



J. B. VAN HOLLEN
ATTORNEY GENERAL

February 2, 2007

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVIV, NO. 2

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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Madison, Wisconsin 53707-7857

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Tina Virgil, Executive Director 608/266-0109 virgiltr@doj.state.wi.us

TABLE OF CONTENTS

	PAGE
Message From the Attorney General.....	2
Legal Points.....	3
FBI Officers Killed	4
Wisconsin Law Enforcement Directory	5
Conference Calendar	6
WI Association of Women Police 2007 Annual Training Conference	7
Uniting in the Search for Missing Children & Adults.....	8
DCI Death Investigation School	9
Employment Opportunities.....	10



MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

The Wisconsin Legislature established the state crime laboratories “to provide technical assistance to local law enforcement officers in the various fields of scientific investigation in the aid of law enforcement.” Court decisions of recent years have directed law enforcement officers to conduct more thorough crime scene investigations. Comprehensive training combined with advances in technology has resulted in more meaningful evidence being recovered and submitted to the crime laboratories for examination.

DNA forensics plays an increasingly important role in both the identification of suspects and the conviction of guilty criminal defendants. It is thus a primary tool of law enforcement. The Madison and Milwaukee Laboratories provide DNA services, but they have been unable to keep up with the ever-growing demand. As a result, at the close of 2006, there were 1,785 DNA cases pending. To put this into perspective, if there were no new cases submitted for DNA analysis, then with existing resources it would take the state crime lab well over a year—and up to 20 months—to process pending cases. New cases, however, are submitted at an increasing rate. Almost as many new cases are added daily to the backlog as are processed, and this is a trend that can not continue if the Department of Justice is to effectively serve local law enforcement. The backlog will continue to grow before any solution is implemented and the goal of zero-backlog is achieved.

Now is not the time to point fingers at others for allowing the backlog to grow to its current size; now is the time to do something about it. Accordingly, no single issue has received more of my attention in my first month of office as the DNA backlog has. I am working hard with the Legislature and the Governor to ensure that the crime lab gets the personnel and other resources that it badly needs to not only keep up with submissions, but to ultimately eliminate the backlog.

Personnel resources at the crime lab are only part of the zero-backlog equation. The crime lab’s productivity is also a function of the technologies available to DNA analysts, their efficiency, the number of cases (and more importantly, samples) submitted, and the amount of time each analyst spends at the bench as opposed to other important functions such as crime scene collection and providing expert witness services. Under my direction, DOJ will work hard to achieve efficiencies that are within DOJ’s control. We are working hard to bring new technologies online that will increase the number of cases each analyst can process. We are also actively looking at other ways to improve efficiency.

But I also need your help. We must work together to ensure that the right evidence is collected and only the samples necessary to obtain scientifically meaningful results are submitted to the crime lab for analysis. We must also work together to ensure that local law enforcement is appropriately trained to collect evidence, thus maximizing the time DNA analysts have on the bench. To that end, DOJ will use these pages and other training opportunities to help you help us eliminate the backlog.

As with so many other law enforcement goals, the goal of eliminating the backlog can only be achieved if we work in partnership with one another. I look forward to hearing your ideas and being your partner in our mutual mission to make Wisconsin a safer place to live.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

J.B. Van Hollen
Wisconsin Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Annina **2006 WI App 202 (decided 10/31/06)**

Introduction:

This case involves the propriety of an arrest for disorderly conduct which happened when the police were executing an invalid search warrant. The court of appeals ruled that even though the warrant was invalid it did not prevent the police for arresting for disorderly conduct when a disturbance occurred at the search warrant site.

Facts:

In January of 2004 the police received a complaint regarding parked cars in front of the defendant's residence. The police responded to the residence and observed four juveniles standing in the garage who upon seeing the police ran into the home. The police made contact with the defendant through the partially open front door and advised her of the parking complaint. The police then left the scene.

Shortly thereafter, the police returned when they were advised that a minor had admitted to an officer that he had been drinking at the defendant's residence. When the officers went to the defendant's residence to confront her with this information, the defendant began screaming and slammed the residence door and refused to give the police permission to enter the residence.

The officers then secured a search warrant for the defendant's residence and returned to the residence. It was later determined that this search warrant was invalid. The police upon arriving at the residence announced they had a search warrant and the

defendant attempted to shut the door on the entering officers. Eventually the police were able to force their way into the home and place a handcuff on the defendant who was screaming at the officers. The officers began to perform their search but the defendant became uncontrollable and it was decided that it would be best to take the defendant outside.

Once outside the defendant went to her knees screaming and began kicking at the officers. The officers eventually had to carry the defendant away from the residence and she was charged with disorderly conduct and resisting an officer.

The Defendant's Argument:

The defendant argued that the search warrant was invalid and therefore her behavior from the point the police arrived with the bad warrant should be excused.

The State's Argument:

The state argued that regardless of the validity of the search warrant the defendant was disorderly and the officer was acting with lawful authority when arresting her and the defendant then knowingly and wrongfully resisted the arrest.

The Court's Holding:

The court of appeals held that even though the search warrant was invalid the police were met with disorderly conduct during its execution and they possessed the lawful authority to arrest. Consequently the defendant was also properly charged with resisting an officer since the police were entitled to arrest her for disorderly conduct.

