



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

February 4, 2005

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVII, NO. 2

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TABLE OF CONTENTS

	PAGE
Message From the Attorney General.....	2
Legal Points.....	3
FBI Officers Killed	4
Wisconsin Law Enforcement Directory	5
2005 Wisconsin Telecommunicator of the Year	5
Conference Calendar	6
Media Relations Management Training.....	7
Law Enforcement Training Officers Association 2005 Spring Conference.....	8
2005 WCPA Mid-Winter Training Conference	9
Submit Your Employment Opportunities On-Line	10
Employment Opportunities	10
Training Schedules.....	19



MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

The Wisconsin Crime Laboratory system was recognized as one of the best in the forensic community in 1990 with the Accreditation of the Madison and Milwaukee Laboratories by ASCLD/LAB. The Wausau Laboratory was accredited in 1996 at the same time the Madison and Milwaukee Laboratories were re-accredited. All three laboratories were re-accredited in 2001 and maintain that accreditation today. Maintaining this excellence requires a rigorous procedure that includes several layers of technical review of data and reports and participation in a proficiency testing program.

The American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB) offers accreditation to forensic laboratories that exhibit strict compliance to a large number of rigorous quality standards. The program's criteria address all areas of the laboratory's operations including management, personnel training and qualifications, technical operations, evidence handling, proficiency testing, lab security, and health and safety. Compliance to these standards is assessed through a comprehensive and thorough inspection performed by an external team of ASCLD/LAB trained inspectors.

To retain accredited status for a full five-year term, a laboratory must continue to meet the standards under which it was accredited. One of the means by which ASCLD/LAB monitors compliance is by reviewing proficiency testing reports submitted by approved test providers.

The Wisconsin Crime Laboratories are scientific organizations dedicated to the objective analysis of physical evidence, thereby aiding the process of criminal justice by reducing or eliminating uncertainty in criminal investigation and supplanting facts for suppositions. The laboratories will sustain their role of statewide service and assistance to law enforcement and other groups or individuals entitled under the law and will continually strive to maintain expertise in all forensic laboratory disciplines, thus retaining the high degree of credibility we have earned in courts of law.

I'm committed to maintaining the highest standard possible, and fighting for this vital role in the partnership between the Wisconsin Department of Justice and Wisconsin local law enforcement.

Very truly yours,

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is written in a cursive, flowing style.

*Peg Lautenschlager
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Agnello **2004 WI App 2, 269 Wis.2d 260**

In this case the Wisconsin Appellate Court dealt with many issues but the one relevant for our purposes concerns Agnello's confession. The court examined the factors surrounding Agnello's confession and determined that his confession was voluntary and thus admissible.

Facts:

Agnello was suspected of killing his foster father. Eventually he was interrogated in a custodial setting. He was interrogated three separate times over a twelve hour period, starting at approximately 2:00 am and ending at approximately 3:20 pm. The first two interrogation sessions lasted no more than 1.5 hours and the last one lasted longer and resulted in the incriminating statements. Different detectives interviewed Agnello each time, and each properly advised him of his Miranda rights prior to each interview.

Defendant's Argument:

Though the Miranda warning was read the defendant still argued that his confession should be suppressed because regardless of the warning his statement was coerced and involuntary. To support his contention

Agnello argued that he was handcuffed during the interviews, was deprived of sleep, was psychologically coerced, and the length of the three interrogations were excessive. Consequently Agnello argued that his statements were involuntary and should be suppressed.

The State's Position:

The state argued that Agnello's statements were admissible since he was given the Miranda warning and also because his statements were voluntary. The state reasoned that he was allowed an opportunity to sleep, was only handcuffed occasionally during the process, and was offered ample opportunity to eat and drink.

The Court's Holding:

After reviewing the pertinent factors surrounding Agnello's confession the court held that the police conduct was not improper and that Agnello was not coerced into making a statement. The court noted that Agnello was only handcuffed during breaks in the interrogation and was offered food, drink, and the opportunity to sleep. While the court was somewhat troubled by the total length of the interrogation it ultimately concluded that under the totality of the circumstances the statement was voluntary and thus admissible.

Note:

It should be noted that this was a close call and that the police should not just be mindful of the Miranda requirement but also should be conscious of the voluntariness issue as well. Remember that a Miranda violative statement, which is nonetheless voluntary, is admissible for impeachment purposes though it is not admissible in the case in chief. However, an involuntary statement is inadmissible for any purpose. Accordingly police should be reasonable in terms of the conditions surrounding their interrogations of suspects.



