. Attend this conference to:

- learn more about current federal legislation
- find out how sophisticated electronic technology assists in searches
- discover how national and state agencies provide case analysis assistance and new resources
- explore the useful tools in linking forensic technology to facial reconstruction of unidentified remains

The presenters are experienced investigators and certified practitioners from nationally recognized federal, state and local agencies.

What information can I find on the WEBSITE?

- training topics and schedule
- how to register
- lodging/training site
- conference exhibiting
- training fee & inclusions
- scholarship qualifications & forms

www.fvtc.edu/missing

What if I have QUESTIONS?

Should you have questions or need additional information on this event, please contact Fox Valley Technical College at (888) 370-1752 or cjgrants@fvtc.edu.

Is this training for ME?

This conference provides training and support for:

- **LAW ENFORCEMENT**
administrators, supervisors, police officers, investigators, crime prevention practitioners, security personnel
- **STATE CLEARINGHOUSES**
administrators, supervisors, case managers, support personnel
- **COURTS**
judges, administrators, prosecutors, victim service coordinators
- **COMMUNITIES**
coalition members, faith-based personnel, advocates who support aging/at-risk populations, representatives from non-profit organizations
- **EDUCATION**
administrators, faculty, academic counselors, peer/teen court advisors, school resource/liaison officers

WHO is involved in the conference planning?

- Wisconsin Department of Justice, Division of Criminal Investigation
- Wisconsin Clearinghouse for Missing & Exploited Children and Adults
- Fox Valley Technical College, Criminal Justice Center for Innovation

Fox Valley Technical College, Criminal Justice Center for Innovation • www.fvtc.edu/cjci • (888) 370-1752

A Multi-Jurisdictional Approach to Crimes Against Children in Indian Country

March 4-6, 2008 | Ho-Chunk Casino, Hotel, & Convention Center | Baraboo, Wisconsin

Strengthen our Native communities. Protect our Native youth.

What is this training ABOUT?

This training event focuses on addressing those issues that influence the behavior of Native youth. Historically, the conference philosophy has been to bring together multi-disciplinary and multi-jurisdictional agency representatives to look comprehensively at effective prevention, intervention, and enforcement approaches specific to Indian children.

WHY should I attend?

As a result of this conference, agencies are now working together in ways they previously have not partnered. Tribal law enforcement agencies are developing working agreements to share crime data to develop crime reduction strategies specifically around the areas of gangs and drug trafficking. Social services and law enforcement professionals are training and working together in new and improved ways. Court systems are learning how to best utilize probation officers to help them with accountability for court-involved youth. The conference has demonstrated that success can be accomplished by learning together.

What information can I find on the WEBSITE?

- training topics and schedule
- how to register
- lodging/training site
- conference exhibiting
- training fee & inclusions
- scholarship qualifications & forms

www.fvtc.edu/missing

What if I have QUESTIONS?

Should you have questions or need additional information on this event, please contact Fox Valley Technical College at (888) 370-1752 or cjgrants@fvtc.edu.

Is this training for ME?

Tribal and non-tribal representatives from the following disciplines are URGED to attend this important training:

- LAW ENFORCEMENT
administrators, supervisors, investigators, patrol and community officers
- COURTS
judges, administrators, prosecutors, victim service coordinators
- CORRECTIONS/PROBATION
youth corrections officers, probation and parole officer, sex offender monitors, re-entry staff
- EDUCATION
teachers, principals, school superintendents
- YOUTH & SOCIAL SERVICES
Employee assistance and community service providers, youth service organization staff, peer counselors, social workers

WHO is involved in the conference planning?

- Wisconsin Department of Justice, Division of Criminal Investigation
- Minnesota Department of Public Safety
- Minnesota Bureau of Criminal Apprehension
- Oneida Police Department
- Menominee Police Department
- Minneapolis Police Department
- Fox Valley Technical College, Criminal Justice Center for Innovation

Fox Valley Technical College, Criminal Justice Center for Innovation • www.fvtc.edu/cjci • (888) 370-1752

L.E.T.O.A. 2008 Spring Conference
Officer-Involved Shooting Debrief
Presented by
Bill Skurzewski and Mike Kuspa

March 5, 2008

Milwaukee County Sheriff's Training Academy, 9225 S. 68th Street, Franklin, WI

The purpose of the conference is to provide trainers with the information they need to prepare officers for what will happen to them psychologically and legally after they are involved in an officer-involved shooting or other serious use-of-force incident resulting in a serious injury or death. Trainers of all disciplines can benefit from a better understanding of how their instruction may be called into question during the aftermath of a fatal incident.

COST: \$50.00 Current Members \$70.00 Non-members (Includes lunch.)

LODGING: Comfort Suites, 6362 S. 13th Street, Oak Creek, 414/570-1111. Mention you are with LETOA to secure a special rate of \$62.00. Make your reservation by February 20th to be included in the block.

Registration - 7:30 a.m. Session - 8:30 a.m. to 5:00 p.m.

The conference addresses the dynamics of the investigation of an officer-involved shooting. Topics covered in the program include the psychological debriefing process; what to expect during the inquest process; expert witness courtroom testimony; shooting-related concerns; the reactionary gap; and how to implement a court-defensible and effective firearms training program. The day concludes with a panel discussion with several officers who have been involved in deadly force encounters.

Bill Skurzewski retired in 2006 from the Milwaukee Police Department after a 35 year career. He spent many years on the Tactical Enforcement Unit, and has been involved in training hundreds of officers around the State of Wisconsin for several years.

Mike Kuspa retired in 2005 from the Milwaukee Police Department after a 26 year career. He spent many years as a use of force instructor.

For additional details, contact Brian Fiene, L.E.T.O.A. President, 1000 W. Campus Drive, Wausau, WI 54401, (715) 803-1392 or fiene@ntc.edu.