Key Point:

Whether or not a warrant is legal does not entitle a person confronted with police contact to engage in disorderly conduct or any other kind of criminal behavior.

On a secondary note this case reminds us that a search warrant seeking evidence of underage drinking is problematic, since underage drinking is not a criminal matter.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through December 2006: Forty-five law enforcement officers have been killed due to criminal actions. During the same time period in 2005, 55 officers were slain. Twenty deaths occurred in the south, ten in the west, seven in the northeast, six in the midwest, and two in Puerto Rico. Circumstances involving the 45 slain officers are as follows: nine were ambushed, eight were performing traffic pursuits/stops, seven were answering robbery calls, six were answering disturbance calls (two being domestic disturbance calls), six were investigating suspicious persons or circumstances, two were involved in drug-related matters, two were slain in tactical situations, two were attempting other arrests, one was handling mentally deranged person, one was involved in investigative activity, and one officer was handling prisoner. Firearms were used in 43 killings (33 handguns, seven rifles, two shotguns, and one firearm type not reported) and vehicles in two. Twenty officers were wearing protective vests. There have been 44 separate incidents in which these 45 officers have been slain. Thirty-eight of the 44 incidents have been cleared by arrest or exceptional means. Sixty-three law enforcement officers have been accidentally killed. During the same time period in 2005, 67 officers were accidentally killed. Twenty-four deaths occurred in the south, 20 in the west, 13 in the midwest, five in the northeast, and one in Puerto Rico. Circumstances involving the 63 deaths are as follows: 36 were killed in automobile accidents, twelve were struck by vehicles, eight were killed in motorcycle accidents, four were accidentally shot, and three were killed in aircraft accidents.

Incident Summaries

King County Sheriff's Office, Washington, Veteran Deputy Sheriff, aged 46, with nine years law enforcement experience was fatally shot in early morning hours on 12/02/2006. Deputy volunteered to work overtime to assist in homicide investigation that began on 12/01/2006. Deputy reported gun shots being heard in residential area. Upon arrival at residence, responding deputies located person who was badly beaten. This victim's car apparently struck another vehicle parked outside of residence where party was taking place. Upon arrival of emergency medical technicians, it was reported that victim was shot in head in addition to being beaten. Deputies entered

residence and separated party participants. Deputy was interviewing one individual in back room when other deputies heard what sounded like firecrackers. Fellow deputies responded to back room and found victim deputy critically wounded with gunshot wound to head. Deputies engaged in gun battle with subject and fatally wounded him. Victim deputy was rushed to local medical center and was later pronounced dead. Subsequent results of ballistic tests showed weapon used to kill victim deputy was same weapon used in homicide for which victim deputy had volunteered to work overtime.

Police of Puerto Rico, Puerto Rico, Veteran Sergeant, aged 36, with thirteen years law enforcement experience with agency was fatally shot on 12/07/2006. Officers responded to gun battle between two rival drug gangs inside housing project buildings. Between 70 to 80 gunfire rounds were fired between police and gang members. Victim officer, who was not wearing protective vest, was struck by round which passed through his left arm and lodged in lower left abdomen from AK-47 rifle. Victim officer was immediately transported by marked unit to outside of housing project where he was transferred over to ambulance, which transported victim officer to trauma center. Victim officer was pronounced dead upon arrival. No subject has been positively identified now have any charges been filed.

Oceanside Police Department, California, Officer, with two years law enforcement experience with agency was fatally shot on 12/20/2006 at approximately 6:30 p.m. Officer responded to request for backup call from officer who had stopped car with six occupants for traffic violation. About ten minutes after responding officer arrived, several shots were fired from somewhere behind officers. Officer requesting backup returned gunfire but no one was struck. Single round entered left armpit area not protected by victim officer's protective body armor. Victim officer was airlifted to hospital where he was pronounced dead. Investigators do not believe traffic stop was related to shooting. Subject, member of street gang, was subsequently arrested and charged with victim officer's murder. Subject confessed to using .22 caliber rifle with scope to shoot officer from behind. Subject was approximately 320 feet away and behind officers when he fired several rounds at them. Subject was charged with first degree murder and two counts of attempted murder for shooting at second police officer and civilian who was accompanying police when attack occurred. A second accomplice is also in custody awaiting charges.

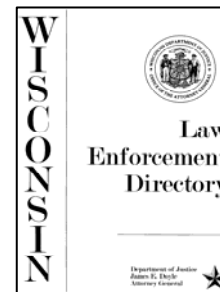
San Francisco Police Department (SFPD), California, Officer, with over four years law enforcement experience with agency was fatally shot on 12/22/2006. At approximately 8:18 p.m., SFPD officers located escaped prisoner who was believed to

be responsible for burglaries and robberies in local area. SFPD officers pursued subject on foot, which led to garage. Subject hid in cabinet in garage and, as SFPD officers entered garage, subject fired three shots. One pursuing officer was struck in face, neck, and shoulder from firearm shots. Subject was subsequently killed as other SFPD officers returned fire. Victim officer was transported to local hospital where he succumbed to his injuries.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

Appleton Police Department

James M. Lewis, Chief
Page 5

Brown Deer Police Department

police@bdpolice.org
Page 9

FBI-Milwaukee

Richard K. Ruminski, Special Agent in Charge
Page 17

Markesan Police Department

Steven F. Braun, Chief
Page 29

CHANGE:

Norwalk Township Police Department

TO:

Norwalk-Wilton Police Department

Steven D. Kaczik, Chief
208 S. Church Street
Norwalk, WI 54648
Phone: (608) 823-7760
Fax: (608) 823-7293
Pages 35 & 70

Rib Mountain Township Police Department

3700 N. Mountain Road
Wausau, WI 54401
Page 40

Salem Township Water Patrol

Joshua T. Cooper, Chief
Page 42

DELETE:

Wilton Police Department

Page 52

Braun, Steven F. (920) 398-2121

Chief, Markesan Police Department
markesan36@yahoo.com
Page 56

Cooper, Joshua T. (262) 843-2313

Chief, Salem Township Water Patrol
Page 56

Kaczik, Steven D. (608) 823-7760

Chief, Norwalk-Wilton Police Department
Page 59

Lewis, James M. (920) 832-5500

Interim Chief, Appleton Police Department
Page 60

Ruminski, Richard K. (414) 276-4684

Special Agent in Charge, FBI-Milwaukee
Page 63

Thomas, Richard P. (262) 284-2611

Chief, Port Washington Police Department
rthomas@pwpd.org
Page 65



CONFERENCE CALENDAR

- February 19-20, 2007 **Wisconsin Association of Women Police 2007 Annual Training Conference**
Onalaska, Wisconsin
Contact: Pia Kinney James, 608/332-2451, togramz@aol.com or Shellee Lubus, 414/935-7278, slubus@milwaukee.gov
- February 21-23, 2007 **Uniting in the Search for Missing Children and Adults
Providing a Voice for Those Who Have Vanished**
Appleton, Wisconsin
Contact: Barbara Nelson, 920/735-4818, 888/370-1752, www.fvtc.edu/missing
- March 7, 2007 **Law Enforcement Training Officers Association (LETOA) Spring Conference**
Mosinee, Wisconsin
Contact: Ian Nishimoto, Treasurer, 920/498-5711, ian.nishimoto@nwtc.edu
- April 18-20, 2007 **Wisconsin Association of Homicide Investigators Training Conference**
Appleton, Wisconsin
Contact: Lt. Shawn Haney, 608/284-6802, haney@co.dane.wi.us, www.wi-homicide.org
- May 7-18, 2007 **DCI Death Investigations School**
Green Lake, Wisconsin
Contact: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
- May 24-25, 2007 **2007 Attorney General's Law Enforcement Conference**
Stevens Point, Wisconsin
-
-
-

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

Wisconsin Association of Women Police 2007 Annual Training Conference

February 19-20, 2007
Stoney Creek Inn
Onalaska, Wisconsin

Keynote Speaker: Lt. Dan Marcou (Retired), La Crosse Police Department

Lt. Marcou served as a Police Officer for more than 30 years, serving McFarland and then La Crosse. He retired as Director of Training. He has received numerous citations and awards throughout his career. Lt. Marcou has taught police officers nationally and internationally. He dedicated 14 years to the La Crosse Emergency Response Team and served as its Officer in Charge. He is a proud husband, father, and grandfather.

Sunday, February 18 – 6 pm Board Meeting; 7 pm Early Registration

Monday, February 19 – 7:30 am Registration begins with a 9 am Conference Opening

Tuesday, February 20 – 8 am Breakout Sessions; Lunch included; ending with Legal Update

For a complete conference brochure, go to WWW.WAWP.ORG

Registration fee includes conference, continental breakfast, and lunch.

<u>Rates:</u> Pre-register by January 19, 2007	Register after January 19, 2007
Member \$110 Non-Member \$130	Member \$120 Non-Member \$140

One-day registration is half the cost. Registration does not include WAWP dues.

Close to nature, near the majestic bluffs of the Mississippi River, and just off I-90. Be prepared to enjoy the Northwoods experience of the Stoney Creek Inn, 3060 S. Kinney Coulee Road, Onalaska, WI. Phone: 608/781-3060; Reservations: 1-800-659-2220; Fax: 608/392-2416. Please mention that you are with the WAWP Conference to receive our special room rate of \$61/night. The deadline for block room reservations is January 19, 2007. Complimentary parking.

Registration Form

Name: _____ Rank: _____

Agency: _____

Address: _____

Phone: _____ E-mail _____

(needed for confirmation)

MEMBER NON-MEMBER

Payment Total: _____

DOJ Vouchers accepted.

Make checks payable to WAWP. Mail registration to:

WAWP
P.O. Box 2338
Madison, WI 53701

Any questions contact:

Pia Kinney James, 608/332-2451, togramz@aol.com or Shellee Lubus, 414/935-7278, slubus@milwaukee.gov.

National Conference

Uniting in the Search for Missing Children & Adults

Providing a Voice for Those Who Have Vanished

Visit our website at www.fvtc.edu/missing for more information, including a complete agenda, session summaries, registration instructions, exhibiting forms and lodging information

February 21-23, 2007
Radisson Paper Valley Hotel
Appleton, Wisconsin

This national conference is designed to promote public awareness and to provide law enforcement and community professionals with tools to best serve the families of missing children and adults.

Learn about many international, national, state and regional resources.

Obtain information on evolving technology and investigative practices to assist local and international searches for the missing.

Find out how the Internet and other information systems can be effective investigative tools.

These and many other topics will be explored.