FBI OFFICERS KILLED

The following statistics represent preliminary information received by the FBI, January through December 2004: Fifty-three law enforcement officers have been killed due to criminal actions. During the same time period in 2003, 53 officers were slain. In 2004, 26 officers were slain in the south, nine in the midwest, nine in the west, six in the northeast, two in Puerto Rico, and one in the U.S. Virgin Islands. Of the 52 officers slain, eleven were answering disturbance calls (nine being domestic disturbance calls), eight were attempting other arrests, seven were answering robbery calls, seven were investigating suspicious persons or circumstances, seven were ambushed, five were performing traffic stops, two were answering burglary calls, two were involved in investigative activities, two were involved in tactical situations, one was handling mentally deranged person, and one was handling prisoner(s). Firearms were used in 51 of the killings (35 handguns, 12 rifles, and four shotguns) and two vehicles. Thirty officers were wearing protective vests. There have been 46 separate incidents in which these 53 officers have been slain. Forty-three of the 46 incidents have been cleared by arrest or exceptional means. Seventy-two law enforcement officers have been accidentally killed. During the same time period in 2003, 81 officers were accidentally killed. In 2004, 44 officers were killed in automobile accidents, nine were killed in motorcycle accidents, eight were struck by vehicles, four were accidentally shot, three were killed in aircraft accidents, one officer drowned, one was struck by rock, one officer was electrocuted, and one officer was fatally injured due to falling. Thirty-three deaths occurred in the south, 14 in the west, 13 in the midwest, nine in the northeast, and three in Puerto Rico.

Incident Summaries

Otero County Sheriff's Office, New Mexico, Deputy, aged 53, with over two years law enforcement experience with agency was fatally shot. On the evening of 12/18/2004, Deputy and partner responded to residence after neighbor reported hearing shots fired. At residence, Deputies encountered subject who refused them entry. Victim Deputy was fatally shot by subject while covering rear of residence and awaiting backup. Subject was mortally wounded in exchange of gunfire with Victim Deputy's partner immediately thereafter. Subject's pregnant girlfriend was later found deceased from gunshot wounds inside residence.

Newington Police Department (NPD), Connecticut, Veteran Police Officer, aged 47, with over 17 years law enforcement experience with agency was fatally shot on 12/30/2004. At 10:22 p.m., NPD received complaint of domestic violence. Responding officers were met by female complainant who stated that her boyfriend had assaulted her and was still inside single-family home. After entering residence, officers determined that subject was in basement. As officers descended cellar area stairway, they were met with gunfire. Subject fired several rounds from rifle, striking Victim Officer. Victim Officer's partner was able to retreat and call for assistance. NPD, along with several state and local officers, responded to call for mutual aid assistance. Tactical teams, State Police aircraft, and medical helicopter also responded. FBI was on scene during latter state of operation. After lengthy attempts at verbal negotiations and numerous efforts to have subject surrender, tear gas was deployed by tactical teams. After subject failed to exit residence, law enforcement officials entered residence and located bodies of Victim Officer and subject. Subject appeared to have committed suicide with one gunshot wound to head.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *2002 Wisconsin Law Enforcement Directory*:

Algoma Police Department

Terry J. Magno, Chief
Page 5

Belmont Police Department

Kurt Malott, Chief
belmontpolicemhtc.net
Page 7

Eagle Police Department

eaglepolice@cji.net
Page 18

Fennimore Police Department

Richard D. Kreul, Chief
fennimorepd@tds.net
Page 20

Grant County District Attorney

Lisa A. Riniker, District Attorney
Page 23

Lone Rock Police Department

Joni Sprecher, O.I.C.
P.O. Box 232
Spring Green, WI 53588
Phone: (608) 588-3337
Page 32

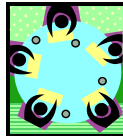
2005 WISCONSIN TELECOMMUNICATOR OF THE YEAR

The WI chapter of APCO will present awards to public safety communications personnel who demonstrated the highest level of personal and professional conduct in the line of duty.

The nomination deadline in March 7, 2005, by 4:00 p.m.

For more information contact:

LeAnn Krieg, 608/265-9531, lekrieg@facstaff.wisc.edu
Steven Heimerl, 608/262-4524, skheimer@wisc.edu