Law Enforcement Training Officers' Association
2008 Spring Conference Registration

Name: _____ Agency: _____

Address: _____

Telephone #: (____)-_____ E-Mail: _____

Are you new to L.E.T.O.A.? Yes No

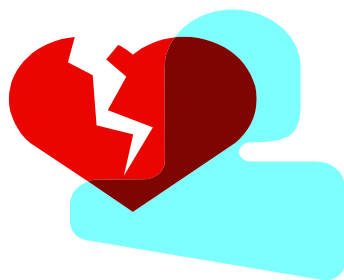
Check enclosed for \$ _____ (\$50 for current member, \$70 for non-members)

Voucher for direct bill to the Training & Standards Bureau

Add an extra \$10.00 late charge for all registrations postmarked after 02/27/08. Make checks payable to LETOA.

Send registration form and payment or voucher to:

Ian Nishimoto, Treasurer
Northeast Wisconsin Technical College
2740 W. Mason St.
Green Bay, WI 54307
(920) 498-5711



Wisconsin Summit on Teen Dating and Sexual Violence

What:

This summit will bring together a diverse, multi-disciplinary audience to help formulate state and local responses to the growing problem of teen dating and sexual violence. The Summit will focus on intervention strategies for teen victims. *Participants will be encouraged to register as "teams" from local communities.* Teams are encouraged to include local teens.

The first day will focus on learning about teen dating and sexual violence and the sharing of promising practices. On the second day, local teams will plan how to formulate or enhance effective responses upon their return. Each team will leave the Summit with a "next steps" plan specially tailored to their community.

Who:

Teams can include:

- Domestic Violence Programs
- Sexual Assault Programs
- Runaway Programs
- Teen
- Schools
- Others Serving Teens
- Law Enforcement/Juvenile Justice
- Youth Development Organizations
- Family Planning/Health Care
- Child/Teen Welfare Organizations
- Tribal Youth Program

Where:

Country Springs Hotel
Stevens Point, WI

When:

April 15 & 16, 2008

Start organizing your local teams now.

Contact your local domestic violence or sexual assault program to start the organizing process.

Teams representing multiple systems will receive a reduced registration rate.

For more information:

Contact Sharon Lewandowski
Department of Health and Family Services
608/266-0700 or lewansm@dhfs.state.wi.us

COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**
DATE(S): May 5 - 16, 2008
LOCATION: Green Lake Conference Center, Green Lake WI
CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$951.25, which includes lodging, meals and registration. If commuting, cost is \$455.25. The total cost must either be deducted from the agency's reimbursement allotment through Training and Standards or paid directly by check to the Department of Justice prior to May 5, 2008.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 40 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward**; any interested agency should submit a new application for 2008. **All applications must be received by March 3, 2008.**

DEATH INVESTIGATION SCHOOL

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE # AND EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME & PHONE # _____

*****IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS*****

AUTHORIZATION: _____
Printed name and Signature (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR
WISCONSIN DEPARTMENT OF JUSTICE
DIVISION OF CRIMINAL INVESTIGATION
PO BOX 7857
MADISON WI 53707-7857
FAX: 608/267-2777

Submit Your Employment Opportunities On-Line



The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ADJUNCT FACULTY

Herzing College, Madison, WI

Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Provide in class instruction and evaluate student learning at the Madison Campus. Faculty is given academic freedom in delivery of material while fulfilling preset learning objectives. **Salary & Benefits:** Salary dependent on qualifications. Compensation is given per class taught and is based on the faculty's level of education and prior teaching experience. .

Qualifications: Master degree - in Criminal Justice, Public Safety, Management or related fields.; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Candidates must possess Masters or higher degree. Education and experience in Criminal Justice, Public Safety, Security, Public Administration or Management, Emergency Government, Law or related fields is desired. Prior teaching experience will benefit the applicant but is not required. . **Apply:** Ongoing Recruitment. Submit Resume. To Associate Professor Brian L. Willison, Herzing College, 5218 East Terrace Drive, Madison, WI 53718, Phone: (608) 395-3416, Fax: (608) 249-8593, Email: bwillison@msn.herzing.edu. **Note:** Oral interviews. EOE

CONSERVATION WARDEN

Wisconsin Dept of Natural Resources
Bureau of Law Enforcement, Madison,

WI **Reason For Announcement:** Full-time. **Responsibilities:** The Department of Natural Resources will not be taking applications for permanent full-time conservation wardens in 2008. We will conduct a hiring process in 2009 to begin a recruit class in January, 2010. **Salary & Benefits:** \$19.84 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; Income Insurance. **Qualifications:** Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Training Director Darrel Waldera, Wisconsin Dept. of Natural Resources Bureau of Law

Enforcement, P.O. Box 7921, 101 S. Webster St., Madison, WI 53707-7921, Phone: (608) 266-2425, Email: darrel.waldera@wisconsin.gov, Internet: dnr.wi.gov/org/es/enforcement/recruit.html. To obtain application materials: <http://dnr.wi.gov/org/es/enforcement/recruit.html>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The next application period is expected to begin in late spring or early summer 2009. If you wish to be placed on the notification list for this process send an email with your name, address, phone number and email address to: darrel.waldera@wisconsin.gov. AA/ADA/EOE

CRIME ANALYST

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Acquire, analyze, prepare and disseminate information relevant to actual and anticipated crime and disorder; will analyze internal data to increase department efficiency; and will conduct statistical studies. **Salary & Benefits:** \$39,799 - \$49,898 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen;

Minimum age - 18; Bachelor degree - any field related to statistical analysis; No felony convictions; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Training or experience should be in an area that required statistical analysis.

Apply: 12:00 PM, 02/29/2008.