Conference Fee

The fee to attend this training is \$325 per participant. This fee includes 21/2 days of training, program materials, instructional costs, three breakfasts, two lunches, and refreshment breaks. Participants are responsible for their own travel and lodging arrangements.

Who should Attend

- Law enforcement professionals
- Educators
- Community crime prevention personnel
- Members of community coalitions; agencies that support the elderly and other at-risk populations
- Business and community leaders
- Judges and prosecutors
- Human service professionals
- Youth program coordinators
- Non-profit representatives

How to Register

Fox Valley Technical College (FVTC) is using an online registration process. To register, visit www.fvtc.edu/missing. If you have questions regarding the online registration process, or do not have Internet access, please contact Nancy Ruddy at (888) 370-1752 or email cjgrants@fvtc.edu.

Scholarship Awards

The FVTC Foundation, Inc., and the Criminal Justice Center for Innovation are pleased to announce two scholarship awards. Visit the conference website to access the application form and scholarship criteria.

Exhibitor Information

For exhibitor and sponsorship opportunities, contact Barbara Nelson at (920) 735-4818.

Featured Topics

- Victim Impact Perspective
- Project ALERT & Team ADAM (NCMEC)
- Internet Crimes Against Children
- Missing Boys in Milwaukee, WI: Case Development
- Navigating the Media
- International Parental Child Abductions
- National Center for Missing Adults
- Wisconsin AMBER Alert
- NCIC: A Firsthand Look at Information Technology
- Linking International, National, State and Local Resources
- Domestic Violence: Finding Resolutions for the Voluntarily Missing
- Legal Considerations
- Alzheimer's Association Safe Return Program
- The Role of Search and Rescue Dogs

Fox Valley Technical College, Criminal Justice Center for Innovation, • www.fvtc.edu/cjci • (888) 370-1752

COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**
 DATE(S): May 7 - 18, 2007
 LOCATION: Green Lake Conference Center, Green Lake WI
 CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
 Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$929.00, which includes lodging, meals and registration. If commuting, cost is \$409.00. The total cost must either be deducted from the agency's reimbursement allotment through Training and Standards or paid directly by check to the Department of Justice prior to May 7, 2007.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 40 participants. In order to allow as many departments as possible to attend, only one officer per year will be accepted from each department. **No waiting list is carried forward**; any interested agency should submit a new application for 2007. **All applications must be received by March 3, 2007.**

DEATH INVESTIGATION SCHOOL

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE # AND EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME & PHONE #: _____

*****IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS*****

AUTHORIZATION: _____
Printed name and Signature (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR
 WISCONSIN DEPARTMENT OF JUSTICE
 DIVISION OF CRIMINAL INVESTIGATION
 PO BOX 7857
 MADISON WI 53707-7857
 FAX: 608/267-2777

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

COMMUNITY SERVICE OFFICER

Fitchburg Police Department, Fitchburg, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** As a Community Service Officer you will perform a variety of duties that don't require a sworn Police Officer. Duties will include parking enforcement, investigation of animal complaints, directing traffic, and maintaining the vehicle fleet. **Salary & Benefits:** \$30,150 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 02/16/2007. Submit Resume, Agency Application. To Human Resources Manager Lisa Sigurslid, Fitchburg Police Department, 5520 Lacy Rd, Fitchburg, WI 53711, Phone: (608) 270-4200, Internet: www.city.fitchburg.wi.us. To obtain application materials: www.city.fitchburg.wi.us or call (608) 270-4200. **Note:** Oral interviews; Drug screening; Background investigation. EOE

COMMUNITY SERVICE OFFICER

Wausau Police Department, Wausau, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Non-sworn. Serve as liaison between Police Dept & community to provide info & assistance relating to crimes NOT in progress & crime prevention. **Salary & Benefits:** \$8.50 per hour. Good experience for persons looking at future law enforcement profession. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication

skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 5:00 PM, 02/21/2007. Submit Agency Application. To Conf. Admin. Specialist Terry VanOrder, Wausau Police Department, 407 Grant Street, Wausau, WI 54403-4783, Phone: (715) 261-6631, Fax: (715) 261-4141, Email: tlvanorder@mail.ci.wausau.wi.us, Internet: www.ci.wausau.wi.us. To obtain application materials: Contact City of Wausau or on-line at www.ci.wausau.wi.us/jobs.asp. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Physical fitness/agility screening. AA/EOE

DNR PARK RANGER

Willow River and Kinnickinnic State Parks, Hudson/River Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time, Seasonal. **Responsibilities:** Conduct patrols by squad, foot, bike or boat to prevent law violations and educate visitors. Enforce state laws; issue warnings, citations, or make arrests. Prepare reports. Attend training. Operate vehicles. Perform other duties as assigned. **Salary & Benefits:** \$9.00 per hour. Uniforms and all duty gear provided. \$0.45/hour additional pay for evenings after 6:00 pm. \$0.60/hour additional pay for weekends. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be a

Wisconsin Resident. Applicant must have completed the Basic Law Enforcement Recruit Training and be certified or certifiable by start date. **Apply:** 4:30 PM, 02/26/2007. Submit Resume, Agency Application. To Park Manager Nancy Stewart, Willow River and Kinnickinnic State Parks, Willow River State Park, 1034 County Road A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: nancy.stewart@wi.gov, Internet: www.wiparks.net. To obtain application materials: www.dnr.state.wi.us/employment. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Successful candidates will be invited to a combined interview for Willow River and Kinnickinnic State Parks. Up to 6 positions are available. AA/ADA/EOE