CONFERENCE CALENDAR

- February 21-22, 2005 **Wisconsin Association of Women Police Spring Conference**
Madison, Wisconsin
Contact: Pia M. Kinney James, 608/251-1085, togramz@aol.com, or
Lori Chalecki, 608/288-6108, lchalecki@cityofmadison.com
- March 3-4, 2005 **Media Relations Training**
Green Bay, Wisconsin
Contact: Thomas R. Martin, Northeast Wisconsin Technical College, 920/498-6262
- March 9, 2005 **LETOA Spring Conference**
Mosinee, Wisconsin
Contact: David A. Ryun, Treasurer, Wood County Sheriff's Department, 715/421-8777,
dryun@co.wood.wi.us
- March 9-11, 2005 **2005 WCPA Mid-Winter Training Conference**
Kohler, Wisconsin
Contact: Chief William Rutten, 920/459-3877
- April 7-8, 2005 **Media Relations Training**
Eau Claire, Wisconsin
Contact: Jerry Hableib, Chippewa Valley Technical College, 715/855-7504
- April 20-22, 2005 **Wisconsin Association of Homicide Investigators**
Green Lake, Wisconsin
Contact: Lt. Shawn Haney, Dane County Sheriff's Office, 608/284-6802, or
haney@co.dane.wi.us
- April 21-22, 2005 **Media Relations Training**
Wausau, Wisconsin
Contact: Brian Fiene, North Central Technical College, 715/675-3331, ext. 4392
- May 14-16, 2005 **Wisconsin Professional Police Association**
73rd Annual Convention
Wisconsin Dells, Wisconsin
Contact: Judy Urso, 608/273-3840
- May 26-27, 2005 **Attorney General's Law Enforcement Conference**
Racine, Wisconsin
Contact: Diana Davison, DLES, 608/266-5710, davisonde@doj.state.wi.us
- November 2-4, 2005 **11th Annual Jail Administrators Training Conference**
Wisconsin Dells, Wisconsin
Contact: Marty Drapkin, DOJ-Training & Standards Bureau, 608/267-1304

* * * * *

Media Relations Management Training

The Training and Standards Bureau will be funding six regional sessions for Law Enforcement Executives in media relations management during 2005. These 1.5 day sessions will provide the opportunity to examine a number of media relations issues and provide hands on experience for Executives, Command officers, and PIO's to improve their skills in public communication. There will be also an opportunity to prepare press releases and participate in videotaped exercises.

The sessions will be taught by Dr. Jim Haney. Haney is an associate professor of communication at the University of Wisconsin - Stevens Point, where he teaches undergraduate and graduate courses in public relations and media. He is a Phi Beta Kappa graduate of Ripon College and earned his master's degree and Ph.D. at the University of Iowa. Haney served for nearly ten years as the Director of Research and Information for the Wisconsin Department of Justice. In that post, he managed all communication activities for the 600-person agency, supervised all media contacts and served as the press secretary/chief spokesman for the Attorney General. He has coordinated media relations on many sensitive law enforcement cases including the investigation of the Milwaukee Police Department's handling of the Jeffrey Dahmer case, numerous homicide cases and investigations into other serious crimes. For six months, he also served as acting communication director for the National Association of Attorneys General in Washington, D.C. and assisted attorneys general around the country on high profile lawsuits against the major tobacco companies and Microsoft Corporation. He has provided media relations training for law enforcement officers, prosecutors and public information officers. Haney's previous experience includes work as a radio news reporter and news director. He has been a consultant for a number of businesses, public officials and political candidates. He has won the University of Wisconsin - Stevens Point's "Excellence in Teaching Award" and "Mentor Award" for outstanding student advising. In 1998, Haney was the first non-lawyer in the country to ever win the National Association of Attorneys General "Marvin Award" for being an outstanding staff member in the office of a state attorney general.

The sessions will include the following:

Understanding the Role of the Media
Media Policies for Law Enforcement Personnel
Practical Tips for Interacting with the Media
How to Work with Television
How to Improve your Press Releases
How to Respond to Crisis Situations
Role Playing Exercises

The first 3 sessions have been scheduled and are open to register personnel to attend.

Northeast Wisconsin Technical College
Green Bay, Wisconsin
March 3-4, 2005

Contact: Thomas R. Martin, Criminal Justice Training Coordinator, (920) 498-6262

Chippewa Valley Technical College
Eau Claire, Wisconsin
April 7-8, 2005

Contact: Jerry Hablieb, Law Enforcement Coordinator, 715/855-7504

North Central Technical College
Wausau, Wisconsin
April 21-22, 2005

Contact: Mr. Brian Fiene, Criminal Justice Coordinator, 715/675-3331, ext. 4392

**LAW ENFORCEMENT TRAINING OFFICERS ASSOCIATION
2005 SPRING CONFERENCE**

L.E.T.O.A. Presents

Emotional Survival

A Guide for Law Enforcement

Presented by

Kevin M. Gilmartin, Ph.D.

WHEN: March 9, 2005 Early Registration Tuesday March 8, 6:00 p.m. – 7:00 p.m.
Wednesday Registration 7:30 - Session 8:30 a.m. to 5:00 p.m.

WHERE: Holiday Inn & Suites, Wausau-Rothschild **http://www.holiday-inn.com/wausauwi**

COST: \$50.00 Current Members \$70.00 Non-members (Includes lunch.)

LODGING: **Make your reservation by calling the Holiday Inn at (715) 355-1111**
Mention you are with LETOA to secure State Rate lodging

ADDITIONAL DETAILS: Contact Jeff Kostner at (715) 839-3830 or **kostnerjt@doj.state.wi.us**

The course addresses the dynamics that can transform, within a matter of a few years, idealistic and committed officers or employees into cynical, angry individuals who begin having difficulties in both the personal and professional aspects of their lives. The overall goal of the course is to stop the potential self-destruction of the personal and professional lives of law enforcement employees. The course outlines the issues that can lead to employees engaging in rationalized but inappropriate behavior patterns and decision-making that leads to administrative and sometimes criminal difficulties.