Submit Agency Application. To Lieutenant Lt. Karl Fisher, Eau Claire Police Department, 740 Second Ave., Eau Claire, WI 54703, Phone: (715) 839-4977, Fax: (715) 839-3884, Email: karl.fisher@eauclairewi.gov, Internet: www.eauclairewi.gov/jobs. To obtain application materials: see website, below. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DNR PARK RANGER

Lake Kegonsa State Park, Stoughton, WI **Reason For Announcement:** Fill Vacancy, Full-time, Seasonal.

Responsibilities: Perform a wide range and variety of maintenance and development, law enforcement and visitor services/interpretative activities. **Salary & Benefits:** \$10.50 per hour. An additional \$0.60 is paid on weekends and an additional \$0.45 is paid for hours between 6pm and 6am. Time and one half is paid for holidays worked.

Qualifications: Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations.

Apply: 4:30 PM, 02/15/2008.

Submit Agency Application. To Asst. Park Manager Sarah Bolser, WI DNR - Lake Kegonsa State Park, 2405 Door Creek Rd., Stoughton, WI 53589, Phone: (608) 873-9695, Fax: (608) 873-0674,

Email: sarah.bolser@wisconsin.gov, Internet: dnr.wi.gov/x87201/employment/lte/q207ltd.asp?v_request_id_seq_no=4860. To obtain application materials: see website, shown below.

Note: Oral interviews; Medical examination; Drug screening; Background investigation.

DNR PARK RANGER

Kinnickinnic State Park, River Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Boat patrol on St. Croix River and patrol of upland areas of the park. Issue warnings, citations, or make arrests as appropriate. Respond to emergency situations. Write reports. Register campers, sell park stickers, and perform some maintenance duties.

Salary & Benefits: \$10.50 per hour. You will be paid an additional \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. You will be paid at time and one half for any hours worked on holidays. Uniforms and duty gear provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Residency Required. Must have completed WILE Standards Board 400 or 520 hour Basic Recruit Training. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Assistant Manager Aaron Mason, Willow River State Park, 1034 County Rd. A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431,

Email: aaron.mason@wisconsin.gov, Internet: www.dnr.wi.gov/employment/lte. To obtain application materials: www.dnr.wi.gov/employment/lte.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

DNR PARK RANGER

Willow River State Park, Hudson, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Patrol the park to prevent violations of state law. Issue warnings, citations, or make arrests as appropriate. Respond to emergency situations. Write reports. Register campers, sell park stickers,

and perform light maintenance duties.

Salary & Benefits: \$10.50 per hour. You will be paid an additional \$0.45 per hour for evenings after 6 p.m. and \$0.60 per hour for Saturday and Sunday work. You will be paid at time and one half for any hours worked on holidays. Uniforms and duty gear provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Residency Required. Must have completed WILE Standards Board 400 or 520 hour training. **Apply:** Ongoing Recruitment. Submit

Resume, Agency Application. To Assistant Manager Aaron Mason, WI-DNR Willow River State Park, 1034 County Rd. A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email:

aaron.mason@wisconsin.gov, Internet: www.dnr.wi.gov/employment/lte. To obtain application materials: www.dnr.gov/employment/lte. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Fond du Lac County Sheriff's Office, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Patrol Officer. **Salary & Benefits:** \$22.52 - \$26.09 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; Vision and Disability Insurance Available. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good

verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Exhibit an acceptable level of mental and physical conditioning to meet the demand of potentially stressful, hazardous and dangerous situations; Wisconsin Law Enforcement Standards Board certification preferred. **Apply:** 4:30 PM, 02/15/2008. Submit Agency Application. To HR Assistant Mary Fortney, Fond du Lac County, 160 S Macy Street, Fond du Lac, WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016, Email: mary.fortney@fdlco.wi.gov, Internet: www.fdlco.wi.gov. To obtain application materials: www.fdlco.wi.gov. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$38,902 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to

20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. .

Apply: Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are estimates based on 2006-2009 contract. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Fond du Lac County, Fond du Lac , WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities involve operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and EMS units. **Salary & Benefits:** \$18.14 - \$20.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Personnel Assistant Mary Fortney, Fond du Lac County Personnel, 160 S Macy St, Fond du Lac , WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016, Email: mary.fortney@fdlco.wi.gov ,

Internet: www.fdlco.wi.gov. To obtain application materials: www.fdlco.wi.gov. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Mount Pleasant /Sturtevant Joint Dispatch Center, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$15.21 - \$19.55 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police & Fire Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2007-2008 contract; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

New Berlin Police Department, New Berlin, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for dispatching police and fire calls-for-service by the use of radio, telephone, teletype, and computer systems as well as performing various clerical tasks relating to the maintenance of manual and computerized filing system. **Salary & Benefits:** \$18.21 - \$21.81 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 60; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; T.I.M.E. system certification upon employment and five years of clerical experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To HR/Staff Safety Administrator Patricia Herrmann, City of New Berlin, Human Resources, 3805 S. Casper Drive, New Berlin, WI 53151-0921, Phone: (262) 797-2459, Fax: (262) 754-1800, Email: pherrmann@newberlin.org, Internet: www.newberlin.org. To obtain application materials: www.newberlin.org/hr. **Note:** Oral interviews; Drug screening; Background investigation. ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave;

Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

**DISPATCHER/
TELECOMMUNICATOR**

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Dispatcher/Correctional Officer position. Care and custody of prisoners confined to the County jail and operations of the Sheriff's Dept communications center, including 911 system. **Salary & Benefits:** \$11.27 per hour. Department provides a uniform. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously;

Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County, 222 N. Iowa Street Suite 102, Dodgeville, WI 53533, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: Go to www.iowacounty.org, Job Openings section. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$16.77 - \$21.03 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation; Shift premium and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we will accept G.E.D.. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical

examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$15.43 - \$20.62 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Human Resources Department, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DUAL ROLE
COMMUNICATIONS AND
CORRECTIONS OFFICER**

Buffalo County Sheriff's Office, Alma, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Handle Communications Center radio and 911 phone communications, along with handling the inmate population of a 26 bed County Jail. **Salary & Benefits:** \$15.59 - \$17.37 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver

license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Jail and/or Dispatch training or experience preferred but not required. **Apply:** 4:30 PM, 03/15/2008. Submit DJ-LE-330, Resume. To Administrative Assistant Jerilyn Baures, Buffalo County Sheriff's Department, 407 S. 2nd St., P.O. Box 396, Alma, WI 54610, Phone: (608) 685-4433 Ext. 273, Fax: (608) 685-3379, Email: jeri.baures@buffalocounty.com. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation; Testing may not be limited to only the aforementioned items.

JAIL/CORRECTIONS OFFICER

Lincoln County Sheriff's Office, Merrill, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Reliably and predictably reporting for work, keeping and care of inmates and related duties in a secure detention facility. **Salary & Benefits:** \$13.65 - \$18.48 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this

position. **Apply:** 4:30 PM, 02/15/2008. Submit DJ-LE-330, Resume. To Personnel Specialist Sue Wendt, Lincoln County Administration Department, 1110 East Main Street, Suite 101, Merrill, WI 54487, Phone: (715) 536-0310, Fax: (715) 536-0374, Email: swendt@co.lincoln.wi.us, Internet: www.co.lincoln.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; \$10 test fee due with application. Hiring up to ten officers to staff a new facility. EOE

JAIL/CORRECTIONS OFFICER

Milwaukee County House of Correction, Franklin, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Safeguard and supervise inmates; maintain discipline and enforcement rules, monitor and evaluate inmate behavior; supervise visiting, programs and recreations; physical searches; orient, control, direct and instruct inmates individually and/or in large groups; restrain combative inmates. **Salary & Benefits:** \$33,616.80 - \$39,839.30 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 19; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to gain the respect and control the behavior of offenders; ability to restrain combative inmates; ability to maintain a positive attitude and emotional control; ability follow work procedures and rules; ability work effectively and harmoniously with

others. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Human Resources, Courthouse, Rm. 210, Courthouse, 901 N. 9th St., Milwaukee, WI 53233, Phone: (414) 278-4143. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; You must obtain residency within 6 months of hiring date. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Care and custody of prisoners confined to the County jail or the operation of the Sheriff's Dept. communication center, including the 911 system. **Salary & Benefits:** \$11.27 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County, 222 N. Iowa Street, Dodgeville, WI 53533-1596, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org, Internet: www.iowacounty.org. To obtain application materials: website. **Note:** Oral interviews. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Eau Claire County Sheriff's Office, Eau Claire, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Performs duties required in the operation of the Eau Claire County Jail to ensure secure, safe, and sanitary conditions at all times. **Salary & Benefits:** \$16.62 - \$19.93 per hour. Wisconsin retirement fund; Health insurance; Life

insurance; Sick leave; Dental; Paid holidays - 7; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; - Residency within 45-minute response time by car to the courthouse upon appointment, and maintain such residency thereafter during employment. If an Officer fails to meet this requirement, the Sheriff shall immediately revoke his or her appointment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Generalist Lori Remington or Amanda Twitchell, Eau Claire County Human Resources, 721 Oxford Avenue, Suite 1122, Eau Claire, WI 54703-5481, Phone: (715) 839-4710 Ext. 445160, Fax: (715) 839-1669, Email: personnel@co.eau-claire.wi.us, Internet: www.co.eau-claire.wi.us. To obtain application materials: www.co.eau-claire.wi.us. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE - CIVILIAN SERVICE EMPLOYEE

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement. AA/ADA/EOE

POLICE CHIEF

Mt. Pleasant Police Department, Village of Mt. Pleasant, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Leadership and management of 53 member (41 sworn) police department. Seven to ten years broad and extensive municipal police management and administrative experience. **Salary & Benefits:** \$81,500 - \$85,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Police Science or related field.; Master degree - Preferred.; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer

systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/29/2008. Submit Resume. To Chairman Police & Fire Comm. David Weiss, Village of Mt. Pleasant, 6126 Durand Ave., Racine, WI 53406, Phone: (262) 499-5632, Email: daveweiss@tds.net. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE CHIEF

Watertown Police Department, Watertown, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** This is professional managerial position that is responsible for organizing and supervising all phases and operations of the City of Watertown Police Department with 54 employees (39) sworn and a budget of \$4,000,000 in a city of 23,000 residents. **Salary & Benefits:** \$69,000 - \$74,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Business Administration, Communications, or Public Administration; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Clear and concise speech; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 04/08/2008. Submit DJ-LE-330, Resume. To City Clerk Mike Hoppenrath, City of Watertown, P. O. Box 477, 106 Jones Street, Watertown, WI 53094, Phone: (920) 262-4000. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; residency within 15 miles of city. EOE

POLICE CHIEF

Onalaska Police Department, Onalaska, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Personnel planning, staffing and maintaining effective working relationships w/in the department as well as skills in community relations, strategic planning and working with area law enforcement departments. **Salary & Benefits:** \$66,973 - \$78,815 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Section 125 Plans and Short Term Disability Plans. **Qualifications:** U.S. citizen; High school diploma; Bachelor degree - Accredited college or university required; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** 12:00 PM, 05/06/2008. Submit Resume, Agency Application. To President Mary Anderson, Police and Fire Commission, 415 Main St, Onalaska, WI 54650, Phone: (608) 781-9539, Fax: (608) 781-9534, Email: hburchell@cityofonalaska.com, Internet: www.cityofonalaska.com. To obtain application materials: www.cityofonalaska.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