DEPUTY SHERIFF

Walworth County Sheriff's Department, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Patrol county streets, highways to prevent crime, preserve peace, protect life/property, enforce laws/ordinances; assist the public; direct/control traffic and investigate/enforce traffic laws; conduct preliminary investigations on reported crimes; control public gatherings; and rendering first aid. **Salary & Benefits:** \$19.94 - \$27.01 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able

to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 02/26/2007. Submit Agency Application. To HR Assistant Jennifer Wolfe, Walworth County Sheriff's Department, P.O Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400 Ext. 3408, Fax: (262) 741-3410, Email: jwolfe@co.walworth.wi.us, Internet: www.co.walworth.wi.us. To obtain application materials: Download an application from our website at www.co.walworth.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$19.47 - \$24.96 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing

Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective June 26, 2006. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Fond du Lac County, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Responsibilities involve operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and EMS units. **Salary & Benefits:** \$18.14 - \$20.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Personnel Assistant Mary Fortney, Fond du Lac County, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016, Email: mary.fortney@co.fond-du-lac.wi.us., Internet: www.co.fond-du-lac.wi.us. To obtain application materials: www.co.fond-du-lac.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility

List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$13.39 - \$17.20 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mount Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2002-2003 contract, 2004-2006 contract still pending; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; Must reside within 20 miles of Village hall. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$15.43 - \$20.62 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to

keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Dispatcher/Correctional Officer position. Care and custody of prisoners confined to the County jail and operations of the Sheriff's Dept communications center, including 911 system. **Salary & Benefits:** \$11.27 per hour. Department provides a uniform. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County Sheriff's Office, 222 N. Iowa Street Suite 102, Dodgeville, WI 53533, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: Go to www.iowacounty.org, Job Openings section. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls.

Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications (SEECOM), 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

FEDERAL AGENT (NUCLEAR MATERIALS COURIER)

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit. **Salary & Benefits:** \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm;

No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: http://www.kcp.com/OSTfederalagent/index.htm. To obtain application materials: http://www.opm.gov. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

JAIL/CORRECTIONS OFFICER

Walworth County Sheriff's Department, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position exists to maintain order, safety, and security in the jail environment. **Salary & Benefits:** \$15.99 - \$19.63 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 02/19/2007. Submit Agency Application. To HR Assistant Jennifer Wolfe, Walworth County Sheriff's Department, P.O. Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400 Ext. 3408, Fax: (262) 741-3410, Email: jwolfe@co.walworth.wi.us, Internet: www.co.walworth.wi.us. To obtain application materials: Download from our website at www.co.walworth.wi.us or pick up from WC Judicial Center at County HWY NN East of Elkhorn. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Care and custody of prisoners confined to the County jail or the operation of the Sheriff's Dept. communication center, including the 911 system. **Salary & Benefits:** \$11.27 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County Sheriff's Office, 222 N. Iowa Street, Dodgeville, WI 53533-1596, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: www.iowacounty.org, go to. **Note:** Oral interviews. AA/ADA/EOE

PART-TIME POLICE CLERK

Brookfield Township Police Department, Brookfield, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:**

Must be available Monday, Wednesday and Friday from 4:00pm-8:00pm. Data Entry, Police report transcription, other office related activity in a law enforcement setting. **Salary & Benefits:** \$11.75 - \$13.00 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Deferred compensation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:00 PM, 02/21/2007. Submit Agency Application. To Police Clerk Stacy Johnson, Brookfield Township Police Department, 655 N. Janacek Rd., Brookfield, WI 53045, Phone: (262) 796-3798 Ext. 101, Fax: (262) 796-0706, Email: clerkjohnson@townofbrookfield.com, Internet: www.townofbrookfield.com. To obtain application materials: Contact Agency. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. EOE

PART-TIME CLERICAL

Glendale Police Department, Glendale, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Part-time clerical employees are responsible for fundamental clerical and administrative functions. The employee is responsible for data entry, records system, TIME System operations, telephone operations, customer service, monetary transactions, communications and CCTV monitoring of prisoners. **Salary & Benefits:** \$13.00 per hour. Uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Captain Larry Rittberg, Glendale Police Department, 5909 N. Milwaukee River Pkwy., Glendale, WI 53209, Phone: (414) 228-1753, Email: l.rittberg@glendale-wi.org, Internet: <http://pd.glendale-wi.org>. To obtain application materials: <http://pd.glendale-wi.org/recruit.htm>. **Note:** Oral interviews; Perfect for police science or criminal justice student. EOE

Apply: 03/16/2007. Submit Agency Application. To Recruitment Assistant Leanne Wilson, Appleton Police Department, Human Resources, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: Contact Human Resources. AA/ADA/EOE

POLICE CHIEF

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The City of Appleton, Wisconsin (pop. 72,000) is seeking a progressive, energetic leader to continue and enhance the delivery of high quality police service to the citizens of Appleton. The department has a staff of 135 (including 108 sworn members) and a budget of \$13.8 + million. **Salary & Benefits:** \$73,479 - \$102,898 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Police Science, Criminal Justice, Public Administration; Master degree - Desired; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** 03/16/2007. Submit Agency Application. To Recruitment Assistant Leanne Wilson, Appleton Police Department, Human Resources, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: Contact Human Resources. AA/ADA/EOE

POLICE DEPARTMENT MANAGEMENT/OTHER

Mauston Police Department, Mauston, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Police Lieutenant Position. Second in command with investigative focus. **Salary & Benefits:** \$45,000 per year. Salary dependent on qualifications. Benefits negotiated in employment contract. **Qualifications:** Driver license; Bachelor degree - desired; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Supervisory/Management Experience; minimum 3 years experience in full-time law enforcement with increasing

responsibility; investigative experience; leadership skills; WI-LESB certification; administrative skills.