The purpose of the class is to provide information that lets the officer or employee see how the deterioration process can take place and what specific preventative strategies can be employed.

As a benefit to our members, we are pleased to announce that any member may bring their spouse, significant other or family member as a guest for only \$20.00

Name: _____ Agency: _____

Guest Name: _____ (Members Only)

Address: _____

Telephone #: (____)-_____ E-Mail: _____

Are you new to L.E.T.O.A.? Yes No

_____ Check enclosed for \$ _____ (\$50 for current member, \$70 for non-members)

Make checks payable to LETOA

_____ Voucher for direct bill to the Training and Standards

Add an extra \$10.00 late charge for all registrations postmarked after 02/25/05

Send registration form and payment or voucher to:

*Dave Ryun, Treasurer
Wood County Sheriff's Department
400 Market Street
Wisconsin Rapids 54495-8095
(715) 421-8777*

2005 WCPA Mid-Winter Training Conference

The Wisconsin Chiefs of Police Association would like to announce the 2005 Mid-Winter Training Conference to be held on March 9-11, 2005 at the American Club in Kohler, Wisconsin, hosted by Chief William J. Rutten of the Kohler Police Department.

Registrations must be received no later than **March 1, 2005** to aid in the planning for meals and facilities. The registration fee is \$125.00. Please make the check payable to the "2005 WCPA Mid-Winter Conference". No registrations will be accepted without the required registration fee.

Room reservations should be made directly with the American Club in Kohler, Wisconsin by calling (800) 344-2838 (\$89/night). Anne Kremer is your contact person at the American Club and can be reached at (920) 451-7655. If she is not available, ask for Sean Pieters. The overflow hotel is the Inn on Woodlake at (800) 919-3600 (\$62/night). You must indicate that you will be participating in the WCPA Mid-Winter Conference when making your reservations. This will alleviate reservations being made outside the designated block with possibly varying room rates.

Cancellation requests must be received in writing prior to February 18, 2005 in order to receive a full refund. Cancellation requests received between February 18th and February 25th will be assessed a \$50.00 cancellation fee. Cancellation requests received after February 25th will not receive a refund. Conference registrations may be transferred.

(Please detach and return bottom portion with your payment)

2005 WCPA Mid-Winter Training Conference

Registration Deadline: March 1, 2005

Name: _____

Title: _____

Department: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Telephone Number: _____

Registration Fee: **\$125.00**

(Make checks payable to the "**2005 WCPA Mid-Winter Conference**")

Mail to:

Kohler Police Department
Attn: Chiefs Conference
319 Highland Drive
Kohler, WI 53044



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ASSISTANT 911 COMMUNICATION COORDINATOR

Fond du Lac County Sheriff's Office, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Assist in the management and supervision of the Tiburon CAD and record management systems; and all dispatch staff and staff training and scheduling. **Salary & Benefits:** \$44,173.00 - \$56,323.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 02/18/2005. Submit Agency Application. To Personnel Assistant Mary Fortney, Fond du Lac County Sheriff's Office, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016,

Email: mary.fortney@co.fond-du-lac.wi.us, Internet: www.co.fond-du-lac.wi.us. To obtain application materials: www.co.fond-du-lac.wi.us. **Note:** Oral interviews; Psychological profile; Background investigation; Must possess an overall understanding of communication/dispatch operations; computer, radio, planning and development principles; related State statutes and county ordinances and police operations. AA/ADA/EOE

DNR PARK RANGER

WI DNR - Hartman Creek State Park, Waupaca, WI **Reason For Announcement:** Fill Vacancy, Full-time, Seasonal. **Responsibilities:** Enforce state laws and administrative codes. Assist in search and rescue. Patrol parks by squad, foot, and bike. Additional duties include operating contact station, provide visitor information and maintenance of buildings and grounds. **Salary & Benefits:** \$9.00 per hour. Paid holidays; \$0.45 per hour for night shift after 6:00 p.m. and \$0.60 per hour for weekend shift. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High

school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be a Wisconsin resident. **Apply:** 4:00 PM, 02/18/2005. Submit Resume, Agency Application. To Lead Law Enforcement Ranger Shawn Jones, WI DNR - Hartman Creek State Park, N2480 Hartman Creek Road, Waupaca, WI 54981, Phone: (715) 258-2372, Email: shawn.jones@dnr.state.wi.us, Internet: www.wiparks.net. To obtain application materials: Contact Hartman Creek State Park directly or online at www.wiparks.net. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Application material will be reviewed and the most qualified candidates will be invited for an interview. EOE

DNR PARK RANGER

WI DNR - Willow River and Kinnickinnic State Parks, Hudson/River Falls, WI **Reason For**

Announcement: Fill Vacancy,

Establish Eligibility List, Full-time, Seasonal. **Responsibilities:** Patrol park to prevent law violations. Explain park policy and procedures. Issue verbal and written warnings and citations. Prepare complete and accurate reports. Sell vehicle admission stickers and register campers. Perform a variety of duties as needed and assigned. **Salary &**

Benefits: \$9.00 per hour. Uniforms and duty gear supplied \$0.45/hour additional pay for evening after 6:00pm \$0.60/hour additional pay for weekends. **Qualifications:** U.S.

citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment.