POLICE DEPARTMENT MANAGEMENT/OTHER

Horicon Police Department, Horicon, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Lieutenant (second in command): responsible for the Patrol Division. He/she has direct supervision of patrol officers and crossing guard staff to include functional areas of Personnel, Operations, Training, and Equipment. **Salary & Benefits:** \$47,000 - \$51,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation; City

contributions to 125 Flex Plan. **Qualifications:** LESB minimum standards plus a minimum of five (5) years full-time law enforcement experience. Well qualified candidates will possess a Bachelors degree or substantially more than 5 years of full-time law enforcement experience. **Apply:** 2:00 PM, 02/18/2008. Submit DJ-LE-330, Resume. To Confidential Admin Assistant Sherry Mantai, Horicon Police Department, 220 Ellison Street, Horicon, WI 53032, Phone: (920) 485-3555, Fax: (920) 485-3550, Email: hpd@charterinternet.com. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation; Peer interview and Police & Fire Commission interviews will be held. Residency required within 5 miles of City. EOE

POLICE DEPARTMENT MANAGEMENT/OTHER

Brown Deer Police Department, Brown Deer, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Police Sergeant - Supervises and directs activities of law enforcement personnel under the direction of a shift commander. Reviews reports and documentation prepared by patrol officers. Provides interpretation of Department policies and procedures, laws and ordinances to patrol officers. **Salary & Benefits:** \$59,007 - \$69,420 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Associate degree - Police Science or Related Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 25; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment;

Three years experience in sworn law enforcement functions. An Associate Degree in Police Science or equivalent; candidates possessing a Bachelor's Degree may receive special consideration. **Apply:** 12:00 PM, 03/03/2008. Submit Agency Application. To Lieutenant Peter Nimmer, Brown Deer Police Department, 4800 West Green Brook Drive, Brown Deer, WI 53223, Phone: (414) 371-2900, Fax: (414) 371-2929, Email: pnimmer@bdpolice.org, Internet: browndeerwi.org. To obtain application materials: www.browndeer.wi.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must live within a 20 miles radius of the department prior to conclusion of probationary period. AA/ADA/EOE

POLICE OFFICER

Wrightstown Police Department, Wrightstown, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This is a sworn police position under the direction of the Chief of Police. Responsible for directing and leading daily field activities along with enforcement of state, local and constitutional rights of all citizens under general supervision of the Chief of Police. **Salary & Benefits:** \$37,050 - \$40,950 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 7; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - with prior police experience; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle

several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants should possess strong human relations, problem solving and communication skills (oral and written). **Apply:** 3:00 PM, 02/15/2008. Submit DJ-LE-330, Resume, Agency Application. To Chief of Police Ray Reimann, Wrightstown Police Department, 529 Main Street, Wrightstown, WI 54180, Phone: (920) 532-6007, Fax: (920) 532-4996,

Email: police@vil.wrightstown.wi.us, Internet: www.vil.wrightstown.wi.us. To obtain application materials: www.vil.wrightstown.wi.us of Wrightstown Village Hall 529 Main Street, Wrightstown, WI 54180 920-532-6007. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel evaluation profile; Residency Distance Requirement. AA/ADA/EOE

POLICE OFFICER

Jefferson Police Department, Jefferson, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Police Officer Duties. **Salary & Benefits:** \$14.96 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/15/2008. Submit DJ-LE-330, Resume. To Lieutenant Dale Lutz, City of Jefferson Police Department, 425 Collins Rd, Jefferson, WI 53549, Phone: (920) 674-7707, Fax: (920) 674-7702, Email: Dlut04@jeffersonwis.com, Internet: www.law-enforcement.org/jeffersonpd. **Note:**

Written exam; Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Madison Township Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$3,564 - \$4,550 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/15/2008. Submit DJ-LE-330, Resume. To Chief of Police Scott T. Gregory, Madison Township Police Department, 2120 Fish Hatchery Road, Madison, WI 53713, Phone: (608) 210-7262, Fax: (608) 210-7237, Email: gregorys@town.madison.wi.us, Internet: www.town.madison.wi.us/police/index.html. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

City of Juneau Police Department, Juneau, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform all law enforcement duties. Enforce state and local laws/ordinances. Have the ability to communicate effectively, conduct investigations, write reports, respond

to emergencies, enforce traffic laws and conduct/investigate traffic accidents. **Salary & Benefits:** \$37,000 - \$40,000 per year. Salary dependent on qualifications.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/15/2008. Submit DJ-LE-330, Resume. To Chief of Police Edward W. Oestreich, City of Juneau Police Department, 128 E. Cross Street, P. O. Box 85, Juneau, WI 53039-0085, Phone: (920) 386-4810 Ext. 116, Fax: (920) 386-3386. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. EOE

POLICE OFFICER

Fitchburg Police Department, Fitchburg, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Under the general direction of the shift sergeant, performs a full range of police duties necessary to enforce the law. **Salary & Benefits:** \$40,051.47 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a

firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 02/15/2008. Submit DJ-LE-330, Resume. To Human Resources Manager Lisa Sigurslid, City of Fitchburg, 5520 Lacy Road, Fitchburg, WI 53711, Phone: (608) 270-4200, Email: employment@city.fitchburg.wi.us, Internet: www.city.fitchburg.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Section 6 of the DJ-LE-330 application must be completed for consideration. EOE

POLICE OFFICER

Fort Atkinson Police Department, Fort Atkinson, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques and use-of-force options; excellent verbal and written skills. **Salary & Benefits:** \$21.53 - \$24.31 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation; 6/3 schedule, shift selection by seniority. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/22/2008. Submit DJ-LE-330, Resume. To Fort Atkinson Police Department, 101 South Water Street West, Fort Atkinson, WI 53538,