Apply: 4:00 PM, 03/15/2007. Submit DJ-LE-330, Resume. To City Administrator Harlin O. Owens, Mauston Police Department, 303 Mansion Street, Attn: Lt. Position Search, Mauston, WI 53948-1329, Phone: (608) 847-6676 Ext. 308, Fax: (608) 847-5023, Email: mausgov@mauston.com, Internet: www.mauston.com.

Note: Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; Submit letter or interest, resume, DJ-LE-330, and salary requirements. AA/EOE

POLICE OFFICER

Plover Police Department, Plover, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Patrol Officer Duties, Handling of Criminal Complaints, Traffic Enforcement, Accident Investigation, other various patrol duties. **Salary & Benefits:** \$40,000 - \$49,800 per year. Salary dependent on qualifications.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Work Schedule is 2-2-3, 2-2-3. These are 10 & 12 hour Shifts, 183 workdays per yr, with every other Friday, Saturday & Sunday Off. Comp-Time Off & Flex Benefit Packages available. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 45; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/16/2007. Submit DJ-LE-330, Resume. To LT Gary Widder, Plover Police Department, 2420 Post Rd., P.O. Box 37, Plover, WI 54467, Phone: (715) 345-5255, Fax: (715)

345-5271, Email:

gwidder@ploverwi.gov. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; A \$5.00 processing fee is required with application. Tentative Written Test and Physical Agility Testing date is set at Feb. 24th. 2007. EOE

POLICE OFFICER

Mount Horeb Police Department, Mount Horeb, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Conduct all full-time police officer functions including patrol, community relations, positive interaction with local schools and community members. Ideal candidates will be willing to take on additional responsibilities and further the department's Mission, Vision and Core Beliefs. **Salary & Benefits:** \$21.70 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 5; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Compensation for completed Associate or Bachelor's degree. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Previous experience is desired, but not required for this position. Supplemental questions on the DJ-LE-330 must be answered for this position. A bachelor's degree is not required, but is considered a plus. **Apply:** 4:00 PM, 02/16/2007. Submit DJ-LE-330, Resume. To Chief of Police Scott Sterland, Mount Horeb Police Department, 222 East Front Street, Mount Horeb, WI 53572, Phone: (608) 437-5523, Fax: (608) 437-4770, Email: chiefsterland@mhpdp.org, Internet: www.mhpdp.org.

Note: Written exam; Oral interviews; Psychological profile; Polygraph

examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Germantown Police Department, Germantown, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$46,592 - \$62,649 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Deferred compensation; Education incentive pay; Vacation; Uniforms provided.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Candidates must possess a 2 yr. Assoc. Deg. in Police Science or closely related field, or a min. of 60 college credits. Special consideration may be given to candidates with prior police experience, higher education or advanced degree in Police Science/Criminal Justice or closely related field. **Apply:** 4:00 PM, 02/16/2007. Submit Agency Application. To Germantown Police Department, N112 W16877 Mequon Road, P.O. 96, Germantown, WI 53022, Phone: (262) 253-7788. To obtain application materials: in person or by mailing a self-addressed stamped (\$0.63) business size envelope to Germantown Police Dept.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applications may be obtained in person at the Germantown Police Department or by mailing a self-addressed stamped(\$0.63) business size envelope to: Germantown Police Department, N112W16877 Mequon Road, PO Box 96, Germantown, WI 53022. EOE

POLICE OFFICER

Pleasant Prairie Police Department, Pleasant Prairie, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Patrol Officer. **Salary & Benefits:** \$21.63 - \$27.03 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Clothing allowance; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 02/16/2007. Submit DJ-LE-330, Resume, Agency Application. To Chief of Police Brian Wagner, Pleasant Prairie Police Department, 8600 Green Bay Rd, Pleasant Prairie, WI 53158, Phone: (262) 694-7353, Fax: (262) 694-7729, Internet:

www.pleasantprairieonline.com. To obtain application materials: www.pleasantprairieonline.com.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Janesville Police Department, Janesville, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$33,608 - \$56,358 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; 10-25 paid vacation days per year. Tuition reimbursement for advanced education. Uniforms and equipment provided.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in

operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 8:00 AM, 02/19/2007. Submit Agency Application. To Sergeant Sgt. Brian Donohue, Janesville Police Department, 100 N. Jackson Street, Janesville, WI 53547-5005, Phone: (608) 755-3088, Fax: (608) 755-3004, Email:

donohueb@ci.janesville.wi.us, Internet: www.ci.janesville.wi.us. To obtain application materials: Write, call or apply online at www.ci.janesville.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. EOE