Apply: 02/21/2005. Submit Resume, Agency Application. To Park Manager Nancy Stewart, WI DNR - Willow River and Kinnickinnic State Parks, 1034 County Road A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431,

Email: nancy.stewart@dnr.state.wi.us, Internet: www.dnr.state.wi.us/employment. To obtain application materials: www.dnr.state.wi.us/employment. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.

AA/ADA/EOE

DEPUTY SHERIFF

Polk County Sheriff's Office, Balsam Lake, WI **Reason For**

Announcement: Fill Vacancy, Full-time. **Responsibilities:** Preventing, detecting and investigating crimes, apprehending criminals and other violators. Responding to emergencies and all other calls for Law Enforcement services. Documenting events and occurrences. **Salary &**

Benefits: \$19.57 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation;

Vacation; Post Employment Health Plan, Vision Insurance, Flex Benefits, Paid Bereavement Leave, Employee Assistance Program.

Qualifications: Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 02/18/2005. Submit Agency Application. To Human Resources Admin Asst Andrea Jerrick, Polk County Sheriff's Office, 100 Polk County Plaza, Ste 220, Balsam Lake, WI 54810, Phone: (715) 485-9270, Fax: (715) 485-9121,

Email: andrea.j@co.polk.wi.us, Internet: www.co.polk.wi.us. To obtain application materials: Download Law Enforcement application @ www.co.polk.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required.

AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:**

This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers.

Salary & Benefits: \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen;

Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. .

Apply: Ongoing Recruitment.

Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003.

AA/EOE

DISPATCH/JAILER

Marquette County Sheriff's Office, Montello, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Responsibilities:**

Crosstrained in the "911" center and the corrections division of the Marquette County Sheriff's Department. **Salary & Benefits:** \$28,880 - \$35,999 per year.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability

to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/21/2005. Submit DJ-LE-330. To Chief Deputy Sheriff Kim V. Gaffney, Marquette County Sheriff's Office, P.O. Box 630, 67 Park St., Montello, WI 53949, Phone: (608) 297-2115 Ext. 313, Fax: (608) 297-9045, Email: kgaffney@co.marquette.wi.us. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

St. Croix Tribal Police Department, Hertel, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform law enforcement related telecommunications dispatch work for the reservation lands of the St. Croix Tribe in Burnett, Polk and Barron Counties. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation; 401K. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Native American preference. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Office Manager Charlie Johnson, St. Croix Tribal Police Department, 24678 Angeline Ave., P.O. Box 45287, Hertel, WI 54845, Phone: (715) 349-8638, Fax: (715) 349-8462. To obtain application materials: Call (715) 349-8638. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation; Establishing new dispatch center; looking to fill five positions and establish eligibility list.

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility

List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

FEDERAL AGENT (NUCLEAR MATERIALS COURIER)

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit. **Salary & Benefits:** \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: http://www.kcp.com/OSTfederalagent/index.htm. To obtain application materials: http://www.opm.gov. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

POLICE CHIEF

Milton Police Department, Milton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Manage a progressive, community-oriented municipal police agency with 9 full-time and 6 part-time officers and 2 clerical personnel. Milton has a population of 5,419 residents with substantial growth potential. 2 Chiefs in past 40 years. **Salary & Benefits:** \$52,539 - \$61,539 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Membership dues in professional organizations. Salary information included above indicates starting salary range. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Police Admin. Criminal Justice, Police Science, Public Admin. or closely related field; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 10 years law enforcement experience with 3-5 in command position. Specialized training such as FBI, SPI or Northwestern University desirable. **Apply:** 5:00 PM, 02/25/2005. Submit Resume, Agency Application. To William L. Forrest, Milton Police Department, 1303 Jackson Street, Wausau, WI 54403-5697, Phone: (715) 849-4692, Email: b.forrest@verizon.net, Internet: www.ci.milton.wi.us. To obtain application materials: See City of Milton web page, www.ci.milton.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency in Milton School District; City Contact is Todd Schmidt, City Administrator, 430 E High Street, Milton WI 53563 Phone:(608)868-6900. Email: cityofmilton@charter.net. AA/ADA/EOE