Phone: (920) 563-7777. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required within 15 miles of department. EOE

POLICE OFFICER

Turtle Lake Police Department, Turtle Lake, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** patrol officer duties, traffic, investigations, patrol. Respond to emergency radio calls, interrogate suspects, witnesses and drivers. Position is responsible for preparing variety of reports and court testimony. **Salary & Benefits:** \$16.35 - \$18.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Clothing allowance; Longevity pay; Deferred compensation; Vacation; 10 hour work day 4 days on 3off, shift differential pay on all shifts. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 50; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for WI Law Enforcement Standards Board certification by May 1, 2008 with 60 college credits. **Apply:** 4:00 PM, 02/22/2008. Submit DJ-LE-330, Resume. To Police Chief Alan Gabe, Turtle Lake Police Dept., P.O.Box 11, 115 E. Martin Ave., Turtle Lake, WI 54889, Phone: (715) 986-2942, Fax: (715) 986-2500, Email: tlpd626@yahoo.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Oak Creek Police Department, Oak Creek, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Patrol Officer. **Salary & Benefits:** \$42,320 - \$61,703 per year.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Weapons Allowance.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits required or provide documentation verifying the ability to obtain a minimum of 60 college credits by June 1, 2008. **Apply:** 4:00 PM, 02/22/2008. Submit Agency Application. To Captain Warren Endthoff, Oak Creek Police Department, 301 W. Ryan Road, Oak Creek, WI 53154, Phone: (414) 766-7615, Email:

wendthoff@oakcreekwi.org, Internet: www.oakcreekwi.org. To obtain application materials: in person or request mailing (if outside 30 mile radius) beginning 1/25/08.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within a 20-mile radius of City limits within 1 year of completion of probationary period. EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local

ordinances and service to the community. Eau Claire supports a problem oriented policing concept. Please visit our web site at www.eauclairewi.gov/jobs. **Salary & Benefits:** \$42,827 - \$50,209 per year. Wisconsin retirement fund;

Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 02/22/2008. Submit Resume, Agency Application. To Human Resource Assistant Noli Hadt, City of Eau Claire, 203 S. Farwell St., Eau Claire, WI 54701, Phone: (715) 839-4921, Fax: (715) 839-4940, Email:

noli.hadt@eauclairewi.gov. To obtain application materials: www.eauclairewi.gov/jobs.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

POLICE OFFICER

Evansville Police Department, Evansville, WI **Reason For**

Announcement: Establish Eligibility List, Full-time, Part-time.

Responsibilities: We are establishing an eligibility list for future full and part time vacancies. We are anticipating one full time vacancy and 3 part time vacancies in the immediate future. Wage listed is for a full time starting police officer. **Salary & Benefits:** \$16.30 per hour.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation; Benefits listed apply to full time positions only. .

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60

college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Law Enforcement Standards Board Certification preferred. **Apply:** 5:00 PM, 02/22/2008. Submit DJ-LE-330, Resume, Agency Application. To Chief Scott McElroy, Evansville, 535 East Main St., Evansville, WI 53536, Phone: (608) 882-2299, Fax: (608) 882-2295, Email:

evanspd@charter.net. To obtain application materials: Contact the Evansville Police Department at 608-882-2299 to receive an application packet. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; The application process may include a test assessment center. Final offers of employment are conditional and are subject to Evansville Police Commission approval. Incomplete or late application materials shall disqualify a candidate.

AA/ADA/EOE

POLICE OFFICER

Watertown Police Department, Watertown, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:**

Perform general law enforcement duties contributing to the prevention, suppression, and detection of crime; protection of citizen's rights, welfare and property; and enforcement of ordinances and laws within the City of Watertown and/or work with other law enforcement agencies and city departments. **Salary & Benefits:** \$39,646.32 - \$52,769.28 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/25/2008. Submit DJ-LE-330, Resume. To Captain Thomas P. Killmon, Watertown Police Department, P.O. Box 477, 106 Jones Street, Watertown, WI 53094, Phone: (920) 262-4008, Fax: (920) 261-9710, Email: killmon@watertowncity.org, Internet: watertownpolice.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; residency required within 15 miles of city. EOE

POLICE OFFICER

West Milwaukee Police Department, West Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Patrol & investigative duties to include enforcement of state laws and local ordinances; answering citizen requests for service. **Salary & Benefits:** \$15.00 - \$20.00 per hour. Salary dependent on qualifications. Wisconsin retirement fund; All uniforms and necessary equipment provided except body armor and footwear. No residency requirement for part-time officers. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/17/2008. Submit Agency Application. To Assistant Chief Dennis Nasci, West

Milwaukee Police Department, 4755 West Beloit Road, West Milwaukee, WI 53214, Phone: (414) 645-2151, Email: dennis.nasci@westmilwaukee.org, Internet: www.westmilwaukee.org. To obtain application materials: In person, via email or download from www.westmilwaukee.org. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Seeking to fill 4-6 positions. AA/ADA/EOE

POLICE OFFICER

Onalaska Police Department, Onalaska, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities, working as a team member to include the protection of life and property, enforcement of State laws and local ordinances. Onalaska supports a community policing concept. **Salary & Benefits:** \$42,629.50 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Short term disability, Section 125. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Two - year; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 03/18/2008. Submit Resume, Agency Application. To Human Resources, City of Onalaska, 415 Main St, Onalaska, WI 54650, Phone: (608) 781-9530 Ext. 203, Fax: (608) 781-9534, Email: manderson@wslax.us, Internet: www.cityofonalaska.com. To obtain application materials: www.cityofonalaska.com OR www.onalaskapolice.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening;

Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Holmen Police Department, Holmen, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Enforce laws, maintain public peace, protection of life and property. Service to our community. **Salary & Benefits:** \$38,322 - \$46,991 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 3 Personal days. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 03/21/2008. Submit DJ-LE-330. To Police Chief Michael McHugh, Holmen Police Department, 421 S Main St, Box 54, Holmen, WI 54636-0054, Phone: (608) 526-4212, Fax: (608) 526-6944, Email: mchugh@holmenwi.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Menasha Township Police Department, Neenah, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform the essential functions of a police officer while enforcing the laws of the State of Wisconsin and the municipal ordinances of the Town of Menasha. **Salary & Benefits:** \$42,228 per year. Wisconsin retirement fund; Health insurance; Life

insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Compensatory time.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/21/2008. Submit Agency Application. To Police Admin. Coordinator Kathy Hales, Town of Menasha Police Department, 2000 Municipal Dr., Neenah, WI 54956-5665, Phone: (920) 720-7152, Fax: (920) 720-7193, Email: K_hales@town-menasha.com, Internet: www.town-menasha.com. To obtain application materials: www.town-menasha.com (information/employment/police officer); or call 920-720-7109.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Application screening & scoring.
AA/ADA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$38,961 - \$52,299 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program .
Qualifications: U.S. citizen;

Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. .

Apply: Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement.
AA/ADA/EOE

POLICE OFFICER

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$43,361 - \$56,601 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided .
Qualifications: U.S. citizen; Minimum age - 21; Driver license;

Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within the Wisconsin counties of Racine, Kenosha, Milwaukee, Walworth, and Waukesha after one year of employment.
AA/ADA/EOE

POLICE OFFICER

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$36,684 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5).
Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability

to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Fond du Lac Police Department is accepting applications from those that want to make Fond du Lac a safe place to live, learn, work and play. Progressive candidates with prior law enforcement experience or those with Spanish or Hmong language skills are encouraged to apply. **Salary & Benefits:** \$38,802.67 - \$55,706.27 per year. See www.fdlpolice.com. **Qualifications:** See www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, City of Fond du Lac, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com. Application deadline for process 2007-03 is 09/01/07. Applications received after deadline will be considered at a later date. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-

lac.wi.us for questions regarding position or application. AA/ADA/EOE

POLICE OFFICER

Sturgeon Bay Police Department, Sturgeon Bay, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Typical patrol officer duties. **Salary & Benefits:** \$20.85 - \$23.54 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Chief of Police Dan Trelka, Sturgeon Bay Police Department, 421 Michigan Street, Sturgeon Bay, WI 54235, Phone: (920) 746-2461, Email: chfdjt@charterinternet.com, Internet: www.sturgeonbaypolice.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$38,306 - \$46,576 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Education incentive pay; Vacation; short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to

perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or email ktackett@nfdl.org or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Police patrol & criminal & municipal law enforcement including: traffic control & enforcement, accident investigation, patrol, investigation of law violations. **Salary & Benefits:** \$51,183.36 - \$51,783.36 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Education incentive pay; Vacation; See www.fallspolice.org. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See www.fallspolice.org. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resource Director Christine Peplin, Village of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4243, Fax: (262) 532-4249, Email: cpeplin@menomonee-

falls.org, Internet: www.menomonee-falls.org. To obtain application materials: www.fallspolice.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; An applicant must meet the minimum requirements for Police Officer at the time of application. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$42,562 - \$57,387 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.city.milwaukee.gov/PoliceOfficer20793.htm>. To obtain application materials: www.milwaukee.gov/der.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; You

must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in

an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,081 - \$50,904 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Minimum requirements are: must be a U.S. Citizen; at least 18 years of age; possess a valid driver's license; minimum 60 semester credits at an approved university, college or technical school; no felony or domestic violence convictions. **Salary & Benefits:** \$21.95 per hour. **Apply:** Ongoing Recruitment. Submit Agency Application. To Jean Clow, City of Appleton, 100 N Appleton, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To

obtain application materials:
<http://www.appleton.org>
 AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: Open enrollment for full-time positions (Spring, 2009).

Salary & Benefits: \$39,782 - \$56,818 per year. See MPD website.

Qualifications: See MPD Web site.

Apply: Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email:

mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To

obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$41,849 - \$54,013 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and

holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks

simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

STATE PATROL TROOPER/INSPECTOR

Wisconsin State Patrol, Statewide, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Preserve evidence; criminal arrests; field sobriety tests; first aid; assist motorists; weigh and inspect trucks; inspect safety equipment; apprehend trucks; conduct and complete Motor Carrier Safety Assistance Program inspections reports; and conduct school and motor bus inspections. **Salary & Benefits:** \$18.29 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Clothing allowance; Deferred compensation; Vacation; Income Continuation Insurance; Catastrophic; Accidental Death and Dismemberment; Long-Term Care; Spectra Vision Care Program; Dental; Meal Reimbursement; Police-equipped cruiser; and equipment (uniform, sidearm, etc.). **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Ability to use all standard law enforcement equipment; No more than a 20 decibel hearing loss in either ear at 1000, 2000, 3000 and 4000 hertz. .
Apply: 4:30 PM, 03/26/2008. Submit Agency Application. To Human Resource Specialist Sr Cathie Cunningham, WisDOT - BHRS, 4802 Sheboygan Avenue, P.O. Box 4802 - Room 410, Madison, WI 53707-7915, Phone: (608) 266-3425, Email: cathie.cunningham@dot.state.wi.us, Internet: <http://www.dot.wisconsin.gov/statepatrol/>. To obtain application materials: http://www.wiscjobs.state.wi.us/public/job_view.asp?annoid=30193&jobid=29708. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Do not submit a resume in lieu of applying on-line.
 AA/EOE