POLICE OFFICER

Elm Grove Police Department, Elm Grove, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** City of Brookfield PD, Village of Elm Grove PD, City of New Berlin, and Village of Pewaukee are recruiting for police officer positions. Obtain detailed application packet at member agencies or send SASE (postage .63) to WCMLERA, 13600 Juneau Blvd., Elm Grove, WI 53122. **Salary & Benefits:** \$45,908.26 - \$58,017.05 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Individual member agency may have other minimum qualifications not specifically listed. To determine your eligibility, directly contact the member agency of interest. Prescribed applications must be used and submitted completely by the posted deadline. **Apply:** 5:00 PM, 02/23/2007. Submit Agency Application. To Asst. Chief Gus

Moulas, Elm Grove Police Department, 13600 Juneau Blvd., Elm Grove, WI 53122, Phone: (262) 786-4141, Email: gmoulas@elmgrovetwi.org, Internet: www.elmgrovetwi.org. To obtain application materials: In person at agency or download at www.elmgrovetwi.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Written exam; Physical fitness/agility screening; WCMLERA requires the applicant to participate in the mandatory physical assessment test on Saturday, March 3, 2007. Written exam is scheduled for March 10, 2007, based on eligibility. EOE

POLICE OFFICER

New Berlin Police Department, New Berlin, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,613 - \$61,546 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 02/23/2007. Submit Agency Application. To Administrative Secretary Kaye Giesegh, New Berlin Police Department, 16300 W. National Avenue, New Berlin, WI 53151, Phone: (262) 782-6640 Ext. 8102, Email: kgiesegh@newberlin.org, Internet: www.nbpolice.org. To obtain application materials: In person or send SASE (Postage .65) WCMLERA, 13600 Juneau Blvd, Elm Grove, WI 53122; download at www.elmgrovetwi.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening;

Background investigation; Physical fitness/agility screening; Required to reside within 20 miles of any New Berlin border within one year of hire. EOE

POLICE OFFICER

Brookfield Police Department, Brookfield, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$46,795.92 - \$61,507.80 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; Flexible Spending Account Program. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 02/23/2007. Submit Agency Application. To Administrative Assistant Linda Chiapete, Brookfield Police Department, 2100 North Calhoun Road, Brookfield, WI 53005-5054, Phone: (262) 787-3566, Fax: (262) 796-6701, Email: lchiapete@ci.brookfield.wi.us. To obtain application materials: In person or send SASE (Postage .65), WCMLERA, 13600 Juneau Blvd. Elm Grove, WI 53122. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Physical Assessment Testing - Sat. Mar. 3, 2007 at New Berlin West H.S., 18695 W. Cleveland Ave., New Berlin, WI. Written exam- Sat. - Mar. 10, 2007. As the City of Brookfield Police Department presently has no openings, this process is to establish a future eligibility list. EOE

POLICE OFFICER

Brockway Township Police Department, Black River Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time. **Responsibilities:** Patrol, Conduct Investigations, Write reports, Enforce State/Local Laws, Courtroom Testimony. **Salary & Benefits:** Salary dependent on qualifications.

Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 10; Clothing allowance; Vacation; Listed benefits apply to full time position only. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/28/2007. Submit DJ-LE-330, Resume. To Chief of Police Christian Eversum, Brockway Township Police Department, PO Box 484, Black River Falls, WI 54615, Phone: (715) 284-5153, Fax: (715) 284-9321. **Note:** Oral interviews; Psychological profile; Medical examination; Background investigation. EOE

POLICE OFFICER

Lodi Police Department, Lodi, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Entry Level Police Officer's Position Provide safety and security for all citizens within the City of Lodi. Duties include traffic enforcement, criminal law and city ordinance enforcement. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to

perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:30 PM, 03/01/2007. Submit DJ-LE-330. To Chief of Police Glen M. Melius, Lodi Police Department, 142 S. Main St, Lodi, WI 53555, Phone: (608) 592-5401, Fax: (608) 592-4117, Email: lodipd@wppisys.org. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required.

POLICE OFFICER

Belleville Police Department, Belleville, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$16.23 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Disability Insurance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - criminal justice preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 03/02/2007. Submit DJ-LE-330, Resume. To Chief Roger Hillebrand, Belleville Police Department, 31 East Main Street, P.O. Box 79, Belleville, WI 53508-0079, Phone: (608) 424-3129. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; No faxed or E-mailed applications. EOE

POLICE OFFICER

Oconto Police and Oconto Falls Police Departments, Oconto, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** A sworn position filling shift vacancies, and some regularly scheduled shifts. Successful applicants will be able to

adjust to irregular schedules. **Salary & Benefits:** \$10.32 per hour.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/10/2007. Submit DJ-LE-330, Resume. To Chief Dale Carper, Oconto Police and Oconto Falls Police Departments, 1210 Main Street, Oconto, WI 54153, Phone: (920) 834-7700, Email: chiefdalecarper@cityofoconto.com. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation; This is a joint process for two municipal agencies, for information regarding specifics about either department contact the respective agency.
EOE