POLICE CHIEF

Port Washington Police Department, Port Washington, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Oversee the Police Department that includes 19 sworn officers and an annual budget of \$2.4 million. The Police & Fire Commission has optional powers. **Salary & Benefits:** \$64,375 - \$78,106 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Police Science/Criminal Justice or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Clear and concise speech; Supervisory/Management Experience;

Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 10 years law enforcement experience, 3 years at police sergeant or higher; FBI National Academy graduate or similar training. **Apply:** 5:00 PM, 03/18/2005. Submit DJ-LE-330, Resume. To Port Washington Police Department, Port Washington Police Department, 365 N. Wisconsin Street, Port Washington, WI 53074, Phone: (262) 284-5585, Fax: (262) 284-7224, Email: mgrams@ci.port-washington.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

POLICE OFFICER

Stoughton Police Department, Stoughton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General Police Patrol Functions. **Salary & Benefits:** \$20.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/18/2005. Submit Agency Application. To Chief Of Police Pat O'Connor, Stoughton Police Department, 321 S Fourth St., Stoughton, WI 53589, Phone: (608) 873-4057, Email: poconnor@ci.stoughton.wi.us. To obtain application materials: http://www.ci.stoughton.wi.us/clerk/city_job_openings.htm. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; OBTAIN APPLICATION VIA WEB SITE ADDRESS OR BY COMING IN

PERSON TO THE CITY CLERKS OFFICE LOCATED AT 381 E MAIN STREET, STOUGHTON WI. EOE

POLICE OFFICER

Racine Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Duties include protection of life and property, enforcement of State Laws, Local Ordinances and service to the community. The Racine Police Department aggressively supports community oriented policing. **Salary & Benefits:** \$45,094.40 - \$55,286.40 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation; Residency within the State of Wisconsin. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good physical condition; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/18/2005. Submit Agency Application. To Sergeant John Polzin, Racine Police Department, 730 Center St, Racine, WI 53403, Phone: (262) 635-7869, Fax: (262) 635-7729, Email: John.Polzin@cityofracine.org, Internet: cityofracine.org. To obtain application materials: Racine City Hall, Personnel Office, Room #2, 730 Washington Ave., Racine, WI 53403. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; A non-mandatory Orientation Meeting will be held on Saturday, January 29, 2005 at 9:00 AM at the City Hall Annex, 800 Center Street, Room #330. AA/ADA/EOE

POLICE OFFICER

Sheboygan Police Department, Sheboygan, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform the essential functions of a Police Officer. **Salary & Benefits:** \$41,180.40 - \$52,887.30 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No

domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/25/2005. Submit Agency Application. To Lieutenant Michael Jerving, Sheboygan Police Department, 828 Center Avenue, Sheboygan, WI 53081-4499, Phone: (920) 459-3333 Ext. 3190, Fax: (920) 459-0205, Email: mjerving@ci.sheboygan.wi.us, Internet: www.sheboyganpolice.com.

To obtain application materials: Internet, Police Department, Mail, E-Mail. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Selection criteria will be used to analyze applications and successful candidates will be invited to an Assessment center which will be conducted mid-March, 2005. ADA/EOE

POLICE OFFICER

Town of Menasha Police Department, Neenah (Town of Menasha), WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform the essential functions of a police officer while enforcing the laws of the State of Wisconsin and the municipal ordinances of the Town of Menasha. **Salary & Benefits:** \$38,304 - \$48,564 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/25/2005. Submit Agency

Application. To Police Admin. Coordinator Kathy Hales, Town of Menasha Police Department, 2000 Municipal Dr., Neenah, WI 54956-0665, Phone: (920) 720-7152, Fax: (920) 720-7193, Email: Khaled@town-menasha.com or TMPD@town-menasha.com, Internet: www.town-menasha.com. To obtain application materials: www.town-menasha.com or 920-720-7109. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We hold a joint assessment center and physical agility testing with Sheboygan Police Department. The assessment center will be held in March, 2005. AA/ADA/EOE

POLICE OFFICER

City of De Pere Police Department, De Pere, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,300 per year. Competitive benefit package. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; No felony convictions; Bachelor's or Associate's Degree in criminal justice, police science, public administration, or a relevant degree in the social sciences from an accredited university. **Apply:** 02/28/2005. Submit Resume. To City of De Pere Police Department, 335 S. Broadway Street, De Pere, WI 54115, Phone: (920) 339-4045, Email: deperehr@mail.de-pere.org, Internet: www.de-pere.org. **Note:** To apply, please send cover letter and resume to the De Pere Human Resources Department, 335 S. Broadway St., De Pere, WI 54115 or via e-mail at deperehr@mail.depere.org. EOE