WATER/LAKE PATROL

Silver Lake Police Department, Silver Lake, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Seasonal. **Responsibilities:** Provide a reasonable safe and secure boating environment by patrolling waters of Silver Lake by boat and personal watercraft. Primary enforcement will be chapter 30 and local ordinances. **Salary & Benefits:** \$17.01 per hour. Clothing allowance; Uniform shirt and shorts will be provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 02/15/2008. Submit DJ-LE-330, Resume. To Supervisor Joe Cashin, Silver Lake Police Department, 113 S. First Street, Silver Lake, WI 53170, Phone: (262) 889-4100, Fax: (262) 889-4100,

Email: slpolice@bizwi.rr.com.
Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; No phone calls. Direct all questions to slpolice@bizwi.rr.com. Successful applicants will be notified of written exam date and time. Residency required within a 1-hour commute of village limits. No faxed applications will be accepted.
 AA/ADA/EOE

WATER/LAKE PATROL

Geneva Lake Law Enforcement, Williams Bay, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** This is a sworn Police Officer position providing full law enforcement functions on Geneva Lake with primary enforcement of Chapter 30 boating regulations. **Salary & Benefits:** \$15.00 - \$17.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Prior boating experience preferred. Must be able to swim. Must complete WI Boater Safety Class. Must be able to attend the agencies 56 hour+ initial training program. **Apply:** 3:00 PM, 02/15/2008. Submit DJ-LE-330, Resume. To Manager Tom Hausner, Geneva Lake Law Enforcement Agency, P.O. Box 1003, Williams Bay, WI 53191-1003, Phone: (262) 245-9824, Fax: (262) 245-9834, Email: glla@sbcglobal.net. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Include current photo with your application.
 AA/ADA/EOE

WATER/LAKE PATROL

Summit Township Police Department, Oconomowoc, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Patrol community lakes, enforce DNR boating statutes and local ordinances. **Salary & Benefits:** \$16.00 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to swim. **Apply:** 4:00 PM, 02/22/2008. Submit DJ-LE-330, Resume. To Chief of Police James Race, Summit Township Police Department, 2911 N Dousman Road, Oconomowoc, WI 53066, Phone: (262) 567-1134, Fax: (262) 567-0413, Email: jzachow@summitpolice.org, Internet: www.summitpolice.org. **Note:** Oral interviews; Drug screening; Background investigation.
 EOE

WATER/LAKE PATROL

Twin Lakes Police Department, Twin Lakes, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Seasonal. **Responsibilities:** Patrol area lakes and enforce Chapter 30 of the DNR Boating Codes and local ordinances, providing a safe boating and recreational environment. **Salary & Benefits:** \$14.00 - \$20.00 per hour. Salary dependent on qualifications. Clothing allowance; Uniform shirt and shorts provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and

written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; These positions are open to sworn and non-sworn personnel meeting above qualifications. Must be able to swim and be able to attend initial and all related training. Candidates must live within one hour of Twin Lakes. **Apply:** 5:00 PM, 02/22/2008. Submit DJ-LE-330. To Officer / OIC Boat Patrol Randy Prudik, Twin Lakes Police Department, 920 Lance Drive, PO Box 549, Twin Lakes, WI 53181, Phone: (262) 877-9056, Fax: (262) 877-9056. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; No faxed or emailed applications will be accepted.
AA/ADA/EOE

WATER/LAKE PATROL

Osceola Township Police Department, Campbellsport, WI **Reason For Announcement:** Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Patrol Long Lake and Kettle Moraine Lake in Town of Osceola. Enforce Local and State Laws and Regulations, perform all functions of a Law Enforcement officer. **Salary & Benefits:** \$12.00 per hour. **Qualifications:** U.S. citizen; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Boating Experience. **Apply:** 9:00 AM, 03/01/2008. Submit DJ-LE-330, Resume. To Sergeant Douglas M. Samens, Osceola Township Police Department, N4097 E. HWY 67, Campbellsport, WI 53010, Phone: (920) 533-3464, Fax: (920) 533-3465, Email: dsamens@otwpcnstantables.com, Internet: www.otwpcnstantables.com. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation.
AA/ADA/EOE

WATER/LAKE PATROL

Marion Township Police Department, Wautoma, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Patrol area lakes and enforce Chapter 30 of the DNR Boating codes and local ordinances. Must be able to operate boat alone. Able to work weekends and some nights. Completion of reports, citations and boat maintenance. **Salary & Benefits:** \$15.25 - \$15.75 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to operate 17' inboard boat alone and be knowledgeable of other watercraft. **Apply:** 12:00 PM, 04/01/2008. Submit DJ-LE-330, Resume. To Chief Tracy Schwersenska, Town of Marion Police Department, N1279 County Road Z, Wautoma, WI 54982, Phone: (920) 566-2818, Email: marionpd771@yahoo.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation.
EOE

WATER/LAKE PATROL

Troy Township Water Patrol, East Troy, WI **Reason For Announcement:** Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** This is a sworn law enforcement officer position with the Town of Troy Water Patrol. Lake Patrol Officers are charged with the responsibilities to promote boating safety, assist with rescue missions, arrest and cite offenders and to keep-the-peace on the waters of the Town of Troy. **Salary & Benefits:** \$18.00 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical

condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to swim and have completed a WI Boaters Safety Course at time of appointment. **Apply:** 5:00 PM, 04/01/2008. Submit DJ-LE-330, Resume. To Chief/Supervisor Brad Smith, Town of Troy Water Patrol, N8870 Briggs St, East Troy, WI 53120, Phone: (262) 206-0778, Fax: (262) 642-5227, Email: troywaterpatrol@yahoo.com. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.
EOE

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