POLICE OFFICER

Oconomowoc Police Department, Oconomowoc, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Performs the responsibilities necessary to serve and protect the citizens and guests of the City of Oconomowoc. **Salary & Benefits:** \$21.86 - \$27.47 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this

position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 03/14/2007. Submit Agency Application. To Payroll/Benefits Administrator Julie Huebner, Oconomowoc Police Department, 174 East Wisconsin Avenue, Oconomowoc, WI 53066, Phone: (262) 569-3225, Fax: (262) 569-3238, Internet: www.oconomowocusa.com. To obtain application materials: APPLICATION PACKETS CAN BE OBTAINED IN PERSON OR BY CALLING JULIE HUEBNER AT 262-569-3225. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining public peace, protecting life and property and working with the community to address community problems. The City of La Crosse supports attaining a representative workforce and workplace equity. **Salary & Benefits:** \$38,961 - \$46,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Health Insurance upon retirement. Lateral Transfer program for qualified applicants. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Wisconsin certification preferred not required. **Apply:** 03/15/2007. Submit Agency Application. To Human Resources Department City of La Crosse, La Crosse Police Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Internet: www.cityoflacrosse.org. To obtain application materials: www.cityoflacrosse.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; 3 year residency requirement.
AA/ADA/EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$44,428 - \$49,961 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Leanne Wilson, Appleton Police Department, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: www.appleton.org. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days

off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$16.79 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law

Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2008). **Salary & Benefits:** \$39,782 - \$56,818 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Open enrollment for full-time positions. **Salary & Benefits:** \$36,487 - \$51,158 per year. See www.fdlpolice.com.

Qualifications: See www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, Fond du Lac Police Department, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application. AA/ADA/EOE

POLICE OFFICER

Sturtevant Police Department, Sturtevant, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Patrol & investigative responsibilities to include the protection of life and property, enforcement of State laws, Village ordinances and service to the community. The Sturtevant Police Department supports Community Oriented Policing. **Salary & Benefits:** \$20.14 per hour. Clothing allowance; Limited benefits are granted to part-time employees, of the Village of Sturtevant, dependent on the number of hours worked within a year. .

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - College Degree Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-

330, Resume. To Captain Sean M. Marschke, Sturtevant Police Department, 2801 89th Street, Sturtevant, WI 53177, Phone: (262) 886-7211, Internet: www.sturtevant-wi.gov. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$36,684 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5), Workout on Duty.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. AA/ADA/EOE

POLICE OFFICER

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$43,361 - \$56,601 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mount Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency restrictions. AA/ADA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

STATE PATROL TROOPER & INSPECTOR

Department of Transportation, Madison, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** See the job announcement for a list of duties and responsibilities of a State Patrol Trooper and Inspector. https://wiscjobs.state.wi.us/public/job_view.asp?annoid=24080&jobid=23595. **Salary & Benefits:** \$18.29 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Clothing allowance; Deferred compensation; Vacation; Income Continuation; Accidental Death & Dismemberment; Long Term Care; and Vision Care. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and

concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; See the job announcement for a list of additional qualifications.

https://wiscjobs.state.wi.us/public/job_view.asp?annid=24080&jobid=23595.

Apply: 4:30 PM, 02/21/2007. Submit Agency Application. To Human Resource Specialist Sr. Cathie Cunningham, Department of Transportation, 4802 Sheboygan Avenue, P.O. Box 7915, Madison, WI 53707-7915, Phone: (608) 266-3425, Fax: (608) 264-9972, Email: cathie.cunningham@dot.state.wi.us, Internet:

<http://www.dot.wisconsin.gov/>. To obtain application materials:

https://wiscjobs.state.wi.us/public/job_view.asp?annid=24080&jobid=23595.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.

AA/ADA/EOE

WATER/LAKE PATROL

Geneva Lake Law Enforcement, Williams Bay, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** This is a sworn police officer position doing patrol and boating law enforcement on Geneva Lake. **Salary & Benefits:** \$15.00 - \$17.00 per hour.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer

systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Prior boating experience preferred and must be able to swim. **Apply:** 3:00 PM, 02/16/2007. Submit DJ-LE-330, Resume. To Manager Tom Hausner, Geneva Lake Law Enforcement, PO Box 1003, Williams Bay, WI 53191-1003, Phone: (262) 245-9824, Fax: (262) 245-9834, Email: glllea@sbcglobal.net. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

WATER/LAKE PATROL

Osceola Township Police Department, Campbellsport, WI **Reason For Announcement:** Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Patrol Long Lake and Kettle Moraine Lake in Osceola Township. Enforce State and local water regulations. Teach Boater Safety. Boat Maintenance, file reports, issue citations. **Salary & Benefits:** \$12.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Previous Boat knowledge helpful, but will train. **Apply:** 4:00 PM, 03/01/2007. Submit DJ-LE-330, Resume. To Sergeant Douglas M. Samens, Osceola Township Police Department, N4097 E. Hwy 67,

Campbellsport, WI 54935, Phone: (920) 533-3464, Fax: (920) 533-3465, Email: dsamens@otwpconstables.com, Internet: www.otwpconstables.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

WATER/LAKE PATROL

Marion Township Police Department, Wautoma, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Patrol area lakes, enforce local ordinances and DNR chapter 30. Complete reports, daily logs and citations. Must be available to work weekends and summer holidays. Prior boating skills a plus. **Salary & Benefits:** \$15.25 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to operate a boat. **Apply:** 3:00 PM, 03/31/2007. Submit DJ-LE-330, Resume. To Chief Tracy Schwersenska, Marion Township Police Department, N1279 County Road Z, Wautoma, WI 54982, Phone: (920) 566-2818, Fax: (920) 566-2818, Email: marionpd771@yahoo.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. EOE

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