POLICE OFFICER

Fort Atkinson Police Department, Fort Atkinson, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,311 - \$42,643 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 6/3 schedule. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical

condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Law Enforcement Standards Board Certification preferred. Spanish speaking skills preferred. Submit letter of interest with application. **Apply:** 03/01/2005. Submit DJ-LE-330. To Chief of Police Anthony Brus, Fort Atkinson Police Department, 101 S. Water St. W, Fort Atkinson, WI 53538, Phone: (920) 563-7777, Fax: (920) 563-3311. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency of 15 mile radius. EOE

POLICE OFFICER

Stevens Point Police Department, Stevens Point, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$3,307.20 per month. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; High school diploma, GED or educational level as required by Dept. of Justice at time of employment for certifiable police officer. **Apply:** 4:00 PM, 03/01/2005. Submit Agency Application. To Administrative Assistant LeeAnn Spoon, Stevens Point Police Department, 1515 Strongs Avenue, Stevens Point, WI 54481,

Phone: (715) 346-1508, Fax: (715) 346-1684,
 Email: lspoon@stevenspointpd.org,
 Internet: www.stevenspoint.com. To obtain application materials: Contact listed below or visit internet site.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency: In accordance with current police labor contract.
 AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$34,822 - \$42,617 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Short & long term disability insurance; continuing education financial assistance; uniforms and equipment provided by Department. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 03/02/2005. Submit Agency Application. To Director of Support Services Roseann O'Connor, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3761, Fax: (920) 929-3784, Email: roconnor@nfdl.org, Internet: www.nfdl.org. To obtain application materials: email roconnor@nfdl.org for application to be sent. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency

required; Assessment Process; Residency within 30 minute response time.
 ADA/EOE

POLICE OFFICER

Marshall Police Department, Marshall, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Perform the essential functions of a Police Officer. **Salary & Benefits:** \$17.63 - \$19.28 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays - 8; Clothing allowance; Deferred compensation; Vacation; Night shift differential. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays. **Apply:** 4:00 PM, 03/14/2005. Submit DJ-LE-330, Resume. To Chief of Police Lee Hellenbrand, Marshall Police Department, 130 S. Pardee Street, P.O. Box 540, Marshall, WI 53559-0540, Phone: (608) 655-3533, Fax: (608) 655-4273, Email: marshallpolice@marshall-wi.com. **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Residency with 20 miles of Police Station.
 EOE

POLICE OFFICER

Brown Deer Police Department, Brown Deer, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Protection of life and property, enforce all county state and federal laws and local ordinances. Conduct investigations, write reports, comply with dept. rules and regulations and perform all essential functions of a patrol officer. **Salary & Benefits:** \$40,205 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Bachelor

degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 04/08/2005. Submit Agency Application. To Brown Deer Police Department, 4800 W. Green Brook Drive, Brown Deer, WI 53223, Phone: (414) 371-2900, Internet: www.vil.browndeer.wi.us. To obtain application materials: send SASE to Brown Deer Police Dept. or download from Web site. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.
 AA/ADA/EOE

POLICE OFFICER

Oakland Township Police Department, Cambridge, WI **Reason For Announcement:** Seasonal. **Responsibilities:** Patrol duties, reports, arrests, follow up of investigations, assist other officers or agency. Maintain equipment used. Other duties as directed by Chief or Captain of Oakland Police Department. The position will run from June 2005 through October 2005, subject to change. **Salary & Benefits:** \$15.50 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; This is a FRIDAY, SATURDAY AND SUNDAY POSITION. Hours will be evenings. **Apply:** 10:00 AM, 04/30/2005. Submit DJ-LE-330, Resume. To CAPTAIN BRUCE R GONDERT, Oakland Township Police

Department, P.O. 345, CAMBRIDGE, WI 53523, Phone: (608) 423-7415.

Note: Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility

screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Mt. Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$37,030 - \$48,337 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Education incentive pay; Vacation; Uniforms and equipment provided.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant Tim Zarzecki, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-9191, Fax: (262) 554-8660, Email: tzarzecki@mtpleasantwi.gov. To obtain application materials: Call, write, fax, e-mail or pick up in person. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Salary based upon 2002 contract, 2003-2004 contract is pending, 20 mile-radius for residency required within one year. AA/EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Enforce the laws of the State of Wisconsin and the ordinances of the City of Appleton, while maintaining Compassion, Integrity, and Courage. **Salary & Benefits:** \$39,768 - \$53,499 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Position Enhancement Program and Physical Fitness Incentive.

Qualifications: U.S. citizen; Minimum age - 18; Driver license;

Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Leanne Wilson, Appleton Police Department, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458,

Email: humanresources@appleton.org, Internet: www.appleton.org/departments/police. To obtain application materials: <http://www.appleton.org/departments/human/employment/applications.shtml>. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

St. Croix Tribal Police, Hertel, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform all duties consistent with that of a patrol officer which include public safety, community oriented policing, and the enforcement of State, Local and Tribal laws and ordinances on reservation lands in Burnett, Barron and Polk Counties. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Vacation; 401k Retirement fund. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and

holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment.

Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Office Manager Charlie Johnson, St. Croix Tribal Police, Po Box 45287, 24678 Angeline Ave., Hertel, WI 54845, Phone: (715) 349-8638, Fax: (715) 349-8462, Email: charliej@ex01.stcroixtribalcen ter.com. To obtain application materials: Call (715)349-8636.

Note: Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Native American preference.

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time.

Responsibilities: Open enrollment for full-time positions (Spring, 2006).

Salary & Benefits: \$36,757 - \$55,269 per year. See MPD website.

Qualifications: See MPD Web site.

Apply: Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963,

Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Reedsburg Police Department, Reedsburg, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Protect the general safety of the public, enforce laws and ordinances, answer calls for service, respond to emergencies, investigate crimes, investigate traffic accidents, write reports. **Salary & Benefits:** \$14.90 - \$19.53 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical

condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Chief Wilbur Abel, Reedsburg Police Department, 200 S Park St, Reedsburg, WI 53959, Phone: (608) 524-2376, Fax: (608) 524-2925. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. EOE

POLICE OFFICER/RECRUIT

Waukesha Police Department, Waukesha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** be certified by the State of Wisconsin Law Enforcement Standards Board, or be eligible for certification, or have a minimum of 66 college credits with emphasis in criminal justice from an accredited university, college, or technical school. **Salary & Benefits:** \$45,260.30 - \$56,112.70 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Employees may elect to take advantage of the following benefits and are paid by the employee: Flexible Benefit, Supplemental Life Insurance, Vision Insurance.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Minimum 66 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform

essential functions of this position; Ability to use all standard law enforcement equipment; Applicants who do not meet the minimum age and college credit requirements, at the time of application, must meet the minimum age and college requirements within six months of the due date for filing applications.

Apply: 11:59 PM, 02/28/2005. Submit DJ-LE-330, Resume, Agency Application. To Administrative Assistant Jennifer Johnson, Waukesha Police Department, 1901 Delafield Street, Waukesha, WI 53188-3672, Phone: (262) 524-3761, Fax: (262) 524-3914, Email: jjohnson@ci.waukesha.wi.us, Internet: www.ci.waukesha.wi.us. To obtain application materials: In state: pick up in person/ out-of-state: contact department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Application packets may be picked up Monday through Friday, 7:00AM-10:00PM at City of Waukesha Police Department, 1901 Delafield Street, Waukesha WI 53188 beginning January 24, 2005 until 10:00PM on February 14, 2005. Out of state phone, mail, or e-mail requests will be accepted. AA/EOE

SECURITY OFFICER (LIMITED TERM EMPLOYMENT)

University of Wisconsin (Milwaukee), Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Provide security services for UW-Milwaukee satellite parking lots. Serve as immediate contact with UWM Police Department. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents immediately to the police dispatcher. **Salary & Benefits:** \$7.50 per hour.

Qualifications: U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Excellent observation and crime prevention skills. Ability to function in all types of weather. Perform light snow shoveling, minor salting duties, and appropriate

housekeeping within the security guard trailers. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Sergeant James Learman or Brenda Brister-Cooper, University of Wisconsin (Milwaukee), Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee, WI 53211, Phone: (414) 229-4627, Fax: (414) 229-4918, Email: learman@uwm.edu. To obtain application materials: UW-Milw Police Dept, Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee WI 53211. **Note:** Oral interviews; Drug screening; Background investigation; The University of Wisconsin-Milwaukee is an affirmative action, equal employment opportunity employer. For the UWM Crime Statistics Report see , or call the Office of Student Life at (414) 229-4632 for a paper copy. EOE

WATER/LAKE PATROL

Oakland Township Police Department, Cambridge, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Seasonal. **Responsibilities:** Enforcement of Chapter 30 of the DNR Boating codes and local lake ordinance. Maintain boat and all equipment. Citations and reports as needed. **Salary & Benefits:**

\$15.50 per hour.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 10:00 AM, 03/31/2005. Submit DJ-LE-330, Resume. To CAPTAIN BRUCE R GONDERT, Oakland Township Police Department, P.O. BOX 345, CAMBRIDGE , WI 53523, Phone: (608) 423-7415. **Note:** Oral interviews; Drug screening; Background investigation. AA/ADA/EOE

WATER/LAKE PATROL

Town of Marion, Wautoma, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal.

Responsibilities: Patrol area lakes, enforcement of all DNR watercraft/boating laws and local ordinances. **Salary & Benefits:** \$15.25 per hour.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 04/30/2005. Submit DJ-LE-330, Resume. To Chief Tracy Schwersenska, Town of Marion, N1279 Cty Z, Wautoma, WI 54982, Phone: (920) 566-2818, Fax: (920) 566-2818, Email: marionpd771@yahoo.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

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